

# San Francisco Family Violence Council: Strategic Planning Retreat

December 12, 2016 9 am–1 pm  
Futures Without Violence, 100 Montgomery Street, San Francisco, CA

## Participants

**Katie Albright**, San Francisco Child Abuse Prevention Center

**Cpt. Una Bailey**, San Francisco Police Department

**Judge Tracie Brown**, Superior Court

**Shannon Bulleri**, Adult Probation

**Sylvia Deporto**, Human Services Agency

**Freda Randolph Glenn**, Department of Child Support Services

**Delia Ginorio**, Sheriff's Department

**Heather Grives**, Department on Emergency Management

**Elise Hansell**, Department on the Status of Women

**Paula Hernandez**, Juvenile Probation

**Minouche Kandel**, Department on the Status of Women

**Leigh Kimberg**, Department of Public Health

**Jerel McCrary**, Bay Area Legal Aid

**Maggie McHale**, Department on the Status of Women

**Emily Murase**, Department on the Status of Women

**Jill Nielson**, Adult Protective Services

**Shawna Reeves**, Institute on Aging

**Liz Aguilar Tarchi**, District Attorney's Office

**Beverly Upton**, Domestic Violence Consortium

**Arati Vasan**, Asian Pacific Islander Legal Outreach

## Facilitator

**Lenore Goldman**, Goldman Associates



## Mission Statement Revise

1. Relate family violence to all other forms of violence.
2. Simplify and reorganize the statement to read more like a mission.
3. Include data published through our annual report.
4. Advises the Mayor and the Board of Supervisors.
5. Prevention in addition to response.
6. Goal to end Family Violence.
7. Emphasize unique collaboration of government organizations and community based organizations.
8. Include abuse towards parents and animals within our framework.

### Thank You!

- Futures Without Violence for hosting us in their beautiful space.
- Lenore Goldman for skillfully facilitating our retreat.
- All attendees for bringing your passion and ideas, and for all of the work you each do.

