





MEMORANDUM

DATE: February 23, 2016

TO: Civil Service Commission

THROUGH: Donald E. Ellison 
Director, Human Resources & Payroll

FROM: Cherylynn Norona 
Personnel Analyst

SUBJECT: Bi-Annual Summary of Appealed Future Employment Restrictions Placed by the SFMTA

RECEIVED
EXECUTIVE OFFICER
CIVIL SERVICE COMMISSION
SAN FRANCISCO
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Attached for your review is a bi-annual summary report of future employment restrictions placed by the San Francisco Municipal Transportation Agency (SFMTA) for July 1, 2015 to December 31, 2015.

Total Number of Employees Dismissed	Number of SFMTA Future Employment Restrictions Appealed to the CSC	Number of appeals where restrictions were reduced or rescinded by the SFMTA	Number of appeals, where after restrictions were amended or the restrictions removed, were withdrawn or closed as administratively resolved
45	1	1 pending	1 pending

SFMTA Bi-Annual Summary Report: Future Employment Restrictions July 1, 2015 - December 31, 2015

JOB CODE	LAST NAME	FIRST NAME	JOB TITLE	SEPARATION DATE	REASON	FUTURE EMPLOYMENT RESTRICTION NOTES
1			Transit Operator	7/3/15	Release from Probation	No Restrictions
2			Transit Operator	8/19/15	Release from Probation	No Restrictions
3			Transit Operator	9/2/15	Release from Probation	No Restrictions
4			Transit Operator	7/24/15	Release from Probation	No Restrictions
5			Public Service Aide	8/3/15	Release from Temporary Exempt Appointment	No Restrictions
6			Electrical Line Helper	7/25/15	Release from Probation	No Restrictions
7			School Crossing Guard	7/24/15	Release from Temporary Exempt, School Term, Part-Time	No Restrictions
8			Transit Operator	7/2/15	Release from Probation	No Restrictions
9			Public Service Aide - Assistant to Professionals	9/1/15	Release from Temporary Exempt Appointment	No Restrictions
10			Transit Operator	12/12/15	Dismissal	Cancel any current examination and eligibility status; future employment subject to the review and approval of the Human Resources Director after satisfactory completion of 2 year(s) work experience outside the City and County service.
11			Senior Clerk	8/11/15	Release from Probation	No Restrictions
12			School Crossing Guard	12/12/15	Release from Temporary Exempt, School Term, Part-Time	No Restrictions
13			Transit Operator	7/20/15	Release from Probation	No Restrictions
14			Track Maintenance Worker	11/14/15	Release from Probation	No Restrictions
15			Transit Operator	10/23/15	Dismissal	Cancel any examination and eligibility status; two years of successful employment outside this Department; and must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.
16			Transit Operator	11/13/15	Release from Probation	No Restrictions
17			Transit Operator	9/25/15	Dismissal	No Restrictions
18			Public Service Aide - Assistant to Professionals	9/29/15	Release from Temporary Exempt Appointment	No Restrictions
19			Transit Operator	7/24/15	Release from Probation	No Restrictions
20			Public Service Aide - Assistant to Professionals	10/24/15	Release from Temporary Exempt Appointment	No Restrictions
21			Traffic Signal Electrician	9/1/15	Release from Probation	No Restrictions
22			Transit Operator	11/3/15	Release from Probation	No Restrictions
23			Transit Operator	7/20/15	Release from Probation	No Restrictions

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24	8201	School Crossing Guard	9/23/15	Release from Temporary Exempt, School Term, Part-Time	No Restrictions
25	9163	Transit Operator	7/24/15	Release from Probation	No Restrictions
26	9163	Transit Operator	9/25/15	Release from Probation	No Restrictions
27	9163	Transit Operator	7/15/15	Release from Probation	Cancel any examination and eligibility status in 9163, and no future employment that requires A/B or AP/BP driver's license.
28	1404	Clerk	12/19/15	Release from Temporary Exempt Appointment	No Restrictions
29	9163	Transit Operator	7/21/15	Release from Probation	No Restrictions
30	9163	Transit Operator	8/1/15	Dismissal	No Restrictions
31	8201	School Crossing Guard	10/7/15	Release from Temporary Exempt, School Term, Part-Time	No Restrictions
32	9916	Public Service Aide	7/10/15	Release from Permanent Exempt Appointment	No Restrictions
33	9920	Public Service Aide - Assistant to Professionals	8/15/15	Release from Temporary Exempt Appointment	No Restrictions
34	9163	Transit Operator	7/25/15	Release from Probation	No Restrictions
35	9163	Transit Operator	9/30/15	Release from Probation	No Restrictions
36	9163	Transit Operator	9/30/15	Release from Probation	No Restrictions
37	9163	Transit Operator	7/7/15	Dismissal	No future employment with the SFMTA that requires a class B or BP Driver's License.
38	9163	Transit Operator	10/7/15	Release from Probation	No Restrictions
39	9163	Transit Operator	7/23/15	Release from Probation	No Restrictions
40	1704	Communications Dispatcher	7/16/15	Release from Probation	No Restrictions
41	1704	Communications Dispatcher I	7/17/15	Release from Probation	No Restrictions
42	9163	Transit Operator	7/23/15	Release from Probation	No Restrictions
43	9139	Transit Inspector	10/29/15	Release from Probation	No Restrictions
44	9163	Transit Operator	7/8/15	Release from Probation	No Restrictions
45	9163	Transit Operator	10/21/15	Dismissal	No Restrictions

Total employees dismissed in July 2015 - December 2015: 45
 Number of MTA future employment restrictions that were appealed to the Commission: 1
 Number of appeals that had restrictions reduced or rescinded: 1 pending
 Number of appeals, where after restrictions were amended or removed were withdrawn or closed as administratively resolved: 1 pending