



THE OFFICE OF CITIZEN COMPLAINTS ANNUAL REPORT 2005

Included In This Document

Comprehensive Statistical Report
Comparative Overview of Caseload
Cases Pending Report
How Complaints Were Received
Demographic Characteristics of OCC Complainants
Allegations Received by Type
Sustained Allegations by Type
Complaints and Allegations by Unit
Findings And Allegations Closed
Days to Close – All Cases Closed 2005
Days to Close – Sustained Cases 2005
OCC Mediation Program
Sustained Case List 1999-2005

Presented by: Jean Field, Interim Director
Compiled by: Chris Wisniewski and Linda Taylor

TABLE OF CONTENTS

Introduction.....3
Comprehensive Statistical Report.....7
Comparative Overview of Caseload8
Cases Pending Report9
How Complaints Were Received.....10
Demographic Characteristics of OCC Complainants11
Allegations Received by Type12
Sustained Allegations by Type13
Complaints and Allegations by Unit.....14
Unit Comparison of Complaints and Allegations15
Findings And Allegations Closed16
Days to Close – All Cases Closed.....19
Days to Close – Sustained Cases20
OCC Mediation Program21
Sustained Case List 1999-2005.....22

OFFICE OF CITIZEN COMPLAINTS

CITY AND COUNTY OF SAN FRANCISCO



Jean Field
Interim Director

February 28, 2007

To: The Honorable Gavin Newsom
Members, San Francisco Board of Supervisors
Members, San Francisco Police Commission
San Francisco Police Chief Heather Fong
Members of the San Francisco community

Enclosed please find the Office of Citizen Complaint's Annual Report for the year 2005. This is an abbreviated report, because it has been so long delayed. The majority of these statistics have been posted to the OCC web site (www.sfgov.org/occ) since June 2006, but this information was never formally presented to the Mayor, the Board of Supervisors, the Police Commission or the community.

It is clear that the OCC needs to do a much better job of informing the public about its accomplishments as well as its challenges. The Controller's Audit, issued in January 2007, emphasized that the agency's failure to publish its quarterly and annual reports undermined the agency's effectiveness. We recognize that the enclosed report, while it provides a basic snapshot of the agency's annual activity, does not provide sufficient information about the OCC's mission and structure. Nor does it adequately portray community concerns about the San Francisco Police Department, which are brought to our agency in the form of complaints. In the future, we hope to work on improving the quality and level of detail provided in these and other reports. In the meantime, however, we felt it was paramount to release the statistics for past years so that future statistical reports can be put into proper perspective.

CASELOAD

As the Comprehensive Statistical Report shows, in the year 2005, the OCC opened 881 cases, and closed 798. The failure to close as many cases as the agency opened contributed to a growing backlog of pending cases. As of December 2005, 431 cases were open and pending. That is a significant increase from the caseloads carried just a few years before – at the close of calendar year 2002, for example, there were only 263 cases pending.

That higher number of pending cases, in turn, acted to slow case closure time, because investigators are simultaneously working on higher numbers of cases. During the year 2005, there were 15 full-time line investigators, meaning that on average, each was assigned 58 new cases. The more cases assigned to each investigator, the higher likelihood that some of these cases experience gaps in active investigation. Those gaps, in turn, slowed closure timelines.

The Controller's report was justifiably critical of the OCC's failure to meet its Charter mandate of closing sustained cases within 9 months of filing. In 2005, only 38 percent of 71 sustained cases were closed within nine months. But the Controller's audit did not note the agency's performance on closing cases within one year. In 2005, of 71 sustained cases only two took more than one year to investigate. This number is lower than in 2004, in which 11 sustained cases were closed after one year.

The OCC successfully prioritized some of its major, complicated cases in order to minimize legal challenges. During 2005, no cases considered for Police Commission adjudication were dismissed because of missing the statute of limitations period. In addition, only five cases closed in 2005 were deemed by the Department to be barred from disciplinary action because it had inadequate time to review them and administer discipline in a timely way. Five cases is of course five cases too many, but it represents a decrease from prior years.

Timely case closure is just as important for cases that do not have sustained allegations. Complainants, officers and the Department deserve prompt resolution of all allegations of misconduct. And for all 798 cases closed in 2005 -- including those with findings of sustained as well as proper conduct, not sustained, etc. -- 72 percent closed within nine months of opening. This figure is comparable to the 73 percent of all cases closed within 9 months in 2004. And for 2005, 92 percent of all closed cases were closed within a year. Again -- it's not good enough, but it does show that in the majority of cases, the OCC was completing the vast majority of its investigations in a timely manner.

Although they represented only 8 percent of the 2005 closures, cases with sustained finding typically take longer to close. Sustained cases typically involve more investigative steps, and require a more complex report be written to facilitate the Chief's review. The challenge, clearly, is to ensure that cases with potentially sustained findings are identified earlier in the investigation, and monitored so that they do not encounter delays. Some of the recommendations outlined in the Controller's audit, as well as more aggressive supervision of case timelines, should help meet these goals.

OTHER PROGRAM HIGHLIGHTS

Mediation Program: In 2005, the OCC revitalized its mediation program, which allows complainants and officers to sit together with professional mediators to craft a nondisciplinary resolution to complaints. The number of cases successfully mediated quadrupled, from 6 in 2004 to 25 in 2005. This program has attracted national attention, and significant resources -- in the form of a full-time investigator who spent much of his time coordinating the program -- were dedicated to bringing this program closer to its potential.

Legal Work: In 2005, the OCC's legal team consists of two lawyers and a part-time policy analyst. One of the primary duties of the legal team is to present misconduct cases to the Police Commission. Under the City Charter, only the Police Commission has the authority to administer suspensions of greater than 10 days or to terminate a police officer who has been found to have committed misconduct.

During 2005, the OCC presented evidence to the Police Commission against three San Francisco police officers in separate disciplinary hearings. The charges ranged from conduct reflecting

discredit for inappropriate behavior, to misuse of Department computers and inaccurate reporting. The Commission reviewed evidence, heard testimony from witnesses, and the Accused Officers mounted a defense against the charges of misconduct. In one case, the officer was terminated by a vote of the Police Commission. In each of the other two cases, the officer retired or resigned voluntarily after the hearing began, but prior to the imposition of discipline.

The Police Commission held open hearings in those cases. Members of the public were able to obtain copies of the charges and attend the hearings and arguments, and the results of the hearings were discussed in the press. However, in August of 2006, the California Supreme Court issued a decision clarifying the application of Penal Code section 832.7, which makes peace officer personnel records confidential. In light of that decision, OCC charges filed with the Police Commission are now confidential and Police Commission hearings resulting from those charges are closed to the public unless the individual officer waives his or her right to confidentiality. Although more of the OCC's work will now be done behind closed doors, the OCC will nonetheless continue to conduct full and fair investigations, and, when it files charges, to advocate zealously for appropriate disposition of those charges.

Policy Work

Also in 2005, the OCC continued its Charter-mandated policy work. Throughout the first quarter of 2005, the OCC and the San Francisco Youth Commission engaged in lengthy negotiations with SFPD to revise the Department General Order 7.01, the Department's written protocol for interacting with youth and children. As a result of these negotiations, the Department agreed to provide greater protections for children and youth. Protections include audiotaping all juvenile interrogations and permitting parents to be present during juvenile interrogations. The OCC awaits the Department's introduction of these revisions to the Police Commission for formal adoption.

In addition, the OCC advocated for greater review and accountability concerning the Department's investigative process of officer-involved shootings. In Police Commission hearings concerning the creation of a Firearm Discharge Review Board, the OCC argued that its Director should sit on the Board to provide civilian participation during the Department's review of shooting cases. The OCC also argued that officers involved in shootings should be relieved of street duty for at least two weeks based on best practice standards. Ultimately, the Commission created a Firearm Discharge Review Board that includes both the OCC Director and a member of the Police Commission. The Commission also adopted provisions that require officers involved in shootings to be relieved of their regular assignment for a minimum of ten days.

In 2005 the OCC proposed that the Department adopt a written protocol for the investigation, review and reporting to the Police Commission of In-Custody deaths. The OCC recommended that in-custody death cases be subject to the same investigative timelines, administrative reassignment, reporting requirements and review board procedures that the Police Commission adopted in officer-involved shooting cases. Throughout negotiations in 2005, the OCC obtained the Department's agreement to adopt a written protocol and provided the Department a detailed draft protocol. The OCC continues to advocate for the establishment of a written In-Custody death protocol.

Other policy areas that the agency worked on in 2005 included: advocating the creation of clearer written guidelines for dealing with deaf, hard of hearing and Limited English Proficient individuals and training issues related to dangerous canines.

CONCLUSION

The enclosed statistical report, when read in conjunction with the Controller's audit, reveals an agency facing significant challenges managing its caseload effectively, particularly in the area of sustained cases. But it also shows an agency that was working to accomplish its core mission of thoroughly and fairly investigating complaints of police misconduct. Ninety two percent of the cases closed in 2005 were closed within a year of filing. In addition, 2005 contained significant achievements in mediation, policy work and prosecution of Police Commission cases.

The Controller's audit pointed out specific and general failures of leadership that resulted in poor employee morale and lowered effectiveness. The audit did not adequately acknowledge the many members of the OCC staff who have worked tirelessly to fulfill the responsibility placed upon them by members of the community and the Department. I trust that with the Commission's support, and incoming new leadership of the agency, we will work to overcome the legacy of those past deficiencies, and steer the OCC to its full potential as one of the nation's strongest models of civilian oversight.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Jean Field". The signature is fluid and cursive, with the first name "Jean" written in a larger, more prominent script than the last name "Field".

Jean Field
Interim OCC Director

COMPREHENSIVE STATISTICAL REPORT
January 2005 - December 2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



CASE YEAR	JAN	FEB	MAR	1ST	APR	MAY	JUN	2ND	JUL	AUG	SEP	3RD	OCT	NOV	DEC	4TH	YTD
CASES OPENED																	
2005	81	57	102	240	68	69	74	211	71	93	64	228	76	58	68	202	881
CASES MERGED/VOIDED/WITHDRAW																	
2005	6	3	6	15	1	4	3	8	0	7	4	11	1	2	4	7	41
CASES CLOSED, BY YEAR CASE WAS FILE																	
2001	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	0	1
2002	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	1
2003	2	1	0	3	1	0	0	1	2	1	0	3	0	0	1	1	8
2004	33	36	23	92	40	23	36	99	22	32	35	89	23	6	8	37	317
2005	7	20	16	43	41	24	31	96	52	49	47	148	58	57	69	184	471
TOTAL	42	57	39	138	83	47	67	197	77	82	82	241	81	63	78	222	798
CASES OUTSIDE JURISDICTION																	
2004	4	0	0	4	1	0	0	1	0	0	0	0	0	0	0	0	5
2005	6	7	6	19	12	12	9	33	11	8	5	24	5	4	3	12	88
TOTAL	10	7	6	23	13	12	9	34	11	8	5	24	5	4	3	12	93
CASES SUSTAINED																	
2003	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
2004	6	1	2	9	10	4	8	22	4	5	7	16	1	3	0	4	51
2005	0	0	0	0	0	0	1	1	3	2	1	6	0	4	8	12	19
TOTAL	6	2	2	10	10	4	9	23	7	7	8	22	1	7	8	16	71

COMPARATIVE OVERVIEW OF CASELOAD

January 2003 - December 2005

THE POLICE COMMISSION
 OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



CASE YEAR	JAN	FEB	MAR	1ST	APR	MAY	JUN	2ND	JUL	AUG	SEP	3RD	OCT	NOV	DEC	4TH	YTD
CASES OPENED																	
2005	81	57	102	240	68	69	74	211	71	93	64	228	76	58	68	202	881
2004	55	54	73	182	67	61	59	187	72	48	95	215	73	63	74	210	794
2003	109	79	137	325	96	86	79	261	105	95	62	262	86	60	63	209	1057

CASES CLOSED																	
2005	42	57	39	138	83	47	67	197	77	82	82	241	81	63	78	222	798
2004	74	55	58	187	107	60	61	228	85	94	35	214	59	83	79	221	850
2003	64	85	77	226	74	64	74	212	98	76	82	256	74	56	92	222	916

CASES SUSTAINED																	
2005	6	2	2	10	10	4	9	23	7	7	8	22	1	7	8	16	71
2004	9	5	9	23	5	9	2	16	10	5	8	23	5	7	9	21	83
2003	2	11	13	26	2	5	10	17	12	8	10	30	6	7	13	26	99

CASES PENDING REPORT
January 2005 - December 2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



PENDING CASES BY YEAR CASE WAS FILED

CASE YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2001	1	1	1	1	1	1	0	0	0	0	0	0
2002	3	3	3	2	2	2	2	2	2	2	2	2
2003	7	6	6	5	5	5	3	2	2	2	2	1
2004	302	266	243	203	180	144	122	90	55	32	26	18
2005	74	111	197	224	269	312	331	375	392	410	411	410
Total	387	387	450	435	457	464	458	469	451	446	441	431

FIVE YEAR OVERVIEW OF TOTAL PENDING CASELOAD

CASES PENDING	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2001	434	421	401	404	397	408	388	400	385	365	318	251
2002	272	261	268	293	293	323	328	340	326	318	293	263
2003	308	303	363	385	407	412	419	438	418	430	434	404
2004	383	382	397	357	358	356	343	297	357	371	352	347
2005	387	387	450	435	457	464	458	469	451	446	441	431

HOW COMPLAINTS WERE RECEIVED

January 2005 - December 2005

THE POLICE COMMISSION
 OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



RECEIVED	JAN	FEB	MAR	1ST	APR	MAY	JUN	2ND	JUL	AUG	SEP	3RD	OCT	NOV	DEC	4TH	YTD
IN PERSON	26	18	36	80	21	20	25	66	31	38	26	95	21	19	22	62	303
LETTER	7	2	7	16	3	6	3	12	6	1	3	10	3	3	5	11	49
MAIL	29	24	40	93	28	27	28	83	19	33	15	67	31	20	26	77	320
OTHER	3	1	1	5	1	4	7	12	3	2	0	5	3	1	1	5	27
PHONE	3	5	2	10	7	2	1	10	2	5	6	13	12	13	11	36	69
SFPD	13	7	16	36	8	10	10	28	10	14	14	38	6	2	3	11	113
TOTAL	81	57	102	240	68	69	74	211	71	93	64	228	76	58	68	202	881

**OCC COMPLAINANTS BY SELECTED
DEMOGRAPHIC CHARACTERISTICS**
January 2005 - December 2005

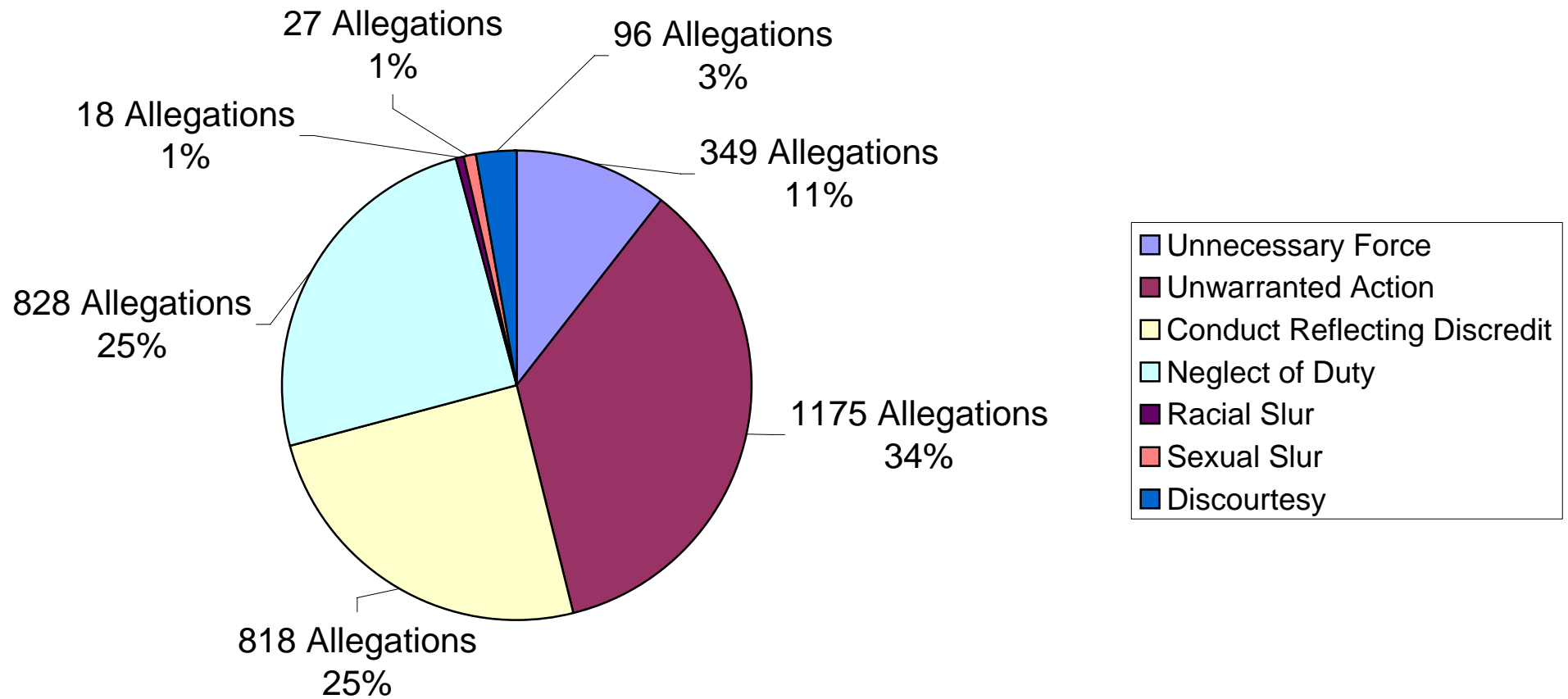
THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
CITY AND COUNTY OF SAN FRANCISCO



