

**City Attorney Report Under Administrative Code Section 33.7(c)
January to March 2020**

I. Administrative Claims Filed against the City alleging Discrimination against Women

	Date Claim Received	Claim Number	Claimant	Department Involved	City Employee?	Summary of Claim
None						

II. Lawsuits Filed/Served against the City Alleging Any Form of Discrimination against Women

	Date Lawsuit Served	Court and Case Number	Plaintiff	Department Involved	City Employee?	Summary of Claims
1.	1/27/2020	SF Superior Court Case No. CGC-19-581286	Leticia Avila	HSA	Yes	Plaintiff alleges disability discrimination and harassment, failure to accommodate, retaliation interference with protected leave, and failure to prevent discrimination and harassment
2.	3/6/2020	US District Court Case No. 20-CV-01149-DMR	Beverly Sweeny (Class Action)	DPH	Yes	Plaintiff alleges discrimination and retaliation based on military leave
3.	3/9/2020	SF Superior Court Case No. CGC-19-581229	Koreda Tan	Treasure & Tax Collector Office	Yes	Plaintiff alleges discrimination and harassment based on sex, race, national origin and age, failure to prevent discrimination and harassment, and retaliation
4.	3/9/2020	SF Superior Court Case No. CGC-20-583388	Penny Mims	HSA	Yes	Plaintiff alleges sexual harassment, failure to prevent sexual harassment, and retaliation

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5.	2/21/2018	SF Superior Court Case No. CGC-18-564404 SF Superior Court Case No. CGC-18-564162	Tanesh Nutall	Department of Police Accountability	No	Consolidated actions by Plaintiff and California Department of Fair Employment and Housing alleging gender identity/expression discrimination in access to City bathroom.
6.	12/31/2019	NDCA Case No. 19-cv-07659 JSW	Jillian Pierce	Sheriff's Office	No	Plaintiff alleges that female deputies conducted visual body strip search of female inmates in front of male deputies.

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III. Litigation Judgments in Favor of or Against the City in Lawsuits filed by Female Employees Alleging Discrimination

	Date Lawsuit Served	Court and Case Number	Plaintiff	Department Involved	Summary of Claims	Judgment For or Against
1.	2/20/18	SF Superior Court Case No. CGC 18-564303	Melisa Olivero	DPH	Plaintiff alleged retaliation in violation of FEHA, retaliation in violation of Labor Code 1102.5, failure to prevent retaliation, and constructive termination.	Summary judgement for the City granted on February 7, 2020
2.	3/9/16	SF Superior Court, Case No. CGC 16-549725	Adrienne Hogan	PUC	Plaintiff alleged race, gender and disability discrimination, retaliation, and failure to provide reasonable accommodation.	Judgment for the City granted on January 23, 2020

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IV. Settlements of Claims and Lawsuits filed by Female Employees Alleging Employment Discrimination

A. Settlement of Claims filed by Female Employees Alleging Employment Discrimination

	Date Claim Received	Claim Number	Claimant	Department Involved	Summary of Claims	Claimed Damages	Settlement Amount and Other Material Terms
None							

B. Settlements of Lawsuits filed by Female Employees Alleging Employment Discrimination

	Date Lawsuit Served	Court and Case Number	Plaintiff	Department Involved	Summary of Claims	Claimed Damages	Settlement Amount and Other Material Terms
1.	9/5/18	US District Court Case No. 18-CV-4004-JST	Lorraine Killpack	DPH	Plaintiff alleges discrimination, harassment, failure to accommodate, and retaliation	\$1,000,000	\$23,500
2.	2/6/14	S.F. Superior Court Case No. CGC-14-537224	Nancy Barsotti, Ellen Stein, Tomie Ann Kato, Romelia Scott, Martin Beltran, Desmond Cotter, David Dawley, Paul Gallegos, Alan Harvey, Warren House, Ricky Hui,	SFFD	Plaintiffs allege disparate impact discrimination with respect to promotional examination	\$8,600,000	\$190,000

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			James Kimball, Barry Lo, Colin McKenzie, David Maxion, Mark Nicholas, Michael Orlando, George Petty Richard Stevens				
3.	9/21/18	S.F. Superior Court Case No. CGC- 18-570023	Sabrina Suzuki	SFMTA	Plaintiff alleges discrimination, harassment, and retaliation	\$600,000	\$175,000
4.	5/8/17	US District Court Case No. 17-CV- 02644-JS	PJ Dayacamos	Dept of Environment// SFMTA	Plaintiff alleges age and disability discrimination; retaliation; failure to engage in the interactive process; failure to provide reasonable accommodation; and retaliation.	\$500,000	\$57,500

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5.	4/29/2019	US District Court Case No. 19-CV-02792-DMR	Kenzia Teng	SFMTA	Plaintiff alleges discrimination based on race and sexual orientation, retaliation, and failure to prevent discrimination.	\$450,000	\$110,000
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