





**City and County of San Francisco**

**Edwin M. Lee**  
Mayor



**Department of Human Resources**

**Micki Callahan**  
Human Resources Director

**Date:** November 7, 2013  
**To:** Honorable Civil Service Commission  
**Through:** Micki Callahan, Human Resources Director *MC*  
**From:** Donna Kotake, Deputy Director, Workforce Development  
**Subject:** **Restrictions Register Report for FY1213 (July – June)**

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Attached is the report on Future Employment Restrictions (excluding the Municipal Transportation Agency) for FY12-13. This report includes a list of all future employment restrictions imposed by departments, all future employment restrictions appealed and the status of the appeals.

In FY12-13, there were thirteen (13) future employment restrictions imposed and five (5) that were appealed. Of the future employment restrictions that were appealed, one (1) was heard by the CSC and upheld, one (1) was withdrawn by the appellant, one (1) is pending due to grievances, arbitrations or other legal matters not yet scheduled, one (1) is scheduled to be heard on November 18, 2013 and a staff report is being prepared for the remaining one (1) appeal.

Attachment A to this Memorandum outlines the details of the future employment restrictions for July 2012 through June of 2013.

Attachment A

**FUTURE EMPLOYMENT RESTRICTIONS IMPOSED BUT NOT APPEALED**

Dept	Date	Class	Title	Restriction
1 Recreation & Park Department	12/8/2012	3286	Recreation Coordinator	Department
2 Public Utilities Commission	12/21/2012	5241	Engineer	Citywide
3 Department of Public Health	1/5/2013	2586	Health Worker 2	Department
4 Department of Emergency Management	2/2/2013	932	Manager II	Citywide
5 Public Utilities Commission	3/2/2013	7343	Sr Stationary Eng. Wtr Trmt Plnt	Citywide
6 Department of Building Inspection	3/23/2013	6331	Building Inspector	Citywide
7 Administration	6/8/2013	2598	Asst Medical Examiner	Citywide
8 Public Utilities Commission	6/28/2013	7514	General Laborer	Citywide

**FUTURE EMPLOYMENT RESTRICTIONS APPEALED**

Dept	Date	Class	Title	Restriction	Status
1 Board of Supervisors	8/10/2012	1426	Senior Clerk Typist	Citywide	withdrawn by applicant
2 Adult Probation Department	11/27/2012	8444	Deputy Probation officer	Citywide	grievance pending
3 Police Department	12/19/2012	Q2	Police Officer	Citywide	4/5/13 CSC upheld restriction
4 Department of Public Health	1/24/2013	2320	Registered Nurse	Citywide	scheduled 11/18/13
5 Department of Public Health	6/29/2013	2430	Medical Evaluations Assistant	Citywide	waiting for staff report

Future Employment Restrictions from July 1, 2012 - June 30, 2013 = 13