

CIVIL SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO

LONDON N. BREED
MAYOR

Sent Via Electronic Mail

October 10, 2019

NOTICE OF CIVIL SERVICE COMMISSION MEETING

ELIZABETH SALVESON
PRESIDENT

KATE FAVETTI
VICE PRESIDENT

DOUGLAS S. CHAN
COMMISSIONER

F. X. CROWLEY
COMMISSIONER

JACQUELINE P. MINOR
COMMISSIONER

SUBJECT: REPORT ON THE HIGHEST PREVAILING RATE OF WAGES OF THE VARIOUS CRAFTS AND KINDS OF LABOR PAID IN PRIVATE EMPLOYMENT IN THE CITY AND COUNTY OF SAN FRANCISCO.

The above matter will be considered by the Civil Service Commission at a meeting to be held on **October 21, 2019 at 2:00 p.m.** in Room 400, Fourth Floor, City Hall, 1 Dr. Carlton B. Goodlett Place.

This item will appear on the Consent Agenda. Please refer to the attached Notice for procedural and other information about Commission hearings.

Attendance by you or an authorized representative is welcome. Should you or your representative not attend, the Commission will rule on the information previously submitted and testimony provided at its meeting. All calendared items will be heard and resolved at this time unless good reasons are presented for a continuance.

All non-privileged materials being considered by the Civil Service Commission for this item are available for public inspection and copying at the Civil Service Commission office Monday through Friday from 8:00 a.m. to 5:00 p.m.

CIVIL SERVICE COMMISSION

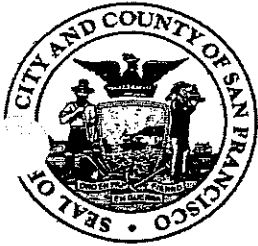
MICHAEL L. BROWN
Executive Officer

MICHAEL L. BROWN
EXECUTIVE OFFICER

Attachment

- Cc: Toks Ajike, Recreation and Park
- Emylene Aspilla, Airport
- Alaric Degrafinried, Office of Contract Administration
- Lavena Holmes, Port
- Carol Isen, Department of Human Resources
- Shamica Jackson, Public Utilities Commission
- Leo Levenson, Municipal Transportation Agency
- Lisa Powell, City Attorney's Office
- Sean McFadden, Recreation and Park Commission
- Patrick Mulligan, Office of Labor Standards Enforcement
- John Noguchi, Convention Facilities
- Masood Ordikhani, Public Utilities Commission
- Steven Ponder, Department of Human Resources
- Maurice Williams, Department of Public Works
- Bill Wong, Airport
- Commission File
- Commissioners' Binder
- Chron

THIS DOCUMENT SUPPORTS
CALL CENTER 8



CIVIL SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO

LONDON N. BREED
MAYOR

Sent Via Electronic Mail

September 26, 2019

NOTICE OF CIVIL SERVICE COMMISSION MEETING

SUBJECT: REPORT ON THE CERTIFICATION OF THE HIGHEST PREVAILING RATE OF WAGES OF COMMERCIAL VEHICLE LOADING AND UNLOADING ON CITY PROPERTY.

The above matter will be considered by the Civil Service Commission at a meeting to be held on **October 7, 2019 at 2:00 p.m.** in Room 400, Fourth Floor, City Hall, 1 Dr. Carlton B. Goodlett Place.

This item will appear on the Consent Agenda. Please refer to the attached Notice for procedural and other information about Commission hearings.

Attendance by you or an authorized representative is welcome. Should you or your representative not attend, the Commission will rule on the information previously submitted and testimony provided at its meeting. All calendared items will be heard and resolved at this time unless good reasons are presented for a continuance.

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CIVIL SERVICE COMMISSION

MICHAEL L. BROWN
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- Maurice Williams, Department of Public Works
- Bill Wong, Airport
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- Commissioners' Binder
- Chron

THIS DOCUMENT SUPPORTS
CALENDAR 12

M E M O R A N D U M

TO: Honorable Members of the San Francisco Civil Service Commission

FROM: Dario J. Frommer, Sandra R. McCandless and Nancy L. Ober

DATE: October 10, 2019

RE: File No. 0257-19-3 -- Report on the Certification of the Highest Prevailing Rate of Wages for Workers in Public Off-Street Parking Lots, Garages, or Storage Facilities for Automobiles (San Francisco Administrative Code Section 21C.3)

We are attorneys for The Hertz Corporation, Enterprise Rent-A-Car Co. of San Francisco, LLC, and Avis Budget Car Rental, LLC, respectively. The purpose of this memorandum is to address the purported application of Administrative Code Section 21C.3 to our clients.

Our clients are long-term tenants of San Francisco International Airport. Together they employ over 800 employees at the Airport, many of whom are currently covered by collective bargaining agreements with certain Teamsters Local Unions establishing wages and other terms and conditions of employment. Each company has operated under a lease that became effective in 2009 and was subsequently extended. Throughout this entire period, the leases required our clients to comply with the San Francisco Minimum Compensation Ordinance ("MCO") and the San Francisco Health Care Accountability Ordinance ("HCAO"). The MCO and the HCAO both expressly apply to leases of Airport property, and the Office of Labor Standards Enforcement has consistently treated rental car companies operating at the Airport as subject to both the MCO and the HCAO, even conducting audits to ensure compliance.

In October 2018, following competitive bidding for space at the new Airport Rental Car Center, the Airport Commission awarded new leases to our clients commencing January 1, 2019 for a term of five years. The Airport's Request for Bids and the proposed lease accompanying the bidding materials required compliance with the MCO and the HCAO. There was no mention of Section 21C.3. In May 2019, seven months after the leases were awarded, the Airport sent our clients a letter telling them that it would rescind their leases and initiate a new bidding process unless the leases were modified to substitute a requirement to comply with Section 21C.3 in place of the MCO – with no change to any other provision, including financial terms. The only explanation given for this change was a two sentence letter dated May 9, 2019 from the OLSE stating that in the opinion of the OLSE, Section 21C.3 applied to the Airport Rental Car Center.

Our clients strongly disagree with the Airport's decision to apply Section 21C.3 to their leases – a decision that would suddenly increase their labor costs by approximately 40%. Nevertheless, while reserving their objections, our clients made multiple good faith efforts over the next several months to reach agreement on an industry-appropriate prevailing wage. Their efforts included meeting with union representatives and later meeting with the OLSE to discuss a possible separate prevailing wage classification for rental car companies. On September 16, as a follow-up to the OLSE meeting, our clients provided the OLSE with job descriptions and CBA-based wage and benefit data for rental car employees.

Just three days later, on September 19, the OLSE submitted a report to this Commission that did not incorporate any of the CBA-based data provided by our clients or propose a separate classification for employees engaged in rental car services.

Because our clients' efforts to come to an agreement with the City and County had not succeeded by the time the Airport issued an ultimatum that it would recommend rescission of our clients' leases on October 1, 2019, our clients filed a lawsuit asking the court to determine that Section 21C.3 does not apply. (A copy of the complaint in *The Hertz Corp., et al. vs. CCSF, et al.*, San Mateo County Superior Court No. 19CIV05663 is attached.)

The OLSE and the Airport are wrong in asserting that Section 21C.3 applies to our clients. Section 21C.3 applies to public off-street parking garages, parking lots and automobile storage facilities. Our clients do not fit the definition of any of those businesses, and therefore their employees cannot fall within the scope of Section 21C.3. The leases with the Airport specifically limit our clients' use of the Rental Car Center to the operation of "a rental car business" and for no other purpose.

Even if Section 21C.3 could apply to our clients (which we dispute), the method used by the OLSE to determine the prevailing rates is fundamentally flawed. The OLSE has based prevailing rates solely on a single collective bargaining agreement between an entity called New South Parking California and Teamsters Local 665 that applies to New South's public garages and parking lots at the Airport. Extending that agreement to our clients does not comport with the requirements of San Francisco Administrative Code Section 21C.7 for setting prevailing wage rates. Section 21C.7(c)(1) requires the Civil Service Commission to furnish to the Board of Supervisors "data as to the Prevailing Rate of Wages for Individuals engaged in services under Covered Contracts" and to certify two components for "each craft, classification and type of work". The "Prevailing Rate of Wages" is defined as the compensation paid for similar work in private employment to a "majority" or the "greatest number" of workers engaged in such services. No data has been presented that would enable the Commission to certify prevailing rates for rental car company employees at the Airport in accordance with Section 21C.7 (although our clients provided such data to the OLSE before the OLSE issued its September 19 report).

The Commission has a duty to ensure that the data it certifies to the Board of Supervisors is accurate and sufficient to allow the Board to properly fix a prevailing rate. The Commission should therefore reject the OLSE's proposed prevailing rates insofar as the OLSE purports to extend those rates to the rental car companies at the Airport, and should direct the OLSE to propose prevailing rates of wages appropriate to our clients' operations.

Attachment

ATTACHMENT

BY FAX

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ONE MARKET PLAZA, SPEAR TOWER, 24TH FLOOR
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(415) 267-4000

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Attorneys for Plaintiff and Petitioner
ENTERPRISE RENT-A-CAR CO.
OF SAN FRANCISCO, LLC

(Counsel continued on following page)

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN MATEO

THE HERTZ CORPORATION;
ENTERPRISE RENT-A-CAR CO. OF SAN
FRANCISCO, LLC; and AVIS BUDGET
CAR RENTAL, LLC,

Plaintiffs/Petitioners,

vs.

CITY AND COUNTY OF SAN
FRANCISCO; SAN FRANCISCO OFFICE
OF LABOR STANDARDS
ENFORCEMENT; SAN FRANCISCO
AIRPORT COMMISSION; and SAN
FRANCISCO INTERNATIONAL
AIRPORT,

Defendants/Respondents.

No. **19CIV05663**

**VERIFIED COMPLAINT FOR BREACH
OF CONTRACT AND ANTICIPATORY
BREACH OF CONTRACT, BREACH OF
IMPLIED COVENANT OF GOOD FAITH
AND FAIR DEALING, PROMISSORY
ESTOPPEL, DECLARATORY RELIEF,
PRELIMINARY AND PERMANENT
INJUNCTIONS, SPECIFIC
PERFORMANCE, AND OTHER
APPROPRIATE RELIEF;**

**VERIFIED PETITION FOR WRIT OF
MANDATE AND/OR OTHER
APPROPRIATE RELIEF [C.C.P. § 1085]**

**ENDORSED FILED
SAN MATEO COUNTY**

SEP 25 2019

Clerk of the Superior Court
By Anthony Berini
DEPUTY CLERK

DENTO, JS LLP
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1 Plaintiffs/Petitioners The Hertz Corporation (“Hertz”), Enterprise Rent-A-Car Co. of San
2 Francisco, LLC (“Enterprise”), and Avis Budget Car Rental, LLC (“Avis”), collectively referred to
3 below as “Plaintiffs,” hereby allege as follows:

4 **I. INTRODUCTION**

5 1. Plaintiffs seek preliminary and permanent injunctive relief, as well as declaratory and
6 other forms of relief, to prevent imminent and irreparable harm that will occur in San Mateo County
7 on October 1, 2019. Defendants/Respondents The San Francisco International Airport (“Airport”)
8 and the San Francisco Airport Commission (“Commission”), following advice of the San Francisco
9 Office of Labor Standards and Enforcement (“OLSE”) and the City and County of San Francisco
10 (“City”) (collectively, “Defendants”), have promised to rescind leases awarded to Plaintiffs,
11 following a six-month-long competitive bidding process, for Plaintiffs’ on-site car rental businesses
12 at the Airport, and to commence a new bidding process. They have done so solely on the basis of
13 OLSE’s arbitrary misinterpretation of a City ordinance that, based on its plain terms, does not apply
14 (and has never previously applied) to leases for car rental businesses at the Airport.

15 2. Those actions and threatened actions by Defendants/Respondents are unlawful in
16 multiple respects: they violate California law prohibiting public officials from taking arbitrary,
17 capricious, and unreasonable actions; they violate California law guaranteeing competitive bidding
18 processes and preventing interference with the Airport and Commission’s contracting prerogatives;
19 they involve a novel, unreasoned, and unreasonable interpretation of a San Francisco ordinance that
20 fundamentally ignores the ordinance’s geographical and subject-matter limitations; and they
21 constitute clear breaches of Defendants’ contractual and other promissory commitments formed
22 when they awarded and approved the leases last year. The Court should grant immediate injunctive
23 relief to prevent imminent, difficult-to-calculate, and irreparable harm to Plaintiffs.

24 **II. PARTIES**

25 3. Plaintiff and Petitioner The Hertz Corporation is a Delaware corporation which is,
26 and at all times relevant herein has been, qualified to do and doing business in California, including
27 its rental car operations at the Airport in San Mateo County and statewide in all California counties.

28 4. Plaintiff and Petitioner Enterprise Rent-A-Car Co. of San Francisco, LLC is a limited

1 liability company organized under Delaware law which is, and at all times relevant herein has been,
2 qualified to do and doing business in California, including its rental car operations at the Airport in
3 San Mateo County and statewide in all California counties.

4 5. Plaintiff and Petitioner Avis Budget Car Rental, LLC is a limited liability company
5 organized under Delaware law which is, and at all times relevant herein has been, qualified to do
6 and doing business in California, including its rental car operations at the Airport in San Mateo
7 County and statewide in all California counties.

8 6. Defendant and Respondent City and County of San Francisco is a California-
9 chartered consolidated city-county.

10 7. Defendant and Respondent San Francisco Office of Labor Standards Enforcement is a
11 subsidiary agency or department of the City within the City's broader General Services Agency.
12 Under the San Francisco Administrative Code, OLSE is obligated to enforce the City's minimum
13 compensation and prevailing wage ordinances and to formulate and implement a plan for their
14 enforcement.

15 8. Defendant and Respondent San Francisco Airport Commission is a subsidiary
16 agency, department, or instrumentality of the City.

17 9. Defendant and Respondent San Francisco International Airport is a subsidiary
18 agency, department, or instrumentality of the City with its physical premises in San Mateo County.
19 Under the City Charter, the Commission is given broad authority to oversee and manage the Airport
20 and its business affairs.

21 **III. JURISDICTION AND VENUE**

22 10. This Court has personal jurisdiction over the Defendants because they are California
23 residents and local public entities in California.

24 11. This Court has jurisdiction over the subject matter of this action because it seeks
25 declaratory relief, injunctive relief, specific performance, and a writ of mandate pursuant to
26 California Code of Civil Procedure sections 526, 527, 1060, and 1085.

27 12. Venue is proper in this Court because relief is sought against Defendants regarding
28 actions that have caused injury and/or threaten to cause injury in San Mateo County, where at least

1 one Defendant resides, and where other Defendants have taken, or have threatened to take, unlawful
2 action. C.C.P. §§ 393, 395.

3 **IV. FACTUAL ALLEGATIONS**

4 **Consistent With Prior Leases And Its Longstanding Legal Interpretation, The Airport**
5 **Oversaw A Competitive Bidding Process, And Awarded New Leases, Requiring**
6 **Compliance With The Minimum Compensation Ordinance**

7 13. Plaintiffs have operated rental car service businesses at the Airport under long-term
8 leases for over a decade. Leases that became effective in 2009 required Plaintiffs to comply with
9 the Minimum Compensation Ordinance (“MCO”) and the Health Care Accountability Ordinance
10 (“HCAO”). Those leases made no mention of San Francisco Administrative Code section 21C.3
11 (“Section 21C.3”), a prevailing wage ordinance that, as relevant here and as alleged further below,
12 applies to leases for City-owned off-street public parking lots and garages.

13 14. In November 2013, the City and Commission exercised an option under the terms of
14 the 2009 leases to extend them for a second five-year term, to run from January 1, 2014, through
15 December 31, 2018. Like the original leases, the renewed leases require compliance with the MCO
16 and HCAO and do not mention Section 21C.3. The renewed leases remain in force, having
17 automatically converted to a month-to-month tenancy on January 1, 2019.

18 15. In May 2018, the Airport initiated a competitive bidding process for new Leases at
19 the on-airport Consolidated Car Rental Center (“Center”) for a five-year term to commence on
20 January 1, 2019. Like the 2009 leases and the 2013 renewed leases, the Airport’s bidding materials,
21 including its Request for Bids (“RFB”) and the proposed Lease, were explicit that “successful
22 Bidder[s] will be required to agree to comply fully with and be bound by” the MCO and HCAO.
23 As before, they made no reference to Section 21C.3. Effective July 1, 2019, the MCO requires
24 wage rates of at least \$17.66 per hour.

25 16. The MCO and HCAO specifically and expressly mandate that they “shall apply” to
26 “any leases” for property under the jurisdiction of the Airport Commission, such as the Center at
27 the Airport located in San Mateo County. S.F. Admin. Code § 12P.4; *see id.* § 12Q.2.13 (similar).
28 Consistent with that statutory requirement, Section 18.21 of the Lease described this “commitment”
to the MCO as a “material element of the City’s consideration,” and the OLSE, the City agency

1 responsible for enforcing its wage laws, expressly advised that the MCO covers tenants at the
2 Airport.

3 17. The RFB specified strict requirements for sealing bids, and stated that bid information
4 would only become public after approval by the City’s Board of Supervisors (“Board”).

5 18. Relying on the Airport’s representations in the bidding process that the MCO and
6 HCAO would govern the Leases for the Center, Plaintiffs calculated and submitted bids for the
7 upcoming five-year Lease term.

8 19. Among other commitments, each of their bids set forth the minimum annual
9 guarantee (“MAG”) that each Plaintiff ensured the Airport would receive under the first year of its
10 new respective Lease.

11 20. The Airport’s bidding materials specified that, if a bid was selected, the winning
12 bidder was required to “execute a lease substantially in the form of the Lease,” *e.g.*, including the
13 MAG, MCO, and HCAO provisions described above. If the winning bidder failed to do so, the
14 Airport Commission could “select another Bidder and may proceed against the original selectee for
15 damages.”

16 21. Each of Plaintiffs’ bids was secured by a required nonrefundable bond of \$225,000,
17 which the bidding materials specified would be “retained by the Airport Commission as liquidated
18 damages in the event the successful Bidder fails to execute the Lease.”

19 22. At the conclusion of the competitive process in October 2018, the bids submitted by
20 all qualified bidders were made public, including competitively sensitive information like the
21 number of bids submitted on behalf of certain brands, the MAG each bidder promised, the amount
22 of space each bid sought, and the dollar amount of the bids.

23 23. The Airport concluded that the bids submitted by Plaintiffs, as well as a fourth bidder,
24 Sixt Rent a Car LLC (“Sixt”), met the “minimum qualification requirements” and had been ranked
25 highest. The Airport therefore identified Plaintiffs and Sixt as “apparent successful bidder[s]” for
26 the Leases. The Airport requested—and Plaintiffs satisfactorily provided—extensive additional
27 information from Plaintiffs “to verify [they] continue[] to meet the remaining qualifications under
28 the [L]ease,” including the MCO and HCAO requirements.

1 24. On October 16, 2018, the Airport recommended that the Airport Commission approve
2 the award of the Leases to Plaintiffs and Sixt. At the approval hearing before the Airport
3 Commission, the Airport’s Director of Revenue Development and Management stressed that the
4 new leases would provide “an 11.5% increase from their present revenue” and that the Airport was
5 “very pleased with this result.” The Airport Commission unanimously approved the awards by
6 resolution on October 16, 2018.

7 25. When one unsuccessful bidder later challenged this bidding and awarding process as
8 unfair, the San Francisco County Superior Court rejected that argument, concluding that the City
9 and the Airport Commission “did follow a competitive process: they sought and entertained
10 multiple bids . . . and selected the highest of those offers.” (*Fox Rent A Car, Inc. v. City and*
11 *County of San Francisco, et al.*, Case No. CPF-18-516438, Order Granting Motion for Judgment on
12 Pleadings, April 29, 2019 [emphasis original].)

13 26. On or about October 22, 2018, after the awarded Leases were approved, the Airport
14 sent each of Plaintiffs (and, on information and belief, Sixt) a Lease substantively mirroring the
15 proposed Lease used in the bidding process, stating that “[a]ll that is missing are the details
16 regarding . . . premises’ square footage and premises maps.” The Leases were then finalized, apart
17 from one exhibit, as of December 2018. At no point in this process did the Airport or the Airport
18 Commission make or suggest any changes to the Lease terms requiring compliance with the MCO
19 or HCAO.

20 **Defendants Suddenly And Arbitrarily Insist On Application Of The Inapposite Prevailing**
21 **Wage Ordinance, In Conflict With The MCO And HCAO Provisions Of The Lease And RFB**

22 27. In a May 13, 2019 letter, the Airport abruptly informed Plaintiffs that it would rescind
23 the awarded Leases and initiate a new bidding process “unless all four awardees agree[d]”
24 unanimously to accept a modification to the Leases—specifically, the application of the “prevailing
25 wage requirement under Administrative Code Section 21C.3”—and to do so “without any change to
26 any other lease term” (“Proposed Lease Modification”). The Airport did so despite acknowledging
27 that the Proposed Lease Modification “conflicts with Section 18.21 of the Leases which require
28 compliance with San Francisco’s Minimum Compensation Ordinance,” and even though there had

1 been no intervening change in the prevailing wage ordinance, the MCO, or decisions interpreting
2 those laws.

3 28. Instead, the sole explanation the Airport gave for its sudden change in course was that
4 the OLSE had recently “issued guidance stating that wage provision in San Francisco’s
5 Administrative Code Section 21C.3 apply to all Rental Car Center employees.” Specifically, that
6 “guidance” consisted of a two-sentence letter from the OLSE’s Director, a non-lawyer, dated May
7 9, 2019, which stated without explanation that the OLSE had formed the “opinion” that Section
8 21C.3 applied to the Center (the “OLSE Opinion”).

9 29. By its terms, however, Section 21C.3 does not cover any Center employees. Unlike
10 the MCO and HCAO, which expressly govern leases for Airport property, Section 21C.3 applies
11 only to public parking garage leases (*i.e.*, “Lease[s] . . . for the operation of a public off-street
12 parking lot, garage, or storage facility for automobiles”), only covers persons who work at such
13 locations, and provides no indication of application beyond the City’s boundaries. In fact, the
14 OLSE has long advised that the *MCO* applies to tenants at the Airport like Plaintiffs, and that
15 Section 21C.3 applies only to “parking garage attendants” and “Parking Employees.”

16 30. As noted, before this dispute, both the OLSE and the Airport had consistently
17 acknowledged, by word and conduct, that leases for Airport property, such as the Center, are
18 subject to the MCO, not Section 21C.3. That longstanding position was consistent with the MCO’s
19 terms, which specifically apply to leases for property under the Airport Commission’s jurisdiction.
20 By contrast, Section 21C.3 is facially inapplicable to the Leases, which are not “for the operation of
21 a public off-street parking lot, garage, or storage facility for automobiles.” By their express terms,
22 the Leases limit the permissible use of the Center to the operation of a “rental car business . . . and
23 no other purpose.” Further, the Center is not a public off-street parking lot, garage, or storage
24 facility. Any employees who work at the Center thus cannot fall within the scope of Section 21C.3,
25 irrespective of their specific classifications or job duties.

26 31. The legislative history of the MCO and Section 21C.3 compel the same conclusion.
27 The language in Section 21C.3 on which the OLSE Opinion ostensibly is based has been present in
28 that ordinance (or its predecessor) since the City first adopted it in January 2003, almost two

1 decades ago. Indeed, when Section 21C.3's predecessor ordinance was first proposed to the City's
2 Board in August 2002, it was described as covering the "duties of Garage Attendants," so long as
3 the "employees must have, as their primary place of employment, a public off-street parking lot,
4 garage, or storage facility for vehicles[.]" Although the Board has made various technical,
5 clarifying, or organizational amendments to Section 21C.3 in the intervening 16 years, the relevant
6 substantive provisions remain the same today. Until the instant dispute arose, neither the OLSE nor
7 the City had ever claimed that Section 21C.3 applies to rental car company employees at the Center
8 or the Airport generally.

9 32. In fact, the Board has legislatively announced its intent to remove Airport leases from
10 the City's prevailing-wage laws, such as Section 21C.3, and instead to make them subject to the
11 MCO. Twenty years ago, the City's Administrative Code previously included a now-deleted
12 provision imposing a prevailing-wage requirement on leases for property under the Airport
13 Commission's jurisdiction. But the Board deleted that section in 1999 and, shortly thereafter, in
14 August 2000, adopted the currently applicable provision of the MCO, which expressly mandates
15 that the MCO "shall apply" to leases under the Airport Commission's jurisdiction. In January
16 2003, the Board then adopted Section 21C.3, which conspicuously lacks any language suggesting
17 application outside the City boundaries.

18 33. The City's and OLSE's determination of prevailing wage rates for parking garage
19 workers under Section 21C.3 further confirms that it does not apply to rental car employees at the
20 Airport. The City and OLSE set the current prevailing wage rates based solely on one Collective
21 Bargaining Agreement ("CBA") between one employer, New South Parking California, GP ("New
22 South"), and the union representing New South employees who work at off-street public parking
23 lots and garages. No rental car employee at the Airport is covered by the New South CBA, nor
24 does that CBA concern any rental car services. Consequently, the hourly wages and fringe
25 benefits provided in the New South Parking CBA, which the City adopted as the prevailing wage
26 rates under section 21C.3, do not reflect the rates actually prevailing for similar work performed by
27 rental car employees at the Center.

28 34. While the bidding process was ongoing, Section 21C.3, as applied by OLSE, required

1 that covered non-trainee employees be paid a basic hourly rate of no less than \$24.56—over 75%
2 higher than what the MCO required at the time of the bidding process (\$14.02 per hour). Section
3 21C.3, as applied by OLSE, currently requires that covered non-trainee employees be paid a basic
4 hourly rate of no less than \$25.41, while the MCO presently requires a minimum hourly wage of
5 \$17.66.

6 35. Section 21C.3, as applied by OLSE, also currently requires (and at the time of
7 bidding required) an \$8.09 hourly “Health & Welfare” payment, which is almost 50% higher than
8 the amount required under the HCAO.

9 36. Neither the MCO nor the HCAO requires the payment of the other hourly fringe
10 benefits specified in Section 21C.3.

11 37. Because of those higher wage and benefit rates, accepting the Proposed Lease
12 Modification would have upended Plaintiffs’ projections for labor costs at the Center (on which
13 they had relied in formulating their winning Lease bids) and cost them millions of dollars in annual
14 revenue. That is because, under Defendants’ proposal, Plaintiffs would remain bound to the MAG
15 and other financial terms to which they had agreed in reliance on the applicability of the MCO and
16 HCAO.

17 38. This financial double-bind would have a devastating effect on Plaintiffs’ anticipated
18 operations at the Center, which are much more labor-intensive and labor-cost-sensitive than the
19 industry that is actually covered by Section 21C.3, namely public off-street parking lots and
20 garages.

21 **Defendants Reject Plaintiffs’ Attempt To Reach A Compromise Solution, And Instead Insist**
22 **On Rescinding The Leases and Reopening The Bid Process**

23 39. The Airport’s May 13 letter initially set a deadline of May 24, 2019, for the
24 successful bidders to respond to the Proposed Lease Modification. In a series of letters, Plaintiffs
25 requested extensions of that deadline to allow the parties to discuss the above-stated practical and
26 legal concerns, and to afford Plaintiffs time to fully evaluate the likely impact of the Proposed
27 Lease Modification. The Airport ultimately extended the response deadline to August 28, 2019,
28 requiring Plaintiffs to “unanimously” provide by that time “a timely commitment to comply with

1 section 21C.3 with no other changes to the Leases.”

2 40. During this period, Plaintiffs made good-faith efforts to collaborate with various
3 stakeholders in an attempt to resolve this dispute, including meetings with local union
4 representatives and an in-person conversation with the OLSE Director and his staff. As the August
5 28 response deadline approached, Plaintiffs notified the Airport of these continuing efforts and
6 stated their belief that a further extension might allow all interested parties to reach a satisfactory
7 resolution.

8 41. On August 29, 2019, the Airport sent an email to Plaintiffs and Sixt stating that their
9 positions on the Proposed Lease Modification “were not unanimous.” The Airport further advised
10 that it “intend[ed] to seek Airport Commission action on October 1, 2019, to 1) rescind the four
11 awards for On-Airport Rental Car Operations Lease Agreements, made at the October 16, 2018
12 Airport Commission meeting; 2) extend the holdover tenancy of the rental car entities currently
13 operating in our Rental Car Center until new On-Airport Rental Car Operation Lease Agreements
14 are awarded; and 3) commence a new Request for Bids process for On-Airport Rental Car
15 Operations.”

16 42. In response, Plaintiffs continued to make good-faith efforts to seek a mutually
17 satisfactory resolution, such as by submitting formal objections urging the Airport to reconsider the
18 Proposed Lease Modification, providing extensive public CBA-based data to the OLSE, and
19 seeking additional meetings with the union representatives. Plaintiffs regularly apprised
20 Defendants of these actions and requested a short deferral of the Commission’s October 1 action
21 until Plaintiffs learned what new prevailing wage rates the OLSE intended to recommend under
22 Section 21C.3, in order to assess the likely impact of the Proposed Lease Modification.

23 43. On September 18, 2019, however, in response to Plaintiffs’ objections and other
24 communications, the Airport sent a letter to Plaintiffs and Sixt, which it designated as its “final”
25 response. In that letter, the Airport conceded that “[b]oth the RFB and the form of awarded Leases
26 require the Rental Car Center tenants to comply with the MCO,” and acknowledged that it “would
27 like to have finalized the Leases with each of the Awardees.”

28 44. Nevertheless, the Airport stated that it “must defer” to the “OLSE’s final

1 determination” that “the prevailing wage rates of 21C.3 apply at the Rental Car Center.” The
2 Airport recognized the “financial impact of OLSE’s determination,” but confirmed that it “is not in
3 a position to proceed if the Leases do not comply with applicable law” as interpreted by the OLSE.
4 It further stated that the OLSE Opinion “leaves the Airport with no choice but to proceed with a
5 new competitive bid process that incorporates the appropriate wage rate requirements.”

6 45. The threatened rescission and rebidding process are action items on the agenda for the
7 Commission’s October 1 meeting, and the Airport has indicated that it will not defer approval of
8 those actions beyond October 1.

9 46. If the Airport, the Commission, and/or the City proceed with the threatened rescission
10 and the threatened rebidding process in reliance on the OLSE Opinion, Plaintiffs will suffer severe
11 and irreparable injuries in San Mateo County with respect to their business and employment
12 operations, the complete extent of which cannot be ascertained at this time, and for which Plaintiffs
13 have no adequate remedy at law.

14 47. If the threatened rebidding process were to result in an award of new leases for the
15 Center, it would also create severe legal, practical, and economic complications for everyone
16 involved – including the Airport and the customers it serves in San Mateo County, the customers of
17 Plaintiffs who rent vehicles at the Center, and the employees of Plaintiffs who work at the Center in
18 San Mateo County.

19 48. By contrast, if the status quo is maintained while the Court adjudicates this action, the
20 Airport will suffer no significant harm (if any at all). Because the existing leases automatically
21 converted to a month-to-month tenancy on January 1, 2019, any hold on the threatened action
22 would not jeopardize the Airport’s continuing stream of revenue from the rental car companies
23 currently operating there. To Plaintiffs’ knowledge, an additional temporary delay will not harm
24 the Airport, given that it waited nearly seven months before even seeking the initial lease
25 modification, that it twice extended the response deadline for a total of three additional months, and
26 that its new rebidding process is likely to take at least several months to complete. The
27 Commission holds regular hearings and can vote on Lease rescissions, if permitted to do so, at some
28 later date once the parties’ respective rights and obligations are determined by this Court.

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1 **V. STATEMENT OF CLAIMS**

2 **FIRST CAUSE OF ACTION**

3 **(Writ of Mandate Against All Defendants; C.C.P. § 1085)**

4 49. Plaintiffs reallege and incorporate by reference the allegations set forth above.

5 50. In numerous respects, Defendants’ actual and/or threatened actions, as alleged above,
6 violate clear, present, and ministerial duties and/or are arbitrary, capricious, an abuse of discretion,
7 entirely lacking in evidentiary support, and/or are unlawfully or procedurally unfair.

8 51. *First*, the OLSE has a clear, present, and ministerial duty “to enforce” the MCO,
9 HCAO, and San Francisco’s prevailing wage laws, including Section 21C.3. S.F. Admin. Code
10 § 2A.23. The scope of such duty, however, is necessarily limited by the geographic and subject-
11 matter reach of those ordinances. While the MCO and HCAO expressly provide for application to
12 leases at the Airport, Section 21C.3 does not extend to rental car companies operating in San Mateo
13 County. By adopting—and, on information and belief, directing the Airport to follow—a contrary
14 interpretation that has no legal basis and that marks a dramatic departure from its long-held views
15 and practice, the OLSE is violating its duty simply to “enforce” the MCO, HCAO, and prevailing
16 wage ordinance. As tenants subject to the MCO and HCAO (and, under the OLSE’s erroneous
17 interpretation, at risk of being subject to Section 21C.3), Plaintiffs have a beneficial right to proper
18 enforcement of those ordinances.

19 52. *Second*, to the extent the OLSE has any discretion to interpret Section 21C.3 and to
20 direct other City departments to adhere to it, the OLSE abused that discretion when it published the
21 OLSE Opinion—issued in a two-sentence letter from a non-attorney—absent any legal or
22 evidentiary basis, stated or otherwise. Before this dispute arose, OLSE never indicated that the
23 ordinance applied to rental car companies operating at the Airport, even though the Board has not
24 amended Section 21C.3 in any relevant respect since before the Airport’s 2013 renewal of the 2009
25 lease currently in force. By contrast, the OLSE has long advised that the MCO applies to tenants at
26 the Airport and that the prevailing wage rates under Section 21C.3 apply only to “parking garage
27 attendants” and “Parking Employees.” The OLSE has provided no reason for the sudden, arbitrary,
28 and capricious change in its position, which, as alleged further below, is contrary to law.

1 53. *Third*, the Airport, Commission, and/or City would act arbitrarily and capriciously in
2 rescinding the awarded Leases and reopening the bid process based on an OLSE Opinion that is
3 facially erroneous and unreasonable. Under Section 2A.173 of the Administrative Code, the
4 Commission must award the exclusive right to occupy space at the airport to “the highest or best
5 responsible bidder or proposer” following “a competitive process.” Having concluded that process,
6 and having found that Plaintiffs met the qualification requirements and ranked among the highest
7 bidders, the City, Airport, and Commission are required to award the Leases to Plaintiffs under the
8 terms of the RFB. The RFB specified that rental car companies operating at the Center “will be
9 required to agree to comply fully with and be bound by” the MCO and HCAO, and the proposed
10 Lease characterized the “Tenant’s commitment to provide the Minimum Compensation” as a
11 “material element of the City’s consideration for this Agreement.” Requiring a new bidding
12 process for the Lease under prevailing wage terms that the Airport itself acknowledges “conflict”
13 with the RFB—long after the RFB submission deadline passed and the Lease was awarded—would
14 constitute a critical deviation from the proper bidding process. It would also be particularly unfair
15 and harmful because Plaintiffs’ competitors—including both the successful and unsuccessful
16 bidders—are now privy to their confidential bid information. Completely reopening the bidding
17 process would allow other companies improperly to use information from Plaintiffs’ bids to secure
18 a more advantageous position in the new rebidding process. Risk of such abuse is particularly acute
19 given that at least one unsuccessful bidder has already challenged the award of the Leases in
20 separate litigation.

21 54. *Finally*, the OLSE and the City are acting in violation of City Charter § 2.114 by
22 insisting on application of the OLSE Opinion to specific Leases that were already awarded pursuant
23 to a fair competitive bidding process. The Airport has made clear that it “would like to have
24 finalized the Leases with each of the Awardees,” but has been instructed that it “must defer to
25 OLSE as to these matters.” By effectively forcing the threatened rescission and threatened
26 rebidding process based on legally invalid guidance concerning an inapplicable ordinance, the
27 OLSE and the City are impermissibly intruding into an area that the Commission, under the
28 Charter’s grant of power, is authorized to regulate. Moreover, by insisting on application of a

1 prevailing wage ordinance that by its own terms does not reach on-airport rental car services, the
2 City and OLSE have overstepped section 2A.173 of the City's Administrative Code, which grants
3 the Commission "sole power, subject to a competitive process and award to the highest or best
4 responsible bidder or proposer to lease out any concession wherein the concessionaire is to be given
5 an exclusive right to occupy space on or in airport lands or buildings."

6 55. Defendants have a clear and present duty to comply with the various City
7 ordinances described above or, to the extent their performance of any such duties are discretionary,
8 to discharge those duties within the proper bounds of their discretion.

9 56. Plaintiffs have a clear, present, and beneficial right to the performance of
10 Defendants' duties (within the proper bounds of Defendants' discretion, if any) as alleged in the
11 preceding paragraphs.

12 57. Defendants have failed to fulfill their mandatory duties to Plaintiffs as alleged
13 above and/or have abused their discretion (if any) in their performance of those duties.

14 58. Plaintiffs have been injured by, and/or exposed to continuing or future injuries by,
15 the failures on the part of Defendants to discharge their duties as alleged above.

16 59. Other than by writ of mandate, Plaintiffs lack any plain, speedy, and adequate remedy
17 in the ordinary course of law to compel the performance of the above-alleged duties or to correct
18 the abuses of discretion alleged above.

19 60. No administrative remedies are available to address the failures by Defendants to
20 perform the above-alleged duties, or, alternatively, to the extent any such administrative remedies
21 could be implied, Plaintiffs have discharged them by virtue of their pre-suit communications with
22 Defendants as alleged above.

23 **SECOND CAUSE OF ACTION**

24 **(Breach And Anticipatory Breach Of Contract Against San Francisco International Airport**
25 **and San Francisco Airport Commission)**

26 61. Plaintiffs re-allege and incorporate by reference the allegations set forth above.

27 62. Under California law, a contract is complete and binding when a valid bid is accepted
28 by a public entity.

1 63. The Airport and Commission's RFB materials provided that a "successful Bidder will
2 be required to enter into a lease substantially in the form of the" one attached to the RFB. Those
3 materials specifically claimed the right to seek compensatory and liquidated damages (including
4 forfeiture of a \$225,000 bond) from any awardee that failed to execute a Lease.

5 64. Once the Airport and Commission awarded Leases to Plaintiffs based on their
6 successful bids, the Airport accepted Plaintiffs' contractual offers and formed binding agreements
7 to proceed under the RFB terms.

8 65. Accordingly, a valid contract exists between the Airport and/or Commission, on the
9 one hand, and each of the Plaintiffs, on the other hand.

10 66. By refusing to perform their obligations under the contracts, by threatening to rescind
11 the Leases unless Plaintiffs make unilateral and onerous changes to them, and by other acts, the
12 Airport and Commission have breached and/or threatened to breach those contracts.

13 67. In the alternative, the Airport and Commission have, expressly or by implication,
14 repudiated those contracts.

15 68. The conduct engaged in and threatened by the Airport and Commission has harmed,
16 and will continue to harm, Plaintiffs, who are entitled to specific performance of the contracts.
17 Plaintiffs lack adequate legal remedies for Defendants' anticipatory breach because the threatened
18 rescission of the Leases and threatened rebidding process pose a substantial risk of forcing Plaintiffs
19 to lose their beneficial interest in exclusive real property at the Center, and consequently to suffer
20 harms that are impossible to quantify and/or recover at law, including (but not limited to)
21 reputational injury and loss of future profits.

22 69. As stated above, the underlying contract is both reasonable and supported by
23 adequate consideration, including but not limited to Plaintiffs' nonrefundable bonds and MAG
24 commitments, offered in exchange for the valuable right to sign a Lease for the exclusive use of real
25 property at the Center.

26 70. Plaintiffs' contractual obligations have been substantially performed, as indicated by
27 Defendants' awarding the Leases to Plaintiffs and confirming that Plaintiffs satisfactorily
28 committed to meeting all Lease requirements, including compliance with the MCO and HCAO.

1 71. The contractual terms are sufficiently definite to allow for enforcement, and Plaintiffs
2 seek performance of the same duty promised in the contract, *i.e.*, presentment of the Lease, subject
3 to the terms of the RFB, to the City's Board for approval, and/or execution of the Lease under the
4 terms of the RFB.

5 **THIRD CAUSE OF ACTION**

6 **(Breach of the Implied Covenant of Good Faith And Fair Dealing Against San Francisco
7 International Airport and San Francisco Airport Commission)**

8 72. Plaintiffs re-allege and incorporate by reference the allegations set forth above.

9 73. As noted above, each of the Plaintiffs have valid and binding contracts with the
10 Airport and Commission.

11 74. Plaintiffs did all or substantially all of the things that those contracts required them to
12 do or that Plaintiffs were excused from having to do.

13 75. All conditions required for the Airport and Commission's performance have
14 occurred.

15 76. By refusing to perform their obligations under the contracts, including refusing to
16 seek the approval of the Leases by the Board, by threatening to rescind the Leases unless Plaintiffs
17 make unilateral and onerous changes to them based on an interpretation of Section 21C.3 that is
18 erroneous and unreasonable, and by other acts, the Airport and Commission have unfairly interfered
19 with Plaintiffs' rights to receive the benefits of the contracts.

20 77. The conduct engaged in and threatened by the Airport and Commission has harmed
21 Plaintiffs, who have suffered and will continue to suffer harm.

22 **FOURTH CAUSE OF ACTION**

23 **(Promissory Estoppel Against San Francisco International Airport and San Francisco
24 Airport Commission)**

25 78. The Airport and Commission should reasonably have expected that they would
26 induce action on the part of Plaintiffs by soliciting bids on the understanding that they would be
27 subject to the MCO and HCAO provisions.

28 79. The Airport and Commission's actions did, in fact, induce Plaintiffs' reasonable
reliance. When awarding the Lease, the Airport and Commission requested (and received) various

1 confirmations that Plaintiffs would comply with specific statutory and regulatory requirements,
2 including the MCO and HCAO, but excluding Section 21C.3.

3 80. Through no fault of Plaintiffs, the Airport and Commission's change of course has
4 already harmed, and will imminently impose millions of dollars in substantial and difficult-to-
5 calculate costs, on Plaintiffs.

6 81. Injustice can be avoided only by enforcing the Airport and Commission's original
7 promise.

8 **FIFTH CAUSE OF ACTION**

9 **(Declaratory Relief Against All Defendants; C.C.P. § 1060)**

10 82. Plaintiffs re-allege and incorporate by reference the allegations set forth above.

11 83. As alleged above, a dispute has arisen between Plaintiffs, on the one hand, and all
12 Defendants, on the other hand, regarding the OLSE Opinion and the alleged applicability of Section
13 21C.3 to the Leases, the Center, and/or employees at the Center.

14 84. Plaintiffs contend that the OLSE Opinion is arbitrary, capricious, unsupported, clearly
15 erroneous, unreasonable, and entitled to no deference; that Section 21C.3 does not apply to the
16 Leases; and that the Leases and the Center employees are instead subject to the MCO and HCAO.
17 Plaintiffs further contend that if the Airport and Commission rescind the Leases and commence a
18 new bidding process, they will be in violation of California law and in breach of contractual and
19 other promissory obligations.

20 85. On information and belief, Defendants dispute the contentions alleged in the
21 preceding paragraph.

22 86. By reason of the foregoing, there now exists an actual, justiciable controversy
23 between the above-referenced parties within the meaning of Code of Civil Procedure section 1060.
24 This Court is vested with the power and authority to adjudicate those parties' respective rights,
25 duties, and obligations regarding the issues raised in this cause of action, including as they relate to
26 the OLSE Opinion and the alleged applicability of Section 21C.3 to the Leases, the Center, and the
27 employees at the Center, and as they relate to the parties' legal, contractual, and promissory
28 obligations.

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SAN FRANCISCO, CALIFORNIA 94105
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PRAYER FOR RELIEF

WHEREFORE, Plaintiffs hereby pray for judgment against Defendants as follows:

1. For a writ of mandate under California Code of Civil Procedure section 1085, commanding OLSE and/or the City:

(a) to retract and refrain from enforcing the improper, erroneous, unreasonable, and unreasoned OLSE Opinion;

(b) to refrain from directing the Airport and/or the Commission to apply the erroneous and unreasonable OLSE Opinion to the Leases, in violation of law.

2. For a writ of mandate under California Code of Civil Procedure section 1085, commanding the Airport, the Commission, and/or the City:

(a) to maintain the status quo by not rescinding the leases;

(b) to maintain the status quo by not initiating a new rebidding process; and/or

(c) to submit the Leases, subject to the terms of the RFB, for the approval of the Board of Supervisors, and/or to execute the Leases under the terms of the RFB.

3. For an alternative writ of mandate compelling Defendants to appear in Court and show cause why the Court should not issue the relief requested above.

4. For an order compelling the Airport, the Commission, and/or the City, in accordance with the terms of the RFB, to specifically perform their obligations to submit the Leases for the approval of the City's Board of Supervisors and/or to execute the Leases.

5. For a judicial declaration establishing that:

(a) The OLSE Opinion is arbitrary, capricious, unsupported, clearly erroneous, and/or unreasonable, and therefore entitled to no deference;

(b) Section 21C.3 is inapplicable to the Leases or any employees at the Center;

(c) the MCO and HCAO apply to the Leases and all employees at the Center;

(d) if the Airport, the Commission, or the City rescind the Leases and commence a new bidding process, they will be in violation of California law; and

(e) if the Airport, the Commission, or the City rescind the Leases and/or commence a new bidding process, they will be in breach of their contractual and other

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1 promissory obligations to Plaintiffs.

2 6. For a prohibitory temporary restraining order, preliminary injunction, permanent
3 injunction, and/or other order prohibiting, restraining, and enjoining:

4 (a) the OLSE and/or the City from administering or enforcing the OLSE
5 Opinion (and/or any other plan that may exist regarding the enforcement of Section 21C.3) in a
6 manner that would make or purport to make the prevailing wage requirements of Section 21C.3
7 applicable to the Leases; and

8 (b) the Airport, the Commission, and/or the City from proceeding with the
9 threatened rescission and/or the threatened rebidding process.

10 7. For attorneys' fees as may be authorized and/or provided under California law.

11 8. For Plaintiffs' costs of suit incurred in this action.

12 9. For such other and further relief as the Court deems just or proper.

13
14 Dated: September 24, 2019

DENTONS US LLP

15 By: *Sandra R. McCandless*

Sandra R. McCandless

16
17 Attorneys for Plaintiff and Petitioner
18 ENTERPRISE RENT-A-CAR CO. OF SAN
19 FRANCISCO, LLC D/B/A NATIONAL CAR
20 RENTAL, ENTERPRISE RENT-A-CAR, AND
21 ALAMO RENT-A-CAR

22 AKIN GUMP STRAUSS HAUER & FELD LLP

23 By: *Gregory W. Knopp*

Gregory W. Knopp

24 Attorneys for Plaintiff and Petitioner THE HERTZ
25 CORPORATION

26 LITTLER MENDELSON, P.C.

27 By: *Nancy L. Ober*

Nancy L. Ober

28 Attorneys for AVIS BUDGET CAR RENTAL, LLC

- 18 -

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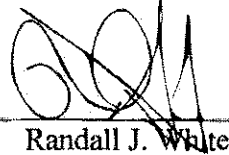
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VERIFICATION

I, Randall J. White, hereby declare:

I am Vice President, Labor and Employment, with Petitioner/Plaintiff The Hertz Corporation (“Hertz”). I have read the foregoing Petition for Writ of Mandate and the related Complaint and know the contents thereof. As related to Hertz, the factual matters alleged in support of the Petition are true of my personal knowledge and/or my belief with respect to those matters alleged on information and belief.

I declare under penalty of perjury under the laws of the State of California that the foregoing Verification is true and correct. Executed on September 24, 2019 in Estero, Florida.



Randall J. White

VERIFICATION

I, Eric Street, hereby declare:

I am the Controller of Petitioner/Plaintiff Enterprise Rent-A-Car Co. of San Francisco, LLC (“Enterprise”). I have read the foregoing Petition for Writ of Mandate and the related Complaint and know the contents thereof. As related to Enterprise, the factual matters alleged in support of the Petition are true of my personal knowledge and/or my belief with respect to those matters alleged on information and belief.

I declare under penalty of perjury under the laws of the State of California that the foregoing Verification is true and correct. Executed on September 24, 2019 in San Ramon, California.



Eric Street

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VERIFICATION


I, ROBERT MUHS, declare and state:

I am the Vice President and Assistant Secretary of Avis Budget Car Rental, LLC ("Avis").

I have read the foregoing Petition for Writ of Mandate and the related Complaint and know the contents thereof. As related to Avis, the factual matters alleged in support of the Petition are true of my personal knowledge, except as to those matters that are alleged on information and belief, and as to those matters, I am informed and believe them to be true.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this 24th day of September 2019 at Washington, DC



Robert Muhs

4124-9368-7703.1 035582.1293

LITTLER HENDRICK, P.C.
1000 17th Street
San Francisco, CA 94104
(415) 774-1000

STAFF REPORT



CIVIL SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO

CIVIL SERVICE COMMISSION REPORT TRANSMITTAL (FORM 22)

Refer to Civil Service Commission Procedure for Staff - Submission of
Written Reports for Instructions on Completing and Processing this Form

1. Civil Service Commission Register Number: _____ - _____ - _____
2. For Civil Service Commission Meeting of: October 21, 2019 *pm*
3. Check One:
 - Ratification Agenda
 - Consent Agenda
 - Regular Agenda
 - Human Resources Director's Report
4. Subject: Report on the Highest Prevailing Rate of Wages of the Various Crafts and Kinds of Labor Paid in Private Employment in the City & County of San Francisco
5. Recommendation: Adopt the report of the Office of Labor Standards Enforcement
6. Report prepared by: Benjamin Weber Telephone number: (415) 554-6277
7. Notifications: See Attachment
8. Reviewed and approved for Civil Service Commission Agenda:

Human Resources Director:

Date:

9. Submit the original time-stamped copy of this form and person(s) to be notified (see Item 7 above) along with the required copies of the report to:

**Executive Officer
Civil Service Commission
25 Van Ness Avenue, Suite 720ss
San Francisco, CA 94102**

10. Receipt-stamp this form in the ACSC RECEIPT STAMP box to the right using the time-stamp in the CSC Office.

CSC RECEIPT STAMP

Attachment



CIVIL SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO

CIVIL SERVICE COMMISSION REPORT TRANSMITTAL (FORM 22)

Refer to Civil Service Commission Procedure for Staff - Submission of
Written Reports for Instructions on Completing and Processing this Form

1. Civil Service Commission Register Number: _____ - _____ - _____
2. For Civil Service Commission Meeting of: October 7, 2019
3. Check One: Ratification Agenda
 Consent Agenda X *fm*
 Regular Agenda
 Human Resources Director's Report
4. Subject: Certification of the Highest Prevailing Rate of Wages of Commercial Vehicle Loading and Unloading on City Property
5. Recommendation: Adopt the report of the Office of Labor Standards Enforcement
6. Report prepared by: Ellen Love Telephone number: (415) 554-6488
7. Notifications: See Attachment
8. Reviewed and approved for Civil Service Commission Agenda:

Human Resources Director:

Date:

9. Submit the original time-stamped copy of this form and person(s) to be notified (see Item 7 above) along with the required copies of the report to:

Executive Officer
Civil Service Commission
25 Van Ness Avenue, Suite 720
San Francisco, CA 94102

10. Receipt-stamp this form in the ACSC RECEIPT STAMP box to the right using the time-stamp in the CSC Office.

CSC RECEIPT STAMP

Attachment

Notifications:

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GENERAL SERVICES AGENCY
OFFICE OF LABOR STANDARDS ENFORCEMENT
PATRICK MULLIGAN, DIRECTOR



DATE: September 19, 2019

TO: The Honorable Civil Service Commission

SUBJECT: CERTIFICATION OF THE HIGHEST PREVAILING RATE OF WAGES OF THE VARIOUS CRAFTS AND KINDS OF LABOR PAID IN PRIVATE EMPLOYMENT IN THE CITY AND COUNTY OF SAN FRANCISCO

RECOMMENDATION: ADOPT REPORT; FORWARD TO BOARD OF SUPERVISORS

Section 6.22 of the Administrative Code requires that the Civil Service Commission furnish the Board of Supervisors data as to the highest general prevailing rate of wages of the various crafts and kinds of labor as paid in private employment in the City and County of San Francisco. The attached General Prevailing Wage Determinations made by the Director of Industrial Relations, State of California (DIR) pursuant to the California Labor Code reports the highest prevailing rate of wages of the various crafts paid in private employment in the City and County of San Francisco (**please see Attachments 1-4**).

In addition to the classifications and crafts addressed by the DIR's General Prevailing Wage Determinations, San Francisco Administrative Code Section 21C requires that prevailing wages be paid for 10 additional crafts and classifications. These classifications, Admin Code Sections, and date passed by the Board of Supervisors are as follows:

- Motorbus Contract (S.F. Admin. Code 21C.1, passed June 2, 1999)
- Janitorial Services (S.F. Admin. Code 21C.2, passed August 6, 1999)
- Workers in Public Parking Lots and Garages (S.F. Admin. Code 21C.3, passed January 24, 2003)
- Theatrical Workers (S.F. Admin. Code 21C.4, passed May 6, 2004)
- Hauling of Solid Waste (S.F. Admin. Code 21C.5, passed December 12, 2006)
- Moving Services (S.F. Admin. Code 21C.6, passed July 22, 2004)
- Trade Show and Special Event Work (S.F. Admin. Code 21C.8, passed June 19, 2014)
- Broadcast Services (S.F. Admin. Code 21C.9, passed February 10, 2016)
- Loaders and Unloaders (S.F. Admin. Code 21C.10, passed October 4, 2016)
- Security Guard Services (S.F. Admin. Code 21C.11, passed October 28, 2016)

Administrative Code Section 21C.7 requires that the Civil Service Commission provide data on two components for each of these classifications: (1) the basic hourly wage rate and (2) the hourly rate of each fringe benefit, which together equal the hourly prevailing rate of wages.

