



London N. Breed
Mayor

City and County of San Francisco
Department on the Status of Women



DIRECTOR'S REPORT

May 25, 2022

The items below reflect the Department's work towards building a more diverse and efficient San Francisco City and County government through gender-responsive and racially equitable policies and programs.

I. Key Activities to Meet Goals and to Create Outputs

a. Convene city leaders, agencies, and stakeholders to share and amplify learnings

i. Family Violence Council

On May 18, the Department hosted the quarterly Family Violence Council meeting. The meeting had a packed agenda in which members discussed the San Francisco Victim Rights Initiative, Geriatric Emergency Medical Services (GEMS) Unit, and the Family First Preventions Services Act. The next Family Violence Council meeting will take place on August 17.

ii. National Day of Awareness for Missing and Murdered Indigenous Women & Relatives

Alongside Restoring Justice for Indigenous Peoples, the Department co-sponsored the City's National Day of Awareness for Missing and Murdered Indigenous Women & Relatives in support of our Indigenous communities in the Bay Area and beyond.

Communities gathered on the steps of San Francisco's City Hall to listen to Indigenous leaders and families share stories about the loved ones they have lost. Youth shared moments to dance in traditional Jingle Dresses, and City Hall was lit with red lights at the end of night.

Recent reports indicate that of states and cities with the highest cases of missing and murdered Indigenous women and girls, California is tied for fifth in states and San Francisco ranks tenth in cities. The Department will continue to support our Indigenous and Native communities beyond MMIWR Awareness Day to continue to fight this epidemic.

iii. Women's March SF

On May 14, the Department joined Women's March SF to "March For Reproductive Justice" in response to the U.S. Supreme Court consideration of a case that could end federal protections for abortion. We marched alongside Mayor Breed, reproductive rights organizations and thousands of community members who support the right to abortion access. Thank you to

Commissioner Andary and Women's March SF for your commitment to organizing our communities in San Francisco!

b. Fund programs and initiatives to address women's needs

i. SF SOL Collaborative

The SF SOL (Safety, Opportunity and Lifelong Relationships) Collaborative is continuing to develop a continuum of care for youth involved in or at risk of commercial sexual exploitation.

FAM has now shifted language from "program" to "model." The FAM Model uses shared caregiving through secondary caregivers and provides additional training and discretionary funding and access to youth services available through SF SOL if youth are not already connected to therapy, case management and permanency services. FAM also had their first caregiver monthly consult group this month.

Huckleberry Youth Program continues to build its capacity by providing trainings to various organizations and continuing conversations with Seneca's Mobile Response Team on how we can better collaborate, cross refer and coordinate.

The HYPE Center tabled at outreach events at Downtown High School and the Huckleberry Youth Programs Health Fair. They also collaborated with HYPE Center members to create care packages and hosted potential providers including Lyric, Young Women's Freedom Center and Turntable Housing.

ii. Department of Justice, Office of Violence Grant

This month we have been working to assist the San Francisco Police Department (SFPD) on outlining a feasible timeline for roll out of the Lethality Assessment Tool. We continue to meet with grant partners to finalize development of a training video script, with filming to commence in the coming weeks. We have identified a survivor who is willing to share her story, and we intend to continue incorporating survivor voices in training materials moving forward.

The Department has held meetings with the SF District Attorney's Office and SFPD to discuss the implications and volume of reporting that is anticipated once the Lethality Assessment Tool is fully in use in all districts. SFPD has tentatively set July 12, 2022 as their internal date to announce D.G.O 6.09. The first two months following the announcement will be a training period for officers across all districts. Once the training period is complete, all officers will be mandated to use the Lethality Assessment Tool in their response to DV calls. Thanks to careful planning efforts, we feel confident that we have mapped out potential challenges and that we will be ready to put safety measures in place as challenges arise. For example, grant collaborators have already started discussing how we can properly address and provide viable alternative options for emergency shelter space as we anticipate an increase in survivors identified to be high risk for lethality.

Lastly, the San Francisco Domestic Violence Death Review Team continues to work on a recommendation report based on the 2019 pilot case review. This group has been led by John Hollway from the Quatrone Center for Fair Administration of Justice. With Hollway's guidance, the group is getting closer to a finalized draft of our report that will include practical recommendations as it relates to DV homicides in San Francisco. The anticipated date of completion of the report is mid-June to early July. Due to the confidential nature of the case review process, only the recommendations that come from this case review process will be incorporated in the annual Family Violence Council report.

iii. **Blue Shield Foundation Grant**

The HEALing Roots Collaborative attended the two-day Spring Virtual Convening, with other members in the Blue Shield Leveraging Collaboration to End Domestic Violence Cohort. The two-day event featured guest speakers and collaboratives sharing their success stories.

Recently, the Collaborative launched a podcast episode called *Healthy Relationships*, which was hosted by members Woman Inc and Young Community Developers. The podcast is now available on Woman Inc.'s Spotify channel, which can also be accessed through their Instagram page.

iv. **Gender-Based Violence Education, Intervention & Prevention (VEIP) Program**

Earlier this month, the Department hosted a quarterly partner agency meeting with Gender-Based Violence grantees to discuss important programmatic dates and timelines to guide the next quarter. Grantees were also notified of their new Fiscal Year 2022-2023 contract funding amounts.

II. Department Administration

a. **Fiscal**

The Department is in the process of sending FY 21-22 Gender-Based Violence (GBV) Grant Program amendments to the Office of the City Administrator for entry into the City's financial system. GBV Grantees have been notified of their grant programs' base contract amount for FY 22-23. We continue to work with the Mayor's Office on the FY 22-24 budget. The Department is currently working to provide current year (FY 21-22) budget information to the Board of Supervisors' Budget and Legislative Analyst's Office.

b. **New Data System**

The Department is in the "Discovery" phase of the Spring 2022 Civic Bridge program (facilitated by the Office of Civic Innovation Strategies). The Zendesk pro bono team has defined four primary data categories and reviewed and sorted existing data products and data collection templates by category. In collaboration with Department staff and pro bono volunteers from ShelterTech, the Zendesk team has initiated the data mapping process as well, including the creation of a "Data Dictionary."

Last week, the Zendesk team began interviewing program managers and key staff to help them more holistically understand current processes, as well as document ideas for reporting on future program activities and impact.

III. Calendar

June

Friday, June 3

Justice & Courage Committee Meeting

Sunday, June 19

Juneteenth

Wednesday, June 22

Commission Meeting

Saturday & Sunday, June 25-26

San Francisco Pride

July

Wednesday, July 27

Commission Meeting