





Edwin M. Lee  
Mayor

Micki Callahan  
Human Resources Director

**Date:** January 22, 2012

**To:** Honorable Civil Service Commission

**Through:** Micki Callahan *MCC*  
Human Resources Director

**From:** John Kraus  
Assistant Deputy Director, Recruitment & Assessment Services

**Subject:** Report on Promotive Only Announcements

This report, requested by the Civil Service Commission (CSC), provides an update on the actual number of promotive only announcements in the City and County of San Francisco during the 12 month period prior to December 1, 2012, as well as on anticipated promotive only announcements going forward.

Aside from several Police, Fire and Sheriff promotional examinations which were previously delineated in the August 2012 report to the Civil Service Commission entitled, "*Annual Report on the Certification of Eligibles - Entry and Promotion - Uniformed Ranks of Police and Fire*", there were no promotive only announcements during the prior year. Further, the Department of Human Resources is unaware at this time of any anticipated non-public safety, promotional examinations planned in this calendar year.

Recommendation: Adopt the report.

c: Micki Callahan  
Ted Yamasaki