The Office of Labor Standards Enforcement (OLSE) has compiled wage and fringe benefit tables for each craft and classification in a manner that mirror those developed by the DIR for statewide classifications. These tables summarize the prevailing wage rates from local Collective Bargaining Agreements that covers workers performing the specified craft. To further mirror the DIR process, OLSE has included predetermined increases in wage and benefit rates as reflected in the relevant collective bargaining agreement (**please see Attachment 5**).

The prevailing wage rate tables included in Attachment 5 for the classifications in Administrative Code Section 21C are based on the following collective bargaining agreements:

Motorbus Contract (S.F. Admin. Code 21C.1): Collective Bargaining Agreement between Bauer's Intelligent Transportation, Inc. and Teamsters Local Union No. 665 in effect from October 1, 2016 to September 30, 2019.

Janitorial Services (S.F. Admin. Code 21C.2):

- a) Collective Bargaining Agreement between the San Francisco Maintenance Contractors Association and Service Employees International Union Local 87, in effect from August 1, 2016 through July 31, 2020, reflecting the prevailing wage rates for individuals performing janitorial services.
- b) Collective Bargaining Agreement between the San Francisco Window Cleaning Contractors Association and Window Cleaners Union – SEIU USWW, AFL-CIO in effect from April 1, 2017 to March 31, 2020, reflecting the wage and benefits levels for individuals performing window cleaning services.

Workers in Public Parking Lots and Garages (S.F. Admin. Code 21C.3): Collective Bargaining Agreement between New South Parking California, G.P. and Teamsters Local Union No. 665 in effect from December 1, 2016 to November 30, 2019.

Theatrical Workers (S.F. Admin. Code 21C.4): Project Agreement between the Concept Services Inc. and Local 16 of the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts in effect from July 1, 2019 through December 31, 2019.

Hauling of Solid Waste (S.F. Admin. Code 21C.5): Collective Bargaining Agreement between Recology Sunset & Recology Golden Gate and Sanitary Truck Drivers and Helpers Union Local 350, IBT, in effect from January 1, 2017 until December 31, 2021.

Moving Services (S.F. Admin. Code 21C.6): Agreement between the Service West and the Northern California Regional Council of Carpenters and the Carpenters 46 Northern California Counties Conference Board regarding furniture movers and related classifications, in effect from September 1, 2019 to August 31, 2021.

Trade Show and Special Event Work (S.F. Admin. Code 21C.8): Collective Bargaining Agreement between Freeman Expositions Inc and Painter and Allied Trades District Council 36, on behalf of Sign Display and Allied Crafts Local Union 510, in effect from April 1st 2018 to March 31, 2021.

Broadcast Services (S.F. Admin. Code 21C.9): Collective Bargaining Agreement between KELLEYCORE d/b/a SAMMCO and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO, CLC and its Local 119 / Bay Area Freelance Association, in effect from April 1, 2017 to March 31, 2020.

Loaders and Unloaders (S.F. Admin. Code 21C.10): Collective Bargaining Agreement between Freemar Exposition Inc., GES/Global Experience Specialists, Curtin Convention & Exposition Services, Inc. and

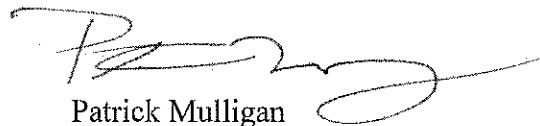
all other signatory employers within the greater San Francisco Bay Area and Teamsters Local 2785, Local 287 and Local 70. This Agreement is in effect from April 1, 2017 through March 31, 2020.

Security Guard Services (S.F. Admin. Code 21C.11): Collective Bargaining Agreement between Allied Universal Security Services, G4S Secure Solutions (USA) Inc, Securitas Security Services USA, Inc., U.S. Security Associates, Cypress Security, Professional Technical Security Services, Inc., and ProGuard Private Security and Security Employers and Services Employees International Union, United Services Workers West, in effect from June 1, 2017 through June 30, 2021.

OLSE recommends that the Civil Service Commission certify the State Department of Industrial Relations Prevailing Wage Determination and the tables summarizing local Collective Bargaining Agreements, which reflect the highest prevailing rate of wages paid various crafts and kinds of labor paid in private employment in the City and County of San Francisco.

If the Civil Service Commission certifies these rates, companion legislation effectuating such proposed changes should be drafted by the City Attorney and transmitted to the Board of Supervisors concurrently with the certification.

Sincerely,

A handwritten signature in black ink, appearing to read 'Patrick Mulligan', with a long, sweeping underline that extends to the right.

Patrick Mulligan
Director
Office of Labor Standards Enforcement

**Attachment 1: DIR Prevailing Wage Determinations,
California – Statewide Rates**

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # BOILERMAKER-BLACKSMITH

DETERMINATION: C-14-X-2-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: September 30, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within the State of California

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension ^d	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday/ Holiday 2X
^a AREA 1 Boilermaker-Blacksmith	\$44.03	\$8.57	^b \$17.84	^b \$5.50	\$3.90	\$0.49	8	\$80.33	^c \$114.015	^c \$114.015	\$147.70
^a AREA 2 Boilermaker-Blacksmith	\$47.00	\$8.57	^b \$21.67	^b \$4.00	\$4.40	\$0.49	8	\$86.13	^c \$122.465	^c \$122.465	\$158.80
^a AREA 3 Boilermaker-Blacksmith	\$43.46	\$8.57	^b \$19.91	^b \$3.50	\$4.40	\$0.49	8	\$80.33	^c \$113.765	^c \$113.765	\$147.20

DETERMINATION: C-14-X-2-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: September 30, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California

^a AREA 1 Boilermaker-Blacksmith Helper ^f	\$24.22	e	^b \$0.71	-	\$3.90	\$0.49	8	\$29.32	^c \$41.785	^c \$41.785	\$54.25
^a AREA 2 Boilermaker-Blacksmith Helper ^f	\$25.85	e	^b \$0.71	-	\$4.40	\$0.49	8	\$31.52	^c \$44.730	^c \$44.730	\$58.01
^a AREA 3 Boilermaker-Blacksmith Helper ^f	\$23.90	e	^b \$0.71	-	\$4.40	\$0.49	8	\$29.54	^c \$41.805	^c \$41.805	\$54.11

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Area 1 - Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion that is within a 25-mile radius of the city of Santa Maria), and Ventura Counties.

Area 2 - Alameda, Contra Costa, Marin, Monterey, Sacramento, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties.

Area 3 - All other remaining counties.

^b Contribution is factored at the applicable overtime multiplier for each overtime hour worked. Helpers in Area 1 receive \$0.75 after 2,000 hours worked.

^c Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is paid at the Sunday/Holiday rate.

^d Includes amount for Annuity Trust Fund.

^e Helpers will be eligible for Health & Welfare benefits after completing 2000 hours.

^f One Helper shall be employed on each job of 5 to 10 employees.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # IRON WORKER

DETERMINATION: C-20-X-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments			°Daily 1 1/2X	°Saturday 1 1/2X	Sunday/ Holiday
AREA 1^a											
Iron Worker (Ornamental, Reinforcing, Structural)	\$41.50	9.95	13.32	^b 5.25	0.72	4.465	8	75.205	95.955	95.955	116.705
Fence Erector	\$35.08	7.78	8.99	^b 3.87	0.51	3.585	8	59.815	77.355	77.355	94.895
AREA 2^a											
Iron Worker (Ornamental, Reinforcing, Structural)	\$40.00	9.95	13.32	^b 5.25	0.72	4.465	8	73.705	93.705	93.705	113.705
Fence Erector	\$33.58	7.78	8.99	^b 3.87	0.51	3.585	8	58.315	75.105	75.105	91.895

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 2 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a **AREA 1** – Alameda, Contra Costa, San Francisco, San Mateo, And Santa Clara Counties.

AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo, and Yuba Counties.

^b Includes supplemental dues.

^c Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ELECTRICAL UTILITY LINEMAN

DETERMINATION: C-61-X-3-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 31, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties. (For Del Norte, Modoc and Siskiyou - see page 2I)

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments			Straight-Time		Overtime Hourly Rate		
			Pension	Training	Other Payments	Hours	Total Hourly Rate	Daily 2X	Saturday 2X	Sunday and Holiday
# Lineman, Cable Splicer	\$58.09	7.00	^a 10.33	^b 0.29	^c 0.63	8	78.08	138.82	138.82	138.82
## Powderman	51.87	7.00	^a 9.59	^b 0.26	^c 0.57	8	70.85	125.10	125.10	125.10
## Groundman	35.47	7.00	^a 9.55	^b 0.18	^c 0.40	8	53.66	90.76	90.76	90.76

DETERMINATION: C-61-X-4-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: December 31, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within the State of California, except Del Norte, Imperial, Inyo, Kern, Kings, Los Angeles, Modoc, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Siskiyou, Tulare, and Ventura Counties. (For Del Norte, Modoc, and Siskiyou – see page 2I. For Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties – see page 2A-1.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments		Straight-Time		Overtime Hourly Rate		
			Pension	Vacation/ Holiday	Hours	Total Hourly Rate	Daily 1½X	Saturday 1½X	Sunday/ Holiday 1½X
## Pole Restoration Journeyman	\$30.19	6.00	^a 0.85	0.81	8	38.76	54.31	^c 54.31	54.31
After 1 year	30.19	6.00	^a 0.85	1.39	8	39.34	54.89	^c 54.89	54.89
After 3 years	30.19	6.00	^a 0.85	1.97	8	39.92	55.47	^c 55.47	55.47
After 6 years	30.19	6.00	^a 0.85	2.55	8	40.50	56.05	^c 56.05	56.05
## Senior Technician ^d	19.53	6.00	^a 0.85	0.53	8	27.50	37.56	^c 37.56	37.56
After 1 year	19.53	6.00	^a 0.85	0.91	8	27.88	37.94	^c 37.94	37.94
After 3 years	19.53	6.00	^a 0.85	1.28	8	28.25	38.31	^c 38.31	38.31
After 6 years	19.53	6.00	^a 0.85	1.66	8	28.63	38.69	^c 38.69	38.69
## Pole Treatment Journeyman	26.97	6.00	^a 0.85	0.73	8	35.36	49.25	^c 49.25	49.25
After 1 year	26.97	6.00	^a 0.85	1.25	8	35.88	49.77	^c 49.77	49.77
After 3 years	26.97	6.00	^a 0.85	1.77	8	36.40	50.29	^c 50.29	50.29
After 6 years	26.97	6.00	^a 0.85	2.29	8	36.92	50.81	^c 50.81	50.81
## Pole Restoration and Treatment ^d									
Technician (First 6 months)	15.12	6.00	^a 0.85	0.41	8	22.83	30.62	^c 30.62	30.62
Technician (After 6 months)	15.48	6.00	^a 0.85	0.42	8	23.21	31.19	^c 31.19	31.19

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

Indicates a non-apprenticeable craft.

^a In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

^b This amount is factored at the applicable overtime rate.

^c Saturdays may be scheduled as a make-up day at the regular straight time rate.

^d The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

^e Includes \$0.01 to LMCC; the remaining amount is factored at the applicable overtime rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at

<http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ELECTRICAL UTILITY LINEMAN

DETERMINATION: C-61-X-5-2013-1

ISSUE DATE: February 22, 2013

EXPIRATION DATE OF DETERMINATION: December 31, 2013* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties.

CLASSIFICATION (Journeyman)	Basic Hourly Rate	Employer Payments			Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Hours	Total Hourly Rate	Daily 1½X	Saturday 1½X	Sunday/ Holiday 1½X
## Pole Restoration Journeyman	\$26.11	5.00	^a 0.60	-	8	32.49	45.94	^c 45.94	45.94
After 6 Months	\$26.11	5.00	^a 0.60	1.21	8	33.70	47.145	^c 47.145	47.145
After 3 years	\$26.11	5.00	^a 0.60	1.86	8	34.35	47.795	^c 47.795	47.795
After 6 years	\$26.11	5.00	^a 0.60	2.21	8	34.70	48.145	^c 48.145	48.145
## Senior Technician ^d	16.89	5.00	^a 0.60	-	8	23.00	31.70	^c 31.70	31.70
After 6 Months	16.89	5.00	^a 0.60	0.78	8	23.78	32.48	^c 32.48	32.48
After 3 years	16.89	5.00	^a 0.60	1.20	8	24.20	32.90	^c 32.90	32.90
After 6 years	16.89	5.00	^a 0.60	1.43	8	24.43	33.13	^c 33.13	33.13
## Pole Treatment Journeyman	23.33	5.00	^a 0.60	-	8	29.63	41.645	^c 41.645	41.645
After 6 Months	23.33	5.00	^a 0.60	1.08	8	30.71	42.725	^c 42.725	42.725
After 3 years	23.33	5.00	^a 0.60	1.66	8	31.29	43.305	^c 43.305	43.305
After 6 years	23.33	5.00	^a 0.60	1.97	8	31.60	43.615	^c 43.615	43.615
## Pole Restoration and Treatment ^d									
Technician (First 6 months)	13.07	5.00	^a 0.60	0.60	8	19.66	26.39	^c 26.39	26.39
Technician (After 6 months)	13.38	5.00	^a 0.60	0.62	8	20.00	26.89	^c 26.89	26.89
Technician (After 3 Years)	13.38	5.00	^a 0.60	0.95	8	20.33	27.22	^c 27.22	27.22
Technician (After 6 Years)	13.38	5.00	^a 0.60	1.13	8	20.51	27.40	^c 27.40	27.40

Indicates a non-apprenticeable craft.

^a In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

^b This amount is factored at the applicable overtime rate.

^c Saturdays may be scheduled as a make-up day at the regular straight time rate.

^d The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELECOMMUNICATIONS TECHNICIAN

DETERMINATION: C-422-X-1-2003-2

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: June 1, 2004* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Los Angeles, San Francisco, San Mateo, and Santa Clara Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holidays	Training	Hours	Total Hourly Rate	Holiday	
Telecommunications Technician	28.50	2.79	0.93	3.28	-	8	35.50	1 1/2X ^a	2 1/2X

^a Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELECOMMUNICATIONS TECHNICIAN

DETERMINATION: C-422-X-1-2003-2A

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: June 1, 2004* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Contra Costa, Marin, Orange, and San Diego counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holidays	Training	Hours	Total Hourly Rate	Holiday	
Telecommunications Technician	27.93	2.79	0.93	3.21	-	8	34.86	48.825	76.755

^a Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday .

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELECOMMUNICATIONS TECHNICIAN

DETERMINATION: C-422-X-1-2003-2B

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: June 1, 2004* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Kern, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Riverside, Sacramento, San Benito, San Joaquin, San Luis Obispo, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo and Yuba counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holidays	Training			1 1/2X ^a	2 1/2X
Telecommunications Technician	27.18	2.79	0.93	3.13	-	8	34.03	47.62	74.80

^a Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELEPHONE INSTALLATION WORKER AND RELATED CLASSIFICATIONS

DETERMINATION: C-422-X-10-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: March 31, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Del Norte, Inyo, Mono and San Bernardino, and Santa Barbara Counties.

Classification (Journey person)	Step ^a	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
			Health and Welfare ^c	Pension	Vacation ^b and Holiday	Training	Hours	Total Hourly Rate	1 1/2X ^c	2X ^a
Telephone Installation Worker	1	12.78	0.07	-	1.08	-	8	13.93	20.32	26.71
	2	14.05	0.08	-	1.19	-	8	15.32	22.345	29.37
	3	15.50	0.09	-	1.31	-	8	16.90	24.65	32.40
	4	17.20	0.10	-	1.46	-	8	18.76	27.36	35.96
	5	19.36	0.11	-	1.64	-	8	21.11	30.79	40.47
	6	22.13	0.13	-	1.87	-	8	24.13	35.195	46.26

^aThe time interval between steps is six months.

^bRates apply to the first eight years of employment only: for employment over eight years, \$2.30 per hour worked; for employment over fifteen years, \$ 2.72 per hour worked; for employment over twenty-five years, \$3.15 per hour worked.

^cRate applies to work in excess of a regular shift. Rate applies to all hours worked on Sunday, except those hours which exceed 55 hours weekly.

^dRate applies to all hours which exceed 55 hours weekly.

^eIncludes an amount for sick leave. Benefit is paid until 270 sick leave workdays are accumulated.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ##TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)

DETERMINATION: C-TT-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Alpine, Amador, Calaveras, Del Norte, Fresno, Humboldt, Kern, Kings, Lake, Madera, Mariposa, Mendocino, Merced, Sacramento, San Joaquin, Sonoma, Stanislaus, Tulare, and Tuolumne Counties (REF: 61-1245-12)

CRAFT/CLASSIFICATION	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime	
		Health and Welfare	Pension	Vacation	Holiday	Total Hourly Rate	Hours	Daily ^a	Daily
								1 1/2X	2X
Climber	24.89	6.00	0.78 ^b	0.48 ^c	0.67	8	32.82	38.46 ^e	51.27
Climber Trainee (0-6 Months)	18.29	6.00	0.57	0.35	0.49	8	25.70	28.26 ^e	37.68
Climber Trainee (7-12 Months)	20.93	6.00	0.66	0.40	0.56	8	28.55	32.34 ^e	43.12
Climber Trainee (13-18 Months)	22.25	6.00	0.70	0.43	0.60	8	29.98	34.38 ^e	45.84
Climber Trainee (19-24 Months) ^{aa}	23.45	6.00	0.74	0.45	0.63	8	31.27	36.23 ^e	48.31
Groundperson First 6 months	15.92	6.00	0.50	0.31	0.43	8	23.16	24.60 ^e	32.80
Groundperson After 6 months	17.06	6.00	0.54 ^d	0.33 ^c	0.46	8	24.39	26.36 ^e	35.14

DETERMINATION: C-TT-2019-2A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Butte, Colusa, Glenn, Lassen, Modoc, Shasta, Siskiyou, Sutter, Tehama, Trinity, and Yuba Counties (REF: 61-1245-12)

Climber	25.23	6.00	0.79 ^f	0.49 ^g	0.68	8	33.19	38.98 ^e	51.97
Climber Trainee (0-12 Months)	18.33	6.00	0.58	0.35	0.49	8	25.75	28.32 ^e	37.76
Climber Trainee (13-24 Months) ^{aa}	22.48	6.00	0.71	0.43	0.61	8	30.23	34.73 ^e	46.31
Groundperson First 6 months	14.29	6.00	0.45	0.27	0.38	8	21.39	22.08 ^e	29.44
Groundperson After 6 months	17.18	6.00	0.54 ^h	0.33 ⁱ	0.46	8	24.51	26.54 ^e	35.39

DETERMINATION: C-TT-2019-2B

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Alameda, Contra Costa, El Dorado, Nevada, Placer, Plumas, Sierra, Solano, and Yolo Counties (REF: 61-1245-12)

Climber	25.34	6.00	0.80 ^j	0.49 ^k	0.68	8	33.31	39.15 ^e	52.20
Climber Trainee (0-6 Months)	18.63	6.00	0.58	0.36	0.50	8	26.07	28.78 ^e	38.38
Climber Trainee (7-12 Months)	21.29	6.00	0.67	0.41	0.57	8	28.94	32.89 ^e	43.86
Climber Trainee (13-18 Months)	22.62	6.00	0.71	0.44	0.61	8	30.38	34.95 ^e	46.60
Climber Trainee (19-24 Months) ^{aa}	23.83	6.00	0.75	0.46	0.64	8	31.68	36.82 ^e	49.09
Groundperson First 6 months	16.22	6.00	0.51	0.31	0.44	8	23.48	25.06 ^e	33.41
Groundperson After 6 months	17.40	6.00	0.55 ^l	0.33 ^m	0.47	8	24.75	26.88 ^e	35.84

DETERMINATION: C-TT-2019-2C

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Marin and Napa Counties (REF: 61-1245-12)

Climber	24.53	6.00	0.77 ⁿ	0.47 ^o	0.66	8	32.43	37.90 ^e	50.53
Climber Trainee (0-6 Months)	18.03	6.00	0.57	0.35	0.49	8	25.44	27.86 ^e	37.14
Climber Trainee (7-12 Months)	20.57	6.00	0.65	0.40	0.55	8	28.17	31.78 ^e	42.37
Climber Trainee (13-18 Months)	21.85	6.00	0.69	0.42	0.59	8	29.55	33.76 ^e	45.01
Climber Trainee (19-24 Months) ^{aa}	23.08	6.00	0.72	0.44	0.62	8	30.86	35.66 ^e	47.57
Groundperson First 6 months	15.69	6.00	0.49	0.30	0.42	8	22.90	24.24 ^e	32.32
Groundperson After 6 months	16.84	6.00	0.53 ^p	0.32 ^q	0.45	8	24.14	26.02 ^e	34.69

Footnotes listed on page 2E

2D

CRAFT: ##TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)

DETERMINATION: C-TT-2019-2D

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: San Francisco, San Mateo, and Santa Clara Counties (REF: 61-1245-12)

CRAFT/CLASSIFICATION	Basic Hourly Rate	Employer Payments				Holiday	Straight-Time Hours	Overtime	
		Health and Welfare	Pension	Vacation	Total Hourly Rate			Daily ^a 1 1/2X	Daily 2X
Climber	25.94	6.00	0.81 ^r	0.50 ^s	0.70	8	33.95	40.08 ^z	53.44
Climber Trainee (0-6 Months)	19.06	6.00	0.60	0.37	0.51	8	26.54	29.45 ^z	39.26
Climber Trainee (7-12 Months)	21.50	6.00	0.67	0.41	0.58	8	29.16	33.22 ^z	44.29
Climber Trainee (13-18 Months)	23.18	6.00	0.73	0.45	0.62	8	30.98	35.81 ^z	47.75
Climber Trainee (19-24 Months) ^{aa}	24.45	6.00	0.77	0.47	0.66	8	32.35	37.78 ^z	50.37
Groundperson First 6 months	16.64	6.00	0.52	0.32	0.45	8	23.93	25.71 ^z	34.28
Groundperson After 6 months	17.80	6.00	0.56 ^t	0.34 ^u	0.48	8	25.18	27.50 ^z	36.67

DETERMINATION: C-TT-2019-2E

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Monterey, San Benito, San Luis Obispo, and Santa Cruz Counties (REF: 61-1245-12)

Climber	26.36	6.00	0.83 ^v	0.51 ^w	0.71	8	34.41	40.73 ^z	54.30
Climber Trainee (0-6 Months)	19.38	6.00	0.61	0.37	0.52	8	26.88	29.94 ^z	39.92
Climber Trainee (7-12 Months)	22.15	6.00	0.70	0.43	0.60	8	29.88	34.22 ^z	45.63
Climber Trainee (13-18 Months)	23.58	6.00	0.74	0.45	0.63	8	31.40	36.43 ^z	48.57
Climber Trainee (19-24 Months) ^{aa}	24.90	6.00	0.78	0.48	0.67	8	32.83	38.47 ^z	51.29
Groundperson First 6 months	16.92	6.00	0.53	0.33	0.46	8	24.24	26.14 ^z	34.86
Groundperson After 6 months	18.13	6.00	0.57 ^x	0.35 ^y	0.49	8	25.54	28.01 ^z	37.35

Not an apprenticeable craft.

^a Rate applies to the first 4 daily overtime hours. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at straight time if job is shut down during the normal workweek due to inclement weather. Employer payments are not included in overtime, overtime is calculated by multiplying the Basic Hourly Rate (plus an amount equivalent to 3% of the Basic Hourly Rate) by the applicable overtime multiplier.

^b \$0.80 after 3 years of service; \$0.81 after 10 years.

^c \$0.96 after 3 years of service; \$1.44 after 10 years.

^d \$0.55 after 3 years of service; \$0.56 after 10 years.

^e \$0.66 after 3 years of service; \$0.98 after 10 years.

^f \$0.81 after 3 years of service; \$0.82 after 10 years.

^g \$0.97 after 3 years of service; \$1.46 after 10 years.

^h \$0.55 after 3 years of service; \$0.56 after 10 years.

ⁱ \$0.66 after 3 years of service; \$0.99 after 10 years.

^j \$0.81 after 3 years of service; \$0.82 after 10 years.

^k \$0.97 after 3 years of service; \$1.46 after 10 years.

^l \$0.56 after 3 years of service; \$0.57 after 10 years.

^m \$0.67 after 3 years of service; \$1.00 after 10 years.

ⁿ \$0.78 after 3 years of service; \$0.80 after 10 years.

^o \$0.94 after 3 years of service; \$1.42 after 10 years.

^p \$0.54 after 3 years of service; \$0.55 after 10 years.

^q \$0.65 after 3 years of service; \$0.97 after 10 years.

^r \$0.83 after 3 years of service; \$0.84 after 10 years.

^s \$1.00 after 3 years of service; \$1.50 after 10 years.

^t \$0.57 after 3 years of service; \$0.58 after 10 years.

^u \$0.68 after 3 years of service; \$1.03 after 10 years.

^v \$0.84 after 3 years of service; \$0.86 after 10 years.

^w \$1.01 after 3 years of service; \$1.52 after 10 years.

^x \$0.58 after 3 years of service; \$0.59 after 10 years.

^y \$0.70 after 3 years of service; \$1.05 after 10 years.

^z Rate also applies to holidays.

^{aa} After 6 months at the Climber Trainee (19-24 Months) rate, the Trainee shall be promoted to the Climber rate of pay.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/opd/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/opd/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ##TREE TRIMMER (LINE CLEARANCE)

DETERMINATION: C-TT-61-465-5-2010-1

ISSUE DATE: August 22, 2010

EXPIRATION DATE OF DETERMINATION: September 3, 2011* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within San Diego County.

CRAFT/CLASSIFICATION	Employer Payments					Straight-Time		Overtime	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily ^{aa} 1 1/2X	Daily ^{bb} 2X
Tree Trimmer									
Trainee (0-18 Months)	16.18	0.89	-	1.06	-	8	18.13	26.22	34.31
1st year Climber	18.26	0.89	-	1.19	-	8	20.34	29.47	38.60
2nd year Climber	20.76	0.89	-	1.76	-	8	23.41	33.79	44.17
Thereafter Climber	23.28	0.89	-	1.97 ^{cc}	-	8	26.14	37.78	49.42
Groundman									
1st year	13.18	0.89	-	0.86	-	8	14.93	21.52	28.11
Thereafter	14.23	0.89	-	1.20 ^{dd}	-	8	16.32	23.435	30.55

DETERMINATION: C-TT-61-465-5A-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: December 29, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial County

Tree Trimmer									
1st year Climber	16.81	1.45	-	1.03	-	8	19.29	27.70	36.10
2nd year Climber	20.00	1.45	-	1.62	-	8	23.07	33.07	43.07
3rd year Climber	22.03	1.45	-	1.78	-	8	25.26	36.27	47.29
Thereafter Climber	22.79	1.45	-	1.84 ^{ee}	-	8	26.08	37.48	48.87
Trimmer Trainee									
Step 1 (0-6 Months)	13.81	1.45	-	0.53	-	8	15.79	22.695	29.60
Step 2 (7-18 Months)	14.44	1.45	-	0.56 ^{gg}	-	8	16.45	23.67	30.89
Groundman	12.92	1.45	-	0.50 ^{ff}	-	8	14.87	21.33	27.79

DETERMINATION: C-TT-61-47-3-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino, Santa Barbara, and Ventura Counties.

Tree Trimmer	Step 1 ^{hh}	15.39	3.51	0.44	0.71	-	8	20.05	27.75 ⁱⁱ	35.44
	Step 2	16.37	3.51	0.47	0.76	-	8	21.11	29.30 ⁱⁱ	37.48
	Step 3	17.03	3.51	0.48	0.79 ^{jj}	-	8	21.81	30.33 ⁱⁱ	38.84
	Step 4	17.79	3.51	0.51	0.82 ^{kk}	-	8	22.63	31.53 ⁱⁱ	40.42
Tree Trimmer Trainee		14.62	3.51	0.42	0.67	-	8	19.22	26.53 ⁱⁱ	33.84

Footnotes listed on page 2G

(Recognized Holidays and Travel and Subsistence Payment footnotes listed on page 2G)

- ^{an} Rates apply to work in excess of 40 hours in a week, 8 hours in a day, and any time on a non-work day or holiday. A normal non-work day in the same workweek may be worked at the straight time if job was shut down during the normal workweek due to inclement weather.
- ^{bb} Rates apply to work in excess of 12 hours in a day.
- ^{cc} \$2.42 after 7 years of service at this level.
- ^{dd} \$1.48 after 8 years at this level.
- ^{ee} \$2.28 after 10 years of service at this level.
- ^{ff} \$0.80 after 1 year; \$1.04 after 2 years; \$1.29 after 10 years at this level.

- ^{gg} \$0.89 after 1 year at this level.
- ^{hh} Progression from one step to another will begin upon completion of a minimum of 12 months of service.
- ⁱⁱ Rates apply to the first 4 daily overtime hours in the regular workweek and the first 12 hours on any non-work day. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at the straight-time if job was shut down during the normal workweek due to inclement weather.
- ^{jj} \$1.11 after 2 years of service with the company; \$1.44 after 10 years of service with the company
- ^{kk} \$1.17 after 2 years of service with the company; \$1.51 after 10 years of service.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # STATOR REWINDER

DETERMINATION: C-738-1412-7-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: March 31, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California.

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours	Total ^e Hourly Rate	Daily ^{bc} 1 1/2X	Saturday ^c 1 1/2X	Sunday ^c 2X	Holiday ^e 2 1/2X
Stator Rewinder	\$15.20	^a 1.36	^a 2.18	^{ac} .29	.58	^a .29	8	19.90	29.56	29.56	39.22	48.88
Stator Rewinder Helper	12.00	^a 1.08	^a 1.72	^{ad} .23	.46	^a .23	8	15.72	23.35	23.35	30.98	38.61

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

<http://www.dir.ca.gov/das/das.html>.

Contributions are factored at the appropriate overtime multiplier.

- ^o Rate applies to the first 4 daily overtime hours and the first 12 hours on Saturday. After 12 hours daily, the Sunday double-time rate applies.
- ^c Rate applies to the first two years of employment only: for employment over two years, \$.58 per hour worked; for employment over five years, \$.73 per hour worked; for employment over seven years, \$.88 per hour worked; for employment over fifteen years, \$1.17 per hour worked; for employment over twenty years, \$1.46 per hour worked; for employment over thirty years, \$1.75 per hour worked.
- ^d Rates apply to the first two years of employment only: for employment over two years, \$.46 per hour worked; for employment over five years, \$.58 per hour worked; for employment over seven years, \$.69 per hour worked; for employment over fifteen years, \$.92 per hour worked; for employment over twenty years, \$1.15 per hour worked; for employment over thirty years, \$1.38 per hour worked.
- ^e Does not include any additional amount that may be required for vacation pay.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2019-2

Issue Date: August 22, 2019

Expiration date of determination: July 31, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

Localities: All localities within Alameda, Contra Costa, Mendocino, and Solano Counties. (REF: 232-81-1)

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)

# Metal Roofing Systems Installer	\$36.79	\$10.50	\$7.53	\$3.31	\$0.85	\$0.64	8.0 ^a	\$59.62	\$78.01 ^(b)	\$78.01 ^(b)	\$96.41
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Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a In the event that conditions over which the roofing contractor has no control (i.e. adverse weather, project delays, logistical problems, general contractor or building owner requirements, etc.) prevent employees from working on one or more days during the regular work week, work performed on Saturday may be paid at the straight time rates.

^b Rate applies to the first 4 daily overtime hours and first 12 hours worked on Saturday; all other time is paid at the Sunday/Holiday overtime hourly rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2019-1A

Issue Date: February 22, 2019

Expiration date of determination: March 31, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Amador and El Dorado Counties. (REF: 830-232-15)

Classification	Employer Payments ^a				Straight-Time			Overtime Hourly Rate			
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Total	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)	
							Hours				Hourly Rate
Amador County:											
# Metal Roofing Systems Installer	\$20.41	\$5.79	\$2.80	\$3.74	\$0.20	\$0.05	8.0	\$32.99	\$43.19	\$43.19 ^b	\$53.40
El Dorado County:											
# Metal Roofing Systems Installer	\$18.81	\$5.35	\$2.80	\$3.48	\$0.20	-	8.0	\$30.64	\$40.045	\$40.045 ^b	\$49.45

^a Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRI/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das.html>.

^b The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

* Saturdays in the same workweek may be worked at straight-time if job is shut down for 2 or more days during the normal workweek due to wind, rain, snow or ice, fog, frost, dew or extreme heat.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRI/DPreWageDetermination.htm>. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRI/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRI/DPreWageDetermination.htm>. Travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRI/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2014-1B

Issue Date: August 22, 2014

Expiration date of determination: September 30, 2014* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Butte, Lassen, Marin, Placer, Sacramento, San Joaquin, Sonoma, Yolo and Yuba Counties. (REF: 830-232-16)

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate ^a	Health And Welfare ^a	Pension ^a And Holiday ^a	Vacation ^a Training ^a Other ^a	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (1½ X)
Butte, Lassen, Placer, Sacramento, Yolo and Yuba Counties: # Metal Roofing Systems Installer	\$32.33	\$7.25	\$4.40	b \$0.32	- 8.0	\$44.30	\$60.465°	\$60.465°	\$60.465°
San Joaquin County: # Metal Roofing Systems Installer	\$29.99	\$7.25	\$4.25	b \$0.32	- 8.0	\$41.81	\$56.805°	\$56.805°	\$56.805°
Marin and Sonoma Counties: # Metal Roofing Systems Installer	\$33.16	-	-	b -	\$10.90 8.0	\$44.05	\$60.64°	\$60.64°	\$60.64°

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards website at <http://www.dir.ca.gov/das/das.html>.

^a Basic Hourly Rate and Employer Payments are based on the Davis-Bacon Wage Determination.

^b Included in straight-time hourly rate.

^c Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2008-1C

Issue Date: August 22, 2008

Expiration date of determination: September 30, 2008* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Calaveras County. (REF: 830-166-4)

Classification	Employer Payments ^a				Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$47.59 ^b	-	-	-	8.0	\$48.04	\$71.835°	\$71.835°	\$71.835°

Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

^b Includes an amount for Health and Welfare, Pension, Vacation/Holiday, Dues Check Off, and Other Payments.

^c Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DI.SR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DI.LRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2019-1D

Issue Date: February 22, 2019

Expiration date of determination: March 31, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Fresno County. (REF: 830-232-18)

Classification	Employer Payments				Straight-Time			Overtime Hourly Rate			
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Training	Other	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
Fresno County: # Metal Roofing Systems Installer	\$23.05	\$3.60	\$3.60	*	8.0	-	\$0.10	\$30.35	\$41.875	\$41.875	\$53.40

* Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

* Included in straight-time hourly rate.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2008-1E

Issue Date: August 22, 2008

Expiration date of determination: September 30, 2008* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Humboldt, Madera, Napa, and Shasta Counties. (REF: 830-232-17)

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (1½ X)	
Humboldt County:										
## Metal Roofing Systems Installer	\$16.00	-	-	-	\$2.00	8.0	\$18.00	\$26.00 ^a	\$26.00 ^a	\$26.00 ^a
Madera County:										
# Metal Roofing Systems Installer	\$26.75	\$2.00	\$2.00	-	\$0.15	8.0	\$30.90	\$44.275 ^a	\$44.275 ^a	\$44.275 ^a
Napa County:										
## Metal Roofing Systems Installer	\$18.00	-	-	\$0.35	-	8.0	\$18.35	\$27.35 ^a	\$27.35 ^a	\$27.35 ^a
Shasta County:										
## Metal Roofing Systems Installer	\$19.83	-	-	-	\$0.20	8.0	\$20.03	\$29.945 ^a	\$29.945 ^a	\$29.945 ^a

Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

Rates for apprentices are not available in the General Prevailing Wage Apprentice Schedule.

^a Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DL-SR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DL-RS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

DETERMINATION: C-MR-2019-1F

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITIES: All localities within Los Angeles, Orange, Riverside and San Bernardino Counties. (REF: 166-102-1)

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate ^a	Health and Welfare	Pension ^c	Vacation and Holiday	Hours	Total Hourly Rate	Daily ^b (1½ X)	Sunday/Holiday (2 X)			
# Metal Roofing Systems Installer	\$45.78	\$10.87	\$17.29	-	\$0.82	\$0.65	8.0	\$75.41	\$98.30	\$98.30	\$121.19

[#] Indicates an apprenticeship craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes amount withheld for Working Dues.

^b Rate applies for the first 4 overtime hours Monday through Friday and the first 12 hours worked on Saturday. All other time is paid at the Sunday/Holiday overtime rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

^c Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

DETERMINATION: C-MR-2019-1G

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITIES: All localities within Monterey County^f. (REF: 166-104-10)

Classification	Employer Payments			Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate	Health and Welfare	Vacation and Holiday	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)		
# Metal Roofing Systems Installer	\$50.82 ^a	\$13.98 ^e	\$20.04 ^b	c	\$1.43	\$0.57	8.0	\$86.84	\$113.59 ^d	\$140.34

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes amount for Vacation/Holiday and Dues Check Off.

^b Includes an amount for PSP that is factored at the applicable overtime multiplier. Includes an amount equal to 3% of wages and employee benefits (excluding training and other payment) for National SASMI Fund (Wage Stabilization Plan). Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^c Included in Straight-Time hourly rate.

^d Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

^e Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^f Rate applies to jobsites under 20 miles from Market and Main Streets in Salinas, CA. For rates outside that zone refer to the Travel and Subsistence provisions applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2019-II

Issue Date: August 22, 2019

Expiration date of determination: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within San Diego County. (REF: 166-206-1)

Classification	Employer Payments				Straight-Time			Overtime Hourly Rate	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation And Holiday	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)	
				Training Other	Hours				
# Metal Roofing Systems Installer	\$38.94 ^a	\$9.81 ^b	\$17.73 ^c	-	\$0.93 ^d	8.0 ^f	\$68.00	\$87.47 ^g	\$106.94 ^h

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes amount withheld for Working Dues.

^b Includes amount for the Sheet Metal Occupational Health Institute Trust.

^c Includes amount for 401(a) Plan. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES

^d Includes an amount for International Training Institute.

^e Includes amounts for National Energy Management Institute (NEMI) Fund, Sheet Metal Workers' International Scholarship Fund (SMWSF) and Industry Fund.

^f Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

^g Rate applies to the first 2 Daily overtime hours and the first 10 hours on Saturday; All other time is paid at the Sunday and Holiday overtime rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
 PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2019-1J

Issue Date: August 22, 2019

Expiration date of determination: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities: All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Hours	Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$61.36 ^a	\$14.60 ^e	\$29.44 ^f	\$1.53 ^b	8.0 ^c	\$107.64	\$141.73 ^d	\$141.73 ^d	\$175.82

Indicates an apprenticeship craft. The current apprenticeship wage rates are available on the internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprenticeship wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes amount for Vacation/Holiday and Dues Check Off.

^b Included in Straight-Time Hourly Rate.

^c For San Francisco County, the Straight-Time Hours is 7 hours.

^d For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

^e Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary

resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^f Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
 PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER
 (SPECIAL SINGLE SHIFT)

Determination: C-MR-2019-IJA

Issue Date: August 22, 2019

Expiration date of determination: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities: All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Employer Payments				Straight-Time			Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Hours	Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)	
				Other	Total					
# Metal Roofing Systems Installer	\$68.72 ^a	\$14.60 ^e	\$29.44 ^f	\$1.53	8.0 ^c	\$115.00	\$152.77 ^d	\$152.77 ^d	\$190.54	

Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

a Includes amount for Vacation/Holiday and Dues Check Off.

b Included in Straight-Time Hourly Rate.

c For San Francisco County, the Straight-Time Hours is 7 hours.

d For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

e For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

f Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

g Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER
(SECOND SHIFT)

Determination: C-MIR-2019-1JA

Issue Date: August 22, 2019

Expiration date of determination: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities: All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Employer Payments				Straight-Time			Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Vacation and Holiday	Pension Training Other	Total Hourly Rate	Hours	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)	
	# Metal Roofing Systems Installer	\$67.50 ^a	\$14.60 ^c	\$29.44 ^f	\$1.53	\$0.71	7.5 ^e	\$113.78	\$150.94 ^d	\$150.94 ^d

Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

^a Includes amount for Vacation/Holiday and Dues Check Off.

^b Included in Straight-Time Hourly Rate.

^c For San Francisco County, the Straight-Time Hours is 7 hours.

^d For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

^e Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^f Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER
(THIRD SHIFT)

Determination: C-MR-2019-1JA

Issue Date: August 22, 2019

Expiration date of determination: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities: All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Employer Payments				Straight-Time			Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Hours	Training	Other	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$70.56 ^a	\$14.60 ^d	\$29.44 ^e	\$1.53	7.0	\$0.71		\$116.84	\$155.53 ^c	\$155.53 ^c	\$194.22

^a Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

^b Includes amount for Vacation/Holiday and Dues Check Off.

^c Included in Straight-Time Hourly Rate.

^d For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

^e For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

^f Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^g Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

DETERMINATION: C-MR-2019-2K

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITIES: All localities within Santa Barbara County. (REF: 20-X-1)

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)	
# Metal Roofing Systems Installer	\$40.00	\$9.95	\$13.32	\$5.25 ^a	\$0.72	\$4.465	8.0	\$73.705	\$93.705 ^b	\$113.705

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes supplemental dues.

^b Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other time is at the Sunday/Holiday rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2019-1L

Issue Date: August 22, 2019

Expiration date of determination: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities: All localities within Siskiyou County. (REF: 23-31-1)

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate	Health and Welfare	Pension	Vacation And Holiday	Hours	Rate	Hourly Rate	Daily	Saturday ^d	Sunday/Holiday	
# Metal Roofing Systems Installer	\$43.27	\$11.45 ^a	\$10.40	\$5.02 ^a	8.0	\$73.76	\$95.40 ^e	\$117.03	\$95.40 ^e	\$117.03	\$117.03 ^f

Metal Roofing Systems Installer \$43.27 \$11.45^a \$10.40 \$5.02^a 8.0 \$73.76 \$95.40^e \$117.03 \$95.40^e \$117.03 \$117.03^f

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes an amount per hour worked for Work Fees. The vacation amount is \$2.95 per hour worked.

^b Includes amounts for Amnity Trust Fund, Industry Promotion, Carpenters International Training Fund, Carpenter Employers Contract Administration, Contract Work Preservation, and Vacation/Holiday/Sick Leave Admin.

^c For building construction, rate applies to the first 4 hours daily overtime. All heavy, highway and engineering construction overtime worked. Monday through Friday, rate applies to the first 4 hours daily overtime.

^d Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather or major mechanical breakdown.

^e Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

^f Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2008-1M

Issue Date: August 22, 2008

Expiration date of determination: September 30, 2008* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Stanislaus County. (REF: 830-166-5)

Classification	Employer Payments ^a				Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Total Hourly Rate	Hours	Other	Daily	Saturday	Sunday/Holiday	
								(1½ X)	(1½ X)	(2 X)	
# Metal Roofing Systems Installer	\$32.84 ^b	\$7.43	\$7.22	°	\$0.45	\$0.10	8.0	\$48.04	\$64.46 ^d	\$64.46 ^d	\$80.88

^a Indicates an apprenticeship craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^b The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

^c Includes amount for Vacation/Holiday and Dues Check Off.

^d Included in straight-time hourly rate.

* Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate. There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2019-IN

Issue Date: February 22, 2019

Expiration date of determination: December 31, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities: All localities within Tulare County. (REF: 232-27-1)

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Saturday ^d (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$30.21 ^a	\$6.48	\$7.40	^b	\$0.30	\$0.03	8.0	\$44.42	\$59.52	\$59.52	\$74.63

^a Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^b Includes amount for Vacation/Holiday and Dues Check Off.

^c Included in Basic Hourly Rate.

^d Includes an amount for the Roofers and Waterproofers Research and Education Joint Trust Fund.

^e When adverse weather or job scheduling problems exist causing an employee to work less than forty (40) hours in a week Saturday may be used as a make-up day at straight time wage rates.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2008-10

Issue Date: August 22, 2008

Expiration date of determination: September 30, 2008* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Ventura County. (REF: 830-166-6)

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$30.29 ^a	\$6.60	\$5.75 ^b	\$0.80	8.0	\$43.98	\$59.13 ^d	\$59.13 ^d	\$74.27 ^e

* Indicates an apprenticeship craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes amount withheld for Dues Check Off.

^b Includes an amount per hour for COLA Fund.

^c Included in straight-time hourly rate.

^d Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday & Sunday. All other overtime is paid at the Double time and Holiday rate.

^e Rate applies after 4 overtime hours Monday through Friday, after 8 hours Saturday and Sunday and all hours worked on Holidays.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-261-X-265-2018-1

Issue Date: February 22, 2018

Expiration date of determination: June 30, 2018* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Marin, Napa, Solano and Sonoma Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
Ready Mix Driver	\$25.90	\$14.28	\$6.20	\$2.85	8.0	\$49.23	\$62.18	\$62.18	\$75.13

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/opri/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/opri/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-830-261-5-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Total Hourly Rate	Hours	Daily (1½ X)	Sunday/Holiday (1½ X)

Driver: Mixer Truck	\$20.10	\$3.09 ^a	-	\$1,005 ^b	-	8.0	\$34,245 ^c	\$34,245
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^a The contribution applies to all hours until \$535.26 is paid for the month.

^b \$1.39 after 3 years of service

\$1.78 after 10 years of service

\$2.16 after 20 years of service

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DL-SR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-261-150-53-2017-2

Issue Date: August 22, 2017

Expiration date of determination: June 30, 2018* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Butte, Colusa, El Dorado, Placer, Sacramento, Sutter, Yolo and Yuba Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
Driver: Mixer Truck	\$27.00	\$13.52 ^a	\$10.12	\$3.37	8.0	\$54.01	\$67.51	\$67.51	\$81.01

^a Contribution shall be paid for all hours worked up to 173 hours per month.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-261-624-17-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Del Norte, Humboldt and Mendocino Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)

Driver: Mixer Truck	\$22.50	\$4.81 ^a	\$5.60	\$2.00	-	8.0	\$34.91	\$46.16 ^b	\$46.16
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^a The contribution applies to all hours until \$833.00 is paid for the month.

^b Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DI_SRPWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at http://www.dir.ca.gov/DI_SRPWD. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-830-261-4-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

Localities: All localities within Fresno, Madera, Mariposa, Merced and Stanislaus Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)
Driver: Mixer Truck	\$18.50	\$5.44 ^a	-	\$0.71 ^b	8.0	\$24.65	\$33.90 ^c	\$33.90

^a The contribution applies to all hours until \$943.38 is paid for the month.

^b \$1.42 after 1 year of service for the employer

\$1.78 after 5 years of service for the employer

\$2.13 after 15 years of service for the employer

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-830-261-2-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Vacation And Holiday	Pension	Hours	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)
Driver: Mixer Truck	\$14.80	\$3.46 ^a	-	-	8.0	\$18.94	\$26.34 ^c	\$26.34

^a The contribution applies to all hours until \$600 is paid for the month.

^b \$0.97 after 2 years of service

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DL-SR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DL-RS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-261-36-95-2019-1

Issue Date: February 22, 2019

Expiration date of determination: October 31, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Imperial and San Diego Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (2 X)	
Mixer Driver	\$28.10	\$8.37 ^a	\$5.06	\$1.48 ^b	-	8.0	\$43.01	\$57.06 ^c	\$71.11

^a The contribution applies to all hours until \$1,450.00 is paid for the month.

^b \$2.02 after one year of service

^c \$2.56 after 7 years of service.

^d \$3.10 after 14 years of service.

^e Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of 12 hours daily shall be paid the Sunday/Holiday (2X) rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/opml/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/opml/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-830-261-12-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Inyo, Mono and San Bernardino Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Total Hourly Rate	Hours	Daily (1½ X)	Sunday/Holiday (1½ X)

Driver: Mixer Truck	\$19.05	\$6.66 ^a	\$1.71	\$1.17 ^b	-	8.0	\$38.115 ^c	\$38.115
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^a The contribution applies to all hours until \$1155.24 is paid for the month.

^b \$1.54 after 7 years of service

^c \$1.91 after 14 years of service

* Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-261-87-119-2011-1

Issue Date: February 22, 2011

Expiration date of determination: January 15, 2012* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Kern, Kings and Tulare Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1 1/2 X)	Saturday/ Holiday (1 1/2 X)	Sunday (2 X)

Driver: Mixer Truck	\$20.11	\$4.89 ^a	\$3.05	\$0.70 ^b	-	8.0	\$28.75	\$38.11 ^c	\$38.11 ^c	\$48.16
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^a The contribution applies to all hours until \$847.50 is paid for the month.

^b Applies to workers who have been on payroll for thirty (30) days. After 1 year of employment, Vacation and Holiday increases to \$1.08. After 2 years of employment, Vacation and Holiday increases to \$1.47. After 8 years of employment, Vacation and Holiday increases to \$1.86.

^c Overtime is paid at two times (2x) the basic hourly rate for work performed in excess of twelve (12) hours in any work day.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-261-624-18-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

Localities: All localities within Lake County.

Classification	Employer Payments			Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health And Welfare ^a	Vacation And Holiday	Total Hourly Rate	Hours	Daily/Holiday ^b (1½ X)	Sunday (2X)		
Driver: Mixer Truck	\$20.60	\$4.81	\$6.00	\$2.00	-	8.0	\$33.41	\$43.71	\$54.01

^a The contribution applies to all hours until \$833.00 is paid for the month.

^b Rate applies to work in excess of eight (8) hours daily, forty (40) hours weekly and all hours worked on holidays.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DL_SRP/PWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-261-X-258-2018-1

Issue Date: August 22, 2018

Expiration date of determination: September 30, 2018* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Los Angeles, Orange and Ventura Counties.

Classification	Basic Hourly Rate			Employer Payments				Straight-Time			Overtime Hourly Rate		
	Hourly Rate	Health And Welfare	Pension	Vacation And Holiday ^d	Training	Other	Hours	Total Hourly Rate	Daily (1½ X)	Saturday/Holiday (1½ X)	Sunday ^e (2 X)		
Ready Mix Driver (After 4 yrs of service)	\$23.60	\$6.00 ^a	\$3.44	\$1.54 ^b	-	-	8.0	\$34.58	\$46.38	\$46.38	\$58.18		
Ready Mix Driver (After 3 yrs of service)	\$22.60	\$6.00 ^a	\$3.44	\$1.48 ^d	-	-	8.0	\$33.52	\$44.82	\$44.82	\$56.12		
Ready Mix Driver (After 2 yrs of service)	\$21.60	\$6.00 ^a	\$3.44	\$1.41 ^e	-	-	8.0	\$32.45	\$43.25	\$43.25	\$54.05		
Ready Mix Driver (After 1 yr of service)	\$20.60	\$6.00 ^a	\$3.44	\$0.95 ^f	-	-	8.0	\$30.99	\$41.29	\$41.29	\$51.59		
Ready Mix Driver (1 yr or less of service)	\$19.60	\$6.00 ^a	\$3.44	\$0.00 ^g	-	-	8.0	\$29.04	\$38.84	\$38.84	\$48.64		

^a The contribution applies to all hours until \$1040.50 is paid for the month.

^b \$2.00 after 8 years of service

^c \$2.45 after 15 years of service

^d Includes \$0.64 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

^e Includes \$0.61 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

^f Includes \$0.58 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

^g In addition, \$0.53 for Holidays after four (4) months, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

^h Emergency work and breakdown on Sundays shall be paid at time and one-half (1½x) the straight time rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the internet at <http://www.dir.ca.gov/opri/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the internet at <http://www.dir.ca.gov/opri/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-830-261-3-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Monterey, San Benito, San Francisco, San Mateo, Santa Clara, and Santa Cruz Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)

Driver: Mixer Truck	\$21.50	\$9.64	\$1.72 ^a	\$0.99 ^b	-	8.0	\$33.85	\$45.46 ^c	\$45.46
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^a This amount is factored at the applicable overtime rate.

^b \$1.41 after 2 years of service
\$1.82 after 10 years of service
\$2.23 after 20 years of service

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-830-261-1-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Nevada and Sierra Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare ^a	Pension	Vacation And Holiday ^b	Hours	Total Hourly Rate	Daily (1½ X) ^c	Sunday/Holiday (1½ X)
Driver: Mixer Truck	\$19.25	\$2.96	-	\$0.22	8.0	\$22.43	\$32.06	\$32.06

^a The contribution applies to all hours until \$513.04 is paid for the month.

^b \$0.59 after 2 years of service

^c \$0.96 after 5 years of service

^d Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

*There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-830-261-11-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Riverside County.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Vacation And Holiday	Pension	Total	Sunday/Holiday		
					Hours	Daily (1½ X)	(1½ X)	

Driver: Mixer Truck	\$15.00	\$6.33 ^a	\$1.80	\$1.04 ^b	-	8.0	\$24.17	\$31.67 ^c	\$31.67
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^a The contribution applies to all hours until \$1097.30 is paid for the month.

