



MEMORANDUM

DATE: July 18, 2017

TO: Civil Service Commission

THROUGH: Donald E. Ellison
Director, Human Resources & Payroll

FROM: Cherylynn Norona *mn*
Human Resources Analyst

SUBJECT: Bi-Annual Summary of Appealed Future Employment Restrictions Placed by the SFMTA

Attached for your review is a bi-annual summary report of future employment restrictions placed by the San Francisco Municipal Transportation Agency (SFMTA) for January 1, 2017 to June 30, 2017.

Total Number of Employees Dismissed	Number of SFMTA Future Employment Restrictions Appealed to the CSC	Number of appeals where restrictions were reduced or rescinded by the SFMTA	Number of appeals, where after restrictions were amended or the restrictions removed, were withdrawn or closed as administratively resolved
82 Please note: 2 restrictions placed last year was resolved in the last 6 months so is also included in the report.	2 last year and 1 this year.	2 last year (1 pending) and 1 this year.	1 this year.

SFMTA Bi-Annual Summary Report: Future Employment Restrictions January 1, 2017-June 30, 2017

JOB CODE	LAST NAME	FIRST NAME	JOB TITLE	SEPARATION DATE	REASON	FUTURE EMPLOYMENT RESTRICTION NOTES
1	9152		Transportation Controller Trainee	COB 8/25/16	Dismissal	Cancel current examination & eligibility status. Restrictions appealed and hearing scheduled for 3/6/17 CSC meeting. Update: Resolved-Modified restrictions to may request CSC to lift ban after 5 years comparable work experience.
2	8214		Parking Control Officer	COB 12/16/16	Dismissal	Cancel any current examination and eligibility status & no future employment with the City & County of San Francisco. Update: Commission reinstated his appeal and will schedule for a future meeting.
3	5302		Traffic Survey Technician	COB 1/2/17	Unsatisfactory Resignation	Cancel any current examination and eligibility status and no future employment with the City & County of San Francisco.
4	9163		Transit Operator	COB 1/2/17	Release from Probationary Appointment	No Restrictions.
5	9163		Transit Operator	COB 1/2/17	Release from Probationary Appointment	No Restrictions.
6	5207		Associate Engineer	COB 1/3/17	Release from Permanent Exempt Appointment	No Restrictions.
7	9163		Transit Operator	COB 1/4/17	Release from Probationary Appointment	No Restrictions.
8	9163		Transit Operator	COB 1/9/17	Dismissal	No Restrictions.
9	8201		School Crossing Guard	COB 1/9/17	Release from Temporary Exempt Appointment, School Term, Part-Time	No Restrictions.
10	9163		Transit Operator	COB 1/11/17	Release from Probationary Appointment	No Restrictions.
11	9163		Transit Operator	COB 1/13/17	Release from Probationary Appointment	No Restrictions.
12	7514		General Laborer	COB 1/13/17	Unsatisfactory Resignation	No future employment with SFMTA.
13	9163		Transit Operator	COB 1/19/17	Dismissal	No Restrictions.
14	9152		Transportation Controller Trainee	COB 1/26/17	Release from Permanent Exempt Appointment	No Restrictions.
15	9152		Transportation Controller Trainee	COB 1/26/17	Release from Permanent Exempt Appointment	No Restrictions.
16	7346		Painter	COB 1/27/17	Release from Probationary Appointment	No Restrictions.
17	9163		Transit Operator	COB 1/27/17	Release from Temporary Exempt Appointment Under Prop F	No Restrictions.
18	9163		Transit Operator	COB 1/27/17	Release from Temporary Exempt Appointment Under Prop F	No Restrictions.
19	9163		Transit Operator	COB 1/27/17	Release from Temporary Exempt Appointment Under Prop F	No Restrictions.
20	9163		Transit Operator	COB 1/27/17	Release from Temporary Exempt Appointment Under Prop F	No Restrictions.

