

City and County of San Francisco YOUTH COMMISSION

MINUTES

Monday, May 1, 2023 5:00 p.m.

IN-PERSON MEETING with REMOTE ACCESS

Members: Emily Nguyen (Chair, D11), Ewan Barker Plummer (Vice Chair, Mayoral), Steven Hum (Legislative Affairs Officer, Mayoral), Raven Shaw (Legislative Affairs Officer, Mayoral), Gabrielle Listana (Communications & Outreach Officer, D6), Astrid Utting (Communications & Outreach Officer, D8), Chloe Wong (D1), Allister Adair (D2), Reese Terrell (D3), Maureen Loftus (D4), Hayden Miller (D5), Ann Anish (D7), Yoselin Colin (D9), Vanessa Pimentel (D10), Yena Im (Mayoral), Tyrone S. Hillman III (Mayoral).

Present: Emily Nguyen, Ewan Barker Plummer, Steven Hum, Astrid Utting, Chloe Wong, Allister Adair, Reese Terrell, Hayden Miller, Ann Anish, Vanessa Pimentel, Tyrone S. Hillman III.

Absent: Reese Terrell (excused).

Tardy: Yena Im

The San Francisco Youth Commission met in-person with remote access, and provided public comment through teleconferencing, on May 1, 2023, with Chair Nguyen presiding.

1. Call to Order and Roll Call for Attendance

Chair Nguyen called the meeting to order at 5:06 pm.

On the call of the roll:

Roll Call Attendance: 15 present, 2 absent.

Chloe Wong present Allister Adair present Reese Terrell absent Maureen Loftus present



Hayden Miller present
Gabrielle Listana absent
Ann Anish present
Astrid Utting present
Yoselin Colin present
Vanessa Pimentel present
Ewan Barker Plummer present
Steven Hum present
Raven Shaw present
Yena Im tardy
Tyrone S. Hillman III present
Safiyyah Mirza present
Emily Nguyen present

A quorum of the Commission was present.

Ms.Zhan confirmed that Commissioner Terrell informed staff of their absence.

Commissioner Im arrived at 5:07 PM.

Commissioner Shaw, seconded by Commissioner Hillman, motioned to excuse the absences of Commissioner Terrell. The motion was carried by the following voice vote:

Voice vote: 16 ayes, 1 absent.

Chloe Wong aye Allister Adair aye Reese Terrell absent Maureen Loftus ave Hayden Miller aye Gabrielle Listana aye Ann Anish aye Astrid Utting aye Yoselin Colin aye Vanessa Pimentel aye Ewan Barker Plummer aye Steven Hum aye Raven Shaw aye Yena Im aye Tyrone S. Hillman III aye Safiyyah Mirza aye



Emily Nguyen aye

Action: Absence excused for Commissioner Terrell.

2. Communications

Alondra Esquivel Garcia, Director of the SFYC, shared communications and meeting announcements with Commissioners.

3. Approval of Agenda (Action Item)

No discussion, and no public comment.

Vice Chair Barker Plummer, seconded by Commissioner Miller, motioned to strike item number 8 and approve the May 1, 2023 full Youth Commission meeting agenda. The motion carried by the following voice vote:

Voice vote: 16 ayes, 1 absent.

Chloe Wong aye Allister Adair aye Reese Terrell absent Maureen Loftus aye Hayden Miller aye Gabrielle Listana aye Ann Anish aye Astrid Utting aye Yoselin Colin aye Vanessa Pimentel aye Ewan Barker Plummer aye Steven Hum aye Raven Shaw aye Yena Im aye Tyrone S. Hillman III aye Safiyyah Mirza aye Emily Nguyen aye

Action: Agenda Approved.

4. Approval of Minutes (Action Item)

a. April 17, 2023 (Packet Materials)



No discussion. No public comment.

Commissioner Colin, seconded by Commissioner Anish, motioned to approve the April 17, 2023 full Youth Commission meeting minutes. The motion carried by the following voice vote:

Voice vote: 16 ayes, 1 absent.

