



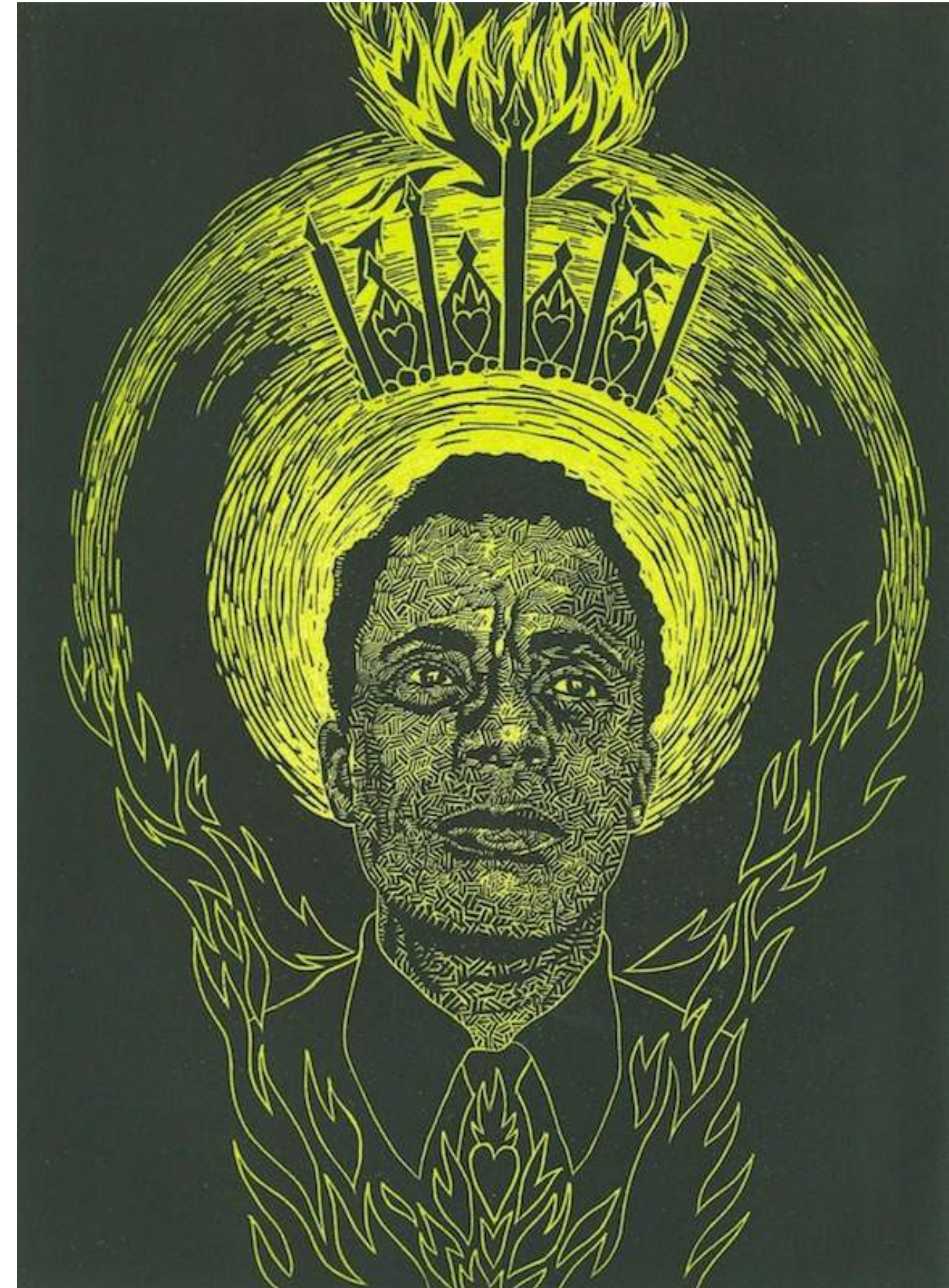
# Queer Cultural Center

Promoting social justice and the artistic and financial development of queer art and culture.

