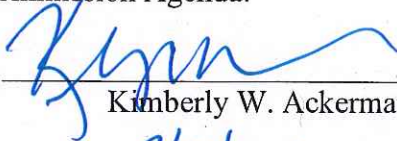




# CIVIL SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO



## CIVIL SERVICE COMMISSION REPORT TRANSMITTAL (FORM 22MTA)

Applicable to S.F. Municipal Transportation Agency Service-Critical Classes  
Refer to Civil Service Commission Procedure for Staff - Submission of  
Written Reports for Instructions on Completing and Processing this Form

1. Civil Service Commission Register Number: 0063 - 20 - 1
2. For Civil Service Commission Meeting of: March 16, 2020
3. Check One:
  - Ratification Agenda
  - Consent Agenda .....XX
  - Regular Agenda
  - Separation Agenda
4. Subject: Bi-Annual Summary of Appealed Future Employment Restrictions Placed by the SFMTA
5. Recommendation: Adopt report
6. Report prepared by: Parveen Boparai Telephone number: 415.646.2058
7. Notifications: **(Attach a list of the person(s) to be notified in the format described in IV. Commission Report Format -A).**
8. Reviewed and approved for Civil Service Commission Agenda:  
Municipal Transportation Agency Director:   
Kimberly W. Ackerman  
Date: 3/4/20
9. Submit the original time-stamped copy of this form and person(s) to be notified (see Item 7 above) along with the required copies of the report to:  
**Executive Officer  
Civil Service Commission  
25 Van Ness Avenue, Suite 720  
San Francisco, CA 94102**
10. Receipt-stamp this form in the ACSC RECEIPT STAMP box to the right using the time-stamp in the CSC Office.

Attachment

CSC-22MTA (9/00)

<b>CSC RECEIPT STAMP</b>



RECEIVED  
 EXECUTIVE OFFICER  
 CIVIL SERVICE COMMISSION  
 SAN FRANCISCO



## LIST OF PERSONS TO BE NOTIFIED

Christine Cayabyab  
Employee & Labor Relations, HR  
1 South Van Ness Ave. 6<sup>th</sup> Floor  
San Francisco, CA 94103

Parveen Boparai  
Acting Employee & Labor Relations Manager  
1 South Van Ness Ave. 6<sup>th</sup> Floor  
San Francisco, CA 94103

Kimberly W. Ackerman  
Acting Director of Human Resources  
1 South Van Ness Ave. 6<sup>th</sup> Floor  
San Francisco, CA 94103





London Breed, Mayor

Malcolm Heinicke, Chair  
Gwyneth Borden, Vice Chair  
Cheryl Brinkman, Director  
Amanda Eaken, Director

Steve Heminger, Director  
Cristina Rubke, Director  
Art Torres, Director

Jeffrey Tumlin, Director of Transportation

**MEMORANDUM**

DATE: February 26, 2019

TO: Civil Service Commission

THROUGH: Kimberly W. Ackerman *KWA*  
Director, Human Resources & Payroll

FROM: Christine Cayabyab *CC*  
Senior Human Resource Analyst

SUBJECT: Bi-Annual Summary of Appealed Future Employment Restrictions Placed by the SFMTA

Attached for your review is a bi-annual summary report of future employment restrictions placed by the San Francisco Municipal Transportation Agency (SFMTA) for July 1, 2019 to December 31, 2020.

Total Number of Employees Dismissed	Number of SFMTA Future Employment Restrictions Appealed to the CSC	Number of appeals where restrictions were reduced or rescinded by the SFMTA	Number of appeals, where after restrictions were amended or the restrictions removed, were withdrawn or closed as administratively resolved
65	1	0	0



