

CIVIL SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO

CIVIL SERVICE COMMISSION REPORT TRANSMITTAL (FORM 22MTA)

Applicable to S.F. Municipal Transportation Agency Service-Critical Classes

Refer to Civil Service Commission Procedure for Staff - Submission of Written Reports for Instructions on Completing and Processing this Form

1. 2.	Civil Service Commi For Civil Service Cor	ssion Register Number: 0796 - 18 - 1 nmission Meeting of: August 6, 2018	
3.	Check One:	Ratification Agenda Consent Agenda X Regular Agenda Separation Agenda	
4.	Subject: <u>Bi-An</u>	nual Summary of Future Employment Restrictions	s Placed by the SFMTA
5.	Recommendation: Ac	opt report.	
6.	Report prepared by:	Yashika Holmes Telephone number: 415.6	46.4276
7.	Notifications:	(Attach a list of the person(s) to be notified in IV. Commission Report Format -A).	the format described in
8.	Reviewed and approv	ed for Civil Service Commission Agenda:	ų
	Municipal Transporta	tion Agency Director: Mald E Ellison	M
		Date:	

9. Submit the original time-stamped copy of this form and person(s) to be notified (see Item 7 above) along with the required copies of the report to:

Executive Officer Civil Service Commission 25 Van Ness Avenue, Suite 720 San Francisco, CA 94102

10. Receipt-stamp this form in the ACSC RECEIPT STAMP≅ box to the right using the time-stamp in the CSC Office.

CSC RECEIPT STAMP

Attachment

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Cheryl Brinkman, Chairman Malcolm Heinicke, Vioe Chairman Art Torres, Director Gwyneth Borden, Director Lee Hsu, Director

Cristina Rubke, Director

Edward D. Reiskin, Director of Transportation

MEMORANDUM

DATE:

July 18, 2018

TO:

Civil Service Commission

THROUGH: Donald E. Ellison

Director, Human Resources & Payroll

FROM:

Yashika Holmes 1₺

Human Resources Analyst

SUBJECT:

Bi-Annual Summary of Appealed Future Employment Restrictions Placed by

the SFMTA

Attached for your review is a bi-annual summary report of future employment restrictions placed by the San Francisco Municipal Transportation Agency (SFMTA) for January 1, 2018 to June 30, 2018.

Total Number of Employees Dismissed	Number of SFMTA Future Employment Restrictions Appealed to the CSC	Number of appeals where restrictions were reduced or rescinded by the SFMTA	Number of appeals, where after restrictions were amended or the restrictions removed, were withdrawn or closed as administratively resolved
81	1	1 Pending	1 Pending

No Restrictions	Release from Probationary Appointment	2/10/2018	Transit Operator		9163	20
Settlement with permanent hiring restriction.	Satisfactory Resignation	2/6/2018	Safety Analyst		6130	19
No Restrictions	Release from Probationary Appointment	2/3/2018	Transit Operator		9163	18
No Restrictions	Release from Probationary Appointment	2/3/2018	Transit Operator		9163	17
No Restrictions	Release from Probationary Appointment	2/3/2018	Transit Operator		9163	16
No Restrictions	Release from Probationary Appointment	2/1/2018	Transit Operator		9163	15
No Restrictions	Release from Probationary Appointment	2/1/2018	Transit Operator		9163	14
Cancel any current examination and eligibility status; Future employment subject to the review and approval of the Human Resources Director after satisfactory completion of two years' work experience outside the City and County service; and must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.	Release from Probationary Appointment	1/30/2018	Stationary Engineer		7334	13
No Restrictions	Release from Probationary Appointment	1/29/2018	Transit Operator		9163	12
No Restrictions	Release from Prop F Appointment	1/27/2018	Train Controller		9150	11
No Restrictions	Release from Prop F Appointment	1/27/2018	Train Controller		9150	10
No Restrictions	Dismissal	1/26/2018	Transit Car Cleaner		9102	9
No Restrictions	Release from Probationary Appointment	1/20/2018	Transit Operator		9163	00
No Restrictions	Release from Probationary Appointment	1/20/2018	Transit Operator		9163	7
No Restrictions	Release from Probationary Appointment	1/19/2018	Transit Operator		9163	6
No Restrictions	Release from Temporary Exempt Appointment	1/17/2018	School Crossing Guard		8201	И
No Restrictions	Release from Probationary Appointment	1/13/2018	Junior Engineer		5201	4
No Restrictions	Release from Probationary Appointment	1/12/2018	Transit Operator		9163	ω
No Restrictions	Release from Permanent Exempt Appointment	1/2/2018	Fare Collections Receiver		9910	2
No Restrictions	Release from Probationary Appointment	12/20/2017 (Retroactive)	Transit Operator		9163	ъ
FUTURE EMPLOYMENT RESTRICTION NOTES	REASON	SEPARATION DATE	JOB TITLE	LAST NAME FIRST NAME	CODE	

