



San Francisco Youth Commission Minutes

Monday, April 1, 2019

5:00 pm~8:00 pm

City Hall, Room 416

1. Dr. Carlton B. Goodlett Pl.

San Francisco, CA 94102

There will be public comment on each item.

Charley Obermeyer, Lily Marshall-Fricker, Maggie Dong, Josephine Cureton, Calvin Quick, Alysha Sadarangani, JoJo Ty, Natalie Ibarra, Bahlam Vigil, Arianna Nassiri, Nora Hylton, Drew Min, Grace Hoogerhyde, Alexander Hirji, Kaye Chin, and Savion Green

1. Call to Order and Roll Call for Attendance (Discussion and Possible Action)

Quorum was met at 5:29pm. Chair Vigil called the meeting to order at 5:29PM. Commissioner Marshall-Fricker, Sadarangani, Ibarra, and Green were absent without early notice. No public comment. Commissioner Hoogerhyde, seconded by Commissioner Nassiri, motioned to approve the absences of Commissioner Hirji and Dong. Motion passes by a vote of acclamation.

2. Approval of Agenda (Action Item)

No public comment. Commissioner Quick, seconded by Commissioner Cureton, motioned to approve of the agenda. Motion passes by a vote of acclamation.

3. Approval of Minutes (Action Item)

A. March 18, 2019
Document A

There was no public comment. Commissioner Cureton, seconded by Commissioner Hoogerhyde, motioned to approve of the minutes from March 18th, 2019. Motion passes by a vote of acclamation.

4. Public Comment on Items not on Agenda (Discussion Only)

Public comment from: SOMCAN - Mary Claire Amable, former D6 commissioner. SOMCAN to ask the YC for their support on an appeal we're doing on a project that is going to cast a shadow on the only park in SoMa. When Lisa Yu and I served on the commission we wrote BPP's around the importance of open space in highly dense neighborhoods and upholding what voters passed in the 1984 Prop K measure. The project is called 1052 Folsom and 190 Russ. It's a 7-story luxury housing building proposed to be built across the street from VMD park. In 2015, the Planning Department denied permits because the project would cast a 0.07% shadow on the park. The project came back in front of planning last year and was approved. This time much larger than what was originally proposed--casting a 0.35% on the



park. SOMCAN is appealing this project because the new shadow is 5 times larger than what was originally proposed. VMD park is the one of the two parks we have in SoMa and because it was built after Prop K and 1989 memo (created by Planning and Park and Rec that completely undermines what voters wanted)--Prop K's zero shadow tolerance policy does NOT apply to VMD park. Our appeal is being heard in front of the BOS on April 9th at 3pm and we need all the support we can get. Especially from the youth. To support, give public comment, sign petition, emailing supervisors.

- Can go in as YCer b/c appropriate in hearing (in public comment, history of supporting) more of a general we have supported
- But in petition, sign as individual concerned citizen
- Prop K - zero shadow tolerance voted on by voters in '84. Butchered by rec and park that limits shadow protection for parks built after '89.
- Lisa Yu was vice chair of youth commission

Public comment from: MJ YOHANA

Here to support 1052, 1040, 194 Russ st. which is shadowing our park - vmd park - active used by youth, students, visitors and community. Provides venue for community events. Both park and projects are located in SOMCAN - which was established of youth and family district. Here to support "stop the 1052-1060 Folsom & 190-194 Russ street project)

Public comment from Maliyah YOHANA

VMD - SOMCAN and the community organized to have money to build - d6 has least park and open space. We are not saying housing is not important, but developer can and should go back to drawing board.

Public comment from PJ - Youth Coordinator from YOHANA

D6 has highest pop growth, most development in soma - vmd is important to youth and families. One of the two large parks in the neighborhood - unacceptable a shadow cast in city. In day used by Betsey Carmichael for school - and afterschool programs utilize that space in organization to do the activity. Casting shadow would really impact all the youth that go to the park everyday. It is the center of soma - that youth know because POPO are not accessible to youth and families.

