



**SAN FRANCISCO  
DEPARTMENT ON THE  
STATUS OF WOMEN**

August 2014  
Monthly Newsletter

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## Message from Executive Director

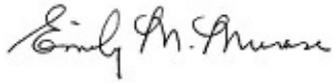
Hello Friends,

At the end of last month, Mayor Edwin M. Lee signed an \$8.6 billion balanced budget for each of the fiscal years 2014 and 2015. A truly consensus budget which received the unanimous approval of the Board of Supervisors, the budget was developed after numerous town hall meetings, including an on-line town hall, and in-person meetings with hundreds of residents, leaders of nonprofit organizations, City Commissioners, labor leaders, business owners, and neighborhood advocates.

Our Department budget of \$5.9 million for this year includes an **11.5% increase to the Violence Against Women Intervention and Prevention Grants Program**, now representing an overall investment of \$4.7 million in community-based programs designed for women survivors of violence and their children. The Mayor has shown extraordinary leadership in advancing women's human rights through the budget. Since the beginning of his administration in 2012, investments in the Violence Against Women Intervention and Prevention Grants Program alone has increased by over 50%. This year's budget also includes over **\$100,000 to fund new domestic violence advocates at public housing sites**, and **\$75,000 dedicated to innovative outreach strategies for the newly enacted Family Friendly Workplace Ordinance**, the first local measure in the country to give employees at workplaces of 20 or more staff who have family care-giving responsibilities the right to request a flexible schedule (more information available [here](#)).

We enter the new fiscal year ready to address some of the most pressing challenges that the women of San Francisco and their families

face every day. We hope you will join us in our efforts by attending one or more of exciting events listed below. Mark your calendars for the **September 22 CEDAW Women's Human Rights Awards Luncheon**, details below. Hope to see you there!



Emily M. Murase, PhD  
Executive Director

P.S. This month, we bid adieu to **Tara Gamboa-Eastman** and **Elizabeth Laferriere**, both of whom have played instrumental roles in our Gender Equality Principles Initiative. Tara also helped with our presentations at the UN last March and Elizabeth had a major role in the development and adoption of the Family Friendly Workplace Ordinance. We wish them both all the best as they pursue the next chapter in their careers!

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## Healthy Mothers Workplace Award



*2013 Healthy Mothers Workplace Awards Ceremony*

The Healthy Mothers Workplace Coalition is currently accepting applications for its **2nd Annual Award for Excellence in Maternal Health and Equity!**

If your San Francisco workplace supports lactation accommodation, leaves of absence for caretakers, and work-family balance, **you should apply!** We encourage winners from last year to reapply and share the progress they have made.

**Applying is easy!** Employers complete a brief [online self-assessment](#) of their policies for parental leave, lactation accommodation, and work-life balance, and then email the completed assessments to [jparish@las-elc.org](mailto:jparish@las-elc.org) by **next Wednesday, August 20, 2014.**

Winners will be recognized during the Healthy Mothers Workplace Awards Ceremony on **Monday, September 15, 9:30 - 11:30am at the**

Federal Building, 90 7th Street. [RSVP](#) for regular updates and announcements.



## Women's Equality Day Summit

*Join the Conversation, Shape Our Future, and Celebrate Our Success*



To mark Women's Equality Day on August 26, come celebrate the 93rd anniversary of US women achieving the vote, honor key social justice advocates, network with amazing individuals, and enjoy provocative conversation!

**Saturday, August 23**

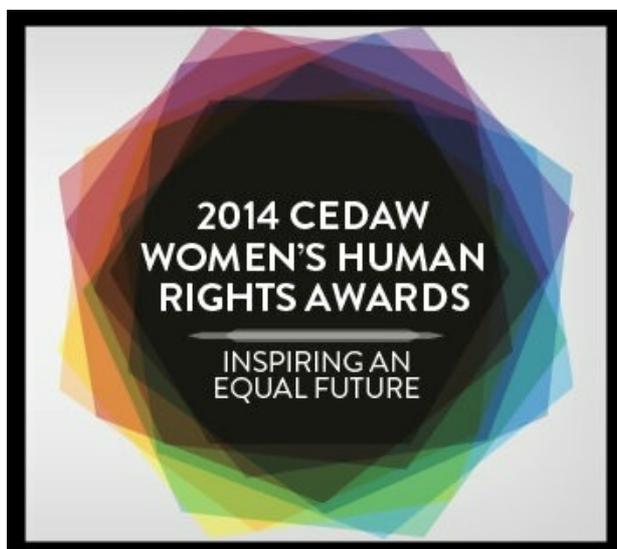
**9:30 am - 4:30 pm**

**African American Arts & Culture Complex, Hall of Culture  
762 Fulton Street (at Webster Street)**

The Women's Intercultural Network will honor **Krishanti Dhamaraj**, Executive Director of iAngel, and **Marilyn Modejar**, Founder and President of the Filipina Women's Network and President of the Friends of the Commission on the Status of Women. [Reserve](#) your seat or table today!

