



From: Bonnie Walters
To: [Trickey, Anne \(ART\)](#)
Subject: Hi, Anne... Racist Vendor Issue
Date: Monday, June 25, 2018 12:44:40 PM

A vendor, named Natalia, made a racist comment about another vendor then harassed me for calling her out on it. This morning Xiu (Shu) was correcting her about her set up (I don't know what the issue was). When Xiu walked away Natalia called out loudly, "These immigrants like to tell us what to do." This is not the first time I've heard anti-immigrant comments from Natalia and this time it was targeted directly at another vendor so I said, "That's a racist remark and it's not OK. What Xiu said to you has nothing to do with her immigration status. She helps manage the market. I like you personally, but I can't accept that kind of behavior toward another vendor." After which she paraded past my booth making loud comments; something about sea glass being a banned item. I have no clue what that means. Just found the behavior juvenile and retaliatory.

She moved in a huff to a space further away where has now she set up without bothering to sign in. I'm not touching that issue. It's not my place, she is very volatile and I don't think Xiu wants to deal with her again today either.

Thanks for taking time to consider this. Racism and immigrant harassment have no place out here. We are a diverse group and Xiu, in particular, makes a great effort to help make things run smoothly here.

Thanks and All the Best

Bonnie

From: Maria Sky
To: [Trickey, Anne \(ART\)](#)
Subject: Fwd: COMPLAINT: Natalia McGee #9234
Date: Friday, May 18, 2018 12:34:15 PM

>

> Dear Anne,

> I want to file a complaint against Natalia McGee #9234 for verbal abuse and
> interfering with my business with two different customers on Sunday, May 13.
> I went to the 7am lottery at the Plaza and signed into space #39. I marked my
> space and left. When I returned I saw that the space next to me had been marked,
> but no one was there. I set up and began talking to my customers. Natalia returned
> around 10am and interrupted my business, telling customers: 'This is not fair, you
> stole this space from me!' 'Everything she has on her table she doesn't make!'
> In spite of this loud and obnoxious interruption the customer bought something
> and left. Another customer came and Natalia continued her "rant": 'Everything she
> has on her table is illegal, she is an illegal immigrant and that's why she has so
> many things on her table that are illegal and that's what illegal immigrants do.'
> My customer was shocked at this outburst and two other Artists nearby, Sheila
> Taylor-Hill #4583 and Claire Cade #8401 came over to intervene and tell Natalia
> that she was way out of line talking this way to another Artist. Natalia then got
> mad at Claire. Finally, Natalia moved her display to space #17. As she came after
> the lottery and signed into the space next to me, she should have seen my name
> MARIA, clearly marked into space #39 and NOT chosen #37. Furthermore, I am
> proud to be a citizen of the United States and her crazy, anti-immigrant talk
> has no place in the Street Artists Program which is full of Artists who bring
> their many talents from all over the world!
> I am making this formal complaint against her so that there will be a record of
> this behavior if it happens again to me or another Artist.
> Thank you for your consideration of this matter.
> Sincerely, Maria Sky #

San Francisco Arts Commission

Monday, May 21, 2018

NOTICE OF WARNING

Tom DeCaigny
Director of Cultural Affairs

401 Van Ness Avenue, Suite 325
San Francisco, CA 94102

SFAC Galleries
401 Van Ness Avenue, Suite 126
San Francisco, CA 94102

Street Artists Licensing
401 Van Ness Avenue, Suite 124B
San Francisco, CA 94102

tel 415-252-2100
fax 415-934-1022
sfartscommission.org
facebook.com/sfartscommission
twitter.com/SFAC

Natalia McGee

#9234

Dear Ms. McGee:

This is to inform you that reports were filed with the Arts Commission that you allegedly violated the Street Artist Ordinance (Ord. 41-83) on the following date and in the following manner:

May 13, 2018 at Embarcadero Plaza:

- Interfering with another artists business while they had customers.
- Using discriminatory language to refer to another artist.

The program manual states the following, "Respect the business of your fellow artists. Do not enter their spaces without permission. Do not get in the way of their customers. Do not distract their customers by making loud noises or by using offensive language. (If you have visitors at your display who behave in this way, you may be held responsible for conducting business in a "disorderly or improper manner".) Do not allow your customers to block or interfere with the displays of your neighboring artists."