Public comment from Iliana – SFPL Youth Coordinator

Here to outreach about Y.E.L.L (youth engaged in library leadership) - a10 week program for 10th graders. They would really like feedback on outreach and engagement strategies. Program includes helping stem, community project at library, and attending workshops - \$500 in 529 college account. Application and rolling acceptance period. Any feedback is welcome.

Question from Chair Vigil

- Can we do an action regarding SOMCAN's appeal?
 - Timing wise does not work out - 3 days posted, can't have agendized.
- Has the appeal been scheduled and set? Yes.

5. Presentations (All Items to Follow Discussion and Possible Action)

A. Black Employee Alliance

Presenter: Dante King, Human Resources Department
Document B

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Dante. Not here coming from HR, coming here as concerned employee. Black Employee alliance and coalition - is newly formed employee resource group and brought forth from DPH, MTA, DPW, PUC. Who we are is victims of white supremacy culture - coalesced to address antiblackness that are structural and interpersonal. Organized to name and garner support for self and employees that came on to support the agenda. Mission is to ensure emotional, mental, and physical health across all city departments. Immediate goals: network of black employees, organized, educate black employees about rights to be leverage power against issues, some accountability measures discussed and addressed anti-black score card that would look to hold city leadership accountable to disparities named, 2 hearings in full board, really looking at creating a tool that could give insight to black employees in city and looking to join - because there is specific depts. that we have data that cause harm to black people on an ongoing space. To publicize it. Black employee complaint process to compile complaints and grievances within dept. and divisions to hold what those issues are and begin to paint a picture and frame a image for leadership. Want to track employee lifecycle with onboarding, promotion, and tracking tangible asks to begin in a much targeted recruitment. Can't violate city recruitment and process city has. Lax effort if any at all - at what steps are taken to recruit black folks to leadership management positions. "Focus on clerks, cnas, janitors" – former Board President Malia Cohen had to say that "we can be directors and doctors too." We want to create insights and recommendations on how to address that.

No public comment.

Chair Vigil opened the floor for discussion and questions.

Commissioner Min: what would support from YC entail?

Dante King: at this point endorsement, to sign on, right now looking for sponsorship in name or demonstration of - of what we have seen. In support of framework and would endorse.

Commissioner Min: specific tactics that you will tackling and internal biases?

Dante King: There's a document that gives details. Looking at breakdown at recruitment phase at onboarding and performance management cycle. We hope to create a tool to mitigate bias at hiring process. Asks a set of question - from relationship on panel and hiring managers. And question on what is observed between people interview and questions from panelists. Right now when people apply for job, one analyst responsible from review and qualifications for positions and that in itself brings bias. Forwarded candidates - that because 2 - 3 words, passed into interview process and 2 -3 questions that I am aware that this person never should have passed.

Ex: training manager, i trained employers, than a career and skill training for designing professional programs. Based on how certain things have been structured, there's a lot of subjectivity, implementing controls of black people as they come into this city that we can mitigate this and begin how accountability comes in a pronounced way. There is no protection for black people in this city.

Commissioner Obermeyer: thank you for waiting, hope to impart and carry a bit of mindfulness in our own community, whether culturally competent and what advice would you give to interview next class of youth commissioners?

Dante King: What is important is that folks are not only aware, but own antiblackness is a cultural condition of this country, and part of our social construct. We see most black people as



not as good as to most other people and if we can hold that as a truth, can dismantle it and not undo it and confront it on ongoing basis. Get educated, and magnitude of this history, and how we don't understand onset - terror, imprisonment, harm and destruction of culture intentional and cultivated throughout law and policies. Years of research and studies, no reality no predicament, that any black people that caused for itself. Our relationship is much different when we talk about racism, white supremacy and white people. "White people created us" - african american people "brought here" "owned by white people" prevailed through slavery, justice system, and legal system - no chance. Malcolm x - interview at uc berkeley when you are in another man's country, land, flag, gov't, and court system - you have to look at other man for justice.

