



San Francisco Youth Commission Agenda

Monday, April 17, 2017

5:15 pm-8:00 pm

City Hall, Room 416

1. Dr. Carlton B. Goodlett Pl.

San Francisco, CA 94102

There will be public comment on each item.

Madeleine Matz (Chair), William Juarez (Vice Chair), Martin Krause, Lily Marshall-Fricke, Lisa Yu, Joshua Park, Cris Plunkett, Mary Claire Amable, Emma David, Noah David, Hugo Vargas, Cecilia Nicole Galeano, Jarrett Mao, Jonathan Mesler, Griffin Ng, Chiara Lind

1. Call to Order and Roll Call for Attendance

2. Approval of Agenda (Action Item)

3. Approval of Minutes (Action Item)

- A. April 3, 2017
([Document A](#))

4. Public Comment on Items not on Agenda (Discussion Only)

5. Presentations (All Items to Follow Discussion and Possible Action)

- A. Presentation on U.S. Department of Justice Collaborative Report
Presenter: Michael P. Connolly, MS, Deputy Chief of Police, Professional Standards and Principled Policing Bureau
(Document B)

6. Youth Commission Business (All Items to Follow Discussion and Possible Action)

- A. [Second Reading] Resolution 1617-AL- 05 [Resolution Requesting Support for Assembly Constitutional Amendment 10]
Sponsor: Civic Engagement Committee
(Document C)
- B. [Second Reading] Resolution 1617-AL- 06 [Resolution Urging the Mayor and Board of Supervisors to Support Efforts to Pre-Register 16-17 year olds to Vote]
Sponsor: Civic Engagement Committee
(Document D)



- C. [First Reading] Resolution 1617-AL- 08 [Resolution Supporting the Implementation of the Retail Workers Bill of Rights]
Sponsor: Immigration, Justice and Employment Committee
(Document E)
- D. [First Reading] Resolution 1617-AL- 09 [Resolution to Highlight the Societal and Economic Impacts of Alcohol Density in San Francisco]
Sponsor: Civic Engagement Committee
(Document F)
- E. Discussion on Budget and Policy Priority Timeline and Updates

7. Committee Reports (Discussion Only)

- A. Executive Committee
- B. Housing, Recreation and Transportation Committee
- C. Immigration, Justice and Employment Committee
- D. Civic Engagement Committee
- E. Our Children Our Family Council

8. Staff Report (Discussion Only)

9. Announcements (This Includes Community Events)

10. Adjournment

Any materials distributed to the members of the Youth Commission within 72 hours of the meeting or after the agenda packet has been delivered to the members are available for inspection—along with minutes of previous Youth Commission meetings and all supplementary information—at the Youth Commission office during regular office hours (9am to 6pm, Monday—Friday). The Youth Commission office is at:

City Hall, Room 345
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102
Phone: (415) 554-6446, Fax: (415) 554-6140
Email: youthcom@sfgov.org
www.sfgov.org/yc

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE (Chapter 67 of the San Francisco Administrative Code) Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review.



FOR MORE INFORMATION ON YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE OR TO REPORT A VIOLATION OF THE ORDINANCE, CONTACT THE SUNSHINE ORDINANCE TASK FORCE, please contact:

Sunshine Ordinance Task Force
City Hall, Room 244

1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Phone: (415) 554-7724, Fax: (415) 554-5784

Email: soft@sfgov.org

Copies of the Sunshine Ordinance can be obtained from the Clerk of the Sunshine Ordinance Task Force, at the San Francisco Public Library, and on the City's website at <http://www.sfgov.org>.

The nearest accessible BART station is Civic Center (Market/Hyde Streets). Accessible MUNI Metro lines are the F, J, K, L, M, N, T (exit at Civic Center for Van Ness Stations). MUNI bus lines also serving the area are the 5, 5R, 6, 7, 7R, 7X, 9, 9R, 19, 21, 47, and 49. For more information about MUNI accessible services, call (415) 701-4485.

The ringing and use of cell phones, pagers, and similar sound-producing electronic devices are prohibited at this meeting. The Chair may order the removal from the meeting room of any person responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic device.

In order to assist the City's efforts to accommodate persons with severe allergies, environmental illnesses, multiple chemical sensitivity, or related disabilities, attendees at public meetings are reminded that other attendees may be sensitive to various chemical-based products. Please help the City accommodate these individuals.

To obtain a disability-related modification or accommodation, including auxiliary aids or services to participate in the meeting, please contact Adele Carpenter, Youth Commission Director [phone: 415-554 7112; email: adele.carpenter@sfgov.org] at least 48 hours before the meeting, except for Monday meetings, for which the deadline is 4:00 p.m. the previous Friday. Full Commission Meetings are held in Room 416 at City Hall, 1 Dr. Carlton B. Goodlett Place in San Francisco. City Hall is accessible to persons using wheelchairs and other assistive mobility devices. Ramps are available at the Grove, Van Ness and McAllister entrances.

LANGUAGE INTERPRETERS: Requests must be received at least 48 hours in advance of the meeting to help ensure availability. Contact Peggy Nevin at (415) 554-5184.

AVISO EN ESPAÑOL: La solicitud para un traductor debe recibirse antes de mediodía de el viernes anterior a la reunion. Llame a Derek Evans (415) 554-7702.

Paunawa: Ang mga kahilingan ay kailangang matanggap sa loob ng 48 oras bago mag miting upang matiyak na matutugunan ang mga hiling. Mangyaring tumawag kay Joy Lamug sa (415) 554-7712.

翻譯 必須在會議前最少四十八小時提出要求
請電 (415) 554-7719



San Francisco Youth Commission
Minutes ~ Draft
Monday, April 3, 2017
5:15 pm~8:00 pm
City Hall, Room 416
1. Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

There will be public comment on each item.

Madeleine Matz (Chair), William Juarez (Vice Chair), Martin Krause, Lily Marshall-Fricker, Lisa Yu, Joshua Park, Cris Plunkett, Mary Claire Amable, Emma David, Noah David, Hugo Vargas, Cecilia Nicole Galeano, Jarrett Mao, Jonathan Mesler, Tsia Blacksher, Griffin Ng, Chiara Lind

1. Call to Order and Roll Call for Attendance

Chair Matz called the meeting to order at 5:22pm

Commissioners Present: Madeleine Matz, , Martin Krause, Lily Marshall-Fricker, Lisa Yu, Joshua Park, Mary Claire Amable, Emma David, Noah David, Jonny Mesler, William Juarez, Griffin Ng, Cecilia Galeano, Chiara Lind.

Commissioners Absent: Blacksher, Mao, Plunkett, Vargas

There was quorum.

Staff present: Leah LaCroix, Kiely Hosmon, Adele Carpenter

2. Approval of Agenda (Action Item)

Commissioner Marshall-Fricker, seconded by Commissioner Krause, moved to approve the agenda. The motion was passed by acclamation.

There was no public comment.

3. Approval of Minutes (Action Item)

B. March 20, 2017
([Document A](#))

Commissioner N. David, seconded by Commissioner Mesler, motioned to approve the minutes. Motion passed by acclamation.

There was no public comment.



4. Public Comment on Items not on Agenda (Discussion Only)

The De Young Teen Advisory Board invited them to an event “Teens Take Action” which is a gathering of teens to talk about equality and how to take actions and be involved. They are looking for panelists, would like any suggestions of who else to outreach to, and invite YC’ers to be on the panel.

5. Youth Commission Business (All Items to Follow Discussion and Possible Action)

- F. [Second Reading] Resolution 1617-AL-02 [Resolution Responding to Donald Trump’s Election and Executive Actions]
Sponsors: Commissioners Plunkett and E. David
(Document B)

The resolution was read into the record for the second time. There was no public comment.