SFMTA Summary: Figure Employment Restrictions July 1, 2019 - December 31, 2019

#	JOB CODE	LAST NAME	FIRST NAME	JOB TITLE	SEPARATION DATE	REASON	FUTURE EMPLOYMENT RESTRICTION NOTES
1	9163	Refuerzo	Bonnie	Transit Operator	7/19/2018	Resignation - Services Deemed Unsatisfactory	Future Employment subject to review and approval of Human Resources Director after satisfactorily completing of two (2) years work experience outside of SFMTA service
2	9163	Montoya	Alberto	Transit Operator	7/1/2019	Medically Separated	No Restrictions
3	9163	Jackson	Lorraine	Transit Operator	7/2/2019	Release from Probationary Appointment	No Restrictions
4	9163	Piper	Donald	Transit Operator	7/2/2019	Release from Probationary Appointment	No Restrictions
5	9163	Irvin	Michael	Transit Operator	7/2/2019	Medically Separated	No Restrictions
6	9163	Bonner, jr	Harry	Transit Operator	7/3/2019	Release from Probationary Appointment	No Restrictions
7	9163	Golda	Voytek	Transit Operator	7/6/2019	Release from Probationary Appointment	No Restrictions
8	9163	Aljunaidi	Abdulrahceem	Transit Operator	7/6/2019	Release from Probationary Appointment	No Restrictions
9	9163	Hanna	Thomas	Transit Operator	7/6/2019	Release from Probationary Appointment	No Restrictions
10	9163	Miller	Thornly'n	Transit Operator	7/12/2019	Release from Probationary Appointment	No future employment with the SFMTA the requires a class B of BP Driver's License for 24 months.
11	9163	Bellone	Victoria	Transit Operator	7/17/2019	Dismissal	No future employment with the SFMTA the requires a class B of BP Driver's License. CSC amended restrictions to no future employment in any position within the City, USD and CCD; and future employment subject to review and approval of Human Resources Director after satisfactorily completing of two (2) years work experience outside City service.
12	9163	Feldman	Gennady	Transit Operator	7/25/2019	Medically Separated	No Restrictions
13	7346	Edwards	Douglas	Painter	7/26/2019	Dismissal	No Restrictions
14	9163	Tuong	Vinh	Transit Operator	7/26/2019	Dismissal	Future Employment subject to review and approval of Human Resources Director after satisfactorily completing of two (2) years work experience outside in a non-9163 class. Rescinded per Arbitrator's award; Operator returned to work
15	9163	Marshni	Ziad	Transit Operator	7/30/2019	Release from Probationary Appointment	No Restrictions

#	JOB CODE	LAST NAME	FIRST NAME	JOB TITLE	SEPARATION DATE	REASON	FUTURE EMPLOYMENT RESTRICTION NOTES
16	7364	Penney	James	Power House Operator	7/31/2019	Release from Probationary Appointment	No Restrictions
17	9102	Carter	Linda	Transit Car Cleaner	8/1/2019	Medically Separated	No Restrictions
18	1842	Narron	Laura	Management Assistant	8/10/2019	Release from Temporary Exempt Appointment	No Restrictions
19	9163	Gray	Tommy	Transit Operator	8/10/2019	Dismissal	No future employment w/ SFMTA w/ B/BP license. Dismissal recinded per arbitrator award. Rescinded per Arbitrator's award; Operator returned to work
20	8201	Booker	Leonardo	School Crossing Guard	8/14/2019	Release from Temporary Exempt Appointment	No Restrictions
21	7346	Spencer Jr.	Fredrick	Painter	8/17/2019	Release from Temporary Exempt Appointment	No Restrictions
22	9163	Sheppard	Alston	Transit Operator	8/21/2019	Release from Probationary Appointment	No Restrictions
23	9163	Manuel	Jabari	Transit Operator	8/21/2019	Release from Probationary Appointment	No Restrictions
24	9163	Malone	Christalyn	Transit Operator	8/21/2019	Dismissal	2 years outside satisfactory work experiences. 3-years no future employment w/ CCSF w/ B/BP license.
25	9163	Guan	Shao Cong	Transit Operator	8/22/2019	Release from Probationary Appointment	No Restrictions
26	1095	Tidington Jr.	Dennis	IT Operations Support Admin V	8/22/2019	Release from Probationary Appointment	No Restrictions
27	9163	Tumanuvao	Saint	Transit Operator	8/24/2019	Release from Probationary Appointment	No Restrictions
28	9163	Smith	Robert	Transit Operator	8/25/2019	Resignation - Services Deemed Unsatisfactory	Future Employment subject to review and approval of Human Resources Director after satisfactorily completing of two (2) years work experience outside of SFMTA service
29	9163	Szeto	Jason	Transit Operator	8/27/2019	Release from Probationary Appointment	No Restrictions
30	9139	Williams III	Nelson	Transit Supervisor	8/28/2019	Dismissal	Permanent Citywide future employment restriction
31	9163	Carter	Nicholas	Transit Operator	8/29/2019	Release from Probationary Appointment	No Restrictions
32	9163	Duarte	Christopher	Transit Operator	8/30/2019	Release from Probationary Appointment	No Restrictions
33	9163	Schneider	Stephen	Transit Operator	8/30/2019	Release from Probationary Appointment	12 Months of Outside Employment, Cancel Eligibility



