



CIVIL SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO

CIVIL SERVICE COMMISSION REPORT TRANSMITTAL (FORM 22)

Refer to Civil Service Commission Procedure for Staff - Submission of
Written Reports for Instructions on Completing and Processing this Form

1. Civil Service Commission Register Number: 0228 - 13 - 1
2. For Civil Service Commission Meeting of: August 19, 2013
3. Check One:
Ratification Agenda
Consent Agenda
Regular Agenda
Human Resources Director's Report X
4. Subject: Report on Classification Consolidation
5. Recommendation: Adopt the Report
6. Report prepared by: Steve Ponder Telephone number: 415 557-4917
7. Notifications: **(Attach a list of the person(s) to be notified in the format described in IV. Commission Report Format -A).**
8. Reviewed and approved for Civil Service Commission Agenda:
Human Resources Director: [Signature]
Date: 08/08/13
9. Submit the original time-stamped copy of this form and person(s) to be notified (see Item 7 above) along with the required copies of the report to:

Executive Officer
Civil Service Commission
25 Van Ness Avenue, Suite 720
San Francisco, CA 94102

10. Receipt-stamp this form in the ACSC RECEIPT STAMP box to the right using the time-stamp in the CSC Office.

Attachment

CSC RECEIPT STAMP

Notification List**Report on Classification Consolidation**

Micki Callahan

Human Resources Director

Department of Human Resources

One South Van Ness Avenue, 4th Floor

San Francisco, CA 94103

Steve Ponder

Classification & Compensation Manager

Department of Human Resources

One South Van Ness Avenue, 4th Floor

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Donna Kotake

Workforce Development Director

Department of Human Resources

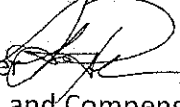
One South Van Ness Avenue, 4th Floor

San Francisco, CA 94103

Memorandum

Date: August 7, 2013

To: Civil Service Commission

From: Steven Ponder 
Classification and Compensation Manager

Subject: Progress Report on Classification Consolidation

The City continues to reassess its classification plan including the number of active classifications. Currently, there are 1160 active job classifications for the City in the COMMN category, which excludes MTA and the Unified School District only classifications. The last time DHR reported to the Civil Service Commission regarding the total number of active job classifications in October of 2006 the number stood at 1244. Since Fiscal Year 2009-2010, the City has abolished 159 classifications. Additionally, DHR has identified 154 job classifications that will be scheduled for abolishment in the future. Abolishment of these classifications is dependent upon the classifications being vacant and that no employees are on leave or have holdover rights to the classifications; accordingly, it may take several years until these abolishments can be effectuated. Despite these efforts, the reduction has not been as significant because of the following mitigating factors:

- In July of 2012, DHR established 54 classifications to accommodate the transfer of the San Francisco Redevelopment Agency positions to the City; (Attachment 1)
- In December of 2011, DHR established 34 new, mirror safety classifications to accommodate Prop. C (Nov. 2011) that prospective hires have their pension administered by SFERS instead of CalPERS. (Attachment 2)

Additionally, in December of 2011, DHR established the 109x Information Technology Operation series consolidating the existing 100x, 101x and 102x series. While this will ultimately reduce the number of covered classifications from 12 to 5, it will be some time until the underlying classifications can be abolished.

Of the 1158 active job classifications, only 926 have current, active incumbents. Of those 926 classifications, 364 (39.3%) have four or fewer incumbents. Conversely, 51% of the City's employees are employed in one of 42 City classifications.

Attached is a list of the current, active COMMN classifications. (Attachment 3)

SFRA 7/1/12 Parity Relationships with CCSF Classifications				
SFRA			CCSF	
Class	Title	Union	Class	Title
R820	Accountant I (RDA)	L1021	1650	Accountant I
R695	Accountant III (RDA)	L1021	1654	Accountant III
R970	Accounting Supervisor (RDA)	L21-M&S	0931	Mgr. III
R810	Administrative Secretary (RDA)	L1021		
R560	Administrative Services Manager (RDA)	L21-M&S		
R520	Agency General Counsel (RDA)	Unrep		
R635	Architect (RDA)	L21-A&E	5268	Architect
R700	Architectural Associate (RDA)	L21-A&E		
R705	Assistant Development Specialist (RDA)	L21-P&T	1823	Sr. Admin. Analyst
R790	Assistant Harbormaster (RDA)	L1021		
R990	Assistant Project Manager (RDA)	L21-P&T	1824	Princ. Admin. Analyst
R730	Associate Planner (RDA)	L1021	5291	Planner III
R735	Contract Compliance Specialist I (RDA)	L1021		
R640	Contract Compliance Specialist II (RDA)	L21-P&T	2992	Contract Compliance Officer I
R586	Contract Compliance Specialist III (RDA)	L21-P&T	2978	Contract Compliance Officer II
R585	Contract Compliance Supervisor (RDA)	L21-M&S	0923	Mgr. II
R060	Deputy Executive Director (RDA)	Unrep		
R525	Deputy General Counsel (RDA)	L21-M&S		
R535	Development Services Manager (RDA)	L21-M&S	0932	Mgr. IV
R615	Development Specialist (RDA)	L21-P&T	1824	Princ. Admin. Analyst
R000	Executive Assistant to Executive Director (RDA)	Unrep		
R500	Executive Director (RDA)	Unrep		
R800	Executive Secretary (RDA)	L1021		
R835	Facility Maintenance Worker (RDA)	L1021		
R670	Financial Systems Accountant (RDA)	L21-P&T	1657	Accountant IV
R840	Harbor Attendant (RDA)	L1021	7514	General Laborer
R865	Harbor Office Assistant (RDA)	L1021	1404	Clerk
R890	Harbor Security Officer (RDA)	L1021	8202	Security Officer
R740	Harbormaster (RDA)	L21-M&S	0922	Mgr. I
R025	Housing Construction Specialist (RDA)	L21-P&T	5502	Project Mgr. I
R965	Human Resources Manager (RDA)	Unrep		
R625	Information Systems Supervisor (RDA)	L21-M&S		
R035	Management Assistant II (RDA)	L1021	1842	Management Assistant
R030	Management Assistant III (RDA)	L1021	1844	Sr. Management Assistant
R895	Office Assistant I (RDA)	L1021	1404	Clerk
R590	Project Manager (RDA)	L21-M&S	5502	Project Mgr. I
R940	Property Management Supervisor (RDA)	L21-M&S		
R880	Records Specialist I (RDA)	L1021	1404	Clerk
R855	Records Specialist II (RDA)	L1021	1406	Clerk
R580	Senior Attorney (RDA)	L21-P&T		
R565	Senior Civil Engineer (RDA)	L21-A&E	5211	Sr. Engineer
R770	Senior Community Services Specialist (RDA)	L1021		
R595	Senior Development Specialist (RDA)	L21-P&T	0923	Mgr. II
R045	Senior Development Specialist, Supervisor (RDA)	L21-P&T		
R630	Senior Financial Analyst (RDA)	L21-P&T	1825	Princ. Admin. Analyst II
R760	Senior Legal Secretary (RDA)	L1021		
R860	Senior Office Assistant (RDA)	L1021		
R655	Senior Planner (RDA)	L1021		
R720	Senior Programmer Analyst (RDA)	L21-A&E	1063	Sr. IS Prog. Analyst
R550	Senior Project Manager (RDA)	L21-M&S		
R555	Senior Project Manager, Supervisory (RDA)	L21-M&S		
R930	Staff Associate V (RDA)	L21-M&S	1824	Princ. Admin. Analyst
R803	Support Services Supervisor (RDA)	L1021		