Questions/comments: Commissioner Marshall-Fricker thinks this is really good and appreciates the addition of the section on disabilities.

Commissioner Marshall-Fricker, seconded by Commissioner Lind, motioned to approve this resolution. The vote was approved by acclamation. Chair Matz let members of the public know that this will go to the BOS and is a statement of our values moving forward.

Item 5B was tabled.

- C. Motion 1617-AL- 04 [Motion Urging the Board of Supervisors to hold a hearing on alternatives to incarceration for 18-25 year olds]
Sponsors: Commissioners Galeano and Mesler
(Document D)

A supplemental document was passed around with new additions to it. Chair Matz reminded the Commission that since this is a motion it will only need one reading. The motion was read into the record.

There was no public comment.

Questions/comments:

Commissioner Amable-can the BOS deny our request for a hearing? Yes, technically. This motion is a direct ask and lays the groundwork for the BOS to hear from all different groups to find alternatives to incarceration.

Commissioner Krause-wants more careful proof reading.

Commissioner Matz-commends Commissioners Galeano and Mesler for their work on this important issue as we haven’t had the most success with different agencies we interact or work with so thanks for being proactive on this.

Commissioner Marshall-Fricker seconds this motion. A vote was taken by acclamation, all were in favor, motion passed.



- D. [First Reading] Resolution 1617-AL- 05 [Resolution Requesting Support for Assembly Constitutional Amendment 10]
Sponsor: Civic Engagement Committee
(Document E)

This resolution was read into the record. Chair Matz clarifies that this resolution is asking the BOS to pass their own resolution in support of the ACA-10 which is happening at the state level. The people working at the state level are asking Youth Commissions across the state to get their city councils and Boards of Supervisors to pass their own resolutions in favor of this proposed constitutional amendment.

Public comment-is social media going to affect the minds of the young voters since there are cases where propaganda is effective especially for youth and children?

Commissioner Lind-political propaganda is something in our culture and does affect us but it's not a problem with just the youth; it's a problem for everyone. It's only 12 months difference between 18 and 17 years and that one year growing up isn't going to change your mind in regards to voting choices. It's better to think about what's real and what's not in regards to everyone, not just youth.

Commissioner Matz-people over 18 have definitely responded to propaganda and we have seen this with this past particular election.

Chair Matz called item 5B out of order.

- G. Motion 1617-AL-07 [Youth Commission Support for Petra DeJesus' Reappointment to the Police Commission]
Sponsor: Commissioner Matz
(Document C)

Petra DeJesus has been on the Police Commission since 2005. She thanks YC for their service and the leadership they provide to the youth and the guidance they provide to the elders.

She is an attorney, born and raised in SF, went to all SF schools. Represents union workers who are dying from asbestos sickness. Has been on the commission for 10 years and is up for reappointment. She is asking YC for an endorsement and to recommend her to the PC again.

Reasons to endorse her are:

- she updated procedures on juvenile arrests so youth weren't taken to adult facilities. Youth could be taken to JJC, Huckleberry House, etc instead.
- language access for those with limited abilities via language interpretation services.
- supported the work around children of arrested parents.
- use of force issue-with help of working group turned it around and focus on sanctity of life. Was vocal in removing carotid choke hold, shooting at cars, and body cameras as additions to policy. She was against the sit lie ordinance and against the tents. Thought these measures were punitive and tried to prevent them but wasn't successful. She supported vote 16 and undocumented parents to vote in school elections.

Questions/comments:

Commissioner Marshall Fricker-thank you for coming in person and talking to us as a commission. Petra is honored to be here.



Commissioner Juarez-thank you for the work you have done.

Commissioner Matz-why are you feeling the need to continue on with your work? Petra-did participate in selection of new chief and thinks they selected best candidate in SF. Wants to shepherd him through the process of SF. He has experience in reforms and that were successful in LA and she thinks it's important to stay on and give guidance. She has lots of institutional knowledge and wants to see how we can make things better. Has been against tasers and the issue is coming back and she is on record not wanting those and wants to be a part of this conversation.

Commissioner Amable-thank you for coming. Youth police relations is important to us and the youth in this city think it could be better. Is there anything you think can be done about that? There are reforms that have been recommended. A lot of these efforts is reaching out to the community as well as understanding racial bias. They had a retreat recently and will be working within the department and really wants youth to be a part of community discussions.

Commissioner Galeano-what is one thing that you would want to accomplish in the next four years? Wants the reforms in place with new chief. The EIS system is broken and wants to work this to make it better and to improve the data collection. EIS doesn't have the data and doesn't have the expertise to analyze. Use of force data needs to be analyzed and interpreted so SFPD can self correct. Do we put our money in technology or do we put money in tasers?

Public comment-the police is seriously underfunded and would be great to implement longer training time for police officers. Budget for police officers goes to cars and equipment vs hardware and systems that they run. Lots of outdated technology. And they need more tech available than tasers.

Commissioner Galeano, seconded by Commissioner Marshall-Fricker, motioned to support the reappointment of Petra DeJesus to the Police Commission. A roll call vote was taken and the motion was passed with unanimous support.

- E. [First Reading] Resolution 1617-AL- 06 [Resolution Urging the Mayor and Board of Supervisors to Support Efforts to Pre-Register 16-17 year olds to Vote] (Document F)

Commissioner Amable left at 6:12pm.

A supplemental document with newer updates to this resolution was passed out. The resolution was read into the record.

Questions/Comments:

Commissioner Marshall-Fricker will be voting as a minority and will have to be uniform with past votes around lowering age of voting. N. David-this is just about pre-registration and not about lowering the age to vote.

Re word a paragraph on page 4 as it seems like it's saying that only the Youth Commission is pre registering to vote. Commissioners had questions around this state wide policy. Clarified that there is already a statewide policy on pre-registration and the Civic Engagement Committee is helping to implement it.



Commissioner Marshall-Fricker-Why do you need this policy if it already exists? Commissioner Park-this is a new policy that was passed in November 2016 so it's very new and not many people know about it. We feel the need to take a step forward and really begin an organized process of pre-registration efforts.

Part of this resolution is asking for funds to target outreach efforts around a policy that has been newly passed.

Commissioner Galeano-have you talked to the Board of Education to ask them to get it out in the schools somehow? N. David is doing outreach through SAC and then hopefully to an actual meeting with the Board of Ed to hear updates on how they promised support last year.

Item 1 called out of order again. Commissioner Mao asked to be excused since he'd be out of town. Commissioner N. David, seconded by Commissioner Lind, to authorize his absence. A vote was taken by acclamation and was passed.

F. Certifying Resignation of Commissioner Tsia Blacksher

Charter mandates that if you miss three unexcused absences that there needs to be a conversation about resignation and Blacksher has requested to resign. She has had a very challenging year with her family and is devoted to SAC with numerous other responsibilities.

There was no public comment.

Commissioner Marshall-Fricker, seconded by N. David, motion to authorize Commissioner Blacksher's resignation. The resignation was passed by a roll call vote with unanimous support.

Chair Matz clarifies that she doesn't think her intent was to not finish and it's a bummer to not have her on the Commission. They mayor's office may or may not reappoint someone to finish out the term.

6. Committee Reports (Discussion Only)

F. Executive Committee

Developing a survey regarding internet access and worked on rally for today.

G. Housing, Recreation and Transportation Committee

Drafted BPPs.

H. Immigration, Justice and Employment Committee

Super informative meeting with president of board of education and discussing needs related to students with incarcerated parents. Planned for meetings with Chief Nance and Scott and Hennessy so lots of planning for upcoming meetings and plans for BPPS. Meeting with Chief Scott tomorrow.