# Presentation Outline

## TODAY'S AGENDA

- About QCC
- Program Highlights
- Fiscal Health
- Board Governance
- The Future for QCC
- Our Partners





# **Our Vision**

**WITH A FOCUS ON THE SAN FRANCISCO BAY AREA'S QUEER ARTS COMMUNITY, QCC HAS ACHIEVED NATIONAL VISIBILITY AND RECOGNITION BY EMPLOYING THE ARTS TO ADVANCE CULTURAL EQUITY AND SOCIAL JUSTICE.**

## OUR MISSION

Queer Cultural Center  
promotes social justice  
and the artistic and  
financial development of  
queer artists, art, and  
culture.

# Values

Community building is key to social change

Diverse representation in the artists we present

Nurture the artists with whom we work

We learn from established and emerging artists and scholars

Freedom of expression & Acting with compassion and empathy

Power of making our culture visible

# Power is built through collaboration



# Who We Are

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PAM PENISTON

Founding Artistic  
Director



RAMONA WEBB

Creating Queer  
Community Program  
Director



VEE JENKINS

Senior Development  
Associate



MIA NAKANO

Communications  
Director

# More of Us!

Sarah Guerra: House  
Manager



Kim Johnson: Production  
Manager



Krista Smith: Development  
Consultant



HELP  
WANTED

**EXECUTIVE  
DIRECTOR**



# FY 19-20 Arts Programs Highlights



National Queer Arts Festival (NQAF)

22 Festivals  
Featuring 2000+ artists  
in over 800 events  
in all disciplines

# FY 19-20 Arts Programs Highlights



Queer Conversations on  
Culture & the Arts  
QCCA

Ongoing Collaboration:  
CA College of the Arts  
UC Berkeley College of  
Environmental Design

# FY 19-20 Arts Programs Highlights



Creating Queer  
Community  
CQC



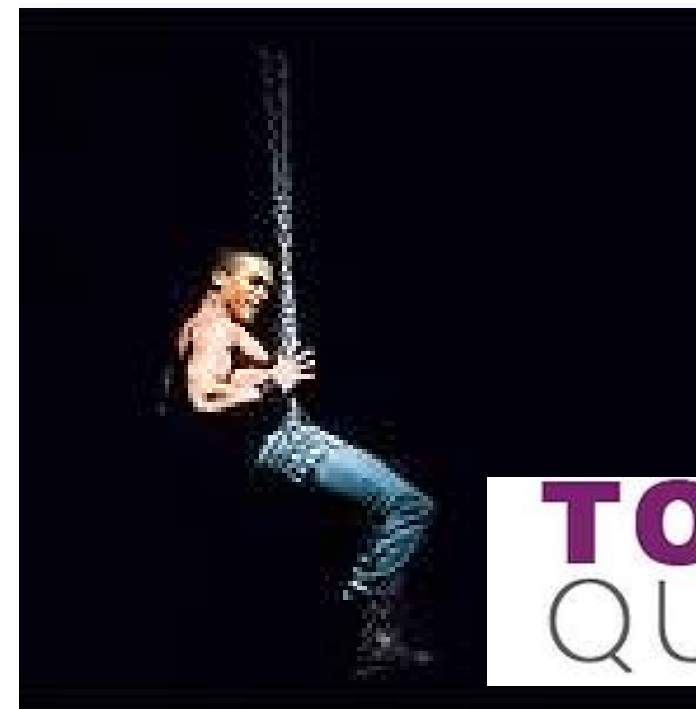
20 Original Programs  
Emerging & Mid-Career  
Artists  
Small Queer & Trans\*  
Arts Organizations