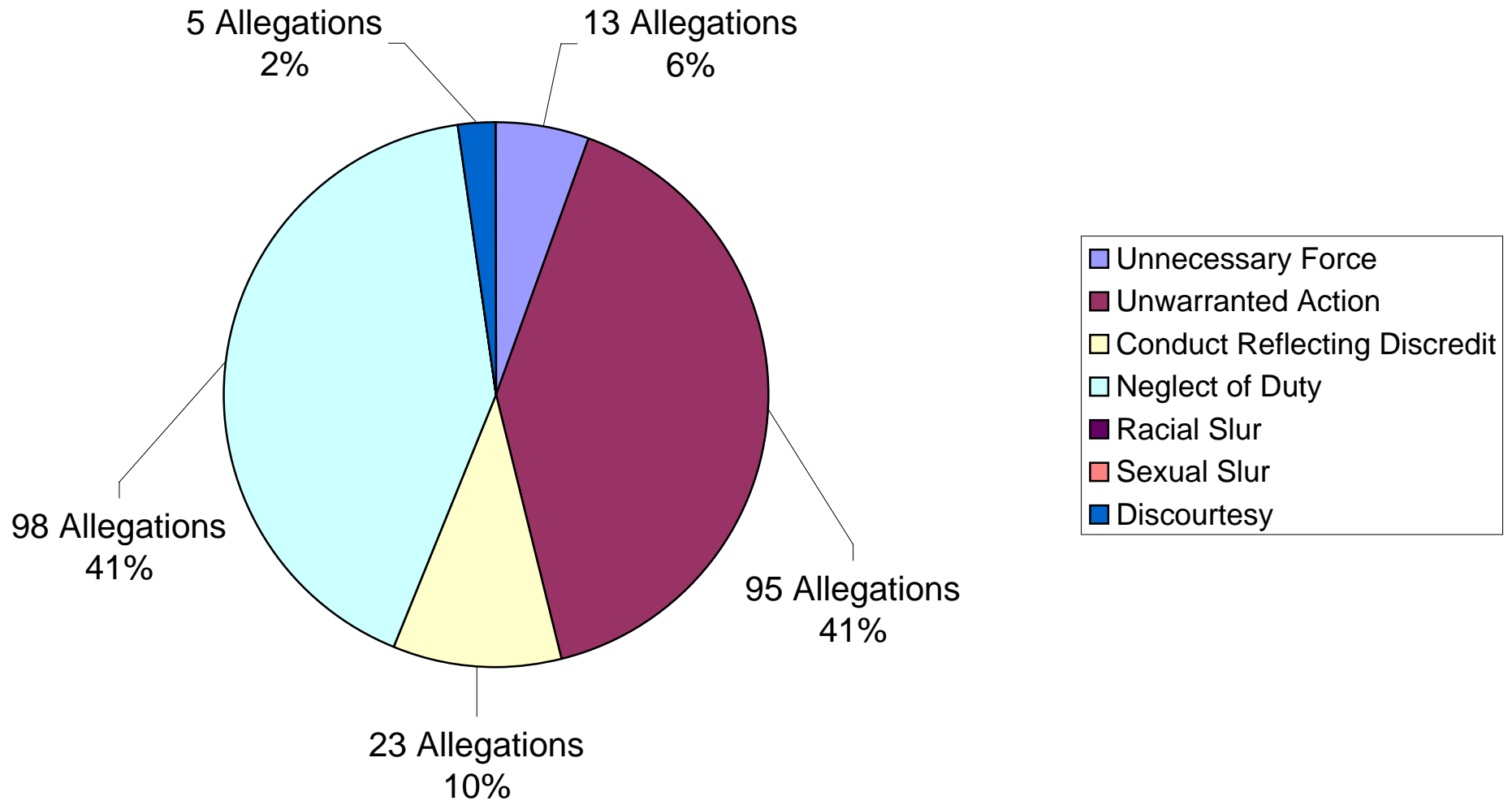
	NUMBER	PERCENT
Named Individuals (inc. co-comps)	927	98.30%
Anonymous Persons	14	1.48%
Organizational Complaint	2	0.21%
Total Complainant	943	100.00%
<u>GENDER</u>		
Blank or Declined to State	62	6.57%
Females	314	33.30%
Males	567	60.13%
<u>RACE/ETHNICITY**</u>		
African-American	287	30.43%
Asian-American	59	6.26%
Blank or Declined to State	180	19.09%
Caucasian/White	286	30.33%
Latino/a/Hispanic	96	10.18%
Native American/Pacific Islander	8	0.85%
Other	27	2.86%
<u>AGE</u>		
1-13 (by an adult)	2	0.21%
14-16	11	1.17%
17-19	26	2.76%
20-30	188	19.94%
31-40	228	24.18%
41-50	175	18.56%
51-60	131	13.89%
61-70	25	2.65%
71-80	14	1.48%
Over 80	2	0.21%
Blank or Declined to State	141	14.95%
Disabled*** Persons	32	3.39%
Homeless**** Persons	3	0.32%

*OCC served a number of transgendered persons during this period; of this group, only those who elected to self-designate on the form were counted here.
 ** The total of race/ethnicity designations does not reflect those who checked multiple self-designations.
 & * The indicated numbers of individuals volunteered this information; a number of other disabled and homeless persons, who did not self-designate, also were complainants served by OCC during this report year.

Allegations Received by Type - 2005



Sustained Allegations by Type - 2005



COMPLAINTS AND ALLEGATIONS BY UNIT

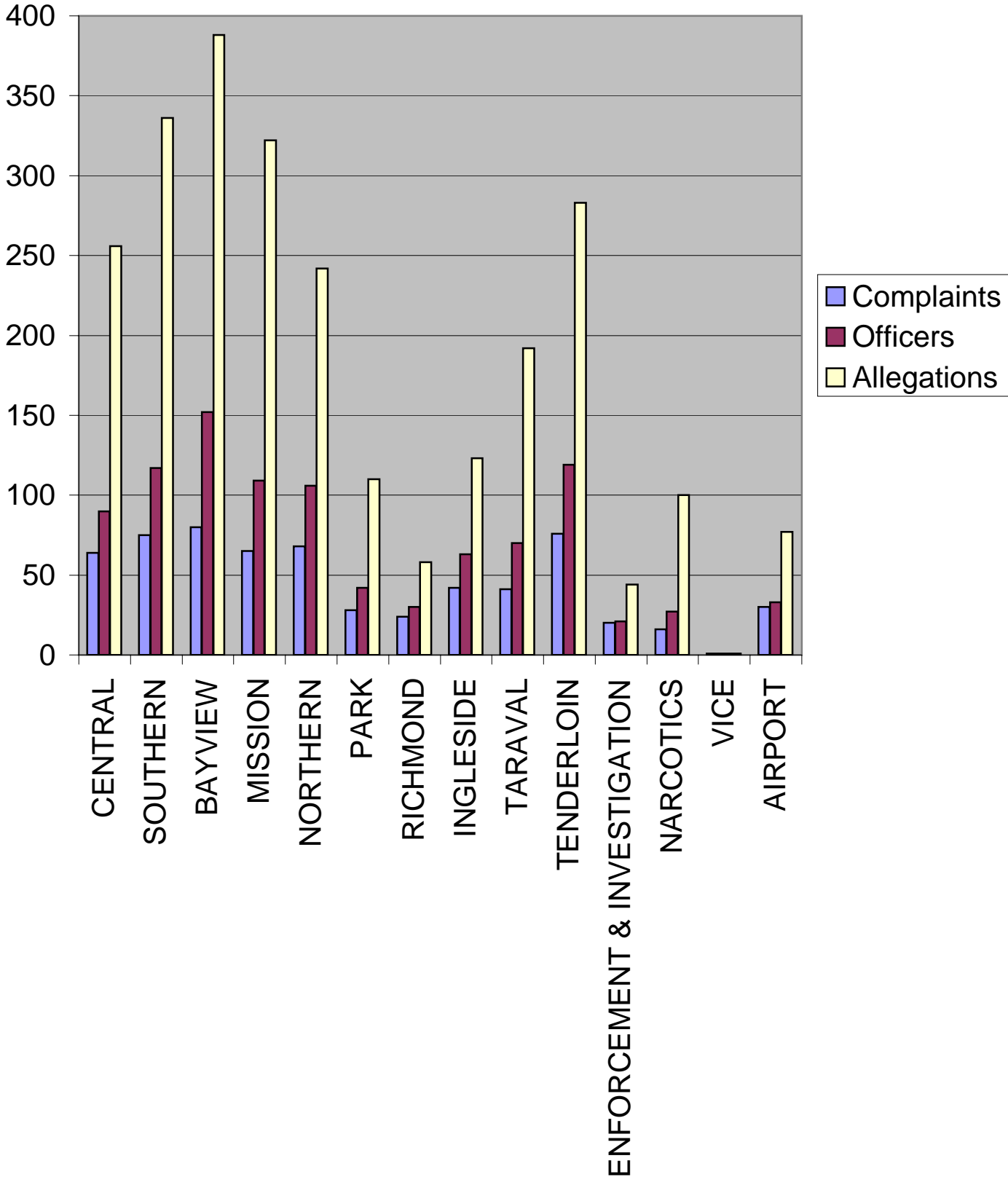
January 1, 2005 - December 31, 2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



SFPD UNIT NAME	TOTAL COMP	ALLEGATION TYPES										TOTAL ALLEG	OFF. INVL
		UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF		
1A CHIEF'S OFFICE	2	0	0	1	0	0	0	0	0	0	0	1	2
2A SUPPORT SERVICES	1	0	0	0	1	0	0	0	0	0	0	1	1
2F RECORDS SECTION	1	0	0	3	0	0	0	0	0	0	0	3	1
2G PERMITS SECTION	2	1	1	2	0	0	0	0	0	0	0	4	2
2L LEGAL DIVISION	1	0	1	0	0	0	0	1	0	0	0	2	1
3A CENTRAL STATION	64	34	71	65	70	5	1	10	0	0	0	256	90
3B SOUTHERN STATION	75	33	106	78	98	2	7	11	0	0	0	336	117
3C BAYVIEW STATION	80	43	146	86	94	2	6	10	0	0	0	388	152
3D MISSION STATION	65	42	108	82	78	2	1	9	0	0	0	322	109
3E NORTHERN STATION	68	21	80	68	69	0	1	3	0	0	0	242	106
3F PARK STATION	28	10	32	28	36	0	0	3	0	0	0	110	42
3G RICHMOND STATION	24	5	14	19	16	1	0	3	0	0	0	58	30
3H INGLESIDE STATION	42	11	36	42	26	1	1	6	0	0	0	123	63
3I TARAVAL STATION	41	5	103	42	38	0	1	3	0	0	0	192	70
3J TENDERLOIN TASK FORCE	76	33	115	54	67	2	0	12	0	0	0	283	119
3M MUNI DIVISION	1	0	0	1	0	0	0	0	0	0	0	1	1
4B ENFORCEMENT & INVESTIGATION (SOLOS)	20	0	15	18	9	0	0	2	0	0	0	44	21
4K SPECIAL MOTORCYCLE	4	0	2	4	1	0	0	0	0	0	0	7	4
4T CRIME PREVENTION COMPANY	9	4	10	2	4	0	0	0	0	0	0	20	11
5B HIT & RUN	1	0	0	1	0	0	0	0	0	0	0	1	1
5C AUTO SECTION	4	0	1	9	4	0	0	0	0	0	0	14	4
5D BURGLARY SECTION	1	0	2	2	1	0	0	0	0	0	0	5	2
5G GENERAL WORK SECTION	4	0	1	3	4	0	0	0	0	0	0	8	6
5J ROBBERY SECTION	4	0	3	3	5	0	0	0	0	0	0	11	4
5N NARCOTICS	16	7	54	19	17	0	1	2	0	0	0	100	27
5T JUVENILE DIVISION	1	0	0	1	0	0	0	0	0	0	0	1	1
5V VICE CRIMES DIVISION	1	0	0	1	0	0	0	0	0	0	0	1	1
5W DOMESTIC VIOLENCE UNIT	1	0	2	1	0	0	0	0	0	0	0	3	1
AB AIRPORT BUREAU	30	1	31	31	13	0	0	1	0	0	0	77	33
UK UNKNOWN ASSIGNMENT	260	99	241	152	177	3	8	20	0	0	0	701	217
TOTALS	927	349	1175	818	828	18	27	96	0	0	0	3315	1239

Unit Comparison - Complaints, Allegations & Officers Involved - 2005



FINDINGS AND ALLEGATIONS CLOSED

January, 2005 - December, 2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



NO FINDING	ALLEGATION TYPES							SUBTL				TOTAL
	UF	UA	CRD	ND	RS	SS	D		PRO	POL	TF	
January	1	0	1	0	0	0	0	2	0	0	0	2
February	2	4	9	5	0	0	1	21	0	0	0	21
March	1	2	3	2	0	0	1	9	0	0	0	9
April	2	4	2	4	0	1	0	13	0	0	0	13
May	3	3	1	4	0	0	0	11	0	0	0	11
June	0	3	6	3	0	0	0	12	0	0	0	12
July	1	1	1	0	0	0	1	4	0	0	0	4
August	8	3	6	8	0	0	0	25	0	0	0	25
September	4	1	6	1	0	1	1	14	0	0	0	14
October	0	0	1	2	0	0	1	4	0	0	0	4
November	1	6	6	7	0	1	1	22	0	0	0	22
December	1	10	7	7	0	1	1	27	0	0	0	27
YTD TOTAL	24	37	49	43	0	4	7	164	0	0	0	164

NO FINDING/WITHDRAWN	ALLEGATION TYPES							SUBTL				TOTAL
	UF	UA	CRD	ND	RS	SS	D		PRO	POL	TF	
January	0	2	3	1	0	0	0	6	0	0	0	6
February	1	7	2	4	0	0	2	16	0	0	0	16
April	3	6	4	6	1	0	0	20	0	0	0	20
May	0	1	0	1	0	0	0	2	0	0	0	2
June	2	9	10	4	0	0	0	25	0	0	0	25
July	5	14	8	2	0	0	1	30	0	0	0	30
August	1	2	0	0	0	0	0	3	0	0	0	3
September	2	16	8	1	0	0	0	27	0	0	0	27
October	2	12	3	3	0	0	0	20	0	0	0	20
December	2	3	0	4	0	0	0	9	0	0	0	9
YTD TOTAL	18	72	38	26	1	0	3	158	0	0	0	158

FINDINGS AND ALLEGATIONS CLOSED

January, 2005 - December, 2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



NOT SUSTAINED	ALLEGATION TYPES							SUBTL				TOTAL
	UF	UA	CRD	ND	RS	SS	D		PRO	POL	TF	
January	16	68	44	27	1	3	8	167	0	0	0	167
February	16	34	26	19	1	1	1	98	0	0	0	98
March	26	27	37	22	2	4	6	124	0	0	0	124
April	31	51	48	72	1	3	13	219	0	0	0	219
May	9	41	37	26	1	4	7	125	0	0	0	125
June	16	43	39	37	3	0	12	150	0	0	0	150
July	20	30	45	38	1	0	6	140	0	0	0	140
August	27	62	49	59	1	3	7	208	0	0	0	208
September	29	59	54	54	1	0	10	207	0	0	0	207
October	24	42	67	69	3	3	6	214	0	0	0	214
November	21	46	46	37	1	2	3	156	0	0	0	156
December	25	59	71	64	3	4	10	236	0	0	0	236
YTD TOTAL	260	562	563	524	19	27	89	2044	0	0	0	2044

PROPER CONDUCT	ALLEGATION TYPES							SUBTL				TOTAL
	UF	UA	CRD	ND	RS	SS	D		PRO	POL	TF	
January	0	24	2	4	0	0	0	30	0	0	0	30
February	0	26	3	8	0	0	0	37	0	0	0	37
March	1	36	0	3	0	0	0	40	0	0	0	40
April	7	54	1	18	0	0	0	80	0	0	0	80
May	0	33	2	10	0	0	0	45	0	1	0	46
June	1	50	1	7	0	0	0	59	0	0	0	59
July	1	40	5	13	0	0	0	59	0	0	0	59
August	4	38	15	19	0	0	0	76	0	0	0	76
September	7	52	7	14	0	0	0	80	0	0	0	80
October	0	31	0	21	0	0	0	52	0	0	0	52
November	2	55	5	17	0	0	0	79	0	0	0	79
December	0	40	0	16	0	0	1	57	0	1	0	58
YTD TOTAL	23	479	41	150	0	0	1	694	0	2	0	696