^b \$1.33 after 4 years of service

\$1.61 after 14 years of service

\$1.90 after 24 years of service

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at http://www.dir.ca.gov/DL_SRPWD. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-830-261-6-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within San Luis Obispo County.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)
Driver: Mixer Truck	\$19.14	\$3.04 ^a	\$3.42	\$1.03 ^b	8.0	\$27.27	\$36.84 ^c	\$36.84

^a The contribution applies to all hours until \$526.19 is paid for the month.

^b \$1.40 after 2 years of service.

^c \$1.70 after 10 years of service.

* Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-261-186-15-2010-1

Issue Date: February 22, 2010

Expiration date of determination: March 27, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Santa Barbara County.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holidays	Hours	Total Hourly Rate	Daily (1½ X) ^e	Sunday/Holiday (2 X)
Mixer Driver	\$21.15 ^a	\$4.91 ^b	\$3.44	\$0.41 ^c	8.0	\$29.91	\$40.485	\$51.06

^aIncludes an amount (\$0.03) for supplemental dues check off

^bThe contribution applies to all hours until \$850.00 is paid for the month.

^c\$1.06 after 1 month of service

\$1.46 after 1 year of service

\$1.87 after 7 years of service

\$2.28 after 16 years of service.

^dIncludes, after one month, \$0.65 for Holidays, which can be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

^eRate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of twelve (12) hours daily shall be paid the Sunday/Holiday (2X) rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-261-X-260-2019-2

Issue Date: August 22, 2019

Expiration date of determination: December 31, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities: All localities within Alameda and Contra Costa Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate ^a	Health and Welfare ^a	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)	
Conventional Trucks (3 axles or less, 8 yards or less) ^e	\$39.57	\$11.93	\$10.59	\$2.59 ^b	-	\$1.41	8.0	\$66.09	\$85.875	\$105.66
Booster Trucks (4 axles or more, 10 yards or less) ^f	\$39.83	\$11.93	\$10.59	\$2.60 ^c	-	\$1.42	8.0	\$66.37	\$86.29	\$106.20
Slider (12 yards)	\$40.33	\$11.93	\$10.59	\$2.64 ^d	-	\$1.43	8.0	\$66.92	\$87.09	\$107.25

^a The contribution applies to all hours until \$2,068.00 is paid for the month.

^b \$2.89 after 2 years of service, \$3.20 after 3 years of service, \$3.96 after 5 years of service, \$4.72 after 10 years of service, and \$5.48 after 20 years of service.

^c \$2.91 after 2 years of service, \$3.22 after 3 years of service, \$3.98 after 5 years of service, \$4.75 after 10 years of service, and \$5.51 after 20 years of service.

^d \$2.95 after 2 years of service, \$3.26 after 3 years of service, \$4.03 after 5 years of service, \$4.81 after 10 years of service, and \$5.58 after 20 years of service.

^e Add \$0.07 per hour to the basic hourly rate for each yard or portion of yard hauled over 8 yards.

^f Add \$0.09 per hour to the basic hourly rate for each yard or portion of yard hauled over 10 yards.

^g Includes amounts for sick leave.

^h An amount up to \$34.40 per 8 hour day (\$4.30 per hour) for a maximum of 5 days per week may be deducted for Health and Welfare. The deduction is limited to the first 173.33 hours worked per month. This is in addition to the \$11.93 per hour employer payment for Health and Welfare.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/opri/DPPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/opri/DPPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-DT-830-261-7-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

Localities: All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lassen, Modoc, San Francisco, San Mateo, Santa Clara, Shasta, Siskiyou and Trinity Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)
Driver: Dump Truck	\$22.50	^a	-	\$0.43 ^b	8.0	\$22.93	\$34.18 ^c	\$34.18

^a Health and Welfare will increase from \$0.00 to \$1.16 after 90 days of service, which will be seen as an increase to the Total Hourly Rate as well.

^b \$0.78 after 90 days of service with the employer

\$1.21 after 5 years of service with the employer

\$1.65 after 10 years of service with the employer

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DL-SR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-DT-830-261-5-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Alpine, Amador, Calaveras, El Dorado, Fresno, Kings, Madera, Mariposa, Merced, Nevada, Placer, Sacramento, San Joaquin, Sierra, Stanislaus, Sutter, Tulare, Tuolumne and Yuba Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Total Hourly Rate	Hours	Daily (1½ X)	Sunday/Holiday (1½ X)

Driver: Dump Truck	\$17.00	\$3.09 ^a	-	\$0.85 ^b	-	8.0	\$29.44 ^c	\$29.44
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^a The contribution applies to all hours until \$535.26 is paid for the month.

^b \$1.18 after 3 years of service

\$1.50 after 10 years of service

\$1.83 after 20 years of service

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-DT-830-261-8-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Butte, Colusa, Glenn, Lake, Mendocino, Plumas and Tehama Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)		
				Training Other	Hours				
Driver: Dump Truck	\$21.00	\$2.81 ^a	-	\$0.10 ^b	-	8.0	\$23.91	\$34.41 ^c	\$34.41

^aThe contribution applies to hours until \$487.07 is paid for the month.

^b\$0.20 after 1 year of service,
\$0.50 after 2 years of service,

Add \$0.10 for every additional year of service to a maximum of \$1.50 per hour for over 13 years of service.

^cRate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-DT-830-261-10-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Imperial, Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino and San Diego Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare ^a	Pension	Vacation And Holiday ^b	Hours	Total Hourly Rate	Daily (1 1/2 X) ^c	Sunday/Holiday (1 1/2 X)
Driver: Dump Truck	\$17.00	\$2.05	\$0.085	\$0.33	8.0	\$19.465	\$27.965	\$27.965

^a The contribution applies to all work up to \$355.00 per month.

^b \$0.65 after 2 years of service

\$0.98 after 5 years of service

\$1.31 after 9 years of service

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

*There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-DT-830-261-6-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Kern, Monterey, San Luis Obispo, Santa Barbara, and Ventura Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Vacation And Holiday	Training Other	Hours	Total Hourly Rate	Daily (1½ X)	Sunday/Holiday (1½ X)
Driver: Dump Truck	\$16.76	\$3.04 ^a	\$2.75	\$0.64	8.0	\$24.09	\$32.47 ^c	\$32.47

^a The contribution applies to all hours until \$526.19 is paid for the month.

^b \$1.22 after 2 years of service,

^c \$1.55 after 10 years of service.

* Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-DT-830-261-9-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within San Benito and Santa Cruz Counties.

Classification	Employer Payments				Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health And Welfare	Pension	Vacation And Holiday	Hours	Total Hourly Rate	Daily ^b (1½ X)	Sunday/Holiday (1½ X)
Driver: Dump Truck	\$16.25	\$9.64	\$5.20	\$0.56 ^a	8.0	\$32.83	\$40.955	\$40.955

^a \$0.875 after 1 year of service
\$1.19 after 7 years of service
\$1.50 after 19 years of service

^b Overtime rate applies to all work exceeding eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**Attachment 2: DIR Prevailing Wage Determinations,
Northern California Rates**

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # ASBESTOS WORKER, HEAT AND FROST INSULATOR

DETERMINATION: NC-3-16-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 31, 2019.* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	1-1/2X	2X
ZONE 1										
Mechanic	\$71.16	\$14.50	\$7.65 ^b	c	\$1.15	\$0.41	8	\$94.87	\$130.450	\$166.03
ZONE 2										
Mechanic	\$54.26	\$14.50	\$7.65 ^b	c	\$1.15	\$0.41	8	\$77.97	\$105.100	\$132.23

ZONE 1 – Alameda, Contra Costa, Marin, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma.

ZONE 2 – Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Nevada, Placer, Plumas, Sacramento, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba.

DETERMINATION: NC-3-16-3-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: December 31, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: Mono and all Northern California Counties

Hazardous Material Handler Mechanic	\$36.53	7.81	1.25	c	0.30	^h 0.08	8 ^m	45.97	ⁱ 64.24	^j 82.50
Hazardous Material Handler Worker ^k	\$26.81	7.81	0.50	-	0.30	^l 0.06	8 ^m	35.48	ⁱ 48.89	^j 62.29

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes amount withheld for dues check off and for vacation.

^b Pursuant to Labor Code sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^c Included in the straight-time hourly rate.

^d \$0.02 per hour worked for vacation/holiday administration; \$0.08 per hour worked for occupational health and research; \$0.30 per hour worked for Industry Promotion; \$0.01 per hour worked for Preservation Trust.

^e 1 1/2 times the basic straight-time hourly rate for the first 2 hours of overtime, Monday through Friday and for the first 10 hours on Saturdays. All other overtime is paid at the double time rate.

^f \$237.19 (Zone 1) and \$186.49 (Zone 2) per hour for work on Labor Day.

^g Includes amount withheld for dues check off.

^h Includes amount for vacation/holiday administration and industry promotion.

ⁱ Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7th consecutive day of work in a workweek.

^j Rate applies to work on any recognized holiday, all hours worked in excess of 12 hours in any workday, and for all hours worked in excess of 8 hours on the 7th consecutive day of work in a workweek.

^k A maximum of fourteen (14) Hazardous Material Handler Workers is allowed for each Hazardous Material Handler Mechanic.

^l Includes amount for industry promotion.

^m Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

NOTE: Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (510) 286-7362.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES

DETERMINATION: NC-23-31-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Daily	Overtime Hourly Rate ^e			
		Health and Welfare	Pension	Vacation/ Holiday ^d	Training	Other Payments ^g	Hours	Total Hourly Rate		1 1/2X ^f	2X	Saturday ^h	2X
^b Area 1													
Carpenter	\$50.50	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8	\$80.99	\$106.24	\$131.49	\$106.24	\$131.49	\$131.49
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$50.65	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8	\$81.14	\$106.47	\$131.79	\$106.47	\$131.79	\$131.79
^b Area 2													
Carpenter	\$44.62	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8	\$75.11	\$97.42	\$119.73	\$97.42	\$119.73	\$119.73
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$44.77	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8	\$75.26	\$97.65	\$120.03	\$97.65	\$120.03	\$120.03
^b Area 3^j													
Carpenter	\$44.62	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8	\$75.11	\$97.42	\$119.73	\$97.42	\$119.73	\$119.73
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$44.77	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8	\$75.26	\$97.65	\$120.03	\$97.65	\$120.03	\$120.03
^b Area 4^k													
Carpenter	\$43.27	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8	\$73.76	\$95.40	\$117.03	\$95.40	\$117.03	\$117.03
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector	\$43.42	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8	\$73.91	\$95.62	\$117.33	\$95.62	\$117.33	\$117.33

DETERMINATION: NC-23-31-1-2019-2A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Daily	Overtime Hourly Rate ^e			
		Health and Welfare	Pension	Vacation/ Holiday ^d	Training	Other Payments ^g	Hours	Total Hourly Rate		1 1/2X ^f	2X	Saturday ^h	2X
Bridge Builder/Highway Carpenter	\$50.50	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8.0	\$80.99	\$106.24	\$131.49	\$106.24	\$131.49	\$131.49
Bridge Builder/Highway Carpenter (Special Single Shift)	\$56.81	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8.0	\$87.30	\$115.71	\$144.11	\$115.71	\$144.11	\$144.11

Footnote and Millwright listed on page 34A

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34A)

DETERMINATION: NC-23-31-1-2019-2B
ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate ^o				
		Health and Welfare	Pension	Vacation/ Holiday ^d	Training	Other Payments ^a	Hours	Total Hourly Rate	Daily	Saturday ^g		Sunday and Holiday ^j	
								1 1/2X ^f	2X	1 1/2X ^g	2X		
^b Area 1 Millwright	\$50.60	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	8	\$82.69	\$107.99	\$133.29	\$107.99	\$133.29	\$133.29
^b Area 2 Millwright	\$47.12	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	8	\$79.21	\$102.77	\$126.33	\$102.77	\$126.33	\$126.33
^b Area 3 ^l Millwright	\$47.12	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	8	\$79.21	\$102.77	\$126.33	\$102.77	\$126.33	\$126.33
^b Area 4 ^l Millwright	\$45.77	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	8	\$77.86	\$100.75	\$123.63	\$100.75	\$123.63	\$123.63

DETERMINATION: NC-23-31-1-2019-2, NC-23-31-1-2019-2A and NC-23-31-1-2019-2B

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.

^b AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - El Dorado, Placer, Sacramento, San Joaquin and Yolo Counties.

AREA 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

^o The overtime rates for shift work are based on the non-shift overtime rates.

^d Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.95 per hour worked for Carpenter; \$2.85 per hour worked for Millwright.

^a Includes Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Work Preservation, Carpenter Employers Contract Administration, and Vacation/Holiday/Sick Leave Admin.

^f For building construction, rate applies to the first 4 hours daily overtime. For all heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.

^g Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

^h Millwright Annuity Trust Fund, Industry Promotion, Work Preservation, Carpenters International Training Fund, and Vacation/Holiday/Sick Leave Admin.

ⁱ Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

^l Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES (SECOND SHIFT)*

DETERMINATION: NC-23-31-1-2019-2
ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate ^a				
		Health and Welfare	Pension	Vacation/ Holiday ^e	Training	Other Payments ^f	Hours ^g	Total Hourly Rate	Daily		Saturday ^b		Sunday and Holiday ^h
									1 1/2X ^h	2X	1 1/2X ⁱ	2X	
° Area 1													
Carpenter	\$53.87	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$84.36	\$106.24	\$131.49	\$106.24	\$131.49	\$131.49
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$54.03	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$84.52	\$106.47	\$131.79	\$106.47	\$131.79	\$131.79
° Area 2													
Carpenter	\$47.59	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$78.08	\$97.42	\$119.73	\$97.42	\$119.73	\$119.73
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$47.75	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$78.24	\$97.65	\$120.03	\$97.65	\$120.03	\$120.03
° Area 3¹													
Carpenter	\$47.59	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$78.08	\$97.42	\$119.73	\$97.42	\$119.73	\$119.73
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$47.75	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$78.24	\$97.65	\$120.03	\$97.65	\$120.03	\$120.03
° Area 4¹													
Carpenter	\$46.15	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$76.64	\$95.40	\$117.03	\$95.40	\$117.03	\$117.03
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$46.31	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$76.80	\$95.62	\$117.33	\$95.62	\$117.33	\$117.33

DETERMINATION: NC-23-31-1-2019-2A
ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate ^a				
		Health and Welfare	Pension	Vacation/ Holiday ^e	Training	Other Payments ^f	Hours ^g	Total Hourly Rate	Daily		Saturday ^b		Sunday and Holiday ^h
									1 1/2X ^h	2X	1 1/2X ⁱ	2X	
Bridge Builder/Highway Carpenter	\$53.87	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$84.36	\$106.24	\$131.49	\$106.24	\$131.49	\$131.49

Continued on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

DETERMINATION: NC-23-31-1-2019-2B
ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate ^a				
		Health and Welfare	Pension	Vacation/ Holiday ^a	Training	Other Payments ^j	Hours ^e	Total Hourly Rate	Daily		Saturday ^b		Sunday and Holiday ^k
									1 1/2X ^h	2X	1 1/2X ⁱ	2X	
^c Area 1 Millwright	\$53.97	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	7.5	\$86.06	\$107.99	\$133.29	\$107.99	\$133.29	\$133.29
^c Area 2 Millwright	\$50.26	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	7.5	\$82.35	\$102.77	\$126.33	\$102.77	\$126.33	\$126.33
^c Area 3 ^d Millwright	\$50.26	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	7.5	\$82.35	\$102.77	\$126.33	\$102.77	\$126.33	\$126.33
^c Area 4 ^d Millwright	\$48.82	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	7.5	\$80.91	\$100.75	\$123.63	\$100.75	\$123.63	\$123.63

DETERMINATION: NC-23-31-1-2019-2, NC-23-31-1-2019-2A and NC-23-31-1-2019-2B (FOR SECOND AND THIRD SHIFTS)

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

* Does not apply to tenant improvement or renovation projects in occupied buildings with a total contract value of \$5 million or less.

^a The overtime rates for shift work are based on the non-shift overtime rates on page 34.

^b In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.

^c AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - El Dorado, Placer, Sacramento, San Joaquin and Yolo Counties.

AREA 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

^d Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

^e Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.95 per hour worked for Carpenter; \$2.85 per hour worked for Millwright.

^f Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Carpenter Employers Contract Administration, and Vacation/Holiday/Sick Leave Admin.

^g Daily overtime applies after 7 1/2 hours worked at the straight-time rate for second shift and after 7 hours worked at the straight-time rate for third shift.

^h For building construction, rate applies to the first 2 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day. For heavy, highway and engineering construction rate applies to the first 4 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day.

ⁱ Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

^j Millwright Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Work Preservation, and Vacation/Holiday/Sick Leave Admin.

^k Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES (THIRD SHIFT)*

DETERMINATION: NC-23-31-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate ^e				
		Health and Welfare	Pension	Vacation/ Holiday ^g	Training	Other Payments ^f	Hours ^h	Total Hourly Rate	Daily		Saturday ^b		Sunday and Holiday ^k
									1 1/2X ^a	2X	1 1/2X ^c	2X	
^c Area 1													
Carpenter	\$57.71	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$88.20	\$106.24	\$131.49	\$106.24	\$131.49	\$131.49
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$57.89	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$88.38	\$106.47	\$131.79	\$106.47	\$131.79	\$131.79
^c Area 2													
Carpenter	\$50.99	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$81.48	\$97.42	\$119.73	\$97.42	\$119.73	\$119.73
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$51.17	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$81.66	\$97.65	\$120.03	\$97.65	\$120.03	\$120.03
^c Area 3^l													
Carpenter	\$50.99	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$81.48	\$97.42	\$119.73	\$97.42	\$119.73	\$119.73
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$51.17	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$81.66	\$97.65	\$120.03	\$97.65	\$120.03	\$120.03
^c Area 4^l													
Carpenter	\$49.45	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$79.94	\$95.40	\$117.03	\$95.40	\$117.03	\$117.03
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$49.62	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$80.11	\$95.62	\$117.33	\$95.62	\$117.33	\$117.33

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

DETERMINATION: NC-23-31-1-2019-2A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate ^a				
		Health and Welfare	Pension	Vacation/ Holiday ^g	Training	Other Payments ^f	Hours ^e	Total Hourly Rate	Daily 1 1/2X ^b	2X	Saturday ^b 1 1/2X ^c	2X	Sunday and Holiday ^b
Bridge Builder/Highway Carpenter	\$57.71	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$88.20	\$106.24	\$131.49	\$106.24	\$131.49	\$131.49

DETERMINATION: NC-23-31-1-2019-2B

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate ^a				
		Health and Welfare	Pension	Vacation/ Holiday ^g	Training	Other Payments ^f	Hours ^e	Total Hourly Rate	Daily 1 1/2X ^b	2X	Saturday ^b 1 1/2X ^c	2X	Sunday and Holiday ^b
^c Area 1 Millwright	\$57.83	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	7	\$89.92	\$107.99	\$133.29	\$107.99	\$133.29	\$133.29
^c Area 2 Millwright	\$53.85	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	7	\$85.94	\$102.77	\$126.33	\$102.77	\$126.33	\$126.33
^c Area 3 ^d Millwright	\$53.85	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	7	\$85.94	\$102.77	\$126.33	\$102.77	\$126.33	\$126.33
^c Area 4 ^d Millwright	\$52.31	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	7	\$84.40	\$100.75	\$123.63	\$100.75	\$123.63	\$123.63

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #MODULAR FURNITURE INSTALLER (CARPENTER)

DETERMINATION: NC-23-31-15-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension ^b	Vacation/ Holiday ^c	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday ^d 1 1/2X	Sunday/ Holiday 2X
^a AREA 1											
Master Installer	\$35.13	\$10.30	\$7.75	\$4.29	\$0.20	\$0.42	8	\$58.09	\$75.655	\$75.655	\$93.22
Lead Installer	30.91	10.30	7.75	4.29	0.20	0.42	8	53.87	69.325	69.325	84.78
Installer	27.46	10.30	7.25	4.29	0.20	0.42	8	49.92	63.650	63.650	77.38
^a AREA 2											
Master Installer	31.41	10.30	7.75	4.29	0.20	0.42	8	54.37	70.075	70.075	85.78
Lead Installer	27.78	10.30	7.75	4.29	0.20	0.42	8	50.74	64.630	64.630	78.52
Installer	24.81	10.30	7.25	4.29	0.20	0.42	8	47.27	59.675	59.675	72.08
^a AREA 3											
Master Installer	30.08	10.30	7.75	4.29	0.20	0.42	8	53.04	68.080	68.080	83.11
Lead Installer	26.66	10.30	7.75	4.29	0.20	0.42	8	49.62	62.950	62.950	76.28
Installer	23.86	10.30	7.25	4.29	0.20	0.42	8	46.32	58.250	58.250	70.18

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^aAREA 1: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2: Monterey, San Benito, and Santa Cruz Counties.

AREA 3: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

^b Includes an amount for Annuity Trust Fund.

^c Includes an amount for Work Fee.

^d Rate applies for the first 10 hours only. All hours worked in excess of ten hours on Saturdays shall be paid at double time (2X).

RATIO: The ratio of employees shall be based on the increments of eight (8) employees. It is understood that the employee ratio shall apply on a company-wide basis. For every eight (8) employees, the employer shall employ one (1) Master Installer, two (2) Lead Installer, and five (5) Installer. For crew size of over eight (8) employees, please contact the Office of the Director – Research Unit at (415) 703-4774.

All drapery installation shall be performed by employees at the Installer level or above.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #DRYWALL INSTALLER/LATHER (CARPENTER)

TERMINATION: NC-31-X-16-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020**. The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday ^a	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday and Holiday
^a Area 1											
Drywall Installer/ Lather	\$50.50	\$11.45	^f \$13.15	\$5.02	\$0.92	\$1.09	8	\$82.13	^h \$107.38	^h \$107.38	\$132.63
Stocker, Scrapper ^e	25.25	11.45	^f \$5.84	4.97	-	0.10	8	47.61	^h \$60.235	^h \$60.235	72.86
Stocker, Scrapper	25.25	11.45	1.44	4.97	-	0.10	8	43.21	^h \$5.835	^h \$5.835	68.46
^b Area 2											
Drywall Installer/ Lather	44.62	11.45	^f \$13.15	5.02	0.92	1.09	8	76.25	^h \$98.56	^h \$98.56	120.87
Stocker, Scrapper ^e	22.31	11.45	^f \$5.84	4.97	-	0.10	8	44.67	^h \$5.825	^h \$5.825	66.98
Stocker, Scrapper	22.31	11.45	1.44	4.97	-	0.10	8	40.27	^h \$1.425	^h \$1.425	62.58
^c Area 3											
Drywall Installer/ Lather	45.12	11.45	^f \$13.15	5.02	0.92	1.09	8	76.75	^h \$99.31	^h \$99.31	121.87
Stocker, Scrapper ^e	22.56	11.45	^f \$5.84	4.97	-	0.10	8	44.92	^h \$6.20	^h \$6.20	67.48
Stocker, Scrapper	22.56	11.45	1.44	4.97	-	0.10	8	40.52	^h \$1.80	^h \$1.80	63.08
Area 4											
Drywall Installer/ Lather	43.77	11.45	^f \$13.15	5.02	0.92	1.09	8	75.40	^h \$97.285	^h \$97.285	119.17
Stocker, Scrapper ^e	21.89	11.45	^f \$5.84	4.97	-	0.10	8	44.25	^h \$5.195	^h \$5.195	66.14
Stocker, Scrapper	21.89	11.45	1.44	4.97	-	0.10	8	39.85	^h \$0.795	^h \$0.795	61.74

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Area 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma counties.

^b Area 2 - Monterey, San Benito, and Santa Cruz Counties.

^c Area 3 - El Dorado¹, Placer¹, Sacramento, San Joaquin, and Yolo Counties.

^d Area 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado¹, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer¹, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

^e Employed by the same contractor for 2000 hours (consecutively or cumulatively).

^f Includes an amount for Annuity Trust Fund.

^g Includes an amount for Work Fees.

^h Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday. All other time is paid at the Sunday and Holiday overtime rate.

Saturdays may be worked at straight time if job is shut down during Monday through Friday due to inclement weather or major mechanical breakdown.

¹ Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # PILE DRIVER (CARPENTER)

DETERMINATION: NC-23-31-11-2019-3

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday and Holiday
Pile Driver, Wharf, and Dock Builder	\$49.75 ^a	11.45	^b 14.60	^c 6.22	1.03	^a 0.35	8	83.40	^d 108.275	^d 108.275	133.150
Diver (wet) up to 50 ft depth ^{e, f}	99.27	11.45	^b 14.60	^c 6.22	1.03	^a 0.35	8	132.92	^d 182.555	^d 182.555	232.190
Diver's Tender ^e	54.73	11.45	^b 14.60	^c 6.22	1.03	^a 0.35	8	88.38	^d 115.745	^d 115.745	143.110
Assistant Tender	49.75	11.45	^b 14.60	^c 6.22	1.03	^a 0.35	8	83.40	^d 108.275	^d 108.275	133.150
Diver (stand-by)	55.73	11.45	^b 14.60	^c 6.22	1.03	^a 0.35	8	89.38	^d 117.245	^d 117.245	145.110

FOR "PILE DRIVER-BRIDGE BUILDER" - SEE NORTHERN CALIFORNIA CARPENTER PAGE 34.

PLEASE NOTE: To obtain wage rate information for Saturation Diver, Manned Submersible, Manifold Operator/Life Support Technician, Remote Controlled/Operated Vehicle (RCV/ROV) Pilot/Technician, Navigator Surveyor, Bell Winch Operator & Diving Equipment Technician, please contact the Office of the Director - Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWD>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes Industry Promotion, Carpenters International Training Fund, Pile Drivers Employers Contract Administration, LMCC and Vacation/Holiday/Sick Leave Admin (VHSLA).

^b Includes an amount per hour for Annuity Trust Fund. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^c Includes an amount per hour for work fees.

^d Rate applies to the first 2 daily overtime hours and the first 8 hours worked on Saturdays. All other time is paid at the Sunday/Holiday overtime rate. For work associated with cast-in-place piles, drill shaft, Tubex piles, Tubex grout injection piles, geo piles, soil improvement piles, sand piles, augured cast in place piles, CISS and CIDH: Rate applies to all hours worked after 8 hours Monday-Friday and all hours worked on Saturday.

^e Shall receive a minimum of 8 hours pay for any day or part thereof worked.

^f For specific rates over 50 ft depth, contact the Office of the Director – Research Unit.

^g On bridges, powerhouses and dams, men working from bosun's chairs or swinging scaffolds or suspended from rope, cable, safety belts, or any device used as a substitute for or in lieu thereof (excluding piledriving rigs) shall receive \$0.15 per hour above this rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <https://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <https://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #ELEVATOR CONSTRUCTOR

DETERMINATION: NC-62-X-1-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: December 31, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Inyo, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties. Portions^d of Kern, San Bernardino and San Luis Obispo are detailed below.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate			
		Health and Welfare	Pension ^c	Vacation/ Holiday	Training	Other Payments	Hours Total Hourly Rate	Daily 1 1/2X ^d	Saturday 1 1/2X ^d	Sunday and Holiday	
Mechanic	\$67.56	15.575	17.51	4.05	0.62	0.42	8	105.735	139.515	139.515	173.295 ^b
Mechanic (Employed in industry more than 5 years)	67.56	15.575	17.51	5.40	0.62	0.42	8	107.085	140.865	140.865	174.645 ^b
Helper ^c	47.29	15.575	17.51	2.84	0.62	0.42	8	84.255	107.900	107.900	131.545 ^b
Helper (Employed in industry more than 5 years)	47.29	15.575	17.51	3.78	0.62	0.42	8	85.195	108.840	108.840	132.485 ^b

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

- ^a Applies to that portion of these counties north of the Tehachapi Line. For more information contact the Office of the Director - Research Unit.
- ^b For paid holidays recognized in the collective bargaining agreement employees are paid for 8 hours at straight time in addition to the Holiday rate for all hours worked.
- ^c Ratio: The total number of Helpers employed shall not exceed the number of Mechanics on any one job. For more information on the use of Helpers contact the Office of the Director - Research Unit.
- ^d For Contract Service work only. All other overtime is paid at the Sunday/Holiday rate.
- ^e Includes an amount for Annuity Trust Fund.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # OPERATING ENGINEER (HEAVY AND HIGHWAY WORK)

DETERMINATION: NC-23-63-1-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments							Hours ^f	Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^e	Training	Other Payments	Total Hourly Rate		Daily/ Saturday ^d 1 1/2X	Sunday and Holiday 2X	Area 1 ^b	Area 2 ^c	Area 1 ^b	Area 2 ^c
Classification Group ^a	Area 1 ^b	Area 2 ^c						Area 1 ^b	Area 2 ^c	Area 1 ^b	Area 2 ^c	Area 1 ^b	Area 2 ^c	
Group 1	\$49.02	\$51.02	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$80.15	\$82.15	\$104.66	\$107.66	\$129.17	\$133.17
Group 2	\$47.49	\$49.49	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.02	\$80.02	\$102.37	\$105.37	\$126.11	\$130.11
Group 3	\$46.01	\$48.01	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.14	\$79.14	\$100.15	\$103.15	\$123.15	\$127.15
Group 4	\$44.63	\$46.63	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.76	\$77.76	\$98.06	\$101.06	\$120.39	\$124.39
Group 5	\$43.36	\$45.36	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.49	\$76.49	\$96.17	\$99.17	\$117.85	\$121.85
Group 6	\$42.04	\$44.04	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.17	\$75.17	\$94.19	\$97.19	\$115.21	\$119.21
Group 7	\$40.90	\$42.90	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.03	\$74.03	\$92.48	\$95.48	\$112.93	\$116.93
Group 8	\$39.76	\$41.76	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$70.89	\$72.89	\$90.77	\$93.77	\$110.65	\$114.65
Group 8-A	\$37.55	\$39.55	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$68.68	\$70.68	\$87.46	\$90.46	\$108.23	\$110.23
ALL CRANES AND ATTACHMENTS:														
Group 1	\$50.65	\$52.65	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$81.78	\$83.78	\$107.11	\$110.11	\$132.43	\$136.43
Truck Crane Assistant to Engineer	\$43.68	\$45.68	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.81	\$76.81	\$96.65	\$99.65	\$118.49	\$122.49
Assistant to Engineer	\$41.39	\$43.39	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.52	\$74.52	\$93.22	\$96.22	\$113.91	\$117.91
Group 1-A	\$49.90	\$51.90	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$81.03	\$83.03	\$105.98	\$108.98	\$130.93	\$134.93
Truck Crane Assistant to Engineer	\$42.93	\$44.93	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.06	\$76.06	\$95.53	\$98.53	\$116.99	\$120.99
Assistant to Engineer	\$40.64	\$42.64	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.77	\$73.77	\$92.09	\$95.09	\$112.41	\$116.41
Group 2-A	\$48.14	\$50.14	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.27	\$81.27	\$103.34	\$106.34	\$127.41	\$131.41
Truck Crane Assistant to Engineer	\$42.67	\$44.67	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.80	\$75.80	\$95.14	\$98.14	\$116.47	\$120.47
Assistant to Engineer	\$40.43	\$42.43	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.56	\$73.56	\$91.78	\$94.78	\$111.99	\$115.99
Group 3-A	\$46.40	\$48.40	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.53	\$79.53	\$100.73	\$103.73	\$123.93	\$127.93
Truck Crane Assistant to Engineer	\$42.43	\$44.43	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.56	\$75.56	\$94.78	\$97.78	\$115.99	\$119.99
Hydraulic	\$42.04	\$44.04	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.17	\$75.17	\$94.19	\$97.19	\$115.21	\$119.21
Assistant to Engineer	\$40.15	\$42.15	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.28	\$73.28	\$91.36	\$94.36	\$111.43	\$115.43
Group 4-A	\$43.36	\$45.36	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.49	\$76.49	\$96.17	\$99.17	\$117.85	\$121.85

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a For classifications within each group, see pages 39B-40.

^b **AREA 1** - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

^c **AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

^d Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

^e Includes an amount for supplemental dues.

^f When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

NOTE: For Special Single and Second Shift rates, please see page 39A.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

CLASSIFICATIONS

GROUP 1

Drill Equipment, over 200,000 lbs
 Operator of Helicopter (when used in erection work)
 Hydraulic Excavator 7 cu yds and over
 Power Shovels, over 7 cu yds

GROUP 2

Highline Cableway
 Hydraulic Excavator 3 1/2 cu yds up to 7 cu yds
 Licensed Construction Work Boat Operator, On Site
 Microtunneling Machine
 Power Blade Operator (finish)
 Power Shovels, (over 1 cu yd and up to and including 7 cu yds m.r.c.)

GROUP 3

Asphalt Milling Machine
 Cable Backhoe
 Combination Backhoe and Loader over ¼ cu yds
 Continuous Flight Tie Back Machine
 Crane Mounted Continuous Flight Tie Back Machine, tonnage to apply
 Crane Mounted Drill Attachments, Tonnage to apply
 Dozer, Slope Board
 Drill Equipment, over 100,000 lbs up to and including 200,000 lbs
 Gradall
 Hydraulic Excavator up to 3 1/2 cu yds
 Loader 4 cu yds and over
 Long Reach Excavator
 Multiple Engine Scrapers (when used as push pull)
 Power Shovels, up to and including 1 cu yd
 Pre-Stress Wire Wrapping machine
 Side Boom Cat, 572 or larger
 Track Loader 4 cu yds and over
 Wheel Excavator (up to and including 750 cu yds per hour)

GROUP 4

Asphalt Plant Engineer/Boxman
 Chicago Boom
 Combination Backhoe and Loader up to and including ¾ cu yds
 Concrete Batch Plants (wet or dry)
 Dozer and/or Push Cat
 Drill Equipment, over 50,000 lbs up to and including 100,000 lbs
 Pull-Type Elevating Loader
 Gradesetter, Grade Checker (GPS, mechanical or otherwise)
 Grooving and Grinding Machine
 Heading Shield Operator
 Heavy Duty Drilling Equipment, Hughes, LDH, Watson 3000 or similar
 Heavy Duty Repairman and/or Welder
 Lime Spreader
 Loader under 4 cu yds
 Lubrication and Service Engineer (mobile and grease rack)
 Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar)
 Miller Formless M-9000 Slope Paver or similar
 Portable Crushing and Screening plants
 Power Blade Support
 Roller Operator, Asphalt
 Rubber-Tired Scraper, Self-Loading (paddle-wheels, etc)
 Rubber-Tired Earthmoving Equipment (Scrapers)
 Slip Form Paver (concrete)
 Small Tractor with Drag
 Soil Stabilizer (P&H or equal)
 Spider Plow and Spider Puller
 Timber Skidder
 Track Loader up to 4 yards
 Tractor Drawn Scraper
 Tractor, Compressor Drill Combination
 Tubex Pile Rig
 Unlicensed Construction Work Boat Operator, On Site
 Welder
 Woods-Mixer (and other similar Pugmill equipment)

GROUP 5

Cast-In Place Pipe Laying Machine
 Combination Slusher and Motor Operator
 Concrete Conveyor or Concrete Pump, Truck or Equipment Mounted
 Concrete Conveyor, Building Site
 Concrete Pump or Pumpcrete Guns
 Drilling Equipment, Watson 2000, Texoma 700 or similar
 Drilling and Boring Machinery, Horizontal (not to apply to waterlines, wagon drills or jackhammers)
 Concrete Mixers/all
 Man and/or Material Hoist
 Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types)
 Mechanical Burn, Curb and/or Curb and Gutter Machine, Concrete or Asphalt
 Mine or Shaft Hoist
 Portable Crushers
 Power Jumbo Operator (setting slip-forms, etc., in tunnels)
 Screedman (automatic or manual)
 Self Propelled Compactor with Dozer
 Tractor with boom, D6 or smaller
 Trenching Machine, maximum digging capacity over 5 ft. depth
 Vermeer T-600B Rock Cutter or similar

GROUP 6

Armor-Coater (or similar)
 Ballast Jack Tamper
 Boom-Type Backfilling Machine
 Asst. Plant Engineer
 Bridge and/or Gantry Crane
 Chemical Grouting Machine, truck mounted
 Chip Spreading Machine Operator
 Concrete Barrier Moving Machine
 Concrete Saws (self-propelled unit on streets, highways, airports, and canals)
 Deck Engineer
 Drill Doctor
 Drill Equipment, over 25,000 lbs up to and including 50,000 lbs
 Drilling Equipment Texoma 600, Hughes 200 series or similar up to and including 30 ft. m.r.c.
 Helicopter Radioman
 Hydro-Hammer or similar
 Line Master
 Skidsteer Loader, Bobcat larger than 743 series or similar (with attachments)
 Locomotive
 Rotating Extendable Forklift, Lull Hi-Lift or similar
 Assistant to Engineer, Truck Mounted Equipment
 Pavement Breaker, Truck Mounted, with compressor combination
 Paving Fabric Installation and/or Laying Machine
 Pipe Bending Machine (pipelines only)
 Pipe Wrapping Machine (Tractor propelled and supported)
 Screedman, (except asphaltic concrete paving)
 Self-Loading Chipper
 Self Propelled Pipeline Wrapping Machine
 Tractor

GROUP 7

Ballast Regulator
 Cary Lift or similar
 Combination Slurry Mixer and/or Cleaner
 Coolant/Slurry Tanker Operator (hooked to Grooving/Grinding Machine)
 Drilling Equipment, 20 ft and under m.r.c.
 Drill Equipment, over 1,000 lbs up to and including 25,000 lbs
 Fireman Hot Plant

Grouting Machine Operator
 Highline Cableway Signalman
 Stationary Belt Loader (Kolman or similar)
 Lift Slab Machine (Vagtborg and similar types)
 Maginnes Internal Full Slab Vibrator
 Material Hoist (1 Drum)
 Mechanical Trench Shield
 Partsman (heavy duty repair shop parts room)
 Pavement Breaker with or without Compressor Combination
 Pipe Cleaning Machine (tractor propelled and supported)
 Post Driver
 Roller (except Asphalt), Chip Seal
 Self Propelled Automatically Applied Concrete Curing Machine (on streets, highways, airports and canals)
 Self Propelled Compactor (without dozer)
 Signalman
 Slip-Form Pumps (lifting device for concrete forms)
 Super Sucker Vacuum Truck
 Tie Spacer
 Trenching Machine (maximum digging capacity up to and including 5 ft depth)
 Truck-Mounted Rotating Telescopic Boom Type Lifting Device, Manitex or similar (Boom Truck) - Under 15 tons
 Truck Type Loader

GROUP 8

Bit Sharpener
 Boiler Tender
 Box Operator
 Brakeman
 Combination Mixer and Compressor (shotcrete/gunite)
 Compressor Operator
 Deckhand
 Fireman
 Generators
 Gunite/Shotcrete Equipment Operator
 Heavy Duty Repairman Helper
 Hydraulic Monitor
 Ken Seal Machine (or similar)
 Mast Type Forklift
 Mixermobile
 Assistant to Engineer
 Pump Operator
 Refrigerator Plant
 Reservoir-Debris Tug (Self-Propelled Floating)
 Ross Carrier (Construction site)
 Rotomist Operator
 Self Propelled Tape Machine
 Shuttlecar
 Self Propelled Power Sweeper Operator (Includes Vacuum Sweeper)
 Slusher Operator
 Surface Heater
 Switchman
 Tar Pot Fireman
 Tugger Hoist, Single Drum
 Vacuum Cooling Plant
 Welding Machine (powered other than by electricity)

GROUP 8-A

Articulated Dump Truck Operator
Elevator Operator
Mini Excavator under 25 H.P. (Backhoe-Trencher)
Skidsteer Loader, Bobcat 743 series or
Smaller and similar (without attachments)

ALL CRANES AND ATTACHMENTS:

GROUP 1

Cranes over 350 tons
Derrick over 350 tons
Self Propelled Boom Type Lifting Device over 350 tons

GROUP 1-A

Clamshells and Draglines over 7 cu yds
Cranes over 100 tons
Derrick, over 100 tons
Derrick Barge Pedestal mounted over 100 tons
Self Propelled Boom Type Lifting Device Over 100 tons

GROUP 2-A

Clamshells and Draglines over 1 cu yds up to and
including 7 cu yds
Cranes over 45 tons up to and including 100 tons
Derrick Barge 100 tons and under
Mobile Self-Erecting Tower Crane (Potain) over 3 stories
Self Propelled Boom Type Lifting Device over 45 tons
Tower Cranes

GROUP 3-A

Clamshells and Draglines up to and including 1 cu yd
Cranes 45 tons and under
Mobile Self-Erecting Tower Crane (Potain), 3 stories
and under
Self Propelled Boom Type Lifting Device 45 tons
and under

GROUP 4-A

Boom Truck or dual-purpose A-Frame Truck,
Non-Rotating over 15 tons.
Truck Mounted Rotating Telescopic Boom
Type Lifting Device, Manitex or similar
(Boom Truck -over 15 tons)
Truck-Mounted Rotating Telescopic Boom Type
Lifting Device, Munitex or Similar (Boom Truck),
under 15 tons

DESCRIPTION FOR AREAS 1 AND 2:

Area 1 is all of Northern California within the following Township, State and/or county Boundaries:

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S, of the Mount Diablo Base and Meridian, Thence Easterly along the Southerly line of Township 19S, to the Northwest corner of Township 20S, Range 6E, Thence Southerly to the Southwest corner of Township 20S, Range 6E, Thence Easterly to the Northwest corner of Township 21S, Range 7E Thence Southerly to the Southwest corner of Township 21S, Range 7E Thence Easterly to the Northwest corner of Township 22S, Range 8E, Thence Southerly to the Southwest corner of Township 22S, Range 9E, Thence Easterly to the Northwest corner of Township 23S, Range 10E, Thence Southerly to the Southwest corner of Township 24S, Range 10E, Thence Easterly to the Southwest corner of Township 24S, Range 31E, Thence Northerly to the Northeast corner of Township 20S, Range 31E Thence Westerly to the Southeast corner of Township 19S, Range 29E, Thence Northerly to the Northeast corner of Township 17S, Range 29E, Thence Westerly to the Southeast corner of Township 16S, Range 28E, Thence Northerly to the Northeast corner of Township 13S, Range 28E, Thence Westerly to the Southeast corner Township 12S, Range 27E, Thence Northerly to the Northeast corner of Township 12S, Range 27E, Thence Westerly to the Southeast corner of Township 11S, Range 26E, Thence Northerly to the Northeast corner of Township 11S, Range 26E, Thence Westerly to the Southeast corner of Township 10S, Range 25E, Thence Northerly to the Northeast corner of Township 9S, Range 25E, Thence Westerly to the Southeast corner of Township 8S, Range 24E, Thence Northerly to the Northeast corner of Township 8S, Range 24E, Thence Westerly to the Southeast corner of Township 7S, Range 23E, Thence Northerly to the Northeast corner of Township 6S, Range 23E, Thence Westerly to the Southeast corner of Township 5S, Range 20E, Thence Northerly to the Northeast corner of Township 5S, Range 20E, Thence Westerly to the Southeast corner of Township 4S, Range 19E, Thence Northerly to the Northeast corner of Township 1S, Range 19E, Thence Westerly to the Southeast corner of Township 1N, Range 18E, Thence Northerly to the Northeast corner of Township 3N, Range 18E, Thence Westerly to the Southeast corner of Township 4N, Range 17E, Thence Northerly to the Northeast corner of Township 4N, Range 17E, Thence Westerly to the Southeast corner of Township 5N, Range 15E, Thence Northerly to the Northeast corner of Township 5N, Range 15E, Thence Westerly to the Southeast corner of Township 6N, Range 14E, Thence Northerly to the Northeast corner of Township 10N, Range 14E, Thence Easterly along the Southern line of Township 11N, to the California / Nevada State Border, Thence Northerly along the California / Nevada State Border to the Northerly line of Township 17N, Thence Westerly to the Southeast corner of Township 18N, Range 10E, Thence Northerly to the Northeast corner of Township 20N, Range 10E, Thence Westerly to the Southeast corner of Township 21N, Range 9E, Thence Northerly to the Northeast corner of Township 21N, Range 9E, Thence Westerly to the Southeast corner of Township 22N, Range 8E, Thence Northerly to the Northeast corner of Township 22N, Range 8E, Thence Westerly to the Northwest corner of Township 22N, Range 8E, Thence Northerly to the Southwest corner of Township 27N, Range 8E, Thence Easterly to the Southeast corner of Township 27N, Range 8E, Thence Northerly to the Northeast corner of Township 28N, Range 8E, Thence Westerly to the Southeast corner of Township 29N, Range 6E, Thence Northerly to the Northeast corner of Township 32N, Range 6E, Thence Westerly to the Northwest corner of Township 32 N, Range 6E, Thence Northerly to the Northeast corner of Township 35N, Range 5E, Thence Westerly to the Southeast corner of Township 36N, Range 3E, Thence Northerly to the Northeast corner of township 36N, Range 3E, Thence Westerly to the Southeast corner of Township 37N, Range 1W, Thence Northerly to the Northeast corner of Township 38N, Range 1W, Thence Westerly to the Southeast corner of Township 39N, Range 2W, Thence Northerly to the Northeast corner of Township 40N, Range 2W, Thence Westerly to the Southeast corner of Township 41N, Range 4W, Thence Northerly to the Northeast corner of Township 42N, Range 4W, Thence Westerly to the Southeast corner of Township 43N, Range 5W, Thence Northerly to the California / Oregon State Border,

Thence Westerly along the California / Oregon State Border to the Westerly Boundary of Township Range 8W, Thence Southerly to the Southwest corner of Township 43N, Range 8W, Thence Easterly to the Southeast corner of Township 43N, Range 8W, Thence Southerly to the Southwest corner of Township 42N, Range 7W, Thence Easterly to the Southeast corner of Township 42N, Range 7W, Thence Southerly to the Southwest corner of Township 41N, Range 6W, Thence Easterly to the Northwest corner of Township 40N, Range 5W, Thence Southerly to the Southwest corner of Township 38N, Range 5W, Thence Westerly to the Northwest corner of Township 37N, Range 6W, Thence Southerly to the Southwest corner of Township 35N, Range 6W, Thence Westerly to the Northwest corner of Township 34N, Range 10W, Thence Southerly to the Southwest corner of Township 31N, Range 10W, Thence Easterly to the Northwest corner of Township 30N, Range 9W, Thence Southerly to the Southwest corner of Township 30N, Range 9W, Thence Easterly to the Northwest corner of Township 29N, Range 8W, Thence Southerly to the Southwest corner of Township 23N, Range 8W, Thence Easterly to the Northwest corner of Township 22N, Range 6W, Thence Southerly to the Southwest corner of Township 16N, Range 6W, Thence Westerly to the Southeast corner of Township 16N, Range 9W, Thence Northerly to the Northeast corner of Township 16N, Range 9W, Thence Westerly to the Southeast corner of Township 17N, Range 12W, Thence Northerly to the Northeast corner of Township 18N, Range 12W, Thence Westerly to the Northwest corner of Township 18N, Range 15W, Thence Southerly to the Southwest corner of Township 14N, Range 15W, Thence Easterly to the Northwest corner of Township 13N, Range 14W, Thence Southerly to the Southwest corner of Township 13N, Range 14W, Thence Easterly to the Northwest corner of Township 12N, Range 13W, Thence Southerly to the Southwest corner of Township 12N, Range 13W, Thence Easterly to the Northwest corner of Township 11N, Range 12W, Thence Southerly into the Pacific Ocean and Commencing in the Pacific Ocean on the extension of the Humboldt Base Line, Thence Easterly to the Northwest corner of Township 1S, Range 2E, Thence Southerly to the Southwest corner of Township 2S, Range 2E, Thence Easterly to the Northwest corner of Township 3S, Range 3E, Thence Southerly to the Southwest corner of Township 5S, Range 3E, Thence Easterly to the Southeast corner of Township 5S, Range 4E, Thence Northerly to the Northeast corner of Township 4S, Range 4E, Thence Westerly to the Southeast corner of Township 3S, Range 3E, Thence Northerly to the Northeast corner of Township 5N, Range 3E, Thence Easterly to the Southeast corner of Township 6N, Range 5E, Thence Northerly to the Northeast corner of Township 7N, Range 5E, Thence Westerly to the Southeast corner of Township 8N, Range 3E, Thence Northerly to the Northeast corner of Township 9N, Range 3E, Thence Westerly to the Southeast corner of Township 10N, Range 1E, Thence Northerly to the Northeast corner of Township 13N, Range 1E, Thence Westerly into the Pacific Ocean, excluding that portion of Northern California contained within the following lines: Commencing at the Southwest corner of Township 12N, Range 11E, of the Mount Diablo Base and Meridian, Thence Easterly to the Southeast corner of Township 12N, Range 16E, Thence Northerly to the Northeast corner of Township 12N, Range 16E, Thence Westerly to the Southeast corner of Township 13N, Range 15E, Thence Northerly to the Northeast corner of Township 13N, Range 15E, Thence Westerly to the Southeast corner of Township 14N, Range 14E, Thence Northerly to the Northeast corner of Township 16N, Range 14E, Thence Westerly to the Northwest corner of Township 16N, Range 12E, Thence Southerly to the Southwest corner of Township 16N, Range 12E, Thence Westerly to the Northwest corner of Township 15N, Range 11E, Thence Southerly to the point of beginning at the Southwest corner of Township 12N, Range 11E,

Area 2 shall be all areas not part of Area 1 described above.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # OPERATING ENGINEER (HEAVY AND HIGHWAY WORK)
(SPECIAL SINGLE AND SECOND SHIFT)**

DETERMINATION: NC-23-63-1-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments							Straight-Time		Overtime Hourly Rate					
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other Payments	Hours	Total Hourly Rate	Daily/ Saturday ^d 1 1/2X	Sunday and Holiday 2X					
Classification Group ^b	Area 1 ^b	Area 2 ^c						Area 1 ^b	Area 2 ^c	Area 1 ^b	Area 2 ^c	Area 1 ^b	Area 2 ^c		
Group 1	\$53.35	\$55.35	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$84.48	\$86.48	\$111.16	\$114.16	\$137.83	\$141.83	
Group 2	\$51.62	\$53.62	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$82.75	\$84.75	\$108.56	\$111.56	\$134.37	\$138.37	
Group 3	\$49.96	\$51.96	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$81.09	\$83.09	\$106.07	\$109.07	\$131.05	\$135.05	
Group 4	\$48.40	\$50.40	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.53	\$81.53	\$103.73	\$106.73	\$127.93	\$131.93	
Group 5	\$46.98	\$48.98	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.11	\$80.11	\$101.60	\$104.60	\$125.09	\$129.09	
Group 6	\$45.48	\$47.48	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.61	\$78.61	\$99.35	\$102.35	\$122.09	\$126.09	
Group 7	\$44.20	\$46.20	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.33	\$77.33	\$97.43	\$100.43	\$119.53	\$123.53	
Group 8	\$42.93	\$44.93	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.06	\$76.06	\$95.53	\$98.53	\$116.99	\$120.99	
Group 8-A	\$40.42	\$42.42	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.55	\$73.55	\$91.76	\$94.76	\$111.97	\$115.97	

ALL CRANES AND ATTACHMENTS:

Group 1	\$65.08	\$57.08	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$86.21	\$88.21	\$113.75	\$116.75	\$141.29	\$145.29	
Truck Crane Assistant to Engineer	\$47.25	\$49.25	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.38	\$80.38	\$102.01	\$105.01	\$125.63	\$129.63	
Assistant to Engineer	\$44.66	\$46.66	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.79	\$77.79	\$98.12	\$101.12	\$120.45	\$124.45	
Group 1-A	\$54.33	\$56.33	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$85.46	\$87.46	\$112.63	\$115.63	\$139.79	\$143.79	
Truck Crane Assistant to Engineer	\$46.50	\$48.50	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.63	\$79.63	\$100.88	\$103.88	\$124.13	\$128.13	
Assistant to Engineer	\$43.91	\$45.91	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.04	\$77.04	\$97.00	\$100.00	\$118.95	\$122.95	
Group 2-A	\$62.34	\$54.34	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$83.47	\$85.47	\$109.64	\$112.64	\$135.81	\$139.81	
Truck Crane Assistant to Engineer	\$46.21	\$48.21	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.34	\$79.34	\$100.45	\$103.45	\$123.55	\$127.55	
Assistant to Engineer	\$43.68	\$45.68	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.81	\$76.81	\$96.65	\$99.65	\$118.49	\$122.49	
Group 3-A	\$50.38	\$52.38	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$81.51	\$83.51	\$106.70	\$109.70	\$131.89	\$135.89	
Truck Crane Assistant to Engineer	\$45.94	\$47.94	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.07	\$79.07	\$100.04	\$103.04	\$123.01	\$127.01	
Hydraulic	\$45.48	\$47.48	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.61	\$78.61	\$99.35	\$102.35	\$122.09	\$126.09	
Assistant to Engineer	\$43.37	\$45.37	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.50	\$76.50	\$96.19	\$99.19	\$117.87	\$121.87	
Group 4-A	\$46.98	\$48.98	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.11	\$80.11	\$101.60	\$104.60	\$125.09	\$129.09	

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^b For classifications within each group, see pages 39B-40.