42	41	40	39	38	37	36	35	34	33	32	31	30	29	28	27	26	25	24	23	22	21
9163	1070	9163	9163	9163	9163	9197	7334	9163	9163	1028	9110	1654	1652	1657	1823	9139	9139	9920	9163	9920	9163
Transit Operator	IS Project Director	Transit Operator	Transit Operator	Transit Operator	Transit Operator	Signal & Systems Engineer	Stationary Engineer	Transit Operator	Transit Operator	School Crossing Guard	Fare Collections Receiver	Principal Accountant	Senior Accountant	Accountant IV	Senior Administrative Analyst	Transit Operator	Transit Supervisor	Public Service Aide - Assistant To Professionals	Transit Operator	Public Service Aide - Assistant To Professionals	Transit Operator
4/1/2018	3/31/2018	3/27/2018	3/26/2018	3/26/2018	3/26/2018	3/24/2018	3/17/2018	3/17/2018	3/10/2018	2/26/2018	2/24/2018	2/24/2018	2/24/2018	2/24/2018	2/24/2018	2/17/2018	2/17/2018	2/16/2018	2/13/2018	2/10/2018	2/10/2018
Release from Probationary Appointment	Release from Permanent Exempt Appointment	Release from Probationary Appointment	Release from Probationary Appointment	Release from Probationary Appointment	Release from Probationary Appointment	Release from Temporary Exempt Appointment	Release from Probationary Appointment	Dismissal	Release from Probationary Appointment	Release from Temporary Exempt, Part-Time Appointment	Release from Prop F Appointment	Dismissal (Rescission of Termination is Pending)	Release from Prop F Appointment	Release from Temporary Exempt Appointment	Release from Probationary Appointment	Release from Temporary Exempt Appointment	Release from Probationary Appointment				
No Restrictions	No Restrictions	Cancel any examination and eligibility status in 9163, and no future employement with the SFMTA that requires a Class B or BP Driver's License. Case appealed, will be heard on CSC meeting of August 6, 2018.	No Restrictions	No Restrictions	No Restrictions	No Restrictions	No Restrictions	No employment with the City & County of San Francisco.	No Restrictions	No Restrictions	No Restrictions	No Restrictions	No Restrictions	No Restrictions	No Restrictions	No Restrictions	No Restrictions	No Restrictions	No Restrictions	No Restrictions	No Restrictions