# FY 19-20 Service Programs Highlights

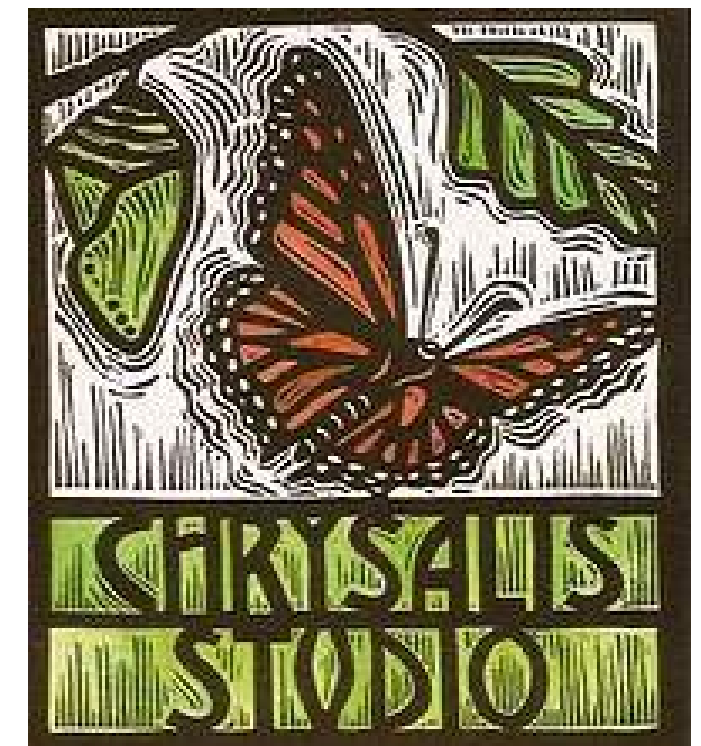
FISCAL SPONSORSHIP

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Arts Services including Free and Low-Cost Grantwriting



**TOPSY-TURVY**  
QUEER CIRCUS



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# FY 2019-20

## FISCAL HEALTH





## LOW OVERHEAD

QCC is a virtual cultural center. Because we do not incur building costs, 75% of our expenses go directly to our programs.

## DIVERSIFIED FUNDING

QCC and our fiscally sponsored organizations receive 40% of our funding from the City of San Francisco.

## OPERATING RESERVE

QCC Operates with a three-month cash reserve.



**FY 2019-2020**

BOARD GOVERNANCE



# Board of Directors

Jacqueline Frances - President  
Juba Kalamka - Treasurer  
Blackberri  
StormMiguel Florez  
Jeff Jones  
Việt Lê  
Pamela Peniston  
Maria "Cherry Galette" Rangel  
Tina Takemoto