FINDINGS AND ALLEGATIONS CLOSED
January, 2005 - December, 2005

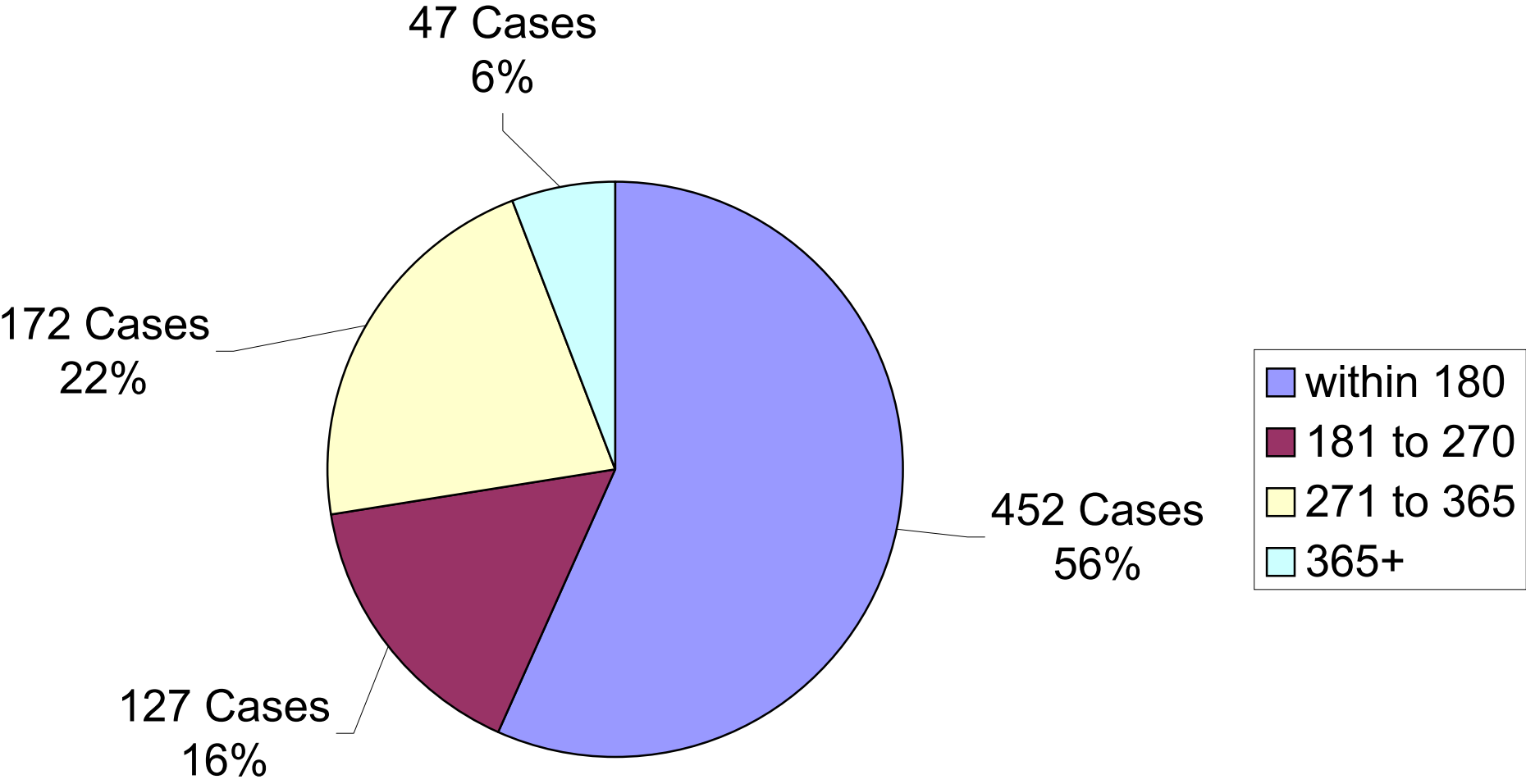
THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



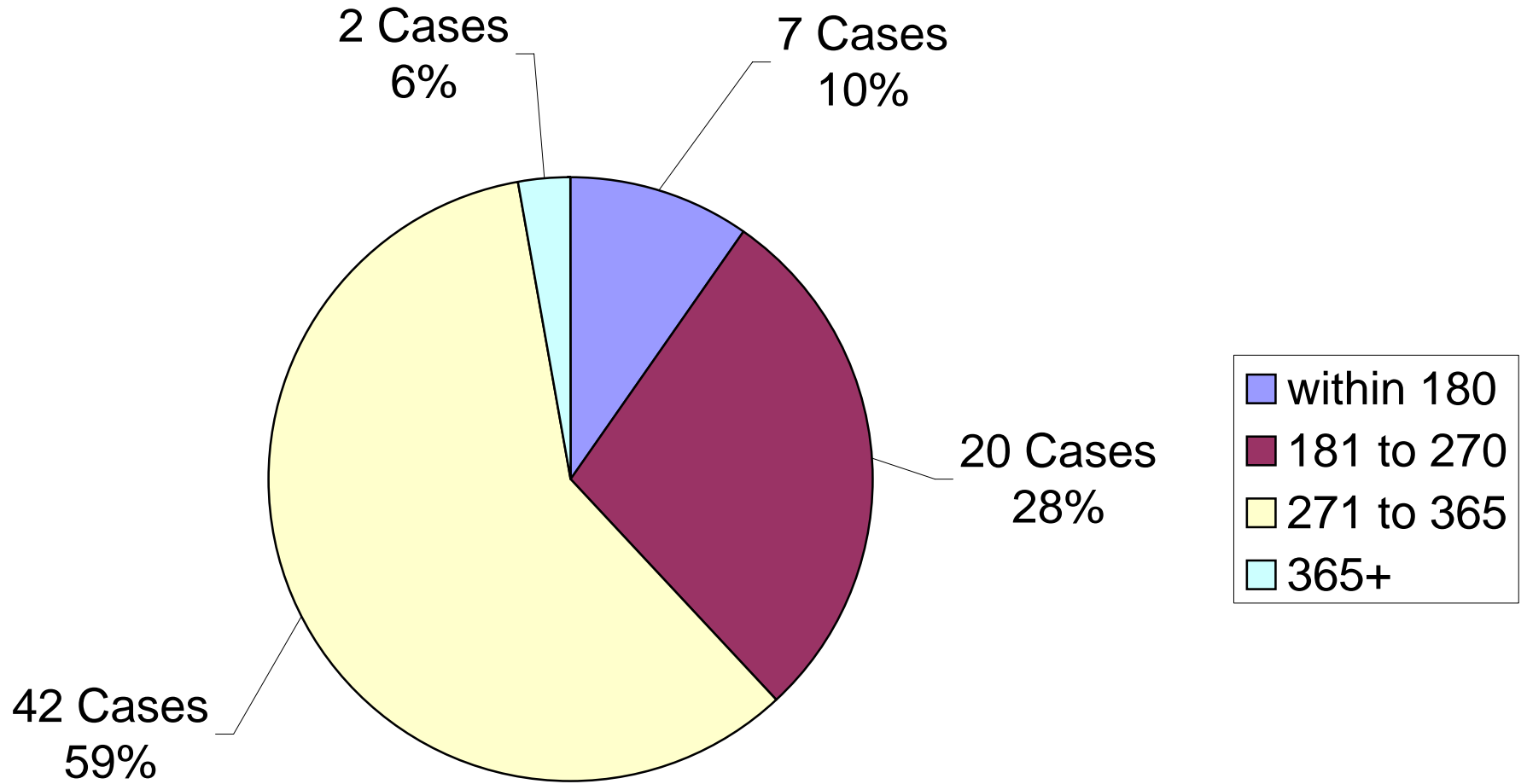
SUSTAINED	ALLEGATION TYPES							SUBTL				TOTAL
	UF	UA	CRD	ND	RS	SS	D		PRO	POL	TF	
January	1	7	1	6	0	0	0	15	0	0	0	15
February	0	1	1	3	0	0	0	5	0	0	0	5
March	0	3	1	2	0	0	0	6	0	0	0	6
April	4	4	4	20	0	0	1	33	0	0	0	33
May	1	2	1	1	0	0	1	6	0	0	0	6
June	1	3	2	10	0	0	0	16	0	0	0	16
July	2	12	0	6	0	0	0	20	0	0	0	20
August	0	22	2	6	0	0	0	30	0	0	0	30
September	3	24	4	11	0	0	0	42	0	0	0	42
October	1	2	1	2	0	0	0	6	0	0	0	6
November	0	10	1	12	0	0	1	24	0	0	0	24
December	0	5	5	19	0	0	2	31	0	0	0	31
YTD TOTAL	13	95	23	98	0	0	5	234	0	0	0	234

UNFOUNDED	ALLEGATION TYPES							SUBTL				TOTAL
	UF	UA	CRD	ND	RS	SS	D		PRO	POL	TF	
January	3	1	0	1	0	0	0	5	0	0	0	5
February	1	3	3	1	1	0	0	9	0	0	0	9
March	0	0	0	2	0	0	0	2	0	0	0	2
April	1	0	1	1	0	0	0	3	0	0	0	3
May	2	0	0	1	0	0	0	3	0	0	0	3
June	0	0	1	0	0	0	0	1	0	0	0	1
July	0	0	6	0	0	0	0	6	0	0	0	6
August	0	2	3	5	0	0	1	11	0	0	0	11
September	2	3	4	7	0	0	1	17	0	0	0	17
October	0	5	7	3	0	0	0	15	0	0	0	15
November	0	5	1	4	0	0	0	10	0	0	0	10
December	0	2	1	0	0	0	0	3	0	0	0	3
YTD TOTAL	9	21	27	25	1	0	2	85	0	0	0	85

Days to Close - Cases Closed 2005



Days to Close - Cases Sustained 2005



OCC MEDIATION PROGRAM
FOR 2005

The OCC Mediation Program experienced a positive surge in both new eligible cases referred for mediation and cases mediated in 2005, under the auspice of newly appointed Mediation Coordinator Mark Scafidi. While new eligible cases more than trebled in number, more significantly, nearly one-half of the fifty-one cases submitted for mediation were successfully mediated (see graph below). The OCC Mediation Program anticipates a continued trend of growth due to greater scrutiny of case eligibility at the intake phase, maintaining the current level of case development, and greater awareness and education of civilians and police officers alike as to the benefits of mediating a civilian’s complaint. The complainants and officers participating in the mediation process have overwhelmingly favored its use in resolving citizens’ complaints. Two examples of such complaints are represented in the examples below*.

	<u>2004</u>	<u>2005</u>
New Eligible Cases	16	51
Refused by Complainant	12	15
Refused by Officer	0	7
Mediations Pending	7	3
Cases Mediated	6	25
Complaints Withdrawn	--	2

Example – Case #1

A motorist was cited for reportedly failing to yield to a pedestrian in the crosswalk. The motorist filed a complaint, claiming the traffic enforcement operation was a sham to raise city revenue. During mediation, the officers explained fully their pedestrian law enforcement program, yet demonstrated their understanding of the complainant’s frustration. The complainant deemed the officers to be “real gentleman,” as the parties left mediation to have coffee together and discuss the complainant’s joining the pedestrian safety program.

Example – Case #2

Officers who sought a strong-arm robbery suspect generally fitting the complainant’s description forcefully detained the complainant, an African-American male. The complainant believed he was the victim of racial profiling. During mediation, the officers explained the urgency in apprehending the suspect and, regrettably, the lack of time to explain their actions to the complainant as the police action occurred. The complainant better understood the officers’ abrupt actions and accepted their apology.

* Note: The mediation participants waived confidentiality as to the appearance of the above mediation outcomes in this report.

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
1	IND	SUS	09/04/1996	08/13/1999	NOT SUSTAINED BY SFPD	05/14/2001
1	1UF	SUS	09/04/1996	08/13/1999	NOT SUSTAINED BY SFPD	05/14/2001
1	1UF	SUS	09/04/1996	08/13/1999	ADMONISHMENT.	05/14/2001
1	IND	SUS	09/04/1996	08/13/1999	ADMONISHMENT.	05/14/2001
1	IND	SUS	09/04/1996	08/13/1999	ADMONISHMENT AND RETRAINING.	05/14/2001
1	IND	SUS	04/03/1997	03/22/1999	ADMONISHMENT AND RETRAINING.	08/19/1999
1	IND	SUS	04/03/1997	03/22/1999	ADMONISHMENT AND RETRAINING.	08/19/1999
2	IND	SUS	04/11/1997	12/22/1999	NO FURTHER ACTION, OFFICER RESIGNED.	
2	IND	SUS	04/11/1997	12/22/1999	NO FURTHER ACTION, OFFICER RESIGNED.	
2	IND	SUS	04/11/1997	12/22/1999	NO FURTHER ACTION, OFFICER RETIRED.	05/11/2004
1	IND	SUS	05/19/1997	09/30/1999	COUNSELING AND RETRAINING.	03/20/2000
9	1UA	SUS	05/23/1997	02/05/2001	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	05/09/2001
9	1UA	SUS	05/23/1997	02/05/2001	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	05/09/2001
9	1UA	SUS	05/23/1997	02/05/2001	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	05/09/2001
2	IND	SUS	05/27/1997	10/14/1999	RETRAINING.	01/11/2000
2	IND	SUS	05/27/1997	10/14/1999	RETRAINING.	01/11/2000
2	ISS	SUS	09/10/1997	08/31/1999	NOT SUSTAINED/LACHES BY THE DEPARTMENT.	08/22/2000
2	IND	SUS	09/12/1997	06/07/1999	COUNSELING.	06/18/1999
2	IND	SUS	09/12/1997	06/07/1999	COUNSELING.	06/18/1999
2	IND	SUS	09/12/1997	06/07/1999	COUNSELING.	06/18/1999
3	IND	SUS	09/12/1997	06/04/1999	COUNSELING AND RETRAINING.	02/22/2001
3	1UA	SUS	09/12/1997	06/04/1999	ADMONISHMENT.	05/29/2002
9	IND	SUS	09/19/1997	09/28/1999	ADMONISHMENT.	12/29/1999
1	IND	SUS	09/29/1997	08/25/1999	WRITTEN REPRIMAND.	03/01/2000
1	IND	SUS	09/29/1997	08/25/1999	WRITTEN REPRIMAND.	03/01/2000
9	1CRD	SUS	10/03/1997	10/07/1999	NO FURTHER ACTION, OFFICER RETIRED.	07/16/2001
3	1UA	SUS	10/14/1997	12/21/1999	WRITTEN REPRIMAND.	11/20/2003
3	IND	SUS	10/14/1997	12/21/1999	WRITTEN REPRIMAND.	11/20/2003
3	IND	SUS	10/14/1997	12/21/1999	WRITTEN REPRIMAND.	11/20/2003
3	1CRD	SUS	10/14/1997	12/21/1999	WRITTEN REPRIMAND.	12/02/1939
3	1UA	SUS	10/14/1997	12/21/1999	WRITTEN REPRIMAND.	11/20/2003
3	1UA	SUS	10/14/1997	12/21/1999	WRITTEN REPRIMAND.	11/20/2003
2	IND	SUS	10/17/1997	12/15/1999	ADMONISHMENT.	12/06/2000
1	IND	SUS	10/24/1997	01/29/1999	WRITTEN REPRIMAND.	06/29/1999
1	IND	SUS	10/24/1997	01/29/1999	WRITTEN REPRIMAND.	06/29/1999
1	IND	SUS	10/24/1997	01/29/1999	WRITTEN REPRIMAND.	06/29/1999
1	IND	SUS	10/24/1997	01/29/1999	WRITTEN REPRIMAND.	06/29/1999
1	IND	SUS	10/24/1997	01/29/1999	WRITTEN REPRIMAND.	06/29/1999
1	2ND	SUS	10/24/1997	01/29/1999	WRITTEN REPRIMAND.	06/29/1999
1	1UF	SUS	10/31/1997	06/25/1999	DISMISSED PER POLICE COMMISSION SETTLEMENT	11/07/2001
1	IND	SUS	10/31/1997	06/25/1999	DISMISSED PER POLICE COMMISSION SETTLEMENT	11/07/2001
1	IND	SUS	10/31/1997	06/25/1999	MORE THAN 10 DAYS SUSPENSION. (30 DAYS W/15 HELD IN ABEYANCE FOR 2 YRS) BY POLICE COMMISSION.	11/07/2001
1	1UF	SUS	10/31/1997	06/25/1999	NO FURTHER ACTION, OFFICER RESIGNED.	
1	IND	SUS	10/31/1997	06/25/1999	NO FURTHER ACTION, OFFICER RESIGNED.	
1	IND	SUS	10/31/1997	06/25/1999	NO FURTHER ACTION, OFFICER RESIGNED.	
1	IND	SUS	11/03/1997	10/14/1999	ADMONISHMENT.	05/01/2001
1	1D	SUS	11/03/1997	10/14/1999	ADMONISHMENT.	05/01/2001
1	2UA	SUS	11/03/1997	10/14/1999	ADMONISHMENT.	05/01/2001
1	1D	SUS	11/03/1997	10/14/1999	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	05/01/2001
3	1D	SUS	11/14/1997	10/08/1999	COUNSELING AND RETRAINING..	11/01/2000
1	1UA	SUS	11/17/1997	01/29/1999	COUNSELING AND RETRAINING.	05/10/1999
1	IND	SUS	11/17/1997	01/29/1999	COUNSELING AND RETRAINING.	05/10/1999
1	IND	SUS	11/17/1997	01/29/1999	COUNSELING AND RETRAINING.	05/10/1999
4	IND	SUS	11/26/1997	12/31/1999	WRITTEN REPRIMAND.	04/06/2002
4	IND	SUS	11/26/1997	12/31/1999	WRITTEN REPRIMAND.	04/06/2002
4	1D	SUS	11/26/1997	12/31/1999	WRITTEN REPRIMAND.	04/06/2002
4	1CRD	SUS	11/26/1997	12/31/1999	WRITTEN REPRIMAND.	04/06/2002
4	IND	SUS	11/26/1997	12/31/1999	ADMONISHMENT.	04/06/2002
4	IND	SUS	11/26/1997	12/31/1999	ADMONISHMENT.	04/06/2002

