



SAN FRANCISCO DEPARTMENT ON THE STATUS OF WOMEN

December 2017 Newsletter

We hope that our whole community will have a wonderful holiday season. Our Commission met in early November and early December to avoid scheduling issues surrounding the holidays. In November the Commission met for part one of an in-depth session to find mutual vision and help plan the Commission and Department's strategic plan going forward. The Commission will be meeting twice in January. On January 9 for part two of the strategic planning session and on January 24 for the Commission's regular monthly meeting. Join us at either or both of the January meetings. Read through the Newsletter and find some events to attend and participate with us in the New Year.

-The Department on the Status of Women

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Commission Meetings

The mission of the San Francisco Commission on the Status of Women is to foster equitable treatment and advancement of all women and girls throughout San Francisco through policies, legislation, and programs.

January 2018 Special Commission Meeting: Strategic Planning Part 2

The Commission on the Status of Women will meet on Tuesday,

January 9, 2018 from 1 - 4:30 pm at **25 Van Ness Avenue, Room 610**.

The meeting is open to the public, and we invite you to attend.

Please note this meeting will be held off-site.

January 2018 Commission Meeting

The Commission on the Status of Women will meet for its regular January meeting on

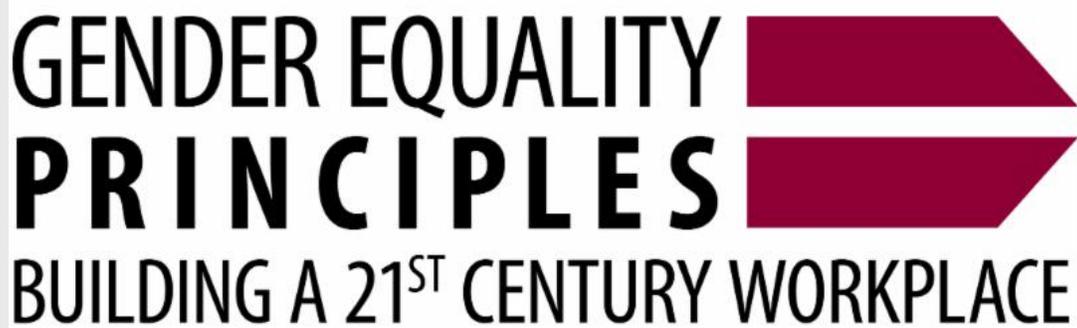
February 2018 Commission Meeting

The Commission on the Status of Women will meet on
Wednesday, February 28, 2018 from 4 - 6 pm at City Hall, Room 408

[2018 Commission Meeting Schedule](#)

Agendas, Minutes, and Supplemental meeting materials can be found [here](#).

Featured Events



Take the 2018 Gender Equity Challenge!

The Gender Equality Principles Initiative is now accepting applications for the 2018 Gender Equity Challenge!

How is your organization promoting gender equity in the workplace? Share your practice and be featured alongside other esteemed employers at the 2018 Challenge Forum to be held at the Charles Schwab Event Center in San Francisco.

The Gender Equality Principles offer practical standards to which companies can aspire and measure fundamental issues of gender equality, including access to resources, economic participation, decision-making and advancement opportunities.

Gender equity is smart business. It is essential for:

- Achieving better financial performance
- Attracting a broader spectrum of talent
- Enhancing organizational health
- Improving brand and marketplace

Take the Gender Equity Challenge today to showcase your organization's gender-responsive policies or programs. [Click here](#) to read more and apply! The deadline for submission is January 20, 2018.

Save the Date!



Tradeswomen Inc. (TWI) is partnering with Rising Sun Energy Center and Alameda Building & Construction Trades to train for free an All Women Cohort during 9 weeks.

February 2 thru April 13, 2018.

No experience necessary. Formerly incarcerated individuals encouraged to apply.

First step, you must attend a mandatory orientation.

TWI will be hosting 2 mandatory orientations in their offices in December and 4 in January.

[Click here for December flyer.](#) Please read for more information.

[Click here for January flyer.](#) Please read for more information.

Tradeswomen Inc. welcomes women from all over the Bay Area to attend these workshops.

