

# Attention San Francisco Parents and Guardians!

## CHILDREN GET WELL FASTER WHEN THEIR PARENT OR GUARDIAN CARES FOR THEM.

Under San Francisco's **Paid Sick Leave Ordinance**, if you are employed in San Francisco then you are entitled to paid sick leave which you can use to take care of your sick children.

- San Francisco employees, including part-time and temporary employees, are entitled to paid time off from work when they are sick or need medical care, and to care for their family members or other designated person when those persons are sick or need medical care.
- Paid sick leave can be used not only when you or your children are sick, but also for wellness visits, routine check-ups or for immunizations.
- For every 30 hours worked, an employee earns one hour of paid sick leave, and may have up to 40 or 72 hours of paid sick leave saved at any time (40 hours for employers with fewer than 10 employees, 72 hours for employers with 10 or more employees).
- If employees don't use the sick time they've earned, the saved sick time carries over from year to year.
- Employees who began work on or before February 5, 2007 began to accrue paid sick leave on that date; employees hired after February 5, 2007 start accruing paid sick leave 90 calendar days after their first day of work.

For additional information regarding your rights under the Paid Sick Leave Ordinance, please visit OLSE's website:

**[www.sfgov.org/olse/pslo](http://www.sfgov.org/olse/pslo)** or  
give us a call at **(415) 554-6271**.