#	JOB CODE	LAST NAME	FIRST NAME	JOB TITLE	SEPARATION DATE	REASON	FUTURE EMPLOYMENT RESTRICTION NOTES
34	9163	Samonte	Edward	Transit Operator	9/3/2019	Release from Probationary Appointment	No Restrictions
35	9163	White	Kierre	Transit Operator	9/4/2019	Release from Probationary Appointment	No Restrictions
36	7410	Calip	Dennis	Automotive Service Worker	9/6/2019	Release from Probationary Appointment	No Restrictions
37	1931	Bagley	Russell	Senior Parts Storekeeper	9/7/2019	Release from Probationary Appointment	No Restrictions
38	7346	Harames	Michael	Painter	9/7/2019	Release from Temporary Exempt Appointment	No Restrictions
39	9163	Tran	Thanh	Transit Operator	9/7/2019	Release from Probationary Appointment	No Restrictions
40	9163	Strom	John	Transit Operator	9/13/2019	Medically Separated	No Restrictions
41	9163	Taylor	Leonard	Transit Operator	9/17/2019	Dismissal	No Restrictions
42	1704	Harrison	Jeanette	Communication Dispatcher	9/20/2019	Release from Probationary Appointment	No Restrictions
43	9163	Oybio	Benedict	Transit Operator	10/1/2019	Medically Separated	No Restrictions
44	9163	Maglasang	Mercurio	Transit Operator	10/5/2019	Release from Probationary Appointment	No Restrictions
45	9163	Gannon	Joseph	Transit Operator	10/5/2019	Release from Probationary Appointment	No Restrictions
46	9163	Moss Jr	Cecil	Transit Operator	10/7/2019	Medically Separated	No Restrictions
47	6130	Hushion	Thomas	Safety Analyst	10/8/2019	Medically Separated	No Restrictions
48	9163	McNary	Mary	Transit Operator	10/9/2019	Medically Separated	No Restrictions
49	9163	Chandler	April	Transit Operator	10/18/2019	Dismissal	No Restrictions
50	9163	Brown	Gelenda	Transit Operator	10/22/2019	Release from Probationary Appointment	No Restrictions
51	9163	White	Kierre	Transit Operator	10/23/2019	Release from Probationary Appointment	No Restrictions
52	9163	Al Dubaie	Mohammad	Transit Operator	10/23/2019	Release from Probationary Appointment	No Restrictions
53	9163	Gebre	Wubshet	Transit Operator	10/24/2019	Release from Probationary Appointment	No Restrictions

SFMTA Summary: Figure Employment Restrictions July 1, 2019 - December 31, 2019

#	JOB CODE	LAST NAME	FIRST NAME	JOB TITLE	SEPARATION DATE	REASON	FUTURE EMPLOYMENT RESTRICTION NOTES
54	9163	Truong	Minh	Transit Operator	10/24/2019	Release from Probationary Appointment	No Restrictions
55	9163	Williams	Uriel	Transit Operator	10/26/2019	Release from Probationary Appointment	No Restrictions
56	9102	Sample III	Jerry	Transit Car Cleaner	10/29/2019	Dismissal	Must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.
57	8201	Sortiano	Jacqueline	School Crossing Guard	11/2/2019	Release from Temporary Exempt Appointment	No Restrictions
58	8201	Recania	Vernon	School Crossing Guard	11/2/2019	Release from Temporary Exempt Appointment	No Restrictions
59	9163	Haines	Michelle	Transit Operator	11/2/2019	Release from Probationary Appointment	No Restrictions
60	9163	Casey	Paul	Transit Operator	11/2/2019	Release from Probationary Appointment	No Restrictions
61	9163	Bradai	Lyazid	Transit Operator	11/6/2019	Release from Probationary Appointment	No Restrictions
62	9163	O'Conner	Shane	Transit Operator	11/7/2019	Release from Probationary Appointment	No Restrictions
63	9163	Ho	Eng	Transit Operator	11/8/2019	Release from Probationary Appointment	No Restrictions
64	9163	Elumba	Luis	Transit Operator	11/27/2019	Release from Probationary Appointment	No Restrictions
65	9163	Elayyan	Othman	Transit Operator	12/5/2019	Release from Probationary Appointment	Two (2) years work experience outside of the City and County service and must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.