* Salary relationships only proposed to be created for classifications with active incumbents

ATTACHMENT 2

Migration of PERS Classifications to SFERS					
Old Class	Title	Old Plan	Union	New Class	New Plan
9350	Harbor Police Officer	2%@50	POA	-	-
8205	Instit. Police Sgt.	2%@55	SFIPOA	-	-
8206	Instit. Police Capt.	2%@55	SFIPOA	-	-
8209	Instit. Police Lieu.	2%@55	SFIPOA	-	-
8204	Instit. Police Officer	2%@55	SEIU	-	-
8146	DA Investigator	2%@50	DAI	8550	2.7%@58
8147	Sr. DA Investigator	2%@50	DAI	8552	2.7%@58
8149	Asst. Chief DA Investigator	2%@50	DAI	8554	2.7%@58
8148	Chief DA Investigator	2%@50	MEA	8556	2.7%@58
8150	Principal DA Investigator	2%@50	MEA	8558	2.7%@58
8304	Deputy Sheriff	3%@55	DSA	8504	3%@58
8306	Sr. Deputy Sheriff	3%@55	DSA	8506	3%@58
8308	Sheriff's Sergeant	3%@55	MSA	8508	3%@58
8310	Sheriff's Lieutenant	3%@55	MSA	8510	3%@58
8312	Sheriff's Captain	3%@55	MSA	8512	3%@58
8314	Chief Deputy Sheriff	3%@55	MSA	8514	3%@58
8315	Asst. Sheriff	3%@55	MEA	8516	3%@58
8348	Undersheriff	3%@55	MEA	8518	3%@58
8470	Exec. Dir., County Parole Comm.	2%@50	MEA	-	-
8350	Sheriff	3%@55	Elected	8520	3%@58
8414	Sup. Prob. Off. (Juv)	2%@50	Sup. Off.	8532	2.7%@58
8415	Sr. Sup. Prob. Off. (Juv)	2%@50	Sup. Off.	8540	2.7%@58
8434	Sup. Adult Prob. Off.	2%@50	Sup. Off.	8534	2.7%@58
8326	Asst. Dir., Log Cabin Ranch	2%@50	MEA	8574	2.7%@58
8330	Dir., Log Cabin Ranch	2%@50	MEA	8576	2.7%@58
8340	Asst. Dir., Juvenile Hall	2%@50	MEA	8578	2.7%@58
8344	Dir., Juvenile Hall	2%@50	MEA	8580	2.7%@58
8413	Asst. Chief Prob. Officer, Juv.	2%@50	MEA	8582	2.7%@58
8416	Dir., Probation Services	2%@50	MEA	8584	2.7%@58
8418	Chief Probation Officer, Juv.	2%@50	MEA	8586	2.7%@58
8435	Div. Dir., Adult Prob.	2%@50	MEA	8588	2.7%@58
8436	Chief Adult Prob. Officer	2%@50	MEA	8590	2.7%@58
8438	Chief Deputy Adult Prob. Officer	2%@50	MEA	8592	2.7%@58
8444	Deputy Prob. Off.	2%@50	Prob.	8530	2.7%@58
8322	Sr. Counselor, Juv.	2%@50	Team856	8568	2.7%@58
8323	Sr. Counselor, Boys Ranch	2%@50	Team856	8570	2.7%@58
8324	Sup. Counselor, Juv.	2%@50	Team856	8572	2.7%@58
8316	Assistant Counselor	2%@50	SEIU	8560	2.7%@58
8318	Counselor II	2%@50	SEIU	8566	2.7%@58
8320	Counselor, Juv.	2%@50	SEIU	8562	2.7%@58
8321	Counselor, Log Cabin Ranch	2%@50	SEIU	8564	2.7%@58

- Existing PERS employees remain in PERS classes, even if promote/demote unless change plans (e.g., Probation (2.7%) to Sheriff (3%))
- If existing PERS employees separate and are rehired on or after 1/7/12, appointed in SFERS classes
- Member Contribution in new SFERS Misc. Safety Tier is 9% (i.e., 2.7%@58)
- Existing PERS classes flagged as rebuttable default is that new appointments should be to the SFERS classes

Active COMMN Classifications (4/23/13)

Class	Classification Title
0109	Commissioner No Benefits
0111	BdComm Mbr, Grp2,M=\$25/Mtg
0112	BdComm Mbr, Grp3,M=\$50/Mtg
0114	BdComm Mbr, Grp5,M\$100/Mo
0115	BdComm MbrGrp6,D=@\$100/Halfday
0116	Brd Comm Mbr, M=\$200/Mtg
0118	BdComm Mbr, Grp7,M=\$500/Month
0119	Commissioner 16.700c, No Pay
0140	Chief, Fire Department
0150	Dep Chf of Dept (Fire Dept)
0170	Assistant Law Librarian
0180	Law Librarian
0190	Bookbinder
0380	Inspector, (Police Department)
0381	Inspector 2
0382	Inspector 3
0390	Chief of Police
0395	Assistant Chief of Police
0400	Deputy Chief
0401	Deputy Chief 2
0402	Deputy Chief 3
0488	Commander (Police Department)
0489	Commander II
0490	Commander 3
0720	Member, Board of Supervisors
0881	Mayoral Staff I
0882	Mayoral Staff II
0883	Mayoral Staff III
0884	Mayoral Staff IV
0885	Mayoral Staff V
0886	Mayoral Staff VI
0887	Mayoral Staff VII
0888	Mayoral Staff VIII
0889	Mayoral Staff IX
0890	Mayoral Staff X
0891	Mayoral Staff XI
0892	Mayoral Staff XII
0901	Mayoral Staff XIII
0902	Mayoral Staff XIV
0903	Mayoral Staff XV

