




# CIVIL SERVICE COMMISSION

## CITY AND COUNTY OF SAN FRANCISCO

### CIVIL SERVICE COMMISSION REPORT TRANSMITTAL (FORM 22MTA)

Applicable to S.F. Municipal Transportation Agency Service-Critical Classes

Refer to Civil Service Commission Procedure for Staff - Submission of Written Reports for Instructions on Completing and Processing this Form

1. Civil Service Commission Register Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_
2. For Civil Service Commission Meeting of: March 3, 2014
3. Check One:  
Ratification Agenda  
Consent Agenda  X  
Regular Agenda  
Separation Agenda
4. Subject: Bi-Annual Summary of Future Employment Restrictions Placed by the SFMTA
5. Recommendation: Adopt report.
6. Report prepared by: Cherylynn Norona Telephone number: 415.701.5393
7. Notifications: **(Attach a list of the person(s) to be notified in the format described in IV. Commission Report Format -A).**
8. Reviewed and approved for Civil Service Commission Agenda:  
Municipal Transportation Agency Director:   
Donald E. Ellison
9. Submit the original time-stamped copy of this form and person(s) to be notified (see Item 7 above) along with the required copies of the report to:

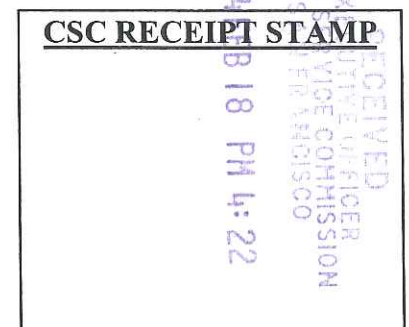
Date: February 20, 2014

**Executive Officer**  
**Civil Service Commission**  
25 Van Ness Avenue, Suite 720  
San Francisco, CA 94102

10. Receipt-stamp this form in the ACSC RECEIPT STAMP box to the right using the time-stamp in the CSC Office.

Attachment

CSC-22MTA (9/00)





**MEMORANDUM**

**DATE:** February 20, 2014

**TO:** Civil Service Commission

**THROUGH:** Donald E. Ellison *[Signature]*  
 Director, Human Resources

**FROM:** Cherylynn Norona *[Signature]*  
 Personnel Analyst

**SUBJECT:** Bi-Annual Summary of Appealed Future Employment Restrictions Placed by the SFMTA

Attached for your review is a bi-annual summary report of future employment restrictions placed by the San Francisco Municipal Transportation Agency (SFMTA) for July 1, 2013 to December 31, 2013.

Total Number of Employees Dismissed	Number of SFMTA Future Employment Restrictions Appealed to the CSC	Number of appeals where restrictions were reduced or rescinded by the SFMTA	Number of appeals, where after restrictions were amended or the restrictions removed, were withdrawn or closed as administratively resolved
51	1 Case Pending	1 Case Pending	1 Case Pending

**SFMTA Bi-Annual Summary Report: Future Employment Restrictions July 1, 2013 - December 31, 2013**

JOB CODE	LAST NAME	FIRST NAME	JOB TITLE	SEPARATION DATE	REASON	FUTURE EMPLOYMENT RESTRICTION NOTES
1			Transit Operator	6/29/2013	Release from probation	No restrictions.
2			Transit Operator	10/11/2013	Transfer misuse & dishonesty	No future employment with the City & County of San Francisco.
3			Transit Manager I	7/20/2013	Release from probation/Reversion to previous job class	No restrictions.
4			Permit Citation Clerk	6/28/13 (HR notified in July 2013)	Release from Probation/Reversion to previous job class	No restrictions.
5			School Crossing Guard	11/13/2013	Release from probation	No restrictions.
6			Automotive Mechanic	8/27/2013	Release from probation	No restrictions.
7			Transit Operator	6/27/13 (HR notified in July 2013)	Release from probation- Inconsistent performance & conduct	Cancel any examination and eligibility status in 9163; and no future employment that requires A/B or AP/BP driver's license.
8			Transit Operator	7/25/2013	Release from probation	No restrictions.
9			Transit Operator	8/30/2013	Release from probation	No restrictions.
10			Electrical Transit System Mechanic	11/21/2013	Release from probation	No restrictions.
11			Sign Worker	11/13/2013	Release from Probation/Reversion to previous job class	No restrictions.
12			Transit Manager I	7/20/2013	Release from Probation/Reversion to previous job class	No restrictions.
13			Public Service Aide	12/16/2013	Misconduct	No future employment with the SFMTA.
14			Transit Operator	10/3/2013	AWOL	No future employment with the SFMTA.
15			Transit Operator	8/29/2013	Release from probation	No restrictions.