^b AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

^c AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

^d Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

^e Includes an amount for supplemental dues.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # OPERATING ENGINEER (BUILDING CONSTRUCTION)⁹

DETERMINATION: NC-23-63-1-2019-1A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments							Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ⁶	Training	Other Payments	Hours ^f	Total Hourly Rate	Daily/ Saturday ^d 1 1/2X	Sunday and Holiday 2X				
Classification Group ^a	Area 1 ^b	Area 2 ^c						Area 1 ^b	Area 2 ^c	Area 1 ^b	Area 2 ^c	Area 1 ^b	Area 2 ^c	Area 2 ^c
Group 1	\$47.60	\$49.60	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.73	\$80.73	\$102.53	\$105.53	\$126.33	\$130.33
Group 2	\$46.15	\$48.15	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.28	\$79.28	\$100.36	\$103.36	\$123.43	\$127.43
Group 3	\$44.75	\$46.75	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.88	\$77.88	\$98.26	\$101.26	\$120.63	\$124.63
Group 4	\$43.42	\$45.42	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.55	\$76.55	\$96.26	\$99.26	\$117.97	\$121.97
Group 5	\$42.21	\$44.21	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.34	\$75.34	\$94.45	\$97.45	\$115.55	\$119.55
Group 6	\$40.94	\$42.94	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.07	\$74.07	\$92.54	\$95.54	\$113.01	\$117.01
Group 7	\$39.85	\$41.85	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$70.98	\$72.98	\$90.91	\$93.91	\$110.83	\$114.83
Group 8	\$38.77	\$40.77	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$69.90	\$71.90	\$89.29	\$92.29	\$108.67	\$112.67
Group 8-A	\$36.65	\$38.65	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$67.78	\$69.78	\$86.11	\$89.11	\$104.43	\$108.43
ALL CRANES AND ATTACHMENTS:														
Group 1	\$49.20	\$51.20	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$80.33	\$82.33	\$104.93	\$107.93	\$129.53	\$133.53
Truck Crane Assistant to Engineer	\$42.54	\$44.54	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.67	\$75.67	\$94.94	\$97.94	\$116.21	\$120.21
Assistant to Engineer	\$40.37	\$42.37	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.50	\$73.50	\$91.69	\$94.69	\$111.87	\$115.87
Group 1-A	\$48.45	\$50.45	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.58	\$81.58	\$103.81	\$106.81	\$128.03	\$132.03
Truck Crane Assistant to Engineer	\$41.79	\$43.79	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.92	\$74.92	\$93.82	\$96.82	\$114.71	\$118.71
Assistant to Engineer	\$39.62	\$41.62	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$70.75	\$72.75	\$90.56	\$93.56	\$110.37	\$114.37
Group 2-A	\$46.76	\$48.76	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.89	\$79.89	\$101.27	\$104.27	\$124.65	\$128.65
Truck Crane Assistant to Engineer	\$41.55	\$43.55	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.68	\$74.68	\$93.46	\$96.46	\$114.23	\$118.23
Assistant to Engineer	\$39.40	\$41.40	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$70.53	\$72.53	\$90.23	\$93.23	\$109.93	\$113.93
Group 3-A	\$45.12	\$47.12	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.25	\$78.25	\$98.81	\$101.81	\$121.37	\$125.37
Truck Crane Assistant to Engineer	\$41.31	\$43.31	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.44	\$74.44	\$93.10	\$96.10	\$113.75	\$117.75
Hydraulic Assistant to Engineer	\$40.94	\$42.94	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.07	\$74.07	\$92.54	\$95.54	\$113.01	\$117.01
Assistant to Engineer	\$39.15	\$41.15	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$70.28	\$72.28	\$89.86	\$92.86	\$109.43	\$113.43
Group 4-A	\$42.21	\$44.21	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.34	\$75.34	\$94.45	\$97.45	\$115.55	\$119.55

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a For classifications within each group, see pages 39B-40.

^b AREA 1 - Butte, Kings, Merced, Napa, Sacramento, San Benito, San Joaquin, Santa Cruz, Stanislaus, Sutter, Yolo, and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tuolumne and Trinity counties.

^c AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

^d Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

^e Includes an amount for supplemental dues.

^f When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

⁹ For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

NOTE: For Special Single and Second Shift rates, please see page 40C.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # OPERATING ENGINEER (BUILDING CONSTRUCTION)^f
(SPECIAL SINGLE AND SECOND SHIFT)**

DETERMINATION: NC-23-63-1-2019-1A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments							Straight-Time		Overtime Hourly Rate				
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^g	Training	Other Payments	Hours	Total Hourly Rate	Daily/ Saturday ^d 1 1/2X	Sunday and Holiday 2X				
Classification Group ^a	Area 1 ^b	Area 2 ^c						Area 1 ^b	Area 2 ^c	Area 1 ^b	Area 2 ^c	Area 1 ^b	Area 2 ^c	
Group 1	\$51.75	\$53.75	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$82.88	\$84.88	\$108.76	\$111.76	\$134.63	\$138.63
Group 2	\$50.11	\$52.11	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$81.24	\$83.24	\$106.30	\$109.30	\$131.35	\$135.35
Group 3	\$48.55	\$50.55	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.68	\$81.68	\$103.96	\$106.96	\$128.23	\$132.23
Group 4	\$47.03	\$49.03	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.16	\$80.16	\$101.68	\$104.68	\$125.19	\$129.19
Group 5	\$45.88	\$47.88	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.81	\$78.81	\$99.65	\$102.65	\$122.49	\$126.49
Group 6	\$44.24	\$46.24	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.37	\$77.37	\$97.49	\$100.49	\$119.61	\$123.61
Group 7	\$43.03	\$45.03	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.16	\$76.16	\$95.88	\$98.88	\$117.19	\$121.19
Group 8	\$41.82	\$43.82	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.95	\$74.95	\$93.86	\$96.86	\$114.77	\$118.77
Group 8-A	\$39.43	\$41.43	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$70.56	\$72.56	\$90.28	\$93.28	\$109.99	\$113.99
ALL CRANES AND ATTACHMENTS:														
Group 1	\$53.46	\$55.46	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$84.59	\$86.59	\$111.32	\$114.32	\$138.05	\$142.05
Truck Crane Assistant to Engineer	\$45.97	\$47.97	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.10	\$79.10	\$100.09	\$103.09	\$123.07	\$127.07
Assistant to Engineer	\$43.51	\$45.51	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.64	\$76.64	\$96.40	\$99.40	\$118.15	\$122.15
Group 1-A	\$52.71	\$54.71	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$83.84	\$85.84	\$110.20	\$113.20	\$136.55	\$140.55
Truck Crane Assistant to Engineer	\$45.22	\$47.22	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.35	\$78.35	\$98.96	\$101.96	\$121.57	\$125.57
Assistant to Engineer	\$42.76	\$44.76	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.89	\$75.89	\$95.27	\$98.27	\$116.65	\$120.65
Group 2-A	\$50.80	\$52.80	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$81.93	\$83.93	\$107.33	\$110.33	\$132.73	\$136.73
Truck Crane Assistant to Engineer	\$44.95	\$46.95	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.08	\$78.08	\$98.56	\$101.56	\$121.03	\$125.03
Assistant to Engineer	\$42.52	\$44.52	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.65	\$75.65	\$94.91	\$97.91	\$116.17	\$120.17
Group 3-A	\$48.94	\$50.94	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$80.07	\$82.07	\$104.54	\$107.54	\$129.01	\$133.01
Truck Crane Assistant to Engineer	\$44.68	\$46.68	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.81	\$77.81	\$98.15	\$101.15	\$120.49	\$124.49
Hydraulic	\$44.24	\$46.24	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.37	\$77.37	\$97.49	\$100.49	\$119.61	\$123.61
Assistant to Engineer	\$42.24	\$44.24	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.37	\$75.37	\$94.49	\$97.49	\$115.61	\$119.61
Group 4-A	\$45.68	\$47.68	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.81	\$78.81	\$99.65	\$102.65	\$122.49	\$126.49

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a For classifications within each group, see pages 39B-40.

^b **AREA 1** - Butte, Kings, Merced, Napa, Sacramento, San Benito, San Joaquin, Santa Cruz, Stanislaus, Sutter, Yolo, and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

^c **AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

^d Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

^e Includes an amount for supplemental dues.

^f For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-BUILDING CONSTRUCTION)^g

DETERMINATION: NC-23-63-1-2019-1D1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification ^b (Journeyman)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^e	Training	Other Payments	Hours ^d	Total Hourly Rate	Daily 1 1/2X	Saturday ^a 1 1/2X	Sunday and Holiday 2X
Group A-1	\$50.14	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$81.27	\$106.34	\$106.34	\$131.41
Truck Crane Assistant to Engineer	\$43.15	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.28	\$95.86	\$95.86	\$117.43
Assistant to Engineer	\$41.01	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.14	\$92.65	\$92.65	\$113.15
Group 1	\$49.39	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$80.52	\$105.22	\$105.22	\$129.91
Truck Crane Assistant to Engineer	\$42.40	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.53	\$94.79	\$94.79	\$115.93
Assistant to Engineer	\$40.26	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.39	\$91.52	\$91.52	\$111.65
Group 2	\$47.66	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.81	\$102.65	\$102.65	\$126.49
Truck Crane Assistant to Engineer	\$42.18	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.31	\$94.40	\$94.40	\$115.49
Assistant to Engineer	\$40.01	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.14	\$91.15	\$91.15	\$111.15
Group 3	\$46.29	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.42	\$100.57	\$100.57	\$123.71
Truck Crane Assistant to Engineer	\$41.93	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.06	\$94.03	\$94.03	\$114.99
Hydraulic Assistant to Engineer	\$41.55	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.68	\$93.46	\$93.46	\$114.23
Assistant to Engineer	\$39.78	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$70.91	\$90.80	\$90.80	\$110.69
Group 4	\$44.36	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.49	\$97.67	\$97.67	\$119.85
Group 5	\$43.11	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.24	\$95.80	\$95.80	\$117.35

Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

^b For classifications within each group, see page 45.

^c Includes an amount for supplemental dues.

^d When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

^e For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

NOTE: For Special Single and Second Shift rates, please see page 40D.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-BUILDING CONSTRUCTION)^d
(SPECIAL SINGLE AND SECOND SHIFT)**

DETERMINATION: NC-23-63-1-2019-1D1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification ^b (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^c	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday ^a 1 1/2X	Sunday and Holiday 2X
Group A-1	\$54.51	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$85.64	\$112.90	\$112.90	\$140.15
Truck Crane Assistant to Engineer	\$46.85	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.78	\$101.11	\$101.11	\$124.43
Assistant to Engineer	\$44.23	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.38	\$97.48	\$97.48	\$119.59
Group 1	\$53.76	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$84.89	\$111.77	\$111.77	\$138.65
Truck Crane Assistant to Engineer	\$45.90	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.03	\$99.98	\$99.98	\$122.93
Assistant to Engineer	\$43.48	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.61	\$96.35	\$96.35	\$118.09
Group 2	\$51.84	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$82.97	\$108.89	\$108.89	\$134.81
Truck Crane Assistant to Engineer	\$45.64	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.77	\$99.59	\$99.59	\$122.41
Assistant to Engineer	\$43.21	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.34	\$95.95	\$95.95	\$117.55
Group 3	\$50.26	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$81.39	\$106.52	\$106.52	\$131.65
Truck Crane Assistant to Engineer	\$45.36	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.49	\$99.17	\$99.17	\$121.85
Hydraulic Assistant to Engineer	\$44.95	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.08	\$98.56	\$98.56	\$121.03
Assistant to Engineer	\$42.93	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.06	\$95.53	\$95.53	\$116.99
Group 4	\$48.11	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.24	\$103.30	\$103.30	\$127.35
Group 5	\$46.69	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.82	\$101.17	\$101.17	\$124.51

Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

^b For classifications within each group, see page 45.

^c Includes an amount for supplemental dues.

^d For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

FOR LANDSCAPE CONSTRUCTION PROJECTS

CRAFT: # OPERATING ENGINEER

DETERMINATION: NC-63-3-75-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments						Straight-Time		Overtime Hourly Rate							
		Area 1 ^b	Area 2 ^c	Health and Welfare	Pension and Holiday ^d	Vacation	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday ^e 1 1/2X	Sunday and Holiday 2X	Area 1 ^b	Area 2 ^c	Area 1 ^b	Area 2 ^c
Classification Group ^a																	
Group I	\$37.71	39.71	13.88	10.35	4.24	1.06	0.88	8	68.12	70.12	86.975	89.975	86.975	89.975	105.83	109.83	
Group II	34.11	36.11	13.88	10.35	4.24	1.06	0.88	8	64.52	66.52	81.575	84.575	81.575	84.575	98.63	102.63	
Group III	29.50	31.50	13.88	10.35	4.24	1.06	0.88	8	59.91	61.91	74.66	77.66	74.66	77.66	89.41	93.41	
Group IV	26.79	28.79	13.88	10.35	4.24	1.06	0.88	8	57.20	59.20	70.595	73.595	70.595	73.595	83.99	87.99	

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a For classifications within each group, see below.

^b **AREA 1** - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties.

^c **AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed on page 41).

^d Includes an amount for Supplemental Dues.

^e Saturdays in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or shortage of materials beyond the control of the Individual Employer.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

CLASSIFICATIONS

Group I

Landscape Finish Grade Operator. All finish grade work regardless of the equipment used, and all equipment with a horsepower rating of more than 65.

Group II

Landscape Operator up to 65 H.P. All equipment with a manufacturer's horsepower rating of 65 or less except equipment covered by Group I or Group III. The following equipment shall be included in Group II except when used for finish work so long as its manufacturer's horsepower rating is 65 or less.

- A-Frame and Winch Truck
- Backhoe
- Forklift (Jobsite)

- HDR Welder - Landscape - Operating Engineer's Equipment
- Hydro Seeder Machine
- Roller
- Rubber-Tired and Track Earthmoving Equipment
- Skiploader
- Straw Blowers
- Trencher - 35 Horsepower up to 65 Horsepower

Group III

- Landscape Utility Operator
- Small Rubber-Tired Tractor
- Trencher - Under 35 Horsepower

Group IV

- Assistant Landscape Utility Operator

FOR LANDSCAPE CONSTRUCTION PROJECTS

CRAFT: # OPERATING ENGINEER (SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-63-3-75-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments						Straight-Time		Overtime Hourly Rate						
		Health and Welfare	Pension and Holiday ^d	Vacation	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday ^e 1 1/2X	Sunday & Holiday 2X					
Classification Group ^a	Area 1 ^b	Area 2 ^c					Area 1 ^b	Area 2 ^c	Area 1	Area 2 ^c	Area 1 ^b	Area 2 ^c	Area 1 ^b	Area 2 ^c		
Group I	\$41.12	43.12	13.88	10.35	4.24	1.06	0.88	8	71.53	73.53	92.09	95.09	92.09	95.09	112.65	116.65
Group II	37.07	39.07	13.88	10.35	4.24	1.06	0.88	8	67.48	69.48	86.015	89.015	86.015	89.015	104.55	108.55
Group III	31.88	33.88	13.88	10.35	4.24	1.06	0.88	8	62.29	64.29	78.23	81.23	78.23	81.23	94.17	98.17
Group IV	28.98	30.98	13.88	10.35	4.24	1.06	0.88	8	59.39	61.39	73.88	76.88	73.88	76.88	88.37	92.37

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a For classifications within each group, see below.

^b **AREA 1** - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tuolumne and Trinity Counties.

^c **AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed on page 41).

^d Includes an amount for Supplemental Dues.

^e Saturdays in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or shortage of materials beyond the control of the Individual Employer.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

CLASSIFICATIONS

Group I

Landscape Finish Grade Operator. All finish grade work regardless of the equipment used, and all equipment with a horsepower rating of more than 65.

Group II

Landscape Operator up to 65 H.P. All equipment with a manufacturer's horsepower rating of 65 or less except equipment covered by Group I or Group III. The following equipment shall be included in Group II except when used for finish work so long as its manufacturer's horsepower rating is 65 or less.

- A-Frame and Winch Truck
- Backhoe
- Forklift (Jobsite)

- HDR Welder - Landscape - Operating Engineer's Equipment
- Hydro Seeder Machine
- Roller
- Rubber-Tired and Track Earthmoving Equipment
- Skiploader
- Straw Blowers
- Trencher - 35 Horsepower up to 65 Horsepower

Group III

- Landscape Utility Operator
- Small Rubber-Tired Tractor
- Trencher - Under 35 Horsepower

Group IV

- Assistant Landscape Utility Operator

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # DREDGER OPERATING ENGINEER

(CLAMSHELL AND DIPPER DREDGING AND HYDRAULIC SUCTION DREDGING)

DETERMINATION: NC-63-3-12-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journeyman)	Employer Payments							Straight-Time		Overtime Hourly Rate					
	Basic Hourly Rate	Health and Welfare	Pension ^e and Holiday ^d	Vacation	Training	Other Payments	Hours	Total Hourly Rate	Daily ^e 1 1/2X	Saturday ^f 1 1/2X	Sunday and Holiday 2X				
Classification Group ^a	Area 1 ^b Area 2 ^c								Area 1 ^b Area 2 ^c		Area 1 ^b Area 2 ^c		Area 1 ^b Area 2 ^c		
Group 1	\$47.88	49.88	13.88	14.05	5.97	0.49	8	82.57	84.57	106.51	109.51	106.51	109.51	130.45	134.45
Group 2	42.92	44.92	13.88	14.05	5.97	0.49	8	77.61	79.61	99.07	102.07	99.07	102.07	120.53	124.53
Group 3	41.80	43.80	13.88	14.05	5.97	0.49	8	76.49	78.49	97.39	100.39	97.39	100.39	118.29	122.29
Group 4	38.50	40.50	13.88	14.05	5.97	0.49	8	73.19	75.19	92.44	95.44	92.44	95.44	111.69	115.69
Special Single & Second Shift	Area 1 ^b Area 2 ^c								Area 1 ^b Area 2 ^c		Area 1 ^b Area 2 ^c		Area 1 ^b Area 2 ^c		
Group 1	\$52.19	54.19	13.88	14.05	5.97	0.49	8	86.88	88.88	112.975	115.975	112.975	115.975	139.07	143.07
Group 2	46.61	48.61	13.88	14.05	5.97	0.49	8	81.30	83.30	104.605	107.605	104.605	107.605	127.91	131.91
Group 3	45.35	47.35	13.88	14.05	5.97	0.49	8	80.04	82.04	102.715	105.715	102.715	105.715	125.39	129.39
Group 4	41.64	43.64	13.88	14.05	5.97	0.49	8	76.33	78.33	97.150	100.150	97.150	100.150	117.97	121.97

* indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a For classifications within each group, see below.

^b **AREA 1** - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne counties.

^c **AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne counties (Portions of counties falling in each area detailed on page 41).

^d Includes an amount for Supplemental Dues.

^e Includes an amount for Annuity Trust Fund.

^f Saturday in the same workweek may be worked at straight-time if a job is shut down during the normal workweek due to inclement weather.

^g Rate applies to the first 4 daily overtime hours Monday thru Friday and the first 12 hours on Saturday. All other time worked is paid at the Sunday and Holiday overtime rate.

GROUP 1

Chief Engineer
Day Mate (Captain)
Leverman/Operator

GROUP 2

Dredge Dozer
HDR/Welder

GROUP 3

Booster Pump Operator
Deck Engineer
Deck Mate
Dredge Tender
Watch Engineer
Welder
Winch Man

GROUP 4

Bargeman
Deckhand
Fireman
Leveehand
Oiler

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TRAFFIC CONTROL/LANE CLOSURE (LABORER) ^h
AND
PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER)

DETERMINATION: NC-23-102-13-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare ^e	Pension ^a	Vacation and Holiday ^b	Training	Other Payments	Hours	Total Hourly Rate	Daily ^f	Saturday ^{e,f}	Sunday And Holiday ^g

TRAFFIC CONTROL AND RELATED CLASSIFICATIONS

AREA 1 ^d

Traffic Control Person I	32.02	8.50	12.55	3.05	0.50	0.25	8	56.87	72.88	72.88	88.89
Traffic Control Person II	29.52	8.50	12.55	3.05	0.50	0.25	8	54.37	69.13	69.13	83.89
Construction Zone Traffic Control Pilot Car, Flag Person	31.72	8.50	12.55	3.05	0.50	0.25	8	56.57	72.43	72.43	88.29

AREA 2 ^d

Traffic Control Person I	31.02	8.50	12.55	3.05	0.50	0.25	8	55.87	71.38	71.38	86.89
Traffic Control Person II	28.52	8.50	12.55	3.05	0.50	0.25	8	53.37	67.63	67.63	81.89
Construction Zone Traffic Control Pilot Car, Flag Person	30.72	8.50	12.55	3.05	0.50	0.25	8	55.57	70.93	70.93	86.29

DETERMINATION: NC-23-102-13-2019-1A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, and Yuba Counties.

STRIPER AND RELATED CLASSIFICATIONS

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health ^e and Welfare	Pension ^a	Vacation and Holiday ^b	Training	Other Payments	Hours	Total Hourly Rate	Daily ^f	Saturday ^{e,f}	Sunday and Holiday ^g

Group 1	34.91	8.50	11.94	3.05	0.50	0.22	8	59.12	76.575	76.575	94.03
Group 2	33.41	8.50	11.94	3.05	0.50	0.22	8	57.62	74.325	74.325	91.03
Group 3	31.66	8.50	11.94	3.05	0.50	0.22	8	55.87	71.70	71.70	87.53
Group 4	29.56	8.50	11.94	3.05	0.50	0.22	8	53.77	68.55	68.55	83.33

Group 1

Traffic Striping Applicator

Group 2

Traffic Delineating Device Applicator
Traffic Protective System Installer
Pavement Markings Applicator
Decorative Asphalt Surfacing Applicator

Group 3

Traffic Surface Abrasive Blaster
Pot Tender

Group 4

Parking Lots, Game Courts & Playground
Striping Applicator
Decorative Asphalt Surfacing Laborer

Footnotes are listed on page 44A

Determination: NC-23-102-13-2019-1 and NC-23-102-13-2019-1A

- # Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.
- a Includes an amount for the Annuity Trust Fund.
- b Includes an amount for Supplemental Dues.
- c Saturdays or scheduled sixth (6th) consecutive work day in the same work week may be worked at straight-time if the job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.
- d **AREA 1** - Alameda, Contra Costa, Marin, San Francisco, San Mateo and Santa Clara Counties.
AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.
- e Includes an amount for Retiree Health & Welfare
- f One and one-half (1-1/2) the straight time hourly rate of pay shall be paid for all work performed in excess of forty hours (40) a week or eight hours (8) a day and the sixth (6th) consecutive day worked or Saturdays.
- g Two times (2x) the straight time hourly rate of pay shall be paid for all work performed on the seventh (7th) consecutive day worked, or Sundays and holidays.
- h The rates of the Laborer classifications for the craft of Traffic Control/Lane Closure (Laborer) do not apply to traffic control work associated with parking and highway improvement projects in San Joaquin, Tuolumne, and Yolo Counties. For traffic control work associated with parking and highway improvement projects in these three counties, the minimum rate of pay is that of the Painter classifications for the craft of Parking and Highway Improvement Painter (Painter).

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)^o

DETERMINATION: NC-23-63-1-2019-2D

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments					Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^d	Training	Other Payments	Hours ^e	Total Hourly Rate	Daily ^h 1 1/2X	Saturday ^{ab} 1 1/2X	Sunday and Holiday 2X
Group A-1	\$51.62	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$82.75	\$108.56	\$108.56	\$134.37
Truck Crane Assistant to Engineer	\$44.30	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.43	\$97.58	\$97.58	\$119.73
Assistant to Engineer	\$42.07	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.20	\$94.24	\$94.24	\$115.27
Group 1	\$50.87	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$82.00	\$107.44	\$107.44	\$132.87
Truck Crane Assistant to Engineer	\$43.55	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.68	\$96.46	\$96.46	\$118.23
Assistant to Engineer	\$41.32	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.45	\$93.11	\$93.11	\$113.77
Group 2	\$49.10	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$80.23	\$104.78	\$104.78	\$129.33
Truck Crane Assistant to Engineer	\$43.33	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.46	\$96.13	\$96.13	\$117.79
Assistant to Engineer	\$41.05	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.18	\$92.71	\$92.71	\$113.23
Group 3	\$47.62	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.75	\$102.56	\$102.56	\$126.37
Truck Crane Assistant to Engineer	\$43.06	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.19	\$95.72	\$95.72	\$117.25
Hydraulic	\$42.67	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.80	\$95.14	\$95.14	\$116.47
Assistant to Engineer	\$40.83	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.96	\$92.38	\$92.38	\$112.79
Group 4	\$45.60	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.73	\$99.53	\$99.53	\$122.33
Group 5	\$44.30	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.43	\$97.58	\$97.58	\$119.73

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

^b Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday/Holiday overtime rate.

^c For Building Construction, see page 40B

^d Includes an amount for supplemental dues.

^e When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

GROUP A-1

Cranes over 350 Tons
Derrick over 350 Tons
Self Propelled Boom Type Lifting Devices over 350 Tons

GROUP 1

Cranes over 100 tons
Derrick over 100 tons
Self Propelled Boom Type Lifting Device over 100 tons

GROUP 2

Cranes over 45 tons up to and including 100 tons
Derrick, 100 tons and under
Self Propelled Boom Type Lifting Device, over 45 tons
Tower Crane

GROUP 3

Cranes, 45 tons and under
Self Propelled Boom Type Lifting Device, 45 tons and under

GROUP 4

Chicago Boom
Forklift, 10 tons and over
Heavy Duty Repairman/Welder

GROUP 5

Boom Cal

NOTE: For Special Single and Second Shift rates, please see page 45A.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)^o
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2019-2D

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^d	Training	Other Payments	Hours	Total Hourly Rate	Daily ^b 1 1/2X	Saturday ^{a,b} 1 1/2X	Sunday and Holiday 2X
Group A-1	\$56.17	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$87.30	\$115.39	\$115.39	\$143.47
Truck Crane Assistant to Engineer	\$47.94	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.07	\$103.04	\$103.04	\$127.01
Assistant to Engineer	\$45.42	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.55	\$99.26	\$99.26	\$121.97
Group 1	\$55.42	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$86.55	\$114.26	\$114.26	\$141.97
Truck Crane Assistant to Engineer	\$47.19	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.32	\$101.92	\$101.92	\$125.51
Assistant to Engineer	\$44.67	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.80	\$98.14	\$98.14	\$120.47
Group 2	\$53.44	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$84.57	\$111.29	\$111.29	\$138.01
Truck Crane Assistant to Engineer	\$46.94	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.07	\$101.54	\$101.54	\$125.01
Assistant to Engineer	\$44.39	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.52	\$97.72	\$97.72	\$119.91
Group 3	\$51.76	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$82.89	\$108.77	\$108.77	\$134.65
Truck Crane Assistant to Engineer	\$46.64	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.77	\$101.09	\$101.09	\$124.41
Hydraulic Assistant to Engineer	\$46.21	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.34	\$100.45	\$100.45	\$123.55
Assistant to Engineer	\$44.13	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.26	\$97.33	\$97.33	\$119.39
Group 4	\$49.50	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$80.63	\$105.38	\$105.38	\$130.13
Group 5	\$48.03	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.16	\$103.18	\$103.18	\$127.19

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

^b Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday/Holiday overtime rate.

^c For Building Construction, see page 40B

^d includes an amount for supplemental dues.

GROUP A-1

Cranes over 350 Tons
Derrick over 350 Tons
Self Propelled Boom Type Lifting Devices over 350 Tons

GROUP 1

Cranes over 100 tons
Derrick over 100 tons
Self Propelled Boom Type Lifting Device over 100 tons

GROUP 2

Cranes over 45 tons up to and including 100 tons
Derrick, 100 tons and under
Self Propelled Boom Type Lifting Device, over 45 tons
Tower Crane

GROUP 3

Cranes, 45 tons and under
Self Propelled Boom Type Lifting Device, 45 tons and under

GROUP 4

Chicago Boom
Forklift, 10 tons and over
Heavy Duty Repairman/Welder

GROUP 5

Boom Cat

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #PILE DRIVER (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)

DETERMINATION: NC-23-63-1-2019-1B

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight-Time		Overtime Hourly Rate		
			Pension	Vacation and Holiday ^b	Training	Other Payments	Hours ^d	Total Hourly Rate	Daily ^e 1 1/2X	Saturday ^a 1 1/2X	Sunday and Holiday 2X
Group A-1	\$50.99	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$82.12	\$107.62	\$107.62	\$133.11
Truck Crane Assistant to Engineer	\$44.01	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.14	\$97.15	\$97.15	\$119.15
Assistant to Engineer	\$41.73	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.86	\$93.73	\$93.73	\$114.59
Group 1	\$50.24	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$81.37	\$106.49	\$106.49	\$131.61
Truck Crane Assistant to Engineer	\$43.26	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.39	\$96.02	\$96.02	\$117.65
Assistant to Engineer	\$40.98	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.11	\$92.60	\$92.60	\$113.09
Group 2	\$48.42	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.55	\$103.76	\$103.76	\$127.97
Truck Crane Assistant to Engineer	\$43.01	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.14	\$95.65	\$95.65	\$117.15
Assistant to Engineer	\$40.71	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.84	\$92.20	\$92.20	\$112.55
Group 3	\$46.74	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.87	\$101.24	\$101.24	\$124.61
Truck Crane Assistant to Engineer	\$42.72	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.85	\$95.21	\$95.21	\$116.57
Assistant to Engineer	\$40.49	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.62	\$91.87	\$91.87	\$112.11
Group 4	\$44.97	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.10	\$98.59	\$98.59	\$121.07
Group 6	\$42.33	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.46	\$94.63	\$94.63	\$115.79
Group 8	\$40.10	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.23	\$91.28	\$91.28	\$111.33

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

^b Includes an amount for supplemental dues.

^c Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.

^d When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

GROUP A-1

Cranes over 350 Tons
Derrick over 350 Tons
Self Propelled Boom Type Lifting Devices over 350 Tons

GROUP 1

Clamshells Over 7 Cu Yds
Derrick Barge Pedestal Mounted Over 100 Tons
Self Propelled Boom Type Lifting Device Over 100 Tons
Truck Crane Or Crawler, Land Or Barge Mounted Over 100 Tons

GROUP 2

Clamshells Up To And Including 7 Cu Yds
Derrick Barge Pedestal Mounted 45 Tons Up To And Including 100 Tons
Fundex F-12 Hydraulic Pile Rig
Self Propelled Boom Type Lifting Device Over 45 Tons
Truck Crane Or Crawler, Land Or Barge Mounted, Over 45 Tons
Up To And Including 100 Tons

GROUP 3

Derrick Barge Pedestal Mounted Under 45 Tons
Self Propelled Boom Type Lifting Device 45 Tons And Under
Shid/Scow Piledriver, Any Tonnage
Truck Crane Or Crawler, Land Or Barge Mounted 45 Tons And Under

GROUP 4

Assistant Operator
Forklift, 10 Tons And Over
Heavy Duty Repairman/Welder

GROUP 6

Deck Engineer

GROUP 8

Deckhand
Fireman

NOTE: For Special Single and Second Shift rates, please see page 47B.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #PILE DRIVER (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)
(SPECIAL SINGLE AND SECOND SHIFT)**

DETERMINATION: NC-23-63-1-2019-1B
ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments					Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other Payments	Hours	Total Hourly Rate	Daily ^a 1 1/2X	Saturday ^a 1 1/2X	Sunday and Holiday 2X
Group A-1	\$55.46	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$86.59	\$114.32	\$114.32	\$142.05
Truck Crane Assistant to Engineer	\$47.61	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.74	\$102.55	\$102.55	\$126.35
Assistant to Engineer	\$45.04	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.17	\$98.69	\$98.69	\$121.21
Group 1	\$54.71	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$85.84	\$113.20	\$113.20	\$140.55
Truck Crane Assistant to Engineer	\$46.86	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.99	\$101.42	\$101.42	\$124.85
Assistant to Engineer	\$44.29	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.42	\$97.57	\$97.57	\$119.71
Group 2	\$52.66	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$83.79	\$110.12	\$110.12	\$136.45
Truck Crane Assistant to Engineer	\$46.59	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.72	\$101.02	\$101.02	\$124.31
Assistant to Engineer	\$43.99	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.12	\$97.12	\$97.12	\$119.11
Group 3	\$50.78	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$81.91	\$107.30	\$107.30	\$132.69
Truck Crane Assistant to Engineer	\$46.26	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.39	\$100.52	\$100.52	\$123.65
Assistant to Engineer	\$43.75	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.88	\$96.76	\$96.76	\$118.63
Group 4	\$48.78	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.91	\$104.30	\$104.30	\$128.69
Group 6	\$45.81	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.94	\$99.85	\$99.85	\$122.75
Group 8	\$43.31	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.44	\$96.10	\$96.10	\$117.75

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

^b Includes an amount for supplemental dues.

^c Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.

GROUP A-1

Cranes over 350 Tons
Derrick over 350 Tons
Self Propelled Boom Type Lifting Devices over 350 Tons

GROUP 1

Clamshells Over 7 Cu Yds
Derrick Barge Pedestal Mounted Over 100 Tons
Self Propelled Boom Type Lifting Device Over 100 Tons
Truck Crane Or Crawler, Land Or Barge Mounted Over 100 Tons

GROUP 2

Clamshells Up To And Including 7 Cu Yds
Derrick Barge Pedestal Mounted 45 Tons Up To And Including 100 Tons
Fundex F-12 Hydraulic Pile Rig
Self Propelled Boom Type Lifting Device Over 45 Tons
Truck Crane Or Crawler, Land Or Barge Mounted, Over 45 Tons
Up To And Including 100 Tons

GROUP 3

Derrick Barge Pedestal Mounted Under 45 Tons
Self Propelled Boom Type Lifting Device 45 Tons And Under
Shid/Scow Piledriver, Any Tonnage
Truck Crane Or Crawler, Land Or Barge Mounted 45 Tons And Under

GROUP 4

Assistant Operator
Forklift, 10 Tons And Over
Heavy Duty Repairman/Welder

GROUP 6

Deck Engineer

GROUP 8

Deckhand
Fireman

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #PILE DRIVER (OPERATING ENGINEER-BUILDING CONSTRUCTION)^g

DETERMINATION: NC-23-63-1-2019-1B1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification ^b (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^c	Training	Other Payments	Hours ^d	Total Hourly Rate	Daily 1 1/2X	Saturday ^a 1 1/2X	Sunday and Holiday 2X
Group A-1	\$49.51	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$80.64	\$105.40	\$105.40	\$130.15
Truck Crane Assistant to Engineer	\$42.86	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.99	\$95.42	\$95.42	\$116.85
Assistant to Engineer	\$40.69	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.82	\$92.17	\$92.17	\$112.51
Group 1	\$48.76	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.89	\$104.27	\$104.27	\$128.65
Truck Crane Assistant to Engineer	\$42.11	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.24	\$94.30	\$94.30	\$115.35
Assistant to Engineer	\$39.94	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.07	\$91.04	\$91.04	\$111.01
Group 2	\$47.05	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.18	\$101.71	\$101.71	\$125.23
Truck Crane Assistant to Engineer	\$41.88	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.01	\$93.95	\$93.95	\$114.89
Assistant to Engineer	\$39.69	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$70.82	\$90.67	\$90.67	\$110.51
Group 3	\$45.44	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.57	\$99.29	\$99.29	\$122.01
Truck Crane Assistant to Engineer	\$41.61	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.74	\$93.55	\$93.55	\$114.35
Assistant to Engineer	\$39.46	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$70.59	\$90.32	\$90.32	\$110.05
Group 4	\$43.74	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.87	\$96.74	\$96.74	\$118.61
Group 6	\$41.24	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.37	\$92.99	\$92.99	\$113.61
Group 8	\$39.10	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$70.23	\$89.78	\$89.78	\$109.33

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2006 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

^b For classifications within each group, see page 47.

^c Includes an amount for supplemental dues.

^d When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

^e For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

NOTE: For Special Single and Second Shift rates, please see page 47C.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #PILE DRIVER (OPERATING ENGINEER-BUILDING CONSTRUCTION)^d
(SPECIAL SINGLE AND SECOND SHIFT)**

DETERMINATION: NC-23-63-1-2019-1B1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification ⁹ (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^f	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday ^a 1 1/2X	Sunday and Holiday 2X
Group A-1	\$53.80	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$84.93	\$111.83	\$111.83	\$138.73
Truck Crane Assistant to Engineer	\$46.32	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.45	\$100.61	\$100.61	\$123.77
Assistant to Engineer	\$43.88	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.01	\$96.95	\$96.95	\$118.89
Group 1	\$53.05	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$84.18	\$110.71	\$110.71	\$137.23
Truck Crane Assistant to Engineer	\$45.57	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.70	\$99.49	\$99.49	\$122.27
Assistant to Engineer	\$43.13	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.28	\$95.83	\$95.83	\$117.39
Group 2	\$51.11	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$82.24	\$107.80	\$107.80	\$133.35
Truck Crane Assistant to Engineer	\$45.32	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.45	\$99.11	\$99.11	\$121.77
Assistant to Engineer	\$42.85	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.98	\$95.41	\$95.41	\$116.83
Group 3	\$49.32	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$80.45	\$105.11	\$105.11	\$129.77
Truck Crane Assistant to Engineer	\$45.01	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.14	\$98.65	\$98.65	\$121.15
Assistant to Engineer	\$42.58	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.71	\$95.00	\$95.00	\$116.29
Group 4	\$47.39	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.52	\$102.22	\$102.22	\$125.91
Group 6	\$44.58	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.71	\$98.00	\$98.00	\$120.29
Group 8	\$42.19	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.32	\$94.42	\$94.42	\$115.51

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

^b For classifications within each group, see page 47.

^c Includes an amount for supplemental dues.

^d For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #LABORER AND RELATED CLASSIFICATIONS

DETERMINATION: NC-23-102-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

Classification ^a (Journey person)	Basic Hourly Rate ^b	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other Payments	Hours ^f	Total Hourly Rate	Daily 1 1/2X	Saturday ^b 1 1/2X	Sunday/Holiday 2X
AREA 1^c											
Construction Specialist	32.49	8.50	12.55	3.05	0.50	0.25	8	57.34	73.59	73.59	89.83
Group 1; Group 1(B) ^e	31.79	8.50	12.55	3.05	0.50	0.25	8	56.64	72.54	72.54	88.43
Group 1 (A)	32.01	8.50	12.55	3.05	0.50	0.25	8	56.86	72.87	72.87	88.87
Group 1 (C)	31.84	8.50	12.55	3.05	0.50	0.25	8	56.69	72.61	72.61	88.53
Group 1 (E)	32.34	8.50	12.55	3.05	0.50	0.25	8	57.19	73.36	73.36	89.53
Group 1 (G)	31.99	8.50	12.55	3.05	0.50	0.25	8	56.84	72.84	72.84	88.83
Group 2	31.64	8.50	12.55	3.05	0.50	0.25	8	56.49	72.31	72.31	88.13
Group 3; Group 3(A)	31.54	8.50	12.55	3.05	0.50	0.25	8	56.39	72.16	72.16	87.93
Group 4; Group 6(B)	25.23	8.50	12.55	3.05	0.50	0.25	8	50.08	62.70 ^d	62.70 ^d	75.31 ^d
Group 6	32.75	8.50	12.55	3.05	0.50	0.25	8	57.60	73.98	73.98	90.35
Group 6 (A)	32.25	8.50	12.55	3.05	0.50	0.25	8	57.10	73.23	73.23	89.35
Group 6 (C)	31.66	8.50	12.55	3.05	0.50	0.25	8	56.51	72.34	72.34	88.17
Group 6 (D)	32.37	8.50	12.55	3.05	0.50	0.25	8	57.22	73.41	73.41	89.59
Group 6 (E)	31.39	8.50	12.55	3.05	0.50	0.25	8	56.24	71.94	71.94	87.63
Group 7 – Stage 1 (1 st 6 months)	22.08	8.50	12.55	3.05	0.50	0.25	8	46.93	57.97	57.97	69.01
Stage 2 (2 nd 6 months)	25.23	8.50	12.55	3.05	0.50	0.25	8	50.08	62.70	62.70	75.31
Stage 3 (3 rd 6 months)	28.39	8.50	12.55	3.05	0.50	0.25	8	53.24	67.44	67.44	81.63
AREA 2^c											
Construction Specialist	31.49	8.50	12.55	3.05	0.50	0.25	8	56.34	72.09	72.09	87.83
Group 1; Group 1(B) ^e	30.79	8.50	12.55	3.05	0.50	0.25	8	55.64	71.04	71.04	86.43
Group 1 (A)	31.01	8.50	12.55	3.05	0.50	0.25	8	55.86	71.37	71.37	86.87
Group 1 (C)	30.84	8.50	12.55	3.05	0.50	0.25	8	55.69	71.11	71.11	86.53
Group 1 (E)	31.34	8.50	12.55	3.05	0.50	0.25	8	56.19	71.86	71.86	87.53
Group 2	30.64	8.50	12.55	3.05	0.50	0.25	8	55.49	70.81	70.81	86.13
Group 3; Group 3(A)	30.54	8.50	12.55	3.05	0.50	0.25	8	55.39	70.66	70.66	85.93
Group 4; Group 6(B)	24.23	8.50	12.55	3.05	0.50	0.25	8	49.08	61.20 ^d	61.20 ^d	73.31 ^d
Group 6	31.75	8.50	12.55	3.05	0.50	0.25	8	56.60	72.48	72.48	88.35
Group 6 (A)	31.25	8.50	12.55	3.05	0.50	0.25	8	56.10	71.73	71.73	87.35
Group 6 (C)	30.66	8.50	12.55	3.05	0.50	0.25	8	55.51	70.84	70.84	86.17
Group 6 (D)	31.37	8.50	12.55	3.05	0.50	0.25	8	56.22	71.91	71.91	87.59
Group 6 (E)	30.39	8.50	12.55	3.05	0.50	0.25	8	55.24	70.44	70.44	85.63
Group 7 – Stage 1 (1 st 6 months)	21.38	8.50	12.55	3.05	0.50	0.25	8	46.23	56.92	56.92	67.61
Stage 2 (2 nd 6 months)	24.43	8.50	12.55	3.05	0.50	0.25	8	49.28	61.50	61.50	73.71
Stage 3 (3 rd 6 months)	27.49	8.50	12.55	3.05	0.50	0.25	8	52.34	66.09	66.09	79.83

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET AT

[HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).

a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.50 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

c **AREA 1** - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.

AREA 2 - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.

d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.

e GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.

f WHEN THREE SHIFTS ARE EMPLOYED FOR FIVE (5) OR MORE CONSECUTIVE DAYS, SEVEN AND ONE-HALF (7 1/2) CONSECUTIVE HOURS (EXCLUSIVE OF MEAL PERIOD), SHALL CONSTITUTE A DAY OF WORK, FOR WHICH EIGHT (8) TIMES THE STRAIGHT TIME HOURLY RATE SHALL BE PAID AT THE NON-SHIFT WAGE RATE FOR THE SECOND SHIFT. THE THIRD SHIFT SHALL BE SEVEN (7) HOURS OF WORK FOR EIGHT (8) HOURS PAY AT THE NON-SHIFT WAGE RATE.

g ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISION FOR MAP DESCRIPTION AND EXCEPTIONS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTML](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTML). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR – RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTML](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTML). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR – RESEARCH UNIT AT (415) 703-4774.

CONSTRUCTION SPECIALIST

ASPHALT IRONERS AND RAKERS
CHAINSAW
CONCRETE DIAMOND CHAINSAW
LASER BEAM IN CONNECTION WITH LABORER'S WORK
MASONRY AND PLASTER TENDER
MECHANICAL PIPE LAYER-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER
CAST IN PLACE MANHOLE FORM SETTERS
PRESSURE PIPELAYERS
DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS)
STATE LICENSED BLASTERS AS DESIGNATED
DIAMOND DRILLERS
DIAMOND CORE DRILLER
MULTIPLE UNIT DRILLS
HIGH SCALERS (INCLUDING DRILLING OF SAME)
HYDRAULIC DRILLS
CERTIFIED WELDER

GROUP 1 (FOR CONTRA COSTA COUNTY ONLY, USE GROUP 1 (G) FOR SOME OF THE FOLLOWING CLASSIFICATIONS)

ASPHALT SPREADER BOXES (ALL TYPES)
BARRO, WACKER AND SIMILAR TYPE TAMPERS
BUGGYMOBILE
CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYERS
CERTIFIED ASBESTOS AND MOLD REMOVAL WORKER
CERTIFIED HAZARDOUS WASTE WORKER (INCLUDING LEAD ABATEMENT)
COMPACTORS OF ALL TYPES
CONCRETE AND MAGNESITE MIXER AND 1/2 YARD
CONCRETE PAN WORK
CONCRETE SANDERS, CONCRETE SAW
CRIBBERS AND/OR SHORING
CUT GRANITE CURB SETTER
DRI PAK-IT MACHINE
FALLER, LOGLOADER AND BUCKER
FORM RAISERS, SLIP FORMS
GREEN CUTTERS
HEADERBOARD MEN, HUBSETTERS, ALIGNERS BY ANY METHOD
HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER)
HYDRO SEEDER AND SIMILAR TYPE
JACKHAMMER OPERATORS
JACKING OF PIPE OVER 12 INCHES
JACKSON AND SIMILAR TYPE COMPACTORS
KETTLEMEN, POTMEN, AND MEN APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING DIPPING, OR HANDLING OF SUCH MATERIALS)
LAGGING, SHEETING, WHALING, BRACING, TRENCH-JACKING, LAGGING HAMMER
MAGNESITE, EPOXY RESIN, FIBER GLASS AND MASTIC WORKERS (WET/DRY)
NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS
PAVEMENT BREAKERS AND SPADERS, INCLUDING TOOL GRINDER
PERMA CURBS
PRECAST-MANHOLE SETTERS
PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING)
PRESSURE PIPE TESTER
POST HOLE DIGGERS-AIR, GAS, AND ELECTRIC POWER BROOM SWEEPERS
POWER TAMPERS OF ALL TYPES, EXCEPT AS SHOWN IN GROUP 2
RAM SET GUN AND STUD GUN
RIPRAP-STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE
ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER
ROTO AND DITCH WITCH
ROTOTILLER
SAND BLASTERS, POTMEN, GUNMEN, AND NOZZLEMEN
SIGNALING AND RIGGING
SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, DOORS, PLUMBING AND ELECTRIC FIXTURES)
TANK CLEANERS
TREE CLIMBERS
TRENCHLESS TECHNOLOGY LABORER- PIPE INSTALLATION, BURSTING, RELINING, OR SIMILAR
TRENCHLESS LABORER'S WORK, CAMERA CONTROLLER
TURBO BLASTER
VIBRA-SCREED-BULL FLOAT IN CONNECTION WITH LABORER'S WORK
VIBRATORS

GROUP 1 (A)

ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER & EXPLOSIVES OF WHATEVER TYPE, REGARDLESS OF METHOD USED FOR LOADING AND PLACING
JOY DRILL MODEL TWM-2A
GARDENER-DENVER MODEL DH 143 AND SIMILAR TYPE DRILLS
TRACK DRILLERS
JACK LEG DRILLERS
WAGON DRILLERS
MECHANICAL DRILLERS-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER
BLASTERS AND POWDERMAN
TREE TOPPER
BIT GRINDER

GROUP 1 (B) -- SEE GROUP 1 RATES

SEWER CLEANERS (ANY WORKMEN WHO HANDLE OR COME IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS) SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

GROUP 1 (C)

BURNING AND WELDING IN CONNECTION WITH LABORER'S WORK
SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING

GROUP 1 (D)

SEE FOOTNOTE A ON PAGE 49

GROUP 1 (E)

WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS (DEEP FOOTINGS IS A HOLE 15 FEET OR MORE IN DEPTH) SHAFT IS AN EXCAVATION OVER FIFTEEN (15) FEET DEEP OF ANY TYPE

GROUP 1 (G) APPLIES ONLY TO WORK IN CONTRA COSTA COUNTY

PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING), CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYER, PRESSURE PIPE TESTER, NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS, PRECAST MANHOLE SETTERS, CAST IN PLACE MANHOLE FORM SETTERS IN CONTRA COSTA COUNTY ONLY

GROUP 1 (H)

SEE FOOTNOTE A ON PAGE 49

GROUP 2

ASPHALT SHOVELERS
CEMENT DUMPERS AND HANDLING DRY CEMENT OR GYPSUM
CHOKE-SETTER AND RIGGER (CLEARING WORK)
CONCRETE BUCKET DUMPER AND CHUTE MAN
CONCRETE CHIPPING AND GRINDING
CONCRETE LABORERS (WET OR DRY)
DRILLERS HELPER, CHUCK TENDER, NIPPER (ONE CHUCK TENDER ON SINGLE MACHINE OPERATION WITH MINIMUM OF ONE CHUCK TENDER FOR EACH TWO MACHINES ON MULTIPLE MACHINE OPERATION. JACKHAMMERS IN NO WAY INVOLVED IN THIS ITEM.)
GUINEA CHASER (STAKEMAN), GROUT CREW
HIGH PRESSURE NOZZLEMAN, ADDUCTORS
HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE)
LOADING AND UNLOADING, CARRYING AND HANDLING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION
PITTSBURGH CHIPPER, AND SIMILAR TYPE BRUSH SHREDDERS
SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS) - SEE ALSO SKILLED WRECKER (GROUP 1)
SLOPER
SINGLEFOOT, HAND HELD, PNEUMATIC TAMPER
ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1 (F) JACKING OF PIPE-UNDER 12 INCHES

GROUP 3

CONSTRUCTION LABORERS INCLUDING BRIDGE LABORERS, GENERAL LABORERS AND CLEANUP LABORERS
DEMOLITION WORKER
DUMP MAN, LOAD SPOTTER
FLAGPERSON/PEDESTRIAN MONITOR
FIRE WATCHER
FENCE ERECTORS, INCLUDING TEMPORARY FENCING
GUARDRAIL ERECTORS
GARDENER, HORTICULTURAL AND LANDSCAPE LABORERS (SEE GROUP 4, FOR LANDSCAPE MAINTENANCE ON NEW CONSTRUCTION DURING PLANT ESTABLISHMENT PERIOD)
JETTING
LIMBERS, BRUSH LOADERS, AND PILERS
PAVEMENT MARKERS (BUTTON SETTERS)
PAVERS/INTERLOCKING PAVERS (ALL TYPES) AND INTERLOCKING PAVER MACHINES
MAINTENANCE, REPAIR TRACKMEN AND ROAD BEDS
STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORERS
TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR
TOOL ROOM ATTENDANT (JOB SITE ONLY)
WHEELBARROW, INCLUDING POWER DRIVEN

GROUP 3 (A) - SEE GROUP 3 RATES

COMPOSITE CREW PERSON (OPERATION OF VEHICLES, WHEN IN CONJUNCTION WITH LABORER'S DUTIES)

GROUP 4

ALL FINAL CLEANUP OF DEBRIS, GROUNDS AND BUILDINGS NEAR THE COMPLETION OF THE PROJECT INCLUDING BUT NOT LIMITED TO STREET CLEANERS (NOT APPLICABLE TO ENGINEERING OR HEAVY HIGHWAY PROJECTS)
CLEANING AND WASHING WINDOWS (NEW CONSTRUCTION ONLY), SERVICE LANDSCAPE LABORERS (SUCH AS GARDENER, HORTICULTURE, MOWING, TRIMMING, REPLANTING, WATERING DURING PLANT ESTABLISHMENT PERIOD) ON NEW CONSTRUCTION
BRICK CLEANERS (JOB SITE ONLY)
MATERIAL CLEANERS (JOB SITE ONLY)

NOTE: AN ADDITIONAL DETERMINATION FOR LANDSCAPE MAINTENANCE WORK AFTER THE PLANT ESTABLISHMENT PERIOD OR WARRANTY PERIOD IS PUBLISHED ON PAGE 57 OF THESE GENERAL DETERMINATIONS.

GROUP 6

STRUCTURAL NOZZLEMAN

GROUP 6 (A)

NOZZLEMAN (INCLUDING GUNMAN, POTMAN)
RODMAN
GROUNDMAN

GROUP 6 (B) -- SEE GROUP 4 RATES

GUNITE TRAINEE (ONE GUNITE LABORER SHALL BE ALLOWED FOR EACH THREE (3) JOURNEYMAN (GROUP 6, 6A, 6C, OR GENERAL LABORER) ON A CREW. IN THE ABSENCE OF THE JOURNEYMAN, THE GUNITE TRAINEE RECEIVES THE JOURNEYMAN SCALE).
NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

GROUP 6 (C)

REBOUNDMAN

GROUP 6 (D)

ALIGNER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNTING OR SHOT CRETE

GROUP 6 (E)

ALIGNER HELPER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNTING OR SHOT CRETE

GROUP 7

ENTRY LEVEL LANDSCAPE LABORER (RATIO FOR ENTRY LEVEL IS ONE IN THREE. AT LEAST ONE SECOND PERIOD ENTRY LEVEL AND AT LEAST ONE THIRD PERIOD ENTRY LEVEL MUST BE EMPLOYED BEFORE EMPLOYING ANOTHER FIRST PERIOD TRAINEE).
NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)

DETERMINATION: NC-23-102-1-2019-2A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director-Research Unit for specific rates at (415) 703-4774.