0904	Mayoral Staff XVI
0905	Mayoral Staff XVII
0922	Manager I
0923	Manager II
0931	Manager III
0932	Manager IV
0933	Manager V
0941	Manager VI
0942	Manager VII
0943	Manager VIII
0951	Dep Dir I
0952	Dep Dir II
0953	Dep Dir III
0954	Dep Dir IV
0955	Dep Dir V
0961	Dept Head I
0962	Dept Head II
0963	Dept Head III
0964	Dept Head IV
0965	Dept Head V
1002	IS Operator-Journey
1003	IS Operator-Senior
1004	IS Operator-Analyst
1005	IS Operator-Supervisor
1011	IS Technician Assistant
1012	IS Technical-Journey
1013	IS Technician-Senior
1014	IS Technician-Supervisor
1021	IS Administrator 1
1022	IS Administrator 2
1023	IS Administrator 3
1024	IS Administrator-Supervisor
1031	IS Trainer-Assistant
1032	IS Trainer-Journey
1033	IS Trainer-Senior
1041	IS Engineer-Assistant
1042	IS Engineer-Journey
1043	IS Engineer-Senior
1044	IS Engineer-Principal
1051	IS Business Analyst-Assistant
1052	IS Business Analyst
1053	IS Business Analyst-Senior
1054	IS Business Analyst-Principal

1061	IS Program Analyst-Assistant
1062	IS Programmer Analyst
1063	IS Programmer Analyst-Senior
1064	IS Prg Analyst-Principal
1070	IS Project Director
1071	IS Manager
1091	IT Operations Support Admin I
1092	IT Operations Support Admin II
1093	IT Operations Support Admin III
1094	IT Operations Support Admin IV
1095	IT Operations Support Admin V
1107	Dep Dir, Rent Arb Board
1110	Ex Asst to Ex Dir, Retirement
1117	Dep Dir for Investments, Ret
1118	Customer Services Division Mgr
1130	Youth Comm Advisor
1161	Ex Asst to Admin, SFGH
1163	Ex Asst to the Dir of Health
1164	Adm, SFGH Medical Center
1190	Mayor
1201	Personnel Technician Trainee
1202	Personnel Clerk
1203	Personnel Technician
1204	Senior Personnel Clerk
1209	Benefits Technician
1210	Benefits Analyst
1218	Payroll Supervisor
1220	Payroll Clerk
1222	Sr Payroll & Personnel Clerk
1224	Pr Payroll & Personnel Clerk
1226	Chf Payroll & Personnel Clerk
1227	Testing Technician
1229	Special Examiner
1231	EEO Senior Specialist
1232	Training Officer
1233	EEO Programs Specialist
1237	Training Coordinator
1241	Personnel Analyst
1244	Senior Personnel Analyst
1246	Principal Personnel Analyst
1248	Asst Deputy Director, HR
1270	Departmental Personnel Officer
1272	Sr Dept Personnel Officer

1280	Employee Relations Representat
1281	Senior Emp Relations Repres
1282	Manager,Employee Relations Div
1283	Dir Emp Relations Div
1293	Human Resources Director
1310	Public Relations Assistant
1312	Public Information Officer
1314	Public Relations Officer
1322	Customer Service Agent Trainee
1324	Customer Service Agent
1326	Customer Service Agent Supv
1360	Special Assistant 1
1361	Special Assistant 2
1362	Special Assistant 3
1363	Special Assistant 4
1364	Special Assistant 5
1365	Special Assistant 6
1366	Special Assistant 7
1367	Special Assistant 8
1368	Special Assistant 9
1369	Special Assistant 10
1370	Special Assistant 11
1371	Special Assistant 12
1372	Special Assistant 13
1373	Special Assistant 14
1374	Special Assistant 15
1375	Special Assistant 16
1376	Special Assistant 17
1377	Special Assistant 18
1378	Special Assistant 19
1379	Special Assistant 20
1380	Special Assistant 21
1381	Special Assistant 22
1402	Junior Clerk
1403	Elections Clerk
1404	Clerk
1406	Senior Clerk
1408	Principal Clerk
1410	Chief Clerk
1422	Junior Clerk Typist
1424	Clerk Typist
1426	Senior Clerk Typist
1428	Unit Clerk

1429	Nurses Staffing Assistant
1430	Transcriber Typist
1431	Senior Unit Clerk
1432	Senior Transcriber Typist
1434	Shelter Service Rep
1435	Shelter Officer Supervisor
1436	Brailist
1437	Shelter Office Asst Supv
1440	Medical Transcriber Typist
1441	Sr Medical Transcriber Typist
1444	Secretary 1
1446	Secretary 2
1450	Executive Secretary 1
1452	Executive Secretary 2
1454	Executive Secretary 3
1458	Legal Secretary 1
1460	Legal Secretary 2
1464	Medical Clerk Stenographer
1466	Meter Reader
1470	Svcs & Supply Asst Sprv
1471	Elections Worker
1474	Claims Process Clerk
1476	Senior Claims Process Clerk
1478	Senior Water Services Clerk
1480	Principal Water Services Clerk
1492	Asst Clk, Board of Supervisors
1506	Confidential Scty to Sheriff
1512	Cfdntal Sctry&Ex Asst PublDfdr
1518	Confidential Sctry to Assessor
1520	Cfdntal Sctry to Distric Atty
1522	Cfdntal Sctry to City Atty
1543	Secretary, Comm on the Environ
1544	Secretary, Library Commission
1548	Sctry, Human Svcs. Commission
1549	Sctry, Juv Probation Comm
1551	Secretary, Health Commission
1555	Sctry, Bldg Inspection Comm
1574	Ex Asst to the Controller
1630	Account Clerk
1632	Senior Account Clerk
1634	Principal Account Clerk
1635	Health Care Billing Clerk 1
1636	Health Care Billing Clerk 2

1637	Patient Accounts Clerk
1649	Accountant Intern
1650	Accountant I
1652	Accountant II
1654	Accountant III
1657	Accountant IV
1662	Patient Accounts Asst Sprv
1663	Patient Accounts Supervisor
1664	Patient Accounts Manager
1666	Finance Dir, DPH
1670	Financial Systems Supervisor
1675	Supervisor Fiscal Officer
1682	Controller
1684	Auditor II
1686	Auditor III
1704	Communications Dispatcher 1
1705	Communications Dispatcher 2
1706	Telephone Operator
1708	Senior Telephone Operator
1710	Chief Telephone Operator
1721	Senior Data Entry Operator
1750	Microphoto/Imaging Technician
1752	Sr. Microphoto/Imaging Tech.
1760	Offset Machine Operator
1762	Senior Offset Machine Operator
1764	Mail & Reproduction Svc Sprv
1766	Media Production Tech
1767	Media Programming Spec
1769	Media Production Supv
1770	Photographer
1771	Media Production Specialist
1773	Media Training Specialist
1774	Head Photographer
1777	Media/Security Sys Spec
1781	Media/Security Syst Supv
1802	Research Assistant
1803	Performance Analyst I
1804	Statistician
1805	Performance Analyst II
1806	Senior Statistician
1812	Assistant Retirement Analyst
1813	Senior Benefits Analyst
1814	Benefits Supervisor