**SFMTA Bi-Annual Summary Report: Future Employment Restrictions July 1, 2013 - December 31, 2013**

16	9163	Transit Operator	11/10/2013	Avoidable accidents	No future employment that requires A/B or AP/BP driver's license.
17	9163	Transit Operator	6/1/2013 (backdated pending arbitrator's decision)	AWOL	No future employment with the SFMTA.
18	9163	Transit Operator	8/28/2013	Suspended CVC license	No restrictions.
19	9102	Transit Car Cleaner	7/15/2013	Unsatisfactory resignation-Unable to maintain CVC license	No future employment with the SFMTA.
20	9163	Transit Operator	11/9/2013	Unsatisfactory resignation-Dishonesty	No future employment with the City & County of San Francisco.
21	9139	Transit Supervisor	11/29/2013	Release from probation/Reversion to previous job class	No restrictions.
22	9139	Transit Supervisor	8/6/2013	AWOL	No restrictions.
23	9163	Transit Operator	10/18/2013	Unsatisfactory resignation-1st Positive Drug Test	Cancel any current examination and eligibility status; future employment subject to the review and approval of the HR Director after satisfactory completion of two years of work experience outside the City and County service; and must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.
24	7381	Automotive Mechanic	8/16/2013	Release from probation	No restrictions.
25	9172	Manager II, Paint Shop	8/16/2013	Release from probation	No restrictions.
26	9163	Transit Operator	10/3/2013	AWOL	No future employment with the SFMTA.
27	9163	Transit Operator	9/19/2013	Release from probation	No restrictions.
28	9163	Transit Operator	7/30/2013	Suspended CVC license	No restrictions.

**SFMTA Bi-Annual Summary Report: Future Employment Restrictions July 1, 2013 - December 31, 2013**

29	9163	Transit Operator	11/4/2013	AWOL	No future employment with the SFMTA.
30	9163	Transit Operator	11/15/2013	Release from probation/Cheated on exam	Cancel any examination and eligibility status in 9163; and no future employment that requires A/B or AP/BP driver's license.
31	9163	Transit Operator	11/4/2013	AWOL	No future employment with the SFMTA.
32	9916	Public Service Aide	8/16/2013	Release from probation	No restrictions.
33	8201	School Crossing Guard	8/5/2013	Release from probation	No restrictions.
34	9163	Transit Operator	6/3/2013	AWOL	No restrictions.
35	9139	Transit Supervisor	11/23/2013	Release from probation/Reversion to previous job class	No restrictions.
36	9916	Public Service Aide	8/16/2013	Release from probation	No restrictions.
37	9150	Train Controller	10/19/2013	Release from probation/Reversion to previous job class	No restrictions.
38	7283	Track Maintenance Superintendent	9/14/2013	Misconduct	No future employment with the City & County of San Francisco.
39	9144	Investigator, Taxi & Accessible Services	9/11/2013	Release from probation	No restrictions.
40	7381	Automotive Mechanic	8/2/2013	Release from probation	No restrictions.
41	9163	Transit Operator	6/29/2013	Release from probation	No restrictions.
42	1404	Clerk	7/4/2013	Release from probation/Reversion to previous job class	No restrictions.
43	9163	Transit Operator	10/18/2013	Unsatisfactory resignation-Assaulted patron	No future employment with the City & County of San Francisco.

**SFMTA Bi-Annual Summary Report: Future Employment Restrictions July 1, 2013 - December 31, 2013**

44	9163	Transit Operator	9/20/2013	Release from probation	No restrictions.
45	9163	Transit Operator	7/9/2013	Misconduct	No future employment with the SFMTA.
46	1444	Secretary	7/8/2013	Release from probation	No restrictions.
47	9163	Transit Operator	11/7/2013	Release from probation	No restrictions.
48	9163	Transit Operator	12/3/2013	Unsatisfactory resignation-Avoidable Accidents	No future employment that requires A/B or AP/BP driver's license.
49	8214	Parking Control Officer	12/17/2013	Falsification & fabrication of citations	No future employment with the City & County of San Francisco. <i>CSC appeal pending.</i>
50	9140	Transit Manager I	8/16/2013	Release from probation/Reversion to previous job class	No restrictions.
51	9163	Transit Operator	7/25/2013	Release from probation	No restrictions.

**Total employees dismissed in July 2013 - December 2013: 51**

**Number of MTA future employment restrictions that were appealed to the Commission: 1 case pending.**

**Number of appeals that had restrictions reduced or rescinded: 1 case pending.**

**Number of appeals, where after restrictions were amended or removed were withdrawn or closed as administratively resolved: 1 case pending.**