



City & County of San Francisco
Commission on the Status of Women

25 Van Ness, Room 130, San Francisco, CA 94102

(415) 252-2570 FAX (415) 252-2575

Sonia Melara, Executive Director

MINUTES
Regular Meeting
Wednesday, November 17, 1999
City Hall, Rm. 408, San Francisco, CA

1. CALL TO ORDER/ROLL CALL

Meeting was called to order at 5:08pm by Vice President Juanita Miles.

Commissioners Present:

Vice President Juanita Miles
Commissioner Carolene Marks
Commissioner Emily Murase
Commissioner Valerie Tulier

Staff Present:

Sonia Melara
Esther Velonza
Rosario Navarrette
Ann Lehman
Latika Malkani

Excused:

President Ximena Delgado
Commissioner Dorka Keehn

2. ADOPTION OF AGENDA

m/s/c (Marks/Murase) To adopt agenda as submitted.

3. ADOPTION OF MINUTES

m/s/c (Murase/Marks) To adopt the minutes of the October 27, 1999 meeting.

4. PRESIDENT'S REPORT

No President's Report

5. STAFF REPORT

Sonia Melara submitted written report to Commissioners highlighting major areas and upcoming events.

6. NEW BUSINESS

Health Care for the Homeless Program
Carolyn Ritchie, Medical Social Worker from the Tom Waddell Clinic (Dept. of Health), withdrew her request to present.

7. OLD BUSINESS

Update on San Francisco Unified School District's resolution on Sexual Harassment Policy #94-27A 10, Improving the Curriculum about Sexual Harassment.

Ann Lehman, Policy Analyst – Submitted a report on this issue and highlighted:

- ▶ Curriculum developed as a collaborative project has been completed and submitted to the San Francisco Unified School District (SFUSD).
- ▶ In terms of implementing its resolution, SFUSD has trained all its Principals.
- ▶ Still, no contact has been made with the committee implementing this resolution.

❑ **Update and possible ACTION on the proposed Living Wage Ordinance.**

Ann Lehman submitted a report on this issue and introduced scheduled speakers.

Speaker Presentations

Jennifer Rakowski, of Communities United Against Violence (CUAV), presented from a non-profit perspective. She stated that in order to provide for a Living Wage within their organization, they had to reduce wages from the top to the bottom, cutback on their purchasing, and make other difficult choices. In the end they were able to keep their work force longer and improve moral. Based on this positive experience of CUAV, their recommendation is in favor of a Living Wage.

Keisha Ward, Personnel Director, Center for Juvenile & Criminal Justice (CJCJ), spoke in support of a Living Wage. CJCJ adopted a Living Wage some time ago in the form of increased wages and benefits for employees working over seventeen hours per week.

Ken Jacobs, Living Wage Campaign Director, also spoke in support of a Living Wage. He emphasized the need for the City to increase the budgets of non-profits funded by the City in order to provide a Living Wage.

Jim Illig, Chair of the Living Wage Task Force, Project Open Hand. He noted the Task Force's main focus has been on demographics, who should be covered, and wage levels. He would like to see the Commission take a stand on the health care provision, and follow the Task Force's recommendation that medical coverage/insurance should be provided rather than cash payouts.

NaNoshka Johnson, NOSH Productions, as a small women owned business, echoed Jim Illig's concerns focusing on who is covered and at what level.

Patricia Breslin, Golden Gate Restaurant Association, stated that, while she supports a Living Wage, she believes that Supervisor Ammiano's proposal may harm the people he is intending to help.

Public Comment on Living Wage

Jakkee Bryson, Supervisorial Candidate Ms. Bryson opposed a Living Wage and increased funding to Non Profits.

❑ **Update on proposed Parental Leave Pilot Project**

Ann Lehman informed the Commission there was no update at this time.

Public Comment on Parental Leave Pilot Project

Jakkee Bryson, Supervisorial Candidate, reported her opposition to any maternal leave program.

8. REPORTS

No reports

9. PUBLIC COMMENT

Jakkee Bryson, Supervisorial Candidate, reported to the Commission her recent experience and read correspondence received from Rosario Navarrette related to her request to be put on the agenda.

10. ANNOUNCEMENTS

- Commissioner Tulier requested that speaker cards be available for public comment at future meetings.

- Sonia responded on an earlier comment that the Commission's meeting was out of compliance since the room change had not been properly noticed. She reported that per the City Attorney, the 72 hour advance notice is not required for room changes.

11. Adjournment

Meeting Adjourned at 6:05