1820	Junior Administrative Analyst
1822	Administrative Analyst
1823	Senior Administrative Analyst
1824	Pr Administrative Analyst
1825	Prnpl Admin Analyst II
1827	Administrative Services Mgr
1830	Perf Analyst III Project Mgr
1835	Legislative Assistant
1839	Water Conservation Admin
1840	Junior Management Assistant
1842	Management Assistant
1843	Ex Dir, SE Com Fac Comm
1844	Senior Management Assistant
1849	Prog Mgr, Bus & Econ Develop
1867	Auditor I
1920	Inventory Clerk
1922	Senior Inventory Clerk
1924	Materials/Supplies Supervisor
1926	Sr Materials & Supplies Sprv
1929	Parts Storekeeper
1930	Warehouse Worker
1931	Senior Parts Storekeeper
1932	Assistant Storekeeper
1934	Storekeeper
1935	Principal Parts Storekeeper
1936	Senior Storekeeper
1938	Stores & Equip Asst Sprv
1942	Asst Materials Coordinator
1944	Materials Coordinator
1950	Assistant Purchaser
1952	Purchaser
1956	Senior Purchaser
1958	Supervising Purchaser
2105	Patient Svcs Finance Tech
2106	Med Staff Svcs Dept Spc
2107	Med Staff Svcs Dept Anl
2110	Medical Records Clerk
2112	Medical Records Technician
2114	Medical Records Tech Sprv
2119	Health Care Analyst
2143	Hospital Asst Administrator
2145	Hospital Assoc Administrator
2202	Dental Aide

2204	Dental Hygienist
2210	Dentist
2218	Physician Assistant
2220	Physician
2230	Physician Specialist
2232	Senior Physician Specialist
2233	Supervising Physician Spec
2235	Medical Dir, Dept of Health
2246	Asst Dir of Clinical Svcs 1
2248	Asst Dir Clinical Svcs 2
2273	Post M.D. 1
2275	Post M.D. 2
2277	Post M.D. 3
2279	Post M.D. 4
2281	Post M.D. 5
2283	Post M.D. 6
2292	Shelter Veterinarian
2302	Nursing Assistant
2303	Patient Care Assistant
2305	Psychiatric Technician
2306	Senior Psychiatric Orderly
2310	Surgical Procedures Technician
2312	Licensed Vocational Nurse
2314	Public Health Team Leader
2320	Registered Nurse
2322	Nurse Manager
2323	Clinical Nurse Specialist
2324	Nursing Supervisor
2325	Nurse Midwife
2326	Nursing Supervisor Psychiatric
2328	Nurse Practitioner
2330	Anesthetist
2340	Operating Room Nurse
2390	Central Processing & Dist Tech
2392	Sr Cent Proc & Dist Tech
2402	Laboratory Technician I
2403	Forensic Laboratory Technician
2406	Pharmacy Helper
2408	Senior Pharmacy Helper
2409	Pharmacy Technician
2416	Laboratory Technician II
2424	X-Ray Laboratory Aide
2430	Medical Evaluations Assistant

2434	Sr Electrocardiograph Tech
2436	Electroencephalograph Tech 1
2440	Vet Laboratory Technologist
2450	Pharmacist
2453	Supervising Pharmacist
2454	Clinical Pharmacist
2456	Asst Forensic Toxicologist 1
2457	Asst Forensic Toxicologist 2
2458	Forensic Toxicologist
2462	Microbiologist
2464	Senior Microbiologist
2466	Chief Microbiologist
2467	Diagnostic Imaging Tech I
2468	Diagnostic Imaging Tech II
2469	Diagnostic Imaging Tech III
2470	Diagnostic Imaging Tech IV
2481	Water QualityTech I/II
2482	Water Quality Tech III
2483	Biologist I/II
2484	Biologist III
2485	Supv Biologist
2486	Chemist I/II
2487	Chemist III
2488	Supv Chemist
2489	Lab Svcs Mgr
2496	Radiologic Tech Sprv
2514	Orthopedic Technician 1
2515	Orthopedic Technician 2
2520	Morgue Attendant
2522	Senior Morgue Attendant
2523	Forensic Autopsy Technician
2533	Emergency Med Svcs Agency Spec
2536	Respiratory Care Practitioner
2537	Respiratory Care Proctr 2
2538	Audiometrist
2540	Audiologist
2542	Speech Pathologist
2548	Occupational Therapist
2550	Senior Occupational Therapist
2551	Mental Hlth Treatment Spec
2552	Dir of Act, Therapy & Vol Svcs
2554	Therapy Aide
2555	Physical Therapist Assistant

2556	Physical Therapist
2558	Senior Physical Therapist
2561	Optometrist
2565	Acupuncturist
2566	Rehabilitation Counselor
2574	Clinical Psychologist
2575	Research Psychologist
2576	Sprv Clincl Psychologist
2577	Med Examiner's Investigator I
2578	Med Examiner's Investigator II
2579	Med Examiner's Investigator III
2583	Home Health Aide
2585	Health Worker 1
2586	Health Worker 2
2587	Health Worker 3
2588	Health Worker 4
2589	Health Program Coordinator 1
2591	Health Program Coordinator 2
2593	Health Program Coordinator 3
2594	Employee Assistance Counselor
2595	Sr Employee Asst Counselor
2598	Asst Med Examiner
2604	Food Service Worker
2606	Senior Food Service Worker
2608	Supply Room Attendant
2618	Food Service Supervisor
2619	Senior Food Service Supervisor
2620	Food Service Mgr Administrator
2622	Dietetic Technician
2624	Dietitian
2626	Chief Dietitian
2650	Assistant Cook
2652	Baker
2654	Cook
2656	Chef
2706	Housekeeper/Food Service Clnr
2708	Custodian
2716	Custodial Assistant Supervisor
2718	Custodial Supervisor
2719	Janitorial Svcs Asst Sprv
2720	Janitorial Services Supervisor
2736	Porter
2738	Porter Assistant Supervisor