Chloe Wong aye Allister Adair aye Reese Terrell absent Maureen Loftus aye Hayden Miller aye Gabrielle Listana aye Ann Anish aye Astrid Utting aye Yoselin Colin aye Vanessa Pimentel ave Ewan Barker Plummer aye Steven Hum aye Raven Shaw ave Yena Im aye Tyrone S. Hillman III aye Safiyyah Mirza aye Emily Nguyen aye

Action: Minutes Approved.

5. Public Comment on matters not on Today's Agenda (2 minutes per comment)

No public comment.

- **6. Resolutions** (discussion and possible action)
 - a. [Gun Violence Restraining Orders Public Awareness] Resolution urging the City and County of San Francisco to improve and expand public awareness of Gun Violence Restraining Orders, particularly to middle school students, high school students, higher education students, educators, school administrators, and other school staff, and to create a dedicated a team dedicated to processing and pursuing Gun Violence Restraining Order requests from members of the public. (Second Reading and Action Item)



 i. Presenters: Commissioners Barker Plummer, Shaw, Colin; Utting, Nguyen, Pimentel

Commissioner Barker Plummer gives an overview of the resolution. Commissioners go over the edits. Commissioner Miller points out that something isn't read into record. Commissioner Barker Plummer reads it into record.

Commissioner Barker Plummer motions to approve the resolution, Commissioner Utting seconds the motion.

No discussion. No public comment.

The motion carried by the following voice vote:

Voice vote: 16 ayes, 1 absent.

Chloe Wong aye Allister Adair ave Reese Terrell absent Maureen Loftus aye Hayden Miller aye Gabrielle Listana ave Ann Anish aye Astrid Utting aye Yoselin Colin aye Vanessa Pimentel ave Ewan Barker Plummer aye Steven Hum aye Raven Shaw aye Yena Im aye Tyrone S. Hillman III aye Safiyyah Mirza aye Emily Nguyen aye

Action: The resolution is approved.

b. [Protected Bike Lanes and Safety Infrastructure - Arguello Boulevard] Resolution urging the San Francisco Municipal Transportation Agency to install protected bike lanes and intersection safety improvements on Arguello Blvd from Golden Gate Park to the Presidio Gate, urging the Mayor and District 1 and 2 Supervisors to support protected bike lanes and



intersection safety improvements on Arguello Blvd from Golden Gate Park to the Presidio Gate, urging the Presidio Trust to install physically protected bike lanes and intersection safety improvements from the Presidio Gate to Sheridan Avenue, and urging the Mayor and Board of Supervisors to urge the Presidio Trust to install physically protected bike lanes and intersection safety improvements from the Presidio Gate to Sheridan Avenue. (First Reading and Possible Action Item)

i. Presenters: Commissioners Miller and Barker Plummer

Commissioner Miller goes over the context and briefing. Commissioners Miller and Basrker Plummer read the resolution into record.

Commissioner Miller motions to suspend the bylaws to allow action on this item on first reading and approve this resolution, Commissioner Barker Plummer seconds the motion.

No discussion. No public comment.

The motion carried by the following voice vote:

Voice vote: 16 ayes, 1 absent.

Chloe Wong aye Allister Adair aye Reese Terrell absent Maureen Loftus ave Hayden Miller aye Gabrielle Listana aye Ann Anish aye Astrid Utting ave Yoselin Colin aye Vanessa Pimentel ave Ewan Barker Plummer aye Steven Hum aye Raven Shaw aye Yena Im aye Tyrone S. Hillman III aye Safiyyah Mirza aye Emily Nguyen ave

Action: The resolution is approved.



7. Letter of Support (Discussion and Possible Action)

a. Department of Environment Budget Ask

i. Presenter: Commissioner Nguyen

Commissioner Nguyen briefs the letter of support and why the Youth Commission should support it. Commissioner Barker Plummer raises concerns about the Department of Environment (ENV) failing to follow the budget guidelines and wants to talk to the ENV and get clarifications before passing the support letter. Commissioner Miller responds and says that he's been in contact and urges the Commissioners to support the letter.

Motion 1: Commissioner Barker Plummer moves to table the letter of support, Commissioner Utting seconds the motion.