I. Civic Engagement Committee

Worked on BPP and resolutions. Commissioner Lind is new vice chair.



J. Our Children Our Family Council

Commissioner Galeano hasn't been able to go to the meetings but last meeting was cancelled and next one is May 15th.

7. Staff Report (Discussion Only)

- Overnight youth organizing retreat: they are asking you complete the forms as soon as you can. Please look at WI as it has all information you possibly need.
- Youth Commission Convention and vote 16 efforts can be put on the agenda. Please let other youth who were involved in vote16 efforts know so we can hopefully get someone to take this on.
- April 9th is returning application for YC who would want to reapply
- great job at the rally today. Was really inspiring. Shout out to Madeleine and Claire for emcee work.
- march for science SF teen tech SF, would like YC to participate April 22nd, same weekend as the other april weekend events. Will be in WI. Juarez, Galeano are interested. 11am at Justin Herman Plaza.
- SF Mental Health Board is looking at how youth access services. Invite to YC to speak to them Wednesday April 19th in room 278 in City Hall if any commissioners want to speak about personal experience or sharing or summarizing issues we've heard from other youth: Krause, Matz are interested.
- Pre reg winner so far is Matz; Krause wants 60 cards, talked strategies of how to get out the cards

8. Announcements (This Includes Community Events)

There were no announcements.

9. Adjournment

The meeting was adjourned at 6:41 pm.



SFPD DOJ-CRI In Progress Review

MARCH 7TH, 2017

CHIEF OF POLICE WILLIAM SCOTT



Chief of Police William Scott



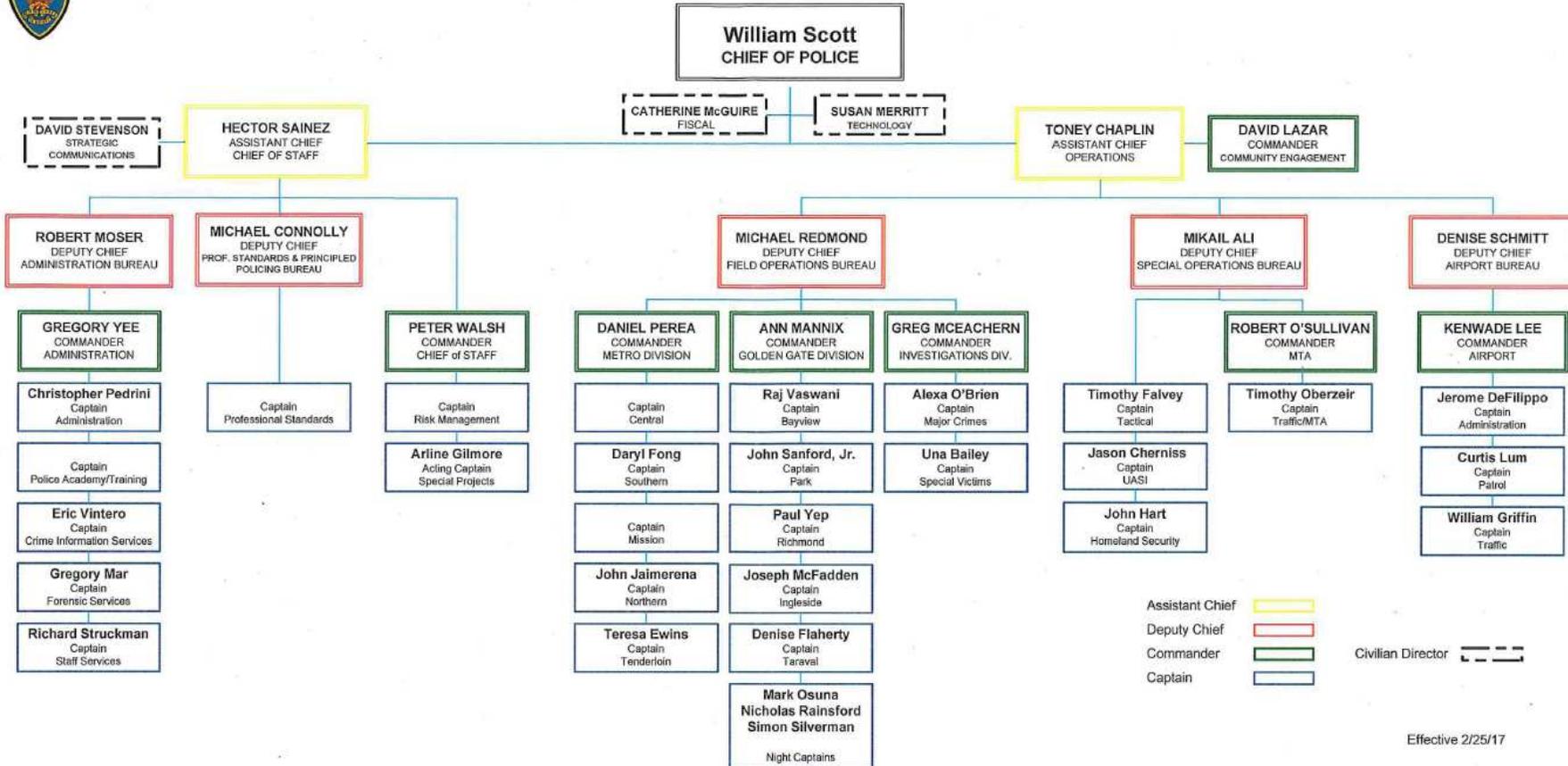
- Sworn in January 23rd, 2017 – since then:
 - Initiated a reorganization of the Department Command Staff
 - Met with Supervisors, Police Commissioners, Community Members and Department Officers & Staff
 - Directed PSPPB to conduct a re-assessment of current reform processes



Increasing Leadership, Capacity & Accountability



SAN FRANCISCO POLICE DEPARTMENT





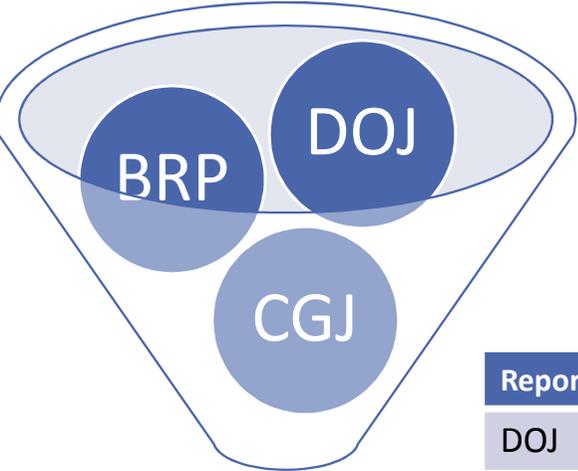
Background



- DOJ Report released October 2016
- First Joint Board and Police Commission Briefing, November 2016
 - Overview and policy discussion
 - Integrated matrix discussed (DOJ, CGJ, Blue Ribbon)
- Measurable progress:
 - Use of Force DGO adoption & implementation
 - OIS Notification System
 - E Stops and database backend launched this past January
 - CIT GO adopted and CIT Field Tactics Training
 - Principled Policing Curriculum: Implicit Bias & Procedural Justice Training – 432 Officers and Staff (or 20% of the workforce) trained to date and integrated into ongoing yearly training