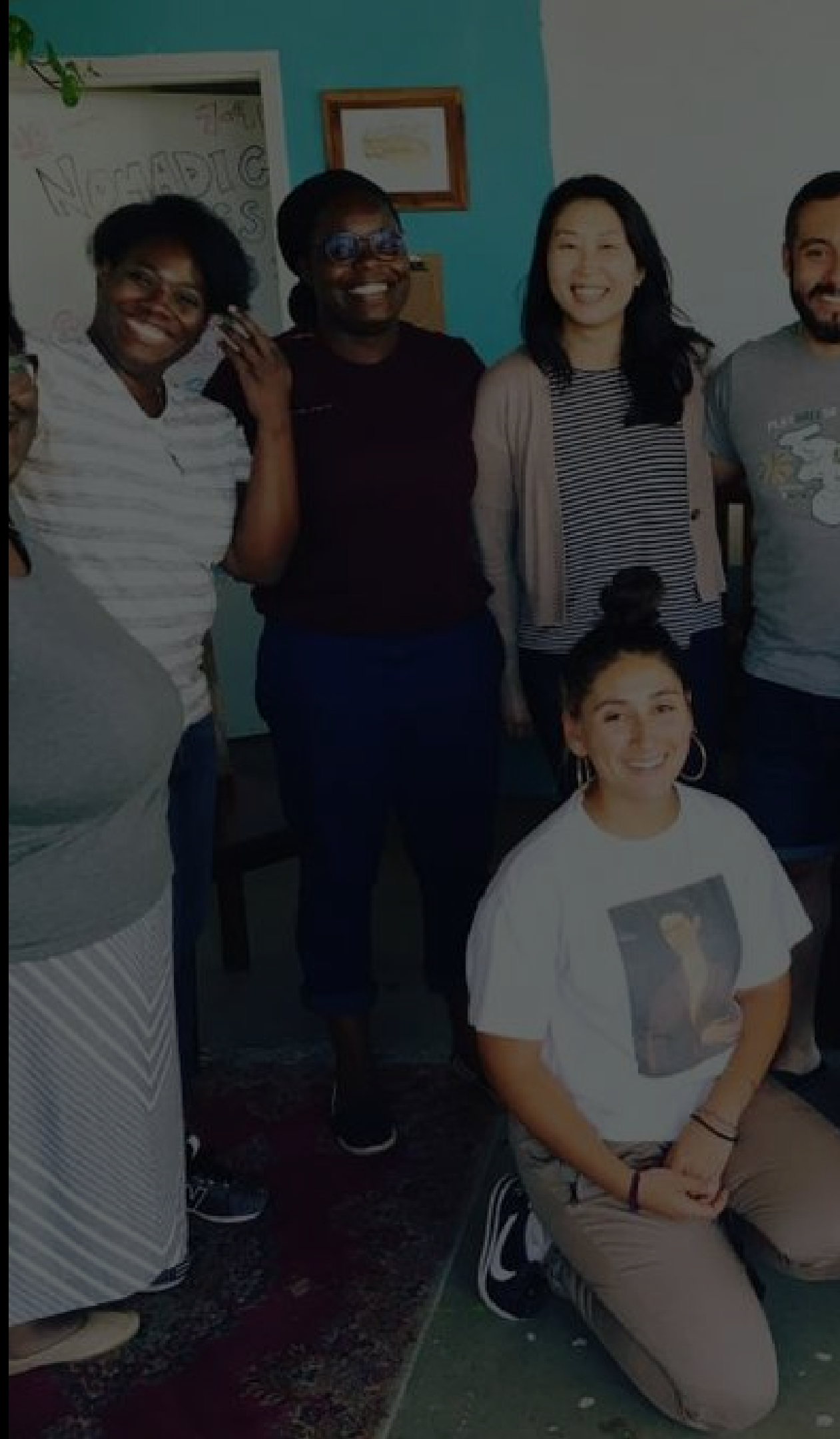
## COMMITTEES

Budget  
Hiring  
Executive

## BOARD DEVELOPMENT

QCC's Board and Staff are currently undergoing an internal strategic planning process to ensure that equity is tightly woven through all QCC's internal structures.





# THE FUTURE

for QCC



# Programs and Service Goals

## ARTS PROGRAMS

In 2020, QCC will present the 23rd annual National Queer Arts Festival and our 2019-20 Creating Queer Community Cohort.

## COMMUNITY ENGAGEMENT

In 2020, QCC will host a Community Stakeholder's Town Hall to learn how we can improve and deepen our services to our community.

## INCREASE CAPACITY

In 2019 QCC will hire the organization's first full-time Executive Director, which will increase our organization's capacity.

## ARTS SERVICES

QCC will continue to prioritize the economic development of diverse SF Bay Area LGBTQ+ Arts Culture.



# Board Goals

- Would like to increase from 9 to 11 members by June, 2020
- Create a Financial Oversight Board Committee by June, 2020
- QCC's Board and Staff will begin working together and collaborating more

# Contact the Queer Cultural Center



## MAILING ADDRESS

762 Fulton Street  
San Francisco, CA 94102

## EMAIL AND WEB ADDRESS

[artistic@queerculturalcenter.org](mailto:artistic@queerculturalcenter.org)

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[qcc2.org](http://qcc2.org)

## SOCIAL MEDIA

[facebook.com/QCCSF](https://facebook.com/QCCSF)

[twitter.com/QCC\\_SF](https://twitter.com/QCC_SF)

[instagram.com/qcc\\_sf/](https://instagram.com/qcc_sf/)