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21	9163	Transit Operator	COB 1/27/17	Dismissal	Cancel any current examinations and eligibility status, no future employment with SFMTA that requires B or BP driver's license, and future employment subject to the review and approval of the Human Resources Director after satisfactory completion of two years work experience outside the City & County services.
22	9102	Transit Car Cleaner	COB 2/1/17	Dismissal	Cancel any current examinations and eligibility status, future employment subject to the review and approval of the Human Resources Director after satisfactory completion of two years work experience outside the City & County services, and must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.
23	9102	Transit Car Cleaner	COB 2/2/17	Dismissal	Cancel any current examinations and eligibility status, future employment subject to the review and approval of the Human Resources Director after satisfactory completion of two years work experience outside the City & County service.
24	9150	Train Controller	COB 2/2/17	Release from Permanent Exempt Appointment	Auto Reversion.
25	9163	Transit Operator	COB 2/26/17	Release from Probationary Appointment	No Restrictions.
26	9163	Transit Operator	COB 2/3/17	Release from Probationary Appointment	No Restrictions.
27	9163	Transit Operator	COB 2/3/17	Release from Probationary Appointment	No Restrictions.
28	9163	Transit Operator	COB 2/3/17	Release from Temporary Exempt Appointment Under Prop F	No Restrictions.
29	9163	Transit Operator	COB 2/3/17	Release from Temporary Exempt Appointment Under Prop F	No Restrictions.
30	9163	Transit Operator	COB 2/3/17	Dismissal	No Restrictions.
31	7955	Truck Driver	COB 2/7/17	Dismissal	Cancel any current examinations and eligibility status, future employment subject to the review and approval of the Human Resources Director after satisfactory completion of two years work experience outside the City & County services, and must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.
32	9163	Transit Operator	COB 2/9/17	Release from Probationary Appointment	No Restrictions.
33	9163	Transit Operator	COB 2/16/17	Dismissal	No Restrictions.
34	9163	Transit Operator	COB 2/16/17	Dismissal	No Restrictions.
35	8201	School Crossing Guard	COB 2/17/17	Release from Temporary Exempt Appointment, School Term, Part-Time	No Restrictions.
36	8201	School Crossing Guard	COB 2/17/17	Release from Temporary Exempt Appointment, School Term, Part-Time	No Restrictions.
37	9163	Transit Operator	COB 2/20/17	Release from Probationary Appointment	No Restrictions.
38	9163	Transit Operator	COB 2/20/17	Dismissal	No Restrictions.
39	7318	Electronic Maintenance Technician	COB 2/24/17	Dismissal	No Restrictions.

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40	1402	Junior Clerk	COB 2/24/17	Release from Permanent Exempt Appointment	No Restrictions.
41	7318	Electronic Maintenance Technician	COB 2/25/17	Dismissal	No Restrictions.
42	9177	Manager III	COB 3/1/17	Release from Permanent Exempt Appointment	No Restrictions.
43	9152	Transportation Controller Trainee	COB 3/2/17	Release from Permanent Exempt Appointment	No Restrictions.
44	9163	Transit Operator	COB 3/3/17	Release from Probationary Appointment	No Restrictions.
45	8201	School Crossing Guard	COB 3/17/17	Release from Temporary Exempt Appointment, School Term, Part-Time	No Restrictions.
46	8201	School Crossing Guard	COB 3/20/17	Release from Temporary Exempt Appointment, School Term, Part-Time	No Restrictions.
47	9920	Public Service Aide - Assistant to Professionals	COB 4/3/17	Release from Temporary Exempt Appointment	No Restrictions.
48	9163	Transit Operator	COB 4/7/17	Release from Probationary Appointment	No future employment that requires A/B or AP/BP driver's license.
49	9163	Transit Operator	COB 4/9/17	Release from Probationary Appointment	No Restrictions.
50	9102	Transit Car Cleaner	COB 4/11/17	Dismissal	Cancel any current examinations and eligibility status; future employment subject to the review and approval of the Human Resources Director after satisfactory completion of two years work experience outside the City & County services, and must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.
51	9180	Manager VI	COB 4/11/17	Release from Permanent Exempt Appointment	No Restrictions.
52	9163	Transit Operator	COB 4/20/17	Release from Probationary Appointment	No Restrictions.
53	9163	Transit Operator	COB 4/20/17	Release from Probationary Appointment	No Restrictions.
54	9163	Transit Operator	COB 4/23/17	Release from Probationary Appointment	No Restrictions.
55	9163	Transit Operator	COB 4/23/17	Release from Probationary Appointment	No Restrictions.
56	1402	Junior Clerk	COB 4/24/17	Release from Probationary Appointment	Auto Reversion.
57	9163	Transit Operator	COB 4/26/17	Release from Probationary Appointment	No Restrictions.
58	9163	Transit Operator	COB 4/27/17	Unsatisfactory Resignation	Unsatisfactory Service; no CCSF employment; employee retired prior to resignation effective date.
59	1408	Principal Clerk	COB 4/28/17	Release from Permanent Exempt Appointment	No Restrictions.
60	9163	Transit Operator	COB 5/2/17	Release from Probationary Appointment	No Restrictions
61	9163	Transit Operator	COB 5/3/17	Unsatisfactory Resignation	Unsatisfactory Service; no CCSF employment. Update: Resolved administratively -- SFMTA rescinded restrictions and removed unsatisfactory services
62	9163	Transit Operator	COB 5/6/17	Release from Probationary Appointment	Recession of Release; Operator resigned.

