



**CIVIL SERVICE COMMISSION  
CITY AND COUNTY OF SAN FRANCISCO**

**CIVIL SERVICE COMMISSION REPORT TRANSMITTAL (FORM 22MTA)**  
Applicable to S.F. Municipal Transportation Agency Service-Critical Classes

Refer to Civil Service Commission Procedure for Staff - Submission of  
Written Reports for Instructions on Completing and Processing this Form

- Civil Service Commission Register Number: 0726 - 18 - 1
  - For Civil Service Commission Meeting of: August 6, 2018
  - Check One:           Ratification Agenda  
                              Consent Agenda        X  
                              Regular Agenda  
                              Separation Agenda
  - Subject:              Bi-Annual Summary of Future Employment Restrictions Placed by the SFMTA
  - Recommendation: Adopt report.
  - Report prepared by: Yashika Holmes Telephone number: 415.646.4276
  - Notifications:       **(Attach a list of the person(s) to be notified in the format described in  
IV. Commission Report Format -A).**
  - Reviewed and approved for Civil Service Commission Agenda:  
Municipal Transportation Agency Director: Donald E. Ellison  
Donald E. Ellison
- Date:
9. Submit the original time-stamped copy of this form and person(s) to be notified  
(see Item 7 above) along with the required copies of the report to:

**Executive Officer  
Civil Service Commission  
25 Van Ness Avenue, Suite 720  
San Francisco, CA 94102**

- Receipt-stamp this form in the ACSC RECEIPT STAMP≅ box to the right using the time-stamp in the CSC Office.

Attachment

**CSC RECEIPT STAMP**

**2018 JUL 24 AM 10:12**

RECEIVED  
EXECUTIVE OFFICE  
CIVIL SERVICE COMMISSION  
SAN FRANCISCO



London Breed, Mayor

Cheryl Brinkman, Chairman      Cristina Rubke, Director  
Malcolm Heinicke, Vice Chairman      Art Torres, Director  
Gwyneth Borden, Director  
Lee Hsu, Director

Edward D. Reiskin, Director of Transportation

**MEMORANDUM**

**DATE:** July 18, 2018  
**TO:** Civil Service Commission  
**THROUGH:** Donald E. Ellison  
Director, Human Resources & Payroll  
**FROM:** Yashika Holmes  
Human Resources Analyst  
**SUBJECT:** Bi-Annual Summary of Appealed Future Employment Restrictions Placed by the SFMTA

Attached for your review is a bi-annual summary report of future employment restrictions placed by the San Francisco Municipal Transportation Agency (SFMTA) for January 1, 2018 to June 30, 2018.

Total Number of Employees Dismissed	Number of SFMTA Future Employment Restrictions Appealed to the CSC	Number of appeals where restrictions were reduced or rescinded by the SFMTA	Number of appeals, where after restrictions were amended or the restrictions removed, were withdrawn or closed as administratively resolved
81	1	1 Pending	1 Pending

**SFMTA Bi-Annual Summary Report: Future Employment Restrictions January 1, 2018 - June 30, 2018**

JOB CODE	LAST NAME	FIRST NAME	JOB TITLE	SEPARATION DATE	REASON	FUTURE EMPLOYMENT RESTRICTION NOTES
1	9163		Transit Operator	12/20/2017 (Retroactive)	Release from Probationary Appointment	No Restrictions
2	9910		Fare Collections Receiver	1/2/2018	Release from Permanent Exempt Appointment	No Restrictions
3	9163		Transit Operator	1/12/2018	Release from Probationary Appointment	No Restrictions
4	5201		Junior Engineer	1/13/2018	Release from Probationary Appointment	No Restrictions
5	8201		School Crossing Guard	1/17/2018	Release from Temporary Exempt Appointment	No Restrictions
6	9163		Transit Operator	1/19/2018	Release from Probationary Appointment	No Restrictions
7	9163		Transit Operator	1/20/2018	Release from Probationary Appointment	No Restrictions
8	9163		Transit Operator	1/20/2018	Release from Probationary Appointment	No Restrictions
9	9102		Transit Car Cleaner	1/26/2018	Dismissal	No Restrictions
10	9150		Train Controller	1/27/2018	Release from Prop F Appointment	No Restrictions
11	9150		Train Controller	1/27/2018	Release from Prop F Appointment	No Restrictions
12	9163		Transit Operator	1/29/2018	Release from Probationary Appointment	No Restrictions
13	7334		Stationary Engineer	1/30/2018	Release from Probationary Appointment	Cancel any current examination and eligibility status; Future employment subject to the review and approval of the Human Resources Director after satisfactory completion of two years' work experience outside the City and County service; and must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.
14	9163		Transit Operator	2/1/2018	Release from Probationary Appointment	No Restrictions
15	9163		Transit Operator	2/1/2018	Release from Probationary Appointment	No Restrictions
16	9163		Transit Operator	2/3/2018	Release from Probationary Appointment	No Restrictions
17	9163		Transit Operator	2/3/2018	Release from Probationary Appointment	No Restrictions
18	9163		Transit Operator	2/3/2018	Release from Probationary Appointment	No Restrictions
19	6130		Safety Analyst	2/6/2018	Satisfactory Resignation	Settlement with permanent hiring restriction.
20	9163		Transit Operator	2/10/2018	Release from Probationary Appointment	No Restrictions