Motion 2: Commissioner Miller moves the pass the letter of support, Commissioner Nguyen seconds.

No discussion. No public comment.

Motion 2 is carried by a roll call vote:

9 ayes, 7 nays (with Commissioners Loftus, Utting, Pimentel, Barker Plummer, Hum, Shaw, and Hillman in the dissent), 1 absent

Chloe Wong aye
Allister Adair aye
Reese Terrell absent
Maureen Loftus nay
Hayden Miller aye
Gabbie Listana aye
Ann Anish aye
Astrid Utting nay
Yoselin Colin aye
Vanessa Pimentel nay
Ewan Barker Plummer nay
Steven Hum nay
Raven Shaw nay
Yena Im aye
Safiyyah Mirza aye



Tyrone Hillman nay Emily Nguyen aye

Action: The motion passes.

Commissioner Barker Plummer asks for clarifications on the first motion and what can be done depending on the scenarios. Director Garcia responds.

Commissioner Barker Plummer withdraws the first motion.

b. Larkin Street Youth Services Budget Ask

i. Presenter: Commissioner Adair and Commissioner Wong

Commissioners Adair and Wong review the letter of support and why the Youth Commission should support this.

Commissioner Miller motions to approve the letter with a salutation and sign-off, Commissioner Colin seconds the motion.

No discussion. No public comment.

The motion carried by the following voice vote:

Voice vote: 16 ayes, 1 absent.

Chloe Wong aye Allister Adair aye Reese Terrell absent Maureen Loftus ave Hayden Miller aye Gabrielle Listana aye Ann Anish aye Astrid Utting aye Yoselin Colin aye Vanessa Pimentel aye Ewan Barker Plummer aye Steven Hum aye Raven Shaw aye Yena Im aye Tyrone S. Hillman III aye Safiyyah Mirza aye



Emily Nguyen aye

Action: The motion is passed.

c. AB 1520

i. Presenter: Vice Chair Barker Plummer

Commissioner Barker Plummer goes over the letter of support. Commissioner Nguyen asks for her last name to be fixed.

Commissioner Barker Plummer motions to approve the letter of support, Commissioner Nguyen seconds the motion.

No discussion. No public comment.

The motion carried by the following voice vote:

Voice vote: 16 ayes, 1 absent.

Chloe Wong aye Allister Adair aye Reese Terrell absent Maureen Loftus aye Hayden Miller aye Gabrielle Listana aye Ann Anish aye Astrid Utting aye Yoselin Colin aye Vanessa Pimentel aye Ewan Barker Plummer aye Steven Hum aye Raven Shaw aye Yena Im aye Tyrone S. Hillman III aye Safiyyah Mirza aye Emily Nguyen aye

Action: The motion is passed.

d. SB 691



 Presenter: Vice Chair Barker Plummer, Commissioner Loftus, and Commissioner Utting

Commissioner Barker Plummer introduces the letter of support. Commissioner Utting adds that it's important to address the issue earlier to support young people. Commissioner Loftus adds on. Commissioner Barker Plummer notes that the CTA feels as if there's an issue with the legislation, which is why they haven't supported it yet, but Commissioner Barker Plummer does believe the issue has been resolved.

Commissioner Miller asks whether SFUSD is already doing this and whether parents are given the option to opt out. Commissioners Barker Plummer and Utting respond.

Commissioner Nguyen asks what is the process of screening. Commissioner Barker Plummer admits that he doesn't know, but will look into it.

Director Garcia suggests bringing in a sponsor or legislative aide that wrote the legislation.

Commissioners Barker Plummer and Miller debate the issue.

Commissioner Utting motions to approve the letter of support, Commissioner Loftus seconds the motion.

Director Garcia breaks the news that the bill is dead. Commissioner Barker Plummer urges that the Youth Commission should still do a letter of support and watch out for future legislation regarding the issue.

No public comment.

The motion carried by the following voice vote:

Voice vote: 16 ayes, 1 absent.

