



London N. Breed  
Mayor

## DIRECTOR'S REPORT

June 22, 2022

*The items below reflect the Department's work towards building a more diverse and efficient San Francisco City and County government through gender-responsive and racially equitable policies and programs.*

### **I. Key Activities to Meet Goals and to Create Outputs**

#### **a. Convene city leaders, agencies, and stakeholders to share and amplify learnings**

##### **i. Health & Safety: Reproductive Rights Action Items**

As we await the verdict from the Supreme Court on the fate of Roe v. Wade, the Department has been working on action items to support access to abortion care in San Francisco and beyond. Last month, the Department convened with reproductive health and justice organizations to discuss how we can support their work in this critical time and collaborate on future action items.

#### **b. Fund programs and initiatives to address women's needs**

##### **i. SF SOL Collaborative**

The SF SOL (Safety, Opportunity and Lifelong Relationships) Collaborative is continuing to develop a continuum of care for youth involved in or at risk of commercial sexual exploitation.

The California Department of Social Services has shifted the SF SOL collaboration project end date to December 31, 2022, with the caveat of a new agreement on January 1, 2023 pending the governor's signature on funding for support to the commercial sexual exploitation of children (CSEC) in the State Budget Act. In the interim, the Collaborative is focusing on sustaining the HYPE Center beyond the project.

##### **ii. Department of Justice, Office of Violence Grant**

This month we have been working to assist the San Francisco Police Department (SFPD) on continued efforts to produce and finalize all training materials for officer training. As we review the training materials, we have used the assistance of our DOJ-assigned technical assistance, The Center for Court Innovation's Domestic Violence Resource for Increasing Safety and Connection, to ensure best practices in the implementation of the lethality assessment tool. Additionally, the Department had the opportunity to virtually meet with the Director of Law Enforcement of the Connecticut Coalition of Domestic Violence

to gain perspective on their statewide model of lethality assessment tool program.

The Department has held meetings with the SF District Attorney's Office and SFPD to discuss the implications and volume of reporting that is anticipated once the Lethality Assessment Tool is fully in use in all districts. The SF District Attorney's office will look at trend data on DV reports per district as a tool to measure the increase we can realistically anticipate. SFPD has tentatively set July 12, 2022 as their internal date to announce D.G.O 6.09. During the time period prior to internal announcement, training will commence at certain stations in order to "train the trainers" as a resource for officers at each district station on how to properly use the lethality assessment tool. Grant collaborators will meet this month at our DOJ quarterly meeting to discuss the progression of our collective goals and further discuss on how to address foreseeable challenges that arise from implementation.

Lastly, the San Francisco Domestic Violence Death Review Team continues to work on a recommendation report based on the 2019 pilot case review. This group has been led by Dr. John Hollway from the Quattrone Center for Fair Administration of Justice. With Hollway's guidance, the group is getting closer to a finalized draft of our report that will include practical recommendations as it relates to DV homicides in San Francisco. The anticipated date of completion of the report is mid-June to early July. Once the report is completed, this working group will move on to outline the next steps for the selection of the next DV homicide case that will be up for review.

iii. **Blue Shield Foundation Grant**

The HEALing Roots Collaborative has been thoroughly planning the launch of their Survivor Advisory Board. Members of the Collaborative have been in conversation with both survivors and CBOs who work with survivors. The Collaborative wants to ensure that the safety and agency of survivors are protected when asking them to serve in a capacity that may be re-traumatizing. Additionally, the collaborative is meeting with local faith leaders with hopes of creating a faith-based roundtable. The Collaborative knows that faith communities play a significant role in providing support for survivors of domestic violence. We want to create a space for spiritual leaders to dialogue, and provide support, counsel, and safety.

The Collaborative is also gearing up for Domestic Violence Awareness Month in October and is looking forward to planning a fun, informative, and inspiring initiatives.

iv. **Gender-Based Violence Education, Intervention & Prevention (VEIP) Program**

The deadline to submit Gender-Based Violence Grantees FY 22-23 contract renewals was set for late May and the Department is currently working on reviewing the contracts from all grantees.

Last month, the Department met with the Gender-Based Violence grantees to begin planning for a future youth summit and for a presentation from the

Young Women's Freedom Center on all their programming and services they provide to the community.

**c. Fund core service areas to address women, girls and nonbinary individuals' needs and empowerment**

**i. Economic Security**

The Department is working in collaboration with Young Women's Freedom Center to host a series of focus groups with justice-impacted women and girls to inform the Department's programming and policy priorities around economic security.

As it relates to housing security, the Department continues to participate in the Department of Homelessness and Supportive Housing's Safe Housing Workgroup. The last meeting was held on June 2, 2022.

The Department is also in the process of finalizing grant agreements with the Center for Juvenile and Criminal Justice—Cameo House and the California Consortium of Urban Indian Health. Grantees are partly funded through the Statewide Women's Economic Recovery Grant from the California Commission on the Status of Women and Girls. Grantees will partner with the Department to design and launch guaranteed income pilot programs. This pilot program will prioritize individuals who are very low-income (0-30% of Area Median Income) and, should funding allow, also provide for low-income applicants (30-50% of Area Median Income). The pilot will prioritize women most in need. This includes, but is not limited to Black and Indigenous women, domestic violence survivors, those financially impacted by the pandemic, those disconnected from other benefits (i.e., justice-impacted individuals, individuals experiencing chronic homelessness, etc.), and individuals with disabilities.

