## FY21 Cultural Center Management and Programming Excerpt – Special Grant

The City's Cultural Centers are vibrant contributors to San Francisco, serving a wide array of constituents with programming and leadership in their communities. To prepare for a recovery that stays true to values, builds on our learning, and harnesses the power of our creative community, the Cultural Centers were asked to approach the upcoming year by thinking about healing, recovery, and resilience.

The response leaned on their own mission statements and values, and incorporated online programming, professional development for artists, community responsiveness, as well as strengthening internal systems.

Below are highlights from the **American Indian Cultural Center of San Francisco (AICC)** FY21 programming goals.

AICC FY21 programming decisions are guided by the lessons learned from FY20, priorities outlined in the AICC strategic plan, advice from the AICC Board of Directors and Community Advisory Committee, staffing capacity, and limited financial resources. To address changes and the unknowns associated with COVID-19 shelter-in-place protocols and gathering limitations, AICC will continue to provide arts and cultural based programming in areas identified as important to the community through an online platform or as appropriate based on State and City rules and restrictions for shelter in place.

Because COVID-19 has hit our community particularly hard, our vision for programming in Q1 and Q2 is focused on healing, recovery, and resilience through a culturally appropriate lens. Native arts and culture are not only a form of expression and artistry but they are a way of life for American Indian people. Native arts and culture authentically bring healing, recovery and resilience as a response to historical trauma brought on by genocide and colonization. We do recognize that creating virtual programming has its challenges, as we have seen in the first week of COVID-19. In order to be more inclusive of home-bound community members, we will be recording our workshops, talking circles, and programming sessions. This will allow community members who have shared or limited access to view these programs at a later time or download them when they have access to a wifi connection. One of AICC's self-determined outcomes focuses on partnering with other local organizations to widen AICC's visibility and outreach in the San Francisco Bay Area as well as share costs in our high impact programming. Lastly, AICC will likely remain a virtual center for FY21, therefore our programming will mostly be virtual and free, unless specifically noted.