Reports Overview



479 total recommendations

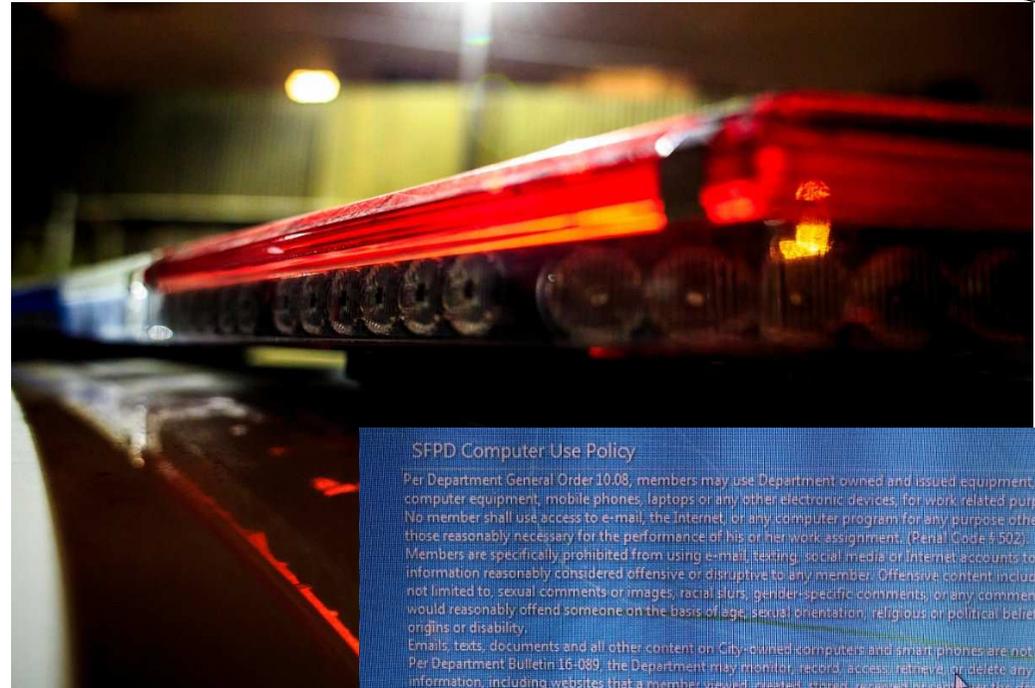
Report	# of Recs
DOJ	272
BRP	81
21 st C. Policing	47
CJTF Bar Assn	8
OCC Response	19
Civil Grand Jury (x5)	52
Total	479

Department of Justice Review Objectives	DOJ/COPS Collaborative Reform Initiative	President's Task Force on 21st Century Policing	Blue Ribbon Panel	Criminal Justice Task Force SF Bar Association	Office of Citizen's Complaints	Civil Grand Jury Fatal OIS	Civil Grand Jury Auto Burglary	Civil Grand Jury SF's Crime Lab	Civil Grand Jury Homeless Health & Housing	Civil Grand Jury SF County Jail
Objective 1. Assess the SFPD's use of force policies and practices as they relate to training, implementation, reporting, supervision, and oversight and accountability to ensure adherence to policy and fair and impartial use of force decisions.	1.1, 2.1, 3.1, 3.2, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 5.1, 5.2, 6.1, 6.2, 6.3, 7.1, 7.2, 7.3, 8.1, 8.2, 8.3, 9.1, 9.2, 9.3, 9.4, 10.1, 10.2, 11.1, 11.2, 11.3, 11.4, 12.1, 12.2, 12.3, 13.1, 14.1, 14.2, 14.3, 15.1, 15.2, 15.1, 16.2, 17.1, 18.1, 18.2, 18.3, 19.1, 19.2, 19.3, 20.1, 20.2, 20.3, 20.4, 21.1, 22.1, 23.1, 23.2	2.2.	15, 30, 31, 32, 33, 34, 35, 36, 37, 38, 40, 41, 42, 43, 44		2, 3, 4, 5	R.1, R.2.A, R.2.B, R.3.A, R.3.B, R.4, R.9, R.10.A, R.10.B, R.11.A, R.11.B, R.12.A, R.12.B, R.13.A, R.13.B, R.13.C.				
Objective 2. Assess the SFPD's policies and operational practices to determine if there is biased policing with a specific focus on people of color, people with mental illness, the LGBTQ community, and the homeless.	24.1, 24.2, 24.3, 24.4, 24.5, 24.6, 25.1, 25.2, 25.3, 25.4, 26.1, 26.2, 26.3, 26.4, 27.1, 27.2, 27.3, 27.4, 27.5, 27.6, 27.7, 28.1, 28.2, 28.3, 28.4, 28.5, 28.6, 28.7, 29.1, 29.2, 29.3, 29.4, 30.1, 30.2, 30.3, 30.4, 30.5, 30.6, 31.1, 32.1, 32.2, 33.1, 34.1, 34.2, 34.3, 35.1, 35.2, 35.3, 35.4, 36.1, 36.2, 36.3, 37.1, 37.2, 38.1, 38.2, 38.3	2.4, 2.6, 2.12, 2.13.	5, 6, 7, 8, 9, 11, 13, 14, 22, 26, 39, 72, 73,	1	6, 7, 17				RA.2, RA.3, RA.4	
Objective 3. Assess the community policing, procedural justice, and community engagement protocols and practices across the SFPD in light of national and best practices.	39.1, 39.2, 39.3, 39.4, 39.5, 39.6, 39.7, 39.8, 39.9, 40.1, 40.2, 40.3, 40.4, 40.5, 40.6, 40.7, 40.8, 41.1, 41.2, 42.1, 42.2, 42.3, 42.4, 43.1, 43.2, 43.3, 43.4, 44.1, 44.2, 44.3, 44.4, 45.1, 45.2, 45.3, 46.1, 46.2, 46.3, 46.4, 46.5, 47.1, 47.2, 47.3, 48.1, 48.2, 49.1, 49.2, 49.3, 50.1, 50.2, 51.1, 51.2, 52.1, 52.2, 52.3, 53.1, 54.1, 54.2	1.1, 1.2, 1.5, 1.6, 1.7, 1.9, 2.1, 2.7, 2.9, 2.10, 2.11, 3.5, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 5.2.	4, 24, 76	1.1, 1.2, 2, 3, 4	1, 10, 11, 12, 13, 16, 18, 19		R.E.1.			
Objective 4. Assess whether the accountability, oversight policies, and practices related to community complaints and their investigation comport with national standards and best practices.	55.1, 55.2, 56.1, 56.2, 56.3, 56.4, 56.5, 56.6, 57.1, 57.2, 57.3, 57.4, 58.1, 59.1, 60.1, 60.2, 60.3, 61.1, 61.2, 62.1, 63.1, 63.2, 63.3, 64.1, 64.2, 64.3, 64.4, 64.5, 65.1, 65.2, 66.1, 66.2, 66.3, 67.1, 67.2, 68.1, 68.2, 68.3, 69.1, 69.2, 69.3, 70.1, 70.2, 70.3, 70.4, 71.1, 71.2, 72.1, 72.2, 72.3, 73.1, 73.2, 74.1, 74.2, 75.1, 75.2, 75.3, 76.1, 76.2, 77.1, 77.2, 78.1, 79.1, 79.2, 79.3, 80.1, 80.2, 80.3	1.3, 2.3, 2.8.	2, 3, 10, 16, 17, 18	3, 4	8, 14, 15					
Objective 5. Analyze recruitment, hiring, and personnel practices to evaluate diversity efforts in the SFPD to determine adherence with national standards and best practices	81.1, 81.2, 81.3, 82.1, 82.2, 83.1, 83.2, 84.1, 84.2, 85.1, 85.2, 85.3, 85.4, 86.1, 86.2, 87.1, 87.2, 88.1, 88.2, 88.3, 88.4, 89.1, 90.1, 90.2, 91.1, 91.2, 91.3, 92.1, 92.2, 93.1, 94.1, 94.2	14, 18, 2.5, 5.3, 6.2, 6.3, 6.6	23, 25, 27, 28, 45, 46, 47, 48, 49, 50, 51, 52, 53, 59, 60, 61, 63, 64, 65, 66, 77, 78							
Totals	272 Total DOJ Rec's.		57 Rec's intersect with DOJ Report							



Addressing Potential Bias

- Implicit Bias & Procedural Justice training continues
- Not on My Watch program continues
 - Planning for growth of program to address all misconduct
- Seeking additional academic advisors to assist with analysis of stops, citations and use of force data
- Implemented ongoing auditing of department electronic communications w/ automated notification to Internal Affairs



SFPD Computer Use Policy

Per Department General Order 10-08, members may use Department owned and issued equipment, including computer equipment, mobile phones, laptops or any other electronic devices, for work related purposes only. No member shall use access to e-mail, the Internet, or any computer program for any purpose other than those reasonably necessary for the performance of his or her work assignment. (Penal Code § 502).