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
4	1CRD	SUS	11/26/1997	12/31/1999	ADMONISHMENT.	04/06/2002
3	1UA	SUS	12/19/1997	03/31/1999	WRITTEN REPRIMAND.	01/08/2001
3	1CRD	SUS	12/19/1997	03/31/1999	WRITTEN REPRIMAND.	01/08/2001
3	1ND	SUS	12/23/1997	06/13/2000	NO FURTHER ACTION, OFFICER RESIGNED.	07/11/2001
3	1UA	SUS	12/23/1997	06/13/2000	NO FURTHER ACTION, OFFICER RESIGNED.	07/11/2001
3	1CRD	SUS	12/23/1997	06/13/2000	NO FURTHER ACTION, OFFICER RESIGNED.	07/11/2001
2	1UF	SUS	01/12/1998	06/11/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
2	1D	SUS	01/12/1998	06/11/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
2	1ND	SUS	01/12/1998	06/11/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
2	1UF	SUS	01/12/1998	06/11/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
1	1ND	SUS	01/12/1998	01/29/1999	ADMONISHMENT.	08/19/1999
1	1D	SUS	02/09/1998	08/26/1999	WRITTEN REPRIMAND.	05/01/2001
1	1CRD	SUS	02/09/1998	08/26/1999	WRITTEN REPRIMAND.	05/01/2001
1	1ND	SUS	02/10/1998	11/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	02/04/2000
1	1ND	SUS	02/10/1998	11/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	02/04/2000
1	1ND	SUS	02/10/1998	11/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	02/04/2000
1	1ND	SUS	02/10/1998	11/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	02/04/2000
3	1CRD	SUS	02/23/1998	07/31/1999	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	07/29/1999
2	1D	SUS	03/10/1998	03/05/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/16/2002
3	1ND	SUS	03/19/1998	07/07/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	04/29/2002
3	1ND	SUS	03/19/1998	07/07/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	09/09/2002
2	2ND	SUS	03/23/1998	08/26/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	04/29/2002
2	1CRD	SUS	03/23/1998	08/26/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	04/29/2002
2	2ND	SUS	03/23/1998	08/26/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	04/29/2002
1	1UA	SUS	04/13/1998	02/23/1999	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	05/24/1999
2	1ND	SUS	04/15/1998	04/29/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	09/09/2002
2	1ND	SUS	04/15/1998	04/29/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	09/09/2002
2	1ND	SUS	04/15/1998	04/29/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	09/09/2002
1	1ND	SUS	04/23/1998	03/09/1999	RETRAINING.	09/15/1999
3	1ND	SUS	05/04/1998	04/20/1999	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	06/22/1999
3	1ND	SUS	05/04/1998	04/20/1999	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	06/22/1999
9	1UA	SUS	05/08/1998	08/12/1999	COUNSELING AND RETRAINING.	10/26/2000
1	1UA	SUS	05/22/1998	11/24/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2001
1	2CRD	SUS	05/22/1998	11/24/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2001
1	1UA	SUS	05/22/1998	11/24/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2001
1	1CRD	SUS	05/22/1998	11/24/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2001
2	1D	SUS	05/27/1998	12/13/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	02/07/2000
2	1ND	SUS	05/27/1998	12/13/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	02/07/2000
4	1ND	SUS	06/02/1998	04/28/1999	ADMONISHMENT AND RETRAINING.	09/15/1999
4	1CRD	SUS	06/02/1998	04/28/1999	ADMONISHMENT AND RETRAINING.	09/15/1999
4	1UA	SUS	06/02/1998	04/28/1999	ADMONISHMENT AND RETRAINING.	09/15/1999
4	1UA	SUS	06/02/1998	04/28/1999	ADMONISHMENT AND RETRAINING.	09/15/1999
4	1UA	SUS	06/02/1998	04/28/1999	ADMONISHMENT AND RETRAINING.	09/15/1999
4	1UA	SUS	06/02/1998	04/28/1999	ADMONISHMENT AND RETRAINING.	09/15/1999
4	1CRD	SUS	06/02/1998	04/28/1999	ADMONISHMENT AND RETRAINING.	09/15/1999
9	1UA	SUS	06/08/1998	09/30/1999	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	06/19/2000
9	1UA	SUS	06/08/1998	09/30/1999	WRITTEN REPRIMAND.	06/19/2000
4	1D	SUS	06/08/1998	05/27/1999	ADMONISHMENT.	05/07/2001
2	1UF	SUS	06/09/1998	03/30/2001	CHARGES FILED W/ POLICE COMMISSION.	
2	1CRD	SUS	06/09/1998	03/30/2001	CHARGES FILED W/ POLICE COMMISSION.	
2	1ND	SUS	06/09/1998	03/30/2001	CHARGES FILED W/ POLICE COMMISSION.	
2	1CRD	SUS	06/09/1998	03/30/2001	CHARGES FILED W/ POLICE COMMISSION.	
2	1UF	SUS	06/09/1998	03/30/2001	CHARGES FILED W/ POLICE COMMISSION.	
2	1CRD	SUS	06/09/1998	03/30/2001	CHARGES FILED W/ POLICE COMMISSION.	
2	1CRD	SUS	06/09/1998	03/30/2001	CHARGES FILED W/ POLICE COMMISSION.	
2	1ND	SUS	06/09/1998	03/30/2001	CHARGES FILED W/ POLICE COMMISSION.	
1	1UA	SUS	06/11/1998	02/17/1999	RETRAINING.	05/11/1999
1	1UA	SUS	06/19/1998	03/15/1999	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	05/16/2002
1	1UA	SUS	06/19/1998	03/15/1999	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	05/16/2002
1	1CRD	SUS	07/13/1998	04/28/1999	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	03/28/2000
1	1ND	SUS	07/13/1998	04/28/1999	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	03/28/2000

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
4	IUF	SUS	07/16/1998	06/30/1999	NO FURTHER ACTION, OTHER REASON.	08/26/2005
3	IUA	SUS	07/21/1998	02/25/1999	WRITTEN REPRIMAND.	03/31/2000
3	ICRD	SUS	07/21/1998	02/25/1999	WRITTEN REPRIMAND.	03/31/2000
1	ICRD	SUS	07/22/1998	05/13/1999	3 DAYS SUSPENSION.	03/16/2000
9	IUA	SUS	07/22/1998	09/11/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/24/2001
9	IND	SUS	07/22/1998	09/11/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/24/2001
5	ICRD	SUS	07/24/1998	09/27/1999	ADMONISHMENT.	06/15/2000
5	ICRD	SUS	07/24/1998	09/27/1999	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	06/15/2000
1	ICRD	SUS	07/24/1998	06/30/1999	ADMONISHMENT AND RETRAINING.	12/29/1999
1	ID	SUS	07/24/1998	06/03/1999	WRITTEN REPRIMAND.	03/15/2000
2	ICRD	SUS	07/31/1998	07/13/1999	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	08/15/2000
6	IUF	SUS	08/03/1998	07/22/1999	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	05/10/2002
1	IND	SUS	08/12/1998	12/31/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
1	IND	SUS	08/12/1998	12/31/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
1	IUA	SUS	08/12/1998	12/31/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
1	IND	SUS	08/12/1998	12/31/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
1	IUA	SUS	08/12/1998	12/31/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
1	IND	SUS	08/12/1998	12/31/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
1	IUA	SUS	08/12/1998	12/31/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
1	IUA	SUS	08/24/1998	09/07/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/18/2000
1	IUA	SUS	08/24/1998	09/07/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/18/2000
1	2UA	SUS	08/24/1998	09/07/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/18/2000
1	ICRD	SUS	08/31/1998	07/22/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
1	IUA	SUS	08/31/1998	07/22/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
1	IND	SUS	08/31/1998	07/22/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
1	IND	SUS	08/31/1998	07/22/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
1	ICRD	SUS	08/31/1998	07/22/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
1	IUA	SUS	08/31/1998	07/22/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
1	IUF	SUS	08/31/1998	07/22/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
4	IUA	SUS	09/15/1998	12/28/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
2	IUA	SUS	09/30/1998	12/24/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	06/01/2000
2	IUA	SUS	09/30/1998	12/24/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	06/01/2000
1	IUA	SUS	10/02/1998	01/10/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
1	IUA	SUS	10/02/1998	01/10/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
1	IUA	SUS	10/02/1998	01/10/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
2	IND	SUS	10/06/1998	07/29/1999	ADMONISHMENT AND RETRAINING.	02/26/2001
2	IND	SUS	10/06/1998	07/29/1999	ADMONISHMENT AND RETRAINING.	02/26/2001
2	ICRD	SUS	10/09/1998	12/21/1999	WRITTEN REPRIMAND.	06/30/2000
1	ICRD	SUS	10/09/1998	08/31/1999	COUNSELING AND RETRAINING.	10/26/2000
9	ICRD	SUS	10/14/1998	09/30/1999	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	06/19/2000
1	IUA	SUS	10/15/1998	09/28/1999	RETRAINING.	12/29/1999
3	IUA	SUS	10/16/1998	03/31/1999	RETRAINING.	09/15/1999
2	IND	SUS	10/26/1998	10/25/1999	RETRAINING.	06/22/2000
3	ID	SUS	11/03/1998	09/28/1999	COUNSELING.	02/02/2000
5	IND	SUS	11/09/1998	08/27/1999	WRITTEN REPRIMAND AND RETRAINING.	06/20/2000
2	ICRD	SUS	11/10/1998	05/26/1999	ADMONISHMENT AND RETRAINING.	08/19/1999
1	ICRD	SUS	11/17/1998	05/18/1999	WRITTEN REPRIMAND.	09/07/1999
1	IND	SUS	11/17/1998	05/18/1999	WRITTEN REPRIMAND.	09/07/1999
2	ICRD	SUS	11/25/1998	07/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/10/2004
2	ID	SUS	11/25/1998	07/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/10/2004
2	IUF	SUS	11/25/1998	07/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/10/2004
9	ICRD	SUS	11/30/1998	08/31/1999	ADMONISHMENT.	03/08/2000
9	IUA	SUS	12/07/1998	11/22/1999	COUNSELING AND RETRAINING.	11/01/2000
9	IUA	SUS	12/11/1998	07/30/1999	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	04/12/2000
9	ICRD	SUS	12/11/1998	07/30/1999	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	04/12/2000
4	IND	SUS	12/15/1998	03/31/1999	ADMONISHMENT AND RETRAINING.	02/02/2000
9	ICRD	SUS	12/15/1998	07/30/1999	ADMONISHMENT AND RETRAINING.	06/16/2000
9	ID	SUS	12/15/1998	07/30/1999	ADMONISHMENT AND RETRAINING.	06/16/2000
2	ID	SUS	12/29/1998	06/30/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/03/2000
2	ICRD	SUS	12/29/1998	06/30/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/03/2000

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
2	1ND	SUS	12/30/1998	10/31/2001	ADMONISHMENT AND RETRAINING.	12/26/2001
4	1D	SUS	01/04/1999	02/23/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/17/2001
2	1ND	SUS	01/12/1999	12/22/1999	RETRAINING.	11/14/2000
2	1UA	SUS	01/14/1999	09/07/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/09/2002
1	1UA	SUS	01/15/1999	11/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/27/2000
1	1UA	SUS	01/15/1999	11/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/27/2000
1	1UA	SUS	01/15/1999	11/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/27/2000
1	1UA	SUS	01/15/1999	11/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/27/2000
1	1ND	SUS	01/20/1999	03/12/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/08/2002
1	1ND	SUS	01/20/1999	03/12/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/08/2002
1	1D	SUS	01/27/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON. DISMISSED AT HEARING ON 06/26/2001.	07/18/2001
1	1CRD	SUS	01/27/1999	12/15/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
1	1CRD	SUS	01/27/1999	12/15/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
9	3UA	SUS	02/02/1999	01/27/2000	ADMONISHMENT AND RETRAINING.	12/27/2000
9	2UA	SUS	02/02/1999	01/27/2000	ADMONISHMENT AND RETRAINING.	12/27/2000
9	3UA	SUS	02/02/1999	01/27/2000	ADMONISHMENT AND RETRAINING.	12/27/2000
9	3UA	SUS	02/02/1999	01/27/2000	ADMONISHMENT AND RETRAINING.	12/27/2000
1	1UA	SUS	03/10/1999	08/26/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/19/2002
1	2ND	SUS	03/10/1999	08/26/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/19/2002
1	1UF	SUS	03/10/1999	08/26/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/19/2002
1	1D	SUS	03/16/1999	02/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	09/09/2002
1	2CRD	SUS	03/16/1999	02/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	09/09/2002
1	1CRD	SUS	03/18/1999	12/22/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/10/2004
1	1UF	SUS	03/18/1999	12/22/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/10/2004
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1UA	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
3	1ND	SUS	03/18/1999	02/29/2000	ADMONISHMENT AND RETRAINING.	12/20/2000
2	1UF	SUS	03/24/1999	01/24/2000	10 DAYS SUSPENSION, FIVE DAYS HELD IN ABEYANCE FOR THREE YEARS.	10/26/2001
2	1D	SUS	03/24/1999	01/24/2000	10 DAYS SUSPENSION, FIVE DAYS HELD IN ABEYANCE FOR THREE YEARS.	10/26/2001
2	2ND	SUS	03/24/1999	01/24/2000	10 DAYS SUSPENSION, FIVE DAYS HELD IN ABEYANCE FOR THREE YEARS.	10/26/2001
2	1ND	SUS	03/24/1999	01/24/2000	WRITTEN REPRIMAND.	10/26/2001
1	1CRD	SUS	03/29/1999	12/31/1999	RETRAINING.	06/26/2000
1	1ND	SUS	03/31/1999	04/28/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	04/30/2002
1	1D	SUS	04/19/1999	06/30/1999	WRITTEN REPRIMAND AND RETRAINING.	01/06/2000
2	1UA	SUS	04/21/1999	11/14/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/22/2001
2	2UA	SUS	04/21/1999	11/14/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/22/2001
2	1UA	SUS	04/21/1999	11/14/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/22/2001
2	1UA	SUS	04/21/1999	11/14/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/22/2001
2	1ND	SUS	04/27/1999	12/30/1999	ADMONISHMENT AND RETRAINING.	12/20/2000
7	1D	SUS	04/29/1999	12/30/1999	ADMONISHMENT.	10/26/2000
1	1CRD	SUS	05/03/1999	08/23/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/20/2000
1	1D	SUS	05/03/1999	08/23/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/20/2000
9	1ND	SUS	05/06/1999	10/08/1999	RETRAINING.	01/05/2000
9	1ND	SUS	05/06/1999	10/08/1999	RETRAINING.	01/05/2000
9	1D	SUS	05/10/1999	03/22/2000	10 DAYS SUSPENSION, FIVE DAYS HELD IN ABEYANCE.	12/18/2000
9	1CRD	SUS	05/10/1999	03/22/2000	10 DAYS SUSPENSION, FIVE DAYS HELD IN ABEYANCE.	12/18/2000
9	1CRD	SUS	05/17/1999	08/26/1999	WRITTEN REPRIMAND.	02/27/2001
1	1UF	SUS	05/18/1999	01/24/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/10/2004
1	2ND	SUS	05/18/1999	01/24/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/10/2004