Chloe Wong aye
Allister Adair aye
Reese Terrell absent
Maureen Loftus aye
Hayden Miller aye
Gabrielle Listana aye



Ann Anish aye
Astrid Utting aye
Yoselin Colin aye
Vanessa Pimentel aye
Ewan Barker Plummer aye
Steven Hum aye
Raven Shaw aye
Yena Im aye
Tyrone S. Hillman III aye
Safiyyah Mirza aye
Emily Nguyen aye

Action: The motion is passed.

e. SCA 2

i. Presenter: Chair Nguyen and Vice Chair Barker Plummer

Commissioner Nguyen goes over the letter of support and why the Youth Commission should support it.

Commissioner Utting mentioned that she has concerns about lowering the voting age because many youths are not aware and prepared to vote especially when the Youth Commission survey shows the same data about young people not being civically engaged. Commissioner Utting suggests that the sponsors should include more recent data from 2016. She will be supporting this because it's important.

Commissioner Miller asks for clarifications on what "SCA" is.

Commissioner Loftus notes that there's a sentence that should have stronger language but will be supporting this too.

Commissioner asks whether Commissioners Loftus and Utting prefer to table this item to change some languages and vote on the letter at a later date.

Commissioner Utting motions to table the letter, Commissioner Loftus seconds the motion.

No discussion. No public comment.

The motion carried by the following voice vote:



Voice vote: 16 ayes, 1 absent.

Chloe Wong aye Allister Adair aye Reese Terrell absent Maureen Loftus aye Hayden Miller aye Gabrielle Listana aye Ann Anish aye Astrid Utting aye Yoselin Colin aye Vanessa Pimentel aye Ewan Barker Plummer aye Steven Hum aye Raven Shaw aye Yena Im aye Tyrone S. Hillman III aye Safiyyah Mirza aye Emily Nguyen aye

Action: The motion is passed.

f. AB 1497

i. Presenter: Commissioner Colin

Commissioner Colin briefs the letter of support. Commissioner Nguyen asks for clarifications on the letter.

Commissioner Colin motions to approve the letter of support, Commissioner Utting seconds the motion.

No discussion. No public comment.

The motion carried by the following voice vote:

Voice vote: 16 ayes, 1 absent.

Chloe Wong aye Allister Adair aye Reese Terrell absent



Maureen Loftus aye
Hayden Miller aye
Gabrielle Listana aye
Ann Anish aye
Astrid Utting aye
Yoselin Colin aye
Vanessa Pimentel aye
Ewan Barker Plummer aye
Steven Hum aye
Raven Shaw aye
Yena Im aye
Tyrone S. Hillman III aye
Safiyyah Mirza aye
Emily Nguyen aye

Action: The motion is passed.

8. Legislation Referred

- a. File No. 230420: Calling on the Mayor to Fund 2,000 New Shelter or Temporary Housing Placements (Discussion and Possible Action Item)
 - i. Presenter: Commissioner Miller and Legislative Aide Jackie Thornhill

Legislative Aide Jackie Thornhill goes over the legislation. Commissioner Miller goes over why he requested this legislation to be referred and asks if this resolution is in response to the court case and allowing the city to resume the sweeps and bag and tag. Jackie responds.

Commissioner Miller Questions:

- 1. If people don't want to accept shelter, what is the Department of Emergency Management doing about it
- 2. What is the pathway to permanent housing?
- 3. What is the feedback from community organizations?

Jackie responds to the questions.

Commissioner Barker Plummer thanks Jackie and Supervisor Mandelman for writing the legislation. He asks about the timescale for building the shelter beds and temporary shelters.

Commissioner Wong asks about the location of these temporary shelters.



Jackie responds to all the questions. This ends the Q&A.

Commissioner Miller offers his input on this legislation. He emphasizes funding resources and rehabilitation and not temporary solutions and emphasizes permanent solutions.

Commissioner Barker Plummer offers his input on this legislation.

Commissioner Miller responds. This legislation feels like a way to reinforce the ordinances to conduct inhumane sweeps.

Commissioner Adair supports a no position from the Youth Commission, it's a solution but not the solution we need.

Commissioner Nguyen comments that we do need funding for temporary units but at the same time work on permanent solutions. She supports a no position.