2740	Porter Supervisor 1
2770	Senior Laundry Worker
2772	Sewing Technician
2785	Asst General Services Manager
2786	General Services Manager
2802	Epidemiologist 1
2803	Epidemiologist 2
2804	Epidemiologist 3
2806	Disease Control Investigator
2808	Sr Disease Control Invstgtor
2810	Pr Disease Control Invstgtor
2818	Health Program Planner
2819	Assistant Health Educator
2820	Senior Health Program Planner
2822	Health Educator
2825	Senior Health Educator
2830	Public Health Nurse
2846	Nutritionist
2903	Eligibility Worker
2904	Human Services Technician
2905	Senior Eligibility Worker
2907	Eligibility Worker Supervisor
2908	Hospital Eligiblity Worker
2909	Hospital Elig Wrk Supervisor
2910	Social Worker
2912	Senior Social Worker
2913	Program Specialist
2914	Social Work Supervisor
2915	Program Specialist Supervisor
2916	Social Work Specialist
2917	Program Support Analyst
2919	Child Care Specialist
2920	Medical Social Worker
2922	Senior Medical Social Worker
2924	Medical Social Work Supervisor
2930	Psychiatric Social Worker
2931	Marriage, Family & Child Cnslr
2932	Sr Psychiatric Social Worker
2933	Conservatorship/Case Mgt Sprv
2935	Sr Marriage, Fam & Cld Cnslr
2940	Protective Services Worker
2944	Protective Services Supervisor
2948	Human Services Section Mgr

2966	Welfare Fraud Investigator
2967	Sup Welfare Fraud Investigator
2975	Citizens Complaint Officer
2978	Contract Compliance Officer 2
2982	Rent Board Supervisor
2991	Coord, Human Rights Comm
2992	Contract Compliance Officer 1
2996	Rep, Human Rights Comm
2998	Rep, Comm Status of Women
3208	Pool Lifeguard
3209	Swimming Instructor
3210	Swimming Instr/Pool Lifeguard
3213	Aquatics Facility Asst Supv
3214	Senior Swimming Instructor
3215	Aquatics Facility Supervisor
3232	Marina Assistant Manager
3233	Marina Associate Manager
3246	Pianist
3260	Crafts Instructor
3264	Camp Assistant
3279	Recreation Leader
3280	Assistant Recreation Director
3283	Recreation Specialist
3284	Recreation Director
3286	Recreation Coordinator
3287	Asst Recreation Supervisor
3289	Recreation Supervisor
3291	Principal Recreation Sprv
3292	Asst Superintendent Rec
3302	Admission Attendant
3310	Stable Attendant
3320	Animal Keeper
3342	Zoo Curator
3370	Animal Care Attendant
3371	Animal Care Supervisor
3372	Animal Control Officer
3373	Animal Control Supervisor
3374	Volunteer/Outreach Coord
3375	Animal Health Technician
3376	Animal Care Asst Supv
3378	Field Svcs Asst Supv
3402	Farmer
3406	Land Use Aide

3410	Apprentice Gardener
3417	Gardener
3419	Municipal Stadium Groundskpr
3422	Park Section Supervisor
3424	Integrated Pest Mgmt Specialist
3425	Senior Integrated Pest Mgmt Sp
3426	Forester
3428	Nursery Specialist
3430	Chief Nursery Specialist
3434	Arborist Technician
3435	Urban Forestry Inspector
3436	Arborist Technician Supervisor
3438	Arborist Technician Supv II
3450	Agricultural Inspector
3464	Area Sprv Parks, Squares & Fac
3480	Farmers Market Manager
3486	Watershed Forester
3502	Musm Exhibit Packer & Repairer
3518	Assoc Musm Cnsrvt, AAM
3520	Museum Preparator
3522	Senior Museum Preparator
3524	Principal Museum Preparator
3525	Chief Preparator
3541	Curator 1
3542	Curator 2
3544	Curator 3
3546	Curator 4
3549	Arts Program Assistant
3554	Associate Museum Registrar
3556	Museum Registrar
3558	Senior Museum Registrar
3602	Library Page
3610	Library Assistant
3616	Library Technical Assistant 1
3618	Library Technical Assistant 2
3630	Librarian 1
3632	Librarian 2
3633	Librarian 2 - Asian Arts
3634	Librarian 3
4119	Events & Facilities Specialist
4140	Real Property Manager
4142	Senior Real Property Officer
4143	Principal Real Property Ofc

4202	Assessment Clerk
4203	Senior Assessment Clerk
4205	Sr Asmnt Svcs Office Spec
4213	ASR-Office Assistant
4214	Assessor-Recorder Office Spec
4215	ASR Senior Office Specialist
4220	Personal Property Auditor
4222	Sr Personal Property Auditor
4224	Pr Personal Property Auditor
4230	Estate Investigator
4231	Senior Estate Investigator
4260	Real Prop Appraiser Trainee
4261	Real Property Appraiser
4265	Senior Real Property Appraiser
4267	Pr Real Property Appraiser
4290	Assessor
4306	Collections Officer
4308	Senior Collections Officer
4310	Commercial Div Asst Sprv
4320	Cashier 1
4321	Cashier 2
4322	Cashier 3
4331	Security Analyst
4334	Investigator, Tax Collector
4335	Sr Investigator, Tax Collector
4337	Pr Investigator, Tax Collector
4366	Collection Supervisor
4390	Treasurer
5120	Architectural Administrator
5130	Sewage Treatment Plant Supt
5148	Water Operations Analyst
5149	Supt Water Treatment Fac
5174	Administrative Engineer
5177	Safety Officer
5189	Mgr, Utils Eng Bur, PUC
5201	Junior Engineer
5203	Asst Engr
5207	Assoc Engineer
5209	Industrial Engineer
5211	Eng/Arch/Landscape Arch Sr
5212	Engineer/Architect Principal
5214	Building Plans Engineer
5215	Fire Protection Engineer

5216	Chief Surveyor
5218	Structural Engineer
5219	Senior Structural Engineer
5241	Engineer
5260	Architectural Assistant 1
5261	Architectural Assistant 2
5262	Landscape Architect Assoc 1
5264	Airport Noise Abatement Spec
5265	Architectural Associate 1
5266	Architectural Associate 2
5268	Architect
5271	Sr Airport Noise Abatement Spe
5272	Landscape Architect Assoc 2
5274	Landscape Architect
5275	Planner Technician
5276	City Planning Intern
5277	Planner 1
5278	Planner 2
5283	Planner 5
5288	Transit Planner 2
5289	Transit Planner III
5290	Transit Planner 4
5291	Planner 3
5293	Planner 4
5298	Planner 3-Environmental Review
5299	Planner 4-Environmental Review
5301	Manager, Traffic Painting Prog
5302	Traffic Survey Technician
5303	Sprv, Traffic & Street Signs
5304	Materials Testing Aide
5305	Materials Testing Technician
5310	Survey Assistant I
5312	Survey Assistant II
5314	Survey Associate
5320	Illustrator and Art Designer
5322	Graphic Artist
5330	Graphics Supervisor
5362	Engineering Assistant
5364	Engineering Associate 1
5366	Engineering Associate 2
5380	StdntDsgnTrain1, Arch/Eng/Plng
5381	StdntDsgn Train2/Arch/Eng/Plng
5382	StdntDsgnTrain3, Arch/Eng/Plng