SFMTA Summary: Figure Employment Restrictions July 1, 2019 - December 31, 2019

#	JOB CODE	LAST NAME	FIRST NAME	JOB TITLE	SEPARATION DATE	REASON	FUTURE EMPLOYMENT RESTRICTION NOTES
1	9163			Transit Operator	7/19/2018	Resignation - Services Deemed Unsatisfactory	Future Employment subject to review and approval of Human Resources Director after satisfactorily completing of two (2) years work experience outside of SFMTA service
2	9163			Transit Operator	7/1/2019	Medically Separated	No Restrictions
3	9163			Transit Operator	7/2/2019	Release from Probationary Appointment	No Restrictions
4	9163			Transit Operator	7/2/2019	Release from Probationary Appointment	No Restrictions
5	9163			Transit Operator	7/2/2019	Medically Separated	No Restrictions
6	9163			Transit Operator	7/3/2019	Release from Probationary Appointment	No Restrictions
7	9163			Transit Operator	7/6/2019	Release from Probationary Appointment	No Restrictions
8	9163			Transit Operator	7/6/2019	Release from Probationary Appointment	No Restrictions
9	9163			Transit Operator	7/6/2019	Release from Probationary Appointment	No Restrictions
10	9163			Transit Operator	7/12/2019	Release from Probationary Appointment	No future employment with the SFMTA the requires a class B of BP Driver's License for 24 months.
11	9163			Transit Operator	7/17/2019	Dismissal	No future employment with the SFMTA the requires a class B of BP Driver's License. CSC amended restrictions to no future employment in any position within the City; USD and CCD; and future employment subject to review and approval of Human Resources Director after satisfactorily completing of two (2) years work experience outside City service.
12	9163			Transit Operator	7/25/2019	Medically Separated	No Restrictions
13	7346			Painter	7/26/2019	Dismissal	No Restrictions
14	9163			Transit Operator	7/26/2019	Dismissal	Future Employment subject to review and approval of Human Resources Director after satisfactorily completing of two (2) years work experience outside in a non-9163 class. Rescinded per Arbitrator's award; Operator returned to work
15	9163			Transit Operator	7/30/2019	Release from Probationary Appointment	No Restrictions

SFMTA Summary: Future Employment Restrictions July 1, 2019 - December 31, 2019

#	JOB CODE	LAST NAME	FIRST NAME	JOB TITLE	SEPARATION DATE	REASON	FUTURE EMPLOYMENT RESTRICTION NOTES
16	7364			Power House Operator	7/31/2019	Release from Probationary Appointment	No Restrictions
17	9102			Transit Car Cleaner	8/1/2019	Medically Separated	No Restrictions
18	1842			Management Assistant	8/10/2019	Release from Temporary Exempt Appointment	No Restrictions
19	9163			Transit Operator	8/10/2019	Dismissal	No future employment w/ SFMTA w/ B/BP license. Dismissal recinded per arbitrator award. Rescinded per Arbitrator's award; Operator returned to work
20	8201			School Crossing Guard	8/14/2019	Release from Temporary Exempt Appointment	No Restrictions
21	7346			Painter	8/17/2019	Release from Temporary Exempt Appointment	No Restrictions
22	9163			Transit Operator	8/21/2019	Release from Probationary Appointment	No Restrictions
23	9163			Transit Operator	8/21/2019	Release from Probationary Appointment	No Restrictions
24	9163			Transit Operator	8/21/2019	Dismissal	2 years outside satisfactory work experiences. 3-years no future employment w/ CCSF w/ B/BP license.
25	9163			Transit Operator	8/22/2019	Release from Probationary Appointment	No Restrictions
26	1095			IT Operations Support Admin V	8/22/2019	Release from Probationary Appointment	No Restrictions
27	9163			Transit Operator	8/24/2019	Release from Probationary Appointment	No Restrictions
28	9163			Transit Operator	8/25/2019	Resignation - Services Deemed Unsatisfactory	Future Employment subject to review and approval of Human Resources Director after satisfactorily completing of two (2) years work experience outside of SFMTA service
29	9163			Transit Operator	8/27/2019	Release from Probationary Appointment	No Restrictions
30	9139			Transit Supervisor	8/28/2019	Dismissal	Permanent Citywide future employment restriction
31	9163			Transit Operator	8/29/2019	Release from Probationary Appointment	No Restrictions
32	9163			Transit Operator	8/30/2019	Release from Probationary Appointment	No Restrictions
33	9163			Transit Operator	8/30/2019	Release from Probationary Appointment	12 Months of Outside Employment, Cancel Eligibility

