New Required Human Trafficking Poster for California Businesses

Dear Business Owner/Manager:

We write to inform you of a new law which affects your business: Civil Code Section 52.6.

As of April 1, 2013, California requires certain businesses to post a notice that promotes awareness of the resources for victims of human trafficking and slavery. **We believe your business is covered by this law.**

The FBI has identified California as one of the nation's top four states for trafficked persons. San Francisco is a particular hot spot for human trafficking. Though human trafficking is illegal, trafficking survivors often do not know where to turn for help. Community members may not know where to report suspicious situations. Thus, California has enacted a law which requires various public and private entities to post anti-trafficking notices. The law specifies what the notices must contain, and in what languages they must be posted.

The enclosed poster is being provided for your convenience and meets all the requirements of the law. A Frequently Asked Questions page is also enclosed and is designed to help guide you on the requirements of, and recommendations for, the optimum outreach and compliance.

Businesses which fail to post the notice may be fined up to $1,000. We encourage you to comply at your earliest convenience to avoid any penalties. To confirm your business is required by Civil Code section 52.6 to display this notice, please check with your legal advisor.

**Your business can help trafficking survivors get free.** In other states where similar posting requirements have been enacted, there has been an increase in the number of reported trafficking situations and rescues of victims. Thank you for being part of the effort to spread the word about help for human trafficking survivors.

Sincerely,

Edwin M. Lee, Mayor

Gregory P. Suhr, Chief of Police