LOCALITY: ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

Classification ¹ (Journey person)	Basic Hourly Rate ^f	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday ^b 1 1/2X	Sunday/ Holiday 2X
AREA 1^c											
Construction Specialist	35.49	8.50	12.55	3.05	0.50	0.25	8	60.34	78.09	78.09	95.83
Group 1; Group 1(B) ^e	34.79	8.50	12.55	3.05	0.50	0.25	8	59.64	77.04	77.04	94.43
Group 1 (A)	35.01	8.50	12.55	3.05	0.50	0.25	8	59.86	77.37	77.37	94.87
Group 1 (C)	34.84	8.50	12.55	3.05	0.50	0.25	8	59.69	77.11	77.11	94.53
Group 1 (E)	35.34	8.50	12.55	3.05	0.50	0.25	8	60.19	77.86	77.86	95.53
Group 1 (G)	34.99	8.50	12.55	3.05	0.50	0.25	8	59.84	77.34	77.34	94.83
Group 2	34.64	8.50	12.55	3.05	0.50	0.25	8	59.49	76.81	76.81	94.13
Group 3; Group 3(A)	34.54	8.50	12.55	3.05	0.50	0.25	8	59.39	76.66	76.66	93.93
Group 4; Group 6(B)	28.23	8.50	12.55	3.05	0.50	0.25	8	53.08	67.20 ^d	67.20 ^d	81.31 ^d
Group 6	35.75	8.50	12.55	3.05	0.50	0.25	8	60.60	78.48	78.48	96.35
Group 6 (A)	35.25	8.50	12.55	3.05	0.50	0.25	8	60.10	77.73	77.73	95.35
Group 6 (C)	34.66	8.50	12.55	3.05	0.50	0.25	8	59.51	76.84	76.84	94.17
Group 6 (D)	35.37	8.50	12.55	3.05	0.50	0.25	8	60.22	77.91	77.91	95.59
Group 6 (E)	34.39	8.50	12.55	3.05	0.50	0.25	8	59.24	76.44	76.44	93.63
Group 7 - Stage 1 (1 st 6 months)	25.08	8.50	12.55	3.05	0.50	0.25	8	49.93	62.47	62.47	75.01
Stage 2 (2 nd 6 months)	28.23	8.50	12.55	3.05	0.50	0.25	8	53.08	67.20	67.20	81.31
Stage 3 (3 rd 6 months)	31.39	8.50	12.55	3.05	0.50	0.25	8	56.24	71.94	71.94	87.63
AREA 2^c											
Construction Specialist	34.49	8.50	12.55	3.05	0.50	0.25	8	59.34	76.59	76.59	93.83
Group 1; Group 1(B) ^e	33.79	8.50	12.55	3.05	0.50	0.25	8	58.64	75.54	75.54	92.43
Group 1 (A)	34.01	8.50	12.55	3.05	0.50	0.25	8	58.86	75.87	75.87	92.87
Group 1 (C)	33.84	8.50	12.55	3.05	0.50	0.25	8	58.69	75.61	75.61	92.53
Group 1 (E)	34.34	8.50	12.55	3.05	0.50	0.25	8	59.19	76.36	76.36	93.53
Group 2	33.64	8.50	12.55	3.05	0.50	0.25	8	58.49	75.31	75.31	92.13
Group 3; Group 3(A)	33.54	8.50	12.55	3.05	0.50	0.25	8	58.39	75.16	75.16	91.93
Group 4; Group 6(B)	27.23	8.50	12.55	3.05	0.50	0.25	8	52.08	65.70 ^d	65.70 ^d	79.31 ^d
Group 6	34.75	8.50	12.55	3.05	0.50	0.25	8	59.60	76.98	76.98	94.35
Group 6 (A)	34.25	8.50	12.55	3.05	0.50	0.25	8	59.10	76.23	76.23	93.35
Group 6 (C)	33.66	8.50	12.55	3.05	0.50	0.25	8	58.51	75.34	75.34	92.17
Group 6 (D)	34.37	8.50	12.55	3.05	0.50	0.25	8	59.22	76.41	76.41	93.59
Group 6 (E)	33.39	8.50	12.55	3.05	0.50	0.25	8	58.24	74.94	74.94	91.63
Group 7 - Stage 1 (1 st 6 months)	24.38	8.50	12.55	3.05	0.50	0.25	8	49.23	61.42	61.42	73.61
Stage 2 (2 nd 6 months)	27.43	8.50	12.55	3.05	0.50	0.25	8	52.28	66.00	66.00	79.71
Stage 3 (3 rd 6 months)	30.49	8.50	12.55	3.05	0.50	0.25	8	55.34	70.59	70.59	85.83

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET AT

[HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTM](http://www.dir.ca.gov/DAS/DAS.HTM).

a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.50 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

c AREA 1 - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.

AREA 2 - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.

d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.

e GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.

f ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISIONS FOR MAP DESCRIPTION AND EXCEPTIONS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TUNNEL WORKER (LABORER)

DETERMINATION: NC-23-102-11-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Other Payments	Straight-Time Hours ^b Total Hourly Rate	Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday ^a	Training	Daily 1 1/2X			Saturday ^c 1 1/2X	Sunday and Holiday	
Diamond driller, groundman, gunite or shotcrete nozzleman	\$39.08	8.50	12.55	3.05	0.96	0.25	8	64.39	83.93	83.93	103.47
Rodman, shaft work and raise (below actual or excavated ground level)	\$38.85	8.50	12.55	3.05	0.96	0.25	8	64.16	83.59	83.59	103.01
Bit grinder, blaster, driller, powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, grout pumpman and potman, gunite and shotcrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom man on shaft and raise work, nipper, nozzleman on slick line, sandblaster-potman (work assignment interchangeable)	\$38.60	8.50	12.55	3.05	0.96	0.25	8	63.91	83.21	83.21	102.51
Steel form raiser and setter, timberman, retimberman (wood or steel or substitute materials), tugger, cabletender, certified welder, chucktender, powderman-primer house	\$38.60	8.50	12.55	3.05	0.96	0.25	8	63.91	83.21	83.21	102.51
ibratorman, pavement breaker, bull gang-mucker, trackman, concrete crew-including rodding and spreading	\$38.15	8.50	12.55	3.05	0.96	0.25	8	63.46	82.54	82.54	101.61
Dumpman (any method), grout crew, reboundman, swamper/brakeman, watchman	\$37.61	8.50	12.55	3.05	0.96	0.25	8	62.92	81.73	81.73	100.53

When designated by an employer, state licensed blaster receives \$1.00 per hour above miner's rate.

Note: Rates for tunnel workers working in compressed air as well as their support classifications are available by request. Please contact the Office of the Director - Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes an amount for supplemental dues.

^b Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather. Excludes Alameda, Contra Costa, and San Francisco Counties.

^c All work performed on Saturdays, Sundays and Holidays shall be paid for at double (2x) the regular time hourly rate, except maintenance work, in the counties of Alameda, Contra Costa, and San Francisco.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TUNNEL WORKER (LABORER) (Special Single and Second Shift)

DETERMINATION: NC-23-102-11-2019-1A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday ^a	Training	Other Payments	Hours ^b	Total Hourly Rate	Daily 1 1/2X	Saturday ^c 1 1/2X	Sunday and Holiday
Diamond driller, groundman, gunite or shotcrete nozzleman	\$42.08	8.50	12.55	3.05	0.96	0.25	8	67.39	88.43	88.43	109.47
Rodman, shaft work and raise (below actual or excavated ground level)	\$41.85	8.50	12.55	3.05	0.96	0.25	8	67.16	88.09	88.09	109.01
Bit grinder, blaster, driller, powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, grout pumpman and potman, gunite and shotcrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom man on shaft and raise work, nipper, nozzleman on slick line, sandblaster-potman (work assignment interchangeable)	\$41.60	8.50	12.55	3.05	0.96	0.25	8	66.91	87.71	87.71	108.51
Steel form raiser and setter, timberman, retimberman (wood or steel or substitute materials), tugger, cabletender, certified welder, chucktender, powderman-primer house	\$41.60	8.50	12.55	3.05	0.96	0.25	8	66.91	87.71	87.71	108.51
Vibratorman, pavement breaker, bull gang-mucker, trackman, concrete crew-including rodding and spreading	\$41.15	8.50	12.55	3.05	0.96	0.25	8	66.46	87.04	87.04	107.61
Dumpman (any method), grout crew, reboundman, swamper/brakeman, watchman	\$40.61	8.50	12.55	3.05	0.96	0.25	8	65.92	86.23	86.23	106.53

When designated by an employer, state licensed blaster receives \$1.00 per hour above miner's rate.

Note: Rates for tunnel workers working in compressed air as well as their support classifications are available by request. Please contact the Office of the Director - Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes an amount for supplemental dues.

^b Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather. Excludes Alameda, Contra Costa, and San Francisco Counties.

^c All work performed on Saturdays, Sundays and Holidays shall be paid for at double (2x) the regular time hourly rate, except maintenance work, in the counties of Alameda, Contra Costa, and San Francisco.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # PARKING AND HIGHWAY IMPROVEMENT PAINTER (PAINTER) ^a

DETERMINATION: NC-200-X-17-2019-2.

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within San Joaquin, Tuolumne, and Yolo counties.

CLASSIFICATION	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday ^c	Training	Other	Hours	Total Hourly Rate	Daily 1 1/2X	2X	Holiday 2X
Striper; Layout and application of painted traffic stripes; hot thermo plastic; tape traffic stripes	^b 37.68	10.25	5.68	-	0.10	-	8	53.71	^d 72.55	91.39	91.39
Parking Lots, Gamecourts, Playgrounds	^b 32.03	10.25	5.68	-	0.10	-	8	48.06	^d 64.08	80.09	80.09
Protective Coating, Resurfacing, Pavement Sealing, Including Repair When Done in Conjunction With Pavement Sealing	^b 32.40	10.25	5.68	-	0.10	-	8	48.43	^d 64.63	80.83	80.83

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a The minimum rate of pay for traffic control work associated with parking and highway improvement projects is that of the Painter classifications for the craft of Parking and Highway Improvement Painter (Painter) in San Joaquin, Tuolumne, and Yolo Counties.

^b Includes an amount withheld for Dues Check-Off.

^c Included in Basic Hourly Rate (\$2.24). Rate applies to the first 9 years of employment only; \$2.63 per hour worked for 10 years or more.

^d Rate applies to first 4 overtime hours in any one day and for work in excess of 40 hours in any one designated work week. All other overtime is paid at the double time rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: SLURRY SEAL WORKER (LABORER)

DETERMINATION: NC-23-102-1B-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: March 31, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate ^b	Employer Payments				Straight-Time		Overtime Hourly Rates		
		Health and Welfare	Pension	Vacation/ Holiday	Training	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday ^a 1 1/2X	Sunday/ Holiday 2X
Mixer Operator	\$37.93	8.50	9.59	3.05	0.10	8	\$59.17	\$78.135	\$78.135	\$97.10
Shuttle/Line Driver	31.93	8.50	9.59	3.05	0.10	8	53.17	69.135	69.135	85.10
Squeegee/Sealer	30.43	8.50	9.59	3.05	0.10	8	51.67	66.885	66.885	82.10
Utility-Maintenance Man	29.43	8.50	9.59	3.05	0.10	8	50.67	65.385	65.385	80.10

^a Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

^b Zone Pay at three dollars (\$3.00) per hour, factored at the applicable overtime multiplier, will be added to the base rate for work performed outside the Free Zone described by the boundaries along township and range lines. Please see travel and subsistence provision for map description and exceptions.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ASBESTOS REMOVAL WORKER (LABORER)

DETERMINATION: NC-102-67-1-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: November 30, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Hours	Total Hourly Rate	Straight-Time Overtime Hourly Rate	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday ^a	Training	Other Payments			1-1/2X ^b	Holiday ^c 2X
Asbestos Removal Specialist II	28.49	5.84	8.25	2.75	0.46	0.18	8	45.97	60.215	74.46
Asbestos Removal Specialist I	27.11	5.84	2.76	2.75	0.46	0.18	8	39.10	52.655	66.21
Asbestos Removal Worker	24.00	5.84	2.25	2.75	0.46	0.18	8	35.48	47.48	59.48

DETERMINATION: NC-102-67-1-2019-1A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: November 30, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Lead Removal Worker ^d	31.81	9.00	12.21	2.75	0.65	0.22	8	56.64	72.545	88.45
Lead Removal Worker ^e	30.81	9.00	12.21	2.75	0.65	0.22	8	55.64	71.045	86.45

^a Includes an amount for Supplemental Dues.

^b Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7th consecutive day of work in a workweek. All work on Saturdays and Sundays shall be paid at the rate of one and one-half (1 1/2) times the regular rate of pay, unless the Saturday and Sunday work is part of an established workweek.

^c Rate applies to Holidays and to all hours worked in excess of 12 hours in any workday and for all hours worked in excess of 8 hours on the 7th consecutive day of work in a workweek.

^d Rate applies to all localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo and Santa Clara Counties.

^e Rate applies to all localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

(Recognized Holidays and Subsistence Payment footnotes listed on page 52C)

NOTE: Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (510) 286-7362.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # CEMENT MASON

DETERMINATION: NC-23-203-1-2018-1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours ^b	Total Hourly Rate	Daily 1 1/2X	Saturday ^c 1 1/2X	Sunday and Holiday
Cement Mason	\$35.05	8.45	11.00	5.79 ^a	0.57	0.10	8	60.96	78.485	78.485 ^d	96.01
Mastic Magnesite Gypsum, Epoxy, Polyester, Resin and all composition masons, swing or slip form scaffolds	\$36.05	8.45	11.00	5.79 ^a	0.57	0.10	8	61.96	79.985	79.985 ^d	98.01

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes an amount for supplemental dues.

^b Where multiple shifts are worked, the day shift shall work eight (8) hours and for such work they shall be paid the regular straight time rate for eight (8) hours; the second (2nd) shift shall work seven and one-half (7 ½) hours, and for such work they shall be paid the regular straight time rate for eight (8) hours; if a third (3rd) shift is worked, they shall work seven (7) hours and for such work they shall be paid eight (8) hours regular straight time pay. No multiple shift shall be started for less than five (5) consecutive days.

^c Saturdays in the same work week may be worked at straight time if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown (limited to curb and gutter machine, concrete pump, and concrete plant).

^d Rate applies to the first 8 hours of work on Saturday. All other hours worked on Saturday are paid at the Sunday/Holiday rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # CEMENT MASON (SPECIAL SINGLE SHIFT)

DETERMINATION: NC-23-203-1A-2018-1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

CLASSIFICATION (JOURNEYPERSON)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday ^b 1 1/2X	Sunday and Holiday
Cement Mason	\$38.05	8.45	11.00	5.79 ^a	0.57	0.10	8	63.96	82.985	82.985 ^c	102.01
Mastic Magnesite Gypsum, Epoxy, Polyester, Resin and all composition masons, swing or slip form scaffolds	\$39.05	8.45	11.00	5.79 ^a	0.57	0.10	8	64.96	84.485	84.485 ^c	104.01

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes an amount for supplemental dues.

^b Saturdays in the same work week may be worked at straight time if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown (limited to curb and gutter machine, concrete pump, and concrete plant).

^c Rate applies to the first 8 hours of work on Saturday. All other hours worked on Saturday are paid at the Sunday/Holiday rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER

DETERMINATION: NC-63-3-9-2018-2

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: September 30, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (JOURNEYPEPERSON)	Basic Hourly Rate	Employer Payments					Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
		Health and Welfare ^a	Pension and Holiday	Vacation and Holiday	Training	Other Payment			Daily ^b 1 1/2X	Saturday ^b 1 1/2X	Sunday/ Holiday 2X
Group 1	\$47.03	13.88	9.57	6.24	1.13	0.24	8	78.09	101.605	101.605	125.12
Group 2	45.03	13.88	9.57	6.24	1.13	0.24	8	76.09	98.605	98.605	121.12
Group 3	38.89	13.88	9.57	6.24	1.13	0.24	8	69.95	89.395	89.395	108.84
Group 4	33.66	13.88	9.57	6.24	1.13	0.24	8	64.72	81.550	81.550	98.38

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Amount shall be paid for all hours worked up to 173 hours per month.

^b Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

CLASSIFICATIONS:

Group 1	Group 2	Group 3	Group 4
ASNT Level II-III	AWS-CWI	Geotechnical Driller	ACI
DSA Masonry	ICC Certified Structural Inspector	Soils/Asphalt	Drillers Helper
DSA Shotcrete	NICET Level III	Earthwork Grading	ICC Fireproofing
Lead Inspector	Shear Wall/Floor System Inspector	Excavation and Backfill	NICET Level I
NICET Level IV	Building/Construction Inspector	NICET Level II	Proofload Testing
NDT Level Two			Torque Testing
			NACE
			NDT Level One

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at

<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER (SECOND SHIFT)

DETERMINATION: NC-63-3-9-2018-2

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: September 30, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate	Employer Payments					Straight-Time Hours Total Hourly Rate	Overtime Hourly Rate			
		Health and Welfare ^a	Pension and Holiday	Vacation and Holiday	Training	Other Payment		Daily ^b 1 1/2X	Saturday ^b 1 1/2X	Sunday/ Holiday 2X	
Group 1	\$52.91	13.88	9.57	6.24	1.13	0.24	8	83.97	110.425	110.425	136.88
Group 2	50.66	13.88	9.57	6.24	1.13	0.24	8	81.72	107.050	107.050	132.38
Group 3	43.75	13.88	9.57	6.24	1.13	0.24	8	74.81	96.685	96.685	118.56
Group 4	37.87	13.88	9.57	6.24	1.13	0.24	8	68.93	87.865	87.865	106.80

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Amount shall be paid for all hours worked up to 173 hours per month.

^b Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

CLASSIFICATIONS:

<u>Group 1</u>	<u>Group 2</u>	<u>Group 3</u>	<u>Group 4</u>
ASNT Level II-III	AWS-CWI	Geotechnical Driller	ACI
DSA Masonry	ICC Certified Structural Inspector	Soils/Asphalt	Drillers Helper
DSA Shotcrete	NICET Level III	Earthwork Grading	ICC Fireproofing
Lead Inspector	Shear Wall/Floor System Inspector	Excavation and Backfill	NICET Level I
NICET Level IV	Building/Construction Inspector	NICET Level II	Proofload Testing
NDT Level Two			Torque Testing
			NACE
			NDT Level One

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TEAMSTER (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

DETERMINATION: NC-23-261-1-2018-1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification ^g (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday ^b 1 1/2X	Sunday/ Holiday 2X
Group 1	\$31.68	\$17.91	\$6.75	\$2.30	\$0.90	^a \$0.63	8	\$60.17	\$76.01	\$76.01	\$91.85
Group 2	31.98	17.91	6.75	2.30	0.90	^a 0.63	8	60.47	76.46	76.46	92.45
Group 3	32.28	17.91	6.75	2.30	0.90	^a 0.63	8	60.77	76.91	76.91	93.05
Group 4	32.63	17.91	6.75	2.30	0.90	^a 0.63	8	61.12	77.435	77.435	93.75
Group 5	32.98	17.91	6.75	2.30	0.90	^a 0.63	8	61.47	77.96	77.96	94.45
Group 6	USE DUMP TRUCK YARDAGE RATE										
Group 7	USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED										
Group 8 (Trainee) ^c											
	^d Step I – 1 st 1000 Hours										
	^e Step II – 2 nd 1000 Hours										
	^f Step III – 3 rd 1000 Hours										

^a Supplemental Dues and Contract Administration.

^b Saturday in the same work week may be worked at straight-time hourly rate if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown, or lack of materials beyond the control of the Employer.

^c An individual employer may employ one (1) trainee for every four (4) journey level Teamsters actively employed. Individual employers with less than four (4) journey level Teamsters may utilize one (1) trainee; thereafter, one (1) for every four (4) journey level Teamsters.

^d Sixty-five percent (65%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^e Seventy-five percent (75%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^f Eighty-five percent (85%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^g For classifications within each group, see page 56.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

DETERMINATION: NC-23-261-1-2018-1 and NC-23-261-1-2018-1A

CLASSIFICATIONS:

GROUP 1

Dump Trucks under 6 yards
Single Unit Flat Rack (2 axle unit)
Nipper Truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)
Concrete pump truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)
Concrete pump machine
Snow Buggy
Steam Cleaning
Bus or Manhaul Driver
Escort or Pilot Car Driver
Pickup Truck
Teamster Oiler/Greaser/and or Serviceman
Hook Tenders
Team Drivers
Warehouseman
Tool Room Attendant (Refineries)
Fork Lift and Lift Jitneys
Warehouse Clerk/Parts Man
Fuel and/or Grease Truck Driver or Fuelman
Truck Repair Helper
Fuel Island Attendant, or Combination Pit and/or Grease Rack and Fuel Island Attendant

GROUP 2

Dump Trucks 6 yards Under 8 yards
Transit Mixers through 10 yards
Water Trucks Under 7000 gals.
Jetting Trucks Under 7000 gals.
Single Unit flat rack (3 axle unit)
Highbed Heavy Duty Transport
Scissor Truck
Rubber Tired Muck Car (not self-loaded)
Rubber Tired Truck Jumbo
Winch Truck and "A" Frame Drivers
Combination Winch Truck With Hoist
Road Oil Truck or Bootman
Buggymobile
Ross, Hyster and similar Straddle Carrier
Small Rubber Tired Tractor
Truck Dispatcher

GROUP 3

Dump Trucks 8 yards and including 24 yards
Transit Mixers Over 10 yards
Water Trucks 7000 gals and over
Jetting Trucks 7000 gals and over
Vacuum Trucks under 7500 gals
Trucks Towing Tilt Bed or Flat Bed Pull Trailers
Heavy Duty Transport Tiller Man
Tire Repairman

GROUP 3 (continued)

Truck Mounted Self Propelled Street Sweeper with or without Self-Contained Refuse Bin and or Vacuum Unit
Boom Truck - Hydro-Lift or Swedish Type Extension or Retracting Crane
P.B. or Similar Type Self Loading Truck
Combination Bootman and Road Oiler
Dry Distribution Truck (A Bootman when employed on such equipment, shall receive the rate specified for the classification of Road Oil Trucks or Bootman)
Ammonia Nitrate Distributor, Driver and Mixer
Snow Go and/or Plow

GROUP 4

Dump Trucks over 25 yards and under 65 yards
Vacuum Trucks 7500 gals and over.
Truck Repairman
Water Pulls - DW 10s, 20s, 21s and other similar equipment when pulling Aqua/pak or Water Tank Trailers
Helicopter Pilots
Lowbed Heavy Duty Transport (up to and including 7 axles)
DW 10s, 20s, 21s and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type Equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers

GROUP 5

Dump Truck 65 yards and over
Holland Hauler
Lowbed Heavy Duty Transport (over 7 axles)

GROUP 6 (Use dump truck yardage rate)

Articulated Dump Truck
Bulk Cement Spreader (w/ or w/o Auger)
Dumpcrete Truck
Skid Truck (Debris Box)
Dry Pre-Batch Concrete Mix Trucks
Dumpster or Similar Type
Slurry Truck

GROUP 7 (Use appropriate Rate for the Power Unit or the Equipment Utilized)

Heater Planer
Asphalt Burner
Scarifier Burner
Fire Guard
Industrial Lift Truck (mechanical tailgate)
Utility and Clean-up Truck
Composite Crewman

GROUP 8

Trainee

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TEAMSTER (SPECIAL SINGLE SHIFT RATE)
(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

DETERMINATION: NC-23-261-1-2018-1A

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification ^g (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday ^b 1 1/2X	Sunday/ Holiday 2X
Group 1	\$33.68	\$17.91	\$6.75	\$2.30	\$0.90	^a \$0.63	8	\$62.17	\$79.01	\$79.01	\$95.85
Group 2	33.98	17.91	6.75	2.30	0.90	^a 0.63	8	62.47	79.46	79.46	96.45
Group 3	34.28	17.91	6.75	2.30	0.90	^a 0.63	8	62.77	79.91	79.91	97.05
Group 4	34.63	17.91	6.75	2.30	0.90	^a 0.63	8	63.12	80.435	80.435	97.75
Group 5	34.98	17.91	6.75	2.30	0.90	^a 0.63	8	63.47	80.96	80.96	98.45
Group 6	USE DUMP TRUCK YARDAGE RATE										
Group 7	USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED										
Group 8 (Trainee) ^c											
	^d Step I – 1 st 1000 Hours										
	^e Step II – 2 nd 1000 Hours										
	^f Step III – 3 rd 1000 Hours										

^a Supplemental Dues and Contract Administration.

^b Saturday in the same work week may be worked at straight-time hourly rate if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown, or lack of materials beyond the control of the Employer.

^c An individual employer may employ one (1) trainee for every four (4) journey level Teamsters actively employed. Individual employers with less than four (4) journey level Teamsters may utilize one (1) trainee; thereafter, one (1) for every four (4) journey level Teamsters.

^d Sixty-five percent (65%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^e Seventy-five percent (75%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^f Eighty-five percent (85%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^g For classifications within each group, see page 56.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

CRAFT: ## LANDSCAPE MAINTENANCE LABORER

(APPLIES ONLY TO ROUTINE LANDSCAPE MAINTENANCE WORK NOT NEW LANDSCAPE CONSTRUCTION)¹

DETERMINATION: NC-LML-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: March 31, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:	Employer Payments						Straight -Time	Overtime	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours	Total Hourly Rate	1 1/2x
Alameda.....	12.00	0.43	-	^a 0.14	0.24	-	8	^b 12.81	^b 18.81
Alpine, El Dorado.....	12.00	-	-	0.12	0.14	-	8	12.26	18.26
	12.00	-	-	0.14	0.16	-	8	12.30	18.30
Amador.....	12.00	-	-	0.16	0.06	-	8	12.22	18.22
Butte, Glenn, and Plumas.....	12.00	0.16	-	^c 0.13	0.05	-	8	^b 12.34	^b 18.34
Calaveras.....	12.00	-	-	0.10	0.12	-	8	12.22	18.22
Colusa and Sutter.....	12.00	-	-	0.12	0.14	-	8	12.26	18.26
	12.00	-	-	0.14	0.16	-	8	12.30	18.30
Contra Costa.....	12.00	-	-	-	0.12	-	8	12.12	18.12
Del Norte and Humboldt.....	12.00	-	-	0.25	0.07	-	8	12.32	18.32
Fresno.....	12.00	-	-	0.11	-	-	8	12.11	18.11
	12.00	-	-	^d 0.19	0.19	-	8	^b 12.38	^b 18.38
Kings.....	12.00	-	-	^e 0.25	0.25	-	8	^b 12.50	^b 18.50
Lake and Mendocino.....	12.00	-	-	^f 0.13	0.03	-	8	^b 12.16	^b 18.16
	12.00	-	-	^g 0.14	0.03	-	8	^b 12.17	^b 18.17
Lassen, Modoc, Shasta, Siskiyou and Trinity	12.00	-	-	0.31	0.09	-	8	12.40	18.40
Madera, Mariposa and Merced....	12.00	-	-	0.115	0.115	-	8	12.23	18.23
Marin.....	12.00	-	-	-	0.12	-	8	12.12	18.12
Monterey.....	12.00	-	-	0.14	0.22	-	8	12.36	18.36
	12.00	-	-	0.16	0.25	-	8	12.41	18.41
Napa.....	12.00	-	-	^h 0.11	0.14	-	8	12.25	18.25
Nevada and Sierra.....	12.00	-	-	0.16	0.19	-	8	12.35	18.35
Placer.....	12.00	-	-	0.12	0.14	-	8	12.26	18.26
Sacramento.....	12.00	-	-	0.16	-	-	8	12.16	18.16
	12.00	-	-	0.15	-	-	8	12.15	18.15
San Benito.....	12.00	-	-	ⁱ 0.15	0.18	-	8	^b 12.33	^b 18.33
San Francisco.....	12.00	-	-	0.17	0.17	-	8	12.34	18.34
San Joaquin.....	12.00	0.37	-	^j 0.12	0.12	-	8	^b 12.61	^b 18.61
San Mateo.....	12.00	0.43	-	^k 0.12	0.14	-	8	^b 12.69	^b 18.69
	12.00	-	-	^l 0.13	0.17	-	8	^b 12.30	^b 18.30
Santa Clara.....	12.00	0.03	-	^m 0.13	0.18	-	8	^b 12.34	^b 18.34
Santa Cruz.....	12.00	-	-	0.16	-	-	8	12.16	18.16
	12.00	-	-	0.19	-	-	8	12.19	18.19
Solano.....	12.00	-	-	-	0.07	-	8	12.07	18.07
Sonoma.....	12.00	-	-	ⁿ 0.13	0.16	-	8	^b 12.29	^b 18.29
	12.00	0.38	-	^o 0.15	0.19	-	8	^b 12.72	^b 18.22
Stanislaus and Tuolumne.....	12.00	-	-	0.115	0.14	-	8	12.255	18.255
	12.00	-	-	^p 0.13	0.11	-	8	^b 12.24	^b 18.24
Tehama.....	12.00	-	-	0.12	0.19	-	8	12.31	18.31
Tulare.....	12.00	0.69	-	^q 0.12	-	-	8	^b 12.81	^b 18.81
Yolo.....	12.00	-	-	-	0.14	-	8	12.14	18.14
	12.00	-	-	-	0.19	-	8	12.19	18.19
Yuba.....	12.00	-	-	0.14	0.16	-	8	12.30	18.30

Craft is not apprenticeable

NOTE: If there are two rates, the first rate is for routine work, the second rate is for complex work.

- a. \$0.20 after 3 years of service; \$0.27 after 5 years of service.
- b. Computation is based on first years of employment. This rate should be increased by any applicable vacation increase as stated in other footnotes.
- c. \$0.25 after 7 years of service.
\$0.38 after 3 years of service.
\$0.37 after 5 years of service; \$0.49 after 15 years of service.
- f. \$0.19 after 1 year of service; \$0.25 after 2 years of service.
- g. \$0.22 after 1 year of service; \$0.29 after 2 years of service.
- h. \$0.31 after 5 years of service.
- i. \$0.24 after 5 years of service.
- j. \$0.23 after 2 years of service; \$0.35 after 6 years of service.
- k. \$0.26 after 1 year of service; \$0.39 after 5 years of service.
- l. \$0.27 after 1 year of service; \$0.40 after 5 years of service.
- m. \$0.26 after 7 years of service.
- n. \$0.31 after 3 years of service; \$0.46 after 7 years of service.
- o. \$0.27 after 3 years of service; \$0.40 after 5 years of service.
- p. \$0.23 after 2 years of service.
- q. \$0.23 after 7 years of service.

¹ This determination does not apply to work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period). The following is a description of the landscape work cover under this determination:

ROUTINE – mowing, watering, pruning, trimming, weeding, spraying, occasional planting and replacement of plants and janitorial work incidental to such landscape maintenance.

COMPLEX – servicing of irrigation and sprinkler systems, repairing of equipment use in such landscape maintenance.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # TUNNEL/UNDERGROUND (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)

DETERMINATION: NC-23-63-1-2018-1C

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 23, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments							Hours ^e	Straight-Time		Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^f	Training	Other Payments	Total Hourly Rate		Daily/ Saturday ^d 1 1/2X	Sunday and Holiday 2X				
	Area 1 ^a	Area 2 ^b					Area 1 ^a		Area 2 ^b	Area 1 ^a	Area 2 ^b	Area 1 ^a	Area 2 ^b	
Underground Rate														
Group 1-A	\$46.24	\$47.24	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.27	\$76.27	\$98.89	\$101.89	\$121.51	\$125.51
Group 1	\$42.77	\$44.77	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.80	\$75.80	\$95.19	\$98.19	\$116.57	\$120.57
Group 2	\$41.51	\$43.51	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.54	\$74.54	\$93.30	\$96.30	\$114.05	\$118.05
Group 3	\$40.18	\$42.18	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.21	\$73.21	\$91.30	\$94.30	\$111.39	\$115.39
Group 4	\$39.04	\$41.04	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.07	\$72.07	\$89.59	\$92.59	\$109.11	\$113.11
Group 5	\$37.90	\$39.90	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$68.93	\$70.93	\$87.88	\$90.88	\$106.83	\$110.83
Shafts Stopes & Raises														
Group 1-A	\$45.34	\$47.34	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.37	\$78.37	\$99.04	\$102.04	\$121.71	\$125.71
Group 1	\$42.87	\$44.87	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.90	\$75.90	\$95.34	\$98.34	\$116.77	\$120.77
Group 2	\$41.61	\$43.61	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.64	\$74.64	\$93.45	\$96.45	\$114.25	\$118.25
Group 3	\$40.28	\$42.28	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$71.31	\$73.31	\$91.45	\$94.45	\$111.59	\$115.59
Group 4	\$39.14	\$41.14	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$70.17	\$72.17	\$89.74	\$92.74	\$109.31	\$113.31
Group 5	\$38.00	\$40.00	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$69.03	\$71.03	\$88.03	\$91.03	\$107.03	\$111.03

CLASSIFICATIONS:

GROUP 1-A

Tunnel Bore Machine Operator - 20 feet in diameter or more

GROUP 1

Heading Shield Operator
Heavy Duty Repairman/Welder
Mucking Machine
Raised Bore Operator
Tunnel Mole Bore Operator
Tunnel Boring Machine Operator 10 ft up to 20 ft

GROUP 2

Combination Slusher and Motor Operator
Concrete Pump or Pumpcrete Guns
Power Jumbo Operator

GROUP 3

Drill Doctor
Mine or Shaft Hoist

GROUP 4

Combination Slurry Mixer Cleaner
Grouting Machine Operator
Motorman

GROUP 5

Bit Sharpener
Brakeman
Combination Mixer and Compressor (Gunite)
Compressor Operator
Assistant to Engineer
Pump Operator
Slusher Operator

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a **AREA 1** - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

^b **AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

^c Includes an amount for supplemental dues.

^d Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

^e When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

NOTE: For Special Single and Second Shift rates, please see page 58A.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # TUNNEL/UNDERGROUND (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)
(SPECIAL SINGLE AND SECOND SHIFT)**

DETERMINATION: NC-23-63-1-2018-1C

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 23, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments						Straight-Time		Overtime Hourly Rate				
		Health and Welfare	Pension	Vacation and Holiday ²	Training	Other Payments	Hours	Total Hourly Rate	Daily/ Saturday ^d 1 1/2X	Sunday and Holiday 2X				
Classification Group	Area 1 ^a	Area 2 ^b					Area 1 ^a	Area 2 ^b	Area 1 ^a	Area 2 ^b	Area 1 ^a	Area 2 ^b		
Underground Rate														
Group 1-A	\$49.37	\$51.37	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$80.40	\$82.40	\$105.09	\$108.09	\$129.77	\$133.77
Group 1	\$46.58	\$48.58	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$77.61	\$79.61	\$100.90	\$103.90	\$124.19	\$128.19
Group 2	\$45.17	\$47.17	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.20	\$78.20	\$98.79	\$101.79	\$121.37	\$125.37
Group 3	\$43.69	\$45.69	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.72	\$76.72	\$96.57	\$99.57	\$118.41	\$122.41
Group 4	\$42.39	\$44.39	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.42	\$75.42	\$94.62	\$97.62	\$115.81	\$119.81
Group 5	\$41.12	\$43.12	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.15	\$74.15	\$92.71	\$95.71	\$113.27	\$117.27
Shafts Stopes & Raises														
Group 1-A	\$49.48	\$51.48	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$80.51	\$82.51	\$105.25	\$108.25	\$129.99	\$133.99
Group 1	\$46.69	\$48.69	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$77.72	\$79.72	\$101.07	\$104.07	\$124.41	\$128.41
Group 2	\$45.28	\$47.28	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$76.31	\$78.31	\$98.95	\$101.95	\$121.59	\$125.59
Group 3	\$43.80	\$45.80	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$74.83	\$76.83	\$96.73	\$99.73	\$118.63	\$122.63
Group 4	\$42.50	\$44.50	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$73.53	\$75.53	\$94.78	\$97.78	\$116.03	\$120.03
Group 5	\$41.23	\$43.23	\$13.88	\$10.78	\$4.56	\$1.02	\$0.79	8	\$72.26	\$74.26	\$92.88	\$95.88	\$113.49	\$117.49

CLASSIFICATIONS:

GROUP 1-A

Tunnel Bore Machine Operator - 20 feet in diameter or more

GROUP 1

Heading Shield Operator
Heavy Duty Repairman/Welder
Mucking Machine
Raised Bore Operator
Tunnel Mole Bore Operator
Tunnel Boring Machine Operator 10 ft up to 20 ft

GROUP 2

Combination Slusher and Motor Operator
Concrete Pump or Pumpcrete Guns
Power Jumbo Operator

GROUP 3

Drill Doctor
Mine or Shaft Hoist

GROUP 4

Combination Slurry Mixer Cleaner
Grouting Machine Operator
Motorman

GROUP 5

Bit Sharpener
Brakeman
Combination Mixer and Compressor (Guniting)
Compressor Operator
Assistant to Engineer
Pump Operator
Slusher Operator

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

^b AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

^c Includes an amount for supplemental dues.

^d Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TREE MAINTENANCE¹ (LABORER)

(APPLIES ONLY TO ROUTINE TREE MAINTENANCE WORK, NOT CONSTRUCTION AND/OR LANDSCAPE CONSTRUCTION²)

DETERMINATION: NC-102-X-21-2018-2

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Locality: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION(s) ^a (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily 1 1/2X ^b	Sunday/ Holiday 2X
AREA 1^c										
Senior Tree Trimmer	\$24.25	\$6.00	\$0.65	\$1.92	-	\$0.05	8	\$32.87	\$44.995	\$57.12
Tree Trimmer	\$21.25	\$6.00	\$0.65	\$1.72	-	\$0.05	8	\$29.67	\$40.295	\$50.92
Grounds person	\$18.25	\$6.00	\$0.65	\$1.57	-	\$0.05	8	\$26.52	\$35.645	\$44.77
AREA 2^c										
Senior Tree Trimmer	\$19.75	\$6.00	\$0.65	\$1.92	-	\$0.05	8	\$28.37	\$38.245	\$48.12
Tree Trimmer	\$18.25	\$6.00	\$0.65	\$1.72	-	\$0.05	8	\$26.67	\$35.795	\$44.92
Grounds person	\$16.25	\$6.00	\$0.65	\$1.57	-	\$0.05	8	\$24.52	\$32.645	\$40.77

^a There shall be at least one Senior Tree Trimmer on crews of three or more.

^b Monday thru Saturday shall constitute a workweek. Rate applies to first 4 overtime hours Monday thru Saturday, and all time worked in excess of forty (40) hours per workweek. All other time is paid at the Sunday and Holiday double-time rate.

^c **AREA 1 – MARIN, MONTEREY, NAPA, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, AND SONOMA COUNTIES.**

AREA 2 – ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

¹ This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.

² This determination does not apply to tree trimming, removal, or planting work performed on construction or landscape construction contracts.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Attachment 3: DIR Prevailing Wage Determinations, San Francisco – Subtrades

LOCALITY: SAN FRANCISCO COUNTY
 DETERMINATION: SFR-2019-2

#	CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS							STRAIGHT-TIME				OVERTIME HOURLY RATE						
				BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY							
#	BRICKLAYER, BLOCKLAYER, BRICKLAYER, BLOCKLAYER, STONEMASON	8/22/2019	04/30/2020**	A	42.920	10.200	14.270	B	3.000	0.800	C	1.860	D	8.0	73.050	E	96.010	E	96.010	118.970	
#	POINTER, CLEANER, CAULKER, WATERPROOFER	8/22/2019	06/30/2020**	A	51.210	10.200	12.580	F	-	1.560	0.430	0.430	D	8.0	75.980	101.580	G	101.580	G	101.580	127.190
#	BRICK TENDER	8/22/2019	06/30/2020**	H	36.110	8.500	12.210	F	-	0.450	0.300	0.300	8.0	57.570	I	75.630	I	75.630	I	75.630	93.680
#	CARPET, LINOLEUM,	2/22/2019	06/30/2019*	A	48.550	10.250	16.430	J	-	0.750	0.340	0.340	8.0	76.320	K	100.600	K	100.600	K	100.600	124.870
#	SOFT FLOOR LAYER FLOOR COVERING HANDLER AFTER 3 YEARS	2/22/2019	06/30/2019*	A	24.250	10.250	8.220	J	-	0.050	0.340	0.340	8.0	43.110	K	55.240	K	55.240	K	55.240	67.360
#	FLOOR COVERING HANDLER LESS THAN 3 YEARS	2/22/2019	06/30/2019*	A	19.390	10.250	6.570	J	-	0.050	0.340	0.340	8.0	36.600	K	46.290	K	46.290	K	46.290	55.990
#	FLOOR COVERING HANDLER, TRAINEE, FIRST 3 MONTHS	2/22/2019	06/30/2019*	A	15.500	10.250	5.260	J	-	0.050	0.340	0.340	8.0	31.400	K	39.150	K	39.150	K	39.150	46.900
#	FLOOR COVERING HANDLER, TRAINEE, SECOND 3 MONTHS	2/22/2019	06/30/2019*	A	17.450	10.250	5.910	J	-	0.050	0.340	0.340	8.0	34.000	K	42.720	K	42.720	K	42.720	51.450
#	ELECTRICIAN:																				
#	COMM & SYSTEM INSTALLER	2/22/2019	11/30/2019*	40.520	11.050	L	6.900	-	1.100	M	0.260	0.260	8.0	61.250	N	82.210	N	82.210	N	82.210	103.180
#	COMM & SYSTEM TECH.	2/22/2019	11/30/2019*	46.600	11.050	L	6.900	-	1.100	M	0.260	0.260	8.0	67.540	N	91.650	N	91.650	N	91.650	115.770
#	INSIDE WIREMAN	8/22/2019	05/31/2020**	74.500	15.730	O	16.520	F	-	1.085	P	0.380	7.0	111.010	R	149.660	S	188.300	S	188.300	188.300
#	CABLE SPLICER	8/22/2019	05/31/2020**	83.810	15.730	O	16.520	F	-	1.085	P	0.380	7.0	120.670	R	164.150	S	207.620	S	207.620	207.620
#	FIELD SURVEYOR:																				
#	CHIEF OF PARTY	2/22/2019	02/29/2020**	45.030	13.880	U	11.510	V	4.330	1.120	0.210	0.210	8.0	76.080	W	98.600	X	98.600	X	98.600	121.110
#	INSTRUMENTMAN	2/22/2019	02/29/2020**	41.940	13.880	U	11.510	V	4.330	1.120	0.210	0.210	8.0	72.990	W	93.960	X	93.960	X	93.960	114.930
#	CHAINMAN/RODMAN	2/22/2019	02/29/2020**	39.060	13.880	U	11.510	V	4.330	1.120	0.210	0.210	8.0	70.110	W	89.640	X	89.640	X	89.640	109.170
#	GLAZIER	8/22/2019	12/31/2019**	50.570	10.250	Z	18.050	-	-	0.800	AA	0.380	8.0	80.050	AB	105.330	130.620	130.620	130.620	130.620	
#	MARBLE FINISHER	8/22/2018	07/31/2019*	AD	34.250	9.950	4.860	J	-	0.450	0.830	0.830	8.0	50.340	AE	67.460	84.590	84.590	84.590	84.590	
#	MARBLE MASON	8/22/2018	07/31/2019*	AD	47.030	9.950	16.040	J	-	0.800	1.090	1.090	8.0	74.910	AE	98.430	121.940	121.940	121.940	121.940	
#	PAINTER:																				
#	BRUSH AND SPRAY	2/22/2019	12/31/2019**	H	46.240	10.250	U	13.120	J	-	0.660	0.380	8.0	70.650	AG	93.770	AG	93.770	AG	93.770	116.890
#	METALIZING AND THERMAL SPRAY	2/22/2019	12/31/2019**	H	49.240	10.250	U	13.120	J	-	0.660	0.380	8.0	73.650	AG	98.270	AG	98.270	AG	98.270	122.890
#	INDUSTRIAL PAINTER	2/22/2019	12/31/2019**	H	47.490	10.250	U	13.120	J	-	0.660	0.380	8.0	71.900	AG	95.650	AG	95.650	AG	95.650	119.390
#	SANDBLASTER, STEAM CLEANER, WATERBLASTER	2/22/2019	12/31/2019**	H	46.740	10.250	U	13.120	J	-	0.660	0.380	8.0	71.150	AG	94.520	AG	94.520	AG	94.520	117.890
#	EXOTIC MATERIALS	2/22/2019	12/31/2019**	H	46.990	10.250	U	13.120	J	-	0.660	0.380	8.0	71.400	AG	94.900	AG	94.900	AG	94.900	118.390
#	PAPERHANGER, WALLCOVERING, LEAD ABATEMENT	2/22/2019	12/31/2019**	H	47.240	10.250	U	13.120	J	-	0.660	0.380	8.0	71.650	AG	95.270	AG	95.270	AG	95.270	118.890
#	TAPER	2/22/2019	12/31/2019**	AI	49.310	10.250	16.030	J	-	0.760	0.600	0.600	8.0	76.950	AJ	101.610	AJ	101.610	AJ	101.610	126.260
#	TAPER CLEAN-UP	2/22/2019	06/30/2018*	AL	18.010	10.150	-	-	-	-	-	-	8.0	28.160	AK	37.170	D	37.170	D	37.170	46.170
#	PLASTERER	8/22/2019	06/30/2020**	AM	42.410	13.580	15.970	F	-	1.180	1.200	1.200	8.0	74.340	AN	92.580	AN	92.580	AN	92.580	110.820
#	PLASTER TENDER	8/22/2019	06/30/2020**	34.730	8.500	14.020	4.510	-	0.450	0.450	0.450	8.0	62.660	K	80.030	K	80.030	K	80.030	97.390	
#	PLUMBER:																				
#	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	8/22/2019	06/30/2020**	AO	74.160	16.560	20.830	F	-	3.600	AP	2.550	7.0	117.700	AQ	154.780	AR	154.780	AR	154.780	191.860
#	PLUMBING SERVICE AND REPAIR	8/22/2019	06/30/2020**	AC	63.040	15.840	18.650	F	-	2.100	AP	1.280	8.0	100.910	AS	132.430	AT	132.430	AT	132.430	163.950
#	AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK	8/22/2019	06/30/2020**	AC	74.160	16.560	20.830	F	-	3.600	AP	2.550	8.0	117.700	AS	154.780	AT	154.780	AT	154.780	191.860

**LOCALITY: SAN FRANCISCO COUNTY
 DETERMINATION: SFR-2019-2**

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS							STRAIGHT-TIME			OVERTIME HOURLY RATE		
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY		
LANDSCAPE/IRRIGATION PIPEFITTER	8/22/2019	06/30/2020**	A 63.040	15.840 AU	13.690 F	-	1.360	0.790	8.0	94.720	126.240 AV	126.240 AV	157.760		
UNDERGROUND/UTILITY PIPEFITTER	8/22/2019	06/30/2020**	A 63.040	15.840 AU	13.690 F	-	1.360	0.790	8.0	94.720	126.240 AV	126.240 AV	157.760		
SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	8/22/2019	12/31/2019**	A 65.520	11.470	19.600 F	-	1.600	0.550	8.0	98.740 E	131.500 E	131.500 E	164.260		
ROOFER	8/22/2019	07/31/2020**	38.300	10.210	8.380	3.580	0.850	AW	8.0	61.870 AX	81.020 AX	81.020 AX	100.170		
BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)	8/22/2019	07/31/2020**	40.300	10.210	8.380	3.580	0.850	AW	8.0	63.870 AX	84.020 AX	84.020 AX	104.170		
SHEET METAL WORKER	8/22/2019	07/31/2020**	38.550	10.210	8.380	3.580	0.850	AW	8.0	62.120 AX	81.390 AX	81.390 AX	100.670		
TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS	8/22/2019	06/28/2020**	H 61.360 AY	14.600 AZ	29.440 F	-	1.530	0.710	7.0	107.640 BA	141.730 BA	141.730 BA	175.820		
SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2019	06/28/2020**	H 53.670 AY	14.600 AZ	27.950 F	-	1.530	0.710	8.0	98.460 BB	128.270 BB	128.270 BB	158.090		
SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2019	06/28/2020**	H 42.250 BC	14.000 AZ	15.480 F	-	1.430	0.710	8.0	73.870 BD	96.250 BD	96.250 BD	118.620		
AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2019	06/28/2020**	H 38.040 BC	14.000 AZ	10.210 F	-	1.430	0.710	8.0	64.390 BD	84.210 BD	84.210 BD	104.030		
TERRAZZO FINISHER	8/22/2019	06/28/2020**	H 33.510 BC	14.000 AZ	4.870 F	-	1.410	0.710	8.0	54.500 BB	71.780 BB	71.780 BB	89.050		
METAL DECK & SIDING	8/22/2019	06/28/2020**	H 39.280 AY	14.000 AZ	10.490 F	-	1.410	0.710	8.0	65.890 BB	86.280 BB	86.280 BB	106.670		
TILE FINISHER	8/22/2019	06/30/2020*	H 42.330 AU	14.580 BE	20.400 F	-	BF 0.320	-	8.0	77.630 BB	99.790 BB	99.790 BB	121.960		
TERRAZZO WORKER	8/22/2019	06/30/2019*	BH 36.180	9.950	5.740 F	-	0.800	0.920	8.0	53.590 BB	69.440 BB	69.440 BB	85.290		
TILE FINISHER	8/22/2019	06/30/2019*	BH 45.900	9.950	15.040 F	-	0.800	1.110	8.0	72.800 BB	92.810 BB	92.810 BB	112.820		
RED CIRCLED FINISHER	8/22/2019	03/31/2020**	BI 28.940	9.810	5.260	1.000	0.820	1.040	8.0	46.870	61.340 D	61.340 D	75.810		
TILE SETTER	8/22/2019	03/31/2020**	BI 34.820	9.810	6.040	1.500	0.820	1.110	8.0	54.100	71.510 D	71.510 D	88.920		
WATER WELL DRILLER	8/22/1998	12/31/1998*	BI 47.400	9.810	7.460	2.500	1.170	1.720	8.0	70.060	93.760 D	93.760 D	117.460		
PUMP INSTALLER	8/22/1998	12/31/1998*	12.700	3.200	0.780 BJ	0.630	-	-	8.0	17.310 BK	23.660 BK	23.660 BK	23.660		
HELPER	2/22/2019	03/31/2019*	12.700	3.200	0.780 BL	0.520	-	-	8.0	16.500 BK	22.500 BK	22.500 BK	22.500		

FOOTNOTES

**LOCALITY: SAN FRANCISCO COUNTY
DETERMINATION: SFR-2019-2**

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).
- 6 THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- J INCLUDED IN BASIC HOURLY RATE.
- K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- P IN ADDITION, AN AMOUNT EQUAL TO .75% OF THE BASIC HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- Q 8 HOURS OF WORK IF MULTIPLE SHIFT IS WORKED.
- R RATE APPLIES TO THE FIRST 2 OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- S SEVEN HOURS ON SATURDAY MAY BE WORKED AT THE DAILY OVERTIME RATE PROVIDED NO OVERTIME HOUR IS WORKED DURING THE WEEK.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
- X RATE APPLIES TO THE FIRST 12 OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 40 HOURS OF WORK ON AN 8 HOUR DAY, MONDAY THROUGH FRIDAY, THEN THE BALANCE OF THE 40 HOURS, UP TO 8 HOURS, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

**LOCALITY: SAN FRANCISCO COUNTY
DETERMINATION: SFR-2019-2**

- AF EMPLOYEES SHALL BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. EMPLOYEES SHALL BE ENTITLED TO \$2.00 PER HOUR ABOVE THE BASIC HOURLY RATE WHEN PERFORMING WORK FROM OR TO A SUSPENDED PLATFORM S AS SAFESPAN, QUICKDECK OR COMPARABLE PLATFORM SYSTEMS ON BRIDGE AND OVERPASS TYPE WORK.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH EMPLOYEES SHALL BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. EMPLOYEES SHALL BE ENTITLED TO \$2.00 PER HOUR ABOVE THE BASIC HOURLY RATE WHEN PERFORMING WORK FROM OR TO A SUSPENDED PLATFORM SUCH AS SAFESPAN, QUICKDECK OR COMPARABLE PLATFORM SYSTEMS ON BRIDGE AND OVERPASS TYPE WORK.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK PLEASE NOTE THAT THE TAPER CLEAN-UP APPLIES ONLY TO THE TAPER CLASSIFICATION.
- AL INCLUDES AN AMOUNT FOR DUES CHECK OFF
- AM INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIC \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$10.00 PER DAY ABOVE THE WAGE RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.
- AP INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.
- AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 9 HOURS ON SATURDAY ONLY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR THE FIRST 9 HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF.
- AS RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- AU PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW INCLUDES AMOUNTS FOR LABOR MANAGEMENT AND PROMOTION FUND
- AX RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE ROOFING CONTRACTOR HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, WORK PERFORMED ON SATURDAY MAY BE PAID AT THE STRAIGHT TIME RATES.
- AY INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 7 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BC INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BD RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BE INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BF INCLUDES \$0.05 FOR SCHOLAR FUND.
- BG THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BH INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BI INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BJ RATE APPL TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.88 AFTER 2 YEARS OF EMPLOYMENT.

