

# Our Children, Our Families Council

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## Overview of Our Children, Our Families



- Created when the voters of San Francisco passed Proposition C, the Children and Families First Initiative, in Nov 2014
- Council works to align efforts across the City and County, School District, and the community
- Goal is to improve outcomes for children, youth and families in San Francisco, with an emphasis on those with the greatest needs

## Our Children Our Families Council

**Leadership:** Co-chaired by Mayor Ed Lee and Superintendent Richard Carranza and includes:

- 13 department heads from the City & County of San Francisco;
- 13 leaders from the San Francisco Unified School District (SFUSD);
- 14 community representatives appointed by the Mayor, including students, parents, and transitional aged youth.

**Working Groups:** over 100 leaders including individuals with a lived experience actively participate in various working groups to move the initiative forward.

## Four Major Deliverables

- 1) **Outcomes Framework:** To establish collective priorities; align efforts; and use common measures of success to track our progress.
- 2) **5-Year Plan:** To identify strategies that align and coordinate the services to children and families provided by City departments, SFUSD, and community partners to achieve the goals outlined in the Framework.
- 3) **Data sharing:** To establish systematic data-sharing between the City and the District.
- 4) **Services inventory:** To create an online “one stop shop” for all citywide services.

## Outcomes Framework



## Outcomes Framework

Outlines the five major goals we want all children, youth, and families to reach:



**A. Live in safe and nurturing environments**



**B. Attain economic security and housing stability**



**C. Are physically, emotionally, and mentally healthy**



**D. Thrive in a 21st Century learning environment**



**E. Succeed in post-secondary and/or career paths**

- Unanimously approved by the Council in January 2016
- Created through an extensive community engagement process
- Serving as the foundation for our 5-Year Plan
- Framework for other City and District departments, initiatives, collaboratives to align to framework

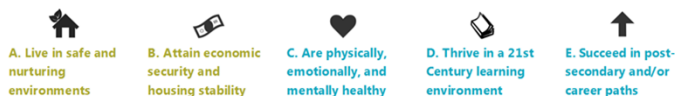


<http://www.ourchildrenourfamilies.org/framework/>

## Our Citywide Outcomes Framework

### GOALS

Children, youth, and families, especially those most in need, meet the following goals...



### MEASURES OF SUCCESS\* We will know if we are making progress by tracking these proxy measures...

\*We recognize that some measures align with multiple goals, but attempted to organize them according to the best-fit. Definitions of the measures are in the subsequent pages.

A1. Feel safe in neighborhood	B1. Self-Sufficiency	C1. Healthy births (birth after 37 weeks of pregnancy)	D1. High-quality early care and education settings	E1. High school graduation
A2. Justice system involvement/incarcerated parents	B2. Stably housed (not homeless or in overcrowded conditions)	C2. Healthy bodies	D2. Kindergarten, middle school, and high school readiness	E2. College degree or certificate
A3. Child maltreatment		C3. Oral health (without dental cavities)	D3. Regular school attendance	E3. In school or working
A4. Feel engaged and connected		C4. Mental well-being (without symptoms of depression)	D4. Reading, Math, Language Arts, and Science proficiency	E4. Career pathway participation
		C5. Caring adult		

### EQUITY LENS

With an equity-focus, we will examine data across these characteristics...

- Race/ethnicity
- Gender
- Income
- Legal status
- Sexual orientation
- Neighborhood
- Primary language
- Physically and mentally challenged
- Enrollment in Special Education
- Justice-involved
- Trauma exposure

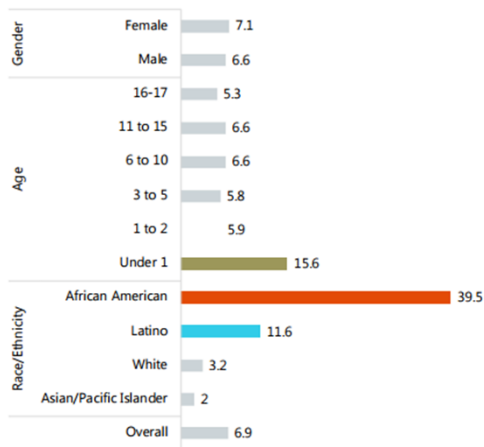
### STRATEGIES

By working together, we will create systems change and collective impact through...

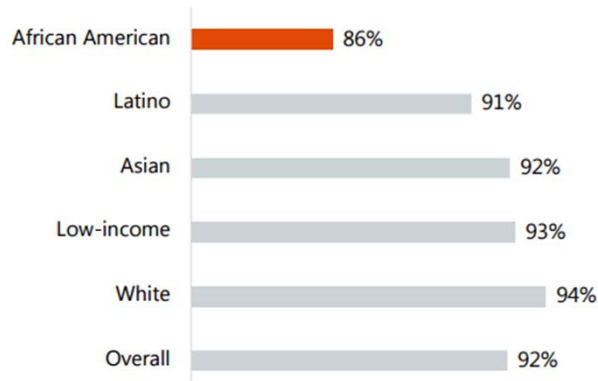
- Sharing accountability
- Coordinating service delivery to reduce gaps and redundancies
- Targeting resources and coordinating budgets
- Sharing data to improve practice
- Training staff and building capacity