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
3	1UA	SUS	05/18/1999	03/31/2000	ADMONISHMENT AND RETRAINING.	10/23/2000
3	1UA	SUS	05/18/1999	03/31/2000	ADMONISHMENT AND RETRAINING.	10/23/2000
1	1ND	SUS	05/21/1999	10/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/23/2001
1	1ND	SUS	05/21/1999	10/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/23/2001
1	1UA	SUS	05/21/1999	10/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/23/2001
1	1UA	SUS	05/21/1999	10/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/23/2001
1	1ND	SUS	05/21/1999	10/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/23/2001
1	1UA	SUS	05/21/1999	10/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/23/2001
2	1ND	SUS	05/21/1999	12/28/1999	COUNSELING.	06/11/2003
2	1UA	SUS	05/21/1999	12/28/1999	PENDING CHIEF'S HEARING.	
2	1ND	SUS	05/21/1999	12/28/1999	PENDING CHIEF'S HEARING.	
2	1UA	SUS	05/21/1999	12/28/1999	PENDING CHIEF'S HEARING.	
2	1UA	SUS	05/21/1999	12/28/1999	PENDING CHIEF'S HEARING.	
2	1CRD	SUS	05/21/1999	12/28/1999	PENDING CHIEF'S HEARING.	
2	1CRD	SUS	05/21/1999	12/28/1999	PENDING CHIEF'S HEARING.	
2	1D	SUS	05/21/1999	12/28/1999	PENDING CHIEF'S HEARING.	
1	1ND	SUS	05/24/1999	02/28/2000	RETRAINING.	06/22/2000
9	1D	SUS	05/24/1999	08/30/1999	WRITTEN REPRIMAND.	06/29/2000
9	1UA	SUS	05/24/1999	08/30/1999	WRITTEN REPRIMAND.	06/29/2000
3	1ND	SUS	05/26/1999	12/29/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	09/09/2002
1	1UF	SUS	05/30/1999	05/31/2000	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
2	1D	SUS	06/01/1999	05/31/2000	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
2	1CRD	SUS	06/01/1999	05/31/2000	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
2	3UF	SUS	06/01/1999	05/31/2000	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
1	1CRD	SUS	06/04/1999	12/31/1999	ADMONISHMENT.	06/22/2000
1	1ND	SUS	06/09/1999	03/31/2000	COUNSELING AND RETRAINING.	05/16/2001
1	1ND	SUS	06/09/1999	03/31/2000	COUNSELING AND RETRAINING.	05/16/2001
1	1ND	SUS	06/09/1999	03/31/2000	COUNSELING AND RETRAINING.	05/16/2001
9	1ND	SUS	06/09/1999	06/12/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
9	1ND	SUS	06/09/1999	06/12/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
9	1ND	SUS	06/09/1999	06/12/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
9	1ND	SUS	06/09/1999	06/12/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
9	1ND	SUS	06/09/1999	06/12/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
9	1ND	SUS	06/09/1999	06/12/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
9	1ND	SUS	06/09/1999	06/12/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
2	3UA	SUS	06/15/1999	04/28/2000	COUNSELING AND RETRAINING.	12/27/2000
2	2UA	SUS	06/15/1999	04/28/2000	COUNSELING AND RETRAINING.	12/27/2000
1	1CRD	SUS	06/16/1999	04/28/2000	ADMONISHMENT.	09/19/2000
1	1SS	SUS	06/22/1999	12/30/1999	WRITTEN REPRIMAND.	10/26/2000
1	1ND	SUS	06/25/1999	07/29/1999	COUNSELING AND RETRAINING.	12/29/1999
2	1D	SUS	06/25/1999	06/30/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	02/07/2003
6	1ND	SUS	06/28/1999	01/07/2000	RETRAINING.	06/30/2000
9	1ND	SUS	07/06/1999	12/22/1999	RETRAINING.	06/26/2000
9	1ND	SUS	07/12/1999	09/28/1999	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	11/16/1999
2	1ND	SUS	07/12/1999	11/30/1999	RETRAINING.	11/28/2000
2	1ND	SUS	07/12/1999	11/30/1999	RETRAINING.	11/28/2000
2	1ND	SUS	07/12/1999	12/24/1999	WRITTEN REPRIMAND.	11/21/2000
1	1ND	SUS	07/20/1999	05/05/2000	ADMONISHMENT AND RETRAINING.	10/23/2000
9	1ND	SUS	07/26/1999	09/08/2000	ADMONISHMENT AND RETRAINING.	03/13/2001
9	1ND	SUS	07/26/1999	09/08/2000	ADMONISHMENT AND RETRAINING.	03/13/2001
3	1ND	SUS	07/28/1999	05/31/2000	WRITTEN REPRIMAND.	10/06/2000
3	1ND	SUS	07/28/1999	05/31/2000	WRITTEN REPRIMAND.	10/06/2000
3	1ND	SUS	07/28/1999	05/31/2000	WRITTEN REPRIMAND.	10/06/2000
3	1ND	SUS	07/28/1999	05/31/2000	WRITTEN REPRIMAND.	10/06/2000
3	1CRD	SUS	07/28/1999	05/31/2000	WRITTEN REPRIMAND.	10/06/2000
1	1ND	SUS	07/30/1999	05/24/2000	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	10/23/2000
2	1ND	SUS	07/30/1999	06/26/2000	COUNSELING AND RETRAINING.	09/21/2000
1	1UA	SUS	08/02/1999	04/28/2000	COUNSELING.	09/19/2000
9	1ND	SUS	08/06/1999	08/18/2000	10 DAYS SUSPENSION, FIVE DAYS HELD IN ABEYANCE FOR ONE YEAR.	03/28/2001

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



<u>Eth</u>	<u>Alleg</u>	<u>Find</u>	<u>Received</u>	<u>Closed</u>	<u>SFPD Action</u>	<u>Adjudicated</u>
9	1CRD	SUS	08/06/1999	08/18/2000	10 DAYS SUSPENSION, FIVE DAYS HELD IN ABEYANCE FOR ONE YEAR.	03/28/2001
9	1ND	SUS	08/06/1999	08/18/2000	10 DAYS SUSPENSION, FIVE DAYS HELD IN ABEYANCE FOR ONE YEAR.	03/28/2001
9	1CRD	SUS	08/06/1999	08/18/2000	10 DAYS SUSPENSION, FIVE DAYS HELD IN ABEYANCE FOR ONE YEAR.	03/28/2001
9	1UA	SUS	08/13/1999	04/24/2000	WRITTEN REPRIMAND.	11/16/2000
2	1CRD	SUS	08/16/1999	12/15/1999	ADMONISHMENT AND RETRAINING.	12/28/2000
7	1CRD	SUS	08/23/1999	06/30/2000	WRITTEN REPRIMAND.	11/17/2001
2	1UA	SUS	08/30/1999	06/01/2000	COUNSELING AND RETRAINING.	01/24/2002
2	1UA	SUS	08/30/1999	06/01/2000	COUNSELING AND RETRAINING.	01/24/2002
2	1UA	SUS	08/30/1999	06/01/2000	COUNSELING AND RETRAINING.	01/24/2002
2	1UA	SUS	08/30/1999	06/01/2000	COUNSELING AND RETRAINING.	01/24/2002
1	1D	SUS	08/31/1999	12/24/1999	WRITTEN REPRIMAND.	10/20/2000
2	1ND	SUS	09/15/1999	09/07/2000	ADMONISHMENT AND RETRAINING.	12/18/2000
9	1UA	SUS	09/20/1999	04/13/2000	ADMONISHMENT AND RETRAINING.	10/20/2000
9	1CRD	SUS	09/20/1999	02/09/2001	TERMINATION HELD IN ABEYANCE FOR 5 YEARS W/181 DAYS SUSPENSION IMPOSED.	06/29/2001
1	1ND	SUS	09/22/1999	03/10/2000	ADMONISHMENT.	09/21/2000
1	1ND	SUS	09/27/1999	03/24/2000	PENDING CHIEF'S HEARING.	
1	1CRD	SUS	09/28/1999	01/05/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	02/06/2001
1	2D	SUS	09/28/1999	01/05/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	02/06/2001
2	1UF	SUS	09/28/1999	05/30/2000	ADMONISHMENT AND RETRAINING.	05/17/2002
2	1ND	SUS	09/28/1999	05/30/2000	ADMONISHMENT AND RETRAINING.	05/17/2002
3	1ND	SUS	09/28/1999	12/30/1999	ADMONISHMENT.	06/30/2000
3	1ND	SUS	09/28/1999	12/30/1999	ADMONISHMENT.	06/30/2000
1	1UA	SUS	10/04/1999	04/28/2000	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	10/23/2000
9	3ND	SUS	10/07/1999	01/31/2000	COUNSELING AND RETRAINING.	01/24/2002
9	1ND	SUS	10/07/1999	01/31/2000	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	01/24/2002
9	2ND	SUS	10/07/1999	01/31/2000	COUNSELING AND RETRAINING.	01/24/2002
3	1UF	SUS	10/12/1999	08/04/2000	10 DAYS SUSPENSION, FIVE DAYS TO BE SERVED. FIVE DAYS HELD IN ABEYANCE FOR ONE YEAR.	07/19/2001
9	1UA	SUS	10/12/1999	12/22/1999	COUNSELING AND RETRAINING.	09/19/2000
2	1ND	SUS	10/15/1999	12/22/1999	RETRAINING.	06/26/2000
4	1CRD	SUS	10/15/1999	01/05/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/15/2001
3	1ND	SUS	11/03/1999	05/31/2000	ADMONISHMENT AND RETRAINING.	09/27/2000
3	1ND	SUS	11/03/1999	05/31/2000	ADMONISHMENT AND RETRAINING.	09/27/2000
2	1CRD	SUS	11/15/1999	10/31/2000	ADMONISHMENT AND RETRAINING.	01/26/2001
1	1UA	SUS	12/03/1999	03/10/2000	RETRAINING.	11/01/2000
2	1UF	SUS	12/07/1999	09/29/2000	NO FURTHER ACTION, OTHER REASON. DISMISSED BY COMMISSION.	09/05/2001
1	1UA	SUS	12/13/1999	09/05/2000	ADMONISHMENT AND RETRAINING.	12/18/2000
2	1CRD	SUS	12/20/1999	03/27/2000	COUNSELING.	06/30/2000
2	1ND	SUS	12/20/1999	03/31/2000	COUNSELING AND RETRAINING.	09/18/2000
2	1UA	SUS	12/20/1999	03/31/2000	COUNSELING AND RETRAINING.	09/18/2000
9	1CRD	SUS	12/28/1999	04/04/2000	ADMONISHMENT.	09/18/2000
2	1ND	SUS	12/28/1999	08/31/2000	ADMONISHMENT AND RETRAINING.	12/20/2000
1	1D	SUS	12/30/1999	02/29/2000	ADMONISHMENT AND RETRAINING.	06/28/2000
2	2CRD	SUS	12/31/1999	12/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/09/2004
2	1D	SUS	12/31/1999	12/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/09/2004
2	1UF	SUS	12/31/1999	12/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/09/2004
2	1ND	SUS	12/31/1999	12/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/09/2004
9	1ND	SUS	01/04/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/13/2001
9	1ND	SUS	01/04/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/13/2001
9	1ND	SUS	01/04/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/13/2001
9	1ND	SUS	01/04/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/13/2001
9	1ND	SUS	01/04/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/13/2001
3	1CRD	SUS	01/07/2000	12/29/2000	ADMONISHMENT AND RETRAINING.	02/01/2001
3	1ND	SUS	01/07/2000	12/29/2000	COUNSELING AND RETRAINING.	11/25/2002
1	1ND	SUS	01/10/2000	08/28/2000	ADMONISHMENT.	12/18/2000
1	1UA	SUS	01/12/2000	10/04/2000	WRITTEN REPRIMAND.	03/13/2001
1	1CRD	SUS	01/12/2000	10/04/2000	WRITTEN REPRIMAND.	03/13/2001

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
1	1UA	SUS	01/21/2000	10/23/2000	WRITTEN REPRIMAND.	05/07/2001
1	1ND	SUS	01/26/2000	07/27/2000	ADMONISHMENT.	09/28/2000
9	1ND	SUS	01/28/2000	06/12/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/17/2001
9	1ND	SUS	01/28/2000	06/12/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/17/2001
9	1UA	SUS	01/28/2000	06/12/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/17/2001
9	1D	SUS	01/28/2000	06/12/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/17/2001
9	1CRD	SUS	01/28/2000	06/12/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/17/2001
9	1CRD	SUS	01/28/2000	06/12/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/17/2001
1	1ND	SUS	02/03/2000	09/22/2000	NO FURTHER ACTION, OFFICER RETIRED.	12/20/2000
4	1CRD	SUS	02/04/2000	04/27/2000	COUNSELING.	09/18/2000
9	1ND	SUS	02/07/2000	05/30/2000	ADMONISHMENT AND RETRAINING.	09/28/2000
3	1UA	SUS	02/24/2000	08/22/2000	ADMONISHMENT AND RETRAINING.	12/18/2000
3	1UA	SUS	02/24/2000	08/22/2000	ADMONISHMENT AND RETRAINING.	12/18/2000
7	1SS	SUS	02/25/2000	11/27/2000	PENDING CHIEF'S HEARING.	
7	1D	SUS	02/25/2000	11/27/2000	PENDING CHIEF'S HEARING.	
7	1CRD	SUS	02/25/2000	11/27/2000	PENDING CHIEF'S HEARING.	
7	1UF	SUS	02/25/2000	11/27/2000	PENDING CHIEF'S HEARING.	
3	1CRD	SUS	02/29/2000	12/22/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/16/2002
1	1ND	SUS	03/03/2000	07/25/2000	COUNSELING AND RETRAINING.	11/06/2001
1	1ND	SUS	03/09/2000	02/28/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/18/2002
2	1UA	SUS	03/13/2000	12/08/2000	ADMONISHMENT.	07/11/2001
2	1UA	SUS	03/13/2000	12/08/2000	ADMONISHMENT.	07/11/2001
1	1D	SUS	03/13/2000	06/30/2000	COUNSELING AND RETRAINING.	10/25/2000
2	1ND	SUS	03/15/2000	11/30/2000	NO FURTHER ACTION, OFFICER RESIGNED.	07/11/2001
2	1D	SUS	03/15/2000	11/30/2000	NO FURTHER ACTION, OFFICER RESIGNED.	07/11/2001
2	2CRD	SUS	03/15/2000	11/30/2000	NO FURTHER ACTION, OFFICER RESIGNED.	07/11/2001
2	2UA	SUS	03/15/2000	11/30/2000	NO FURTHER ACTION, OFFICER RESIGNED.	07/11/2001
2	1RS	SUS	03/20/2000	08/31/2000	INSUFFICIENT EVIDENCE AT CHIEF'S HEARING.	05/16/2002
2	1SS	SUS	03/20/2000	08/31/2000	INSUFFICIENT EVIDENCE AT CHIEF'S HEARING.	05/16/2002
2	2CRD	SUS	03/20/2000	08/31/2000	INSUFFICIENT EVIDENCE AT CHIEF'S HEARING.	05/16/2002
1	1ND	SUS	03/21/2000	05/31/2000	ADMONISHMENT AND RETRAINING.	12/27/2000
3	1UF	SUS	03/28/2000	04/04/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/07/2002
3	1UA	SUS	03/28/2000	04/04/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/07/2002
3	1ND	SUS	03/28/2000	04/04/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/07/2002
7	1UA	SUS	04/07/2000	04/10/2001	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	07/09/2002
7	1UA	SUS	04/07/2000	04/10/2001	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	07/09/2002
7	1CRD	SUS	04/07/2000	04/10/2001	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	07/09/2002
7	1CRD	SUS	04/07/2000	04/10/2001	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	07/09/2002
7	1UA	SUS	04/07/2000	04/10/2001	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	07/09/2002
7	1ND	SUS	04/07/2000	04/10/2001	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	07/09/2002
1	1ND	SUS	04/10/2000	03/22/2001	COUNSELING AND RETRAINING.	09/05/2001
3	1ND	SUS	04/13/2000	09/29/2000	COUNSELING AND RETRAINING.	12/20/2000
2	1UA	SUS	04/14/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/22/2001
2	1UA	SUS	04/14/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/22/2001
2	1UA	SUS	04/14/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/22/2001
2	1UA	SUS	04/14/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/22/2001
2	1UA	SUS	04/14/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/22/2001
2	1ND	SUS	04/14/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/22/2001
2	1UA	SUS	04/14/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/22/2001
4	1UA	SUS	04/18/2000	07/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/09/2002
4	1CRD	SUS	04/18/2000	07/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/09/2002
1	1D	SUS	04/26/2000	05/31/2000	WRITTEN REPRIMAND.	10/23/2000
2	1ND	SUS	04/28/2000	08/31/2000	COUNSELING AND RETRAINING.	12/18/2000
2	1ND	SUS	04/28/2000	08/31/2000	COUNSELING AND RETRAINING.	12/18/2000
1	1CRD	SUS	05/01/2000	03/30/2001	WRITTEN REPRIMAND.	08/09/2004
1	1UA	SUS	05/02/2000	09/29/2000	ADMONISHMENT.	12/20/2000
2	1ND	SUS	05/11/2000	12/27/2000	COUNSELING AND RETRAINING.	05/10/2001
2	1ND	SUS	05/11/2000	12/27/2000	COUNSELING AND RETRAINING.	05/10/2001
2	1CRD	SUS	05/12/2000	12/27/2000	3 DAYS SUSPENSION. 1 DAY SERVED AND 2 DAYS HELD IN ABEYANCE FOR 2 YEARS.	03/22/2002