5408	Coord of Citizen Involvement
5502	Project Manager 1
5504	Project Manager 2
5506	Project Manager 3
5508	Project Manager 4
5601	Utility Analyst
5602	Utility Specialist
5620	Regulatory Specialist
5638	Environmental Assistant
5640	Environmental Spec
5642	Sr. Environmental Spec
5644	Principal Environ Specialist
6108	Environmental Hlth Tech 1
6110	Environmental Hlth Tech 2
6115	Wastewater Control Inspector
6116	Sprv Wastewater Cont Inspector
6120	Environmental Health Inspector
6122	Sr Environmental Hlth Insp
6124	Pr Environmental Hlth Insp
6130	Safety Analyst
6137	Assistant Industrial Hygienist
6138	Industrial Hygienist
6139	Senior Industrial Hygienist
6220	Inspector, Weights & Measures
6222	Depty Sealer of Weights & Meas
6230	Street Inspector
6231	Senior Street Inspector
6232	Street Inspection Supervisor
6235	Heating/Ventilating Inspector
6242	Plumbing Inspector
6244	Chief Plumbing Inspector
6246	Senior Plumbing Inspector
6248	Electrical Inspector
6249	Senior Electrical Inspector
6250	Chief Electrical Inspector
6252	Line Inspector
6262	Plan Checker
6266	Senior Plan Checker
6270	Housing Inspector
6272	Senior Housing Inspector
6274	Chief Housing Inspector
6281	Fire Safety Inspector 2
6317	Assistant Const Inspector

6318	Construction Inspector
6319	Senior Const Inspector
6321	Permit Technician I
6322	Permit Technician II
6323	Permit Technician III
6331	Building Inspector
6333	Senior Building Inspector
6334	Chief Building Inspector
6335	Disability Access Coordinator
7108	Heavy Equip Ops Asst Sprv
7110	Mobile Equipment Asst Sprv
7120	Bldgs & Grounds Maint Supt
7123	Prk Mtr & Mach Shop Mgr
7126	Mech Shop & Equip Supt
7132	Telecommunication Supervisor
7134	Water Const&Main Supt
7136	Water Shops & Equip Supt
7203	Bldg & Grounds Maint Sprv
7204	Chief Water Service Inspector
7205	Chief Stationary Engineer
7208	Heavy Equipment Ops Sprv
7210	Mobile Equipment Supervisor
7211	Cement Finisher Supervisor 2
7213	Plumber Supervisor 1
7215	General Laborer Supervisor 1
7218	Asbestos Abatement Worker 2
7219	Maintenance Scheduler
7220	Asphalt Finisher Supervisor 1
7221	Asphalt Plant Supervisor 1
7226	Carpenter Supervisor 1
7227	Cement Finisher Supervisor 1
7229	Transmission Line Supervisor 1
7232	HH Mechanical Shop Sprv
7233	Glazier Supervisor 1
7236	Locksmith Supervisor 1
7238	Electrician Supervisor 1
7239	Plumber Supervisor 2
7240	Water Meter Shop Supervisor 1
7242	Painter Supervisor 1
7243	Parking Meter Repairer Sprv 1
7244	Power Plant Supervisor 1
7245	Chf Statnry Eng,WtrTreat Plnt
7246	Sewer Repair Supervisor

7247	Sheet Metal Wrk Supervisor 2
7248	Steamfitter Supervisor 2
7249	Automotive Mechanic Sprv 1
7250	Utility Plumber Supervisor 1
7252	Chf Stationary Eng, Sew Plant
7254	Automotive Machinist Sprv 1
7255	Power House Electrician Sprv 1
7257	Communication Line Sprv1
7258	Maintenance Machinist Sprv 1
7259	Water & Power Maint Sprv 1
7262	Maintenance Planner
7263	Maintenance Manager
7268	Window Cleaner Supervisor
7270	Watershed Keeper Supervisor
7272	Carpenter Supervisor 2
7273	Communications Line Wrk Sprv 2
7275	Telecommunications Tech Supv
7276	Electrician Supervisor 2
7277	City Shops Asst Superintendent
7278	Painter Supervisor 2
7281	Street Environ Svcs Oprs Supv
7282	Street Repair Supervisor 2
7284	Utility Plumber Supervisor 2
7285	Transmission Line Wrk Sprv 2
7287	Sprv Electronic Main Tech
7302	Audio-Visual Equipment Tech
7303	Barber
7306	Automotive Body & Fender Wrk
7307	Bricklayer
7308	Cable Splicer
7309	Car and Auto Painter
7311	Cement Mason
7313	Automotive Machinist
7315	Auto Machinist Asst Sprv
7316	Water Service Inspector
7317	Senior Water Service Inspector
7318	Electronic Maintenance Tech
7319	Electric Motor Repairer
7324	Beautician
7325	General Utility Mechanic
7326	Glazier
7328	Operating Engineer, Universal
7329	Electr Maint Tech Asst Sprv

7330	Sr General Utility Mechanic
7332	Maintenance Machinist
7333	Apprentice Stationary Engineer
7334	Stationary Engineer
7335	Senior Stationary Engineer
7336	Electr Instrmntn Tech Wtr Poll
7337	Main Machinist Asst Sprv
7338	Electrical Line Worker
7339	AprntcStatnry Eng,WtrTreatPlnt
7341	Statnry Eng Water Treat Plant
7342	Locksmith
7343	Sr Statnry Eng, Wtr Treat Plnt
7344	Carpenter
7345	Electrician
7346	Painter
7347	Plumber
7348	Steamfitter
7349	Steamfitter Supervisor I
7350	Trans and Dist Line Worker
7353	Water Meter Repairer
7355	Truck Driver
7358	Pattern Maker
7360	Pipe Welder
7361	Plasterer
7362	Communications Systems Tech
7368	Senior Comm Systems Technican
7370	Rigger
7372	Stationary Eng, Sewage Plant
7373	Sr. Stationary Eng, Sew Plant
7375	Aprntc Statnry Eng, Sew Plant
7376	Sheet Metal Worker
7377	Stage Electrician
7378	Tile Setter
7381	Automotive Mechanic
7382	Automotive Mechanic Asst Sprv
7388	Utility Plumber
7389	Metalsmith
7390	Welder
7392	Window Cleaner
7393	Soft Floor Coverer
7394	Soft Floor Coverer Supvr I
7395	Ornamental Iron Worker
7398	Apprentice Cement Mason I