Commissioner Barker Plummer motions to have no recommendation with all the comments from the Commissioners, Commissioner Utting seconds the motion.

Commissioner Nguyen comments that the Commission can accept the nuances and continue working on this.

Commissioner Miller asks staff to invite the Coalition of Homelessness to come to talk about this legislation and get their input.

No public comment.

The motion carried by the following voice vote:

Voice vote: 16 ayes, 1 absent.

Chloe Wong aye
Allister Adair aye
Reese Terrell absent
Maureen Loftus aye
Hayden Miller aye
Gabrielle Listana aye
Ann Anish aye
Astrid Utting aye
Yoselin Colin aye
Vanessa Pimentel aye
Ewan Barker Plummer aye
Steven Hum aye
Raven Shaw aye
Yena Im aye



Tyrone S. Hillman III aye Safiyyah Mirza aye Emily Nguyen aye

Action: The motion is passed.

9. Committee Reports (Discussion item)

- a. Executive Committee
 - Legislative Affair Officers

Commissioners Hum and Shaw provide reports.

ii. Communication and Outreach Officers

Commissioenr Utting and Listana provide reports.

iii. General Committee Updates

Commissioner Barker Plummer provides reports.

b. Housing, Recreation, and Transit Committee

Vice Chair Anish reports that HRT had a presentation from the District 6 office about the bike storage and a discussion about the legislation referred. Chair Miller announces that HRT will be having a joint meeting with YTAB.

c. Civic Engagement and Education Committee

Chair Loftus said that CEEC had a joint hearing with BOS YYAF. Commissioners asked about the hearing debrief and asked for future joint hearings to be more promoted.

d. Transformative Justice Committee

Chair Coline said that the committee hasn't met, but there will be a meeting soon with agenda items.

e. LGBTQ+ Task Force

Chair Listana said the task force met and discussed youth homelessness.



10. Roll Call and Introductions (Discussion Item)

Roll call for introduction of resolutions, requests for hearings, letters of inquiry, and Commissioners' reports on their Commission-related activities.

 a. Presenters: Commissioner Colin, Commissioner Im, Commissioner Wong, Commissioner Pimentel, Commissioner Hillman, Commissioner Listana, and Commissioner Barker Plummer

Commissioner Colin has been working on letters of support and different resolutions

Commissioner Im is joining a new committee and working on a resolution regarding City College classes and made a survey to collect data for this resolution.

Commissioner Wong worked on the letter of support with Commissioner Adair. She's been researching the 78 Haight Street housing development and early college work courses.

Commissioner Pimentel has been continuing their research into juvenile hall and attended the juvenile probation committee. They have been working with the Young Women's Freedom Center, and also with Commissioner Hum on their mental health resolution. They have also been working with Commissioners Loftus and Utting on a financial literacy resolution.

Commissioner Hillman has been working with Commissioner Shaw on a resolution about school issues in District 10.

Commissioner Barker Plummmer has been working on the GVRO resolution and with other CEEC members on the Vote16 resolution. He has also been preparing for the May 15th School Safety hearing.

b. Other Legislative Introductions

N/A

11. Staff Report (Discussion Item)

Director Garcia

- 1. Visting TAY Housing, send Director Garcia any interest to attend
- 2. Notify extended summer leave plans
- 3. Starting summer activities plan, send Director Garcia any ideas

Ms.Zhan

1. Send over availability to meet with appointing officers

12. Announcements



Commissioner Miller announces a movie screening at the La Cocina movie screening.

Ms.Zhan tells the Commission about the I Love Tenderloin Week activities.

Director Garcia tells the Commission about Ms. Zhan's recognition by the BOS for AAPI Heritage Month.

13. Adjournment

There being no further business on the agenda, the full Youth Commission adjourned at 7:06 pm.