GENERAL PREVAILING WAGE DETERMINATION BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**LOCALITY: SAN FRANCISCO COUNTY
DETERMINATION: SFR-2019-2**

EK RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT
MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BL RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.72 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT
APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAIL
RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE.
YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPRWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPRWAGEDETERMINATION.HTM). HOLIDAY PROVISIONS FOR CURRENT
OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO
EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @
[HTTP://WWW.DIR.CA.GOV/OPRL/DPRWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPRWAGEDETERMINATION.HTM). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE
DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
 PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND BRIDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY
 DETERMINATION: SFR-2019-2

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
			DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2019	06/28/2020**	6/29/2020	\$1.95 A	6/28/2021	\$2.10 A										
SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2019	06/28/2020**	6/29/2020	\$1.79 A	6/28/2021	\$1.93 A										
AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2019	06/28/2020**	6/29/2020	\$1.46 A	6/28/2021	\$1.58 A										
AIR CONDITIONING JOURNEYPERMAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2019	06/28/2020**	6/29/2020	\$1.79 A	6/28/2021	\$1.93 A										
TILE FINISHER	8/22/2019	03/31/2020**	4/1/2020	\$1.84 A												
RED CIRCLED FINISHER	8/22/2019	03/31/2020**	4/1/2020	\$1.84 A												
TILE SETTER	8/22/2019	03/31/2020**	4/1/2020	\$3.00 A												

FOOTNOTES

**LOCALITY: SAN FRANCISCO COUNTY
DETERMINATION: SFR-2019-2**

A THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.

B ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

C CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

D \$0.80 TO THE BASIC HOURLY RATE, \$0.20 TO HEALTH AND WELFARE, AND \$0.50 TO PENSION.

E EMPLOYEES SHALL BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. EMPLOYEES SHALL BE ENTITLED TO \$2.00 PER HOUR ABOVE THE BASIC HOURLY RATE WHEN PERFORMING WORK FROM OR TO A SUSPENDED PLATFORM SUCH AS SAFESPAN, QUICKDECK OR COMPARABLE PLATFORM SYSTEMS ON BRIDGE AND OVERPASS TYPE WORK.

F \$1.00 TO BASIC HOURLY RATE AND \$2.00 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.

G EMPLOYEES SHALL BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. EMPLOYEES SHALL BE ENTITLED TO \$2.00 PER HOUR ABOVE THE BASIC HOURLY RATE WHEN PERFORMING WORK FROM OR TO A SUSPENDED PLATFORM SUCH AS SAFESPAN, QUICKDECK OR COMPARABLE PLATFORM SYSTEMS ON BRIDGE AND OVERPASS TYPE WORK.

H \$0.25 TO BASIC HOURLY RATE AND \$2.00 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.

I \$0.27 DECREASE TO BASIC HOURLY RATE, \$0.27 INCREASE TO HEALTH & WELFARE AND \$0.14 INCREASE TO PENSION

SFR-2019-2-INC

LOCALITY: SAN FRANCISCO COUNTY

DETERMINATION: SFR-2019-2

THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.

A ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

B CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

C \$0.80 TO THE BASIC HOURLY RATE, \$0.20 TO HEALTH AND WELFARE, AND \$0.50 TO PENSION.

D EMPLOYEES SHALL BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. EMPLOYEES SHALL BE ENTITLED TO \$2.00 PER HOUR ABOVE THE BASIC HOURLY RATE WHEN PERFORMING WORK FROM OR TO A SUSPENDED PLATFORM SUCH AS SAFESPAN, QUICKDECK OR COMPARABLE PLATFORM SYSTEMS ON BRIDGE AND OVERPASS TYPE WORK.

E \$1.00 TO BASIC HOURLY RATE AND \$2.00 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.

F EMPLOYEES SHALL BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. EMPLOYEES SHALL BE ENTITLED TO \$2.00 PER HOUR ABOVE THE BASIC HOURLY RATE WHEN PERFORMING WORK FROM OR TO A SUSPENDED PLATFORM SUCH AS SAFESPAN, QUICKDECK OR COMPARABLE PLATFORM SYSTEMS ON BRIDGE AND OVERPASS TYPE WORK.

G \$0.25 TO BASIC HOURLY RATE AND \$2.00 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.

H \$0.27 DECREASE TO BASIC HOURLY RATE, \$0.27 INCREASE TO HEALTH & WELFARE AND \$0.14 INCREASE TO PENSION

SFR-2019-2-INC

Attachment 4: Important Notices from DIR

**DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR**455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

*P.O. Box 420603
San Francisco CA 94142-0603*

November 5, 2001

**IMPORTANT NOTICE TO AWARDING BODIES AND
OTHER INTERESTED PARTIES CONCERNING THE NEW
AMENDMENTS TO LABOR CODE SECTION 1720(a)**

The passage of Senate Bill 975 (Chapter 938), effective January 1, 2002, codifies existing Department of Industrial Relations' administrative decisions on appeal and determinations regarding the above referenced statute. This statute, among other things, also expands the definition of "public funds" for purposes of the Prevailing Wage Law and adds "installation" to the definition of construction. Chapter 938 also provides for certain specified exemptions to the new definition of "public funds."

In accordance with SB 975, its terms will be strictly enforced for all public works projects advertised for bids on or after January 1, 2002, except for those projects that that would have been covered under the Department's public works coverage determinations or decisions on appeal made precedential prior January 1, 2002, in which case there is an independent basis for enforcement of projects advertised for bid prior to January 1, 2002.

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



December 20, 2017

**IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES
REGARDING CORRECTIONS TO THE
DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

Dear Public Official/Other Interested Parties:

CRAFT: Carpet Layer: Resilient Tile Layer (Second Shift)
DETERMINATIONS: IMP-2017-1, SDI-2017-1, IMP-2017-2, SDI-2017-2
LOCALITY: Imperial and San Diego

The predetermined increase effective on January 1, 2019 is incorrect. The correct increase should be \$0.78 instead of \$0.08. The following is the allocation: \$0.78 to Pension.

With the exception of the above correction, all of the wage rates and other conditions found in the above referenced determination remain unchanged.

DEPARTMENT OF INDUSTRIAL RELATIONS
 OFFICE OF THE DIRECTOR
 455 Golden Gate Avenue, 10th Floor
 San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603
 San Francisco CA 94142-0603



February 8, 2002

**IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES
 CONCERNING INSPECTION AND SOILS AND MATERIALS TESTING**

Dear Public Official/Other Interested Party:

This notice provides clarification to many questions from the public regarding the scope of work of the testing and inspection determinations. In addition, it answers many questions from the public regarding work performed by architects and engineers.

Attached please find letters from Operating Engineers Local Union No. 3 dated February 4, 2002, and Operating Engineers Local Union No. 12 dated December 6, 2001, clarifying the scope of work for the following determinations:

SOUTHERN CALIFORNIA

BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER, page 10E

SAN DIEGO COUNTY

BUILDING CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER, page 27C

NORTHERN CALIFORNIA

OPERATING ENGINEER (Heavy and Highway Work): Group 6 (Soils and Materials Tester), page 39

OPERATING ENGINEER (Building Construction): Group 6 (Soils and Materials Tester), page 40A

Scope of work for each of these classifications has been posted on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. This information may also be requested from the Division of Labor Statistics and Research, Prevailing Wage Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
 Division of Labor Statistics and Research
 Prevailing Wage Unit
 P.O. Box 420603
 San Francisco, CA 94142

When referring to questions 7 and 8 in the letters from Operating Engineers Local No. 3 and Local No. 12 respectively, please note that testing and inspection is covered at off-site manufacturing and/or fabrication facilities only if the off-site facility is determined covered under prevailing wage laws. If there are any questions pertaining to this area please contact the Division of Labor Statistics and Research at the above address. Please include all relevant documents including but not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

Please refer to an Important Notice dated December 29, 2000 for additional information pertaining to testing, inspection, and field surveying.

Sincerely,

Chuck Cake
 Chief Deputy Director

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



December 6, 2012

**IMPORTANT NOTICE TO AWARDING BODIES
AND OTHER INTERESTED PARTIES
REGARDING MODIFICATIONS OF THE PREDETERMINED INCREASES
IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

Dear Public Official/ Other Interested Parties:

The following is the modification of the predetermined increases for the following craft and classifications listed below:

CRAFT: Electrician

CLASSIFICATION(S): Sound Installer (All Shifts) and Sound Technician (All Shifts)

LOCALITY: Kern County

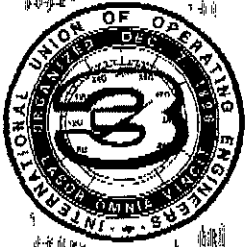
DETERMINATION: KER-2012-1 and KER-2012-2

The effective dates for the predetermined wage increases applicable to the classification(s) listed above have been **modified** as follows:

Instead of December 1, 2013, the new effective date is November 25, 2013.

Instead of June 1, 2014, the new effective date is May 26, 2014.

With the exception of the modifications stated above, predetermined increases, wage rates, and other conditions found in the above referenced prevailing wage determinations remain unchanged.



OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502-7090 • (510) 748-7400 • FAX (510) 748-7401

Jurisdiction: Northern California, Northern Nevada, Utah, Wyoming, South Dakota, Hawaii and Mid-Pacific Islands

AGREEMENTS COVERED: Building, Marine, Manufacturing, Maintenance, Mechanical, Millwright, Shipbuilding, Ship Repair, Trucking, Warehouse

February 4, 2002

Ms. Maria Y. Robbins, Deputy Chief
California State Department of Industrial Relations
Division of Labor Statistics and Research
455 Golden Gate Avenue, 8th Floor
San Francisco, CA 94102

RE: Prevailing Wage Determination - Soils and Materials Tester (SMT) On Site

Dear Ms. Robbins:

Please find enclosed the response of Operating Engineers Local Union No. 3 in support of a Prevailing Wage Determination for a Soils and Materials Tester as set forth in the Master Construction Agreement for Northern California.

The data enclosed, we believe, justifies and establishes the Scope of Work Conforming to SB1999 for a Soils and Materials Tester performing on-site work in Northern California.

We respectfully request that a conclusive determination be made that the wage rates and fringe benefit rates applicable to this classification are the prevailing wage for this type of work within the geographical jurisdiction established in the Master Agreement and are consistent with the requirements of SB1999.

Your continuing assistance is appreciated. If there are any further questions, do not hesitate to contact myself or Dean Dye at 510/748-7400.

Sincerely,

Robert E. Clark,
Director/Contracts Department

cc: Don Doser, Local 3 Business Manager
Dean Dye, Director - Testing & Inspection Division
and Technical Engineers Division

RECEIVED
Department of Industrial Relations

FEB 06 2002

Div. of Labor Statistics & Research
Chief's Office

**DEPARTMENT OF INDUSTRIAL RELATIONS
STATE OF CALIFORNIA
CLARIFICATION REQUEST - SOILS & MATERIALS TESTER (SMT)
WITH
OPERATING ENGINEERS LOCAL 3'S RESPONSES**

1. Summarize the intent of the coverage of the SMT classification in your No. CA Master Agreement, which serves as the basis for the prevailing wage determination.

All visual, physical and non-destructive testing that is done at a jobsite, on-site lab, fabrication site (yard), or off-site lab used exclusively for covered work.

2. Define the following and indicate if done by the SMT classification:

- a) Magnetic particle testing -- used for welding, laminations and other steel inspections; done by SMT
- b) Non-destructive inspection -- used for welding, laminations and other steel inspections; done by SMT
- c) Ultrasonic testing -- used for welding, laminations and other steel inspections; done by SMT
- d) Keying -- excavation at the toe of a slope; done by equipment operator
- e) Benching -- process of removing noncompacted or "soft" soil in order to properly place the compacted soil on unyielding materials; done by equipment operator
- f) Scarifying -- process of ripping or otherwise preparing the existing surface; done by equipment operator
- g) "Rolling of slopes" -- process of compacting the slope to the required density (also called "back rolling"); done by equipment operator
- h) One-pointer -- test made to roughly determine the weight and maximum density of the soil being used as fill material; done by SMT
- i) "Correction for rock" -- used during a compaction test to mathematically remove all oversize rock from the equation; done by SMT

3. Does lab work fall within the jurisdiction of the SMT? Does the on/off site location of the lab make a difference?

Lab work done offsite normally does not fall under the Construction Inspectors jurisdiction. If a field lab is set up at the project site in the field, it then falls under the Construction Inspectors jurisdiction.

4. What is the civil engineer's job when working with the SMT? Is the civil engineer covered under the scope of the SMT sections of the collective bargaining agreement (CBA)?

A Civil Engineer generally provides direction, plan interpretation and engineering type decisions. They may be either on- or off-site (depends on the nature of the project). They generally do not do the Construction Inspector type work; but if they do, then it is covered work.

5. The MLA (p.5) lists employees excluded from coverage. Does this imply that engineers and architects, project managers, off-site laboratory workers are excluded?

Engineers, Architects, Project Managers, off-site Lab Workers, as long as they do not perform the Construction Inspector work, would not be covered.

6. Some signatories perform mechanical & electrical inspections. Are these jobs covered under the Operating Engineers Agreement? If so, how is work performed?

We (OE3) consider Mechanical Inspectors to be covered by our CBA, therefore the prevailing wage (at the SMT rate) would be paid. Electrical should be covered work by the electrical craft.

7. Regarding manufacturing sites, if inspectors visit plants, is that inspection of the plant and its processes covered under the Agreement, is that the intent of SB1999?

Steel fab shops, concrete and asphalt batch plants, prestressed yard and fabrication shop, etc. (such as those for piles & girders, gul lam beams) is covered work under the intent of SB1999, including mechanical and electric.

8. Are the following inspectors included in the scope of the agreement: Geotechnical, Concrete, Painting, Steel and Electrical?

Concrete, Steel, Painting and Electrical Inspectors are covered work. Also Inspectors such as Roofing, Mechanical (HVAC), Suspended Ceiling, Plumbing, Geotechnical (unless registered Geologists/Engineer is specifically required by the plans & specs) Masonry, Fireproofing, Gul lam beams, Shotcrete, etc. In essence all inspection as required by the Uniform Building Code (UBC) is considered covered work.

9. Is visual observation inspection covered? For example: Using tape measures...

The Construction/Special Inspector shall observe the work for conformance.....” is part of the UBC requirements. The majority of inspection work is visually by nature. Slump of concrete, length of weld, depth of footings, pile caps, width of footings, pile caps etc. are but a short list of work that a Construction Inspector would use a tape measure for.

10. What is the difference between a Geotechnical Inspector and a Geotechnical Engineer? Are they covered under the Operating Engineer Agreement?

A Geotechnical Engineer normally would be a registered person with a college degree. They may be a Geologist/Engineer in training also. Geotechnical Engineer performs/supervises the analyses, design and documents preparation associated with the geotechnical aspects of the project. They would not normally be covered, unless doing Construction Inspector work.

A Geotechnical Inspector ascertains through inspection and/or testing that the Geotechnical Engineer’s requirements/recommendations are complied with. A Geotechnical Inspector would normally be covered.

11. Is a Project Manager whose duties include weekly meetings, approving, contracts, managing engineers, managing subcontracts and preparing monthly reports be covered under the CBA?

A Project Manager, (who would normally not be doing construction inspection work) would not be covered.

- 12. Is a Resident Engineer whose duties include logging correspondence amongst contractors and subcontractors, performing soil, concrete, masonry, and HVAC tests, and acting as a liaison between contractors and engineers be covered?**

Resident Engineers, normally a professional registered person is not covered unless doing Construction Inspector work (such as performing soils, concrete, masonry & HVAC tests).

- 13. Is the SMT an apprenticeable classification?**

Yes.

- 14. Is inspection of bridges and piers covered under the SMT classification under Operating Engineers Local #3's agreement?**

Yes.

The following, in addition to the above, are also considered covered inspection work: high strength bolting; shearwall & diaphragms; metal connectors, anchors or fasteners for wood construction; piling; drilled piers; caissons; bolts installed in concrete; post tensioning steel; pre-stressed steel. Also includes, but not limited to, underground construction (sewers, gas lines, drainage devices, water lines, backfilling, welding, bedding). SMT rates apply.



INTERNATIONAL UNION OF
OPERATING ENGINEERS

WM. C. WAGGONER
Business Manager
and
General Vice-President

December 6, 2001

RECEIVED
Department of Industrial Relations

DEC 11 2001

Div. of Labor Statistics & Research
Chief's Office

Via Fax & U.S. Postal Service
Maria Y. Robbins, Deputy Chief
State of California Department of Industrial Relations
Division of Labor Statistics & Research
455 Golden Gate Avenue, Eighth Floor
San Francisco, CA 94102

Re: **Building Construction Inspector (BCI) and Field Soils and Material Tester (FSMT) Classifications**

Dear Ms. Robbins:

Pursuant to your request for clarification contained in your November 20, 2001 correspondence we submit the following:

1. *What is the difference between the Building Construction Inspector (BCI) and the Field Soils and Materials Tester (FSMT) classifications? There appears to be some overlap of duties. Could you summarize the intent of the coverage between Southern California Contractors Association, Inc. and the International Union of Operating Engineers Local No. 12, which serves as the basis for the prevailing wage determination?*

As stated in our June 5, 2001 correspondence to your office, a Building Construction Inspector (BCI) is a licensed inspector who generally works under the direction of a registered civil engineer. The BCI is used when higher stresses are involved, e.g., welding, reinforced concrete, masonry, non-destructive testing and other related disciplines. The term "building inspector" or "construction inspector" has the same meaning as "special inspector." The BCI classification is meant to include inspection of all structures, including but not limited to, residential and commercial buildings, bridges, piers, warehouses, oil/water tanks, docks, refineries, heavy highway construction, underground construction, water works, sewers, water reclamation, flood control, dams, dredge, etc.

A field soils and material tester (FSMT) performs a variety of duties. They include special grading, excavation filling, soils used in construction, concrete sampling, density testing and various types of verification tests.

Occasional overlap of duties may occur between the BCI and FSMT, such as taking concrete specimens in the field, however, one must look at the overall scope of work/duties to determine the proper prevailing wage/rate classification.

2. *How is grading inspection different when performed by a BCI or by a FSMT?*

"Grading inspection is generally the work of a FSMT. The City of Los Angeles certifies/licenses grading inspectors whose duties are similar, but more stringent than those of the FSMT. The grading inspector in the Los Angeles area is covered under the BCI classification/wage rate.

3. *Please define the following and identify which classification performs this work:*

- a) *Magnetic particle testing*
- b) *Nondestructive inspection*
- c) *Ultrasonic testing*
- d) *Keying*
- e) *Benching*
- f) *Scarifying*
- g) *"Rolling of slopes"*
- h) *One-pointer*
- i) *"Correction for rock"*

a) b) c) Magnetic and ultrasonic testing are two different forms of non-destructive testing (NDT). They use mechanical devices to check defects in structures such as welds. The use of magnetic and ultrasonic waves in the evaluation process does not cause any damage to the structure, hence, the term non-destructive testing. Other forms of non-destructive testing include radiography (x-rays) and penetrant testing. All of this work is that of the BCI.

d) Keying in is benching into existing material while filling up an adjacent fill, to bind the two areas (materials) together, eliminating the chance of a soft or uncompacted area in between the two materials or areas. A "stair-step" procedure is usually used.

e) Benching is using a piece of equipment (usually a dozer) to cut into existing material while filling up an adjacent fill, to bind the two areas (materials) together. This eliminates the chance of soft or uncompacted area in-between the two materials or areas. A "stair-step" procedure is usually used.

f) Scarifying is a procedure performed by equipment that rips up existing material approximately one foot deep, then processing that material by watering and mixing it.

g) Rolling of Slopes is a compaction technique used on the slopes of a new fill area. The time required for compaction on the slope of a fill is the same as the required compaction on the top of the fill.

h) A One-Pointer is one test made on the soil by a field soils and material tester (or FSMT).

i) Correction for Rock is a calculation made for oversized rock in soil, done by a field soils and material tester (FSMT).

Items a, b and c are performed by the BCI. Items d, e, f, g, h and i are performed by the FSMT.

To perform items a, b, and c, the individual would have to obtain certification as required by the agency. If certified, for example, in "Ultrasonic Testing," one could perform FSMT work and then move to BCI work if certified to do so.

4. *Does lab work fall within the jurisdiction of the BCI? Does the on/off site location of the lab make a difference?*

No, lab work is not covered. If a lab is located on-site and the individual stays "inside" the lab, there is no coverage. However, if the individual goes on-site and performs "field work," then he or she is covered for all hours worked.

5. *What is the civil engineer's job when working with the BCI or FSMT? Is the civil engineer covered under the scope of the BCI or FSMT sections of the collective bargaining agreement (CBA)?*

The civil engineer usually acts in a supervisory role, directing the BCI or FSMT activities. The civil engineer work would not be covered unless he or she performs "field work."

6. *The Master Labor Agreement (page 5) lists employees excluded from coverage. Does this imply that engineers, architects, project managers and off-site laboratory workers are excluded?*

Yes.

7. *Some signatories perform mechanical & electrical inspections. Are these jobs covered under the Operating Engineers agreement? If so, how is work performed?*

Not covered.

8. *When inspectors visit manufacturing sites, is the inspection of the plant and its processes covered under the agreement? Is that the intent of SB 1999?*

Yes, pursuant to the agreement. The intent of SB1999 was to further define coverage in the public work arena.

9. *Are the following inspectors included in the scope of the agreement: Geotechnical, Concrete, Painting, Steel and Electrical?*

Geotechnical, yes. Concrete, yes. Painting, no. Steel, yes. Electrical, no.

10. *Is visual observation inspection (e.g., using tape measures) covered?*

Yes. Visual inspection is a component of the Inspector's duties.

11. *What is the difference between a Geotechnical Inspector and a Geotechnical Engineer? Are they covered under the Operating Engineer agreement?*

A Geotechnical Inspector is "on-site" performing the "field work" and is covered. The

Geotechnical Engineer is usually "in-house," a supervisory position, "off-site."

12. *Is a project manager whose duties include weekly meetings, approving contracts, managing engineers, managing subcontracts and preparing monthly reports covered under the CBA?*

No.

13. *Is a resident engineer whose duties include logging correspondence amongst contractors and subcontractors, performing soil, concrete, masonry and HVAC tests, and acting as a liaison between contractors and engineers covered?*

When a Resident Engineer logs correspondence among contractors and subcontractors, the work is not covered. When the Resident Engineer acts as a liaison between contractors and engineers, the work is not covered. When performing soil, concrete or masonry tests, the work is covered. HVAC tests are not covered.

14. *Is the BCI an apprenticeable classification?*

Yes.

15. *Is the FSMT an apprenticeable classification?*

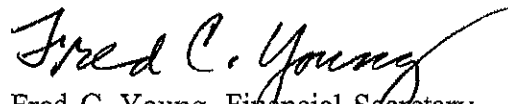
Yes.

16. *Is inspection of bridges and piers covered under the BCI and/or FSMT classifications under your agreement?*

Yes. Please see the coverage language in the CBA. Both classifications are covered pertaining to bridge work.

We hope the information provided herein is beneficial to you. Please call this office if you should have any questions.

Sincerely,



Fred C. Young, Financial Secretary
I. U. O. E., Local Union No. 12

FCY:smc

cc: David Lanham, Contract Compliance

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603
San Francisco CA 94142-0603



December 29, 2000

**IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES
CONCERNING INSPECTION, FIELD SURVEYING AND SOILS TESTING**

The passage of Senate Bill 1999 (Chapter 881), effective January 1, 2001, codifies existing Department of Industrial Relations administrative decisions, determinations and regulations concerning the above referenced work. This work when done on or in the execution of a "Public Works" project requires the payment of prevailing wages. In accordance with SB 1999, Inspection and Testing determinations will be strictly enforced for all public works projects advertised for bids on or after January 1, 2001. Field surveying determinations have been and will continue to be enforced for all public works projects.

The classifications that perform this work have been published in the Director's General Prevailing Wage Determinations for over 20 years and can be found on the Basic Trades pages (Building Inspection, Soils Testing) and on the individual county sheets (Field Surveying). For the basic trades, please use the following determinations:

SOUTHERN CALIFORNIA

OPERATING ENGINEER, Group 2 (Soils Field Technician), page 7
BUILDING CONSTRUCTION INSPECTOR (OPERATING ENGINEER), page 10E

SAN DIEGO COUNTY

OPERATING ENGINEER, Group 2 (Soils Field Technician), page 25
BUILDING CONSTRUCTION INSPECTOR (OPERATING ENGINEER), page 10E

NORTHERN CALIFORNIA

OPERATING ENGINEER (Heavy and Highway Work): Group 6 (Soils and Materials Tester), page 39
OPERATING ENGINEER (Building Construction): Group 6 (Soils and Materials Tester), page 40A

Advisory scope of work covered by each of these classifications has been posted on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. This information may also be requested from the Division of Labor Statistics and Research, Prevailing Wage Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Division of Labor Statistics and Research
Prevailing Wage Unit
P.O. Box 420603
San Francisco, CA 94142

In addition, Director's precedential Public Works coverage determinations concerning inspection and testing work will be enforced for all public works projects advertised for bids on or after the dates the precedential decisions were designated as such. For determinations of the applicability of prevailing wage requirements to other work covered by SB 1999, please contact the Division either via fax number or by mailing your request to the address indicated above. Requests of this nature should include all of the relevant documents including, but not limited to, the contract for the work and a detailed description of the work to be performed. Future clarifications regarding the scope and application of Senate Bill 1999, if needed, will be posted on the DLSR website and mailed to those on the Prevailing Wage mailing list.

DEPARTMENT OF INDUSTRIAL RELATIONS

OFFICE OF THE DIRECTOR

San Francisco, CA 94102

455 Golden Gate Avenue, 10th Floor

ADDRESS REPLY TO:

P.O. Box 420603

San Francisco

CA 94142-0603



March 4, 2002

**Important Notice to Awarding Bodies and Other Interested Parties
Regarding Shift Differential Pay in the Director's General Prevailing Wage Determinations**

Dear Public Official/Other Interested Parties:

The Director's General Prevailing Wage Determinations includes shift differential pay for various crafts used on public works projects. This notice is to clarify the worker's eligibility to receive the shift differential pay when working on a public works project. Please note that not all crafts have shift differential pay published in the Director's General Prevailing Wage Determinations.

When a worker is required to work a regular shift, he/she must be paid the applicable craft rate from the Director's General Prevailing Wage Determinations for the construction activity he/she is performing. However, when a worker is required to work a shift outside of normal working hours, he/she must be paid the shift differential pay according to the shift he/she is working. For example, if only one shift is utilized for the day, and the work being performed is during the hours typically considered to be a swing (second) shift or graveyard (third) shift, the worker employed during the hours typically considered to be a swing shift or graveyard shift must be paid the shift differential pay for the shift he/she is working. If multiple shifts are used for the day, the worker working on the second or third shift must be paid according to the shift he/she is working.

Please refer to the contract provisions posted on the Internet at www.dir.ca.gov/DLSR/PWD for the working hours applicable to the craft/classification published in the Director's General Prevailing Wage Determinations, which has a swing shift and/or a graveyard shift.

Sincerely,

A handwritten signature in cursive script that reads "Chuck Cake".

Chuck Cake
Chief Deputy Director

**DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR**455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
CA 94142-0603

March 11, 2003

**IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING THE
TELEPHONE INSTALLATION WORKER**

Based upon the attached communications dated February 20, 2002, from Bill Quirk of the Communications Workers of America to Chuck Cake, Acting Director of the Department of Industrial Relations, the Office of the Director has determined the following:

Effective March 21, 2003, for all projects advertised for bids as of this date and prospectively which involve voice, data, and video communications work, the scope of work for this determination is clarified to exclude conduit work except in cases involving conduit runs of less than or equal to ten (10) feet within telecommunications rooms/closets.

ID:

FEB 20 '02 17:56 No.004 P.0
Page 1 of 1

Bill Quirk - Conduit issues

From: Bill Quirk
To: ccake
Date: 02/20/2002 5:10 PM
Subject: Conduit issues

>>> Bill Quirk Wednesday, February 20, 2002 3:27:57 PM >>>

Dear Chuck,

I hope the information below will help you.

For C7 licensed contractors with whom CWA holds a collective bargaining agreement in the State of California, I believe the following statement covers 95 % of work performed by our members.

The scope of work that CWA members perform requires the running of conduit from time to time. This conduit work is typically coincidental to Telecommunications work and normally in telecommunications rooms / closets. Usually the conduit run is not longer than 10 feet.

Sincerely,

Bill Quirk
Assistant to Vice President
Telecommunications Workers of America, District 9

DEPARTMENT OF INDUSTRIAL RELATIONS

OFFICE OF THE DIRECTOR

455 Golden Gate Avenue, Tenth Floor

San Francisco, CA 94102

(415) 703-5050



April 13, 2005

RE: Enforcement of Prevailing Wage Obligations for On-Haul and Off-Haul Trucking By Owner-Operators Not Employed by Material Suppliers

Dear Interested Parties:

This notice is in response to the various letters I have received regarding enforcement of prevailing wage obligations for owner-operator truck drivers hauling material and equipment to and from public works sites.

It has been this Department's policy that owner-operators, including owner-operator truckers, performing public work must be paid prevailing wages.¹ It appears, however, and as some of you have acknowledged, the majority of the Department's enforcement of prevailing wage obligations has concerned owner-operators (of any kind) performing work within a public works site.²

In light of the Department's enforcement experience and its current consideration of appropriate wage rates for owner-operators performing on-haul and off-haul trucking, enforcement of prevailing wage obligations for such work is stayed pending DLSR's establishment of the appropriate rates, including a formula for applying them to the unique circumstances of owner-operator compensation.³

In addition, the rates established by DLSR for owner-operator truckers performing off-haul and on-haul deemed to be public work will be applicable to all work advertised for bid on or after the date of the rates issued by DLSR.⁴

Sincerely,

/s/John M. Rea
Acting Director

¹ Under *O. G. Sansone Co. v. Department of Transportation* (1976) 55 Cal.App.3d 434, 458, 127 Cal.Rptr. 799, this excludes owner-operators employed by material suppliers.

² Almost all prevailing wage complaints involving owner-operators performing on-haul and off-haul trucking appear to have come in after the request for a determination or after the issuance of the determination.

³ Labor Compliance Programs are required to enforce prevailing wage obligations in a manner consistent with the enforcement policies of DLSE (title 8, California Code of Regulations, section 16434). Thus, Labor Compliance Programs are directed to observe the same stay policy as described herein.

⁴ Consistent with the Department's enforcement policy, if an awarding body does not advertise the public works project for bid, other benchmarks events, including the first written memorialization of the agreement concerning the public works elements of project or the contract governing the award of public funds will be utilized instead. See e.g., Baldwin Park Market Place, City of Baldwin Park, Public Works Case No. 2003-028, October 16, 2003.



February 22, 2007

**IMPORTANT NOTICE TO AWARDING BODIES
AND OTHER INTERESTED PARTIES
REGARDING THE DETERMINATIONS ISSUED ON FEBRUARY 22, 2007 FOR
METAL ROOFING SYSTEMS INSTALLER (PAGES 2J - 2J-15)**

Dear Public Official/Other Interested Party:

The Division of Labor Statistics and Research (DLSR) found through the Metal Roofing Systems (Commercial Construction) Statewide Wage and Benefits Survey that there is insufficient or no data to establish a mode for metal roofing in **Alpine, Colusa, Del Norte, Glenn, Imperial, Inyo, Kern, Kings, Lake, Mariposa, Merced, Modoc, Mono, Nevada, Plumas, San Benito, San Luis Obispo, Santa Cruz, Sierra, Sutter, Tehama, Trinity, and Tuolumne** counties. The Director of Industrial Relations determined that the minimum acceptable rate for metal roofing in these counties would be one of the four rates which DLSR publishes as prevailing through broad areas of California (i.e. the Carpenter, Iron Worker, Roofer and Sheet Metal Worker rates published in the General Prevailing Wage Determinations).

These will remain the minimum rates unless and until the rate is successfully challenged, in the context of a specific job with payroll evidence that another rate prevails, under Labor Code Section 1773.4 (for a specific project) or should another party submit payroll data showing that there is a single rate prevailing in a broad labor market which includes these counties or for one of these counties, via petition meeting the requirements of under Title 8, California Code of Regulations section 16302. We will require, as the survey did, actual payroll data linked to a project on which a metal roof was installed by the worker paid that rate. Please note that in the successfully challenged county(ies), a wage and benefits survey will be conducted to determine the prevailing wage rate for this type of work.

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



May 10, 2007

**IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING OVERTIME ON PUBLIC WORKS**

The Department has received several inquiries regarding whether it would be appropriate to refer to the contract provisions for a craft, classification, or type of worker in cases where the prevailing wage is based on a collective bargaining agreement to determine the overtime requirements for public works.

Contract provisions that allow for employees to work alternative workweek schedules in which they may work more than 8 hours per day without overtime pay do not apply to work performed on public works. The laws and regulations governing prevailing wages require that employees of contractors on public works be paid not less than 1-1/2 times the basic rate of pay for all hours worked in excess of 8 hours per day and 40 hours during any one week. In addition, overtime compensation may be required at a higher rate than 1-1/2 times the basic rate of pay, for less than 40 hours in a standard workweek, or for less than 8 hours in a calendar workday as specified in the prevailing wage determination. Contractors are required to pay overtime pursuant to Labor Code sections 1810-1815 and as indicated in the prevailing wage determination. Therefore, please refer to Labor Code sections 1810-1815 and the prevailing wage determination and not the contract provisions for each particular craft, classification, or type of worker to obtain the applicable requirements for overtime hours and rates of pay.

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director

455 Golden Gate Avenue, 10th Floor

San Francisco, CA 94102

Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



**IMPORTANT NOTICE TO
AWARDING BODIES AND INTERESTED PARTIES
REGARDING
THE DEPARTMENT'S DECISION TO DISCONTINUE THE USE
OF PRECEDENT DETERMINATIONS**

“As part of the Department of Industrial Relations’ (“DIR”) continuing review of Office of Administrative Law determinations and Governor Schwarzenegger’s Executive Order S-2-03, the Division of Labor Statistics and Research (“DLSR”) will no longer rely on Government Code section 11425.60 and will no longer designate public works coverage determinations as “precedential.” The determinations should be considered advice letters directed to specific individuals or entities about whether a specific project or type of work is public work subject to prevailing wage requirements. DLSR is in the process of redesigning the web page for public works coverage determinations but, in the interim, will leave previously posted determinations on the website as a source of information for the public until the replacement web page is available.

Posted public works coverage determination letters provide an ongoing advisory service only. The letters present the Director of DIR’s interpretation of statutes, regulations and court decisions on public works and prevailing wage coverage issues and provide advice current only as of the date each letter is issued. In attempting to relate this advice to your own matter, care must be taken to ensure that the advice has not been superseded by subsequent legislative or administrative action or court decisions. Where there is an inconsistency between a statute, regulation or court decision and a public works coverage determination letter, statutory, regulatory or case law is controlling.”

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director

455 Golden Gate Avenue, 10th Floor

San Francisco, CA 94102

Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



**CORRECTION OF THE
IMPORTANT NOTICE TO
AWARDING BODIES AND INTERESTED PARTIES
REGARDING
THE DEPARTMENT'S DECISION TO DISCONTINUE THE USE
OF PRECEDENT DETERMINATIONS**

“As part of the Department of Industrial Relations’ (“DIR”) continuing review of Office of Administrative Law determinations and Governor Schwarzenegger’s Executive Order S-2-03, DIR will no longer rely on Government Code section 11425.60 and will no longer designate public works coverage determinations as “precedential.” The determinations should be considered advice letters directed to specific individuals or entities about whether a specific project or type of work is public work subject to prevailing wage requirements. DLSR is in the process of redesigning the web page for public works coverage determinations but, in the interim, will leave previously posted determinations on the website as a source of information for the public until the replacement web page is available.

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DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



July 1, 2008

**IMPORTANT NOTICE TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING THE PREVAILING WAGE
APPRENTICE SCHEDULES/APPRENTICE WAGE RATES**

Effective July 1, 2008, the determination, issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards.

To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

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P. O. Box 420603
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January 26, 2009

**IMPORTANT NOTICE TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING PREVAILING WAGE DETERMINATIONS
FOR RESIDENTIAL PROJECTS**

The Division of Labor Statistics and Research (DLSR) will no longer issue residential wage rates as special prevailing wage determinations pursuant to the California Code of Regulations Section 16202. Effective January 26, 2009, the DLSR will make available on demand residential prevailing wage determinations for those crafts/classifications which are on file with the DLSR to any interested party upon request. This does not alter the basis for determination, it only improves the availability of these determinations to the regulated public.

As defined under the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. The residential determinations will apply only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general prevailing wage rates found in the Director's General Prevailing Wage Determinations.

To obtain residential determinations, please fax a request to (415) 703-4771 or send to the following address:

Department of Industrial Relations
Division of Labor Statistics and Research
P.O. Box 420603
San Francisco, CA 94142-0603

It is anticipated that residential determinations will be updated semi-annually as are the Director's General Prevailing Wage Determinations. An important notice will go up on DLSR's website when residential determinations are updated. If you are obtaining residential determinations and your project is not immediately advertised for bids, please refer to these important notices to make sure you are using the residential determinations in effect at the time a project is advertised for bids.

If you have any questions, please contact the Division of Labor Statistics and Research at the aforementioned address or call (415) 703-4780 and ask for the Prevailing Wage Analyst of the Week.

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102
Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



February 22, 2009

**IMPORTANT NOTICE TO AWARDING BODIES,
OTHER INTERESTED PARTIES, AND CD RECIPIENTS
REGARDING THE GENERAL PREVAILING WAGE DETERMINATIONS FOR THE
CRAFT OF DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

The Department of Industrial Relations ("Department") conducted a wage investigation to determine the prevailing wage rate(s) for the craft of Driver (On/Off-Hauling to/from a Construction Site). Based on the results of this investigation, the Department has issued statewide prevailing wage determinations for the classifications of Dump Truck Driver and Mixer Truck Driver (see pages 2L-1 through 2L-6 and pages 2K-1 through 2K-16, respectively). These determinations will be applicable to public works projects advertised for bids on or after March 4, 2009.

The Department determined that the Dump Truck Driver rates found in the Teamsters Master Labor Agreement for on-site construction also set the prevailing rate for On/Off-Hauling to/from a Construction Site for Marin, Napa, Solano, Sonoma, and Yolo Counties. Based on the results of this investigation, this on-site determination does not apply to any other counties for On/Off-Hauling to/from a Construction Site. To find the applicable rate(s) for the Dump Truck Driver classification in Marin, Napa, Solano, Sonoma, and Yolo Counties, please refer to the prevailing wage determination for the craft of Teamster (Applies only to Work on the Construction Site) found on pages 55, 56, and 56A of the Director's General Prevailing Wage Determinations.

For CD recipients, please note the correction that determination NC-23-261-4-2005-1 for the craft of Driver (On/Off-Hauling to/from a Construction Site), page 59, is no longer applicable to public works projects advertised for bids on or after March 4, 2009. To obtain the current determinations for this craft, please visit our website at <http://www.dir.ca.gov/DLSR/PWD/Statewide.html> on or after March 4, 2009, or contact the Prevailing Wage Unit at (415) 703-4774.

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August 22, 2009

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SOUTHERN CALIFORNIA LABORERS'
GENERAL PREVAILING WAGE DETERMINATION**

The classifications and type of work listed below, as identified in the Laborers 2006-2009 Master Labor Agreement, Memorandum of Agreement by and between Southern California District Council of Laborers and Associated General Contractors of California, Inc., Building Industry Association of Southern California, Inc. and Southern California Contractors Association, were not published or recognized by the Department of Industrial Relations in the **August 22, 2009** issuance of the Southern California Laborers' general determination, **SC-23-102-2-2009-1**. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The Department of Industrial Relations has not recognized the amendments under Article 1 in the Memorandum of Agreement. The following classifications have not been adopted for public works projects:

Group 1

Concrete Curb and Gutter Laborer
Environmental, Remediation, Monitoring Well, Toxic waste, Geotechnical Drill Helper
Expansion Joint Caulking by any method (including preparation and clean-up)
Laborer, Concrete
Traffic Control Pilot Truck, Vehicle Operator in connection with all Laborers' work

Group 2

Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)
Irrigation Laborer

Group 3

Bushing Hammer
Guardrail Erector/Guardrail Builder
Shot Blast Equipment Operator (8 to 48 inches)
Small Skid Steer Loader

Group 4

Concrete Handworking by any method or means
Industrial Pipefitter
Installer of Subsurface Instrumentation, Monitoring Wells, or Points, Remediation Systems Installer

Group 5

Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller
Directional Boring Drill Operator/Horizontal Directional Boring Driller

Group 6

Boring System Electronic Tracking Locator/Horizontal Directional Drill Locator

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director

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San Francisco, CA 94142-0603



August 22, 2009

**IMPORTANT NOTICE REGARDING
THE SAN DIEGO LABORERS' (ENGINEERING CONSTRUCTION)
GENERAL PREVAILING WAGE DETERMINATION**

The classifications of work listed below, as identified in the 2007-2011 San Diego Laborers' (Engineering Construction) Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89 were not published or recognized by the Department of Industrial Relations in the **August 22, 2009** issuance of the San Diego Laborers' (Engineering Construction) general determination, **SD-23-102-3-2009-1**. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications have not been adopted for public works projects:

Group 1

Concrete Curb and Gutter Laborer

Environmental, Remediation, Monitoring Well, Toxic waste, Geotechnical Drill Helper

Expansion Joint Caulking by any method (including preparation and clean-up)

Laborer, Concrete

Group 2

Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)

Irrigation Laborer

Group 3

Bushing Hammer

Guardrail Erector

Shot Blast Equipment Operator (8 to 48 inches)

Group 4

Installer of Subsurface Instrumentation, Monitoring Wells, or Points, Remediation Systems Installer

Group 5

Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller

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August 22, 2009

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SOUTHERN CALIFORNIA AND SAN DIEGO
LANDSCAPE/IRRIGATION LABORER/TENDERS'
GENERAL PREVAILING WAGE DETERMINATIONS**

The classifications and types of work listed below, as identified in the Laborers' 2008-2012 Landscape Master Agreement by and between the Southern California District Council of Laborers and Valley Crest Landscape Development, Inc., have not been published or recognized by the Department of Industrial Relations in the August 22, 2009 issuance of the Southern California and San Diego Landscape/Irrigation Laborer/Tenders' general determinations, SC-102-X-14-2009-2 and SD-102-X-14-2009-2. The rates associated with these unrecognized classifications and types of work **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications and types of work have not been adopted for public works

projects: Classifications

- Landscape/Irrigation Equipment Operator
- Landscape/Irrigation Truck Driver

Types of Work

- The operation of horizontal directional drills, including operation of drill and electronic tracking device (locator) and related work.
- Installation and cutting of pavers and paving stones.
- Operation of pilot trucks.
- *The operation of all landscape/irrigation equipment and landscape/irrigation trucks.

* This shall include all of the classifications listed in the prevailing wage determinations for Landscape Operating Engineer (SC-63-12-33-2009-1), Operating Engineers (SC-23-63-2-2009-2 and SD-23-63-3-2009-2), and Teamster (SC-23-261-2-2009-1 and SD-23-261-3-2009-2) in all the Southern California counties, including San Diego County.

DEPARTMENT OF INDUSTRIAL RELATIONS
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San Francisco P.O. Box 420603
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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SOUTHERN CALIFORNIA IRON WORKERS'
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is performed by **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Iron Workers 2007-2010 Master Labor Agreement, between District Council of Iron Workers of the State of California and vicinity and Iron Worker Employers State of California and a portion of Nevada, were not published or recognized for the **Los Angeles, San Diego, and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Southern California Iron Workers' general determination, **C-20-X-1-2009-1** and continuing with any subsequent Southern California Iron Workers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy systems) **SHALL NOT** be applied or used on public works projects for the associated type of work.

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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SOUTHERN CALIFORNIA LABORERS'
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Laborers 2006-2009 Master Labor Agreement, Memorandum of Agreement by and between Southern California District Council of Laborers and Associated General Contractors of California, Inc., Building Industry Association of Southern California, Inc. and Southern California Contractors Association, were not published or recognized for the **Los Angeles and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Southern California Laborers' general determination, **SC-23-102-2-2009-1** and continuing with any subsequent Southern California Laborers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy installations and appurtenances thereto) **SHALL NOT** be applied or used on public works projects for the associated type of work.

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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SOUTHERN CALIFORNIA CARPENTERS'
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is performed by **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Carpenters 1998-2011 Master Labor Agreement, between Southern California Conference of Carpenters and Associated General Contractors of California, Inc., Building Industry Association of Southern California, Inc., Southern California Contractors Association and Millwright Employers Association, were not published or recognized for the **Los Angeles and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Southern California Carpenters' general determination, **SC-23-31-2-2009-1** and continuing with any subsequent Southern California Carpenters' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy installations and appurtenances thereto) **SHALL NOT** be applied or used on public works projects for the associated type of work.

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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SOUTHERN CALIFORNIA TEAMSTERS'
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Teamsters 2009-2010 Southern California Construction Master Labor Agreement between Southern California General Contractors and Teamsters Joint Council #42 and Teamsters Local Union #87, Affiliated with the International Brotherhood of Teamsters were not published or recognized for **Los Angeles and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Southern California Teamsters' general determination, **SC-23-261-2-2009-1** and continuing with any subsequent Southern California Teamsters' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy installations and appurtenances thereto) **SHALL NOT** be applied or used on public works projects for the associated type of work.

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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SAN DIEGO LABORERS'
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the 2007-2011 San Diego Laborers' (Engineering Construction) Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89, were not published or recognized for the **San Diego County** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the San Diego Laborers' (Engineering Construction) general determination, **SD-23-102-3-2009-1** and continuing with any subsequent San Diego Laborers' (Engineering Construction) general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy installations and appurtenances thereto) **SHALL NOT** be applied or used on public works projects for the associated type of work.

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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SAN DIEGO LABORERS'
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the 2009-2012 San Diego Laborers' (Building Construction) Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89, were not published or recognized for the **San Diego County** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the San Diego Laborers' (Building Construction) general determination, **SD-23-102-4-2009-1** and continuing with any subsequent San Diego Laborers' (Building Construction) general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy installations and appurtenances thereto) **SHALL NOT** be applied or used on public works projects for the associated type of work.

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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SOUTHERN CALIFORNIA PLUMBERS'
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the LOS-2009-2, SDI-2009-2, and IMP-2009-2 General Prevailing Wage Determinations.

The type of work listed below, as identified in the Plumbers 2006-2011 Master Labor Agreement for the Plumbing and Piping Industry of Southern California, between Southern California Pipe Trades District Council No.16 of the United Association and California Plumbing and Mechanical Contractors Association, were not published or recognized for the **Los Angeles, San Diego, and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Southern California Plumbers' general determination, **LOS-2009-2, SDI-2009-2 and IMP-2009-2** and continuing with any subsequent Southern California Plumbers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar systems; all solar systems and components thereof) **SHALL NOT** be applied or used on public works projects for the associated type of work.

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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE LOS ANGELES GLAZIERS'
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the 2008-2011 Los Angeles Glaziers' Memorandum of Agreement and the 2005-2010 Los Angeles Glaziers Master Labor Agreement by and between Painters and Allied Trades District Council No. 36 and Southern California Glass Management Association, were not published or recognized for the **Los Angeles County** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Los Angeles Glaziers' general determinations, **LOS-2009-2** and continuing with any subsequent Los Angeles Glaziers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar heat collectors containing glass or glass substitutes) **SHALL NOT** be applied or used on public works projects for the associated type of work.

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SAN DIEGO AND IMPERIAL GLAZIERS'
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the 2008-2011 San Diego Glaziers' Memorandum of Agreement and the 2005-2010 San Diego Glaziers Master Labor Agreement by and between Painters and Allied Trades District Council No. 36 and Tower Glass, Inc., were not published or recognized for the **San Diego and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the San Diego and Imperial Glaziers' general determinations, **SDI-2009-2 and IMP-2009-2** and continuing with any subsequent San Diego and Imperial Glaziers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar heat collectors containing glass or glass substitutes) **SHALL NOT** be applied or used on public works projects for the associated type of work.

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ADDRESS REPLY TO:

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February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SAN DIEGO AND IMPERIAL SHEET METAL WORKERS'
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Sheet Metal Workers Addendum to the Standard Form of Union Agreement A-01-05 by and between Sheet Metal Workers International Association, Local Union 206 and the San Diego Chapter of the Sheet Metal and Air Conditioning Contractors National Association, were not published or recognized for the **San Diego and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the San Diego and Imperial Sheet Metal Workers' general determinations, **SDI-2009-2 and IMP-2009-2** and continuing with any subsequent San Diego and Imperial Sheet Metal Workers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar systems) **SHALL NOT** be applied or used on public works projects for the associated type of work.

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
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June 15, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR THE RACEWAYS AND CONDUIT
SYSTEM WORK IN SAN FRANCISCO COUNTY**

Dear Public Official/Other Interested Parties:

The San Francisco Superior Court in *Northern California District Council of Laborers v. California Department of Industrial Relations*, Case No. CPF-10-510339, has ordered the Department of Industrial Relations to rescind the "Notice Regarding Advisory Scope of Work for Electrician: Inside Wireman General Prevailing Wage Determination in San Francisco County" and the "Notice Regarding Advisory Scope of Work for the Northern California Laborers' General Prevailing Wage Determination."

These notices have been rescinded and were removed from the Department's website on May 27, 2010.

DEPARTMENT OF INDUSTRIAL RELATIONS

Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
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July 26, 2010

**IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES
REGARDING A CORRECTION IN THE FEBRUARY 22, 2010
“NOTICE REGARDING ADVISORY SCOPE OF WORK FOR THE SOUTHERN CALIFORNIA
CARPENTERS’ GENERAL PREVAILING WAGE DETERMINATION”**

On February 22, 2010, the Division of Labor Statistics and Research issued the “Notice Regarding Advisory Scope of Work for the Southern California Carpenters’ General Prevailing Wage Determination.”

In reviewing the notice on our website, the carpenters notice contains a typographical error in the last sentence of paragraph 1, “the minimum rate of pay for work in question is performed by Electricians: Inside Wiremen...”

The correct wording should be as follows, “*the minimum rate of pay for the work in question is – Electricians: Inside Wiremen...*”

Attached is the corrected notice.

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
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July 26, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SOUTHERN CALIFORNIA CARPENTERS'
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Carpenters 1998-2011 Master Labor Agreement, between Southern California Conference of Carpenters and Associated General Contractors of California, Inc., Building Industry Association of Southern California, Inc., Southern California Contractors Association and Millwright Employers Association, were not published or recognized for the **Los Angeles and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Southern California Carpenters' general determination, **SC-23-31-2-2009-1** and continuing with any subsequent Southern California Carpenters' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy installations and appurtenances thereto) **SHALL NOT** be applied or used on public works projects for the associated type of work.

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August 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SHEET METAL WORKERS'
GENERAL PREVAILING WAGE DETERMINATIONS**

Please note that the gutters, downspouts, and metal flashing work listed in the Labor Agreement between the Sheet Metal Workers International Association Local 162 and Sheet Metal and Air Conditioning Contractors National Association, were not recognized for the **Alpine, Calaveras, Fresno, Kings, Madera, Merced, San Joaquin, Stanislaus, and Tuolumne Counties** by the Department of Industrial Relations starting with the **August 22, 2010** issuance of the Sheet Metal Workers' general determinations, **ALP-2010-2, CAL-2010-2, FRE-2010-2, KIN-2010-2, MAD-2010-2, MER-2010-2, SJO-2010-2, STA-2010-2, and TUE-2010-2** and continuing with any subsequent Alpine, Calaveras, Fresno, Kings, Madera, Merced, San Joaquin, Stanislaus, and Tuolumne Sheet Metal Workers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (gutters, downspouts, and metal flashing) **SHALL NOT** be applied or used on public works projects for the associated type of work.

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



March 4, 2011.

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SOUTHERN CALIFORNIA AND SAN DIEGO
LANDSCAPE/IRRIGATION LABORER/TENDERS'
GENERAL PREVAILING WAGE DETERMINATIONS**

The classifications and types of work listed below, as identified in the Laborers' 2008-2012 Landscape Master Agreement by and between the Southern California District Council of Laborers and Valley Crest Landscape Development, Inc., have not been published or recognized by the Department of Industrial Relations in the **August 22, 2010** issuance of the Southern California and San Diego Landscape/Irrigation Laborer/Tender general determinations, **SC-102-X-14-2010-1 and SD-102-X-14-2010-1** and continuing with any subsequent Southern California (including San Diego) Counties Landscape/Irrigation Laborers/Tender general determinations until superseded by the Director. The rates associated with these unrecognized classifications and types of work **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications and types of work have not been adopted for public works

projects: Classifications

- Landscape/Irrigation Equipment Operator
- Landscape/Irrigation Truck Driver

Types of Work

- The operation of horizontal directional drills, including operation of drill and electronic tracking device (locator) and related work.
- Installation and cutting of pavers and paving stones.
- Operation of pilot trucks.
- *The operation of all landscape/irrigation equipment and landscape/irrigation trucks.

* This shall include all of the classifications listed in the prevailing wage determinations for Landscape Operating Engineer (SC-63-12-33), Operating Engineers (SC-23-63-2 and SD-23-63-3), and Teamster (SC-23-261-2 and SD-23-261-3) in all the Southern California counties, including San Diego County.

