

From: Bonnie Walters
To: [Trickey, Anne \(ART\)](#)
Subject: Statement for Wednesday Hearing with Natalia
Date: Tuesday, September 18, 2018 9:35:04 AM

Anne - I may not be able to attend the hearing for Natalia tomorrow so I am re-sending my original email to be used as contemporaneous evidence along with this statement by me:

I was very careful to be factual when I wrote the email regarding Natalia and Xiu. It was intended to be a contemporaneous note for the record regarding a specific incident that appeared to be part of a pattern of behavior that I had witnessed. In other words, this was not a one-time incident. I had heard anti-immigrant rants while working close to Natalia on several occasions prior to this. The comments were usually loud enough for passers-by that Natalia suspected to be immigrants to hear. I found the comments embarrassing, disruptive and ill informed and finally when I witnessed Xiu as a direct target of Natalia's anti-immigrant anger I realized the behavior was escalating and, in my opinion, it posed a threat. Natalia seemed to be becoming increasingly comfortable expressing her anger and resentment towards a select group of individuals, and doing so openly and loudly. The behavior on that day towards Xiu felt menacing. Xiu had attempted to relay some market rules to Natalia. I don't know the specifics, but I was close enough see and hear parts the exchange between the two. Xiu's manner was friendly and professional. She appeared to be explaining something to Natalia whose facial expressions conveyed an air of annoyance and disdain and when Xiu walked away Natalia blurted out a loud comment about immigrants always telling us what to do. Natalia's tone was angry and condescending. It conveyed a threat. I felt shocked and concerned for Xiu and others like her and their need to feel safe without threat or harassment in our market environment.

-- And here is the original email:

Bonnie Walters 

A vendor, named Natalia (photo attached), made a racist comment about another vendor then harassed me for calling her out on it. This morning Xiu (Shu) was correcting her about her set up (I don't know what the issue was). When Xiu walked away Natalia called out loudly, "These immigrants like to tell us what to do." This is not the first time I've heard anti-immigrant comments from Natalia and this time it was targeted directly at another vendor so I said, "That's a racist remark and it's not OK. What Xiu said to you has nothing to do with her immigration status. She helps manage the market. I like you personally, but I can't accept that kind of behavior toward another vendor." After which she paraded past my booth making loud comments; something about sea glass being a banned item. I have no clue what that means. Just found the behavior juvenile and retaliatory.

She moved in a huff to a space further away where has now she set up without bothering to sign in. I'm not touching that issue. It's not my place, she is very volatile and I don't think Xiu wants to deal with her again today either.

Thanks for taking time to consider this. Racism and immigrant harassment have no place out here. We are a diverse group and Xiu, in particular, makes a great effort to help make things run smoothly here.

Thanks and All the Best

Bonnie Walters