



City & County of San Francisco
Commission on the Status of Women

25 Van Ness, Room 130, San Francisco, CA 94102

(415) 252-2570 FAX (415) 252-2575

Sonia Melara, Executive Director

MINUTES
Regular Meeting
Wednesday, October 27, 1999
Good Samaritan Family Center, San Francisco

1. CALL TO ORDER/ROLL CALL

Meeting was called to order at 5:33pm by President Delgado. Commissioner Keehn arrived at 5:38.

Commissioners Present:

President Ximena Delgado
Vice President Juanita Miles
Commissioner Dorka Keehn
Commissioner Emily Murase
Commissioner Valerie Tulier

Staff Present:

Sonia Melara
Esther Velonza
Ann Lehman
Latika Malkani

Excused:

Commissioner Carolene Marks

2. ADOPTION OF AGENDA

m/s/c (Murase/Miles) To adopt agenda as submitted.

3. ADOPTION OF MINUTES

m/s/c (Murase/Miles) To adopt the revised minutes of the September 22, 1999 Regular Meeting.

4. PRESIDENT'S REPORT

President Delgado encouraged everyone to prepare for the upcoming annual retreat being held Saturday, November 13, 1999.

5. STAFF REPORT

Sonia Melara, Executive Director, submitted written report to Commissioners and highlighted the following:

- NACW Board Meeting being held here in San Francisco November 10-14.
Friends of COSW to host an evening reception on November 11, 1999.
- COSW Annual Retreat – *(Provided information from last year's retreat with report)*
 - ▶ President Delgado requested an update on where we are based on last year's objectives. Ms. Melara promised to provide the Commission with this information prior to the retreat for their review.
- Ms. Melara also reported on the following:
 - ▶ Domestic Violence Awareness Month event, October 25, 1999 went well.
 - ▶ Public Awareness Campaign was unveiled at the press conference on Monday, October 25, 1999. The Mayor was appreciative of the award he received. In

addition to the Mayor, Supervisor Barbara Kauffman, Supervisor Mabel Teng, Supervisor Leslie Katz, and Supervisor Sue Bierman were present.

6. NEW BUSINESS

■ Grantee Presentations:

Grantees presented highlights of the programs funded by COSW.

- ▶ **Arriba Juntos** - Presentation by Cynthia Yannacone & Claudia Leon.
- ▶ **Horizons Unlimited** - Presentation by Jennifer Reid – Young Women Arise Program and Marcella Logan - Females Against Violence Program
- ▶ **Northern California Coalition for Immigrant Rights – Mujeres Unidas y Activas Advocacy Program** - Presentation by Maria Jimenez and Violeta Lopez.
- ▶ **YWCA Mission Girls Services** – Massiel Gonzalez

7. OLD BUSINESS

■ Women of Courage

Jan St. John, Executive Producer of television pilot Women of Courage, could not be present due to illness, but spoke directly with Sonia Melara prior to the meeting and expressed her desire to have COSW endorse the television pilot. Commissioner Miles stated that she attended the program and found it very powerful and expressed the importance of our support.

- **m/s/c (Miles/Murase) To endorse the concept of Women of Courage, television pilot.**

■ Update on the proposed Living Wage Ordinance and the San Francisco State University study.

Ann Lehman, Policy Analyst – Submitted a copy of the Executive Summary issued by the San Francisco Urban Institute, and presented a review.

- ▶ Sonia Melara suggested, that the Commission get feedback from entities affected by this ordinance such as other City departments, the agencies we fund, other nonprofit agencies, and women owned businesses, to get a projected cost to implement a Living Wage Ordinance. These groups should be invited to present their position before the Commission.
- ▶ Commissioners were asked to review the Executive Summary submitted and address any questions to Ms. Lehman. Commissioners requested information regarding the impact on nonprofit organizations, and other cities' experience with living wage ordinances.

8. REPORTS

■ CEDAW - Presentation by the CEDAW Task Force

Commissioner Murase, Chairman of the CEDAW Task Force introduced:

- ▶ Krishanti Dharmaraj, *Executive Director of Women's Institute for Leadership Development for Human Rights (WILD) and member of the CEDAW Task Force*, who presented a summary of the CEDAW report from a human rights perspective.

- ▶ Natalie Britton, aide to Supervisor Barbara Kauffman, gave a presentation highlighting Supervisor Kauffman's interest in CEDAW.
- ▶ Jim Horan, from the Department of Public Works (DPW). Mr. Horan thanked the Commission for offering DPW the chance to be one of the pilot departments and for the opportunity to present a few observations about the process. He highlighted their experience with the Gender Analysis, lessons learned and recommendations for other departments in the future.
- ▶ Gwendolyn Tucker, Assistant Chief from the Juvenile Probation Department, highlighted her department's experience with the gender analysis, including how this process has allowed them to set up an agenda for future policy. She outlined other lessons learned and recommendations for future gender analysis.
- ▶ On behalf of COSW, President Delgado thanked DPW and the Juvenile Probation Department for all their time as well as everyone else who participated by taking part in the process and requested that COSW look closely at the feedback they provided.
- ▶ Commissioner Murase thanked Patti Chang, ex-commissioner and former chairman of the CEDAW Task Force, and COSW staff members Latika Malkani and Ann Lehman for their hard work.
- ▶ Ms. Melara announced that the report would be presented to the Board of Supervisors on November 8, 1999 at 3:00pm.

m/s/c (Murase/Miles): To adopt the report of the CEDAW Task Force.

9. PUBLIC COMMENT

No public comment.

10. ANNOUNCEMENTS

No announcements.

11. ADJOURNMENT

Meeting was adjourned at 7:12pm.