

# San Francisco Department on the Status of Women



1980  
The Commission awards first grant of **\$75,000** for domestic violence emergency shelter services.



1998  
San Francisco becomes the first city to adopt the principles of the U.N. Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) as a **local ordinance**.



2012  
**Healthy Mothers Workplace Coalition** is formed to improve workplaces for pregnant and parenting workers.



2017  
The Violence Against Women Prevention and Intervention Grants Program budget increases to **\$6.8 million** annually, funding crisis line, shelter, legal and case management services.



1975

The San Francisco **Commission on the Status of Women** is created by a local ordinance.



1994

**Voters enact Prop. E**, creating a permanent City Department to carry out policies of the Commission.



2000

The homicide of Claire Joyce Tempongko spurs a decade of policy work and **170 recommendations** to improve the City's response to domestic violence.



2007

The Department conducts first **CEDAW gender analysis** of commission and board appointments.



2010

Launch of the Gender Equality Principles online tools and resources: [www.genderprinciples.org](http://www.genderprinciples.org)



2012

**Healthy Mothers Workplace Coalition** is formed to improve workplaces for pregnant and parenting workers.



2013

**Mayor's Task Force on Anti-Human Trafficking** created to improve the City's response to human trafficking.



2014

After 12 years of work on policy reforms and expanding services, San Francisco eliminates domestic violence-related homicides for an unprecedented **44 months**.



2016

The Department helps to pass the Paid Parental Leave Ordinance, giving new parents working in San Francisco **6 weeks fully paid parental leave**.



2018

San Francisco enacts pioneering Prioritizing Safety for Sex Workers Policy which **leads to state law** protecting sex workers who report violence from prosecution.



**TODAY**



Learn more about our current work and priority issue areas



Join our team! Apply to become a Public Policy Fellow: [sfgov.org/dosw](http://sfgov.org/dosw)



# San Francisco Department on the Status of Women

Our **mission** is to foster the equitable treatment and advancement of all women and girls throughout San Francisco through policies, legislation, and programs.



## Our Priority Issue Areas

### Gender Equity



We advocate to increase women's economic opportunity through policy, legislation, and strategic partnerships.



We advance best practices for gender equity in the workplace through the Healthy Mothers Workplace Coalition and the Gender Equality Principles Initiative.



We conduct gender analysis of City operations and appointments to commissions and boards through local implementation of the UN women's human rights framework (CEDAW).

### Violence Prevention & Intervention



We engage in policy and advocacy to improve the City's response to domestic violence, sexual assault, and human trafficking.



We collect data, monitor trends, and publish reports on family violence and human trafficking in San Francisco.



We administer funds to nearly 30 community-based organizations that serve survivors of domestic violence, sexual assault, and human trafficking.

Learn more at [sfgov.org/dosw](http://sfgov.org/dosw)

## The Status of Women in San Francisco



For every dollar earned by white men, women in San Francisco earn:



**23,489** individuals were served by community-based organizations, funded through our grants program in FY 2017.



Women are **50%** of city appointments, but represent only **35%** of bodies with annual budgets over \$250M.