Commissioner Vigil: As a sociology student, we learn about lack of employment in urban settings, how many black community members have not been given accountability to employers that black folks have the jobs to stay in the city, And I appreciate that this comes back to giving agency to folks and combatting antiblackness.

Commissioner Hoogerhyde motioned to endorse campaign, seconded by Commissioner Chin. Motion passes by a vote of acclamation.

B. Budget Process Presentation

Presenter: Caroline Truong, Community Partnerships Specialist
Document C

Staff Truong leads the youth in a meditative exercise. They then lead the discussion about the budget process timeline and how it relates to the Youth Commission timeline.

6. Youth Commission Business (All Items to Follow Discussion and Possible Action)

A. Motion No. 1819 – AL – 11 [Motion adopting the Youth Commission's recommendation for Seat 6 on the Sugary Drinks Distributors Tax Advisory Committee]

Sponsor: Executive Committee

Presenter: Commissioner Cureton, Commission Vice-Chair and District 4 representative

Commissioner Cureton reports back the two interview process of Aaron kunz & Ellie Lerner SDTAC - applicants - and interviews, well qualified all had trouble deciding. Aaron received the nomination given that he had experiences with California Housing partnerships and knows the impact of sugary drinks & read up on committee. Commissioner Hoogerhyde also noted that he worked with senator Feinstein's office before.

No public comment. Commissioner Nassiri motioned to approve exec nominee Aaron Kunz, seconded by Commissioner Hylton. Motion passes by a vote of acclamation.

7. Committee Reports (Discussion Only)

A. Executive Committee

i. LAO

1. Commissioner Quick reports that the board was on recess. So nothing to report. Follow up on the MOU @ board supervisor walton and safai introduced hearing on sfusd & sfpd on updated



MOU negotiations & police on campus. Just a heads-up no date to be scheduled. Not having it referred cause they already took a stance on supporting. Same to decline file on brick and mortar update - no substantive changes to be reviewed, will go over what changed - amazon go will now be included, broadened scope to accept cash & exemptions to services and certain medical businesses. Removed from list. Technical amendments on who is going to fall from this and make these go through the list.

ii. Communications Team

1. Commissioner Hoogerhyde hoogerhyde - yc profiles finished, social on 6th saturday four people have filled out doodle for times we are meeting at sf botanical gardens, take pictures and be cute and adorable with photoshoot, if you can't fill it out can talk to us after for availability and times.

B. Housing and Land Use Committee

- a. Commissioner Ty reported back on working group of calvin & jojo, watched previous bos meeting, that took place on 17th - issues talked about 2 years ago are still very prevalent, what can we do now with issues of past that impact our future.

C. Transformative Justice Committee

- a. Commissioner Hylton reported back previous meeting that went over roundtable and common themes, started BPP writeup, planned workgroups, and looked at time we have left and what's realistic, planning to LCR envisioning taskforce but got cancelled.

D. Civic Engagement Committee

- a. Commissioner Chin reported back on the presentation from YLI about tobacco products, hope to present it in next fyc meeting, and revising Vote16 resolution.

8. Staff Report (Discussion Only)

Staff Hosmon reported on the follow up on YAD Panels. Restoring justice (josephine), public safety (nora), civic engagement (arianna), drew (education), opening remarks (kaye), sasha – please send bio and photo (highschool), high res for print and contact info & social media handle due by this friday april 5th.

There is a Public safety meeting on the 9th rally.

Commissioner Hylton will be on a panel at commonwealth club for youth in politics contact Nora if you want to go for discounts. Commissioner Vigil notes that students get discounts & youth commissioners go in for free at commonwealth club.

9. Announcements (This Includes Community Events)

Commissioner Ty reported back on the YC Open House for May 2nd, please go to your district supervisors office and ask them to print and outreach too. Lyric's open house is the after after party of YAD.

10. Adjournment

Chair Vigil adjourned the meeting at 6:40pm.