The Arts Commission is a program of the City & County of San Francisco. Under this jurisdiction, the Arts Commission requires it's staff, Advisory Committee members, grantees, and artists participating in its programs, to adhere to the City policy prohibiting discrimination or harassment on the basis of: Race, color, ancestry, national origin, ethnicity, place of birth, sex, age, religion, creed, disability or medical condition, HIV/AIDS status, sexual orientation, marital or domestic partner status, gender identity, parental status, pregnancy, weight or height or any other characteristic protected by state or federal employment discrimination laws or by the San Francisco Charter or local ordinance. Please keep derogatory and discriminatory language out of the market and this program.

Please see the attached "NOTICE TO STREET ARTISTS" describing the Arts Commission's procedures with respect to such violations.



City and County of San Francisco

February 21, 2017
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This is to respectfully request that you do not violate the Street Artist Ordinance.

If you wish to respond to this notice, please write to the Program Officer.

Sincerely,

Anne Trickey
Program Officer
Arts Commission

Attachments:

Notice to Street Artists

Cc: Advisory Committee of Street Artists and Crafts Examiners
Director of Community Investments, Barbara Mumby
Director of Cultural Affairs, Tom DeCaigny

San Francisco Arts Commission

Friday, June 29, 2018

Tom DeCaigny
Director of Cultural Affairs

NOTICE OF WARNING

401 Van Ness Avenue, Suite 325
San Francisco, CA 94102

SFAC Galleries
401 Van Ness Avenue, Suite 126
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Natalia McGee

#9234



Dear Ms. McGee:

A report has been filed with the Arts Commission that you allegedly violated the Street Artist Ordinance (Ord. 41-83) on following date and in the following manner:

June 25, 2018 at Embarcadero Plaza:

Using discriminatory language to refer to another artist.

On May 21, 2018 the Arts Commission sent you a "NOTICE OF WARNING" which informed you that the Commission had received a previous report of your having allegedly violated the ordinance in the same manner on May 13, 2018.

Please see the attached "NOTICE TO STREET ARTISTS" describing the Arts Commission's procedures with respect to such violations.

This is to inform you that because the above second report has been filed with the Arts Commission, the Program Officer on behalf of the Executive Director (the Director of Cultural Affairs) intends to recommend that the Arts Commission's Street Artists Committee deny renewal of your certificate.

The Program Officer's decision to recommend denial of renewal of your certificate will be listed on the next agenda of the Street Artists Committee for a "HEARING AND POSSIBLE MOTION TO APPROVE PROGRAM DIRECTOR'S RECOMMENDATION OF DENIAL OF CERTIFICATE OR RENEWAL." If the hearing occurs after the expiration of your current certificate, your certificate will not be renewed pending notice of the Street Artists Committee decision, if so, to renew. PLEASE BE ADVISED THAT THE COMMITTEE HEARING MAY NOT NECESSARILY BE SCHEDULED PRIOR TO THE EXPIRATION OF YOUR CURRENT CERTIFICATE, DUE TO THE COMMITTEE'S POSSIBLE BACKLOG OF AGENDA ITEMS, LACK OF QUORUM, OR OTHER REASONS. IF THAT



City and County of San Francisco

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HAPPENS, YOU WOULD NOT BE ALLOWED TO SELL UNTIL AFTER A
DECISION IS MADE, IF SO, TO RENEW YOUR CERTIFICATE.

Sincerely,

Anne Trickey
Program Officer
Arts Commission

Attachments:

Notice to Street Artists

Cc: Advisory Committee of Street Artists and Crafts Examiners
Director of Community Investments, Barbara Mumby
Director of Cultural Affairs, Tom DeCaigny

Sheila Taylor-Hill

- Claire heard it, Sheila was there
- Worried about distinction between jewelry, having a meltdown, Natalia didn't sleep
- Maria had customers
- Natalia, said she went off on Maria and didn't plan to do it again, Sheila told this to Maria who asked for an apology, Natalia did not want to apologize

Claire

- A few booths down, 15 before, Natalia came into Claire's booth to complain. Claire said she wasn't going to be a part of this.
- Sheila between Claire and Natalia. Maria comes down to Claire, come here I want you to hear this.
- This is what you immigrants do, you illegal immigrants, you don't make your own stuff.
- Why, what do you care, Claire said, "She's my friend."
- Natalia doesn't have much of a booth. Maria has quite a presence. Maria was not in Natalia's space. Natalia was yelling at the customers, telling them she gets it online or from a catalogue.
- Natalia signed in after Maria signed in.