## 2014 CEDAW Women's Human Rights Awards

*Inspiring an Equal Future*



Join **CEDAW Awards Honorary Chair and San Francisco First Lady Anita Lee**, the San Francisco Commission on the Status of Women, and the Friends of the Commission on the Status of Women for the 2014 CEDAW Women's Human Rights Award Luncheon "Inspiring an Equal Future."

**Monday, September 22**  
**11:30 am - 2 pm**  
**Julia Morgan Ballroom**  
**Merchant Exchange Building**  
**465 California Street (at Montgomery Street)**

We will be celebrating the following honorees:

- *Art* – Regina Scully, Founder & CEO of Artemis International
- *Claire Joyce Tempongko Memorial Award* – Liz Aguilar-Tarchi, Assistant District Attorney
- *Community Building* – Rita Semel, Past Chair of the InterFaith Council
- *Corporate* – Ken McNeely, President of AT&T California
- *Education* – Alecia DeCoudreaux, President of Mills College
- *Global/Sustainability* – Becca Prowda, Community Affairs Director, Levi Strauss & Co. (former Commissioner)
- *Government* – Dr. Catherine Dodd, Director of SF Health Service System
- *Health* – Dr. Nancy Milliken, Director of UCSF Center for Women's Excellent in Health
- *International Comity* – Soon-Young Yoon, President of the NGO Committee on the Status of Women, New York (UN affiliate)
- *Law* – Hon. Tani Cantil-Sakauye, Chief Justice of the California Supreme Court

Purchase your tickets [here](#). This event is likely to sell out!

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## Cities for CEDAW Campaign Update



**SAN FRANCISCO  
DEPARTMENT ON THE  
STATUS OF WOMEN**



Beijing + 20



On July 24, we hosted the first webinar for the Cities for CEDAW campaign. The event connected women leaders from Chapel Hill, North Carolina, Suffolk University in Massachusetts, Los Angeles, San Diego, among other cities. Everyone is very excited to be a part of the campaign to bring the advancement of women's human rights to cities across the nation! The Women's Intercultural Network is spearheading the network of non-profit organizations, while the Department is focused on connecting with Mayors and their staff to reach the goal of 100 U.S. cities enacting measures modeled on the 1998 San Francisco CEDAW

Ordinance.

More information is available at [cities4cedaw.org](http://cities4cedaw.org).

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## July Commission Meeting

The Commission recognized Swords to Plowshares for the agency's work for women veterans at the July 23 Commission meeting. Women's Veterans Coordinator **Starlyn Lara** (pictured with Dr. Emily Murase), who was also named the 2014 California Veteran Woman of the Year, accepted the Commission resolution on behalf of the agency. The Commission also recognized the **145th Anniversary of Gum Moon Women's Residence**.



WOMAN Inc. Executive Director Jill Zawisza and Community Liaison Manager Mariya Taher for provided an update on the **Domestic Violence Information and Referral Center** community network, and ETR Associates gave a comprehensive presentation on the **Violence Against Women Community Needs Assessment**. The full report is posted on [our website](#).

The meeting was adjourned in memory of the late **Immigrant Rights Commissioner Vera Haile**.

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## Department Internship Opportunities



We are now accepting applications for year-long internships! Are you passionate about women's human rights? Do you want to gain skills in advancing gender equality in the public and private sector? You should [apply](#)!

*Pictured: Our wonderful 2014 summer interns, (from left) Sarah Scriven, Duke University; Eva Morgenstein, Smith College; Emma Williams-Baron, Reed College; and Celia Flinn, Claremont McKenna College. We miss you!*

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## Upcoming Events

### August Commission Meeting

\*\*\***Special time and location**\*\*\*

Thursday, August 21

5 - 7 pm  
City Hall, Room 263 (Board of Supervisors Committee Hearing Room)

**Women's Equality Day Summit**

Saturday, August 23

9:30 am - 4:30 pm

African American Arts & Culture Complex, Hall of Culture

762 Fulton Street (at Webster Street)

RSVP [here](#)

**Healthy Mother's Workplace Awards Ceremony**

Monday, September 15

9:30 am – 11:30 am

San Francisco Federal Building

90 7<sup>th</sup> Street

RSVP [here](#)

**September Joint Commission Meeting with Health Commission**

**\*\*\*Special date, time, and location\*\*\***

Tuesday, September 16

4 – 6 pm

101 Grove Street, Room 300

**CEDAW Women's Human Rights Award Luncheon**

Monday, September 22

11:30 am - 2 pm

Julian Morgan Ballroom

Merchant Exchange Building

465 California Street (at Montgomery Street)

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*Questions? Contact Iris Wong at 415-252-2572, [iris.wong@sfgov.org](mailto:iris.wong@sfgov.org)*



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