**ii. Civic Engagement & Political Empowerment**

The Department is in the process of finalizing grant agreements with She the People and IGNITE National. These grantees will kick off the Department's first Civic Engagement and Political Empowerment grant programs for fiscal years 2021-2023.

She The People will produce and promote inclusive, inspiring storytelling to drive positive narrative change by creating unique digital content highlighting glass-ceiling-breaking womxn of color in SF politics with the goal of engaging a multiracial coalition of women of color in San Francisco, with particular focus on Native/Indigenous and Black communities, to get educated, engaged and activated around civic action and political empowerment. Mayor London Breed, Vice President Kamala Harris, and BOE President Malia Cohen will be featured, along with other local electeds such as Administrator Carmen Chu and Supervisors Connie Chan and Myrna Melgar. Programming will run from June 2022-June 2023.

IGNITE National will design, create and implement a voter registration and engagement program that will be deployed on San Francisco high school campuses. The program will aim to register and engage thousands of Gen Z BIPOC high schoolers who identify as girls/young women for a lifetime of voter engagement. Target schools include Gateway High School, Balboa High School, Leadership High School, Ida B. Wells High School, Galileo Academy of Science & Technology, and Raoul Wallenberg High School. Programming will run from June 2022-December 2023.

## II. Department Administration

### a. **New Hires**

DOSW is extremely excited to announce that we are welcoming THREE new team members this month!

- i. **Camille Zapata is our new Program Manager for Civic Engagement & Political Empowerment.** Camille is a queer Puerto Rican, Mexican-American artist, youth community organizer, and experienced operations manager from Stockton, CA. Her work to build a more equitable and thriving future for women, people of color, and the LGBTQIA+ community is personal and is at the center of her professional career.

Before joining the Department, Ms. Zapata served as the first Latina Chief of Staff to San Joaquin County Supervisor Kathy Miller, the third woman elected to serve on the Board of Supervisors. She has also served as the campaign manager for Dr. Susan Talamantes Eggman, the first LGBTQ+ Latinx woman elected to the CA Senate. Camille has successfully moved the needle on intersectional gender equity work in California's Central Valley by convening and uplifting people through diverse justice-driven coalitions, art-focused communications tools, and building strategic civic engagement programs rooted in values of equity, mentorship, and the empowerment of women.

- ii. **Alea Brown-Hoffmeister is our new Director of Policy & Programs.** Leveraging her impressive academic and political background serving in various federal offices and government agencies, Ms. Brown-Hoffmeister will lead the Department's data-driven policy strategy and legislative priorities. She comes to us at the end of this month from US Senator Sherrod Brown's office, where she served as Deputy State Director.

Ms. Brown-Hoffmeister is a graduate of the University of Michigan in Ann Arbor and Northeastern University Law School. Her legal career includes a federal judicial clerkship, serving as an Assistant Public Defender and as a law professor. She has also worked in both state and federal government developing policy, drafting legislation, and building coalitions. Ms. Brown-Hoffmeister served as legal counsel to U.S. Senator Bill Nelson (D-FL), Director of Legislation and Policy, and the JCARR (Joint Committee on Agency Rule Review) Law Coordinator at the Ohio Department of Transportation. Most recently she was the Deputy State Director and SW Regional Director for U.S. Senator Sherrod Brown (D-OH).

Ms. Brown-Hoffmeister also has extensive experience working on national, state and local campaigns. She served as the Director of Congressional Affairs and as the Virginia Political Director for the 2008 Hillary Clinton Presidential campaign, the Deputy Policy Director for Blair Hull's 2004 U.S. Senate Campaign, and as an advisor on a successful ballot initiative in Cincinnati, OH, to provide universal pre-K.

- iii. **Dr. Kevin Roach will be our Research, Data & Evaluation Officer.** Dr. Roach will be joining us at the end of this month and will lead the Department's efforts to create greater accuracy in data and reporting, as well as increase the efficiency of processing fiscal and programmatic data. Dr. Roach is a first-generation college graduate and social scientist. He received his Ph.D. in Political Science in 2021 at the University of North Carolina at Chapel Hill, where he met his partner and their mutual love - their dog Charlie.

Dr. Roach's academic work has broadly examined race and gender-based equity, specifically in criminal justice settings and the economy. He is particularly interested in the policy and symbolic benefits of increasing marginalized groups' representation in traditionally closed-off political spaces. Dr. Roach is also a hobbyist who enjoys miniature painting, hosting friends for a round of board games, and going to the movies.

- b. **Fiscal**

The Department received the Mayor's Office proposed budget for FY 22-24. The Department is currently preparing for fiscal year end and the upcoming Board of Supervisors budget hearings.

- c. **New Data System**

The Department is in the "Discovery" phase of the Spring 2022 Civic Bridge program (facilitated by the Office of Civic Innovation Strategies). The Zendesk pro bono team has defined four primary data categories and reviewed and sorted existing data products and data collection templates by category. In collaboration with Department staff and pro bono volunteers from ShelterTech, the Zendesk team has initiated the data mapping process as well, including the creation of a "Data Dictionary."

Last week, the Zendesk team began interviewing program managers and key staff to help them more holistically understand current processes, as well as document ideas for reporting on future program activities and impact.

**III. Calendar**

**June**

Wednesday, June 15

Sunday, June 19

Saturday & Sunday, June 25-26

World Elder Abuse Awareness Day

Juneteenth

San Francisco Pride

**July**

Wednesday, July 27

Commission Meeting