

To establish, ensure and maintain an equitable and credible merit system for public service for the citizens of San Francisco. As such, the Commission vision is that the San Francisco Civil Service Commission sets the new national standard for excellence in personnel management through an effective, fair and modern system that recognizes and builds on the diversity, skills and dedication of public employees, and consistently provides the best-qualified candidates for public service in a timely and cost-effective manner.

NOTE REGARDING ADVISER 12

Adviser 12 never went out - Adviser 13 went out before Adviser 12 "Special Assistants" was released. "Special Assistants" went out on December 2001 as Adviser 14.

The San Francisco Civil Service Commission

Adrienne Pon, President
A. Lee Munson, Vice President
Karen Clopton, Member
George Kosturos, Member
Rosabella Safont, Member

Kate Favetti, Executive Officer