## Bringing Equity to the Forefront

**Rates of children experiencing child maltreatment (substantiated incidences per 1,000 children), 2014**



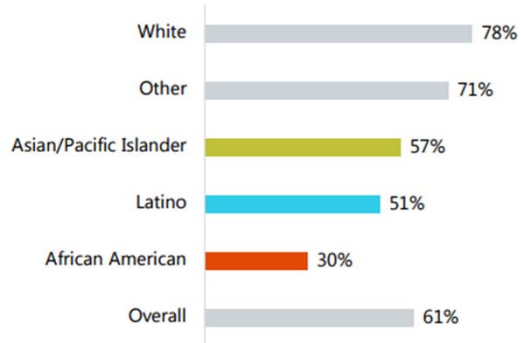
**Percent of births that are full-term, 2011**



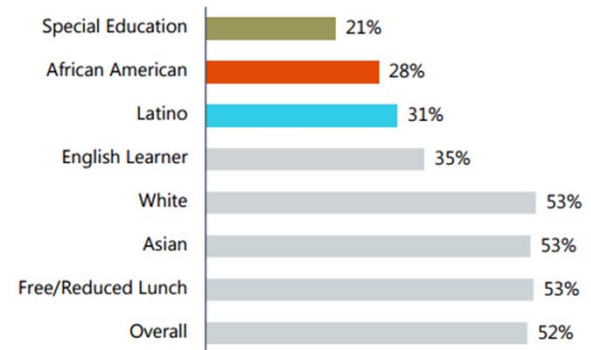
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## Bringing Equity to the Forefront

**Percent of families with children and young adults who meet the Self-Sufficiency Standard, 2007-2011**



**Percent of all SFUSD college attendees who complete a degree within six years (students that graduated HS 2007-08)**



<http://www.ourchildrenourfamilies.org/framework/>

## 5 Year Plan



## 5-Year Plan

### Collective Impact Strategy

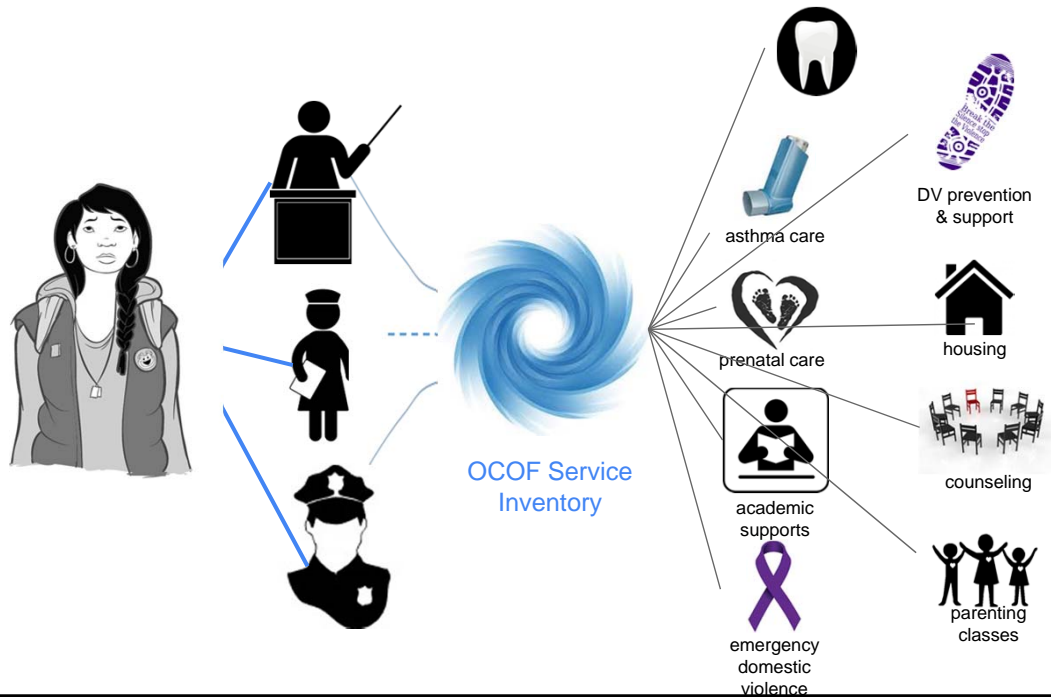
Sharing Data to  
Improve Practice

Targeting Resources and  
Coordinating Budgets

Coordinating Service  
Delivery to Reduce Gaps  
and Redundancies

Training Staff and  
Building Capacity

Sharing Accountability



## Youth Commission's Role in OCOF

One Youth Commissioner will serve as a council member.

Council members will attend Council meetings and nominate themselves or others to serve on one of the following committees:

Data Analysis & Outcomes	Provide guidance to OCOF to support data-informed decision-making, including: <ul style="list-style-type: none"> <li>Proposing targets for the 19 measures in the Outcomes Framework</li> <li>Informing the development of a bi-annual family survey</li> <li>Providing input on a systematic approach to data-sharing</li> </ul>
Training & Building Capacity	Provide guidance to OCOF to support training staff and capacity building, including: <ul style="list-style-type: none"> <li>Analysis of existing trainings in each of the goal areas and identifying gaps and redundancies</li> <li>Proposing what practices and related trainings should be expected of individuals working with children, youth and families</li> <li>Identifying mechanisms to merge citywide training opportunities and encourage systems' adoption of common definitions</li> </ul>
Coordinated Services and Targeted Budgets	Provide guidance to OCOF in the following areas related to service delivery and target budget decision-making: <ul style="list-style-type: none"> <li>Analysis of existing services in each of the Goal areas and identifying gaps and redundancies</li> <li>Proposing recommendations on common definitions for services identified in Goal areas</li> <li>Based on service analysis, make recommendations on City and District resource allocation decisions</li> </ul>

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