Members are specifically prohibited from using e-mail, texting, social media or Internet accounts to access information reasonably considered offensive or disruptive to any member. Offensive content includes, but is not limited to, sexual comments or images, racial slurs, gender-specific comments, or any comments that would reasonably offend someone on the basis of age, sexual orientation, religious or political beliefs, national origins or disability.

Emails, texts, documents and all other content on City-owned computers and smart phones are not private. Per Department Bulletin 16-089, the Department may monitor, record, access, retrieve, or delete any information, including websites that a member viewed, created, stored, received or sent, on the department's computers, smart phones, internet links or email systems for any reason with or without cause or notice at any time and without the member's permission.

By pressing OK, you agree to comply with the above policy.

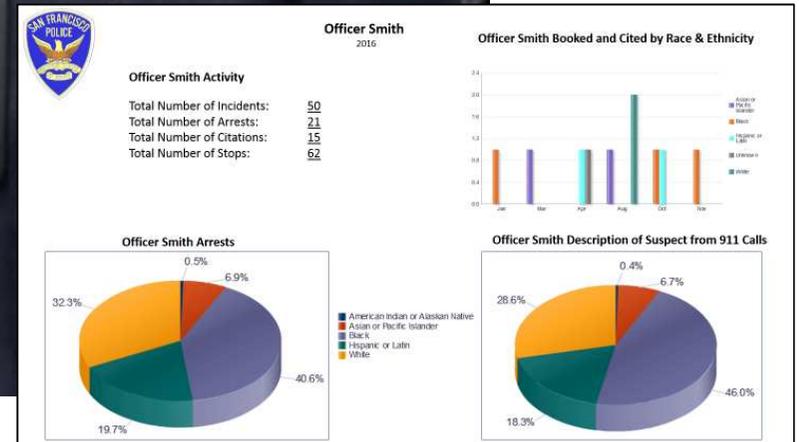
OK



Accountability



- Body Worn Cameras fully deployed
- Planning stages of an Audit and Inspections Unit
- EIS program partnering with Academic Institutions to improve data analysis
- Continued emphasis through Department Leaders on our values based policy and commitment to fair and impartial policing
- Developing Officer Performance Dashboard



Conceptual Officer Performance Dashboard



Use of Force



-Use of Force DGO adopted December 2016

-Immediately bans:

-Carotid restraint

-Shooting at moving vehicles

-Use of Force Training on DGO 5.01 ongoing

-Officers undergoing 20 hour foundational training

-Goal: Stations to be fully trained by end of Summer, 2017

- As of today, 160 officers have completed since training began in January

- Revised Use of Force reporting & investigations form requirements in place

- Mandated under Department Bulletin 17-006, issued January 2017

- Mandates immediate supervisor evaluation of reportable Uses of Force

- Pointing of a firearm continues as a reportable Use of Force

- Increased data capture will assist in future analysis

- System on track to be digitized in line with other applications

POLICE DEPARTMENT
CITY AND COUNTY OF SAN FRANCISCO
HEADQUARTERS
1245 3RD STREET
SAN FRANCISCO, CALIFORNIA 94102

EDWIN M. LEE
MAYOR

WILLIAM SCOTT
CHIEF OF POLICE

February 1, 2017

The Honorable Edwin M. Lee
Mayor
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

The Honorable London Breed
President
Board of Supervisors
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

The Honorable L. Julius M. Turman
President
Police Commission
1245 3rd Street
San Francisco, CA 94102

Director Sheryl Davis
San Francisco Human Rights Commission
25 Van Ness Avenue, Suite 800
San Francisco, CA 94102

Dear Mayor Lee, Supervisor Breed, Commissioner Turman and Director Davis:
RE: Fourth Quarter 2016 Report in Compliance with Administrative Code 96A

Per the City and County of San Francisco Administrative Code Sec. 96A, Law Enforcement Reporting Requirements, the following report is being provided to comply with this statute as stated; the first report shall be due on June 30, 2016, and shall include data required by this Section 96A.3 for Arrests and Use of Force only, which includes the following information:

Sec. 96A.3.
(b) For Use of Force
(1) The total number of Uses of Force;
(2) The total number of Uses of Force that resulted in death to the person on whom an Officer used force; and
(3) The total number of Uses of Force broken down by race or ethnicity, age, and sex.

(c) For arrests:
(1) The total number; and
(2) The total number broken down by race or ethnicity, age, and sex.

The Department will be in a position to comply with the entire Administrative Code reporting requirements for the second quarter of 2017.

Incident Number: 1130
Day of WK: Monday
Type of Occurrence: Co.F
Broadcast Time of Use of Force: 0829
Officer On Scene Time: 0835
Officer Initial Contact Time: 0828
DOB: [REDACTED]
Race: Native American Unknown
Height: 5'9" Weight: 175
Jury*: Y N Death: Y N
Arrestor: Y N
Use of Force (DGO 5.01):
Useful arrest, detention, or search resistance or to prevent escape a commission of a public offense others or in self-defense compliance with a lawful order person from injuring himself/herself, also poses an imminent danger of bodily injury to another person or officer
Alcohol and/or drugs? Y N
Unit ID: SF14A
Video/BWC Available: Y N
Sex: M F Unknown
Race: Native American Unknown
Identification:
Verbal Verbal
Display of Star
Raid Jacket
Control Hold/Take Down
Impact Weapon
ERW
Vehicle Intervention (Deflection)
Bite
Other:
*Serious bodily injury, as defined in 12523.2(d) of the California Government Code, means "a bodily injury that involves a substantial risk of death, unconsciousness, protracted and obvious disfigurement, or protracted loss or impairment of the function of a bodily member or organ."
Pg 1 of 4
SPD 5758 (01/17)



Crisis Intervention Training (CIT) - Field Tactics



- New 2 day Field Training developed in addition to the 40 hour (1 week) CIT certification course
- Scenario Based Team Training, provides officers practical application of CIT policy and concepts (De-escalation, communication, time & distance)
- Department pursuing State level certification for CIT FT
- Goal: All stations trained by end of Summer, 2017 in conjunction with UoF Foundational training
- CIT Basic 40 hour Course ongoing
- Approved CIT General Order, effective December 2016

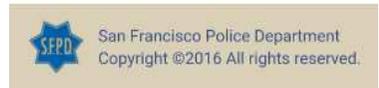
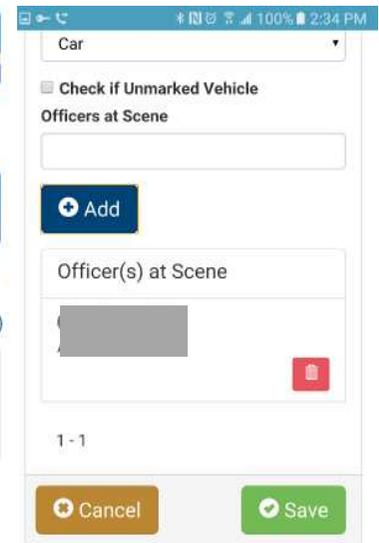




