



**SAN FRANCISCO
DEPARTMENT ON THE
STATUS OF WOMEN**

December 2014
Monthly Newsletter

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Message from Executive Director

Hello Friends,

Happy Holidays! Our Department and Commission had a great 2014, and we are excited to start 2015 right!

January is packed with worthwhile and important events on women's human rights and workplace equality. Join us on January 20 for **Empowering Women from Global to Local: Engage in the Cities for CEDAW Campaign & Reignite the Beijing Platform for Action**. Then, meet us once again on January 30 at the **2015 Gender Equality Practices: Transforming Workplace Culture**. More details are below.

We hope that you will join us! Have a wonderful and safe holiday!

Emily M. Murase, PhD
Executive Director

**2015 Gender Equality Practices:
Transforming Workplace Culture**



SAN FRANCISCO
DEPARTMENT ON THE
STATUS OF WOMEN

GENDER EQUALITY
PRINCIPLES
BUILDING A 21ST CENTURY WORKPLACE

This event is generously sponsored by



Own your tomorrow™



Sandia
National
Laboratories

With Outreach Partner



Friday, January 30, 2015
8:30 am - 2:30 pm
Charles Schwab Center
211 Main Street
San Francisco, CA 94105

Registration and Program is Available on [Eventbrite](#)

Did you know that three out of four women work in the private sector, but the workplace culture remains outdated and male-oriented?

Come hear from San Francisco Bay Area companies about what they are doing to support women and families in the workplace. You will also have the opportunity to discuss the implementation (and direction) of gender

equality in the workplace policies.

At the center of the discussion will be the 13 practices from companies participating in our 2nd Gender Equality Principles Challenge:

Adobe Systems Incorporated
AT&T
CBRE Group, Inc.
Charles Schwab & Corporation, Inc.
Duane Morris LLP
Gap Inc.
Latham & Watkins LLP
Lee Hecht Harrison
Pacific Gas & Electric Company
Palantir Technologies
Paragon Legal Group, P.C.
Square, Inc.
Zynga

Each of these practices exemplifies one of the [Gender Equality Principles](#):

1. Employment & Compensation
2. Work-life Balance & Career Development
3. Health, Safety, and Freedom from Violence
4. Management & Governance
5. Business, Supply Chain, & Marketing Practices
6. Civic & Community Engagement
7. Leadership, Transparency, & Accountability

Volunteers for the day will gain free entry. If you are interested, please contact Gender Equality Challenge Coordinator Iris Wong at iris.wong@sfgov.org, 415-252-2572.

Cities for CEDAW Campaign Update

Convention on the Elimination of All Forms of Discrimination Against Women

Empowering Women from Global to Local:

Engage in the Cities for CEDAW Campaign & Reignite the Beijing Platform for Action



SAN FRANCISCO
DEPARTMENT ON THE
STATUS OF WOMEN



NATIONAL COMMITTEE
UNITED STATES
SAN FRANCISCO BAY AREA CHAPTER

In partnership with **Accelerate: Women and Girls**, join us to learn about how to participate in global initiatives: for women's human rights at the local level!

Tuesday, January 20, 2015
9:30 am – 4:30 pm
African American Art & Culture Center
762 Fulton Street
San Francisco, CA 94102
Registration and Program are Available on [Eventbrite](#)

Can't attend in person?

You can still join the national conversation hosted by NGO Committee on the Status of Women, New York. For more information, contact them at info@ngocsw.org.

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Congratulations Daly City and Kansas City!



On December 1, 2014, Daly City Mayor David Canepa signed a Statement of Support for the Cities for CEDAW Campaign before his Mayoral term ended on December 2. Now a member of the City Council of Daly City, Councilmember David Canepa is committed to passing a local CEDAW ordinance in the City of Daly City, California.



KANSAS CITY
MISSOURI

On December 11, 2014, the City Council of Kansas City, Missouri, passed a resolution supporting the Cities for CEDAW Campaign. Sponsored by Councilmembers Marcason, Curls, Circo and James, Jr, this resolution also commits the City of Kansas City to work with the **Women's Foundation of Greater Kansas City** "to support its research on gender

equality and promote the advancement of women in public service."

We are excited to work with Daly City, Kansas City, and other US cities to improve the status of women and girls in their local communities!

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*Correction from November Newsletter: The Metro Council of Louisville, Kentucky passed a CEDAW resolution on November 6, 2014.*

Tell us why you need **#CEDAW** in your city @**Cities4CEDAW!**

Facebook.com/Cities4CEDAW

Youtube.com/Cities4CEDAW

Cities4CEDAW.org

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## SFCAHT Labor Trafficking Conference Recap



*From left: Department of Labor Representative Elmy Bermejo, SFCAHT Co-Chair Nancy Goldberg, State Senator Mark Leno, Department on the Status of Women Executive Director Emily M. Murase, and SFCAHT Co-Chair Julie D. Soo*

The SFCAHT Labor Trafficking Conference held on Wednesday, December 3 at the California State Building Milton Marks Conference Center was a tremendous success!