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director

455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

March 4, 2011

**IMPORTANT NOTICE REGARDING
THE SAN DIEGO LABORERS' (ENGINEERING CONSTRUCTION)
GENERAL PREVAILING WAGE DETERMINATION**

The classifications of work listed below, as identified in the 2007-2011 San Diego Laborers' (Engineering Construction) Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89 were not published or recognized by the Department of Industrial Relations in the **August 22, 2010** issuance of the San Diego Laborers' (Engineering Construction) general determination, **SD-23-102-3-2010-1** and continuing with any subsequent San Diego Laborers' (Engineering Construction) general determination until superseded by the Director. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications have not been adopted for public works projects:

Group 1

Concrete Curb and Gutter Laborer

Environmental, Remediation, Monitoring Well, Toxic waste, Geotechnical Drill Helper

Expansion Joint Caulking by any method (including preparation and clean-up)

Laborer, Concrete

Group 2

Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)

Irrigation Laborer

Group 3

Bushing Hammer

Guardrail Erector

Shot Blast Equipment Operator (8 to 48 inches)

Group 4

Installer of Subsurface Instrumentation, Monitoring Wells, or Points, Remediation Systems Installer

Group 5

Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director

455 Golden Gate Avenue, 10th Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



September 1, 2011

**IMPORTANT NOTICE REGARDING
THE SAN DIEGO TUNNEL WORKER (LABORER-ENGINEERING CONSTRUCTION)
GENERAL PREVAILING WAGE DETERMINATION**

The classifications of work listed below, as identified in the 2011-2012 San Diego Tunnel Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89 were not published or recognized by the Department of Industrial Relations in the **August 22, 2011** issuance of the San Diego Tunnel Worker (Laborer) general determination, **SD-23-102-5-2011-1** and continuing with any subsequent San Diego Tunnel Worker (Laborer-Engineering Construction) general determination until superseded by the Director. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications have not been adopted for public works projects:

Group I

Batch Plant Laborer

Group III

Tunnel Concrete Finisher

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



September 1, 2012

**IMPORTANT NOTICE TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING THE APPRENTICE PREVAILING WAGE RATES**

Effective September 1, 2012, the determination, issuance and publication of the apprentice prevailing wage rates have been reassigned by the Department of Industrial Relations from the Division of Apprenticeship Standards to the Office of the Director – Research Unit.

The apprentice rates will be posted online on September 17, 2012. Until this time, please use the Division of Apprenticeship Standards apprentice rates at <http://www.dir.ca.gov/DAS/PWAppWage/PWAppWageStart.asp>.

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director
1515 Clay Street, 17th Floor
Oakland, CA 94612
Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



December 24, 2012

**IMPORTANT NOTICE TO AWARDING BODIES AND
OTHER INTERESTED PARTIES CONCERNING A NEW
AMENDMENT TO LABOR CODE SECTION 1720(a)(1)**

The passage of Assembly Bill 1598 (Chapter 810), effective January 1, 2013, modifies the definition of installation to include the assembly and disassembly of freestanding and affixed modular office systems.

Labor Code section 1720, subdivision (a)(1) now includes the following language:

“For purposes of this paragraph, "installation" includes, but is not limited to, the assembly and disassembly of freestanding and affixed modular office systems.”

In accordance with Assembly Bill 1598, its terms will be strictly enforced for all public works projects advertised for bids on or after January 1, 2013.

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



December 22, 2015

**IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES REGARDING
THE PREVAILING WAGE RATES BELOW THE CALIFORNIA MINIMUM WAGE**

In accordance with Labor Code Sections 1770, 1773, and 1773.1, the Director of the Department of Industrial Relations is responsible for determining the prevailing wage rates for each worker employed on public works projects of more than one thousand dollars (\$1,000).

Effective January 1, 2016, the minimum wage in California will increase to ten dollars (\$10.00) per hour. The Director's prevailing wage determinations shall not be below the California minimum wage. Each employer is required to pay at least the California minimum wage for the basic hourly rate in all cases where the published prevailing wage rate is below the California minimum wage. Any and all employer payments required by these determinations must also be paid.

If the California minimum wage is increased in the future to an amount above that shown in a prevailing wage determination, the basic hourly rate in that determination automatically increases to the new minimum wage.



Christine Baker, Director
Office of the Director
1515 Clay Street, 17th Floor
Oakland, CA 94612

Eric Rood, Assistant Chief
Division of Labor Standards Enforcement
160 Promenade Circle, Suite 330
Sacramento, CA 95834

IMPORTANT NOTICE

RE: Electronic Certified Payroll (eCPR) Reporting On Public Works Projects

Dear Interested Parties:

This notice is in response to the numerous inquiries DIR has received regarding the difficulty that many contractors and subcontractors are having with the eCPR requirements effective January 1, 2016. See Labor Code § 1771.4(a)(3).

Effective immediately, enforcement of the eCPR requirement is hereby temporarily stayed pending outreach, education and upgrades to the eCPR system that will allow contractors and subcontractors to more easily submit CPRs into DIR's system. DIR is currently exploring an alternative reporting format that will facilitate compliance with the eCPR requirements for contractors and subcontractors that are having difficulty. DIR anticipates that the upgrades should be completed by June 2016.

This notice **only** applies to the obligation to submit CPRs into DIR's eCPR system. Awarding bodies must still ensure that contractors and subcontractors are registered under DIR's contractor registration system and in compliance with all other prevailing wage laws including, but not limited to, Labor Code section 1776 (Reporting of Certified Payroll Records).

This notice also does not affect the ability or obligation of labor compliance personnel, or rights of other interested parties, to request and obtain certified payroll records (hard copies in the absence of electronic records).

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



September 23, 2016

**SUMMARY OF IMPORTANT NOTICES CONCERNING BURGLAR ALARM AND FIRE
ALARM INSTALLATION**

Dear Public Officials/Other Interested Parties:

The Department has issued several important notices between June 27, 2002, and October 27, 2015, specifying the prevailing rate of pay for the installation of burglar and fire alarms. The tables on the following two pages provide a summary of the applicable rates of pay for burglar and fire alarm installation by county as of September 23, 2016. The information in these tables summarizes but **does not** alter the applicable rates of pay issued in the aforementioned important notices.

Please note that minimum rate of pay determinations are issued on a “project-by-project basis.” If you have a public works project in one of the counties listed in the tables that indicates “project-by-project basis,” you may request a minimum rate of pay determination prior to the bid advertisement date of the project by sending a written request to the address below. Each request should include all the relevant documents that would assist the Department in issuing a determination. These documents include but are not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

Please refer to the county determinations to find the rates associated with the craft(s)/classification(s) referenced in the tables. The scope of work for each classification is posted on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. This information may also be requested from the Office of the Director – Research Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Office of the Director – Research Unit
P.O. Box 420603
San Francisco, CA 94142

Table 1: Burglar Alarm Installation

COUNTY	CRAFT/CLASSIFICATION
Alameda	Project-by-Project Basis
Alpine	Electrician: Inside Wireman
Amador	Electrician: Inside Wireman
Butte	Electrician: Inside Wireman
Calaveras	Project-by-Project Basis
Colusa	Electrician: Inside Wireman
Contra Costa	Electrician: Comm & System Installer
Del Norte	Electrician: Comm & System Installer
El Dorado	Electrician: Inside Wireman
Fresno	Electrician: Comm & System Installer
Glenn	Electrician: Inside Wireman
Humboldt	Electrician: Comm & System Installer
Imperial	Electrician: Sound and Signal Technician
Inyo	Electrician: Comm & System Installer
Kern	Project-by-Project Basis
Kings	Electrician: Comm & System Installer
Lake	Electrician: Comm & System Installer
Lassen	Electrician: Inside Wireman
Los Angeles	Electrician: Comm & System Installer
Madera	Electrician: Comm & System Installer
Marin	Electrician: Comm & System Installer
Mariposa	Electrician: Inside Wireman
Mendocino	Electrician: Comm & System Installer
Merced	Electrician: Inside Wireman
Modoc	Project-by-Project Basis
Mono	Electrician: Comm & System Installer
Monterey	Electrician: Comm & System Installer ^a
Napa	Project-by-Project Basis
Nevada	Electrician: Inside Wireman
Orange	Electrician: Sound Installer
Placer	Electrician: Inside Wireman
Plumas	Electrician: Inside Wireman
Riverside	Project-by-Project Basis
Sacramento	Electrician: Inside Wireman
San Benito	Electrician: Comm & System Installer ^a
San Bernardino	Electrician: Comm & System Installer
San Diego	Electrician: Sound and Signal Technician
San Francisco	Electrician: Comm & System Installer
San Joaquin	Project-by-Project Basis
San Luis Obispo	Electrician: Inside Wireman
San Mateo	Project-by-Project Basis
Santa Barbara	Electrician: Sound Installer
Santa Clara	Electrician: Comm & System Installer
Santa Cruz	Electrician: Comm & System Installer ^a
Shasta	Electrician: Inside Wireman
Sierra	Electrician: Inside Wireman
Siskiyou	Project-by-Project Basis
Solano	Project-by-Project Basis
Sonoma	Electrician: Comm & System Installer
Stanislaus	Electrician: Inside Wireman
Sutter	Electrician: Inside Wireman
Tehama	Electrician: Inside Wireman
Trinity	Electrician: Inside Wireman
Tulare	Electrician: Comm & System Installer
Tuolumne	Electrician: Inside Wireman
Ventura	Electrician: Comm & System Installer
Yolo	Electrician: Inside Wireman
Yuba	Electrician: Inside Wireman

Notes: ^a Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Communication and System Installer rate.

Last updated: September 23, 2016

Table 2: Fire Alarm Installation

COUNTY	CRAFT/CLASSIFICATION
Alameda	Project-by-Project Basis
Alpine	Electrician: Inside Wireman
Amador	Electrician: Inside Wireman
Butte	Electrician: Inside Wireman
Calaveras	Project-by-Project Basis
Colusa	Electrician: Inside Wireman
Contra Costa	Electrician: Comm & System Installer
Del Norte	Electrician: Inside Wireman
El Dorado	Electrician: Inside Wireman
Fresno	Electrician: Inside Wireman ^a
Glenn	Electrician: Inside Wireman
Humboldt	Electrician: Inside Wireman
Imperial	Electrician: Sound and Signal Technician
Inyo	Electrician: Comm & System Installer
Kern	Electrician: Inside Wireman
Kings	Electrician: Inside Wireman ^a
Lake	Electrician: Inside Wireman
Lassen	Electrician: Inside Wireman
Los Angeles	Electrician: Comm & System Installer
Madera	Electrician: Inside Wireman ^a
Marin	Electrician: Inside Wireman
Mariposa	Electrician: Inside Wireman
Mendocino	Electrician: Inside Wireman
Merced	Electrician: Inside Wireman
Modoc	Project-by-Project Basis
Mono	Electrician: Comm & System Installer
Monterey	Electrician: Inside Wireman ^b
Napa	Project-by-Project Basis
Nevada	Electrician: Inside Wireman
Orange	Electrician: Sound Installer
Placer	Electrician: Inside Wireman
Plumas	Electrician: Inside Wireman
Riverside	Electrician: Comm & System Installer
Sacramento	Electrician: Inside Wireman
San Benito	Electrician: Inside Wireman ^b
San Bernardino	Electrician: Comm & System Installer
San Diego	Electrician: Sound and Signal Technician
San Francisco	Electrician: Inside Wireman
San Joaquin	Project-by-Project Basis
San Luis Obispo	Electrician: Inside Wireman
San Mateo	Project-by-Project Basis
Santa Barbara	Electrician: Inside Wireman
Santa Clara	Electrician: Comm & System Installer
Santa Cruz	Electrician: Inside Wireman ^b
Shasta	Electrician: Inside Wireman
Sierra	Electrician: Inside Wireman
Siskiyou	Project-by-Project Basis
Solano	Project-by-Project Basis
Sonoma	Electrician: Inside Wireman
Stanislaus	Electrician: Inside Wireman
Sutter	Electrician: Inside Wireman
Tehama	Electrician: Inside Wireman
Trinity	Electrician: Inside Wireman
Tulare	Electrician: Inside Wireman ^a
Tuolumne	Electrician: Inside Wireman
Ventura	Electrician: Inside Wireman
Yolo	Electrician: Inside Wireman
Yuba	Electrician: Inside Wireman

Notes: ^a Conduit installation is performed at the Inside Wireman rate, and the termination, setting of devices, wiring of control panel and system performance checks are performed at the Comm & System Installer rate.
^b Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Comm and System Installer rate.

Last updated: September 23, 2016

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



December 20, 2017

**IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES REGARDING
THE PREVAILING WAGE RATES BELOW THE CALIFORNIA MINIMUM WAGE**

In accordance with Labor Code Sections 1770, 1773, and 1773.1, the Director of the Department of Industrial Relations is responsible for determining the prevailing wage rates for each worker employed on public works projects of more than one thousand dollars (\$1,000). Under Labor Code Section 1773.9, the prevailing rate is defined as the basic hourly rate being paid to a majority of workers engaged in a particular craft, classification or type of work within the locality and in the nearest labor market.

Effective on January 1, 2018, the Director’s prevailing wage determinations shall not be below the California minimum wage of \$11.00 per hour. Each employer is required to pay at least the California minimum wage, \$11.00, for the basic hourly rate in all cases where the published prevailing wage rate is below the California minimum wage. Any and all employer payments required by these determinations must also be paid.

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

If the California minimum wage is increased in the future to an amount above that shown in a prevailing wage determination, the basic hourly rate in that determination automatically increases to the new minimum wage.

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



January 3, 2019

**IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES REGARDING
THE PREVAILING WAGE RATES BELOW THE CALIFORNIA MINIMUM WAGE**

In accordance with Labor Code Sections 1770, 1773, and 1773.1, the Director of the Department of Industrial Relations is responsible for determining the prevailing wage rates for each worker employed on public works projects of more than one thousand dollars (\$1,000).

Effective January 1, 2019, the minimum wage in California will increase to \$12.00 per hour. The Director's prevailing wage determinations shall not be below the California minimum wage. Each employer is required to pay at least the California minimum wage for the basic hourly rate in all cases where the published prevailing wage rate is below the California minimum wage. Any and all employer payments required by these determinations must also be paid.

If the California minimum wage is increased in the future to an amount above that shown in a prevailing wage determination, the basic hourly rate in that determination automatically increases to the new minimum wage.

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
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San Francisco, CA 94142-0603



**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

**INTERIM DETERMINATION FOR THE CRAFT/CLASSIFICATIONS OF PAINTER: GRAFFITI REMOVAL WORKER,
GRAFFITI REMOVAL WORKER 1, AND GRAFFITI REMOVAL WORKER 2
(APPLIES ONLY TO PAINT-OVER METHOD)**

ISSUE DATE: September 3, 2019

EXPIRATION DATE OF DETERMINATION: January 31, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

This determination applies to projects advertised for bids on or after September 13, 2019.

CLASSIFICATION (Journey person)	Employer Payments						Straight-time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 ½X	Saturday ^a 1 ½X	Sunday/ Holiday 2X
Graffiti Removal Worker 1 ^b	\$15.00	7.40	0.14	-	0.60	-	8	\$23.14	\$30.64	\$30.64	\$38.14
Graffiti Removal Worker 2 ^c	\$15.87	7.40	0.14	-	0.60	-	8	\$24.01	\$31.95	\$31.95	\$39.88
Graffiti Removal Worker	\$21.00	7.40	0.14	-	0.60	-	8	\$29.14	\$39.64	\$39.64	\$50.14

^a Rate applies to the first 12 hours worked on Saturday. All other time is paid at the Sunday and holiday overtime rate.

^b Rate applies to the first 12 months of experience.

^c Rate applies after 12 months through 36 months of experience.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

**PAINTER:
GRAFFITI REMOVAL WORKER
GRAFFITI REMOVAL WORKER 1
GRAFFITI REMOVAL WORKER 2**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,
SANTA BARBARA, AND VENTURA COUNTIES

GRAFFITI REMOVAL
COLLECTIVE BARGAINING
AGREEMENT

BETWEEN

PAINTERS AND ALLIED TRADES
DISTRICT COUNCIL 36

And

CESAR'S PAINTING

RECEIVED
Department of Industrial Relations

MAR 19 2019

Office of the Director-Research

FEBRUARY 1, 2019 THROUGH JANUARY 31, 2022

ARTICLE TWELVE
HOLIDAYS

Section 1. The recognized holidays are New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Double the regular rate of pay shall be paid for work performed on the above listed holidays.

A holiday that falls on a Sunday shall be deemed to fall on the following Monday. A Holiday that falls on a Saturday shall be deemed to fall as a holiday on the prior Friday.

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



SCOPE OF WORK PROVISIONS

FOR

**PAINTER:
GRAFFITI REMOVAL WORKER
GRAFFITI REMOVAL WORKER 1
GRAFFITI REMOVAL WORKER 2**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,
SANTA BARBARA, AND VENTURA COUNTIES

GRAFFITI REMOVAL
COLLECTIVE BARGAINING
AGREEMENT

BETWEEN

PAINTERS AND ALLIED TRADES
DISTRICT COUNCIL 36

And

CESAR'S PAINTING

RECEIVED
Department of Industrial Relations

MAR 19 2019

Office of the Director-Research

FEBRUARY 1, 2019 THROUGH JANUARY 31, 2022



Painters & Allied Trades
District Council 36

Luis F. Robles

Business Manager

DRYWALL FINISHERS, FLOORLAYERS, GLAZIERS, PAINTERS, TRADESHOW & SIGNCRAFT

First Class US Mail

RECEIVED
Department of Industrial Relations

August 19, 2019

AUG 19 2019

Ken Lau
Department of Industrial Relations
Office of Director - Legal Unit
1515 Clay Street, Suite 701
Oakland, CA 94612

Office of the Director-Research

RE: Response to Letter of August 14, 2019
Requesting Comment of Correspondence Submitted by the
Southern California District Council of Laborers

Dear Mr. Lau:

I write in response to your letter of August 14, 2019. The Graffiti Removal CBA with Cesar's Painting covers stand-alone, paint-over graffiti removal, so the letter from the southern California District Council of Laborers confirms that this classification does not overlap with the claims by the Southern California District Council of Laborers.

This letter does not concede the validity of the claims by the Southern California District Council of Laborers, only that those claims do not overlap with the Graffiti Removal CBA with Cesar's Painting.

If you have any questions regarding this matter please do not hesitate to contact me or Ana Hanson, Executive Assistant.

Sincerely,


Luis F. Robles
Business Manager/Secretary-Treasurer

C: Robert Smith, DOP
Hyejin Chang, Contracts Administrator

SOUTHERN CALIFORNIA DISTRICT COUNCIL

OF
LABORERS

AFFILIATED WITH

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

SERGIO RASCON
President

JON P. PRECIADO
Business Manager

ERNESTO J. ORDONEZ
Secretary-Treasurer

4399 Santa Anita Ave. • Suite 205 • El Monte, CA 91731 • Tel (826) 380-6900 • Fax (826) 350-7583

August 5, 2019

SENT VIA EMAIL: klau@dir.ca.gov

Ken Lau
Department of Industrial Relations
State of California
1121 L Street, Suite 502
Sacramento, CA 95814

Re: Graffiti Removal in Southern California (12 Counties)

Dear Mr. Lau:

Please accept this letter and its contents to clarify that there is no overlap with respect to graffiti removal between the Painters and Allied Trades District Council 36 (Cesar's Painting) and the Southern California District Council of Laborers in the twelve Southern California counties. The following is what we will agree to as the parameters to claiming there is no overlap with respect to graffiti removal.

"The Southern California District Council of Laborers Master Labor Agreement covers only graffiti removal work that is done as a part of, or in conjunction with, a construction, alteration, demolition, installation, maintenance or repair project. The Master Labor Agreement does not cover standalone graffiti removal projects involving routine and recurring removal of graffiti utilizing the paint over method only. When mechanical equipment is utilized for graffiti removal, such as, but not limited to, sandblasters, water blasters, scarifiers, grinders, etc. or where hand-held scrapers and/or hand application of detergents or solvents are utilized to remove the graffiti, it is covered by the Master Labor Agreement for the purpose of keeping buildings and infrastructure in the public rights-of-way in a safe and continually usable condition. Strictly utilizing paint to cover up graffiti is not covered by the Master Labor Agreement and accordingly, the Master Labor Agreement does not overlap with the collective bargaining agreement between the Painters and Allied Trades District Council 36 and Cesar's Painting, which applies only to standalone paint over graffiti removal/abatement projects."

Feel the Power
LIUNA!

Ken Lau
August 5, 2019
Page 2

If you have any questions, or need additional clarification, please let me know. Thank you.

Sincerely,

SOUTHERN CALIFORNIA DISTRICT
COUNCIL OF LABORERS



Jon P. Preclado
Business Manager

Cc: J. Rocco Davis (via email)
Ernesto Ordonez (via email)
Jose Mejia (via email)
Benito Robles (via email)
Rick Smiles (via email)
Leticia Balandran (via email)

**GRAFFITI REMOVAL
COLLECTIVE BARGAINING AGREEMENT**

THIS AGREEMENT is made and entered into this 1st day of February, 2019 by and between the EMPLOYER and PAINTERS AND ALLIED TRADES DISTRICT COUNCIL 36, hereinafter referred to as the "UNION".

**ARTICLE ONE
UNION RECOGNITION, JURISDICTION AND COVERAGE**

Section 5. The following work of the Painters' Trade covered by this Agreement shall include the preparation of all surfaces and application of materials for the removal/abatement of graffiti and other work related to Graffiti Removal that may be agreed to between the Union and the Employer.



Painters & Allied Trades
District Council 36

Luis F. Robles

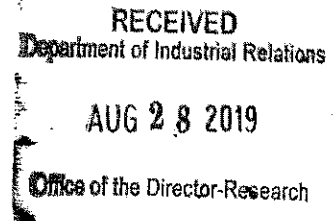
Business Manager

DRYWALL FINISHERS, FLOORLAYERS, GLAZIERS, PAINTERS, TRADESHOW & SIGNCRAFT

August 28, 2019

VIA EMAIL

Ms. Maria Robbins
California Department of Industrial Relations
Office of the Director
Research Unit
P.O. Box 420603
San Francisco, CA 94142-0603



Re: Clarification on Graffiti Removal Painter Periods 1 & 2

Dear Ms. Robbins:

In response to your inquiry of 8/22/19 regarding the various levels of Graffiti Removal Workers (GRW), this is meant to clarify that GRW's perform the same scope of work and that pay is based on level of experience and safety training. The term "period" is not meant to refer to an apprenticeship level.

- Graffiti Removal Worker Period 1 – 0 to 1 year of experience and safety training
- Graffiti Removal Worker Period 2 – 1 to 3 years of experience and safety training
- Graffiti Removal Worker Journeyman – 3 or more years of experience and safety training

If you have any further questions regarding this matter please do not hesitate to contact me at 626-296-8034.

Sincerely,

Luis F. Robles
Business Manager

Enclosure(s)

cc: Ana Hanson, DC36 Exec. Asst.
Hyejin Chang, Contracts Admin

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**PAINTER:
GRAFFITI REMOVAL WORKER
GRAFFITI REMOVAL WORKER 1
GRAFFITI REMOVAL WORKER 2**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,
SANTA BARBARA, AND VENTURA COUNTIES

GRAFFITI REMOVAL
COLLECTIVE BARGAINING
AGREEMENT

BETWEEN

PAINTERS AND ALLIED TRADES
DISTRICT COUNCIL 36

And

CESAR'S PAINTING

RECEIVED
Department of Industrial Relations

MAR 19 2019

Office of the Director-Research

FEBRUARY 1, 2019 THROUGH JANUARY 31, 2022

ARTICLE ELEVEN
GENERAL CONDITIONS

Section 1. When an employee is required by the performance of his duties to incur parking expenses because of no free parking provided in the immediate vicinity of the job site, the Employer shall pay for such reasonable parking expense incurred, provided the employee submits a parking check stub establishing the actual cost of parking.

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

**INTERIM DETERMINATION FOR THE CRAFT/CLASSIFICATIONS OF #ELECTRICIAN: INSIDE WIREMAN,
TECHNICIAN, CABLE SPLICER, TRANSPORTATION SYSTEMS ELECTRICIAN, TRANSPORTATION SYSTEMS
ELECTRICIAN (CABLE SPLICING, WELDING AND FIBER OPTIC SPLICING) AND TRANSPORTATION SYSTEMS
TECHNICIAN**

Issue Date: September 4, 2019

Expiration date of Determination: February 23, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director- Research Unit for specific rates at (415) 703-4774.

Locality: All localities within Orange County

This determination applies to projects advertised for bids on or after September 14, 2019. These rates supersede the Electrician rates issued in General Prevailing Wage Determination ORA-2019-2.

CLASSIFICATION (Journey person)	Employer Payments						Straight-time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation/ Holiday ^b	Training	Other Payments	Hours	Total Hourly Rate	Daily ^c 1 ½X	Saturday/ Sunday ^c 1 ½X	Holiday 2X
Inside Wireman, Technician	\$44.67	9.01	10.73	-	0.45	0.27	8	\$66.47	\$89.48	\$89.48	\$112.48
Inside Wireman, Technician Second Shift	\$52.40	9.01	10.73	-	0.45	0.27	8	\$74.43	\$101.42	\$89.48 ^d	\$112.48 ^d
Inside Wireman, Technician Third Shift	\$58.70	9.01	10.73	-	0.45	0.27	8	\$80.92	\$111.15	\$89.48 ^d	\$112.48 ^d
Cable Splicer	\$46.72	9.01	10.73	-	0.45	0.27	8	\$68.58	\$92.64	\$92.64	\$116.70
Cable Splicer Second Shift	\$54.81	9.01	10.73	-	0.45	0.27	8	\$76.91	\$105.14	\$92.64 ^d	\$116.70 ^d
Cable Splicer Third Shift	\$61.40	9.01	10.73	-	0.45	0.27	8	\$83.70	\$115.32	\$92.64 ^d	\$116.70 ^d
Transportation Systems Electrician	\$44.67	9.01	10.73	-	0.45	0.27	8	\$66.47	\$89.48	\$89.48	\$112.48
Transportation Systems Electrician (Second Shift)	\$52.40	9.01	10.73	-	0.45	0.27	8	\$74.43	\$101.42	\$89.48 ^d	\$112.48 ^d
Transportation Systems Electrician (Third Shift)	\$58.70	9.01	10.73	-	0.45	0.27	8	\$80.92	\$111.15	\$89.48 ^d	\$112.48 ^d
Transportation Systems Electrician (Cable Splicing, Welding or Fiber Optic Splicing)	\$45.27	9.01	10.73	-	0.45	0.27	8	\$67.09	\$90.40	\$90.40	\$113.72
Transportation Systems Electrician (Cable Splicing, Welding or Fiber Optic Splicing) (Second Shift)	\$53.10	9.01	10.73	-	0.45	0.27	8	\$75.15	\$102.50	\$90.40 ^d	\$113.72 ^d
Transportation Systems Electrician (Cable Splicing, Welding or Fiber Optic Splicing) (Third Shift)	\$59.48	9.01	10.73	-	0.45	0.27	8	\$81.72	\$112.36	\$90.40 ^d	\$113.72 ^d

continued...

Interim Determination for Electrician

Issued: September 4, 2019

Page 2

CLASSIFICATION (Journey person)	Employer Payments						Straight-time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation/ Holiday ^b	Training	Other Payments	Hours	Total Hourly Rate	Daily ^c 1 ½X	Saturday/ Sunday ^c 1 ½X	Holiday 2X
Transportation Systems Technician	\$33.50	9.01	10.73	-	0.45	0.27	8	\$54.97	\$72.22	\$72.22	\$89.47
Transportation Systems Technician (Second Shift)	\$39.30	9.01	10.73	-	0.45	0.27	8	\$60.94	\$81.18	\$72.22 ^d	\$89.47 ^d
Transportation Systems Technician (Third Shift)	\$44.02	9.01	10.73	-	0.45	0.27	8	\$65.80	\$88.47	\$72.22 ^d	\$89.47 ^d
Maintenance Electrician	\$25.26	9.01	10.73	-	0.45	0.27	8	\$46.48	\$59.49	\$59.49	\$72.50
Maintenance Electrician Second Shift	\$29.63	9.01	10.73	-	0.45	0.27	8	\$50.98	\$66.24	\$59.49 ^d	\$72.50 ^d
Maintenance Electrician Third Shift	\$33.19	9.01	10.73	-	0.45	0.27	8	\$54.65	\$71.74	\$59.49 ^d	\$72.50 ^d

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

^a In addition, an amount equal to 3% of the basic hourly rate is added to the total hourly rate and overtime hourly rates for the National Employees Benefit Board.

^b Included in straight-time hourly rate.

^c Rate applies to the first 4 daily overtime hours and the first 8 hours worked on Saturday. All other time is paid at the Sunday and holiday overtime rate.

^d Saturday, Sunday and Holiday hours worked are paid at the non-shift differential rates.

** Predetermined Increases

Inside Wireman, Technician (All Shifts), Cable Splicer (All Shifts), Transportation System Electrician (All Shifts), Transportation System Electrician (Cable Splicing, Welding or Fiber Optic Splicing) (All Shifts)-

Effective February 24, 2020, there will be an increase of \$1.75 to be allocated to wages and/or fringes.

Effective August 31, 2020, there will be an increase of \$1.75 to be allocated to wages and/or fringes.

Effective March 1, 2021, there will be an increase of \$2.00 to be allocated to wages and/or fringes.

Transportation System Technician (All Shifts) –

Effective February 24, 2020, there will be an increase of \$1.31 to be allocated to wages and/or fringes.

Effective August 31, 2020, there will be an increase of \$1.31 to be allocated to wages and/or fringes.

Effective March 1, 2021, there will be an increase of \$1.50 to be allocated to wages and/or fringes.

Maintenance Electrician - No Predetermined Increases

There are no further increases applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



HOLIDAY PROVISION

FOR

ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN,
CABLE SPLICER,
MAINTENANCE ELECTRICIAN,
TRANSPORTATION SYSTEMS ELECTRICIAN, TRANSPORTATION
SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING & FIBER
OPTIC SPLICING),
TRANSPORTATION SYSTEMS TECHNICIAN

IN

ORANGE COUNTY

September 1, 2019 – August 31, 2021

INSIDE WIREMAN'S

AGREEMENT

Between

Orange County Chapter

National Electrical Contractors Association, Inc.

and

Local Union No. 441

International Brotherhood of Electrical Workers

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Department of Industrial Relations

AUG 15 2019

Office of the Director-Research

OVERTIME AND HOLIDAYS

4. Holidays as follows: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day (November 11th), Thanksgiving Day, day after Thanksgiving, Christmas Day or days celebrated as such.

If any of these days fall on a Sunday, the following Monday shall be considered the Holiday. If Christmas Day or New Years Day falls on a Saturday, the Friday preceding will be considered the Holiday.

The regular workday before Christmas Day, the regular workday before New Years Day, and Martin Luther King Jr. Day will normally be non-scheduled workdays. If, however, it is necessary due to job scheduling to work on those days, the straight time rate of pay will be applicable.

No work shall be performed on Labor Day except in case of emergency and then only after permission is granted by the Business Manager of the Union.

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



SCOPE OF WORK PROVISION

FOR

ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN,
CABLE SPLICER,
MAINTENANCE ELECTRICIAN,
TRANSPORTATION SYSTEMS ELECTRICIAN, TRANSPORTATION
SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING & FIBER
OPTIC SPLICING),
TRANSPORTATION SYSTEMS TECHNICIAN

IN

ORANGE COUNTY

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



September 23, 2016

**SUMMARY OF IMPORTANT NOTICES CONCERNING BURGLAR ALARM AND FIRE
ALARM INSTALLATION**

Dear Public Officials/Other Interested Parties:

The Department has issued several important notices between June 27, 2002, and October 27, 2015, specifying the prevailing rate of pay for the installation of burglar and fire alarms. The tables on the following two pages provide a summary of the applicable rates of pay for burglar and fire alarm installation by county as of September 23, 2016. The information in these tables summarizes but **does not** alter the applicable rates of pay issued in the aforementioned important notices.

Please note that minimum rate of pay determinations are issued on a “project-by-project basis.” If you have a public works project in one of the counties listed in the tables that indicates “project-by-project basis,” you may request a minimum rate of pay determination prior to the bid advertisement date of the project by sending a written request to the address below. Each request should include all the relevant documents that would assist the Department in issuing a determination. These documents include but are not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

Please refer to the county determinations to find the rates associated with the craft(s)/classification(s) referenced in the tables. The scope of work for each classification is posted on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. This information may also be requested from the Office of the Director – Research Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Office of the Director – Research Unit
P.O. Box 420603
San Francisco, CA 94142

Table 1: Burglar Alarm Installation

COUNTY	CRAFT/CLASSIFICATION
Alameda	Project-by-Project Basis
Alpine	Electrician: Inside Wireman
Amador	Electrician: Inside Wireman
Butte	Electrician: Inside Wireman
Calaveras	Project-by-Project Basis
Colusa	Electrician: Inside Wireman
Contra Costa	Electrician: Comm & System Installer
Del Norte	Electrician: Comm & System Installer
El Dorado	Electrician: Inside Wireman
Fresno	Electrician: Comm & System Installer
Glenn	Electrician: Inside Wireman
Humboldt	Electrician: Comm & System Installer
Imperial	Electrician: Sound and Signal Technician
Inyo	Electrician: Comm & System Installer
Kern	Project-by-Project Basis
Kings	Electrician: Comm & System Installer
Lake	Electrician: Comm & System Installer
Lassen	Electrician: Inside Wireman
Los Angeles	Electrician: Comm & System Installer
Madera	Electrician: Comm & System Installer
Marin	Electrician: Comm & System Installer
Mariposa	Electrician: Inside Wireman
Mendocino	Electrician: Comm & System Installer
Merced	Electrician: Inside Wireman
Modoc	Project-by-Project Basis
Mono	Electrician: Comm & System Installer
Monterey	Electrician: Comm & System Installer ^a
Napa	Project-by-Project Basis
Nevada	Electrician: Inside Wireman
Orange	Electrician: Sound Installer
Placer	Electrician: Inside Wireman
Plumas	Electrician: Inside Wireman
Riverside	Project-by-Project Basis
Sacramento	Electrician: Inside Wireman
San Benito	Electrician: Comm & System Installer ^a
San Bernardino	Electrician: Comm & System Installer
San Diego	Electrician: Sound and Signal Technician
San Francisco	Electrician: Comm & System Installer
San Joaquin	Project-by-Project Basis
San Luis Obispo	Electrician: Inside Wireman
San Mateo	Project-by-Project Basis
Santa Barbara	Electrician: Sound Installer
Santa Clara	Electrician: Comm & System Installer
Santa Cruz	Electrician: Comm & System Installer ^a
Shasta	Electrician: Inside Wireman
Sierra	Electrician: Inside Wireman
Siskiyou	Project-by-Project Basis
Solano	Project-by-Project Basis
Sonoma	Electrician: Comm & System Installer
Stanislaus	Electrician: Inside Wireman
Sutter	Electrician: Inside Wireman
Tehama	Electrician: Inside Wireman
Trinity	Electrician: Inside Wireman
Tulare	Electrician: Comm & System Installer
Tuolumne	Electrician: Inside Wireman
Ventura	Electrician: Comm & System Installer
Yolo	Electrician: Inside Wireman
Yuba	Electrician: Inside Wireman

Notes: ^a Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Communication and System installer rate.

Last updated: September 23, 2016

Table 2: Fire Alarm Installation

COUNTY	CRAFT/CLASSIFICATION
Alameda	Project-by-Project Basis
Alpine	Electrician: Inside Wireman
Amador	Electrician: Inside Wireman
Butte	Electrician: Inside Wireman
Calaveras	Project-by-Project Basis
Colusa	Electrician: Inside Wireman
Contra Costa	Electrician: Comm & System Installer
Del Norte	Electrician: Inside Wireman
El Dorado	Electrician: Inside Wireman
Fresno	Electrician: Inside Wireman ^a
Glenn	Electrician: Inside Wireman
Humboldt	Electrician: Inside Wireman
Imperial	Electrician: Sound and Signal Technician
Inyo	Electrician: Comm & System Installer
Kern	Electrician: Inside Wireman
Kings	Electrician: Inside Wireman ^a
Lake	Electrician: Inside Wireman
Lassen	Electrician: Inside Wireman
Los Angeles	Electrician: Comm & System Installer
Madera	Electrician: Inside Wireman ^a
Marin	Electrician: Inside Wireman
Mariposa	Electrician: Inside Wireman
Mendocino	Electrician: Inside Wireman
Merced	Electrician: Inside Wireman
Modoc	Project-by-Project Basis
Mono	Electrician: Comm & System Installer
Monterey	Electrician: Inside Wireman ^b
Napa	Project-by-Project Basis
Nevada	Electrician: Inside Wireman
Orange	Electrician: Sound Installer
Placer	Electrician: Inside Wireman
Plumas	Electrician: Inside Wireman
Riverside	Electrician: Comm & System Installer
Sacramento	Electrician: Inside Wireman
San Benito	Electrician: Inside Wireman ^b
San Bernardino	Electrician: Comm & System Installer
San Diego	Electrician: Sound and Signal Technician
San Francisco	Electrician: Inside Wireman
San Joaquin	Project-by-Project Basis
San Luis Obispo	Electrician: Inside Wireman
San Mateo	Project-by-Project Basis
Santa Barbara	Electrician: Inside Wireman
Santa Clara	Electrician: Comm & System Installer
Santa Cruz	Electrician: Inside Wireman ^b
Shasta	Electrician: Inside Wireman
Sierra	Electrician: Inside Wireman
Siskiyou	Project-by-Project Basis
Solano	Project-by-Project Basis
Sonoma	Electrician: Inside Wireman
Stanislaus	Electrician: Inside Wireman
Sutter	Electrician: Inside Wireman
Tehama	Electrician: Inside Wireman
Trinity	Electrician: Inside Wireman
Tulare	Electrician: Inside Wireman ^a
Tuolumne	Electrician: Inside Wireman
Ventura	Electrician: Inside Wireman
Yolo	Electrician: Inside Wireman
Yuba	Electrician: Inside Wireman

Notes:

- ^a Conduit installation is performed at the Inside Wireman rate, and the termination, setting of devices, wiring of control panel and system performance checks are performed at the Comm & System Installer rate.
- ^b Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Comm and System Installer rate.

September 1, 2019 – August 31, 2021

**INSIDE WIREMAN'S
AGREEMENT**

Between

Orange County Chapter

National Electrical Contractors Association, Inc.

and

Local Union No. 441

International Brotherhood of Electrical Workers

RECEIVED
Department of Industrial Relations

AUG 15 2019

Office of the Director-Research

SCOPE OF WORK

ELECTRICAL - ELECTRONIC WORK

This agreement covers the installation, construction and maintenance of any electrical system that is covered by the National Electrical Code. The contractor and the workers employed under the terms of this agreement shall perform the following work: The handling and moving of all electrical or electronic material, equipment, apparatus or appliances; install all raceways; temporary or permanent whether inside, outdoors, underground, concealed, surface or overhead, and poles specifically used to support electrical fixtures or equipment. Raceways are to include any enclosed metallic or nonmetallic materials designed expressly for holding electrical wires, cables or bus bars. The installation of bonding and grounding systems, current carrying conductors, fiber optic conductors, photo-voltaic systems, cables, pull ropes or wires and the operation of equipment to install such; all electrical or electronic construction and erection work; installation and connecting of motors, generators, all fixtures, area light diffusing systems, appliances, and electrical maintenance thereon. The work shall also include such work as installing new light bulbs and lamps, ballasts, adjusting, focusing or refocusing or operation of any permanent or temporary flood lighting systems, including parking lot lighting. Installation of all electrical and electronic equipment, electronic systems, communication systems with all related control wiring and devices, up to and including the final running test and any related instrumentation work or radiation monitoring under the prevailing scale. Such work as welding, burning, brazing, bending, drilling and shaping of all copper, channel iron, angle iron, I beams and brackets to be used in connection with the installation and erection of electrical wiring or equipment. The installation of chasing and channeling necessary to any electrical or electronic work, the installation and maintenance of all temporary wiring and of all electrical lighting, heating and power equipment. The cutting, threading, bending of all conduit by hand or machine and installation of such conduit. The work also covers the installation of street lighting, traffic signals and intelligent transportation systems and all associated work.

MAINTENANCE AND TEMPORARY WIRING

Workmen employed under the terms of this Agreement shall do all electrical construction, installation or erection work and all electrical maintenance thereon, including the final running tests. This shall include the installation and maintenance of temporary wiring and the installation and maintenance of all electrical lighting, heat and power equipment.

Routine Maintenance and Repair; including replacing existing electrical, electronic systems, equipment, appliances, lighting fixtures and lamps. No new additions to existing facilities or

improvement of previously unimproved space shall be covered. The Routine Maintenance and Repair shall not be applicable in any plant or facility, which has a maintenance agreement with the IBEW.

Journeyman Maintenance Electrician: May perform all Routine Maintenance and Repair.

CABLE SPlicing

All work of joining, splicing and insulating and the placing of the flameproof covering, where wiped lead joints are necessary shall be performed by Cable Splicers. Journeymen only shall be used in assisting Cable Splicers. Cable Splicers shall not be required to work on wires or cables when the difference in potentials is over three hundred (300) volts between any two (2) conductors or between any conductor and ground unless assisted by another Journeyman. In no case shall Cable Splicers be required to work on energized cables carrying in excess of four hundred (400) volts.

When using stress cones and shields with all synthetic cables regardless of voltage when shielded, the splicing and connecting thereto will be done at the Cable Splicers' rate set forth in this Agreement. The Employer will determine the necessity for a Cable Splicer helper when needed. This is in addition to the foregoing paragraph and should not alter it in any way.

When two (2) or more Cable Splicers are working under the conditions of the above paragraph, one shall be designated as Foreman. The Cable Splicer Foreman may work until a total of four (4) Splicers including the Foreman are employed.

PRE-FAB

When pipe cutting and threading machines are used under the terms of this Agreement on the job or in the shop, the cutting and threading of all conduit and the pre-fab of all materials to be installed other than catalogued-manufactured component parts shall be performed by workmen employed under the terms of this Agreement.

HANDLING MATERIAL

The handling and moving of all electrical material, equipment and apparatus shall be performed by workmen employed under the terms of this Agreement

POWER EQUIPMENT

Workmen covered under the terms of this Agreement shall operate any and all power equipment necessary to install the electrical work only.

Installation, erection, maintenance and repair work, including the moving, lifting, and placing of electrical motors, generators, material, equipment on the job site or in the shop shall be done by workmen covered under the terms of this Agreement. This shall be understood that any and all power equipment necessary to move, handle and install said electrical equipment shall be operated by workmen who are covered under the terms of this Agreement.

WELDING

Welding on electrical work shall be done by workmen who are covered under the terms of this Agreement and they shall receive Journeyman wages. Said welders to be certified if available.

SOUND WORK

Sound work, public address work, background work, animation work, radio and TV installation regardless of voltage or wattage, to come under the scope of this Agreement at the Journeyman Wireman rate of pay while on building and construction trade jobs. This shall also include the installation, maintenance and repair of electronic, x-ray, atomic and high frequency equipment.

INTELLIGENT TRANSPORTATION SYSTEMS, TRAFFIC SIGNALS, STREET LIGHTING AND UNDERGROUND SYSTEMS IN STREETS and/or ESTABLISHED EASEMENTS

The scope of work covered by this agreement shall be as is more fully described below. It is intended to cover electrical work on public streets, freeways, toll-ways, etc., above or below ground. All work necessary for the installation, maintenance, renovation, repair or removal of: Intelligent Transportation Systems, Video Surveillance Systems (CCTV), Street Lighting and Traffic Signal work or systems; whether overhead, underground or on bridges. This work also includes dusk to dawn lighting installations and ramps for access to or egress from freeways, toll-ways, etc.

Intelligent Transportation Systems shall include all systems and components to control, monitor and communicate with pedestrian or vehicular traffic; included, but not limited to; installation, modification, removal of all Fiber Optic Video Systems, Fiber Optic Data Systems, Direct Interconnect and Communications Systems, Microwave Data and Video Systems, Microwave Detection Systems, Infrared and Sonic Detection Systems, Solar Power Systems, Highway Advisory Radio Systems, Highway Weight and Motion Systems, Loop Sensors and related work, etc. Any and all work required to install and maintain any specialized or newly developed systems.

All cutting, fitting and “bandaging” of ducts, raceways and conduits. The cleaning, rodding and installation of “fish and pull wires.”

The excavating, setting, leveling and grouting of precast manholes, vaults and pull boxes; including ground rods or grounding systems, rock necessary for leveling and drainage, as well as pouring of a concrete envelope, if needed.

The handling of all material from the first point of delivery on the jobsite to the final installation.

All the foregoing areas of work jurisdiction when such work is to be performed in underground systems in a single ditch in established easements. It is not intended nor shall it include electrical work performed beyond the property line or public streets unless performed on established easements or right of ways.

Journeyman Transportation Electrician shall be certified by the State of California as a general electrician and will perform tasks necessary to install the complete transportation system. Installation of system conduits and raceways for electrical, telephone, cable television, and communications systems. Pulling, terminating and splicing of traffic signal and street lighting conductors and electrical systems including interconnect, detector loops, fiber optic cable, video/data and installation of photovoltaic systems.

Transportation Apprentice shall perform the above tasks under the supervision of a state certified Journeyman Electrician, and shall be indentured to the Orange County Electrical JATC Transportation Program. Except as specifically indicated in this Article, all provisions of Article XII, APPRENTICES, shall apply, including the assignment of Apprentices.

Transportation Technician shall work under the supervision of a state certified electrician. Duties shall consist of: distribution of material at job site, the pulling of interconnect, detector loops, fiber optic cable and CCTV cable. Transportation Technician can also be used for

· manual excavation and backfill of all trenching and excavation.

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



SHIFT PROVISIONS

FOR

ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN,
CABLE SPLICER,
MAINTENANCE ELECTRICIAN,
TRANSPORTATION SYSTEMS ELECTRICIAN,
TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING,
WELDING & FIBER OPTIC SPLICING),
TRANSPORTATION SYSTEMS TECHNICIAN

IN

ORANGE COUNTY

Note: The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

September 1, 2019 – August 31, 2021

**INSIDE WIREMAN'S
AGREEMENT**

Between

Orange County Chapter

National Electrical Contractors Association, Inc.

and

Local Union No. 441

International Brotherhood of Electrical Workers

RECEIVED
Department of Industrial Relations

AUG 15 2019

Office of the Director-Research

SHIFT WORK

SECTION 6.5 When so elected by the contractor, multiple shifts of eight (8) hours for at least five (5) days' duration may be worked. When two (2) or three (3) shifts are worked:

The **first shift (day shift)** shall consist of eight (8) consecutive hours worked between the hours of 8:00 a.m. and 4:30 p.m. Workmen on the "day shift" shall be paid at the regular hourly rate of pay for all hours worked.

The **second shift (swing shift)** shall consist of eight (8) consecutive hours worked between the hours of 4:30 p.m. and 1:00 a.m. Workmen on the "swing shift" shall be paid at the regular hourly rate of pay plus 17.3% for all hours worked.

The **third shift (graveyard shift)** shall consist of eight (8) consecutive hours worked between the hours of 12:30 a.m. and 9:00 a.m. Workmen on the "graveyard shift" shall be paid at the regular hourly rate of pay plus 31.4% for all hours worked.

The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours in order to meet the needs of the customer.

If the parties to the Agreement mutually agree, the shift week may commence with the third shift (graveyard shift) at 12:30 a.m. Monday to coordinate the work with the customer's work schedule. However, any such adjustment shall last for at least five (5) consecutive days duration unless mutually changed by the parties to this Agreement.

An unpaid lunch period of thirty (30) minutes shall be allowed on each shift. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one and one-half times the "shift" hourly rate.

There shall be no pyramiding of overtime rates and double the straight time rate shall be the maximum compensation for any hour worked. There shall be no requirement for a day shift when either the second or third shift is worked.

SECTION 6.6 When work extends from overtime to regular time, if eight (8) hours have been worked at overtime, the rate of pay shall be the overtime rate until a break of at least ten (10) hours is given.

SECTION 6.7 The first shift may start between 5:00 a.m. and 9:00 a.m.

SECTION 6.8 Shifts will consist of at least five consecutive days duration. Saturdays, Sunday and holidays, if worked within the shift schedule, (although paid according to Section 6.2) are considered to be within the five consecutive days duration.

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San Francisco, CA 94142-0603



TRAVEL AND SUBSISTENCE PROVISION

FOR

ELECTRICIAN:

INSIDE WIREMAN, TECHNICIAN,

CABLE SPLICER,

MAINTENANCE ELECTRICIAN,

TRANSPORTATION SYSTEMS ELECTRICIAN, TRANSPORTATION

SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING & FIBER

OPTIC SPLICING),

TRANSPORTATION SYSTEMS TECHNICIAN

IN

ORANGE COUNTY

September 1, 2019 – August 31, 2021

**INSIDE WIREMAN'S
AGREEMENT**

Between

Orange County Chapter

National Electrical Contractors Association, Inc.

and

Local Union No. 441

International Brotherhood of Electrical Workers

RECEIVED
Department of Industrial Relations

AUG 15 2019

Office of the Director-Research

TRAVEL PAY

SECTION 8.12 When workmen are directed to report to the job, such workmen shall be on the job ready to commence work at the regular starting time at no cost to the employer.

Workmen shifting from one job to another or from shop to job or job to shop during regular work hours shall be paid travel time and be furnished transportation or be paid mileage at the current IRS rate per mile.

SECTION 8.13 Whenever free parking or transportation is not available within 500 yards of the reporting location (shop or job site), the Employer shall reimburse employees for actual parking expenses, provided the employee presents a signed and dated receipt for each expenditure.

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September 4, 2019

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES REGARDING A CORRECTION TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

Dear Public Official/Other Interested Parties:

CRAFT/CLASSIFICATION: Electrician: Inside Wireman, Technician (All Shifts)
Electrician: Cable Splicer (All Shifts)
DETERMINATION: NAP-2019-2 and SOL-2019-2
LOCALITY: Napa and Solano Counties

Footnote **Q** for Other Payments of the above referenced prevailing wage determinations and footnote **P** for Other Payment of the above referenced prevailing wage shift determinations are incorrect.

The correct footnotes should read as follows: IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, **\$0.24** IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.

With the exception of the above modification, all of the wage rates and other conditions found in the above referenced determination remain in effect.

DEPARTMENT OF INDUSTRIAL RELATIONS

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September 4, 2019

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES REGARDING A CORRECTION TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

Dear Public Official/Other Interested Parties:

CRAFT:	Plumber
CLASSIFICATIONS:	Plumber, Pipefitter, Steamfitter; and Steamfitter
DETERMINATIONS:	ALA-2019-2 and CON-2019-2
LOCALITY:	All localities within Alameda and Contra Costa Counties

Pension footnotes **AN** (Alameda) and **AO** (Contra Costa) of the above referenced prevailing wage determinations are incorrect.

The correct footnote should read as follows: Includes an amount of **\$6.00** for 401a Supplemental Pension which is factored into overtime. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

With the exception of the above modification, all of the wage rates and other conditions found in the above referenced determinations remain in effect.

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September 4, 2019

**IMPORTANT NOTICE TO AWARDING BODIES AND ALL INTERESTED PARTIES
REGARDING A CORRECTION TO
THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

Dear Public Official/Other Interested Parties:

CRAFT: Building/Construction Inspector and Field Soils and Material Tester
CLASSIFICATION: Group 1
DETERMINATION: SD-23-63-3-2019-1D
LOCALITIES: All localities within San Diego County

Group 1

The Daily and Saturday Overtime Hourly Rate published for Building/Construction Inspector and Field Soils and Material Tester Group 1 is incorrect.

The correct Daily and Saturday Overtime Hourly Rate should be **\$99.485**, instead of \$99.845.

With the exception of the above correction, all of the wage rates and other conditions found in the above referenced prevailing wage determination remain unchanged.

**Attachment 5: Prevailing Wage Tables for Classifications
Specified in Administrative Code Section 21C**

San Francisco Administrative Code Section 21C.1 - Motorbus Services

This chart is submitted as the prevailing hourly wage rate and fringe benefits for motor bus service rendered to the general public on any facility owned by the City or the transportation within the City boundaries of commodities owned or in the possession of the City. It is based on the Collective Bargaining Agreement between Bauer's Intelligent Transportation, Inc. and Teamsters Local Union No. 665 in effect from October 1, 2016 to September 30, 2019.

