

MEMORANDUM

DATE: February 8, 2013
TO: Honorable Civil Service Commission
THROUGH: Donald E. Ellison 
Director, Human Resources
FROM: Clare Leung 
Recruitment Manager
SUBJECT: Provisional Appointment Report

Attached for your review is a summary report of provisional appointments in San Francisco Municipal Transportation Agency (SFMTA) "service critical" tested classes reflecting provisional employment through December 31, 2012. Also, attached is a graph which reflects the total number of provisional appointments for the last three fiscal years, in addition to the numbers for the report period currently provided.

The total number of provisional appointments in "service critical" classes is twenty-one (21), an increase of 6 since our last report.

Three of the twenty-one provisional appointments are in citywide job classifications. Our focus remains on establishing eligible lists for SFMTA-specific job classifications to minimize provisional appointments in those classes. We have posted eighteen (18) eligible lists since January 2012. Fifteen (15) permanent civil service examinations are in various stages of progress. We are currently conducting another high-volume examination for the Transit Car Cleaner.

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Tom Nolan
Chairman

Cheryl Brinkman
Vice-Chairman

Leona Bridges
Director

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Director

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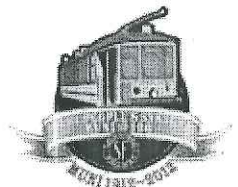
Cristina Rubke
Director

Edward D. Reiskin
*Director of
Transportation*

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Provisional Appointments Summary Report

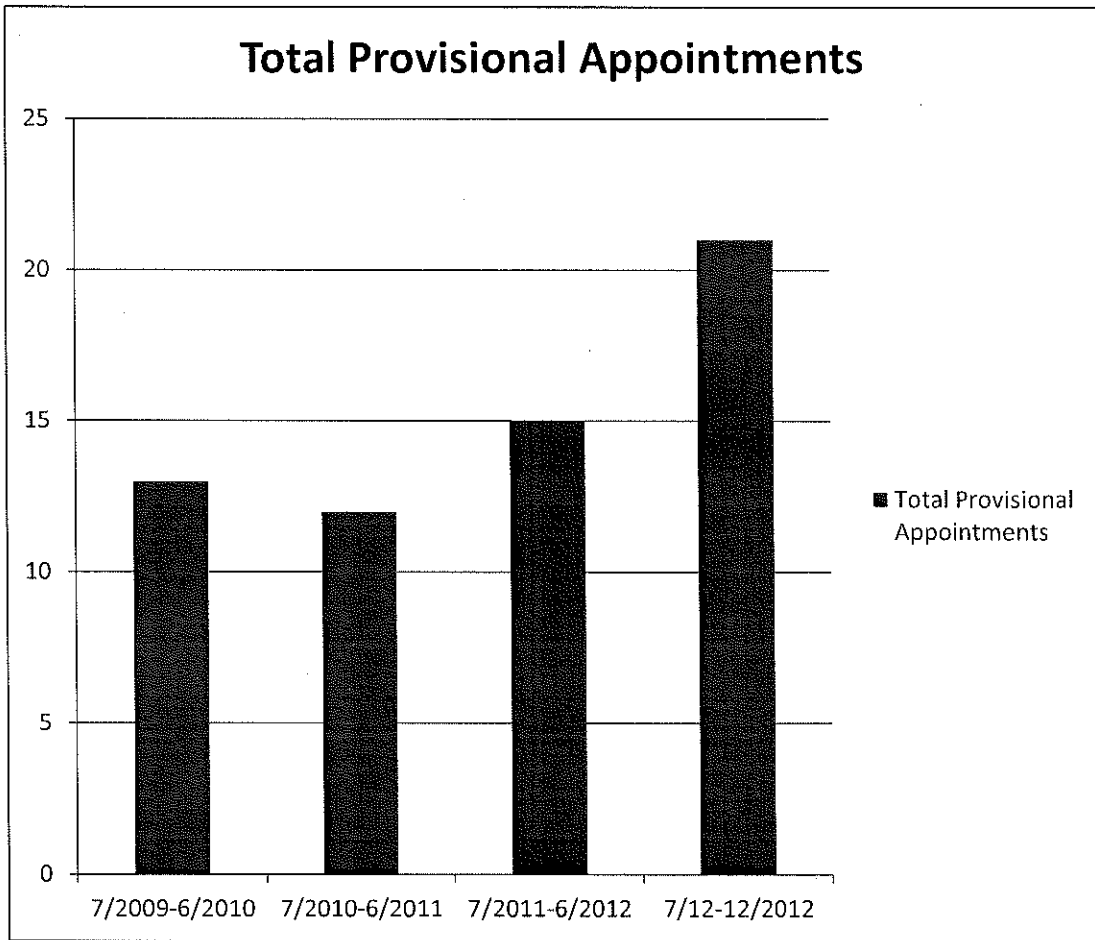
For Tested Classes at SFMTA

Service Critical Positions

SFMTA Provisional Appointments as of December 31, 2012

CLASS	TITLE	less than 6 months	6 to 12 months	13 to 24 months	25 to 35 months	more than 36 months	Total Class Count
1937	Supervising Parts Storekeeper			1			1
1950	Assistant Purchaser	3					3
5290	Transit Planner IV		1				1
7332	Maintenance Machinist			4			4
7390	Welder		5				5
7472	Wire Rope Cable Maintenance Mechanic	3					3
9196	Senior LRV Engineer				1		1
9520	Transportation Safety Specialist				3		3
	Total	6	6	5	4	0	21

Provisional Appointments for Tested Classes at SFMTA
Service Critical Positions
For the Reporting Period from 7/1/2012 to 12/31/2012



Time Period	Total Provisional Appointments
7/2009-6/2010	13
7/2010-6/2011	12
7/2011-6/2012	15
7/12-12/2012	21