# Obstacles



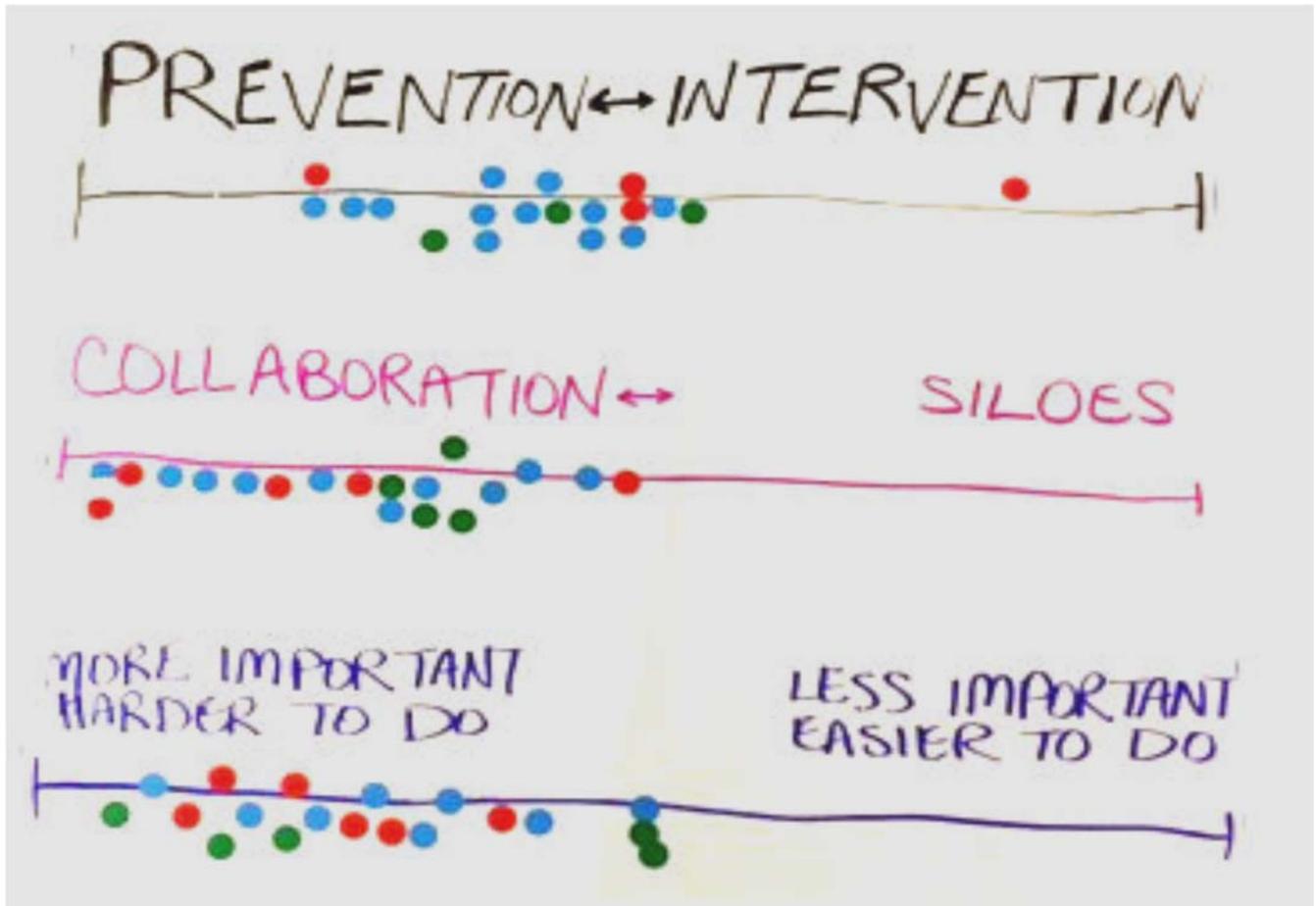
# Successes



# Prioritization of Recommendations from FY 2015 Family Violence Council Report

- 1) Conduct child abuse, domestic violence and elder abuse trainings led by community organizations at Police Academy and other Police Department trainings. **(Recommendation 11)**  
**Tracie Brown, Sylvia Deporto, Freda Randolph Glenn, Elise Hansell, Jerel McCrary, Emily Murase, Arati Vasan,**
- 2) Review the Police Department Special Victims Unit annually. **(Recommendation 1C)**  
**Una Bailey, Leigh Kimberg, Shawna Reeves, Liz Aguilar Tarchi, Beverly Upton, Arati Vasan**
- 3) Offer Batterers Intervention Programs for monolingual Cantonese speakers, and for persons with mental health problem. **(Recommendation 8)**  
**Tracie Brown, Shannon Bulleri, Beverly Upton, Arati Vasan**
- 4) Finalize protocol for “gone on arrival cases” for Police Department, District Attorney’s Office and Adult Probation Department. **(Recommendation 4)**  
**Shannon Bulleri, Minouche Kandel, Emily Murase, Liz Aguilar Tarchi, Arati Vasan**
- 5) Implement a firearms surrender program to remove guns from persons who have domestic violence restraining orders issued against them. **(Recommendation 6)**  
**Shannon Bulleri, Minouche Kandel, Jerel McCrary, Emily Murase, Beverly Upton**
- 6) Focus on language access issues across the board. **(Recommendation 1A)**  
**Arati Vasan**
- 7) Support the work of the Children’s Advocacy Center public-private partnership to implement updated practices for sharing information during a child abuse investigation and use of a shared database. **(Recommendation 3)**  
**Katie Albright, Sylvia Deporto**
- 8) Finalize a supplementary form to the legally mandated OES-920 for healthcare reports of injuries due to assault or abusive conduct. **(Recommendation 5)**  
**Minouche Kandel, Jill Nielson, Arati Vasan**
- 9) Review investigation and prosecution data for stalking cases. **(Recommendation 7)**  
**Liz Aguilar Tarchi**
- 10) Members will report information on what family violence training is being received by Family Violence Council member agencies. **(Recommendation 10)**  
**Katie Albright, Emily Murase, Arati Vasan**
- 11) Standardize criteria for which deaths should be considered by death review teams to be child abuse, domestic violence, or elder abuse deaths. **(Recommendation 2)**  
**Shawna Reeves, Katie Albright**

