

CITY AND COUNTY OF SAN FRANCISCO



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VIA EMAIL

San Francisco Commission on the Status of Women
25 Van Ness Avenue, Suite 240
San Francisco, CA 94102

Re: Report from City Attorney's Office (Administrative Code § 33.7(c))
October-December 2018

Dear Honorable Commissioners:

Attached please find our report to the Commission on the Status of Women under Section 33.7(c) of the San Francisco Administrative Code for the period covering October to December 2018. Please contact me with any questions.

Very truly yours,

DENNIS J. HERRERA
City Attorney

A handwritten signature in cursive script, appearing to read "Bradley A. Russi".

BRADLEY A. RUSSI
Deputy City Attorney

cc: Dr. Emily Murase
Director, Department on the Status of Women

**City Attorney Report Under Administrative Code Section 33.7(c)
October to December 2018**

I. Administrative Claims Filed against the City alleging Discrimination against Women

	Date Claim Received	Claim Number	Claimant	Department Involved	City Employee?	Summary of Claim
1.	9/18/18	19-00673	Cheryl Denson-Thornton	DPH	Yes	Alleges harassment and retaliation due to whistleblower activity
2.	11/2/18	19-01014	Carneice Hall-Johnson	Airport	Former	Alleges denied entry to a training program based on race
3.	11/2/18	19-01015	Patrina Hall	Juvenile Probation	No	Alleges denied employment due to race
4.	12/14/18	19-01353	Geraldine Hernandez	DPH	Yes	Alleges wrongful termination of Prop F (retiree) employment based on age
5.	12/12/18	19-01332	Janet Tapia	DHS/APS	No	Alleges denial of services based on race/homeless status

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II. Lawsuits Filed against the City Alleging Any Form of Discrimination against Women

	Date Lawsuit Served	Court and Case Number	Plaintiff	Department Involved	City Employee?	Summary of Claims
1.	10/10/18	SF Superior Court Case No. 18-569532	Jennifer Galarza	SFFD	Former	Alleges sexual orientation and gender discrimination and harassment, and retaliation
2.	10/25/18	SF Superior Court Case No. 18-570023	Sabrina Suzuki	MTA	Yes	Alleges harassment and discrimination based on gender and race; retaliation
3.	10/31/18	SF Superior Court Case No. 18-569852 Removed to US District Court, Case No. 18-cv-07291-DMR	Cheryl Denson-Thornton	DPH	Yes	Alleges harassment and retaliation
4.	11/8/28	SF Superior Court Case No. 18-569675	Dara Auyeung	DPH	No, applicant for UCSF doctor position	Alleges gender discrimination; contract and tort claims
5.	11/13/18	SF Superior Court No. 18-569090	Auliya Hughes	DPH	Former	Alleges unspecified harassment and discrimination

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III. Litigation Judgments in Favor of or Against the City in Lawsuits filed by Female Employees Alleging Discrimination

	Date Lawsuit Served	Court and Case Number	Plaintiff	Department Involved	Summary of Claims	Judgment For or Against
1.	None					

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IV. Settlements of Claims and Lawsuits filed by Female Employees Alleging Employment Discrimination

A. Settlement of Claims filed by Female Employees Alleging Employment Discrimination

	Date Claim Received	Claim Number	Claimant	Department Involved	Summary of Claims	Claimed Damages	Settlement Amount and Other Material Terms
	None						

B. Settlements of Lawsuits filed by Female Employees Alleging Employment Discrimination

	Date Lawsuit Served	Court and Case Number	Plaintiff	Department Involved	Summary of Claims	Claimed Damages	Settlement Amount and Other Material Terms
1.	6/6/17	USDC Case No. 3:17-cv-02928-JSC	Suzanne Montes	SFFD	Alleges sexual harassment and retaliation	\$1.5 million	\$575,000; restoration of vacation and sick leave
2.	3/2/18	Superior Court Case No. CGC-17-563247	Kristin Atwood (fka Kristin Wilson)	HSA	Alleges defamation; intentional interference with prospective economic advantage; negligent interference with prospective economic advantage; and retaliation	N/A	\$850