Growing Technological Capabilities



- Use of Force database has been developed. Expanding capabilities to automate Use of Force reporting
- E-Stops has been deployed and the database is active. Working towards automated report generation, analysis and publishing.
 - CA DOJ is looking at the Department's collection practices as a State wide best practice.
- Deployed an automated OIS notification system for automatic notification of DEM, DPA, the District Attorney's Office and key Police Department members
- Developing robust CIT data capture and analysis capability





Community Engagement Division



- Communications
 - External
 - Established Community Engagement Division
 - Chief's Advisory Forums
 - Faith based Groups
 - Interagency Partners
 - District Level Events (CPABs, Newsletters, Coffee w/a Cop, Backpack Giveaways)
 - Internal
 - Role Call Training
 - Leadership Circulation
 - Employee Groups





Recruiting



- Nationwide recruiting campaigns ongoing
- Engaging Community Colleges between now and May
- SFPD Recruiting will visit Atlanta (among other locations) later this month (in addition to SF Bay area recruiting campaign.)
- Atlanta visit will be first written, physical and interview testing cycle for SFPD candidates outside of San Francisco.
 - High interest from college students attending Historically Black Colleges & Universities
- Established monthly women's workshop to assist in Entrance Exam and Academy physical requirements

THE SAN FRANCISCO POLICE DEPARTMENT RECRUITMENT UNIT
Is coming to Atlanta in March

S.F.P.D. WOMEN'S BOOT CAMP

SUNDAY FEBRUARY 12, 2017
12:00PM - 2:00PM
2:00PM - 4:00PM

CITY COLLEGE FOOTBALL FIELD
50 PHELAN AVE
SAN FRANCISCO

REGISTER AT EVENTBRITE.COM

FOR MORE INFORMATION CALL 415-837-7245
OR EMAIL JOINSFPD@SFGOV.ORG



Reform Status

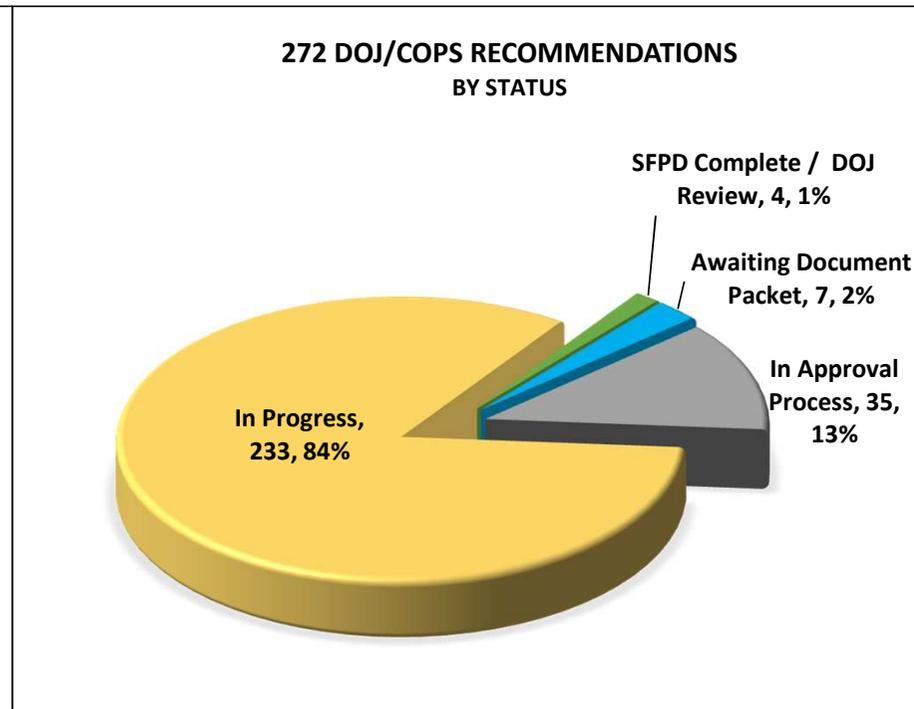
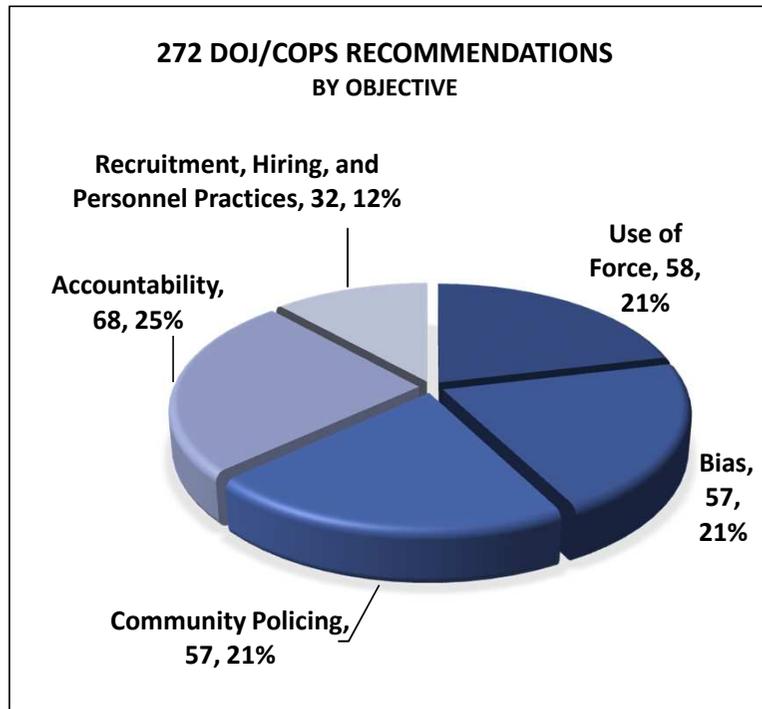
The 272 recommendations are in the following status'.

In progress: Actively being worked by Project Managers (PMs)

Awaiting Document Packet: Reported complete by PM, pending paperwork submission to Professional Standards

In approval process: Pending review by Professional Standards and Command Staff

SFPD Complete/DOJ Review: Completed & submitted to DOJ





Next Steps



Ongoing Implementation of DOJ Findings & Recommendations

Department reporting continues:

- Monthly to the Police Commission
- Quarterly to the Board of Supervisors
- Continually with the Department of Justice
- Continually with the Public via:

Website, Social Media, Community Engagement Division, News Releases, Advisory Groups





Questions?



Ordinary People Doing the **EXTRAORDINARY**



Apply Today! sfpdcareers.com

photo: Peter Thoshinsky



Ordinary People Doing the Extraordinary
Join the SFPD
sfpdcareers.com

FILE NO.

RESOLUTION NO. 1617-AL-05

1 [Resolution Urging the Board of Supervisors to Support Assembly Constitutional Amendment 10,
2 Allowing 17 year Olds to Vote in State Elections]

3 **Resolution urging the Board of Supervisors to pass a resolution in support of assembly**
4 **constitutional amendment 10 (ACA-10), which would allow 17 year olds to vote in state**
5 **elections and would promote youth becoming involved in matters that affect them and promote**
6 **early civic engagement.**

7 WHEREAS, the twenty-eighth Assembly District Assemblymember, Evan Low, has introduced
8 Assembly Constitutional Amendment 10 (ACA 10) which would lower the voting age from 18 years-old
9 to 17 years-old in the state of California; and

10 WHEREAS, a majority of members of the Board of Supervisors supported 16 and 17 year-old
11 municipal voting rights in 2016; and

12 WHEREAS, 17 year olds are just as politically knowledgeable as the average 18 year old, who
13 in turn is as politically knowledgeable as the average 21 year old; and

14 WHEREAS, research shows that the earlier in life one votes, the more likely they are to
15 become a lifelong voter^{1 2}; and

16 WHEREAS, while some in America, such as Republicans in statehouses across the country,
17 attempt to take away people's voting rights, we in San Francisco stand with many across California
18 and the United States to increase civic engagement and voter turnout, especially in marginalized
19 communities; and

20
21
22
23
24 ¹ The Center for Information & Research on Civic Learning and Engagement (CIRCLE) at Tufts
University. www.civicyouth.org

25 ² Bhatti, Yosef, and Kasper Hansen. "Leaving the Nest and the Social Act of Voting: Turnout among First-
Time Voters." *Journal of Elections, Public Opinion and Parties* 22, no. 4 (2012).