7399	Apprentice Cement Mason II
7404	Asphalt Finisher
7410	Automotive Service Worker
7412	Auto Svc Wrk Asst Sprv
7416	Book Repairer
7418	Senior Book Repairer
7420	Bridgetender
7421	Sewer Maintenance Worker
7424	Dryer Mixer Operator
7428	Hodcarrier
7430	Asst Electronic Main Tech
7432	Electrical Line Helper
7434	Maintenance Machinist Helper
7441	Tools Room Mechanic/Custodian
7444	Parking Meter Repairer
7449	Sewer Service Worker
7450	Shade and Drapery Worker
7457	Sign Worker
7463	Utility Plumber Apprentice
7470	Watershed Keeper
7480	Power Generation Technician 1
7482	Power Generation Technician 2
7484	Sr Power Generation Tech
7488	Power Generation Supervisor
7501	Environmental Service Worker
7502	Asphalt Worker
7510	Lighting Fixture Maint Worker
7514	General Laborer
7524	Institution Utility Worker
7542	Watershed Worker (Seasonal)
8104	Victim & Witness Technician
8106	Legal Process Clerk
8108	Senior Legal Process Clerk
8109	Document Examiner Technician
8113	Court Clerk
8116	Legislative Calendar Clerk
8118	Legislation Clerk
8124	Invstgtor Ofc Citizen Cmplnts
8126	Sr Investigator, OCC
8129	Victim/Witness Investigator 1
8131	Victim/Witness Investigator 2
8132	DA Investigative Assist
8133	Victim/Witness Investigator 3

8135	Asst Chf Victim/Wit Invstgtor
8137	Chf Victim/Witness Invstgtor
8138	Court Reporter
8139	Industrial Injury Investigator
8141	Worker's Compensation Adjuster
8142	Public Defender's Investigator
8143	Sr Public Defenders Invstgtor
8146	District Atty's Investigator
8147	Sr District Atty Investigator
8148	Chf District Atty Investigator
8149	Asst Chf Dist Atty's Invstgtor
8150	Pr DistAtty Invstgtor,SpecUnit
8151	Claims Investigator, CA
8152	SrClaimsInvstgtor,Cty Atty Ofc
8153	Pr Clm Invstgtr, City Atty Ofc
8157	Child Support Officer I
8158	Child Support Officer II
8159	Child Support Officer III
8165	Worker's Comp Supervisor 1
8167	Parking Hearing Examiner
8168	Parking Hearing Supervisor
8169	Legislative Asst City Atty Ofc
8170	Medical Claims Supervisor
8173	Legal Assistant
8177	Attorney (Civil/Criminal)
8181	Assistant Chief Attorney 1
8182	Head Atty, Civil & Criminal
8183	Assistant Chief Attorney 2
8186	Atty for the Public Admin
8190	Attorney, Tax Collector
8193	Chief Atty1 (Civil & Criminal)
8196	Public Defender
8197	City Attorney
8198	District Attorney
8201	School Crossing Guard
8202	Security Guard
8204	Institutional Police Officer
8205	Institutional Police Sergeant
8207	Bldg & Grounds Patrol Officer
8208	Park Patrol Officer
8209	Institutional Police Lieut
8210	Head Park Patrol Officer
8211	Supv Bldg Grounds Patrol Ofcr

8213	Police Services Aide
8217	Comm Pol Svcs Aide Supervisor
8219	Parking Enforcement Admin
8220	Director, Parking Enforcement
8226	Museum Guard
8228	Museum Sec Supv
8229	Mgr Museum Security Services
8234	Fire Alarm Dispatcher
8236	Chief Fire Alarm Dispatcher
8237	Public Safety Comm Tech
8238	Public SafetyComm Disp
8239	Public SafetyComm Supv
8240	Pub Safety Communication Coord
8247	Emergency Planning Coordinator
8249	Fingerprint Technician 1
8250	Fingerprint Technician 2
8251	Fingerprint Technician 3
8259	Criminalist I
8260	Criminalist II
8262	Criminalist III
8263	Crime Lab Mgr
8264	Forensic Document Examiner
8274	Police Cadet
8300	Sheriff's Cadet
8301	Sheriff's Property Keeper
8302	Deputy Sheriff 1
8304	Deputy Sheriff
8306	Senior Deputy Sheriff
8308	Sheriff's Sergeant
8310	Sheriff's Lieutenant
8312	Sheriff's Captain
8314	Chief Deputy Sheriff
8315	Assistant Sheriff
8316	Assistant Counselor
8318	Counselor 2
8320	Counselor, Juvenile Hall
8321	Counselor, Log Cabin Ranch
8322	Sr Counselor, Juvenile Hall
8324	Sprv Counselor, Juvenile Court
8326	Asst Dir, Log Cabin Rnch
8330	Director, Log Cabin Ranch
8340	Asst Director, Juvenile Hall
8344	Director, Juvenile Hall

8348	Undersheriff
8350	Sheriff
8413	Asst Chf Prob Ofc, Juv Prob
8414	Sprv Prob Ofc, Juv Court
8415	Sr Sprv Prob Ofc, Juv Prob
8416	Director, Probation Services
8418	Chf Prob Ofc, Juv Court
8420	Rehabilitation Svcs Coord
8434	Sprv Adult Probation Ofc
8435	Div Director, Adult Probation
8436	Chief Adult Probation Officer
8438	Chief Deputy Adlt Probation Of
8444	Deputy Probation Officer
8446	Court Alternative Specialist 1
8452	Criminal Justice Specialist 2
8504	Deputy Sheriff (SFERS)
8506	Senior Deputy Sheriff (SFERS)
8508	Sheriff's Sergeant (SFERS)
8510	Sheriff's Lieutenant (SFERS)
8512	Sheriff's Captain (SFERS)
8514	Chief Deputy Sheriff (SFERS)
8516	Assistant Sheriff (SFERS)
8518	Undersheriff (SFERS)
8520	Sheriff (SFERS)
8530	Deputy Probation Officer SFERS
8532	Sprv Prob Ofc, Juv Crt (SFERS)
8534	Sprv Adult Prob Ofc (SFERS)
8540	Sr Sprv Prob Ofc, Juv Prb SFERS
8550	Dist Atty Investigator (SFERS)
8552	Sr DA Investigator(SFERS)
8554	Asst Chf DA Invstgtor (SFERS)
8556	Chf Distt Atty Inves (SFERS)
8558	PrDAInvest,SpecUnit (SFERS)
8560	Assistant Counselor (SFERS)
8562	Counselor, Juvenile Hall SFERS
8564	Counselor,Log Cabin Rnch SFERS
8566	Counselor 2 (SFERS)
8568	Sr Cnselector, Juv Hall (SFERS)
8572	Sprv Counselor, Juv Crt SFERS
8574	Asst Dir, Log Cabn Rnh (SFERS)
8576	Dir, Log Cabin Ranch (SFERS)
8578	Asst Dir, Juv Hall (SFERS)
8580	Director, Juvenile Hall (SFERS)