Resources and Safety Plans to Address Youth Safety and School Violence



SAN FRANCISCO POLICE DEPARTMENT CITY & COUNTY OF SAN FRANCISCO



Officer Response to Calls for Service

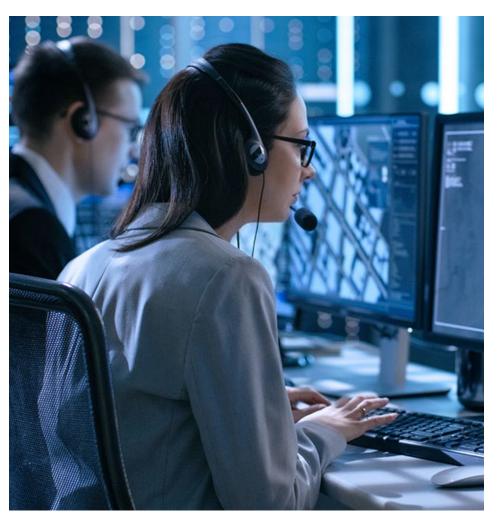
Background:

- In June 2020, the San Francisco Unified School District (SFUSD) elected not to renew the MOU with the SFPD resulting in the disbanding of the School Resource Officer Program
- Prior to disbanding, each station had a school resource officer assigned to the schools within their district.
- Being on campus daily, these officers developed a working relationship with their schools and handled calls for services directly.

Currently:

- With no school resource officers on campuses, calls for service and/or requests for a
 police response are handled by district officers according to priority.
- In case of an emergency call for services, such as an active shooter, officers respond immediately implementing Department protocols for such events.
- While on school campuses, SFPD members are bound by Department policies, procedures, and protocols.

SFUSD and SFPD Relationship



- When assistance is needed, school officials contact the station captain and/or command staff.
- For emergencies or violent crimes, school officials request a call for service, including 9-1-1, through DEM.
- Community Engagement Division (CED) has direct regular contact with the SFUSD – including weekly meetings with the SFUSD Director of Emergency Planning, Preparedness and Prevention Facilities Division and the Director of High Schools.
- SFPD is available 24-hours a day and 7 days a week to address the needs of the schools.

Preparation for Emergency Response

Safety Threat Training

Active Attacker

Roll call training that addresses mass causality events in which persons are attacked and the best tactics and principles

Active Shooter/Violent Intruder

Classroom
instruction with
simulated
scenarios on
tactics and best
practices to
deploy during
critical incidents

Critical Mindset Coordinated Response

Teaches the skills needed for deescalation, creating time and distance, planning, coordinating, and taking leadership at an incident scene through teamwork and communication

Crisis Intervention Training

Teaches crisis deescalation, recognition of signs/symptoms of mental illness, substance abuse, recognizing persons in behavioral crisis and options for using less force.

Tactical Unit Train the Trainer

station's command staff on the best tactic to use when responding to safety threat incidents which can be passed on to the officers at the station and the community.

Emergency Response to Safety Threats

What is a Safety Threat?

SFPD takes all safety threats at schools as a priority

- An act or condition that has the capacity to seriously harm any child
- The overriding objective of the suspect(s) is that of mass murder, rather than other criminal conduct such as robbery or hostage taking

Law Enforcement Response – Active Shooter

Law enforcement's objective is to stop the active shooter as soon as possible and will respond directly to the area where the last shots were heard.

- First officers arrive on scene and survey the surroundings
 - Are people running, what can be heard
 - These officers do not stop to help the injured
- Make contact with the responsible adult, e.g., principle
- Following officers form rescue teams and are responsible for evacuating and treating the injured

Law Enforcement Response – Bomb/Suspicious Device

- Set up a perimeter isolate evacuate if necessary
- Bomb Squad responds and takes necessary steps to render the device safet
- Follow-up investigation

Emergency Response to Safety Threats

What To Do When Law Enforcement Arrive

If known, inform the officer of the location of the shooter/suspect

Remain calm and follow instructions

Do not run at or grab onto officers

Put down any items in your hands (e.g. bag, jackets)