1 WHEREAS, two localities- Takoma Park and Hyattsville, Maryland now allow 16 and 17-year
2 olds to vote in their municipal elections; and

3 WHEREAS, in 2016, Berkeley passed a law allowing 16 and 17-year olds to vote in their
4 elections for school board; and

5 WHEREAS, “strong youth electoral participation is critical to achieving a fully representative
6 democracy;”³ and

7 WHEREAS, most high school age youth establish contact with the political process in their high
8 school government class or through volunteering on campaigns for community service credit; and

9 WHEREAS, many 18-year olds are usually in a time of transition –graduating from high school,
10 going to college, or getting a job and may therefore find it difficult to first establish new voting habits;
11 and

12 WHEREAS, “people who vote at an early age are more likely to stay engaged and vote in later
13 elections;”⁴ Now therefore be it

14 RESOLVED, that by lowering the voting age from 18-years old to 17-years old, ACA 10 will
15 promote youth becoming involved in matters that affect them personally and promote early civic
16 engagement; and be it further

17 RESOLVED, that lowering the voting age to 17-years old will engage youth at a time when they
18 are still connected to their schools, their homes, and their communities; and be it finally

19 RESOLVED, that the San Francisco Youth Commission urges the Board of Supervisors to
20 pass a resolution in support of Assembly Constitutional Amendment 10 (ACA-10).
21

22
23

³ Assemblyman Constitutional Amendment 10: Voting Age Low Fact Sheet

24 ⁴ Path to the Polls: Preregistering California’s Youth to Build a More Participatory Democracy. Alana Miller,
25 Frontier Group Emily Rusch, CALPIRG Education Fund Rosalind Gold and Ofelia Medina, NALEO Educational
Fund. September 2016: <http://calpirgedfund.org/sites/pirg/files/reports/CALPIRG%20NALEO%20-%20Path%20to%20the%20Polls%20-%20Sept%202016.pdf>

1 [Resolution urging the Mayor and Board of Supervisors to Support Efforts to Pre-Register 16-17 year
olds to Vote]

2
3 **Resolution urging the Mayor, Board of Supervisors, and the Department of Children, Youth,**
4 **and Their Families to support new efforts to increase voter pre-registration among 16 and 17**
5 **year olds**

6 WHEREAS, nationally and in California, young voters are the least likely group of citizens to
7 vote; and

8 WHEREAS, a large number of eligible youth in California are not even registered to vote, and
9 this is especially true among youth of color; and

10 WHEREAS, during the 2012 election, only 46% of eligible Latino youth, 41% of Asian
11 American/Pacific Islander eligible youth, 59% of white eligible youth, and 54% of African American
12 eligible youth were registered to vote, and those numbers were still far lower during the 2014 mid-term
13 elections; and

14 WHEREAS, in 2014, Governor Jerry Brown signed Senate Bill 113 by Sen. Hannah-Beth
15 Jackson (D-Santa Barbara) which allowed voter pre-registration beginning at age 16 once the
16 California’s statewide voter registration database, VoteCal, was certified; and

17 WHEREAS, VoteCal was certified in September 2016, and pre-registration was initially only
18 offered through paper forms and is now also available online through the Secretary of State’s
19 website;¹ and

20 WHEREAS, California is now the 21st state (including the District of Columbia) to grant those
21 under 18 the right to pre-register to vote; and

22
23
24

25 ¹ <http://www.sos.ca.gov/administration/news-releases-and-advisories/2017-news-releases-and-advisories/16-and-17-year-olds-can-now-pre-register-vote-online/>

1 WHEREAS, voter pre-registration ensures that young voters are listed on the voter rolls the
2 moment they turn 18; and

3 WHEREAS, voter pre-registration is shown to increase voter turnout, especially when done in
4 concert with outreach programs; and

5 WHEREAS, strong voter turnout and voter engagement is the cornerstone of a healthy
6 democracy; and

7 WHEREAS, pre-registering 16 and 17 year olds in San Francisco will bridge the gap between
8 young voters and the ballot box and continue to build lifelong voters and strengthen our democracy;²
9 and

10 WHEREAS, educating and engaging more young people on the rights and responsibilities of
11 voting is among the best ways to encourage everyone, including and especially young people, to vote;
12 and

13 WHEREAS, San Francisco is leading the fight against President Trump at a time where our
14 President is threatening our city and our values, and working to take away voting rights; and

15 WHEREAS, we have an opportunity to continue progress in the field of expanding voting rights
16 by taking advantage of the new state policy allowing pre-registration of 16 and 17 year olds; and

17 WHEREAS, in May 2016, the first joint Board of Supervisors and Youth Commission meeting
18 was held and garnered hours of public comment and attendance from hundreds of youth who showed
19 up to express their interest in voting and being included in the civic process; and
20

21
22
23 _____
24 ² Path to the Polls: Preregistering California’s Youth to Build a More Participatory Democracy. Alana
25 Miller, Frontier Group Emily Rusch, CALPIRG Education Fund Rosalind Gold and Ofelia Medina,
NALEO Educational Fund. September 2016:
<http://calpirgedfund.org/sites/pirg/files/reports/CALPIRG%20NALEO%20-%20Path%20to%20the%20Polls%20-%20Sept%202016.pdf>

1 WHEREAS, the youth-led effort to expand voting rights to 16 and 17 year olds in San
2 Francisco lost by just 2.1% at the polls, but showed the ability of young people to unite and come to
3 the table with ideas, passion, and the will to participate; and

4 WHEREAS, Proposition F was almost entirely youth-led, and had the second largest group of
5 campaign volunteers in San Francisco's 2016 election; and

6 WHEREAS, momentum around increasing turnout of young and first-time voters has the
7 potential to continue through the implementation of the new state policy allowing 16 and 17 year olds
8 to pre-register to vote; and

9 WHEREAS, youth feel the negative effects of Trump being elected president, and now more
10 than ever believe that encouraging youth to participate in democracy and elections is extremely
11 critical, and being pre-registered to vote is a first step in civic involvement; and

12 WHEREAS, since our terms began in September 2016, Youth Commissioners have worked on
13 moving forward the effort to pre-register youth; and

14 WHEREAS, in February 2017, we met with the leadership of Department of Children Youth and
15 their Families to discuss shared interest in seeing organizations funded to work with youth as a
16 grantees of DCYF extend pre-registration opportunities to the youth they will work with; and

17 WHEREAS, in 2017 we have continued a partnership with the Department of Elections and
18 have received a presentation on the current numbers of 16 and 17 year olds pre-registered, a training
19 on how to legally and ethically implement peer-led voter-pre registration efforts, and have acquired
20 special pre-registration forms that will allow Department of Elections to track how many 16 and 17 year
21 olds Youth Commissioners have pre-registered; now therefore be it
22

23 RESOLVED, that the Youth Commission urges the Department of Children, Youth, and Their
24 Families to require older-youth-serving grantees to offer the youth they will work with the option of pre-
25 registering to vote beginning in 2018; and be it further

1 RESOLVED, that Youth Commissioners urge the Department of Children, Youth & Their
2 Families and the Department of Elections to explore opportunities for resourcing peer-led approaches
3 to increasing the pre-registration of 16 and 17 year olds and voting rights education using year-round
4 peer-to-peer outreach strategies; and be it finally

5 RESOLVED, that the Youth Commission urges the Mayor and Board of Supervisors to
6 maintain funding for outreach staff at the Department of Elections to focus on young voter registration
7 and outreach, even in non-election years, in recognition of the need to implement the new pre-
8 registration policy.