8582	ACPO,JuvP, Juv Prob (SFERS)
8584	Dir, Probation Svcs (SFERS)
8586	Chf Prob Ofc, Juv Court (SFERS)
8588	Div Dir, Adult Prob (SFERS)
8590	Chief Adult Prob Offcr (SFERS)
8592	Chief Dep Adlt Prob Of (SFERS)
8600	Emergency Services Assistant
8601	Emergency Services Coord I
8602	Emergency Services Coord II
8603	Emergency Services Coord III
8604	Emergency Services Coord IV
9155	Claims Investigator
9156	Senior Claims Investigator
9157	Claims Adjuster
9161	Asst Chf, Bur Clm Invest&Admin
9202	Airport Communications Disp
9203	Sr Airport Communications Disp
9204	Airports Communications Sprv
9206	Airport Property Specialist 1
9209	Community Police Services Aide
9212	Airport Safety Officer
9220	Airport Operations Supervisor
9222	Airport Operations Coordinator
9230	Airport Custodial Svcs Sprv
9232	Airport Mechanical Maint Sprv
9240	Airport Electrician
9241	Airport Electrician Supervisor
9242	Head Airport Electrician
9247	Airport Emerg Planning Coord
9251	Public Relations Mgr
9254	Airport Communications Officer
9255	Airport Economic Planner
9258	Airport Asst Dep Dir, Bus&Fin
9328	Apprentice Pile Worker I
9329	Apprentice Pile Worker II
9330	Pile Worker
9331	Piledriver Engine Operator
9332	Piledriver Supervisor 1
9342	Ornamental Iron Wrk Sprv 1
9343	Roofer
9344	Roofer Supervisor 1
9345	Sheet Metal Supervisor 1
9346	Fusion Welder

9354	Elevator and Crane Technician
9355	Wharfinger 1
9356	Wharfinger 2
9358	Crane Mechanic Supervisor
9375	Asst.Dep.Dir., Port
9376	Market Research Spec, Port
9377	Feasibility Analyst, Port
9382	Govrnmnt/Publ Affairs Mgr
9386	Senior Property Manager, Port
9393	Maritime Marketing Repr
9395	Property Manager, Port
9399	Port Director
9702	Employment & Training Spec 1
9703	Emp & Training Spec 2
9704	Employment & Training Spec 3
9705	Emp & Training Spec 4
9706	Employment & Training Spec 5
9708	Employment & Training Spec 6
9722	Specialist in Aging 2
9770	Community Development Asst
9772	Community Development Spec
9774	Sr. Community Devl Spc 1
9775	Sr Community Dev Spec 2
9910	Public Service Trainee
9912	Public Service Aide-Technical
9914	Public Service Aide-Admin
9916	Public Svc Aide-Public Works
9920	Publ Svc Aide-Asst to Prof
9922	PS Aide to Prof
9924	PS Aide Health Services
9989	Executive Contract Employee
AB44	Cfdntal Chf Atty 2,(Cvl&Crmnl)
AC35	Bd/Comm Secretary 3
H001	Fire Rescue Paramedic
H002	Firefighter
H003	EMT/Paramedic/Firefighter
H004	Insp, Fire Dept
H006	Invstgtor,Fire Dept
H010	Incident Support Specialist
H016	Tech Trn Spc, Fire Dept
H018	Coord of Community Service
H020	Lieutenant, Fire Suppression
H022	Lieut,Fire Prev

H024	Lieut, Fire Invstgtn
H028	Lieut, Division of Training
H029	Special Services Officer
H030	Captain, Fire Suppression
H032	Capt, Fire Prev or Fire Invstgtn
H033	Captain, Emergency Med Svcs
H039	Captain, Division of Training
H040	Battalion Chief, Fire Suppression
H043	EMS Section Chief
H050	Asst Chf of Dept (Fire Dept)
H051	Assistant Deputy Chief 2
H053	Emergency Medical Svcs Chief
H110	Marine Engineer of Fire Boats
H120	Pilot of Fire Boats
P103	Special Nurse
Q002	Police Officer
Q003	Police Officer 2
Q004	Police Officer 3
Q035	Assistant Inspector
Q036	Assistant Inspector 2
Q037	Assistant Inspector 3
Q050	Sergeant, (Police Department)
Q051	Sergeant 2
Q052	Sergeant 3
Q060	Lieutenant (Police Department)
Q061	Lieutenant 2
Q062	Lieutenant 3
Q063	Director of Forensic Services
Q080	Captain (Police Department)
Q081	Captain 2
Q082	Captain 3
Q090	Director of Police Psychology
R000	Exec Asst to Exec Dir (SFRA)
R025	HousingConstructionSpec (SFRA)
R030	Mgmt Asst III (SFRA)
R035	Mgmt Asst II (SFRA)
R045	Sr Development Spec Sup (SFRA)
R060	Dep Exec Dir (SFRA)
R500	Executive Director (SFRA)
R520	Agency General Counsel (SFRA)
R525	Deputy General Counsel (SFRA)
R535	DvlpmntServicesManager (SFRA)
R550	Sr Project Mgr (SFRA)

R555 Sr Project Mgr Sup (SFRA)
R560 Admin Services Mgr (SFRA)
R565 Sr Civil Engineer (SFRA)
R580 Sr Attorney (SFRA)
R585 ContractComplianceSup (SFRA)
R586 Contract Comp Spec III (SFRA)
R590 Project Mgr (SFRA)
R595 Sr Dvlpmnt Spec (SFRA)
R615 Dvlpmnt Spec (SFRA)
R625 Info Sys Supervisor (SFRA)
R630 Sr Financial Analyst (SFRA)
R635 Architect (SFRA)
R640 ContractComplnceSpecII (SFRA)
R655 Sr Planner (SFRA)
R670 Financial Sys Acctnt (SFRA)
R695 Accountant III (SFRA)
R700 Architectural Associate (SFRA)
R705 Asst Development Spec (SFRA)
R720 Sr Prog Analyst (SFRA)
R730 Associate Planner (SFRA)
R735 ContractComplaineSpecI (SFRA)
R740 Harbormaster (SFRA)
R760 Sr Legal Secretary (SFRA)
R770 Sr Community Svc Spec (SFRA)
R775 Accountant II (SFRA)
R790 Asst Harbormaster (SFRA)
R800 Executive Secretary (SFRA)
R803 Support Services Sup (SFRA)
R810 Admin Secretary (SFRA)
R820 Accountant I (SFRA)
R835 Facility Maint Worker (SFRA)
R840 HarborAttendant (SFRA)
R855 Records Spec II (SFRA)
R860 Sr Office Asst (SFRA)
R865 HarborOfficeAssistant (SFRA)
R880 Records Spec I (SFRA)
R890 HarborSecurityOfficer (SFRA)
R895 Office Asst I (SFRA)
R930 Staff Associate V (SFRA)
R940 Property Mgmt Sup (SFRA)
R965 HR Manager (SFRA)
R970 Accounting Sup (SFRA)
R990 Asst Project Manager (SFRA)

