

LIST OF PERSONS TO BE NOTIFIED

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Employee & Labor Relations, HR
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Kimberly W. Ackerman
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London Breed, Mayor

Malcolm Heinicke, Chair
Gwyneth Borden, Vice Chair
Cheryl Brinkman, Director
Amanda Eaken, Director

Steve Heminger, Director
Cristina Rubke, Director
Art Torres, Director

Tom Maguire, Interim Director of Transportation

MEMORANDUM

DATE: December 4, 2019

TO: Civil Service Commission

THROUGH: Kimberly W. Ackerman *KWA*
Director, Human Resources & Payroll

FROM: Christine Cayabyab
Sr. Human Resources Analyst

SUBJECT: Bi-Annual Summary of Appealed Future Employment Restrictions Placed by the SFMTA

Attached for your review is a bi-annual summary report of future employment restrictions placed by the San Francisco Municipal Transportation Agency (SFMTA) for July 1, 2018 to June 30, 2019.

Total Number of Employees Dismissed	Number of SFMTA Future Employment Restrictions Appealed to the CSC	Number of appeals where restrictions were reduced or rescinded by the SFMTA	Number of appeals, where after restrictions were amended or the restrictions removed, were withdrawn or closed as administratively resolved
137	2	2	1

SFMTA Summary: Future Employment Restrictions July 1, 2018 - June 30, 2019

#	JOB CODE	LAST NAME	FIRST NAME	JOB TITLE	SEPARATION DATE	REASON	FUTURE EMPLOYMENT RESTRICTION NOTES
1	9163			Transit Operator	7/6/2018	Medical Separations	No Restrictions
2	9163			Transit Operator	7/16/2018	Release from Probation	No Restrictions
3	9163			Transit Operator	7/18/2018	Resignation Unsatisfactory	No Restrictions
4	9163			Transit Operator	7/19/2018	Resignation Unsatisfactory	Future Employment subject to review and approval of Human Resources Director after satisfactorily completing of two (2) years work experience outside of SFMTA service
5	5201			Junior Engineer	7/21/2018	Release from Probation	No Restrictions
6	9163			Transit Operator	7/21/2018	Release from Probation	No Restrictions
7	9163			Transit Operator	8/2/2018	Release from Probation	No Restrictions
8	9163			Transit Operator	8/4/2018	Release from Probation	No Restrictions
9	1053			IS Business Analyst Senior	8/16/2018	Release from Probation	No Restrictions
10	9163			Transit Operator	8/18/2018	Resignation Unsatisfactory	No Restrictions
11	7371			Electrical Transit System Mechanic	8/23/2018	Release from Probation	No Restrictions
12	9131			Station Agent	8/25/2018	Dismissal	No Restrictions
13	1452			Executive Secretary II	8/28/2018	Medical Separations	No Restrictions
14	7381			Automotive Mechanic	8/31/2018	Release from Probation	No Restrictions
15	9163			Transit Operator	9/13/2018	Release from Probation	Future Restriction Administratively Resolved 6/12/19.
16	1241			Human Resources Analyst	9/13/2018	Release from Probation	No Restrictions

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17	9163			Transit Operator	9/13/2018	Release from Probation	No Restrictions
18	1024			IS Administrative Supervisor	9/14/2018	Release from Exempt Appointment	No Restrictions
19	9182			Manager VIII, Municipal Transportation Agency	9/15/2018	Release from Exempt Appointment	No Restrictions
20	8201			School Crossing Guard	9/17/2018	Release from Exempt Appointment	No Restrictions
21	8201			School Crossing Guard	9/17/2018	Release from Exempt Appointment	No Restrictions
22	1241			Program Specialist	9/18/2018	Release from Probation	No Restrictions
23	9163			Transit Operator	9/19/2018	Release from Probation	No Restrictions
24	9163			Transit Operator	9/22/2018	Dismissal	No Restrictions
25	9132			Transit Fare Inspector	10/6/2018	Dismissal	No Restrictions
26	9163			Transit Operator	10/10/2018	Medical Separations	No Restrictions
27	9163			Transit Operator	10/10/2018	Release from Probation	No Restrictions
28	5380			Student Design Trainee I Arch, Engineering and Planning	10/23/2018	Release from Exempt Appointment	No Restrictions
29	9132			Transit Fare Inspector	10/23/2018	Medical Separations	No Restrictions
30	9163			Transit Operator	10/23/2018	Medical Separations	No Restrictions
31	9163			Transit Operator	10/24/2018	Release from Probation	No Restrictions
32	9163			Transit Operator	10/25/2018	Release from Probation	No Restrictions