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63	9163	Transit Operator	COB 5/12/17	Dismissal	No Restrictions.
64	7318	Electronic Maintenance Technician	COB 5/15/17	Release from Probationary Appointment	No Restrictions.
65	9163	Transit Operator	COB 5/19/17	Dismissal	No future employment that requires A/B or AP/BP driver's license.
66	9163	Transit Operator	COB 5/25/17	Release from Probationary Appointment	Cancel any examination and eligibility status in 9163 and no future employment that requires A/B or AP/BP driver's license.
67	9163	Transit Operator	COB 5/25/17	Release from Probationary Appointment	No Restrictions.
68	9163	Transit Operator	COB 5/25/17	Dismissal	No Restrictions.
69	9102	Transit Car Cleaner	COB 5/31/17	Release from Probationary Appointment	No Restrictions.
70	9139	Transit Supervisor	COB 6/2/17	Release from Temporary Exempt Appointment	No Restrictions.
71	9139	Transit Supervisor	COB 6/2/17	Release from Temporary Exempt Appointment	No Restrictions.
72	8201	School Crossing Guard	COB 6/2/17	Release from Temporary Exempt Appointment, School Term, Part-Time	No Restrictions.
73	8201	School Crossing Guard	COB 6/2/17	Release from Temporary Exempt Appointment, School Term, Part-Time	No Restrictions.
74	9163	Transit Operator	COB 6/5/17	Release from Probationary Appointment	No Restrictions.
75	8214	Parking Control Officer	COB 6/8/17	Release from Probationary Appointment	Auto Reversion.
76	9163	Transit Operator	COB 6/13/17	Dismissal	No Restrictions.
77	8201	School Crossing Guard	COB 6/13/17	Release from Temporary Exempt Appointment, School Term, Part-Time	No Restrictions.
78	9163	Transit Operator	COB 6/14/17	Release from Probationary Appointment	No Restrictions.
79	7458	Switch Repairer	COB 6/17/17	Dismissal	No future employment with the City & County of San Francisco.
80	9163	Transit Operator	COB 6/21/17	Release from Probationary Appointment	No Restrictions.
81	9163	Transit Operator	COB 6/23/17	Unsatisfactory Resignation	Cancel any current examinations and eligibility status, future employment subject to the review and approval of the Human Resources Director after satisfactory completion of two years work experience outside the City & County services, and must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.
82	8214	Parking Control Officer	COB 6/28/17	Release from Probationary Appointment	Recession of Release; probation extended 90 days
83	1241	Human Resources Analyst	COB 6/30/17	Release from Temporary Exempt Appointment	Auto Reversion.
84	9163	Transit Operator	COB 6/30/17	Dismissal	No future employment that requires A/B or AP/BP driver's license.

Total employees dismissed in January 2017 - June 2017: 82. Please note: 2 restrictions placed last year was resolved in the last 6 months so is also included in the report.

Number of MTA future employment restrictions that were appealed to the Commission: 2 last year and 1 this year.

Number of appeals that had restrictions reduced or rescinded: 2 last year (1 pending) and 1 this year.

Number of appeals, where after restrictions were amended or removed were withdrawn or closed as administratively resolved: 1 this year.