


MEMORANDUM

DATE: January 19, 2018

TO: Civil Service Commission

THROUGH: Donald E. Ellison 
Director, Human Resources & Payroll

FROM: Cherylynn Norona 
Sr. Human Resources Analyst

SUBJECT: Bi-Annual Summary of Appealed Future Employment Restrictions Placed by the SFMTA

Attached for your review is a bi-annual summary report of future employment restrictions placed by the San Francisco Municipal Transportation Agency (SFMTA) for July 1, 2017 to December 31, 2017.

Total Number of Employees Dismissed	Number of SFMTA Future Employment Restrictions Appealed to the CSC	Number of appeals where restrictions were reduced or rescinded by the SFMTA	Number of appeals, where after restrictions were amended or the restrictions removed, were withdrawn or closed as administratively resolved
44	1	1	1

SFMTA Bi-Annual Summary Report: Future Employment Restrictions July 1, 2017 - December 31, 2017

JOB CODE	LAST NAME	FIRST NAME	JOB TITLE	SEPARATION DATE	REASON	FUTURE EMPLOYMENT RESTRICTION NOTES
1	1241		Human Resources Analyst	7/1/2017	Release from Temporary Exempt Appointment; reversion to PCS 1210	No Restrictions
2	1929		Parts Storekeeper	7/4/2017	Release from Probationary Appointment	No Restrictions
3	9163		Transit Operator	7/6/2017	Release from Probationary Appointment	Cancel any current examination and eligibility status; Future employment subject to the review and approval of the Human Resources Director after satisfactory completion of two years' work experience outside the City and County service; and Must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.
4	9920		Public Service Aide - Assistant to	7/8/2017	Release from Temporary Exempt Appointment	No Restrictions
5	9140		Manager I	7/15/2017	Release from Temporary Exempt Appointment	No Restrictions
6	9180		Manager VI	7/15/2017	Release from Temporary Exempt Appointment	No Restrictions
7	9131		Station Agent	7/18/2017	Release from Temporary Exempt Appointment	No Restrictions
8	1820		Jr. Administrative Analyst	7/20/2017	Release from Probationary Appointment	No Restrictions
9	9163		Transit Operator	7/21/2017	Release from Probationary Appointment	No Restrictions
10	1844		Sr. Management Assistant	7/25/2017	Release from Probationary Appointment	No Restrictions
11	9163		Transit Operator	8/1/2017	Release from Probationary Appointment	No Restrictions
12	9163		Transit Operator	8/7/2017	Release from Probationary Appointment	No Restrictions
13	9163		Transit Operator	8/8/2017	Release from Probationary Appointment	No Restrictions
14	1314		Public Relations Officer	8/12/2017	Release from Permanent Exempt Appointment	No Restrictions

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15	5201	Junior Engineer	8/12/2017	Release from Probationary Appointment	No Restrictions
16	5207	Transit Operator	8/12/2017	Release from Probationary Appointment	No Restrictions
17	9163	Transit Operator	8/14/2017	Release from Probationary Appointment	No Restrictions
18	9163	Transit Operator	8/15/2017	Release from Probationary Appointment	No Restrictions
19	1406	Senior Clerk	8/17/2017	Release from Probationary Appointment	No Restrictions
20	9163	Transit Operator	8/17/2017	Release from Probationary Appointment	No Restrictions
21	9163	Transit Operator	9/2/2017	Dismissal	No Restrictions
22	8167	Parking Hearing Officer	9/15/2017	Release from Probationary Appointment	No Restrictions
23	1820	Jr. Administrative Analyst	9/16/2017	Release from Permanent Exempt Appointment	No Restrictions
24	9163	Transit Operator	9/21/2017	Release from Probationary Appointment	No Restrictions
25	7457	Sign Worker	9/30/2017	Dismissal	No Restrictions
26	9163	Transit Operator	10/9/2017	Release from Probationary Appointment	No Restrictions
27	9163	Transit Operator	10/12/2017	Release from Probationary Appointment	No Restrictions
28	9163	Transit Operator	10/14/2017	Release from Probationary Appointment	No Restrictions
29	9163	Transit Operator	10/14/2017	Release from Probationary Appointment	No Restrictions
30	9163	Transit Operator	10/18/2017	Dismissal	No Restrictions
31	9163	Transit Operator	10/20/2017	Dismissal	No Restrictions
32	9163	Transit Operator	10/23/2017	Unsatisfactory Resignation	No future employment with SFMTA that requires a Class B or BP License. Appealed. Department received new information after the resignation and withdrew restrictions. Case closed.

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33	9163	Transit Operator	10/24/2017	Release from Probationary Appointment	No Restrictions
34	9139	Transit Supervisor	10/26/2017	Release from Temporary Exempt Appointment; reversion to PCS 9163	No Restrictions
35	9163	Transit Operator	11/3/2017	Release from Probationary Appointment	No Restrictions
36	8201	School Crossing Guard	11/7/2017	Release from Temporary Exempt, School Term, Part-Time	No Restrictions
37	9152	Transportation Controller Trainee	11/18/2017	Release from Permanent Exempt Appointment; reversion to PCS 9139	No Restrictions
38	9152	Transportation Controller Trainee	11/18/2017	Release from Permanent Exempt Appointment; reversion to PCS 9139	No Restrictions
39	1241	Human Resources Analyst	12/2/2017	Release from Temporary Exempt Appointment	No Restrictions
40	9139	Transit Supervisor	12/9/2017	Release from Temporary Exempt Appointment; reversion to PCS 9163	No Restrictions
41	7320	Apprentice Automotive Machinist I	12/12/2017	Release from Permanent Exempt Appointment	Cancel any current examination and eligibility status; Future employment subject to the review and approval of the Human Resources Director after satisfactory completion of two years' work experience outside the City and County service; and Must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.
42	7318	Electronic Maintenance	12/29/2017	Dismissal	No Restrictions
43	9163	Transit Operator	12/29/2017	Release from Probationary Appointment	No Restrictions
44	1204	Sr. Personnel Clerk	12/30/2017	Release from Temporary Exempt Appointment; reversion to PCS 1202	No Restrictions

Total employees dismissed in July 2017 - December 2017: 44

Number of MTA future employment restrictions that were appealed to the Commission: 1

Number of appeals that had restrictions reduced or rescinded: 1

Number of appeals, where after restrictions were amended or removed were withdrawn or closed as administratively resolved: 1