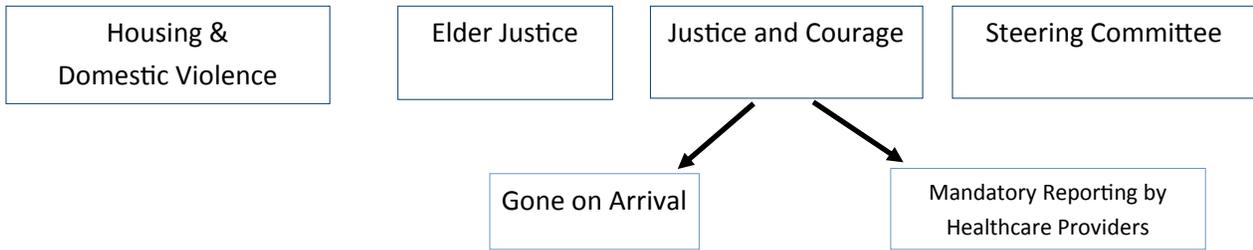
## How We Should Balance Our Work



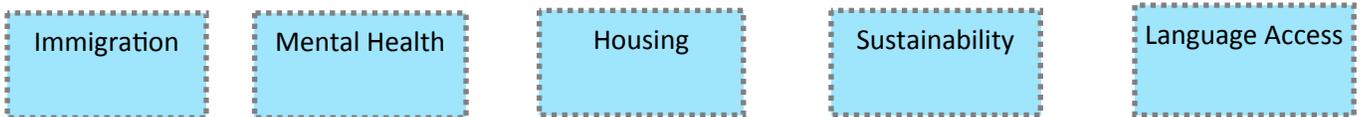
*Our current work does not reflect the desired balance between prevention and intervention, as we currently focus far more on intervention.*

# Committee Structure Rethink

## Current Family Violence Council Structure



## Possible New Committees



## Questions to Think About

*What is the communication structure of the Family Violence Council?*

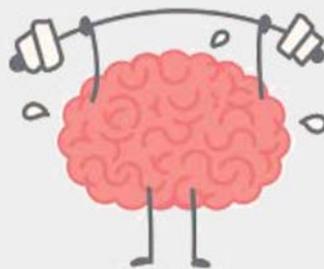
*How do we interact with other committees that exist outside of the Family Violence Council and work on related issues?*

*Does the Council need a Prevention Committee?*

*Should there be a Training Committee?*

*Should all committees address cross-cutting issues such as mental health, housing, language access, data, funding, staffing?*

*Does the Domestic Violence & Housing Committee still make sense as part of Family Violence Council?*



*What distinguishes a committee and a workgroup?*

## Suggestions for Improving How Committees Function

- \* Create a list of collaborative groups that exist outside the Family Violence Council and work on related issues. Who sits on what committee and who works with what groups?
  - \* Members should try to make connections at all of the different tables at which they sit.
- \* Create an easier way to collaborate, like a shared google doc or a google drive.
- \* Create a process where there is a regular report back from a representative of each committee at quarterly meetings.
- \* Shared responsibility for staffing committees.
- \* Receive information from Probation and the Courts on successes and obstacles of those who are sentenced in order to know what has to changed and what we can do to address recidivism.
- \* Orient new committee participants with history and purpose of committee.

# 5 Year Plan Re-Prioritized Goals

## Language Access

- Provide access to City's Language Line account for community based organizations receiving City contracts.
- Create a video for the police department district station that informs victims of LEP rights.
- Bilingual officer recertification
- Create a factsheet on best practices
- Assess bilingual recruitment process

## Fundraising

- Focus on private funding due to the current freeze in City budget.
- Ask funders for \$60,000 to hire a consultant/ grant writer.
- Include administrative costs in the grant.

## Training

- Conduct a training needs assessment.
- Create a "101" basic course and an advanced course.
- Create a centralized web site
- Trainers must be certified and paid.
- Create webinars and interactive trainings
- The training location could be Futures without Violence.

## Sustainability

- Survey needs of Family Violence Council supported non- profits.
- Family Violence Council should advocate funding levels for community based organizations and continue with even basic COLAs.
- The city should encourage private business assistance to community based organizations.
- Co-location of services and collaboration of community based organizations.
- Policies should encourage staff continuity. An example would be housing assistance for non-profit employees.
- The Family Violence Council should create a high level task force to review and implement resources for sustainability.