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
2	2UA	SUS	05/12/2000	12/27/2000	3 DAYS SUSPENSION. 1 DAY SERVED AND 2 DAYS HELD IN ABEYANCE FOR 2 YEARS.	03/22/2002
2	1ND	SUS	05/12/2000	12/27/2000	3 DAYS SUSPENSION. 1 DAY SERVED AND 2 DAYS HELD IN ABEYANCE FOR 2 YEARS.	03/22/2002
2	1UA	SUS	05/15/2000	03/30/2001	COUNSELING AND RETRAINING.	05/10/2001
2	1UA	SUS	05/15/2000	03/30/2001	COUNSELING AND RETRAINING.	05/10/2001
1	2CRD	SUS	05/22/2000	09/15/2000	WRITTEN REPRIMAND.	01/12/2002
9	1UA	SUS	05/22/2000	08/31/2000	COUNSELING AND RETRAINING.	11/16/2000
1	1ND	SUS	05/23/2000	06/15/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/12/2001
1	1ND	SUS	05/23/2000	06/15/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/12/2001
1	1UF	SUS	05/23/2000	06/15/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/12/2001
1	1UA	SUS	05/23/2000	06/15/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/12/2001
1	1UA	SUS	05/23/2000	06/15/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/12/2001
1	1RS	SUS	05/23/2000	06/15/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/12/2001
1	1ND	SUS	05/23/2000	06/15/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/12/2001
1	1ND	SUS	05/23/2000	06/15/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/12/2001
1	1ND	SUS	05/23/2000	06/15/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/12/2001
1	1ND	SUS	05/25/2000	05/16/2001	COUNSELING AND RETRAINING.	08/06/2001
3	1UA	SUS	05/25/2000	05/16/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
3	1UA	SUS	05/25/2000	05/16/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
3	1CRD	SUS	05/25/2000	05/16/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/25/2002
3	1CRD	SUS	05/25/2000	05/16/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/25/2002
3	1UA	SUS	05/25/2000	05/16/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/25/2002
3	1UA	SUS	05/25/2000	05/16/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
3	1UA	SUS	05/25/2000	05/16/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
1	1UF	SUS	06/01/2000	09/18/2000	5 DAYS SUSPENSION.TWO DAYS SERVED. THREE DAYS HELD IN ABEYANCE FOR A PERIOD OF TWO YEARS.	03/11/2003
6	1UA	SUS	06/02/2000	05/18/2001	ADMONISHMENT AND RETRAINING.	03/27/2002
9	1CRD	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
9	1UA	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
9	1ND	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
9	1CRD	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
9	1D	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
9	1ND	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
9	1UA	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
9	1UA	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
9	1ND	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
9	1CRD	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
1	1CRD	SUS	06/09/2000	05/18/2001	5 DAYS SUSPENSION. TWO DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR TWO YEARS.	09/17/2001
4	1UA	SUS	06/12/2000	05/31/2001	ADMONISHMENT AND RETRAINING.	08/14/2001
4	1ND	SUS	06/12/2000	05/31/2001	ADMONISHMENT AND RETRAINING.	08/14/2001
4	1ND	SUS	06/12/2000	05/31/2001	ADMONISHMENT AND RETRAINING.	08/14/2001
4	1UA	SUS	06/12/2000	05/31/2001	ADMONISHMENT AND RETRAINING.	08/14/2001
1	1ND	SUS	06/12/2000	04/04/2001	ADMONISHMENT.	05/15/2001
1	1ND	SUS	06/12/2000	04/04/2001	NO FURTHER ACTION, OFFICER RETIRED.	11/30/2005
1	1UF	SUS	06/12/2000	04/04/2001	NO FURTHER ACTION, OFFICER RETIRED.	11/30/2005
1	1CRD	SUS	06/12/2000	04/04/2001	NO FURTHER ACTION, OFFICER RETIRED.	11/30/2005
1	1CRD	SUS	06/12/2000	04/04/2001	COUNSELING AND RETRAINING.	05/15/2001
2	1UA	SUS	06/14/2000	04/27/2001	COUNSELING AND RETRAINING.	02/11/2002
2	1UA	SUS	06/14/2000	04/27/2001	NO FURTHER ACTION, OTHER REASON.	02/11/2002
9	1ND	SUS	06/15/2000	08/31/2000	ADMONISHMENT AND RETRAINING.	12/20/2000
1	1UA	SUS	06/20/2000	11/14/2000	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	01/17/2001
5	1UA	SUS	07/05/2000	12/04/2000	ADMONISHMENT AND RETRAINING.	01/26/2001
5	1D	SUS	07/05/2000	12/04/2000	ADMONISHMENT AND RETRAINING.	01/26/2001
1	1D	SUS	07/06/2000	06/29/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
3	1ND	SUS	07/10/2000	03/16/2001	ADMONISHMENT AND RETRAINING.	09/04/2001
2	1CRD	SUS	07/10/2000	07/05/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
2	1ND	SUS	07/14/2000	02/28/2001	COUNSELING.	09/04/2001
2	1UA	SUS	07/14/2000	06/22/2001	ADMONISHMENT.	03/04/2002
2	1ND	SUS	07/14/2000	06/22/2001	ADMONISHMENT.	03/04/2002

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
2	ISS	SUS	07/17/2000	01/31/2000	NO FURTHER ACTION, OFFICER RESIGNED.	07/11/2001
1	1CRD	SUS	07/25/2000	10/31/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/11/2003
2	1UF	SUS	07/31/2000	07/25/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/26/2001
2	2ND	SUS	08/01/2000	12/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/31/2002
2	3UA	SUS	08/01/2000	12/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/31/2002
2	2ND	SUS	08/01/2000	12/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/31/2002
2	1CRD	SUS	08/01/2000	12/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/31/2002
2	3UA	SUS	08/01/2000	12/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/31/2002
2	2ND	SUS	08/01/2000	12/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/31/2002
2	2ND	SUS	08/01/2000	12/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/31/2002
2	1ND	SUS	08/03/2000	02/13/2001	ADMONISHMENT AND RETRAINING.	05/16/2001
1	1ND	SUS	08/08/2000	10/10/2000	ADMONISHMENT AND RETRAINING.	12/20/2000
2	1ND	SUS	08/09/2000	04/30/2001	ADMONISHMENT AND RETRAINING.	10/31/2001
2	1ND	SUS	08/14/2000	06/06/2001	NO FURTHER ACTION, OTHER REASON.	12/09/2005
2	1UA	SUS	08/14/2000	06/06/2001	NO FURTHER ACTION, OTHER REASON.	12/09/2005
2	1ND	SUS	08/14/2000	06/06/2001	COUNSELING AND RETRAINING.	07/17/2001
2	1UA	SUS	08/14/2000	06/06/2001	COUNSELING AND RETRAINING.	07/17/2001
2	1ND	SUS	08/14/2000	11/30/2000	COUNSELING.	01/26/2001
2	1ND	SUS	08/14/2000	11/30/2000	COUNSELING.	01/26/2001
2	1ND	SUS	08/14/2000	06/04/2001	ADMONISHMENT.	09/07/2001
2	1ND	SUS	08/14/2000	06/04/2001	ADMONISHMENT.	09/07/2001
2	1UF	SUS	08/23/2000	07/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/26/2001
2	1UF	SUS	08/23/2000	07/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/26/2001
3	1UA	SUS	08/25/2000	07/24/2001	COUNSELING AND RETRAINING.	12/08/2001
2	1ND	SUS	09/05/2000	02/28/2001	ADMONISHMENT AND RETRAINING.	05/16/2001
	1ND	SUS	09/15/2000	08/28/2001	COUNSELING.	12/08/2001
1	1CRD	SUS	09/15/2000	08/31/2001	COUNSELING.	12/08/2001
1	1ND	SUS	09/22/2000	09/28/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/04/2001
3	1ND	SUS	09/25/2000	09/19/2001	NO FURTHER ACTION, OFFICER RETIRED.	01/12/2002
3	1ND	SUS	09/25/2000	09/19/2001	NO FURTHER ACTION, OFFICER RETIRED.	01/12/2002
3	1ND	SUS	09/25/2000	09/19/2001	NO FURTHER ACTION, OFFICER RETIRED.	01/12/2002
3	1CRD	SUS	09/25/2000	09/19/2001	NO FURTHER ACTION, OFFICER RETIRED.	01/12/2002
3	1ND	SUS	09/25/2000	09/19/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/12/2002
3	1CRD	SUS	09/25/2000	09/19/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/12/2002
1	1ND	SUS	09/25/2000	04/27/2001	ADMONISHMENT.	09/05/2001
4	1CRD	SUS	09/25/2000	05/18/2001	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	11/25/2003
4	1ND	SUS	09/25/2000	05/18/2001	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	11/25/2003
1	1CRD	SUS	09/25/2000	03/30/2001	COUNSELING.	09/05/2001
2	1CRD	SUS	09/26/2000	04/27/2001	WRITTEN REPRIMAND.	06/05/2001
2	1D	SUS	09/26/2000	04/27/2001	WRITTEN REPRIMAND.	06/05/2001
2	1UA	SUS	09/26/2000	04/27/2001	WRITTEN REPRIMAND.	06/05/2001
1	1ND	SUS	09/26/2000	07/31/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
1	1UA	SUS	09/29/2000	04/16/2001	ADMONISHMENT AND RETRAINING.	09/05/2001
1	1UA	SUS	09/29/2000	04/16/2001	ADMONISHMENT AND RETRAINING.	09/05/2001
2	1UA	SUS	10/02/2000	08/28/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
2	1UA	SUS	10/02/2000	08/28/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
2	1CRD	SUS	10/05/2000	02/22/2001	COUNSELING.	05/16/2001
1	1D	SUS	10/05/2000	06/22/2001	PENDING CHIEF'S HEARING.	
1	1UF	SUS	10/05/2000	06/22/2001	PENDING CHIEF'S HEARING.	
4	1ND	SUS	10/06/2000	09/20/2001	ADMONISHMENT AND RETRAINING.	12/26/2001
4	1ND	SUS	10/06/2000	09/20/2001	ADMONISHMENT AND RETRAINING.	12/26/2001
4	1ND	SUS	10/06/2000	09/20/2001	ADMONISHMENT AND RETRAINING.	12/26/2001
1	1UA	SUS	10/10/2000	08/27/2001	NO FURTHER ACTION, OFFICER RETIRED.	09/24/2001
3	1ND	SUS	10/13/2000	12/21/2000	ADMONISHMENT AND RETRAINING.	05/07/2001
3	1CRD	SUS	10/17/2000	07/24/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/13/2001
3	1UA	SUS	10/17/2000	07/24/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/13/2001
2	1CRD	SUS	10/20/2000	09/28/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/13/2001
3	1UF	SUS	10/23/2000	01/31/2001	ADMONISHMENT AND RETRAINING.	01/12/2002
3	1UA	SUS	10/23/2000	01/31/2001	ADMONISHMENT AND RETRAINING.	01/12/2002
2	1ND	SUS	10/23/2000	11/20/2001	TRAINING FAILURE BY DEPARTMENT.	05/10/2002

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
9	IND	SUS	10/27/2000	03/30/2001	COUNSELING AND RETRAINING.	09/05/2001
1	IUA	SUS	10/31/2000	06/12/2001	ADMONISHMENT AND RETRAINING.	07/17/2001
1	IUA	SUS	10/31/2000	06/12/2001	ADMONISHMENT AND RETRAINING.	07/17/2001
3	IUA	SUS	11/06/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/13/2002
3	IUA	SUS	11/06/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/13/2002
3	IUA	SUS	11/06/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/13/2002
3	IUA	SUS	11/06/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/13/2002
3	IUA	SUS	11/06/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/13/2002
3	IUA	SUS	11/06/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/13/2002
3	IUA	SUS	11/06/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/13/2002
1	ICRD	SUS	11/06/2000	10/18/2001	ADMONISHMENT AND RETRAINING.	12/26/2001
1	IND	SUS	11/07/2000	06/22/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/18/2002
4	ICRD	SUS	11/14/2000	06/29/2001	COUNSELING AND RETRAINING.	09/17/2001
2	IND	SUS	11/14/2000	12/28/2000	ADMONISHMENT AND RETRAINING.	05/07/2001
1	ICRD	SUS	11/17/2000	12/27/2000	COUNSELING AND RETRAINING.	05/10/2001
1	IND	SUS	11/20/2000	04/30/2001	ADMONISHMENT AND RETRAINING.	09/25/2001
1	IND	SUS	11/20/2000	04/30/2001	ADMONISHMENT AND RETRAINING.	09/25/2001
1	ICRD	SUS	11/20/2000	04/30/2001	ADMONISHMENT AND RETRAINING.	09/25/2001
1	IND	SUS	11/20/2000	04/30/2001	ADMONISHMENT AND RETRAINING.	09/25/2001
2	IND	SUS	11/30/2000	07/31/2001	COUNSELING AND RETRAINING.	02/13/2002
2	IND	SUS	11/30/2000	07/31/2001	COUNSELING AND RETRAINING.	02/13/2002
2	IND	SUS	11/30/2000	07/31/2001	COUNSELING AND RETRAINING.	02/13/2002
3	ID	SUS	11/30/2000	03/30/2001	ADMONISHMENT AND RETRAINING.	05/10/2001
2	IUA	SUS	12/04/2000	05/11/2001	COUNSELING AND RETRAINING.	09/17/2001
3	IND	SUS	12/04/2000	08/31/2001	COUNSELING AND RETRAINING.	02/12/2002
2	IRS	SUS	12/14/2000	05/10/2001	PENDING CHIEF'S HEARING.	
2	IUA	SUS	12/15/2000	12/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/19/2002
2	ICRD	SUS	12/15/2000	12/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/19/2002
2	IUA	SUS	12/15/2000	12/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/19/2002
2	IND	SUS	12/15/2000	12/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/19/2002
1	IND	SUS	12/27/2000	04/11/2001	NO FURTHER ACTION, OTHER REASON.	10/26/2005
2	IND	SUS	01/02/2001	09/28/2001	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	12/17/2002
9	ID	SUS	01/04/2001	03/30/2001	ADMONISHMENT AND RETRAINING.	09/04/2001
1	IUA	SUS	01/04/2001	04/30/2001	WRITTEN REPRIMAND.	09/17/2001
1	IUA	SUS	01/04/2001	04/30/2001	WRITTEN REPRIMAND.	09/17/2001
1	ICRD	SUS	01/04/2001	04/30/2001	WRITTEN REPRIMAND.	09/17/2001
2	IND	SUS	01/04/2001	11/16/2001	WRITTEN REPRIMAND.	01/08/2002
1	ICRD	SUS	01/05/2001	01/14/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/14/2002
1	ICRD	SUS	01/05/2001	04/11/2001	WRITTEN REPRIMAND.	03/11/2003
1	IND	SUS	01/16/2001	12/19/2001	ADMONISHMENT.	01/31/2002
1	IND	SUS	01/16/2001	12/19/2001	ADMONISHMENT.	01/31/2002
2	ICRD	SUS	01/19/2001	09/28/2001	5 DAYS SUSPENSION. TWO DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR TWO YEARS.	01/29/2002
2	IUA	SUS	01/19/2001	09/28/2001	5 DAYS SUSPENSION. TWO DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR TWO YEARS.	01/29/2002
2	ICRD	SUS	01/19/2001	09/28/2001	5 DAYS SUSPENSION. TWO DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR TWO YEARS.	01/29/2002
2	ICRD	SUS	01/19/2001	09/28/2001	5 DAYS SUSPENSION. TWO DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR TWO YEARS.	01/29/2002
2	IND	SUS	01/19/2001	09/28/2001	5 DAYS SUSPENSION. TWO DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR TWO YEARS.	01/29/2002
1	IND	SUS	01/22/2001	08/14/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
1	IND	SUS	01/22/2001	08/14/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
2	IND	SUS	01/23/2001	12/19/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/07/2002
3	IUA	SUS	01/31/2001	04/27/2001	COUNSELING AND RETRAINING.	01/17/2002
3	IUA	SUS	01/31/2001	04/27/2001	COUNSELING AND RETRAINING.	01/17/2002
3	IUA	SUS	01/31/2001	04/27/2001	COUNSELING AND RETRAINING.	01/17/2002
2	IUA	SUS	02/02/2001	11/30/2001	ADMONISHMENT.	03/16/2002
2	IUA	SUS	02/02/2001	11/30/2001	ADMONISHMENT.	03/16/2002
2	IUA	SUS	02/09/2001	12/31/2001	WRITTEN REPRIMAND.	01/31/2002
2	IUA	SUS	02/09/2001	12/31/2001	WRITTEN REPRIMAND.	01/31/2002