Journey Level	EMPLOYER PAYMENTS					STRAIGHT-TIME		OVERTIME HOURLY RATE	
	A, B Basic Hourly Rate	C Health & Welfare	D Vacation shown at 5 Years (varies, w/ increases at year 1, 2, 5, 10, and 15)	E Pension	F HOURS	TOTAL HOURLY RATE	1.5 X	2 X	
Double Decker Bus	\$ 27.25	\$ 4.08	\$ 1.57	\$ 1.00	8	\$ 33.90	\$ 47.53	\$ 61.15	
Single Decker	\$ 26.25	\$ 4.08	\$ 1.51	\$ 1.00	8	\$ 32.85	\$ 45.98	\$ 59.10	
Min Bus	\$ 23.25	\$ 4.08	\$ 1.34	\$ 1.00	8	\$ 29.67	\$ 41.30	\$ 52.92	
Van (15 Pax or Smaller)	\$ 19.25	\$ 4.08	\$ 1.11	\$ 1.00	8	\$ 25.44	\$ 35.07	\$ 44.69	

Footnotes

A. Newly hired drivers are paid 80% of top rate for 180 days and then 90% until one year of employment; then full rate.

B. All worked performed on holidays up to 8 hours paid at 1.5 times rate; over 8 hours performed on a holiday at 2 times rate. No worked performed on a holiday is paid at straight time. Holidays: New Years Day, Martin Luther King, Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving, Christmas Eve, Christmas Day, New Years Eve.

C. Eligibility begins at 100 hours of service for those that work regular shifts. Single employee rate = \$4.08/hr capped at \$706 monthly; Employee +1 rate = \$7.92/hr capped at \$1,370 monthly; Employee +2 rate or more = \$8.50/hr capped at \$1,471 monthly.

D. Vacation	1 to 2 years	2 to 5 years	5 to 10 Years	10 to 15 Years	15 + Years
Double Decker Bus	\$0.52	\$1.05	\$1.57	\$2.10	\$2.62
Single Decker	\$0.50	\$1.01	\$1.51	\$2.02	\$2.52
Min Bus	\$0.45	\$0.89	\$1.34	\$1.79	\$2.24
Van (15 Pax or Smaller)	\$0.37	\$0.74	\$1.11	\$1.48	\$1.85

E. 401K contribution is capped at 2080 hours per year.

F. If 30 minute lunch break is missed, employee is paid 1 hour straight time. Minimum call of 4 hours unless employee leaves work ill.

G. 1.5X Overtime = (1.5 * basic hourly rate) + health and welfare + vacation + 401k. 2X Overtime = (2 * basic hourly rate) + health and welfare + vacation + 401k.

Admin Code 21C.2 - Janitorial Services

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing janitorial maintenance and cleaning services. The rates reflect the Collective Bargaining Agreement between the San Francisco Maintenance Contractors Association and Service Employees International Union, Building Service Employees Union, Local 87 in effect from August 1, 2016 to July 31, 2020.

Hours worked for the employer	EMPLOYER PAYMENTS				STRAIGHT-TIME		OVERTIME	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Hours	Total Hourly Rate	1.5 X	2x
0-3900	A, B, C \$ 17.29	D \$ 6.81	\$ 2.48	E \$ 0.67	F 7.50	\$27.25	G \$ 35.90	\$ 44.54
3901-4850	A, B, C \$ 19.42	D \$ 6.81	\$ 2.48	\$ 0.75	F 7.50	\$29.46	G \$ 39.17	\$ 48.88
Over 4850	A, B, C \$ 21.80	D \$ 8.66	\$ 2.48	F \$ 0.84	F 7.50	\$33.78	G \$ 44.68	\$ 55.58

Footnotes:

- There shall be a \$0.50 per hour premium for employees performing utility work. Utility work is defined as carpet and rug cleaning including wet shampooing, dry cleaning, dry foam shampooing, steam shampooing, rider operated power sweeper, rider operated scrubber, floor machines and power washers.
- Full-time, fully dedicated restroom attendants will be paid an additional \$0.30 per hour.
- Holidays. Observed holidays are New Year's Day, Martin Luther King Day, President's Day, Day After Thanksgiving, Memorial Day, Thanksgiving Day, Independence Day, Christmas Day, Labor Day, Employee's Birthday. Employees who have the holiday off shall be paid at straight time for 7.5 hours. Any employee working on a holiday shall be paid the 1.5X overtime rate.
- Health and Welfare payments are \$6.81/hour, capped at \$1,105.95/month for employees hired on or after August 1, 2012. Health and Welfare rates are \$8.66/hour, capped at \$1,409.15/month for employees hired prior to August 1, 2012. Employees hired after August 1, 2012 are eligible for health care fringes if they were paid for 105 straight-time hours in the prior month. New employees working at least 105 hours in 2 consecutive months are eligible for contributions in the 3rd month. Note that if Health and Welfare payments are not required, other San Francisco benefit requirements, such as the Health Care Security Ordinance may still apply.
- Vacation payments are not required for employees with less than 1 year of employment. The rate of \$.067 applies between 1 year of employment and 3900 hours of employment.
- The rate of \$0.84 shown in the table applies between 4850 hours of employment and 5 years of employment. After 5 years of employment, the vacation rate is \$1.26. After 12 years of employment, the vacation rate is \$1.68.
- Overtime. 1.5X Overtime is due after 7.5 hours in a day or 37.5 hours in a workweek, 2X Overtime is due after 12 hours in a day. Overtime Calculation: 1.5X overtime rates = (1.5*basic hourly rate) + (Health & Welfare + Pension + Vacation). 2X overtime rates = (2*basic hourly rate) +(Health & Welfare + Pension + Vacation) .

Admin Code 21C.2 - Window Cleaners

This chart is a summary of the prevailing hourly wage rate and fringe benefits for janitorial window cleaning services. The rates reflect the Collective Bargaining Agreement between the San Francisco Window Cleaning Contractors Association and the Window Cleaners Union – Service Employees International Union, United Service Workers West, in effect from April 1, 2017 to March 31, 2020.

Classification	EMPLOYER PAYMENTS					STRAIGHT-TIME		OVERTIME	
	Basic Hourly Rate	Health & Welfare	Pension	Vacation (varies, shown at 5 years)	Hours	Total Hourly Rate	1.5 X	2 X	
Base									
Trainee 0 - 975 hours	A, C, D, E \$ 24.20	F \$ 8.91	\$ 4.61	G \$ 1.40	7.5	\$ 39.12	\$ 51.22	\$ 63.32	
Trainee after 975 hours	B, C, D, E \$ 16.55	\$ -	\$ 4.61	\$ -	7.5	\$ 21.16	\$ 29.44	\$ 37.71	
Trainee after 1950 hours	B, C, D, E \$ 17.55	F \$ 8.91	\$ 4.61	G \$ 0.68	7.5	\$ 31.75	\$ 40.53	\$ 49.30	
Trainee after 2925 hours	B, C, D, E \$ 18.55	F \$ 8.91	\$ 4.61	G \$ 0.71	7.5	\$ 32.78	\$ 42.06	\$ 51.33	
Scaffold / Bos'n Chair									
Trainee 0 - 975 hours	A, C, D, E \$ 25.66	F \$ 8.91	\$ 4.61	G \$ 1.48	7.5	\$ 40.66	\$ 53.49	\$ 66.32	
Trainee after 975 hours	B, C, D, E \$ 17.05	\$ -	\$ 4.61	\$ -	7.5	\$ 21.66	\$ 30.19	\$ 38.71	
Trainee after 1950 hours	B, C, D, E \$ 19.05	F \$ 8.91	\$ 4.61	G \$ 0.73	7.5	\$ 33.30	\$ 42.83	\$ 52.35	
Trainee after 2925 hours	B, C, D, E \$ 20.05	F \$ 8.91	\$ 4.61	G \$ 0.77	7.5	\$ 34.34	\$ 44.37	\$ 54.39	
Trainee after 2925 hours	B, C, D, E \$ 21.96	F \$ 8.91	\$ 4.61	G \$ 0.84	7.5	\$ 36.32	\$ 47.30	\$ 58.28	

Footnotes

- A. Journey person rates must be paid to all employees with 3900 hours worked in the window cleaning industry. **The ratio of any 1 trainee to 4 journey person window cleaners shall not be exceeded**, except that shops employing less than 4 journey person window cleaners may hire not more than 1 trainee.
- B. Trainee hours refers to hours worked in the industry in any window cleaner classification.
- C. Employees receive a shift premium of \$0.40 per hour for any shift starting after 1:00PM.
- D. All expenses for travel between jobs shall be paid the by the employer.
- E. **Holidays.** Recognized holidays are New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day, Floating Holiday. If a holiday falls on a Saturday or Sunday, it shall be observed on the following Monday. Employees shall be eligible for all holidays except the Floating Holiday after a probationary period of 60 working days. Employees become eligible for the one annual Floating Holiday 1 year after their date of hire with the employer. Employees shall receive a full day's pay for the observance of said holidays. An employee required to work on a holiday shall be paid at the rate of double time in addition to the straight time rate (for a total of 3x pay).
- F. Employees are eligible for **Health and Welfare** after working for the employer for at least 975 hours. After meeting this initial requirement, Health and Welfare payments are required for employees who worked 75 hours in the preceding calendar month. Paid vacations, paid holidays, and paid sick leave are considered as hours worked for computing eligibility. Health and Welfare payments are subject to a cap of \$1447.94 per month. Note that if Health and Welfare payments are not required, other San Francisco benefit requirements, such as the Health Care Security Ordinance, may still apply.
- G. Employees are eligible for Vacation after working for the employer for at least 975 hours. After meeting this initial requirement, payments are required any month in which the employee works 75 hours. Vacation rates shown below may be prorated for trainees. Paid vacations, paid holidays, and paid sick leave are considered as hours worked for computing eligibility.

Vacation Rates	975 Hours - 2 Years	Years	5+ Years	12+ Years
Base	\$ 0.93	\$ 1.12	\$ 1.40	\$ 1.86
Scaffold / Bos'n Chair	\$ 0.99	\$ 1.19	\$ 1.48	\$ 1.97

Monday-Friday. 2X Overtime is due after 12 hours in a day and on Sundays provided the employee has worked 37.5 hours in the preceding Monday-Friday. **Overtime Calculation:** 1.5X overtime rates = (1.5*basic hourly rate) + Health & Welfare + Pension + Vacation. 2X overtime rates = (2*basic hourly rate) + Health & Welfare + Pension + Vacation.

San Francisco Administrative Code Section 21C.3 - Parking Garage Attendants

This chart is submitted as the prevailing hourly wage and fringe benefits for any individual working in the operation of a public off-street parking lot, garage, or storage facility for automobiles including washing, polishing, lubrication, rent-car service, parking vehicles, cashiers, attendants, checking coin boxes, non-attendant parking lot checking, daily ticket audit, traffic directing and shuttle driving under a lease, management agreement or other contractor. It is based on the summary of the SFO Garage and Parking Lot collective bargaining agreement between New South Parking California, G.P. and Teamsters Local Union No 665 from December 1, 2016 to November 30, 2019.

Classification	EMPLOYER PAYMENTS					STRAIGHT-TIME			F OVERTIME	
	Basic Hourly Rate	Health & Welfare	Pension	Vacation (Varies. Shown at 5 years)	E Hours	Total Hourly Rate	1.5 X	2 X		
Parking Employee	A, B \$ 24.56	C \$ 8.09	\$ 2.82	D \$ 1.42	8	\$ 36.89	\$ 49.17	\$ 61.45		
Trainee 0-3 months	A, B \$ 16.50	C \$ -	\$ 2.52	-	8	\$ 19.02	\$ 27.27	\$ 35.52		
Trainee 4-12 months	A, B \$ 17.00	C \$ 8.09	\$ 2.82	-	8	\$ 27.91	\$ 36.41	\$ 44.91		
Trainee 13-16 months	A, B \$ 17.50	C \$ 8.09	\$ 2.82	D \$ 0.34	8	\$ 28.75	\$ 37.50	\$ 46.25		

Footnotes

- A. Not more than 25% of the workers on a job may Trainees. Hourly Rates listed in chart effective from 7/1/2018 to 6/30/2019. As of 7/1/2019, the basic hourly rate for Parking Employees increases to \$25.41. Rates for Trainees remain unchanged.
- B. Recognized holidays: New Year's Day, Thanksgiving Day, Martin Luther King, Jr. Birthday, Christmas Day, President's Day, Memorial Day, Independence Day, Labor Day, Four Floating Holidays. Employees may use the four floating holidays after 12 months of service. Unworked holidays are paid at straight time rates. Work on Martin Luther King Day, Presidents Day, Memorial Day, and Independence Day are paid at double time. Work on Labor Day, New Year's Day, Thanksgiving Day, and Christmas Day are paid at double time and half. If holiday is worked on sixth consecutive day, then paid is 2.5 times straight hourly rate.
- C. Employee must have worked 96 hours or more during the previous month and have completed six months of service to receive Health and Welfare. Note that the other benefit requirements, such as the Health Care Security Ordinance, may apply to work performed in San Francisco.
- D. Vacation rates for Parking Employee after 1 year = \$0.47, 2 years = \$0.94, 5 years = \$1.42, 12 years = \$1.89, 20 years = \$2.36, 25 years = \$2.83. Vacation for a trainee from 13 - 16 months is \$0.34
- E. Minimum Call is 4 or 8 hours: Any work between 0 and 4 hours is paid at 4 hours minimum call. Work from 4 up to 8 hours is paid at 8 hours minimum call.
- F. 1.5X Overtime = (1.5 x basic hourly rate) + health and welfare + pension + vacation. 2X Overtime = (2 x basic hourly rate) + health and welfare + pension + vacation. Sixth consecutive day paid at 1.5 X Overtime rate. If holiday is worked on sixth consecutive day, the day is paid at 2.5 x the basic hourly rate plus benefits. Work over 12 hours in any day is paid at 2X Overtime. Maximum pay is 3 times the straight time rate.

Admin Code 21C.4 - Theatrical Workers

This chart is submitted to show the prevailing hourly wage and fringe benefits for workers engaged in theatrical or technical services related to the presentation of a show, including, but not limited to, workers engaged in rigging, sound, projection, theatrical lighting, videos, computers, draping, carpentry, special effects, motion picture services, ground cover for arena and stadium events including terraplast, plywood, tarps or any other cover that may be developed in the future, theater maintenance, construction and assembly of scenery and stages, properties, stage lighting, room lighting and associated electrical work, generator set up and operation, power distribution video, ENG and studio production, sound, laser, electronic recording, graphics presentation, and projection. The rates reflect the Project Collective Bargaining Agreement between the Concept Service Inc. and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada, Local No. 16 in effect for July 1, 2019 to December 31, 2019.

CLASSIFICATION (JOURNEY LEVEL)	EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME	
	Basic Hourly Rate	Health & Welfare	Pension	Vacation	Training	Hours	Total Hourly Rate	1.5X	2X	
General AV and C3 computer technicians for breakout rooms - Extra help for events or theme parties without entertainment (not including traditional stage crafts).	A, B, C \$ 39.74	\$ 6.65	\$ 6.01	\$ 3.18	\$ 0.86	D, E 8	\$ 56.44	F \$ 76.31	G \$ 96.18	
Multi-source and C2 computer technicians for breakout rooms and events or theme parties without entertainment.	A, B, C \$ 47.10	\$ 7.88	\$ 7.12	\$ 3.77	\$ 1.02	D, E 8	\$ 66.89	F \$ 90.44	G \$ 113.99	
Traditional Stage Crafts: (Carpenters/ Electricians/Props/A2) - Extra help for general sessions, plenary sessions, key note addresses, theme parties with entertainment. Extra help for commercial, industrial and product demonstration show and events with entertainment. Camera set up and tear down, including Video utilities.	A, B, C \$ 50.67	\$ 8.48	\$ 7.66	\$ 4.05	\$ 1.09	D, E 8	\$ 71.96	F \$ 97.30	G \$ 122.63	
ETCP Certified Rigger and Electrician	A, B, C \$ 58.58	\$ 9.81	\$ 8.86	\$ 4.69	\$ 1.27	D, E 8	\$ 83.20	F \$ 112.49	G \$ 141.78	
Show Call Rates - Commercial, Industrial and Product Demonstration Shows - Not Hourly Rates										
"Show call" means a period of 3 consecutive hours or less, used by the Employer for speeches, presentations of products or entertainment. If the performance runs more than 3 hours, the applicable hourly rate shall be paid for each additional hour or fraction thereof.										
Extra help for general sessions, plenary sessions, key note addresses, theme parties with entertainment and events with entertainment, three (3) hour maximum under commercial, industrial conditions else, four (4) hour maximum.	A, B, C \$ 217.67	\$ 36.44	\$ 32.91	\$ 17.41	\$ 4.70	8	\$ 309.13	F \$ 417.97	G \$ 526.80	
Spot light operators, camera operators per show call, three (3) hour maximum under commercial, industrial conditions else, four (4) hour maximum.	A, B, C \$ 235.82	\$ 39.48	\$ 35.66	\$ 18.87	\$ 5.09	8	\$ 334.91	F \$ 452.82	G \$ 570.73	

(see footnotes on the following page)

21C.4 Table Footnotes

- While working from a beam (without scaffolding and/or catwalks) which is in excess of twenty five (25) feet above the floor, a \$5.00 per hour premium rate for the day applies. This will also apply to any person required to walk a truss, use a boatswain's chair and/or hanging from a line or lines, cables, etc., in excess of twenty-five (25) feet above the floor. This shall not apply to a person located inside a boom lift, scissors lift or man lift.
- A. All time shall be computed in 1-hour increments. Fractions of an hour shall constitute 1 hour.
 - B. Recognized holidays are New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans Day (November 11), Thanksgiving Day, the day after Thanksgiving, and Christmas Day. Employees shall receive a full day's pay for the observance of said holidays. An employee required to work on a holiday shall be paid at the 1.5X overtime rate.
 - C. Minimum call is 5 hours. On days with a show, the minimum call is 8 hours. If an employee works less than the minimum call, the remaining hours are paid at the rate the shift started at. If an employee is excused for the day and called back the next day, before a rest period of nine (9) hours has elapsed, the employee will be paid 2X Overtime for the entirety of the shift on the second day.
 - D. 1.5X Overtime. 1.5X overtime rates = (1.5 x basic hourly rate) + Health & Welfare + Pension + Vacation + Training) Work performed on Saturday will be paid at the 1.5X Overtime rate.
 - E. 2X Overtime: 2X overtime rates = (2 x basic hourly rate) + Health & Welfare + Pension + Vacation + Training. 2X Overtime is due for work between 12 A.M. and 7 A.M. Work beginning prior to 6:00 a.m. will be paid at the 2X Overtime rate and will remain at the 2X Overtime rate until a 9 hour break is called. Work performed on Sunday will be paid at the 2X Overtime rate. Calls starting between 6:00 a.m. and 8:00 a.m. are paid at 2X Overtime for the time prior to 8 am.
 - F. Note on Rigging & Safety: A minimum of 3 technicians are required when fall protection gear is in use.

Administrative Code 21C.5 - Solid Waste Hauler

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing solid waste hauling as defined in Section 40191 of the California Public Resources Code and including "recycling" as defined in Section 40180 of the California Public Resources Code. The rates reflect amounts paid pursuant to the Collective Bargaining Agreement between Recology Sunset & Recology Golden Gate and Sanitary Truck Drivers and Helpers Union Local 350, an affiliate of the International Brotherhood of Teamsters in effect from January 1, 2017 to December 31, 2021.

CLASSIFICATION	EMPLOYER PAYMENTS					STRAIGHT-TIME			F OVERTIME	
	A, B Basic Hourly Rate	C Varies. Shown at 5 Years	Vacation	Health & Welfare	Pension	Hours	Total Hourly Rate	1.5 X	2 X	
Commercial Driver / Route Leadperson Fantastic 3	\$ 50.45	\$ 2.91	D \$ 12.87	E \$ 16.25	8	\$ 82.48	\$ 107.71	\$ 132.93		
Helper/Driver	\$ 48.06	\$ 2.77	D \$ 12.87	E \$ 16.25	8	\$ 79.95	\$ 103.98	\$ 128.01		

Footnotes

A. New Hire Wages: New hires shall work under the applicable percentage in the employee's classification. During 1st 12 months of employment - 80% of hourly wage, vacation, and holiday pay. During 2nd 12 months of employment - 85%. During 3rd 12 months of employment - 90%. After completion of 36 months - 100%.

B. Recognized holidays: New Year's Day, Martin Luther King Day, President's Day, Cinco de Mayo, Memorial Day, July 4th, Employee's Birthday, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day. If no work is performed on a holiday, the holiday is paid at 8 hours of straight time. If work is performed on any of the holidays named, the worker shall be paid double time in addition to the straight time pay.

C. Vacation rates vary based on length of employment. No payments are required for the first year of employment.

	1 Year +	2 Years +	4 Years +	7 Years +	12 Years +	20 Years +	25 Years +	30 Years +
Driver Rate	\$ 0.97	\$ 1.94	\$ 2.91	\$ 3.88	\$ 4.85	\$ 5.82	\$ 6.79	\$ 7.76
Helper Rate	\$ 0.92	\$ 1.85	\$ 2.77	\$ 3.70	\$ 4.62	\$ 5.55	\$ 6.47	\$ 7.39

D. Employees who work 80 hours or more per month receive Health and Welfare payments. Employees are eligible after completing 30 days of employment and working 80 hours in the preceding month.

E. Base pension contributions for all employees are \$11.57/hour. Employees who work 80 hours or more per month and have been employed for at least 120 days receive pension payments of \$16.25/hour.

F. 1.5X Overtime rates = (1.5 x basic hourly rate) + vacation + health and welfare + pension. 2X Overtime rates = (2 x basic hourly rate) + vacation + health and welfare + pension.

Note 1: Each worker shall receive \$325 for work boots once per year.

Note 2: Employees receive 12 days of sick leave per year, beginning January 1, and unused sick days are paid out in the first pay period after January 1 of the following year.

San Francisco Administrative Code Section 21C.6 - Moving Services

Rates through August 31, 2020.** Future rates have been calculated. See attached table for subsequent rates.

This chart is submitted to show the prevailing hourly wage rate and fringe benefits required for moving services including transportation of furniture, furniture components, and all non-furniture items performed at any facility owned or leased by the City. It is based on the Collective Bargaining Agreement between Service West and the Northern California Carpenters Regional Council and the Carpenters 46 Northern California Counties Conference Board in effect from September 1, 2019 through August 31, 2021.

Craft	EMPLOYER PAYMENTS						STRAIGHT-TIME		C OVERTIME HOURLY RATE								
	Basic Hourly Rate	B	Health & Welfare	Pension	Other	Vacation	HOURS	TOTAL HOURLY RATE	1.5 X	2 X							
Mover, Packer, Crater, Helper	A \$	20.90	\$	10.30	\$	1.40	\$	0.97	\$	1.05	8.00	\$	34.62	\$	45.07	\$	55.52
Driver	A \$	21.17	\$	10.30	\$	1.40	\$	0.97	\$	1.05	8.00	\$	34.89	\$	45.48	\$	56.06

Footnotes

- A. Special Shift is defined as any work performed outside of the 5am – 5pm work day during a normal work week and is paid at 1.125 times basic hourly rate plus fringe benefits. Overtime rates for Special Shift work is paid at 1.5 x (basic hourly rate x 1.125) plus Health and Welfare, plus Annuity, plus Other, plus Vacation rate.
- B. Annual contributions to the Health & Welfare are capped at \$19,170 based on 1,800 hours worked.
- C. 1.5X Overtime rates = (1.5 x basic hourly rate) + Health and Welfare + Annuity + Other, Vacation. 2X Overtime rates = (2 x basic hourly rate) + Health and Welfare + Annuity + Other, Vacation. Up to 10 hours on 6th day is paid at 1.5 straight time hourly rate. Any hours over 10 hours on 6th day or 7th day are paid at the 2X Overtime rate. Work performed on a recognized holiday is to be paid at 2.0 times straight time hourly rate. Recognized holidays are New Year's Day, Martin Luther King Jr. Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, and Christmas Day.

San Francisco Administrative Code Section 21C.6 - Moving Services

Rates as of September 1, 2020

This chart is submitted to show the prevailing hourly wage rate and fringe benefits required for moving services including transportation of furniture, furniture components, and all non-furniture items performed at any facility owned or leased by the City. It is based on the Collective Bargaining Agreement between Service West and the Northern California Carpenters Regional Council and the Carpenters 46 Northern California Counties Conference Board in effect from September 1, 2019 through August 31, 2021.

Craft	EMPLOYER PAYMENTS					STRAIGHT-TIME		OVERTIME		
	Basic Hourly Rate	B	Health & Welfare	Pension	Other	Vacation	Hours	Total Hourly Rate	1.5 X	2 X
Mover, Packer, Crater, Helper	A \$ 21.90		\$ 10.55	\$ 1.40	\$ 1.02	\$ 1.05	8.00	\$ 35.92	\$ 46.87	\$ 57.82
Driver	A \$ 22.75		\$ 10.55	\$ 1.40	\$ 1.02	\$ 1.05	8.00	\$ 36.77	\$ 48.15	\$ 59.52

Footnotes

- A. Special Shift is defined as any work performed outside of the 5am – 5pm work day during a normal work week and is paid at 1.125 times basic hourly rate plus fringe benefits. Overtime rates for Special Shift work is paid at (1.5 or 2) x (basic hourly rate x 1.125) plus Health and Welfare, plus Annuity, plus Other, plus Vacation rate.
- B. Annual contributions to the Health & Welfare are capped at \$19,170 based on 1,800 hours worked.
- C. 1.5X Overtime rates = (1.5 x basic hourly rate) + Health and Welfare + Pension + Other, Vacation. 2X Overtime rates = (2 x basic hourly rate) + Health and Welfare + Pension + Other, Vacation. Up to 10 hours on 6th day is paid at 1.5 straight time hourly rate. Any hours over 10 hours on 6th day or 7th day are paid at the 2X Overtime rate. Work performed on a recognized holiday is to be paid at 2.0 times straight time hourly rate. Recognized holidays are New Year's Day, Martin Luther King Jr. Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, and Christmas Day.

Administrative Code 21C.8 - Trade Show and Special Event Work

Rates through March 31, 2020. ** Future rates have been calculated. See attached tables for subsequent rates.

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing on-site installation, set-up, assembly, and dismantling of temporary exhibits, displays, booths, modular systems, signage, drapery, specialty furniture, floor coverings, or decorative materials in connection with or related to a Special Event. The rates reflect the Collective Bargaining Agreement between the Freeman Expositions and Allied Trades District Council 36, on behalf of Sign Display and Allied Crafts Local Union 510 in effect from April 1 2018 to March 31, 2021.

Classification	EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME	
	Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	Other	Training	Hours	Total Hourly Rate	1.5 X	2 X
Journeyman Installer	A, B, C, D, \$ 43.05	\$ 3.01	\$ 12.70	\$ 9.00	\$ 0.15	\$ 1.13	8	\$ 69.04	E \$ 87.56	F \$ 109.08

Footnotes

A. Swing Stage Operator. Installers working as swing stage operators shall be paid a 10% premium over their basic hourly rate of pay. Each swing stage shall have a designated ground person with the training to operate the stage and who shall be compensated at the same 10% premium as the swing stage operator.

B. High Time. Ten percent (10%) additional premium shall be paid for work performed over three stories or thirty feet, whichever is higher, or for work performed in any mechanical lift device, including, but not limited to boomlift, scissorlift, forklift cage, or swing stage work.

	Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	Other	Training	Hours	Total Hourly Rate	1.5 X	2 X
Swing Stage / Hightime Rates	\$ 47.36	\$ 3.32	\$ 12.70	\$ 9.00	\$ 0.15	\$ 1.13	8	\$ 73.66	B \$ 94.02	C \$ 117.70

C. Apprentice Rates. Apprentices must be participants in an apprenticeship program under the oversight of the State of California.

Classification	% of journey-person	Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	Other	Training	Hours	Total Hourly Rate	1.5 X Overtime	2 X Overtime
Apprentice Level 1	60%	\$ 25.83	\$ 1.81	\$ 12.70	\$ 9.00	\$ 0.15	\$ 1.13	8	\$ 50.62	B \$ 61.73	C \$ 74.64
Apprentice Level 2	67%	\$ 28.84	\$ 2.02	\$ 12.70	\$ 9.00	\$ 0.15	\$ 1.13	8	\$ 53.84	B \$ 66.24	C \$ 80.66
Apprentice Level 3	74%	\$ 31.86	\$ 2.23	\$ 12.70	\$ 9.00	\$ 0.15	\$ 1.13	8	\$ 57.07	B \$ 70.77	C \$ 86.70
Apprentice Level 4	81%	\$ 34.87	\$ 2.44	\$ 12.70	\$ 9.00	\$ 0.15	\$ 1.13	8	\$ 60.29	B \$ 75.29	C \$ 92.72
Apprentice Level 5	88%	\$ 37.88	\$ 2.65	\$ 12.70	\$ 9.00	\$ 0.15	\$ 1.13	8	\$ 63.51	B \$ 79.80	C \$ 98.74
Apprentice Level 6	95%	\$ 40.90	\$ 2.86	\$ 12.70	\$ 9.00	\$ 0.15	\$ 1.13	8	\$ 66.74	B \$ 84.33	C \$ 104.78

D. Recognized holidays are New Years' Day, Dr. Martin Luther King Day, Presidents' Day, Cesar Chavez Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day. An employee required to work on a holiday shall be paid at the 2x Overtime.

Footnotes continue on following page

E. 1.5X overtime rates = (1.5 x basic hourly rate) + Health & Welfare + Pension + Other + Training. Vacation & Holiday rates are not included.

F. 2X overtime rates = (2 x basic hourly rate) + Health & Welfare + Pension + Other + Training. Vacation & Holiday rates are not included. 2x Overtime rates shall be paid for all hours between 10pm and 5am, hours on Saturday after the 1st 4 hours; all hours on Sundays and Holidays; any shift after 12 hrs. An employee must have 8 hour break after a double time shift. If a break of less than 8 hours is provided, the pay rate continues at the 2X overtime rate for each hour until the employee receives an 8 hour break.

21C.8 Trade Show and Special Event Work
Rates as of April 1, 2020

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing on-site installation, set-up, assembly, and dismantling of temporary exhibits, displays, booths, modular systems, signage, drapery, specialty furniture, floor coverings, or decorative materials in connection with or related to a Special Event. The rates reflect the Collective Bargaining Agreement between the Freeman Expositions and Allied Trades District Council 36, on behalf of Sign Display and Allied Crafts Local Union 510 in effect from April 1, 2018 to March 31, 2021.

Classification	EMPLOYER PAYMENTS						STRAIGHT-TIME			OVERTIME		
	Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	Other	Training	Hours	Total Hourly Rate	Hours	Total Hourly Rate		
Journey person Installer	A, B, C, D, \$ 44.05	\$ 3.08	\$ 13.05	\$ 9.50	\$ 0.15	\$ 1.13	8	\$ 70.96	8	\$ 89.91	1.5 X	\$ 111.93

A. Swing Stage Operator. Installers working as swing stage operators shall be paid a 10% premium over their basic hourly rate of pay. Each swing stage shall have a designated ground person with the training to operate the stage and who shall be compensated at the same 10% premium as the swing stage operator.

B. High Time. Ten percent (10%) additional shall be paid for work performed over three stories or thirty feet, whichever is higher, or for work performed in any mechanical lift device, including, but not limited to boomlift, scissorlift, forklift cage, or swing stage work.

Swing Stage / Hightime Rates	EMPLOYER PAYMENTS						STRAIGHT-TIME			OVERTIME		
	Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	Other	Training	Hours	Total Hourly Rate	Hours	Total Hourly Rate		
	\$ 48.46	\$ 3.39	\$ 13.05	\$ 9.50	\$ 0.15	\$ 1.13	8	\$ 75.68	8	\$ 96.52	1.5 X	\$ 120.75

C. Apprentice Rates. Apprentices must be participants in an apprenticeship program under the oversight of the State of California.

Classification	% of journey-person	Basic Hourly Rate	Vacation + Holiday	Health & Welfare	Pension	Other	Training	Hours	Total Hourly Rate	Hours	Total Hourly Rate
Apprentice Level 1	60%	\$ 26.43	\$ 1.85	\$ 13.05	\$ 9.50	\$ 0.15	\$ 1.13	8	\$ 52.11	8	\$ 63.48
Apprentice Level 2	67%	\$ 29.51	\$ 2.07	\$ 13.05	\$ 9.50	\$ 0.15	\$ 1.13	8	\$ 55.41	8	\$ 68.10
Apprentice Level 3	74%	\$ 32.60	\$ 2.28	\$ 13.05	\$ 9.50	\$ 0.15	\$ 1.13	8	\$ 58.71	8	\$ 72.73
Apprentice Level 4	81%	\$ 35.68	\$ 2.50	\$ 13.05	\$ 9.50	\$ 0.15	\$ 1.13	8	\$ 62.01	8	\$ 77.35
Apprentice Level 5	88%	\$ 38.76	\$ 2.71	\$ 13.05	\$ 9.50	\$ 0.15	\$ 1.13	8	\$ 65.30	8	\$ 81.97
Apprentice Level 6	95%	\$ 41.85	\$ 2.93	\$ 13.05	\$ 9.50	\$ 0.15	\$ 1.13	8	\$ 68.61	8	\$ 86.61

D. Holidays. Recognized holidays are New Years' Day, Dr. Martin Luther King Day, Presidents' Day, Cesar Chavez Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day. An employee required to work on a holiday shall be paid at the 2x Overtime.

Footnotes continue on following page

E. 1.5X overtime rates = (1.5 x basic hourly rate) + Health & Welfare + Pension + Other + Training. Vacation & Holiday rates are not included.

F. 1.5X overtime rates = (2 x basic hourly rate) + Health & Welfare + Pension + Other + Training. Vacation & Holiday rates are not included. 2x Overtime rates shall be paid for all hours between 10pm and 5am, hours on Saturday after the 1st 4 hours; all hours on Sundays and Holidays; any shift after 12 hrs. An employee must have 8 hour break after a double time shift. If a break of less than 8 hours is provided, the pay rate continues at the 2X overtime rate for each hour until the employee receives an 8 hour break.

San Francisco Administrative Code Section 21C.9 Broadcast Services

San Francisco Administrative Code Section 21C.9 - Broadcast Services

This chart is submitted to show the prevailing hourly wage rate and fringe benefits for any individual engaged in Broadcast Services on City property under a Contract, Lease, Franchise, Permit, or Agreement. It is based on the Collective Bargaining Agreement between KELLEYCORE d/b/a SAMMCO and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO, CLC and its Local 119 / Bay Area Freelance Association, in effect from April 1, 2017 to March 31, 2020.

Sports Broadcasts		Employer Payments				Straight-Time	C Overtime		
	Craft	A, B	Basic Hourly Rate	Health & Welfare	Pension	Training	Total Hourly Rate	1.5X	2X
1	Technical Director	\$	72.92	\$ 9.16	\$ 5.00	\$ 0.04	\$ 87.12	\$ 123.58	\$ 160.04
2	Audio Mixer	\$	71.09	\$ 9.16	\$ 4.90	\$ 0.04	\$ 85.19	\$ 120.74	\$ 156.28
3	Audio Assistant	\$	42.29	\$ 9.16	\$ 3.46	\$ 0.04	\$ 54.95	\$ 76.10	\$ 97.24
4	Video Controller	\$	58.51	\$ 9.16	\$ 4.28	\$ 0.04	\$ 71.99	\$ 101.24	\$ 130.50
5	Camera Operator	\$	50.92	\$ 9.16	\$ 3.90	\$ 0.04	\$ 64.02	\$ 89.48	\$ 114.94
6	Handheld Camera	\$	58.55	\$ 9.16	\$ 4.28	\$ 0.04	\$ 72.03	\$ 101.30	\$ 130.58
7	Robotic Camera	\$	56.73	\$ 9.16	\$ 4.19	\$ 0.04	\$ 70.12	\$ 98.48	\$ 126.85
8	Video Tape Recorder	\$	50.92	\$ 9.16	\$ 3.90	\$ 0.04	\$ 64.02	\$ 89.48	\$ 114.94
9	EVS/DDR	\$	65.15	\$ 9.16	\$ 4.61	\$ 0.04	\$ 78.96	\$ 111.53	\$ 144.11
10	Graphics I (Graphics Operator)	\$	55.84	\$ 9.16	\$ 4.14	\$ 0.04	\$ 69.18	\$ 97.10	\$ 125.02
11	Graphics Coordinator	\$	38.98	\$ 9.16	\$ 3.30	\$ 0.04	\$ 51.48	\$ 70.97	\$ 90.46
12	Phone Assistant Director	\$	39.11	\$ 9.16	\$ 3.31	\$ 0.04	\$ 51.62	\$ 71.17	\$ 90.73
13	Tape Assistant Director	\$	44.95	\$ 9.16	\$ 3.60	\$ 0.04	\$ 57.75	\$ 80.22	\$ 102.70
14	Stage Manager	\$	33.00	\$ 9.16	\$ 3.00	\$ 0.04	\$ 45.20	\$ 61.70	\$ 78.20
15	Bug Box	\$	33.00	\$ 9.16	\$ 3.00	\$ 0.04	\$ 45.20	\$ 61.70	\$ 78.20
16	Statistician	\$	28.62	\$ 9.16	\$ 2.78	\$ 0.04	\$ 40.60	\$ 54.91	\$ 69.22
17	Red Hat	\$	33.00	\$ 9.16	\$ 3.00	\$ 0.04	\$ 45.20	\$ 61.70	\$ 78.20
18	Utility Technician	\$	27.78	\$ 9.16	\$ 2.74	\$ 0.04	\$ 39.72	\$ 53.61	\$ 67.50
19	Parab	\$	23.28	\$ 9.16	\$ 2.51	\$ 0.04	\$ 34.99	\$ 46.63	\$ 58.27
20	Runner	\$	17.38	\$ 9.16	\$ 2.22	\$ 0.04	\$ 28.80	\$ 37.49	\$ 46.18

A. Daily Minimum call is 10 hours, including a 1 hour paid meal break at straight time, 8 hours of straight time and 1 hour of overtime at 1.5X Overtime.

B. Meal breaks shall begin within 6 hours of start time; however, if a meal break is not given by the sixth (6th) hour the employee shall be paid at 1.5 times rate for 1 hour.

C. 1.5X overtime rates = (1.5 x basic hourly rate) + Health & Welfare + Pension + Training. 2X overtime rates = (2 x basic hourly rate) + Health & Welfare + Pension + Training. Any hours worked on 7th consecutive day after 10 hours are paid at double time rate. Holiday work is paid at 1.5 times the daily minimum call rate. Work over the minimum call hours on holidays shall be paid at 2 times the basic hourly rate for all hour worked over the minimum. The holidays are: New Year's Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas. Holidays start at 6pm the day preceding the holiday and last until midnight of the holiday.

Extras

Premium Pay

Video paid by additional camera(s)	8th Cam	\$52.31	11th Cam		\$209.24
	9th Cam	\$104.62	12th Cam		\$261.55
	10th Cam	\$156.93	13th Cam		\$313.86
6 CH VTRX2		\$ 74.68	Day		
ENG		\$ 112.11	Day		
No Coordinator		\$ 145.12	Day		
Ultra Mo Cam/V	Hand Cam + \$3.43/hr	\$ 54.35	Hourly rate		
RF Cam	Hand Cam + Eng/day	646.8	Day rate		

San Francisco Administrative Code Section 21C.9 Broadcast Services

Corporate / Entertainment		Employer Payments				Straight-Time	C Overtime	
Craft	A, B	Basic Hourly Rate	Health and Welfare	Pension	Training	Total Hourly Rate	1.5X	2X
1	Technical Director	\$ 89.92	\$ 9.16	\$ 5.85	\$ 0.04	\$ 104.97	\$ 149.93	\$ 194.89
2	Audio Mixer A-1	\$ 87.74	\$ 9.16	\$ 5.74	\$ 0.04	\$ 102.68	\$ 146.55	\$ 190.42
3	Audio Assistant A-2	\$ 57.49	\$ 9.16	\$ 4.22	\$ 0.04	\$ 70.91	\$ 99.66	\$ 128.40
4	Video Controller	\$ 74.95	\$ 9.16	\$ 5.10	\$ 0.04	\$ 89.25	\$ 126.72	\$ 164.20
5	Camera Operator	\$ 67.44	\$ 9.16	\$ 4.72	\$ 0.04	\$ 81.36	\$ 115.08	\$ 148.80
6	Handheld Camera	\$ 76.98	\$ 9.16	\$ 5.20	\$ 0.04	\$ 91.38	\$ 129.87	\$ 168.36
7	Robotic Camera	\$ 70.37	\$ 9.16	\$ 4.87	\$ 0.04	\$ 84.44	\$ 119.62	\$ 154.81
8	Video Tape Recorder	\$ 67.49	\$ 9.16	\$ 4.72	\$ 0.04	\$ 81.41	\$ 115.16	\$ 148.90
9	EVS/DDR	\$ 74.95	\$ 9.16	\$ 5.10	\$ 0.04	\$ 89.25	\$ 126.72	\$ 164.20
10	Graphics I (Graphics Operator)	\$ 74.95	\$ 9.16	\$ 5.10	\$ 0.04	\$ 89.25	\$ 126.72	\$ 164.20
11	Graphics Coordinator	\$ 52.45	\$ 9.16	\$ 3.97	\$ 0.04	\$ 65.62	\$ 91.85	\$ 118.07
12	Phone Assistant Director	\$ 44.95	\$ 9.16	\$ 3.60	\$ 0.04	\$ 57.75	\$ 80.22	\$ 102.70
13	Tape Assistant Director	\$ 74.95	\$ 9.16	\$ 5.10	\$ 0.04	\$ 89.25	\$ 126.72	\$ 164.20
14	Stage Manager	\$ 52.45	\$ 9.16	\$ 3.97	\$ 0.04	\$ 65.62	\$ 91.85	\$ 118.07
15	Graphic II	\$ 40.92	\$ 9.16	\$ 3.40	\$ 0.04	\$ 53.52	\$ 73.98	\$ 94.44
16	Statistician	\$ 35.48	\$ 9.16	\$ 3.12	\$ 0.04	\$ 47.80	\$ 65.54	\$ 83.28
17	Red Hat	\$ 40.92	\$ 9.16	\$ 3.40	\$ 0.04	\$ 53.52	\$ 73.98	\$ 94.44
18	Utility Technician	\$ 34.49	\$ 9.16	\$ 3.07	\$ 0.04	\$ 46.76	\$ 64.01	\$ 81.25
19	Parab	\$ 28.80	\$ 9.16	\$ 2.79	\$ 0.04	\$ 40.79	\$ 55.19	\$ 69.59
20	Runner	\$ 22.49	\$ 9.16	\$ 2.47	\$ 0.04	\$ 34.16	\$ 45.41	\$ 56.65

A. Daily Minimum call is 10 hours, including a 1 hour paid meal break at straight time, 8 hours of straight time and 1 hour of overtime at 1.5X Overtime.

B. Meal breaks shall begin within 6 hours of start time; however, if a meal break is not given by the sixth (6th) hour the employee shall be paid at 1.5 times rate for 1 hour.

C. 1.5X overtime rates = (1.5 x basic hourly rate) + Health & Welfare + Pension + Training. 2X overtime rates = (2 x basic hourly rate) + Health & Welfare + Pension + Training. Any hours worked on 7th consecutive day after 10 hours are paid at double time rate. Holiday work is paid at 1.5 times the daily minimum call rate. Work over the minimum call hours on holidays shall be paid at 2 times the basic hourly rate for all hour worked over the minimum. The holidays are: New Year's Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas. Holidays start at 6pm the day preceding the holiday and last until midnight of the holiday.

San Francisco Administrative Code Section 21C.10 - Loading and Unloading

This chart is submitted to show the prevailing wage hourly rate and fringe benefits for loading, unloading, and driving commercial vehicles on City property for a Show or a Special event. The rates are based on the Collective Bargaining Agreement between Freeman Exposition Inc., GES/Global Experience Specialists, Curtin Convention & Exposition Services, Inc. and Teamsters Local 2785, Local 287 and Local 70 in effect from April 1, 2017 to March 31, 2020.

CRAFT (JOURNEY LEVEL)	EMPLOYER PAYMENTS					STRAIGHT-TIME		RATE	
	A, B Basic Hourly Rate	C Health & Welfare	Pension	D Training	Vacation (Varies. Full-time employee at 5 years shown)	HOURS	TOTAL HOURLY RATE	E 1.5 X	F 2 X
Drivers	\$ 38.02	\$ 15.34	B \$ 9.63	\$ 0.25	\$ 2.19	8.0	\$ 65.43	\$ 84.44	\$ 103.45
Forklift Operators	\$ 37.27	\$ 15.34	B \$ 9.63	\$ 0.25	\$ 2.15	8.0	\$ 64.64	\$ 83.28	\$ 101.91
Helpers	\$ 36.95	\$ 15.34	B \$ 9.63	\$ 0.25	\$ 2.13	8.0	\$ 64.30	\$ 82.78	\$ 101.25

Footnotes

A. Holidays: Employees who worked at least 1500 hours in the prior calendar year receive all of the following paid holidays: New Year's Day, Presidents' Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving Day, Christmas Eve, Christmas Day, Day after Christmas, the Individual Employee's Birthday, and a Floating Holiday. Holidays that fall on a Sunday will be recognized and observed on the following Monday. Employees shall receive a full day's pay for the observance of said holidays. An employee required to work on a holiday shall be paid at the 2X overtime rate. Employees who worked fewer than 1500 hours in the prior calendar year receive the following number of paid holidays: 629-400 hours in the prior calendar year - 3 paid holidays. 630-1049 hours - 5 paid holidays. 1050-1264 hours - 7 paid holidays. 1265-1499 hours - 9 paid holidays. The employer shall, by each January 31, notify the employee of the previous year's qualifying hours. The employee will advise the employer by February 10 of the holidays they will want to be paid.

C. Payable up to a maximum of 3,000 hours per year

D. Vacation Rates: If an employee worked at least 1500 hours in the prior calendar year, the employee earns 100% of the following vacation rates:

Craft	Years of Service				
	0-1 Years	1+ Years	3+ Years	10+ Years	20+ Years
Drivers	\$0.00	\$1.42	\$ 2.19	\$2.92	\$3.66
Forklift Operators	\$0.00	\$1.40	\$ 2.15	\$2.87	\$3.58
Helpers	\$0.00	\$1.38	\$ 2.13	\$2.84	\$3.55

For employees with 3 or more years of service who did not work 1500 hours in the prior calendar year, vacation rates are a percentage of those shown above. Employees with 630 to 1049 hours in the prior calendar year receive 40% of rates shown; those with 1050 to 1264 hours receive 60%; and those with 1265 to 1499 hours receive 80%.

For employees with 1-3 years of service who did not work 1500 hours in the prior calendar year, vacation rates are a percentage of those shown above. Employees with 700-1039 hours in the prior calendar year receive 20% of the rate shown; those with 1040 to 1499 hours receive 50%.

Footnotes continued on the following page.

E. 1.5X Overtime = (1.5 x basic hourly rate) + Health & Welfare + Pension + Training + Vacation. Drivers shall be paid time 1.5X Overtime Rates for work between 8:00 A.M. to 3:00 P.M. on Saturdays, with a minimum shift of 6 hours. Drivers shall be also be paid 1.5X Overtime for all work before 8:00 A.M. and after 3:00 P.M. on Saturdays, and a minimum of 4 hours shall be guaranteed.

F. 2X Overtime = (2 x basic hourly rate) + Health & Welfare + Pension + Training + Vacation. All Sunday and holiday work will be paid at double time, with a 4 hour minimum guarantee

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Rates through 12/31/2020. See attached tables for subsequent rates.

This chart is submitted to show the prevailing hourly wage rate and fringe benefits required for Security Guard Services at any facility or any property owned or leased by the City. The information is based on the Collective Bargaining Agreement between Allied Universal Security Services, G4S Secure Solutions (USA) Inc., Securitas Security Services USA, Inc., U.S. Security Associates, Cypress Security, Professional Technical Security Services, Inc., and ProGuard Private Security and Services Employees International Union, United Services Workers West in effect from August 5, 2017 through June 30, 2021.

Classification	EMPLOYER PAYMENTS				STRAIGHT-TIME		OVERTIME	
	A Basic Hourly Rate	B Health & Welfare	C Vacation (Varies. Shown at 5 years)	Hours	Total Hourly Rate	D 1.5 X	2 X	
Security Officer 1 start 1.1.2020 or after	\$ 16.25	\$ 4.16	\$ -	8	\$ 20.41	\$ 28.54	\$ 36.66	
Security Officer 2 start 1.1.2019 or after	\$ 16.30	\$ 4.16	\$ 0.31	8	\$ 20.77	\$ 28.92	\$ 37.07	
Security Officer 3 start 1.1.2018 or after	\$ 16.45	\$ 4.16	\$ 0.32	8	\$ 20.93	\$ 29.16	\$ 37.38	
Security Officer 4 start 12.31.2017 or prior	\$ 16.65	\$ 4.16	\$ 0.64	8	\$ 21.45	\$ 29.78	\$ 38.10	

Footnotes

- A. Security Officer progression rate depends on start date. No work performed on a named holiday is paid at straight time. Worked performed on a named holiday is paid at the 1.5X Overtime rate. Work performed on a named holiday in excess of 8 hours will be paid at the 2X Overtime rate. The named holidays are New Year's Day, July 4th, Martin Luther King, Jr. Day, Labor Day, President's Day, Thanksgiving Day, Memorial Day, Christmas Day.
- B. Single employee contributions begin at 90 days of service; dependent benefits begin at 3 years. Calculated hourly amounts are: employee only \$4.16, capped at \$721.05 monthly; employee + 1 = \$7.59, capped at \$1,315.58 monthly; employee + 2 or more = \$10.46, capped at \$1,813.03 monthly.
- C. Upon completion of 1 year of continuous service and 1600 hours, vacation is paid at the rates below. Partial rates - defined as 50% of the full rate - are for 6 months or more continuous service and 800 hours in a year.

Vacation Values	>1 year	3+ Years	6+ Years	15+ Years
Security Officer 1	\$ -	\$ -	\$ -	\$ -
Security Officer 2	\$ 0.31	\$ -	\$ -	\$ -
Security Officer 3	\$ 0.32	\$ -	\$ -	\$ -
Security Officer 4	\$ -	\$ 0.64	\$ 0.96	\$ 1.28

D. 1.5X Overtime rates = (1.5 x basic hourly rate) + health and welfare + vacation. 2X Overtime rates = (2 x basic hourly rate) + health and welfare + vacation.

San Francisco Administrative Code Section 21C.11 - Security Employees

Rates as of 1/1/2021

This chart is submitted as the prevailing hourly wage rate and fringe benefits required for Security Guard Services at any facility or any property owned or leased by the City. The information is based on the Collective Bargaining Agreement between Allied Universal Security Services, G4S Secure Solutions (USA) Inc., Securitas Security Services USA, Inc., U.S. Security Associates, Cypress Security, Professional Technical Security Services, Inc., and ProGuard Private Security and Services Employees International Union, United Services Workers West in effect from August 5, 2017 through June 30, 2021.

Classification	EMPLOYER PAYMENTS				STRAIGHT-TIME		OVERTIME HOURLY RATE	
	A Basic Hourly Rate	B Health & Welfare	C Vacation (Varies. Shown at 5 years for Security Officer 4)	Hours	Total Hourly Rate	1.5 X	2 X	
Security Officer 1 start 1.1.2021 or after	\$ 16.70	\$ 4.16	\$ -	8	\$ 20.86	\$ 29.21	\$ 37.56	
Security Officer 2 start 1.1.2020 or after	\$ 16.65	\$ 4.16	\$ 0.32	8	\$ 21.13	\$ 29.46	\$ 37.78	
Security Officer 3 start 1.1.2019 or after	\$ 16.70	\$ 4.16	\$ 0.32	8	\$ 21.18	\$ 29.53	\$ 37.88	
Security Officer 4 start 1.1.2018 or after	\$ 16.85	\$ 4.16	\$ 0.65	8	\$ 21.66	\$ 30.09	\$ 38.51	
Security Officer 5 start date 12.31.2017 or prior	\$ 17.05	\$ 4.16	\$ 0.66	8	\$ 21.87	\$ 30.40	\$ 38.92	

Footnotes

- A. Security Officer progression rates depends on start date. No work performed on a named holiday is paid at straight time. Worked performed on a named holiday is paid at 1.5 times the basic hourly rate. Work performed on a named holiday in excess of 8 hours will be paid at 2 times the basic hourly rate. The named holidays are New Year's Day, July 4th, Martin Luther King, Jr. Day, Labor Day, President's Day, Thanksgiving Day, Memorial Day, Christmas Day.
- B. Health and Welfare Rates are subject to change. Single employee contributions begin at 90 days of service; dependent benefits begin with 3 years. Calculated hourly amounts are: employee \$4.16 and capped at \$721.05 monthly, employee + 1 = \$7.59 and capped at \$1,315.58 monthly, employer + 2 or more = \$10.46 and capped at \$1,813.03 monthly.
- C. Upon completion of 1 year of continuous service and 1600 hours, vacation is paid at >1, 3, 6, and 15 year rates. Partial rates - defined as 50% of the full rate - are for 6 months or more continuous service and 800 hours in a year.

Vacation Values	> 1 year	3+ Years	6+ Years	15+ Years
Security Officer 1	\$ -	\$ -	\$ -	\$ -
Security Officer 2	\$ -	\$ -	\$ -	\$ -
Security Officer 3	\$ -	\$ -	\$ -	\$ -
Security Officer 4	\$ 0.32	\$ 0.65	\$ 0.97	\$ 1.30
Security Officer 5	\$ 0.33	\$ 0.66	\$ 0.98	\$ 1.31

D. 1.5X Overtime rates = (1.5 x basic hourly rate) + health and welfare + vacation. 2X Overtime rates = (2 x basic hourly rate) + health and welfare + vacation.