Raise your hands and spread your fingers

Keep your hands visible at all times

Do not stop to ask officers for help or directions when evacuating



Emergency Response to Safety Threats

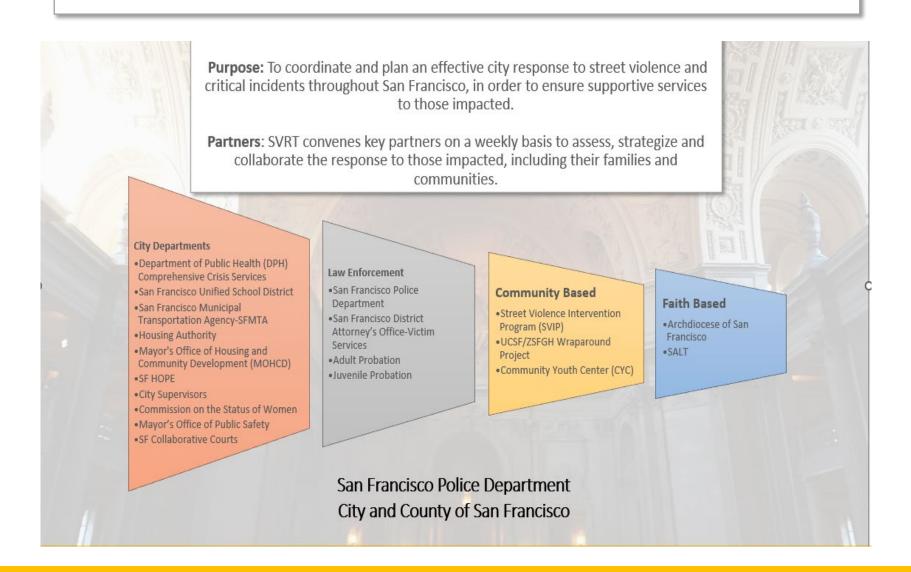
What To Do After the Threat Is Over

REMEMBER - Law Enforcement will not allow anyone to leave until the situation is under control and all witnesses have been identified and questioned

- Cooperate and follow all directions from the police and school administrators
- Keep in mind that the entire area is still a crime scene
- Advise your family that you are OK
- Avoid making statements to the press



Street Violence Response Team (SVRT)



Crime Trends for School Calls for Service

Violent crimes in-and-around school campuses 2013 – YTD 2023

Crime Category	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	Grand Total
■ ASSAULT	87	106	84	78	75	65	72	17	34	67	16	701
Firearm		1		1						1		3
Hands, Fists, Feet, Etc.	6	10	7	6	11	6	15	4	6	12	1	84
Knife or Cutting Instrument	1	2		2	2	1	1	2			1	12
Other Assaults (Misdemeanors)	7 5	85	7 3	67	59	51	51	10	28	52	13	564
Other Dangerous Weapon	5	8	4	2	3	7	5	1		2	1	38
⊟ HOMICIDE				1						1		2
Murder and Non-Negligent Manslaughter				1						1		2
☐ HUMAN TRAFFICKING – SEX ACT					1							1
HUMAN TRAFFICKING – SEX ACT					1							1
□RAPE	1	2		2	4	8	7	4	1	2		31
Assault to Rape (Attempt)					2	1	1	2				6
Forcible Rape	1	2		2	2	7	6	2	1	2		25
□ROBBERY	9	3	2	4	6	11	7	1	3	8	1	55
Firearm						1				1		2
Knife or Cutting Instrument						1						1
Other Dangerous Weapon	1				2	1						4
Strongarm (no weapon)	8	3	2	4	4	8	7	1	3	7	1	48
Grand Total	97	111	86	85	86	84	86	22	38	78	17	790



San Francisco Youth Commission





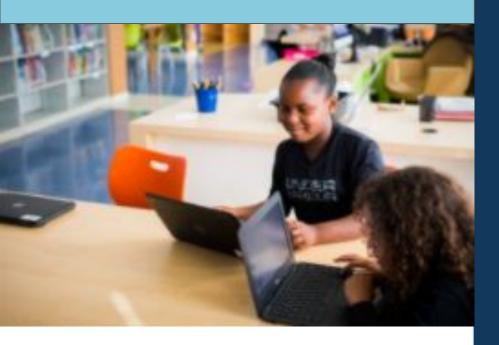
School Safety Hearing May 15 2023

Overview

- SFUSD Mission, Core Values, & Guardrails
- Framing: School Culture and Climate
- Emergency Readiness & Safety Planning
- Rapid Response & Emergency Operations
- Site Security Matrix
- Coordination with SFPD



Our Mission



Every day we provide each and every student the quality instruction and equitable support required to thrive in the 21st century.