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
2	1UA	SUS	02/09/2001	12/31/2001	WRITTEN REPRIMAND.	01/31/2002
2	1UA	SUS	02/09/2001	12/31/2001	WRITTEN REPRIMAND.	01/31/2002
2	1UA	SUS	02/09/2001	12/31/2001	WRITTEN REPRIMAND.	01/31/2002
2	1UA	SUS	02/09/2001	12/31/2001	WRITTEN REPRIMAND.	01/31/2002
2	1UA	SUS	02/09/2001	12/31/2001	WRITTEN REPRIMAND.	01/31/2002
2	1ND	SUS	02/09/2001	12/31/2001	WRITTEN REPRIMAND.	01/31/2002
2	1UA	SUS	02/09/2001	12/31/2001	WRITTEN REPRIMAND.	01/31/2002
2	1ND	SUS	02/09/2001	10/22/2001	ADMONISHMENT AND RETRAINING.	12/26/2001
2	1ND	SUS	02/09/2001	10/22/2001	ADMONISHMENT AND RETRAINING.	12/26/2001
1	1ND	SUS	02/13/2001	12/28/2001	COUNSELING AND RETRAINING.	03/16/2002
2	1ND	SUS	02/14/2001	06/22/2001	COUNSELING AND RETRAINING.	03/16/2002
9	1UF	SUS	02/20/2001	01/29/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/07/2002
2	1ND	SUS	02/22/2001	09/28/2001	COUNSELING.	12/26/2001
1	1ND	SUS	03/02/2001	10/09/2001	WRITTEN REPRIMAND.	12/15/2001
1	1ND	SUS	03/05/2001	11/16/2001	WRITTEN REPRIMAND.	01/02/2003
3	1ND	SUS	03/06/2001	11/30/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/02/2004
3	1ND	SUS	03/06/2001	11/30/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/02/2004
9	1ND	SUS	03/07/2001	09/19/2001	COUNSELING AND RETRAINING.	12/26/2001
1	1ND	SUS	03/12/2001	10/09/2001	ADMONISHMENT.	12/26/2001
3	1UF	SUS	03/15/2001	09/28/2001	5 DAYS SUSPENSION. TWO DAYS SERVED AND THREE DAYS HELD IN ABEYANCE FOR ONE YEAR.	04/12/2002
3	1ND	SUS	03/15/2001	09/28/2001	5 DAYS SUSPENSION. TWO DAYS SERVED AND THREE DAYS HELD IN ABEYANCE FOR ONE YEAR.	04/12/2002
1	1ND	SUS	03/21/2001	11/13/2001	ADMONISHMENT.	03/16/2002
1	1ND	SUS	03/21/2001	11/13/2001	ADMONISHMENT.	03/16/2002
2	1ND	SUS	03/23/2001	02/27/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/12/2002
2	1ND	SUS	03/23/2001	02/27/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/12/2002
4	1ND	SUS	03/26/2001	06/29/2001	COUNSELING AND RETRAINING.	09/17/2001
2	1ND	SUS	03/26/2001	09/28/2001	ADMONISHMENT AND RETRAINING.	05/09/2002
1	1CRD	SUS	04/04/2001	07/24/2001	NO FURTHER ACTION, OFFICER RETIRED.	08/19/2001
9	1UA	SUS	04/13/2001	12/28/2001	NO FURTHER ACTION, OTHER REASON.	05/07/2002
1	1D	SUS	04/16/2001	03/22/2002	UNFOUNDED	04/30/2003
1	1ND	SUS	04/16/2001	03/22/2002	ADMONISHMENT.	04/30/2003
1	1ND	SUS	04/16/2001	03/22/2002	ADMONISHMENT.	04/30/2003
1	1ND	SUS	04/16/2001	03/22/2002	ADMONISHMENT.	04/30/2003
2	1ND	SUS	04/16/2001	12/27/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/09/2002
2	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	04/25/2002
2	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	04/25/2002
2	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	04/25/2002
2	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	04/25/2002
2	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	04/25/2002
2	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	04/25/2002
2	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	04/25/2002
2	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	04/25/2002
2	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	04/25/2002
2	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	04/25/2002
4	1ND	SUS	04/24/2001	06/28/2001	COUNSELING AND RETRAINING.	12/08/2001
1	1D	SUS	04/26/2001	08/31/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
2	1ND	SUS	05/02/2001	12/07/2001	ADMONISHMENT.	03/16/2002
2	1ND	SUS	05/02/2001	12/07/2001	ADMONISHMENT.	03/16/2002
1	1UA	SUS	05/02/2001	06/29/2001	COUNSELING AND RETRAINING.	12/08/2001
1	1UA	SUS	05/07/2001	06/21/2001	ADMONISHMENT.	09/17/2001
9	1ND	SUS	05/17/2001	10/31/2001	ADMONISHMENT AND RETRAINING.	02/13/2002
2	1UA	SUS	05/18/2001	12/14/2001	WRITTEN REPRIMAND.	01/22/2002
2	1D	SUS	05/18/2001	12/14/2001	ADMONISHMENT.	01/22/2002
2	1ND	SUS	05/18/2001	12/28/2001	COUNSELING AND RETRAINING.	04/04/2003
2	1ND	SUS	05/21/2001	09/28/2001	ADMONISHMENT AND RETRAINING.	12/26/2001
2	1ND	SUS	05/21/2001	09/28/2001	ADMONISHMENT AND RETRAINING.	12/26/2001
6	1CRD	SUS	05/21/2001	08/31/2001	COUNSELING.	12/08/2001
4	1CRD	SUS	05/21/2001	07/31/2001	ADMONISHMENT AND RETRAINING.	12/08/2001

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
1	IUA	SUS	05/23/2001	01/08/2002	NO FURTHER ACTION, OFFICER RETIRED.	11/20/2003
1	IND	SUS	06/01/2001	04/26/2002	WRITTEN REPRIMAND.	10/02/2002
1	IND	SUS	06/01/2001	04/26/2002	WRITTEN REPRIMAND.	10/02/2002
1	IUA	SUS	06/01/2001	04/26/2002	WRITTEN REPRIMAND.	10/02/2002
1	IUA	SUS	06/01/2001	04/26/2002	WRITTEN REPRIMAND.	10/02/2002
1	IND	SUS	06/01/2001	04/26/2002	WRITTEN REPRIMAND.	10/02/2002
1	IUA	SUS	06/01/2001	04/26/2002	WRITTEN REPRIMAND.	10/02/2002
2	IUA	SUS	06/05/2001	05/23/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/27/2002
2	ID	SUS	06/05/2001	05/23/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/27/2002
2	IUA	SUS	06/05/2001	05/23/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/27/2002
1	IND	SUS	06/06/2001	09/28/2001	COUNSELING AND RETRAINING.	03/16/2002
1	IND	SUS	06/06/2001	09/28/2001	COUNSELING AND RETRAINING.	03/16/2002
1	ICRD	SUS	06/13/2001	09/18/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/05/2003
2	IUA	SUS	06/19/2001	08/31/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
2	ICRD	SUS	06/20/2001	08/31/2001	COUNSELING.	12/08/2001
4	IUA	SUS	06/21/2001	05/28/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/10/2002
4	IUA	SUS	06/21/2001	05/28/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/10/2002
2	IND	SUS	06/22/2001	03/29/2002	INSUFFICIENT EVIDENCE.	04/27/2002
3	IND	SUS	06/28/2001	12/19/2001	WRITTEN REPRIMAND.	05/31/2002
3	IND	SUS	06/28/2001	12/19/2001	WRITTEN REPRIMAND.	01/31/2002
3	IND	SUS	06/28/2001	12/19/2001	ADMONISHMENT AND RETRAINING.	05/07/2002
4	IND	SUS	07/09/2001	10/30/2001	ADMONISHMENT.	12/26/2001
2	IND	SUS	07/10/2001	11/30/2001	ADMONISHMENT.	03/16/2002
2	IND	SUS	07/10/2001	11/30/2001	ADMONISHMENT.	03/16/2002
1	IND	SUS	07/11/2001	11/30/2001	ADMONISHMENT AND RETRAINING.	05/10/2002
1	IND	SUS	07/11/2001	11/30/2001	ADMONISHMENT AND RETRAINING.	05/10/2002
2	IND	SUS	07/17/2001	11/13/2001	COUNSELING AND RETRAINING.	02/13/2002
2	IND	SUS	07/17/2001	11/13/2001	COUNSELING AND RETRAINING.	02/13/2002
5	IND	SUS	07/20/2001	11/14/2001	COUNSELING AND RETRAINING.	02/13/2002
3	IND	SUS	07/23/2001	11/30/2001	ADMONISHMENT AND RETRAINING.	03/16/2002
2	IUA	SUS	07/25/2001	11/30/2001	COUNSELING AND RETRAINING.	01/08/2002
2	ICRD	SUS	08/06/2001	07/24/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/22/2002
2	ICRD	SUS	08/06/2001	07/24/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/22/2002
2	IUA	SUS	08/06/2001	07/24/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/22/2002
2	ICRD	SUS	08/06/2001	07/24/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/22/2002
2	ICRD	SUS	08/06/2001	07/24/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/22/2002
3	IND	SUS	08/07/2001	09/28/2001	ADMONISHMENT.	12/08/2001
3	IUA	SUS	08/07/2001	12/18/2001	ADMONISHMENT AND RETRAINING.	03/16/2002
3	IND	SUS	08/07/2001	12/18/2001	ADMONISHMENT AND RETRAINING.	03/16/2002
3	IUA	SUS	08/07/2001	12/18/2001	ADMONISHMENT AND RETRAINING.	03/16/2002
2	IND	SUS	08/13/2001	12/28/2001	ADMONISHMENT AND RETRAINING.	03/16/2002
5	IUA	SUS	08/20/2001	01/31/2002	ADMONISHMENT.	07/13/2002
5	IUA	SUS	08/20/2001	01/31/2002	ADMONISHMENT.	07/13/2002
1	IUA	SUS	08/21/2001	06/28/2002	PENDING AT MGMT CONTROL DIVISION.	
1	IUA	SUS	08/21/2001	06/28/2002	PENDING CHIEF'S HEARING.	
1	IUA	SUS	08/21/2001	06/28/2002	PENDING CHIEF'S HEARING.	
1	IUA	SUS	08/21/2001	06/28/2002	PENDING AT MGMT CONTROL DIVISION.	
1	ICRD	SUS	08/21/2001	06/28/2002	PENDING CHIEF'S HEARING.	
1	IUA	SUS	08/21/2001	06/28/2002	PENDING AT MGMT CONTROL DIVISION.	
1	ICRD	SUS	08/21/2001	06/28/2002	PENDING CHIEF'S HEARING.	
1	IUA	SUS	08/21/2001	06/28/2002	PENDING CHIEF'S HEARING.	
1	IUA	SUS	08/21/2001	06/28/2002	PENDING CHIEF'S HEARING.	
1	IUA	SUS	08/21/2001	06/28/2002	PENDING AT MGMT CONTROL DIVISION.	
7	IND	SUS	08/23/2001	05/23/2002	UNSPECIFIED DISCIPLINARY ACTION.	07/13/2002
7	IND	SUS	08/23/2001	05/23/2002	UNSPECIFIED DISCIPLINARY ACTION.	07/13/2002
1	IND	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	IND	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
1	1ND	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	1ND	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	1UA	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	1ND	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	1ND	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	1ND	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	1ND	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	1ND	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	1UA	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	1ND	SUS	09/14/2001	03/22/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/04/2003
1	1ND	SUS	09/14/2001	03/22/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/04/2003
1	1UA	SUS	09/17/2001	05/23/2002	MORE THAN 10 DAYS SUSPENSION.A NINETY-DAY SUSPENSION W/FORTY-FIVE DAYS HELD IN ABEYANCE FOR TWO YEARS.	04/08/2003
1	1CRD	SUS	09/17/2001	05/23/2002	MORE THAN 10 DAYS SUSPENSION.A NINETY-DAY SUSPENSION W/FORTY-FIVE DAYS HELD IN ABEYANCE FOR TWO YEARS.	04/08/2003
1	1UA	SUS	09/17/2001	05/23/2002	MORE THAN 10 DAYS SUSPENSION.A NINETY-DAY SUSPENSION W/FORTY-FIVE DAYS HELD IN ABEYANCE FOR TWO YEARS.	04/08/2003
1	1UA	SUS	09/19/2001	02/28/2002	COUNSELING AND RETRAINING.	05/02/2002
1	1D	SUS	09/25/2001	05/31/2002	ADMONISHMENT AND RETRAINING.	09/25/2002
1	1CRD	SUS	09/25/2001	02/28/2002	ADMONISHMENT.	05/09/2002
1	1D	SUS	09/25/2001	12/11/2001	WRITTEN REPRIMAND.	03/19/2002
1	1CRD	SUS	09/25/2001	12/11/2001	WRITTEN REPRIMAND.	03/19/2002
2	1ND	SUS	10/16/2001	11/30/2001	COUNSELING AND RETRAINING.	03/16/2002
2	1ND	SUS	10/16/2001	11/30/2001	COUNSELING AND RETRAINING.	03/16/2002
3	1ND	SUS	10/23/2001	12/31/2001	WRITTEN REPRIMAND.	05/18/2002
3	1CRD	SUS	10/23/2001	12/31/2001	WRITTEN REPRIMAND.	05/18/2002
2	1UF	SUS	10/30/2001	07/31/2002	10 DAYS SUSPENSION,	04/27/2004
3	1D	SUS	11/01/2001	10/31/2002	ADMONISHMENT.	12/30/2002
3	1CRD	SUS	11/01/2001	10/31/2002	ADMONISHMENT.	12/30/2002
1	1ND	SUS	11/05/2001	03/22/2002	ADMONISHMENT.	05/10/2002
1	1UA	SUS	11/05/2001	12/14/2001	COUNSELING AND RETRAINING.	07/13/2002
2	1UA	SUS	11/14/2001	04/30/2002	COUNSELING AND RETRAINING.	07/13/2002
4	1ND	SUS	12/06/2001	04/30/2002	PENDING CHIEF'S HEARING.	
2	1ND	SUS	12/10/2001	11/27/2002	WRITTEN REPRIMAND.	11/17/2005
9	1CRD	SUS	12/18/2001	02/11/2002	ADMONISHMENT AND RETRAINING.	05/07/2002
9	1ND	SUS	12/18/2001	01/28/2002	ADMONISHMENT.	06/01/2002
9	1CRD	SUS	12/18/2001	01/28/2002	ADMONISHMENT.	06/01/2002
1	1UA	SUS	12/18/2001	04/22/2002	ADMONISHMENT AND RETRAINING.	05/17/2002
1	1UA	SUS	12/18/2001	04/22/2002	WRITTEN REPRIMAND.	07/02/2002
1	1ND	SUS	12/18/2001	04/22/2002	WRITTEN REPRIMAND.	07/02/2002
1	1ND	SUS	12/18/2001	04/22/2002	WRITTEN REPRIMAND.	07/02/2002
1	1UA	SUS	12/18/2001	04/22/2002	WRITTEN REPRIMAND.	07/02/2002
1	1UA	SUS	12/18/2001	04/22/2002	WRITTEN REPRIMAND.	07/02/2002
1	1UA	SUS	12/18/2001	04/22/2002	WRITTEN REPRIMAND.	07/02/2002
4	1ND	SUS	12/18/2001	07/31/2002	ADMONISHMENT.	03/04/2003
4	1ND	SUS	12/18/2001	07/31/2002	ADMONISHMENT.	03/04/2003
2	1UA	SUS	12/27/2001	10/31/2002	PENDING CHIEF'S HEARING.	
2	1RS	SUS	12/27/2001	10/31/2002	PENDING CHIEF'S HEARING.	
2	1D	SUS	12/27/2001	10/31/2002	PENDING CHIEF'S HEARING.	
2	1UA	SUS	12/27/2001	10/31/2002	PENDING CHIEF'S HEARING.	
2	1CRD	SUS	12/27/2001	10/31/2002	PENDING CHIEF'S HEARING.	
2	1ND	SUS	12/27/2001	10/31/2002	PENDING CHIEF'S HEARING.	
2	1UA	SUS	12/27/2001	10/31/2002	PENDING CHIEF'S HEARING.	
1	1CRD	SUS	01/03/2002	02/28/2002	WRITTEN REPRIMAND.	05/14/2002
1	1ND	SUS	01/03/2002	02/28/2002	WRITTEN REPRIMAND.	05/14/2002