No Restrictions	Release from Probationary Appointment	5/21/2018	Transit Operator	9163	64
No Restrictions	Release from Prop F Appointment	5/19/2018	Parking Hearing Examiner	8167	63
No Restrictions	Release from Temporary Exempt Appointment	5/19/2018	Parking Hearing Examiner	8167	ව
No Restrictions	Release from Temporary Exempt Appointment	5/18/2018	Transit Planner IV	5290	61
No Restrictions	Release from Temporary Exempt Appointment	5/10/2018	Transit Operator	9163	60
Future employment subject to the review and approval of the Human Resources Director after satisfactory completion of two years' work experience in any non-SFMTA job.	Unsatisfactory Resignation	5/1/2018	Transportation Controller Trainee	9152	59
No Restrictions	Release from Temporary Exempt Appointment	4/28/2018	Transit Operator	9163	58
No Restrictions	Dismissal	4/28/2018	Transit Operator	9163	57
No Restrictions	Release from Temporary Exempt Appointment	4/27/2018	Switch Repairer	7458	56
No Restrictions	Release from Probationary Appointment	4/26/2018	Transit Operator	9163	55
Future employment subject to review and approval of HR Director after satisfactory completion of two years of work experience in a non-9163 Transit Operator job classification	Release from Probationary Appointment	4/26/2018	Transit Operator	9163	54
No Restrictions	Release from Probationary Apppointment	4/20/2018	Junior Administrative Analyst	1820	53
No Restrictions	Release from Probationary Apppointment	4/20/2018	Junior Administrative Analyst	1820	52
No Restrictions	Release from Temporary Exempt Appointment	4/20/2018	Secretary II	1446	51
No Restrictions	Release from Probationary Appointment	4/14/2018	Transit Operator	9163	50
No future employement with the SFMTA that requires a Class B or BP Driver's License.	Unsatisfactory Resignation	4/13/2018	Transit Operator	9163	49
No Restrictions	Release from Probationary Appointment	4/7/2018	Transit Operator	9163	48
No Restrictions	Release from Probationary Appointment	4/7/2018	Stationary Engineer	7334	47
No Restrictions	Release from Probationary Appointment	4/7/2018	Transit Operator	9163	46
No Restrictions	Release from Probationary Appointment	4/7/2018	Transit Operator	9163	45
No Restrictions	Release from Probationary Appointment	4/3/2018	Transit Operator	9163	4
No Restrictions	Release from Probationary Appointment	4/1/2018	Transit Operator	9163	43

79	78	77	76	75	74	73	72	71	70	69	68	67	66	65
9 1844	8 9920	7 1222	6 9163	5 8201	4 7306	3 1840	2 9163	1 9163	0 9163	9 9163	8 9163	7 9163	6 9163	5 9163
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Senior Management Assistant	Public Service Aide - Assistant To Professionals	Transit Information Clerk	Transit Operator	School Crossing Guard	Automotive Body and Fender	Junior Management Assistant	Transit Operator	Transit Operator	Transit Operator	Transit Operator	Transit Operator	Transit Operator	Transit Operator	Transit Operator
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6/19/2018	6/19/2018	6/16/2018	6/15/2018	6/13/2018	6/13/2018	6/12/2018	6/5/2018	6/2/2018	6/1/2018	5/25/2018	5/25/2018	5/25/2018	5/24/2018	5/24/2018
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Release from Probationary	Release from Temporary Exempt Appointment	Release from Prop F Appointment	Ð	Release from Temporary Exempt Appointment	D	Release from Probationary Appointment	Release from Probationary	Release from Probationary	Unsatisfactory Resignation		D	Release from Probationary Appointment	Release from Probationary	Release from Probationary Appointment
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			Future employment subject to review and approval of HR Director after satisfactory completion of two years of work experience in a non-9163 Transit Operator job classification.						Future employment subject to the review and approval of the Human Resources Director after satisfactory completion of two years' work experience outside the City and County service; and must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.	Future employment subject to the review and approval of the Human Resources Director after satisfactory completion of two years' work experience outside the City and County service; and must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.	Future employment subject to the review and approval of the Human Resources Director after satisfactory completion of two years' work experience outside the City and County service; and must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.	No future employment with SFMTA that requires a Class B or BP License. No Appeal.		
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No Restrictions	Release from Probationary Appointment	6/25/2018	Custodian	2708	81	
No Restrictions	Release from Probationary Appointment	6/20/2018	Transit Operator	9163	8	

Total employees dismissed in January 2018 to June 2018: 81

Number of MTA future employment restrictions that were appealed to the Commission: 1 Pending

Number of appeals that had restrictions reduced or rescinded: 1 Pending

Number of appeals, where after restrictions were amended or removed were withdrawn or closed as administratively resolved: 1 Pending