9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

[Resolution Supporting the Implementation of the Retail Workers Bill of Rights]

Resolution urging the Mayor and Board of Supervisors to dedicate resources to community outreach and enforcement for the retail workers bill of rights

WHEREAS, in 2014 the Board of Supervisors unanimously passed the RWBOR; and

WHEREAS, RWBOR took effect in July 2015; and

WHEREAS, 40,000 San Franciscans work in formula retail; and

WHEREAS, the retail workers' bill of rights applies to formula retail establishments and curbs unfair scheduling practices by giving workers advance notice of their schedules and compensation for cancelled shifts and hasty schedule changes; and

WHEREAS, many young San Franciscans are employed in formula retail; and

WHEREAS, many young San Franciscans have responsibilities unique to their age group, such as education, various extracurricular activities, and familial commitments; and

WHEREAS, young people are one of the most vulnerable populations in the labor force due to assumptions made regarding their age and experience, making them dangerously easy targets for labor abuse; and

WHEREAS, the work and scheduling practices in retail working environments do not allow young people to prioritize their unique needs and future goals; and

WHEREAS, many managers and employers are still not aware of their obligations under the ordinance; and

WHEREAS, enforcement is entirely complaint-driven despite; and

WHEREAS, according to research by the Chinese Progressive Association, 0% of retail workers knowing their rights under the ordinance (CPA); and

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

WHEREAS, outreach is extraordinarily difficult due to store employee policies regarding interaction with know-your-rights personnel and other issues with managers blocking such actions; and

WHEREAS, only one community based position dedicated to outreach regarding the RWBOR exists and it is being funded only through August; and

WHEREAS, the RWBOR has been hailed as one of the most holistic, comprehensive, worker-first legislative labor packages passed in the United States; and

WHEREAS, Seema

WHEREAS, the Youth Commission has long been invested in the welfares of young workers and sees this as a next step in bettering that population's status quo and outcomes; and

WHEREAS, the success of the RWBOR would set a national example for greater worker rights; now therefore be it

RESOLVED, urge The Department of Children, Youth, and Their Families to require its workforce grantees to educate their members on municipal labor laws, including the RWBOR; and be it further

RESOLVED, urge the Office of Labor Standards and Enforcement to continue to fund community-driven outreach and education efforts specifically regarding the RWBOR; and be it further

RESOLVED, urge Mayor Lee the Office of Labor Standards and Enforcement to allocate funds dedicated to positions solely intended to enforce the RWBOR; and be it finally

RESOLVED, urge the Board of Supervisors to hold a hearing on the further implementation and enforcement of the RWBOR.

1 **[Resolution to highlight the societal and economic impacts of alcohol density in San**
2 **Francisco]**

3
4 WHEREAS, According to calculations by the Centers for Disease Control and
5 Prevention (CDC) averages of 2006-2010, 503 underage youth die annually from alcohol
6 related causes in California and excessive alcohol consumption by California youth leads to
7 30,236 years of potential life lost each year; and

8 WHEREAS, youth violence related to drinking costs California \$3.5 billion annually and
9 216 deaths, and youth traffic crashes related to drinking costs \$1.2 billion annually and 148
10 deaths; and

11
12 WHEREAS, the total cost to California of underage drinking is estimated at over \$6.7
13 billion annually, in 2012, 5,192 youth aged 12 to 20 years were admitted for alcohol treatment
14 in California; and

15 WHEREAS, conservative estimates conclude that the City and County of San
16 Francisco bears the cost of \$17.1 million annually, for alcohol-related emergency medical
17 transport, medical care of people with alcohol-related illnesses; alcohol abuse treatment and
18 prevention; as well as disability and death due to alcohol use; and

19
20 WHEREAS, In San Francisco, alcohol use ranks among the leading causes of
21 premature mortality; the San Francisco Department of Public Health considers alcohol a major
22 public health problem; and

23 WHEREAS, census tracts in neighborhoods including Bernal Heights, Chinatown,
24 Hayes Valley, Japantown, Nob Hill, North Beach, Potrero Hill, South of Market, the
25

1 Tenderloin, and the Western Addition have a disproportionate share of alcohol sales outlets
2 relative to their population size. These areas tend to have a higher density of violent crime as
3 well as a higher proportion of residents with incomes below the poverty threshold; and

4 WHEREAS, young people who begin drinking before age 15 are four times more likely
5 to develop alcohol dependence and are two and a half times more likely to become abusers of
6 alcohol than those who begin drinking at age 21; and

7
8 WHEREAS, According to the California Department of Alcohol Beverage Control as of
9 January 8, 2016, there are 3,809 retail businesses selling alcohol in San Francisco's 46.9
10 square miles, making San Francisco the most alcohol retail-dense county in California; and

11 WHEREAS, Recent studies using advanced analytical methods by Toomey and
12 colleagues (2007) show that a higher density of alcohol outlets is related to increased rates of
13 crime, particularly homicides and assaults; and

14 WHEREAS, Treno and colleagues (2003) evaluated the effect of alcohol outlet density
15 on driving after drinking among 15- to 20-year-olds, finding that higher alcohol outlet density is
16 associated with greater prevalence of driving after drinking; and

17
18 WHEREAS, Preliminary findings from recent studies conducted by the University of
19 California San Francisco (UCSF) at San Francisco General Hospital (SFGH) Trauma Center
20 demonstrate that approximately 8% percent of alcohol-related trauma cases die from their
21 injuries. Of a sample of 300 moderate-to-severe traumas, 59% occurred in patients with blood
22 alcohol levels of .08 and above. The study found that patients with a positive blood alcohol
23 level experienced more severe traumas, and therefore faced a greater risk of death; and,
24
25

1 WHEREAS, Analysis revealed that the highest rates of alcohol-related injuries treated
2 at the Trauma Center occurred in San Francisco census tracts with a high density of alcohol
3 outlets; and

4 WHEREAS, States, cities and counties have the power to place a legal limit on the
5 number of alcohol establishments in a neighborhood, city or county as a strategy to reduce
6 alcohol consumption and alcohol-related health and safety problems among the general
7 population; now, therefore, be it
8

9 WHEREAS, The San Francisco Prevention Coalition which is made of several youth
10 serving agencies including Asian American Recovery Services, Center for Open Recovery
11 Community Youth Center, Horizons Unlimited, Japanese Community Youth Council, South of
12 Market Action Network, Vietnamese Youth Development Center, and Youth Leadership
13 Institute identify alcohol density as a critical healthy equity issue impacting youth and
14 communities of color across San Francisco.
15

16 WHEREAS, The San Francisco Prevention Coalition and a broad range of partners
17 including the San Francisco Alcohol Policy Partnership Working Group, San Francisco Friday
18 Night Live are working to ensure data and evidence reviews of alcohol density impacts in San
19 Francisco are led by experts in alcohol prevention from SFPD, UCSF, and SFDPH; and be it
20

21 RESOLVED, The Youth Commission of the City and County of San Francisco hereby
22 urges the need to highlight the societal and economic impacts of alcohol density to youth and
23 families in San Francisco.
24
25