#	JOB CODE	LAST NAME	FIRST NAME	JOB TITLE	SEPARATION DATE	REASON	FUTURE EMPLOYMENT RESTRICTION NOTES
34	9163			Transit Operator	9/3/2019	Release from Probationary Appointment	No Restrictions
35	9163			Transit Operator	9/4/2019	Release from Probationary Appointment	No Restrictions
36	7410			Automotive Service Worker	9/6/2019	Release from Probationary Appointment	No Restrictions
37	1931			Senior Parts Storekeeper	9/7/2019	Release from Probationary Appointment	No Restrictions
38	7346			Painter	9/7/2019	Release from Temporary Exempt Appointment	No Restrictions
39	9163			Transit Operator	9/7/2019	Release from Probationary Appointment	No Restrictions
40	9163			Transit Operator	9/13/2019	Medically Separated	No Restrictions
41	9163			Transit Operator	9/17/2019	Dismissal	No Restrictions
42	1704			Communication Dispatcher	9/20/2019	Release from Probationary Appointment	No Restrictions
43	9163			Transit Operator	10/1/2019	Medically Separated	No Restrictions
44	9163			Transit Operator	10/5/2019	Release from Probationary Appointment	No Restrictions
45	9163			Transit Operator	10/5/2019	Release from Probationary Appointment	No Restrictions
46	9163			Transit Operator	10/7/2019	Medically Separated	No Restrictions
47	6130			Safety Analyst	10/8/2019	Medically Separated	No Restrictions
48	9163			Transit Operator	10/9/2019	Medically Separated	No Restrictions
49	9163			Transit Operator	10/18/2019	Dismissal	No Restrictions
50	9163			Transit Operator	10/22/2019	Release from Probationary Appointment	No Restrictions
51	9163			Transit Operator	10/23/2019	Release from Probationary Appointment	No Restrictions
52	9163			Transit Operator	10/23/2019	Release from Probationary Appointment	No Restrictions
53	9163			Transit Operator	10/24/2019	Release from Probationary Appointment	No Restrictions

SFMTA Summary: Fugure Employment Restrictions July 1, 2019 - December 31, 2019

#	JOB CODE	LAST NAME	FIRST NAME	JOB TITLE	SEPARATION DATE	REASON	FUTURE EMPLOYMENT RESTRICTION NOTES
54	9163			Transit Operator	10/24/2019	Release from Probationary Appointment	No Restrictions
55	9163			Transit Operator	10/26/2019	Release from Probationary Appointment	No Restrictions
56	9102			Transit Car Cleaner	10/29/2019	Dismissal	Must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.
57	8201			School Crossing Guard	11/2/2019	Release from Temporary Exempt Appointment	No Restrictions
58	8201			School Crossing Guard	11/2/2019	Release from Temporary Exempt Appointment	No Restrictions
59	9163			Transit Operator	11/2/2019	Release from Probationary Appointment	No Restrictions
60	9163			Transit Operator	11/2/2019	Release from Probationary Appointment	No Restrictions
61	9163			Transit Operator	11/6/2019	Release from Probationary Appointment	No Restrictions
62	9163			Transit Operator	11/7/2019	Release from Probationary Appointment	No Restrictions
63	9163			Transit Operator	11/8/2019	Release from Probationary Appointment	No Restrictions
64	9163			Transit Operator	11/27/2019	Release from Probationary Appointment	No Restrictions
65	9163			Transit Operator	12/5/2019	Release from Probationary Appointment	Two (2) years work experience outside of the City and County service and must participate in an appropriate substance abuse program and receive a release to work from a certified substance abuse professional for any safety sensitive positions.