

CITY AND COUNTY OF SAN FRANCISCO



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July 24, 2018

**VIA EMAIL**

San Francisco Commission on the Status of Women  
25 Van Ness Avenue, Suite 240  
San Francisco, CA 94102

Re: Report from City Attorney's Office (Administrative Code § 33.7(c))  
April-June 2018

Dear Honorable Commissioners:

Attached please find our report to the Commission on the Status of Women under Section 33.7(c) of the San Francisco Administrative Code for the period covering April to June 2018. Please contact me with any questions.

Very truly yours,

DENNIS J. HERRERA  
City Attorney

A handwritten signature in cursive script, appearing to read "Bradley A. Russi".

BRADLEY A. RUSSI  
Deputy City Attorney

cc: Dr. Emily Murase  
Director, Department on the Status of Women

City Attorney Report Under Administrative Code Section 33.7(c)  
April to June 2018

**I. Administrative Claims Filed against the City alleging Discrimination against Women**

	<b>Date Claim Received</b>	<b>Claim Number</b>	<b>Claimant</b>	<b>Department Involved</b>	<b>City Employee?</b>	<b>Summary of Claim</b>
1	4/2/18	18-02312	Whitney Smith	MTA	Yes	Retaliation for pregnancy-related leave; harassment based on weight; failure to accommodate

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**II. Lawsuits Filed against the City Alleging Any Form of Discrimination against Women**

	<b>Date Lawsuit Served</b>	<b>Court and Case Number</b>	<b>Plaintiff</b>	<b>Department Involved</b>	<b>City Employee?</b>	<b>Summary of Claims</b>
1.	5/7/18	US District Court Case No. CV-181409 LB	Carneice Hall-Johnson	SF Airport	Former employee	Discrimination based on race, disability, and pregnancy
2.	Filed and received from US Marshal: 5/28/18	USDC Case No. 18-cv-03161-MEJ	Shawn Sunshine Strickland	Sheriff	No	Alleged interference with exercise of First Amendment rights; alleged discrimination based on disability, gender identity, religion, and other claimed protected statuses

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**III. Litigation Judgments in Favor of or Against the City in Lawsuits filed by Female Employees Alleging Discrimination**

	<b>Date Lawsuit Served</b>	<b>Court and Case Number</b>	<b>Plaintiff</b>	<b>Department Involved</b>	<b>Summary of Claims</b>	<b>Judgment For or Against</b>
1.	None					

City Attorney Report Under Administrative Code Section 33.7(c)  
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**IV. Settlements of Claims and Lawsuits filed by Female Employees Alleging Employment Discrimination**

**A. Settlement of Claims filed by Female Employees Alleging Employment Discrimination**

	<b>Date Claim Received</b>	<b>Claim Number</b>	<b>Claimant</b>	<b>Department Involved</b>	<b>Summary of Claims</b>	<b>Claimed Damages</b>	<b>Settlement Amount and Other Material Terms</b>
1.	None						

**B. Settlements of Lawsuits filed by Female Employees Alleging Employment Discrimination**

	<b>Date Lawsuit Served</b>	<b>Court and Case Number</b>	<b>Plaintiff</b>	<b>Department Involved</b>	<b>Summary of Claims</b>	<b>Claimed Damages</b>	<b>Settlement Amount and Other Material Terms</b>
1.	7/29/16	SF Superior Court Case No. CGC-16-552173	Li Fen Chen	Department of Real Estate	Alleged sexual harassment and failure to prevent harassment	\$750,000	\$250,000
2.	12/9/16	SF Superior Court Case No. CGC-16-555748	Sherri Lynn Anderson	MTA	Alleged sexual harassment, sex discrimination, retaliation, battery, sexual battery, assault and failure to prevent discrimination and harassment	\$750,000	\$250,000