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21	9163	Transit Operator	2/10/2018	Release from Probationary Appointment	No Restrictions
22	9920	Public Service Aide - Assistant To Professionals	2/10/2018	Release from Temporary Exempt Appointment	No Restrictions
23	9163	Transit Operator	2/13/2018	Release from Probationary Appointment	No Restrictions
24	9920	Public Service Aide - Assistant To Professionals	2/16/2018	Release from Temporary Exempt Appointment	No Restrictions
25	9139	Transit Supervisor	2/17/2018	Release from Prop F Appointment	No Restrictions
26	9139	Transit Operator	2/17/2018	Dismissal (Rescission of Termination is Pending)	No Restrictions
27	1823	Senior Administrative Analyst	2/24/2018	Release from Prop F Appointment	No Restrictions
28	1557	Accountant IV	2/24/2018	Release from Prop F Appointment	No Restrictions
29	1552	Senior Accountant	2/24/2018	Release from Prop F Appointment	No Restrictions
30	1554	Principal Accountant	2/24/2018	Release from Prop F Appointment	No Restrictions
31	9110	Fare Collections Receiver	2/24/2018	Release from Prop F Appointment	No Restrictions
32	8201	School Crossing Guard	2/26/2018	Release from Temporary Exempt, Part-Time Appointment	No Restrictions
33	9163	Transit Operator	3/10/2018	Release from Probationary Appointment	No Restrictions
34	9163	Transit Operator	3/17/2018	Dismissal	No employment with the City & County of San Francisco.
35	7334	Stationary Engineer	3/17/2018	Release from Probationary Appointment	No Restrictions
36	9197	Signal & Systems Engineer	3/24/2018	Release from Temporary Exempt Appointment	No Restrictions
37	9163	Transit Operator	3/26/2018	Release from Probationary Appointment	No Restrictions
38	9163	Transit Operator	3/26/2018	Release from Probationary Appointment	No Restrictions
39	9163	Transit Operator	3/26/2018	Release from Probationary Appointment	No Restrictions
40	9163	Transit Operator	3/27/2018	Release from Probationary Appointment	Cancel any examination and eligibility status in 9163, and no future employment with the SFMTA that requires a Class B or BP Driver's License. Case appealed, will be heard on CSC meeting of August 6, 2018.
41	1070	IS Project Director	3/31/2018	Release from Permanent Exempt Appointment	No Restrictions
42	9163	Transit Operator	4/1/2018	Release from Probationary Appointment	No Restrictions