Upcoming Events

AAUW Work Smart: Salary Negotiation Workshop for Women

5 - 7 pm, Monday, December 11

City Hall, Room 201

San Francisco

[Information](#)

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AAUW Work Smart: Salary Negotiation Workshop for Women

12 - 2 pm, Tuesday, December 12

555 California Street, Suite 4450-Multi Purpose Room

San Francisco

[Information](#)

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Free Citizenship Workshop & Fee Waiver Assistance

9:30 am - 12:30 pm, Saturday, December 16

1355 Market Street, 3rd Floor

San Francisco

[Information](#)

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**Women in Construction Training Information Meeting**

Information on 9 week class February 12 - April 13

6 pm, Tuesday, December 19

337 17th Street #207

Oakland, CA 94612

[Information](#)

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Women in Construction Training Information Meeting

Information on 9 week class February 12 - April 13

1:30 pm, Tuesday, December 26

337 17th Street #207

Oakland, CA 94612

[Information](#)

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**Commission on the Status of Women Special Meeting**

1 - 4:30 pm, Tuesday, January 9

25 Van Ness Avenue, Room 610

San Francisco

[Information](#)

**Women in Construction Training Information Meeting**

Information on 9 week class February 12 - April 13

6 pm, Tuesday, January 9

337 17th Street #207

Oakland, CA 94612

[Information](#)

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2018 Human Trafficking Awareness Campaign: Press Conference & Presentation of Modern-Day Abolitionist Awards

10 - 11:30 am, Thursday, January 11

City Hall, Room 408

San Francisco

[Information](#)

City of San Francisco Preschool Fair

6 - 8:30 pm, Thursday, January 11

San Francisco County Fair Building (Hall of Flowers)

1199 9th Avenue, San Francisco

[Information](#)

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**Women in Construction Training Information Meeting**

Information on 9 week class February 12 - April 13

1:30 pm, Tuesday, January 16

337 17th Street #207

Oakland, CA 94612

[Information](#)

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Women in Construction Training Information Meeting

Information on 9 week class February 12 - April 13.

6 pm, Tuesday, January 23

337 17th Street #207

Oakland, CA 94612

[Information](#)

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**Commission on the Status of Women Meeting**

4 - 6 pm, Wednesday, January 24

City Hall, Room 408

San Francisco

[Information](#)

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Women in Construction Training Information Meeting

Information on 9 week class February 12 - April 13

1:30 pm, Tuesday, January 30

337 17th Street #207

Oakland, CA 94612

[Information](#)

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**Closing of the 2018 Human Trafficking Awareness Campaign and Honoring the Winners of the Teen Poster and Writing Contest**

5 - 7:30 pm, Thursday, February 22

San Francisco Main Public Library, Koret Auditorium

100 Larkin Street

San Francisco

[Information](#)

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Commission on the Status of Women Meeting

4 - 6 pm, Wednesday, February 28

City Hall, Room 408

San Francisco

[Information](#)

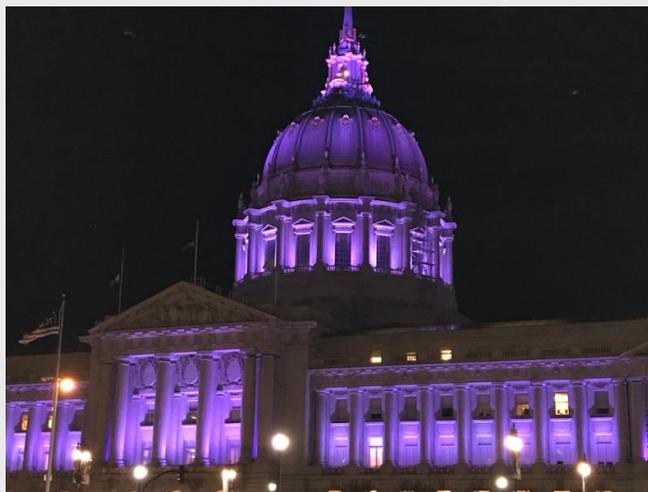
Past Happenings



Women's Policy Director Minouche Kandel, Policy Fellow Nami Yokogi, Grants Associate Elise Hansell, and Commission Secretary Hershell Larrick holding "Love is / Love is not" signs at the Domestic Violence Awareness Month rally.

Domestic Violence Awareness Month Kick-off

On October 3, 2017, the Department and the Domestic Violence Consortium sponsored a successful Domestic Violence Awareness Month kick-off outside City Hall. City Hall was lit purple that night to bring more public awareness to the issue. Director Dr. Emily Murase emceed the event, and speakers included Commission Vice President Breanna Zwart, District Attorney George Gascón, Beverly Upton of the San Francisco Domestic Violence Consortium, advocates from WOMAN, Inc., Young Women's Freedom Center and Asian Women's Shelter, Supervisors London Breed, Jeff Sheehy, Hillary Ronen and Ahsha Safai, Assembly Member David Chiu. State Senator Scott Wiener, Director, Sheryl Evans Davis of the San Francisco Human Rights Commission, and a closing song by Urban High School senior Abby Walker. There were over 100 persons in attendance, including Commissioners Olga Ryerson and Andrea Shorter, and KCBS covered the event, and featured it on their Instagram.