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33	9163			Transit Operator	11/1/2018	Medical Separations	No Restrictions
34	9163			Transit Operator	11/1/2018	Medical Separations	No Restrictions
35	1704			Communications Dispatcher I	11/1/2018	Release from Probation	No Restrictions
36	9163			Transit Operator	11/2/2018	Medical Separations	No Restrictions
37	7381			Automotive Mechanic	11/3/2018	Medical Separations	No Restrictions
38	9163			Transit Operator	11/5/2018	Release from Probation	No Restrictions
39	9163			Transit Operator	11/5/2018	Release from Probation	No Restrictions
40	9163			Transit Operator	11/16/2018	Medical Separations	No Restrictions
41	9163			Transit Operator	11/17/2018	Release from Probation	No Restrictions
42	9163			Transit Operator	11/17/2018	Dismissal	No Restrictions
43	9187			Deputy Director II, Municipal Transportation Agency	11/17/2018	Release from Exempt Appointment	No Restrictions
44	9163			Transit Operator	11/17/2018	Medical Separations	No Restrictions
45	9163			Transit Operator	11/22/2018	Medical Separations	No Restrictions
46	9163			Transit Operator	11/28/2018	Release from Probation	No Restrictions
47	9163			Transit Operator	11/29/2018	Release from Probation	No Restrictions
48	9163			Transit Operator	12/1/2018	Medical Separations	No Restrictions

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49	9163			Transit Operator	12/1/2018	Medical Separations	No Restrictions
50	9163			Transit Operator	12/10/2018	Dismissal	Two (2) year of Employment in non-9163 job
51	9163			Transit Operator	12/15/2018	Release from Probation	No Restrictions
52	9163			Transit Operator	12/29/2018	Release from Probation	Two (2) years of Employment in non-9163 job & Two (2) years restriction from operating city vehicles
53	8201			School Crossing Guard	12/29/2018	Release from Exempt Appointment	No Restrictions
54	2708			Custodian	1/3/2019	Medical Separations	No Restrictions
55	1844			Senior Management Assistant	1/5/2019	Release from Probation	No Restrictions
56	9163			Transit Operator	1/5/2019	Release from Probation	No Restrictions
57	9163			Transit Operator	1/5/2019	Medical Separations	No Restrictions
58	9163			Transit Operator	1/8/2019	Medical Separations	No Restrictions
59	9163			Transit Operator	1/9/2019	Release from Probation	No Restrictions
60	9163			Transit Operator	1/14/2019	Release from Probation	No Restrictions
61	9163			Transit Operator	1/17/2019	Release from Probation	No Restrictions
62	9163			Transit Operator	1/19/2019	Release from Probation	No Restrictions
63	9163			Transit Operator	1/19/2019	Release from Probation	No Restrictions
64	9163			Transit Operator	1/29/2019	Release from Probation	No Restrictions

