

RACIAL EQUITY INITIATIVE FOR PROPOSITION E

In FY18-19, the Arts Impact Endowment received half of the baseline allocation in an amount of \$1.25 million. These funds were allocated for the development of the infrastructure to support the subsequent five-year funding plan. This includes engaging an evaluation firm to monitor and assess the Prop E funding impacts and the creation of a Rainy Day Reserve Fund to mitigate any unforeseen emergencies or unanticipated events, or to implement targeted, special projects. To further support the City's commitment to racial equity, an initial investment of \$225,000 was set aside to support both agency's work to further equity within the broader arts ecosystem.

What are the goals and objectives for the Racial Equity Initiative?

Example: (**SEATTLE**) The Race and Social Justice Initiative (RSJI) is committed to ending institutionalized racism in City government by promoting inclusion and full participation of all residents in civic life and to partner with the community to achieve racial equity across Seattle.

Discussion Questions:

- What are the potential intended goals?
 - Diversify the arts ecosystem work force;
 - Diversify board leadership of non-profits;
 - Other
- What are potential funding areas to support?
 - SFAC/GFTA grantees and/or the broader community;
 - Broader conversations, convenings and organizing around racial equity;
 - Skill building around community engagement and developing cultural competency;
 - The implementation of a racial equity toolkit;
 - Other
- What are the potential requirements for participation?
 - Current SFAC/GFTA grantee;
 - Open application process;
 - Multiple tracks based upon level of understanding of racial equity frameworks;
 - Other
- What is the potential criteria for a Request for Proposal for an external entity to implement?
 - Demonstrated history of executing racial equity trainings;
 - Understanding of racial equity frameworks;
 - Other

Proposition 209, approved by ballot in November 1996 is a California constitutional amendment. This amendment prohibits public institutions from discriminating on the basis of race, sex, or ethnicity. Proposition 209 directly conflicts with the intent and purpose of the Cultural Equity Endowment and Cultural Centers Endowment which prioritizes funding to marginalized communities.