SFUSD Core Values & Guardrails







Readiness & Safety Planning

- The district has a comprehensive crisis plan in the event of any emergency.
- Schools have individual safety plans and security measures that includes evidence-based prevention measures.
- Preparation is key to readiness
 - Regular audits
 - Safety drills
 - Timely family notifications



Rapid Response & Coordination ____

Emergency Operations Center (EOC)

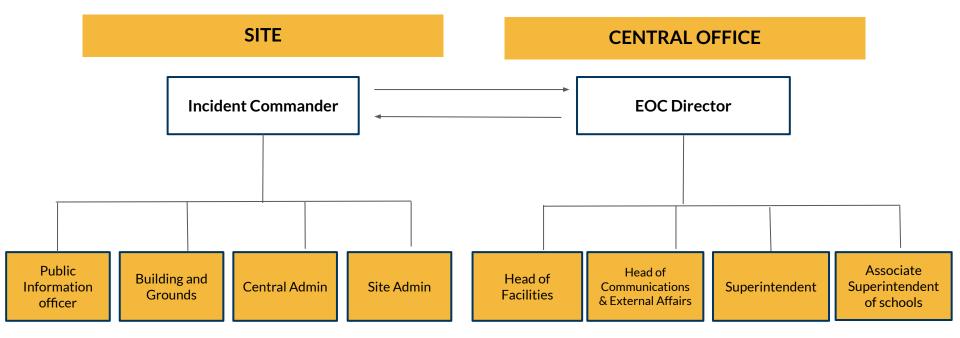
- Coordination
- Communications
- Resource dispatching and tracking
- Information collection, analysis, and dissemination
- Support multiagency coordination and joint information activities where needed (e.g. natural disaster response)







Central and School Site Coordination







Emergency Response Scenarios

Each scenario triggers specific protocols at school sites, including student support

Weather Event/Storm	Lockout	Lockdown	Civil Unrest
Earthquake	Flood/Fire	Major Building Emergency *Broken water main, gas leak, etc., power outages	Hazardous Materials
Infectious Disease Outbreak	Bomb Threat	Terrorist Threat	Degraded Air Quality

Dec 2022 - 2023 EOCs by frequency:

Bomb Threat (1)
Hazardous Materials (1)
Infectious Disease Outbreak (1)
Terrorist Threat (2)

Natural Disasters (2)
Lockdowns (2)
Lockouts (2)
Major Building Emergencies (3)



SFUSD Site Security Matrix



Security Locksets



Project completion by December 2023



Public Announcement (PA) Systems

- Every school has a PA system, ~25% of schools need modernization
- Assessment in progress- 45 sites with non-standard PA systems
 - Staggered installation with priority given to middle and high schools



Security Camera Systems

- Audit in progress
- Review of camera servers and cameras identified for repair and replacement

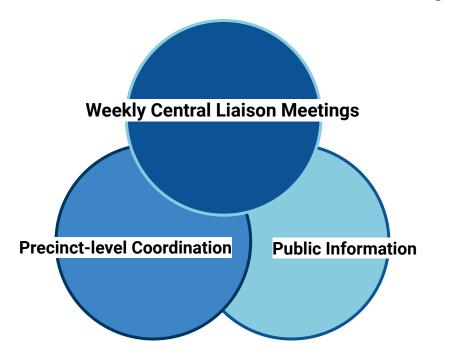


Electronic Door Buzzers

- Assessment in progress to inform priority sites
- Architect of Record will prepare design drawings and cost estimates
- No funding allocated. Costs are project-dependent



Coordination with SF Police Department



Objectives



Maintain a direct line of communication



Coordinate incident response to and monitor developments



Protect student rights and centering community needs



Thought partnership



Questions?

Contact:
Hong Mei Pang,
SFUSD Head of Communications and External Affairs
pangh@sfusd.edu

