





benchmark study

Museum Management Consultants, Inc. MIG, Inc.

May 2013



Purpose of Benchmark Study

Examine programs and operations of five urban arts agencies to discern trends and practices useful to SFAC as we proceed with the planning process.



Agencies Studied

The following agencies were chosen:

- Chicago Department of Cultural Affairs and Special Events
- 2. Los Angeles County Arts Commission
- 3. New York City Department of Cultural Affairs
- 4. Philadelphia Office of Arts, Culture, and the Creative Economy
- 5. Seattle Office of Arts & Cultural Affairs



Why these 5?

- Interesting, Unique, and Instructive
- Similar Programs
- Recognized Leadership in the Arts

Methodology:

- Interviews
- Financials, Org Charts, Planning Documents, and more



Assumptions

Study Includes

- Basic Mission, Vision, Governance, Financial
- Reorganization, Lessons Learned
- Programmatic Review
- Study Does Not Include
- Demographic Shifts and Impact on Programs
- More than one agency per location



Findings, Observations, and Trends



STAC Comparison of Arts Agencies

Agency	Resident Population			Works in Collection	
Chicago	3MM	\$30 MM	\$11	700	9
LA County	10MM	\$10 MM	\$1	143	1
New York	8MM	\$290 MM			0
Philadelphia	1.5MM	\$3 MM	\$2	1,000	0
Seattle	620K	\$7 MM	\$12	3,180	1
San Francisco	812K	\$18 MM	\$22	4,000	4



Demographics

Agency	Resident Population			Native North Amer		Hispanic /Latino	
Chicago	3MM	45%	33%	1%	6%	29%	\$47K
LA County	10MM	72%	9%	2%	14%	48%	\$56K
New York	8MM	44%	26%	1%	13%	29%	\$51K
Philadelphia	1.5MM	41%	43%	1%	6%	12%	\$37K
Seattle	620K	70%	8%	1%	14%	7%	\$62K
San Francisco	812K	49%	6 %	1%	33%	15%	\$73K

Demographic percentages for each agency add up to more than 100% due to individuals identifying more than one race or ethnicity.



Programs

AGENCY PROGRAMS	Chicago	LA County	New York	Philadelphia	Seattle	San Francisco
Art Education – Outreach		1	ı			-
Art Education - Convening	ľ	ı	I		I	ı
Civic Art Gallery	ı			-	-	1
Civic Design Review		ı		I		1
Creative Placemaking	1	ı	ı	•	•	1
Events	ı	1		ı	1	1
Facility Rental	1	1				
Grants	ı	ı	ı	ı	ı	1
Public Art	ı	ı	ı	ı	ı	1
Street Artist Licensing						1
Technical Assistance	1	ı	ı	ı	ı	ı



Programs Observations and Trends

- Shift from producer and presenter to funder and convener
- Art for social change and economic development
- Move cultural programs to neighborhoods



Grantmaking

	2012			AVERAGE	
	GRANTMAKING	% OF	# OF	GRANT TO	GRANT TO
AGENCY	BUDGET	BUDGET	GRANTS	ORG	ARTIST
Chicago	\$1,257,000	4%	522	\$3,342	\$845
LA County	\$4,118,000	46%	184	\$22,380	DNA
New York	\$279,300,000	96%	1,187		DNA
Philadelphia	\$1,539,091	51%	226	\$6,810	DNA
Seattle	\$2,400,000	34%	338	\$12,000	\$3,500
San Francisco	\$4,000,000	22%	131	\$35,274	\$9,175



Grantmaking

AGENCY GRANT			.	D	o	San
PROGRAMS	Chicago	LA County	New York	Philadelphia	Seattle	Francisco
Multi-year			I			-
Require 1 year off						
Capacity Building						
Cultural Equity						
Capital Support						
Operating Support						
Professional Development						
Artistic Programming						
Outreach & Accessibility						
Individual Artists						
Partnerships						



Grantmaking Observations and Trends

- Cultural Data Project
- Few agencies provide support to individual artists
- Grant programs vary with agency
- Grant programs evolve to community needs
- All provide technical assistance to grantees, form of assistance varies



Public Art Collections

	% FOR ART LAW			FUNDS SET ASIDE FOR				
AGENCY	PUBLIC	PRIVATE	ADMIN	ADMIN MAINTENANCE				
Chicago	1.33%	DNA	2	20%				
LA County	1%	DNA	15%	allowed but % unspecified				
New York	1%	DNA	unspecified	unspecified	unspecified			
Philadelphia	1%	1%	unspecified	unspecified	unspecified			
Seattle	1%	DNA	unspecified	unexpended reserve	unexpended reserve			
San Francisco	2%	1%	20%	5%	unspecified			



Public Art Collections

AGENCY	CONSERVATION BUDGET	PERMANENT WORKS		
Chicago	\$150,000	700	0	No
LA County	\$0	143	0	Yes
New York	\$0	291	0	No
Philadelphia	\$0	1,000	0	Yes
Seattle	\$187,000	380	2,800	Yes
San Francisco	\$75,000	1,500	2,500	Yes



Public Art Collections Observations and Trends

• Struggle for Conservation Funds

Looking at broadening % for Art Law



Facilities

AGENCY	# CITY- OWNED		AGENCY	MANAGED	PROGRD	FOR RENT
Chicago	10	\$100K	9	9	8	10
LA County	1	\$10MM	1	1	1	1
New York	33	\$140MM	33	0	0	0
Philadelphia	6		6	0	0	0
Seattle	1	\$3M	1	1	1	0
San Francisco	4	\$600K	4	4	0	0



Facilities Observations and Trends

Agencies Spinning off Non-profits

Use of Data for Accountability



Governance Observations and Trends

 Every Agency Heads/Director, with the exception of LA County, holds a cabinet level position, appointed by and reporting to the Mayor

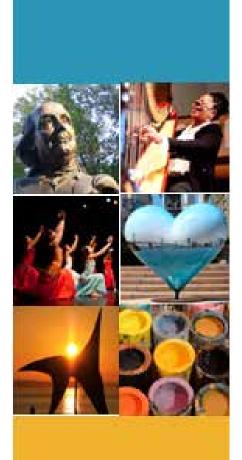
 All Agency Boards/Commissions have an advisory and advocacy role, (not managing, governing, or legislative)



Governance

	AGENCY HEAD		BOARD		SELECTION/
AGENCY	REPORTS TO	BOARD NAME	FUNCTION	MEMBERS	APPTBY
		Cultural Affairs			
Chicago	Mayor	Council	Advisory	21 - 30	Mayor
	County Board of				Board of
LA County	Supervisors	Arts Commission	Advisory	15	Supervisors
New York	Mayor	Commission	Advisory	15-21	Mayor
Philadelphia	Mayor	Cultural Council	Advisory	50	Mayor
					Mayor (7), City
					Council (7),
					Commission (1),
Seattle	Mayor	Arts Commission	Advisory	16	YMCA (1)
			Governing,		
			Managing,		
San Francisco	Arts Commission	Arts Commission	Legislative	15	Mayor





Questions?