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65	9183			Deputy Director I, Municipal Transportation Agency	2/2/2019	Release from Exempt Appointment	No Restrictions
66	9163			Transit Operator	2/3/2019	Resignation Unsatisfactory	No future employment with the SFMTA that requires a class B or BP Driver's License.
67	9163			Transit Operator	2/4/2019	Dismissal	Two (2) years work experience outside of City & County service & competition and release to work from Substance Abuse Professional
68	9163			Transit Operator	2/5/2019	Medical Separations	No Restrictions
69	9163			Transit Operator	2/7/2019	Release from Probation	No Restrictions
70	9163			Transit Operator	2/8/2019	Release from Probation	No Restrictions-Recission 3/18
71	9163			Transit Operator	2/14/2019	Release from Probation	No Restrictions
72	1231			Assistant Manager, EEO Programs	2/25/2019	Release from Exempt Appointment	No Restrictions
73	1222			Senior Payroll & Personnel Clerk	2/27/2019	Release from Probation	No Restrictions
74	9163			Transit Operator	3/1/2019	Dismissal	No restrictions
75	9163			Transit Operator	3/7/2019	Release from Probation	No Restrictions
76	8121			Transit Fare Inspector Supervisor/Investigator	3/7/2019	Dismissal	Permanent Restriction on all Citywide employment; cancel any current exam status
77	9163			Transit Operator	3/11/2019	Resignation Unsatisfactory	2-years Outside satisfactory work experience
78	9163			Transit Operator	3/15/2019	Medical Separations	No Restrictions
79	9163			Transit Operator	3/19/2019	Medical Separations	No Restrictions
80	9163			Transit Operator	3/21/2019	Release from Probation	No Restrictions

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81	9179			Manager V, Municipal Transportation Agency	3/23/2019	Release from Exempt Appointment	No Restrictions
82	9182			Manager VIII, Municipal Transportation Agency	3/23/2019	Release from Exempt Appointment	No Restrictions
83	7444			Parking Meter Repairer	3/28/2019	Release from Probation	No Restrictions
84	8214			Parking Control Officer	3/29/2019	Medical Separations	No Restrictions
85	9163			Transit Operator	3/29/2019	Release from Probation	No Restrictions
86	9163			Transit Operator	3/29/2019	Medical Separations	No Restrictions
87	9163			Transit Operator	3/29/2019	Release from Probation	No Restrictions
88	9163			Transit Operator	3/29/2019	Release from Probation	No Restrictions
89	9182			Manager VIII, Municipal Transportation Agency	4/6/2019	Release from Exempt Appointment	No Restrictions
90	9172			Transit Manager II	4/10/2019	Release from Exempt Appointment	No Restrictions
91	1312			Public Information Officer	4/12/2019	Release from Probation	No Restrictions
92	1823			Senior Administrative Analyst	4/18/2019	Release from Probation	No Restrictions
93	9163			Transit Operator	4/18/2019	Medical Separations	No Restrictions
94	1823			Senior Administrative Analyst	4/19/2019	Release from Exempt Appointment	No Restrictions
95	9152			Transportation Controller Trainee	4/24/2019	Release from Exempt Appointment	No Restrictions
96	9163			Transit Operator	4/24/2019	Medical Separations	No Restrictions

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97	9163			Transit Operator	5/3/2019	Release from Probation	No Restrictions
98	7514			General Laborer	5/4/2019	Release from Probation	No Restrictions
99	9163			Transit Operator	5/10/2019	Release from Probation	No Restrictions
100	9163			Transit Operator	5/11/2019	Release from Probation	No Restrictions
101	9163			Transit Operator	5/12/2019	Release from Probation	No Restrictions
102	9163			Transit Operator	5/14/2019	Release from Probation	No Restrictions
103	9163			Transit Operator	5/14/2019	Release from Probation	No Restrictions
104	9163			Transit Operator	5/16/2019	Release from Probation	No Restrictions
105	9163			Transit Operator	5/21/2019	Dismissal	No Restrictions
106	5201			Junior Engineer	5/24/2019	Release from Probation	No Restrictions
107	9163			Transit Operator	5/30/2019	Release from Probation	No Restrictions
108	7335			Senior Stationary Engineer	6/3/2019	Resignation Unsatisfactory	No Restrictions
109	9163			Transit Operator	6/6/2019	Medical Separations	No Restrictions
110	9163			Transit Operator	6/7/2019	Resignation Unsatisfactory	Future Employment subject to review and approval of Human Resources Director after satisfactorily completing of two (2) years work experience outside of SFMTA service
111	9163			Transit Operator	6/22/2019	Release from Probation	No Restrictions
112	9163			Transit Operator	6/26/2019	Release from Probation	No Restrictions

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113	9163			Transit Operator	6/28/2019	Release from Probation	No Restrictions