Community Benefit Agreements

- Lever – New 2018, approved
- PAE – New 2018, approved
- FitnessSF – Continuing, approved
- Spotify – Continuing, approved
- Zoosk – Continuing (but ending this year), approved
- Twitter – Multi-year
- Microsoft (formerly Yammer) – multi-year
Purpose of the CAC per the legislation

To mitigate effects of development and bolster the local economy
Major Achievements for 2018
Above and beyond grants (cash/ in-kind) and volunteerism

► Local purchase commitments
  ► In prior years, local purchase commitments tended to be vague (“we will encourage local purchase”)
  ► This year local purchase for several companies is dollar specific
  ► Or % of event/catering budget (ranging from 25% to 30%)

► A commitment to leverage time, talent, treasure to raise significant funds for Mid-Market/TL Schools
  ► Collaborative effort raised $40,000
    ► $20,000 for Redding to restore literacy position
    ► $20,000 of Bessie Carmichael and Tenderloin Community School