In particular, the harrowing tale told by **labor trafficking survivor Sarah Balabagan** about the sexual assault and exploitation she experienced as a 14-year old who left her native Philippines to work as a domestic servant in the United Arab Emirates inspired the 100+ conference participants. The conference featured stellar speakers on 5 panels, including **Local Responses, Vulnerable Industries & Populations, Protection & Assistance to Labor Trafficking Victims, Prevention of Labor Trafficking, and the Anatomy of a Case.**

More photos of the event are available on our [Facebook](#) page!

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## Ruby's Place Domestic Violence Counselor Training



# RUBY'S PLACE

## 40- hour Domestic Violence Counselor Training Starting January 9, 2015

We are pleased to offer a New Year special pricing for a State Certified Domestic Violence Counselor Training.  
Applicable for any Domestic Violence Agency in the State of California!



Winter Session Begins January 9, 2015  
Contact Sophora for more information at:  
[sophora@rubysplace.org](mailto:sophora@rubysplace.org) or 510-581-5626 ext. 311

Registration closes on December 30, 2014  
\$250 course fee covers 40 hours of training, training materials and a certificate of completion.  
Space is limited to 14 attendees.

Please RSVP at your earliest convenience.

## Tech Trek by AAUW



America Association of University Women, San Francisco (AAUW-SF) is looking for 7 sponsors to send seven 7th grade girls to AAUW's widely-acclaimed Tech Trek STEM camp!

Tech Trek is a scholarship-based, week-long residential STEM camp offered exclusively to girls. The program piques girls' deep interest in science, technology, engineering and math and develops their self-confidence. Seventh grade is a vulnerable time for girls, and Tech Trek catches them when they're most likely to lose interest in STEM subjects.

Each scholarship is \$900, and 100% tax deductible. AAUW-SF sends 15 girls to camp every year, and this year the San Francisco branch needs a little extra help funding scholarships.

If you'd like to explore donating a scholarship, contact AAUW-SF's Tech Trek coordinators, Elaine Butler, [elainebutler124@comcast.net](mailto:elainebutler124@comcast.net) and Nora Lee, [nora.lee28@gmail.com](mailto:nora.lee28@gmail.com).

For more information about Tech Trek, [read AAUW's survey](#) of Tech Trek alumnae and how the program is helping to narrow the STEM gender gap.

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## 2015 Women's Policy Summit



Hosted by the California Center for Research on Women and Families, the Women's Policy Summit is a major policy forum held in the State's Capital to help launch the legislative session with proposals to advance the health, wealth and power of women and girls in all of their diverse communities.

Wednesday, January 14, 2015  
9 am - 5 pm  
Sacramento Convention Center  
1400 J Street  
Sacramento, CA 95814

This year we are intent on building bridges between communities of women leaders and advocates. We will hold numerous plenaries to set the stage for learning, coalition-building, and agenda-setting.

**Topics include:**

Women, Poverty and Economic Empowerment  
Women, Working Families, and the Workplace  
Women's and Girls' Health -- and a Health Policy Fair  
Preventing Violence against Women & Girls:  
State and Local Strategies

**Luncheon Keynote Speaker:**  
**The Honorable Toni G. Atkins**  
**Speaker of the California State Assembly**

*Keeping the California Dream Alive for Women and Working Families*

Early bird registration ends on January 2, 2015, and space is limited, so [register](#) today!

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## Upcoming Events

### **Modern Day Abolitionist Award Ceremony**

Monday, January 12, 2015  
11 am - 12 pm  
City Hall, Room 408

### **Women's Policy Summit**

Wednesday, January 14, 2015  
9 am - 5 pm  
Sacramento Convention Center

[Register here](#)

### **Empowering Women from Global to Local: Engage in the Cities for CEDAW Campaign & Reignite the Beijing Platform for Action**

Tuesday, January 20, 2015  
9:30 am - 4:30 pm  
African American Art & Culture Center  
762 Fulton Street  
San Francisco, CA 94102

[Register here](#)

### **January Commission Meeting**

Wednesday, January 28, 2015  
4 - 6 pm  
City Hall, Room 408

### **2015 Gender Equality Practices: Transforming Workplace Culture**

Friday, January 30, 2015  
8:30 am - 2:30 pm  
Charles Schwab Center  
211 Main Street

[Register here](#)

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*Questions? Contact Iris Wong at 415-252-2572, [iris.wong@sfgov.org](mailto:iris.wong@sfgov.org)*



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