**SFMTA Bi-Annual Summary Report: Future Employment Restrictions January 1, 2018 - June 30, 2018**

43	9163	Transit Operator	4/1/2018	Release from Probationary Appointment	No Restrictions
44	9163	Transit Operator	4/3/2018	Release from Probationary Appointment	No Restrictions
45	9163	Transit Operator	4/7/2018	Release from Probationary Appointment	No Restrictions
46	9163	Transit Operator	4/7/2018	Release from Probationary Appointment	No Restrictions
47	7334	Stationary Engineer	4/7/2018	Release from Probationary Appointment	No Restrictions
48	9163	Transit Operator	4/7/2018	Release from Probationary Appointment	No Restrictions
49	9163	Transit Operator	4/13/2018	Unsatisfactory Resignation	No future employment with the SFMTA that requires a Class B or BP Driver's License.
50	9163	Transit Operator	4/14/2018	Release from Probationary Appointment	No Restrictions
51	1446	Secretary II	4/20/2018	Release from Temporary Exempt Appointment	No Restrictions
52	1820	Junior Administrative Analyst	4/20/2018	Release from Probationary Appointment	No Restrictions
53	1820	Junior Administrative Analyst	4/20/2018	Release from Probationary Appointment	No Restrictions
54	9163	Transit Operator	4/26/2018	Release from Probationary Appointment	Future employment subject to review and approval of HR Director after satisfactory completion of two years of work experience in a non-9163 Transit Operator job classification
55	9163	Transit Operator	4/26/2018	Release from Probationary Appointment	No Restrictions
56	7458	Switch Repairer	4/27/2018	Release from Temporary Exempt Appointment	No Restrictions
57	9163	Transit Operator	4/28/2018	Dismissal	No Restrictions
58	9163	Transit Operator	4/28/2018	Release from Temporary Exempt Appointment	No Restrictions
59	9152	Transportation Controller Trainee	5/1/2018	Unsatisfactory Resignation	Future employment subject to the review and approval of the Human Resources Director after satisfactory completion of two years' work experience in any non-SFMTA job.
60	9163	Transit Operator	5/10/2018	Release from Temporary Exempt Appointment	No Restrictions
61	5290	Transit Planner IV	5/18/2018	Release from Temporary Exempt Appointment	No Restrictions
62	8167	Parking Hearing Examiner	5/19/2018	Release from Temporary Exempt Appointment	No Restrictions
63	8167	Parking Hearing Examiner	5/19/2018	Release from Prop F Appointment	No Restrictions
64	9163	Transit Operator	5/21/2018	Release from Probationary Appointment	No Restrictions

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65	9163	Transit Operator	5/24/2018	Release from Probationary Appointment	No Restrictions
66	9163	Transit Operator	5/24/2018	Release from Probationary Appointment	No Restrictions
67	9163	Transit Operator	5/25/2018	Release from Probationary Appointment	No future employment with SFMTA that requires a Class B or BP License. No Appeal.
68	9163	Transit Operator	5/25/2018	Dismissal	Future employment subject to the review and approval of the Human Resources Director after satisfactory completion of two years' work experience outside the City and County service; and must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.
69	9163	Transit Operator	5/25/2018	Dismissal	Future employment subject to the review and approval of the Human Resources Director after satisfactory completion of two years' work experience outside the City and County service; and must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.
70	9163	Transit Operator	6/1/2018	Unsatisfactory Resignation	Future employment subject to the review and approval of the Human Resources Director after satisfactory completion of two years' work experience outside the City and County service; and must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.
71	9163	Transit Operator	6/2/2018	Release from Probationary Appointment	No Restrictions
72	9163	Transit Operator	6/5/2018	Release from Probationary Appointment	No Restrictions
73	1840	Junior Management Assistant	6/12/2018	Release from Probationary Appointment	No Restrictions
74	7306	Automotive Body and Fender	6/13/2018	Dismissal	No Restrictions
75	8201	School Crossing Guard	6/13/2018	Release from Temporary Exempt Appointment	No Restrictions
76	9163	Transit Operator	6/15/2018	Dismissal	Future employment subject to review and approval of HR Director after satisfactory completion of two years of work experience in a non-9163 Transit Operator job classification.
77	1222	Transit Information Clerk	6/16/2018	Release from Prop F Appointment	No Restrictions
78	9920	Public Service Aide - Assistant To Professionals	6/19/2018	Release from Temporary Exempt Appointment	No Restrictions
79	1844	Senior Management Assistant	6/19/2018	Release from Probationary Appointment	No Restrictions

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80	9163		Transit Operator	6/20/2018	Release from Probationary Appointment	No Restrictions
81	2708		Custodian	6/25/2018	Release from Probationary Appointment	No Restrictions

Total employees dismissed in January 2018 to June 2018: 81

Number of MTA future employment restrictions that were appealed to the Commission: 1 Pending

Number of appeals that had restrictions reduced or rescinded: 1 Pending

Number of appeals, where after restrictions were amended or removed were withdrawn or closed as administratively resolved: 1 Pending