
Mayor's Office on Disability



Edwin M. Lee
Mayor

Nicole Bohn, M.A.
Director

About the Mayor's Office on Disability

Organization:

Mayor Willie Brown established this office in 1998 and designated MOD as the City's overall ADA Coordinator. Current staffing is six full time employees, all with extensive experience and knowledge of civil rights laws and architectural access standards including the Americans with Disabilities Act, Fair Housing Act, Sections 504 and 508 of the Rehabilitation Act, the Unruh Civil Rights Act, the Uniform Federal Access Standards (UFAS), and the California Building Code.

Four primary programs:

Architectural Access

- ADA Transition Plan: Project development and management
- Quality Control: Plan review, project approval, and inspection services
- Policy, design guides, and code development

- Training and guidance for architects and recreation planners

Programmatic Access

- ADA Grievance Procedure
- Effective communication
- Training and guidance for Departmental ADA Coordinators
- Public information, outreach, and education
- Program policy development and legislative initiatives

Disaster Planning for People with Disabilities

- Community based planning and engagement
- Emergency plan development with DEM
- Disability expertise integrated into the Incident Command System
- Evacuation Chair installation and training program

Mayor's Disability Council

- Provides policy guidance to the Mayor and Board of Supervisors
- Creates a public forum for the disability community
- Venue to vet major City projects and initiatives