Supervisor Katy Tang, Dr. Emily Murase, Director Department on the Status of Women, Commission Secretary Herschell Larrick, Grants Associate Elise Hansell, and Jenna Gerry, Attorney at Legal Aid at Work.

Healthy Mothers Workplace Awards

The Department supports and participates in the Healthy Mothers Workplace Awards program. On October 16, the Department held the annual Healthy Mothers Workplace Awards ceremony to recognize 65 San Francisco employers for their family-friendly workplace policies. The event featured remarks by City Administrator Naomi Kelly, Senator Scott Wiener, and Supervisor Katy Tang. Director Dr. Emily Murase moderated a panel of employers and employees who shared how they have made changes to their workplace policies and culture to support working mothers and their families. Fifteen City departments participated this year, and the Department received a Silver award for our commitment to equity and maternal well-being in the workplace.

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October Commission Meeting

At the October 18 meeting, the Commission issued a resolution recognizing and honoring Anna Marjavi and Lisa James for organizing the biennial National Conference on Health Care and Domestic Violence.



Commissioner Olga Reyerson, Commissioner Julie D. Soo, Dr. Emily M. Murase, Director Department on the Status of Women, Commission President Debbie Mesloh, Anna Marjavi, Lisa James, Commissioner Andrea Shorter, and Commissioner Marjan Philhour.



San Francisco District Attorney Domestic Violence Awareness Awards

On October 26, the San Francisco District Attorney George Gascon gave out four awards in recognition of Domestic Violence Awareness Month. This year's honorees were: Tinnetta Thompson, an Assistant District Attorney for the San Francisco District Attorney's Office, Special Victims Unit Captain Una Bailey of the San Francisco Police Department, the Department's Grants Associate Elise Hansell, and Marlyn Murcia of the Bayview YMCA. The awardees were honored for their work on the U.S. Department of Justice Office of Violence Against Women grant for the Bayview High Lethality Domestic Violence Response Team Pilot Project.





November Commission Meeting

On November 1, the Commission held its annual strategic planning session. This year the Commission had a professional facilitator lead the session. Kyle Hermans, CEO of [BeCourageous](#) did a fine job of facilitating the Commission's conversation and bring the Commissioners into a unified vision to help them proceed with the Commission and Department strategic plan.



Dr. Emily M. Murase, Director Department on the Status of Women, Commissioner Andrea Shorter, Commission President Debbie Mesloh, Kyle Hermans, CEO of BeCourageous, Commission Vice President Breanna Zwart, Commissioner Olga Reyerson, and Commission Secretary Herschell Larrick.



Friends of the Commission on the Status of Women

2017 CEDAW Women's Human Rights Awards

On November 3, the Friends of the Commission on the Status of Women held a breakfast event at the Marriott Marquee and presented eight awards. CEDAW Women's Human Rights Awards honor leaders and organizations who use their public roles to advance the rights of women and girls. Awards are given for leadership demonstrated in diverse sectors of the community including education, entrepreneurship, government, health, labor, media and philanthropy. CEDAW stands for the United Nations Convention on the Elimination of All Forms of Discrimination Against Women, an international bill of rights for women. In 1998, San Francisco became the first city in the nation to adopt a local CEDAW Ordinance.



The attending Commissioners, Director and the 8 honorees: Front: Elizabeth Colton, Dr. Susan McMane, Vanita Louie, Minna Tao, Elizabeth Ferber, Linda Harrison, Back: Kevin Carroll, Dr. Emily Murase, Director Department on the Status of Women, Commissioner Olga Ryerson, Commissioner Andrea Shorter, Commission Vice President Breanna Zwart, Commissioner Carrie Schwab-Pomerantz, Commission President Debbie Mesloh, Commissioner Marjan Philhour, District Attorney George Gascón.

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The San Francisco Mayor's Task Force Against Human Trafficking won a Global Human Rights Award given out by the Human Rights Commission on Sunday, December 10, 2017. The Awards were being presented for awareness and celebration of Human Rights Day and the 70th anniversary of the Universal Declaration of Human Rights. Director of the Department on the Status of Women, Dr. Emily Murase and Women's Policy Director Minouche Kandel accepted the award on behalf of the Mayor's Task Force.

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<http://sfgov.org/dosw/>

See what's happening on our social media sites:

