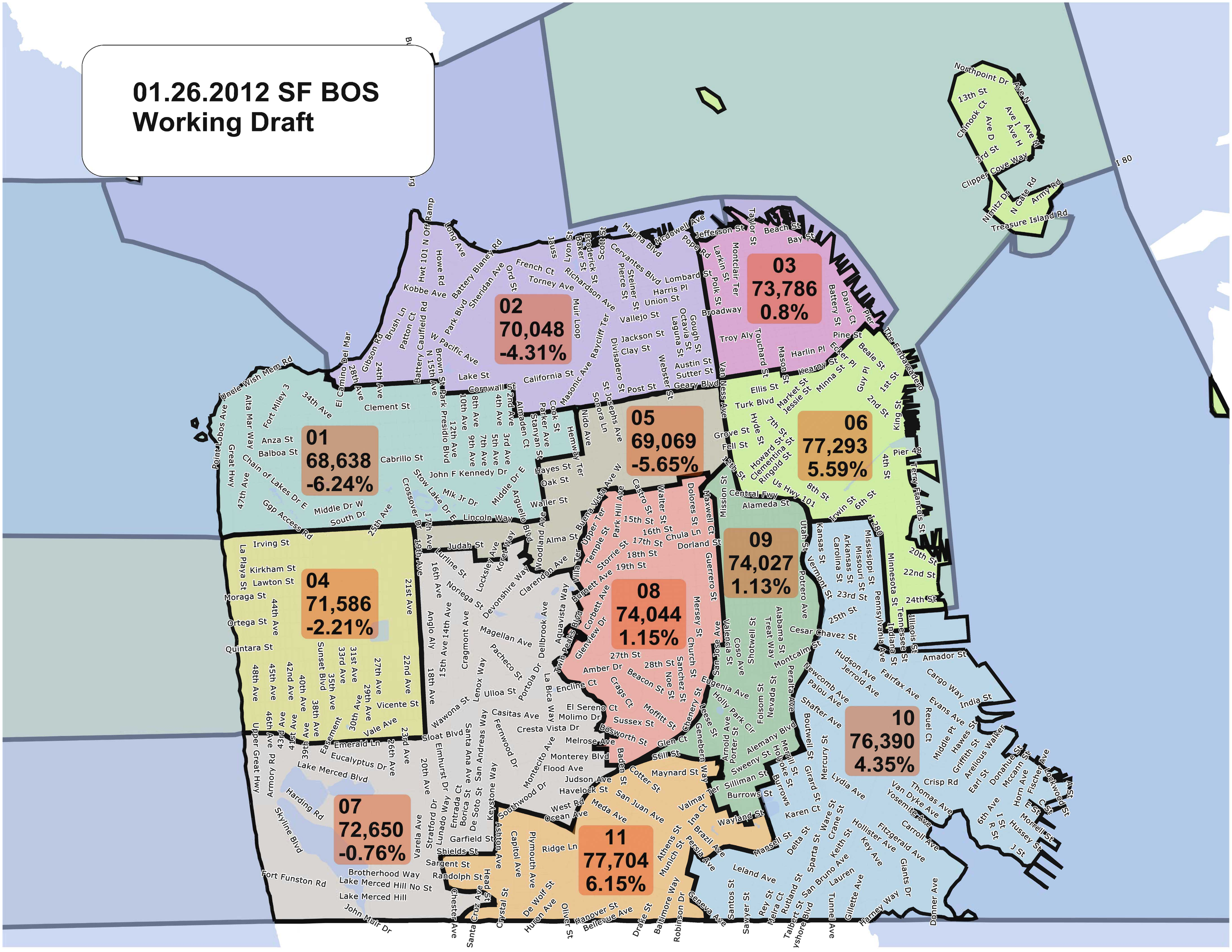01.26.2012 SF BOS Working Draft