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
1	IUA	SUS	01/03/2002	02/28/2002	WRITTEN REPRIMAND.	05/14/2002
2	ID	SUS	01/03/2002	11/27/2002	INSUFFICIENT EVIDENCE.	02/11/2003
9	IND	SUS	01/04/2002	07/31/2002	NO FURTHER ACTION, OFFICER RETIRED.	08/09/2004
2	ICRD	SUS	01/07/2002	10/21/2002	UNFOUNDED	02/11/2003
3	ICRD	SUS	01/10/2002	09/30/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/16/2003
3	ID	SUS	01/10/2002	09/30/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/16/2003
3	IND	SUS	01/10/2002	09/30/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/16/2003
3	IND	SUS	01/10/2002	09/30/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/16/2003
9	IND	SUS	01/14/2002	02/12/2002	ADMONISHMENT.	06/01/2002
9	IND	SUS	01/14/2002	02/12/2002	ADMONISHMENT.	06/01/2002
4	ICRD	SUS	01/14/2002	07/31/2002	ADMONISHMENT.	04/30/2003
4	ICRD	SUS	01/15/2002	03/25/2002	WRITTEN REPRIMAND.	12/17/2003
4	ID	SUS	01/15/2002	03/25/2002	WRITTEN REPRIMAND.	12/17/2003
4	ID	SUS	01/15/2002	03/25/2002	10 DAYS SUSPENSION,SEVEN DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR THREE YEARS.	09/08/2004
4	ICRD	SUS	01/15/2002	03/25/2002	10 DAYS SUSPENSION,SEVEN DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR THREE YEARS.	09/08/2004
4	ICRD	SUS	01/15/2002	03/25/2002	10 DAYS SUSPENSION,SEVEN DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR THREE YEARS.	09/08/2004
2	IRS	SUS	01/22/2002	12/31/2002	CHARGES FILED W/ POLICE COMMISSION.	
2	IND	SUS	01/22/2002	12/31/2002	CHARGES FILED W/ POLICE COMMISSION.	
2	IUA	SUS	01/22/2002	12/31/2002	CHARGES FILED W/ POLICE COMMISSION.	
2	IND	SUS	01/22/2002	12/31/2002	CHARGES FILED W/ POLICE COMMISSION.	
2	IND	SUS	01/22/2002	12/31/2002	CHARGES FILED W/ POLICE COMMISSION.	
2	IND	SUS	01/22/2002	12/31/2002	CHARGES FILED W/ POLICE COMMISSION.	
2	IUA	SUS	01/22/2002	12/31/2002	CHARGES FILED W/ POLICE COMMISSION.	
2	IND	SUS	01/22/2002	12/31/2002	CHARGES FILED W/ POLICE COMMISSION.	
2	IND	SUS	01/22/2002	12/31/2002	CHARGES FILED W/ POLICE COMMISSION.	
2	IUA	SUS	01/22/2002	12/31/2002	CHARGES FILED W/ POLICE COMMISSION.	
2	IND	SUS	01/22/2002	12/31/2002	CHARGES FILED W/ POLICE COMMISSION.	
1	IND	SUS	01/22/2002	08/20/2002	ADMONISHMENT AND RETRAINING.	12/30/2002
1	IND	SUS	01/22/2002	08/20/2002	ADMONISHMENT AND RETRAINING.	12/30/2002
1	IND	SUS	01/22/2002	08/20/2002	ADMONISHMENT AND RETRAINING.	12/30/2002
2	IND	SUS	01/23/2002	04/29/2002	COUNSELING AND RETRAINING.	07/13/2002
2	IND	SUS	01/28/2002	08/30/2002	COUNSELING AND RETRAINING.	03/03/2003
2	IND	SUS	01/31/2002	06/28/2002	ADMONISHMENT AND RETRAINING.	09/11/2002
2	IND	SUS	01/31/2002	06/28/2002	ADMONISHMENT AND RETRAINING.	09/11/2002
1	ICRD	SUS	02/06/2002	10/29/2002	ADMONISHMENT.	03/03/2003
1	ICRD	SUS	02/06/2002	10/29/2002	ADMONISHMENT.	03/03/2003
2	IND	SUS	02/08/2002	04/26/2002	WRITTEN REPRIMAND.	12/31/2003
2	ICRD	SUS	02/08/2002	04/26/2002	WRITTEN REPRIMAND.	12/31/2003
2	IND	SUS	02/08/2002	04/26/2002	WRITTEN REPRIMAND.	12/03/2003
2	ICRD	SUS	02/08/2002	04/26/2002	WRITTEN REPRIMAND.	12/03/2003
4	IND	SUS	02/14/2002	11/11/2002	UNFOUNDED	02/11/2003
3	IND	SUS	02/19/2002	12/23/2002	PENDING CHIEF'S HEARING.	
3	IND	SUS	02/19/2002	12/23/2002	PENDING CHIEF'S HEARING.	
2	IUA	SUS	02/20/2002	06/28/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/04/2003
2	IUA	SUS	02/20/2002	06/28/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/04/2003
2	IUA	SUS	02/20/2002	06/28/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/04/2003
7	IUA	SUS	02/20/2002	09/24/2002	UNFOUNDED	01/17/2003
7	IUA	SUS	02/20/2002	09/24/2002	UNFOUNDED	01/17/2003
7	IND	SUS	02/20/2002	09/24/2002	ADMONISHMENT.	01/17/2003
6	IUA	SUS	02/20/2002	08/30/2002	UNFOUNDED	03/02/2004
6	ICRD	SUS	02/20/2002	08/30/2002	UNFOUNDED	03/02/2004
6	ICRD	SUS	02/20/2002	08/30/2002	UNFOUNDED	03/02/2004
1	IND	SUS	03/01/2002	02/20/2003	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/21/2003
2	IUA	SUS	03/05/2002	05/31/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/04/2003
2	IUA	SUS	03/05/2002	05/31/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/04/2003
2	IUA	SUS	03/05/2002	05/31/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/04/2003

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
1	IND	SUS	03/05/2002	08/30/2002	ADMONISHMENT.	03/04/2003
1	IUF	SUS	03/05/2002	08/30/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	03/04/2003
1	IUA	SUS	03/05/2002	08/30/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	03/04/2003
1	ICRD	SUS	03/05/2002	08/30/2002	ADMONISHMENT.	03/04/2003
1	ISS	SUS	03/05/2002	12/31/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	06/14/2003
1	IND	SUS	03/05/2002	12/31/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	06/14/2003
2	IND	SUS	03/05/2002	02/11/2003	PENDING CHIEF'S HEARING.	
2	IND	SUS	03/05/2002	02/11/2003	PENDING CHIEF'S HEARING.	
2	IND	SUS	03/05/2002	02/11/2003	PENDING CHIEF'S HEARING.	
2	IND	SUS	03/05/2002	02/11/2003	PENDING CHIEF'S HEARING.	
2	ID	SUS	03/05/2002	02/11/2003	10 DAYS SUSPENSION,SEVEN DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR THREE YEARS.	09/08/2004
2	IND	SUS	03/05/2002	06/07/2002	COUNSELING.	11/22/2002
2	IUA	SUS	03/05/2002	06/07/2002	COUNSELING.	11/22/2002
3	ID	SUS	03/05/2002	10/28/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/11/2003
1	IND	SUS	03/05/2002	07/15/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	06/14/2003
1	ICRD	SUS	03/05/2002	07/15/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	06/14/2003
1	IND	SUS	03/05/2002	07/15/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	06/14/2003
1	IUA	SUS	03/05/2002	07/15/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	06/14/2003
1	IND	SUS	03/06/2002	09/26/2002	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	01/18/2003
1	IND	SUS	03/06/2002	09/26/2002	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	01/18/2003
1	IND	SUS	03/06/2002	09/26/2002	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	01/18/2003
1	IND	SUS	03/08/2002	11/27/2002	ADMONISHMENT.	03/26/2004
1	IND	SUS	03/08/2002	11/27/2002	ADMONISHMENT.	03/26/2004
1	IND	SUS	03/08/2002	11/27/2002	ADMONISHMENT.	03/26/2004
1	IND	SUS	03/08/2002	11/27/2002	ADMONISHMENT.	03/26/2004
1	IND	SUS	03/08/2002	11/27/2002	ADMONISHMENT.	03/26/2004
1	IND	SUS	03/08/2002	11/27/2002	ADMONISHMENT.	03/26/2004
1	IND	SUS	03/08/2002	11/27/2002	ADMONISHMENT.	03/26/2004
1	IND	SUS	03/08/2002	11/27/2002	ADMONISHMENT.	03/26/2004
2	IND	SUS	03/13/2002	08/28/2002	COUNSELING AND RETRAINING.	03/10/2003
2	IND	SUS	03/13/2002	08/28/2002	COUNSELING AND RETRAINING.	03/10/2003
1	IND	SUS	03/18/2002	12/31/2002	PENDING CHIEF'S HEARING.	
1	IND	SUS	03/18/2002	12/31/2002	PENDING CHIEF'S HEARING.	
4	IUA	SUS	03/20/2002	06/27/2003	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	09/24/2003
4	IUA	SUS	03/20/2002	06/27/2003	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	09/24/2003
4	ICRD	SUS	03/20/2002	06/27/2003	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	09/24/2003
	IND	SUS	03/27/2002	02/05/2003	ADMONISHMENT AND RETRAINING.	06/17/2003
	IND	SUS	03/27/2002	02/05/2003	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	04/01/2002	06/19/2003	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/12/2003
2	IND	SUS	04/01/2002	06/19/2003	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/12/2003
2	IND	SUS	04/03/2002	09/30/2003	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/28/2003
2	IND	SUS	04/03/2002	09/30/2003	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/28/2003
2	IUA	SUS	04/03/2002	12/31/2002	UNFOUNDED	02/11/2003
2	ID	SUS	04/03/2002	12/31/2002	INSUFFICIENT EVIDENCE.	02/11/2003
2	ID	SUS	04/03/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	04/04/2002	12/23/2002	COUNSELING AND RETRAINING.	04/04/2003
1	ICRD	SUS	04/08/2002	12/20/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/11/2003
1	IND	SUS	04/09/2002	07/31/2002	ADMONISHMENT.	12/10/2002
3	ICRD	SUS	04/09/2002	07/24/2002	INSUFFICIENT EVIDENCE.	10/31/2002
3	ID	SUS	04/09/2002	07/24/2002	INSUFFICIENT EVIDENCE.	10/31/2002
2	ICRD	SUS	04/29/2002	06/28/2002	ADMONISHMENT.	04/30/2003
2	ID	SUS	04/29/2002	11/27/2002	ADMONISHMENT.	03/10/2003
3	IND	SUS	04/29/2002	11/27/2002	ADMONISHMENT.	03/10/2003
	ICRD	SUS	05/06/2002	10/31/2002	ADMONISHMENT.	03/03/2003
	IND	SUS	05/06/2002	10/31/2002	ADMONISHMENT.	03/03/2003
	IND	SUS	05/06/2002	10/31/2002	ADMONISHMENT.	03/03/2003
2	IND	SUS	05/13/2002	04/16/2003	PENDING CHIEF'S HEARING.	
2	IND	SUS	05/13/2002	04/16/2003	PENDING CHIEF'S HEARING.	
2	IND	SUS	05/13/2002	04/16/2003	WRITTEN REPRIMAND.	01/09/2004

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
2	IND	SUS	05/15/2002	10/31/2002	COUNSELING AND RETRAINING.	03/03/2003
1	IND	SUS	05/16/2002	12/31/2002	NO FURTHER ACTION, OFFICER RETIRED.	04/04/2003
2	IND	SUS	05/24/2002	12/31/2002	COUNSELING AND RETRAINING.	03/10/2003
2	IND	SUS	05/24/2002	12/31/2002	COUNSELING AND RETRAINING.	03/10/2003
2	IND	SUS	05/24/2002	12/31/2002	COUNSELING AND RETRAINING.	03/10/2003
2	IND	SUS	05/24/2002	07/31/2002	COUNSELING AND RETRAINING.	04/28/2003
2	IND	SUS	05/24/2002	07/31/2002	COUNSELING AND RETRAINING.	04/28/2003
2	IND	SUS	05/24/2002	07/31/2002	COUNSELING AND RETRAINING.	04/28/2003
2	1UA	SUS	06/04/2002	09/26/2002	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	05/11/2004
2	1UA	SUS	06/04/2002	09/26/2002	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	05/11/2004
2	1UA	SUS	06/04/2002	09/26/2002	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	05/11/2004
2	1UA	SUS	06/04/2002	09/26/2002	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	05/11/2004
2	1RS	SUS	06/04/2002	09/26/2002	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	05/11/2004
2	1D	SUS	06/04/2002	09/26/2002	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	05/11/2004
2	1UA	SUS	06/04/2002	09/26/2002	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	05/11/2004
2	1ND	SUS	06/05/2002	10/27/2002	ADMONISHMENT.	03/03/2003
2	1CRD	SUS	06/13/2002	09/27/2002	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	06/22/2004
2	1D	SUS	06/13/2002	09/27/2002	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	06/22/2004
1	1CRD	SUS	06/19/2002	08/28/2002	PENDING CHIEF'S HEARING.	
1	1ND	SUS	06/21/2002	09/30/2002	ADMONISHMENT.	03/10/2003
1	1ND	SUS	06/21/2002	11/21/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	03/03/2003
1	1ND	SUS	06/21/2002	11/21/2002	COUNSELING AND RETRAINING.	03/03/2003
6	1UA	SUS	06/27/2002	12/20/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/18/2003
1	1ND	SUS	07/01/2002	10/23/2002	ADMONISHMENT.	03/04/2003
1	1ND	SUS	07/01/2002	10/23/2002	ADMONISHMENT.	03/04/2003
1	1ND	SUS	07/01/2002	10/23/2002	ADMONISHMENT.	03/04/2003
2	1ND	SUS	07/15/2002	12/31/2002	ADMONISHMENT.	12/29/2003
1	1CRD	SUS	07/15/2002	02/28/2003	WRITTEN REPRIMAND.	02/04/2004
1	1CRD	SUS	07/15/2002	02/28/2003	PENDING CHIEF'S HEARING.	
1	1CRD	SUS	07/15/2002	12/23/2002	ADMONISHMENT.	03/10/2003
1	1CRD	SUS	07/15/2002	12/23/2002	ADMONISHMENT.	03/10/2003
1	1ND	SUS	07/15/2002	12/23/2002	ADMONISHMENT.	03/10/2003
3	1ND	SUS	07/15/2002	10/31/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/11/2003
3	1D	SUS	07/15/2002	10/31/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/11/2003
2	1ND	SUS	07/23/2002	02/27/2003	ADMONISHMENT AND RETRAINING.	09/02/2003
2	1ND	SUS	07/23/2002	02/27/2003	ADMONISHMENT AND RETRAINING.	09/02/2003
2	1ND	SUS	07/23/2002	02/27/2003	ADMONISHMENT AND RETRAINING.	09/02/2003
2	1ND	SUS	07/23/2002	02/27/2003	ADMONISHMENT AND RETRAINING.	09/02/2003
2	1UF	SUS	07/29/2002	01/24/2003	10 DAYS SUSPENSION, THREE DAYS HELD IN ABEYANCE FOR THREE YEARS.	05/13/2005
2	1UF	SUS	07/29/2002	01/24/2003	10 DAYS SUSPENSION, SEVEN DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR THREE YEARS.	05/13/2005
3	1UA	SUS	08/05/2002	02/26/2003	10 DAYS SUSPENSION, SEVEN DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR THREE YEARS.	05/13/2005
3	1ND	SUS	08/05/2002	02/26/2003	10 DAYS SUSPENSION, SEVEN DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR THREE YEARS.	05/13/2005
3	1D	SUS	08/05/2002	02/26/2003	10 DAYS SUSPENSION, SEVEN DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR THREE YEARS.	05/13/2005
3	1UA	SUS	08/05/2002	02/26/2003	10 DAYS SUSPENSION, SEVEN DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR THREE YEARS.	05/13/2005
	1UA	SUS	08/05/2002	03/26/2003	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	06/27/2003
	1UA	SUS	08/05/2002	03/26/2003	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	06/27/2003
	1ND	SUS	08/05/2002	03/26/2003	ADMONISHMENT.	06/27/2003
	1UA	SUS	08/05/2002	03/26/2003	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	06/27/2003
	1UA	SUS	08/05/2002	03/26/2003	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	06/27/2003
	1UA	SUS	08/05/2002	03/26/2003	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	06/27/2003
1	1ND	SUS	08/05/2002	10/31/2002	COUNSELING AND RETRAINING.	03/10/2003
1	1CRD	SUS	08/09/2002	03/31/2003	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/05/2005
1	1ND	SUS	08/14/2002	05/31/2003	ADMONISHMENT.	08/26/2003
1	1ND	SUS	08/14/2002	05/31/2003	ADMONISHMENT.	08/26/2003
1	1UA	SUS	08/20/2002	02/28/2003	ADMONISHMENT.	06/16/2003

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
2	IND	SUS	08/28/2002	08/31/2003	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	09/13/2004
1	ICRD	SUS	08/28/2002	06/19/2003	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	07/20/2004
1	IND	SUS	09/03/2002	03/31/2003	PENDING CHIEF'S HEARING.	
1	IND	SUS	09/03/2002	03/31/2003	PENDING CHIEF'S HEARING.	
2	IND	SUS	09/03/2002	08/31/2003	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/15/2003
2	IND	SUS	09/03/2002	08/31/2003	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/15/2003
2	IND	SUS	09/04/2002	07/31/2003	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	09/04/2002	07/31/2003	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	09/17/2002	10/31/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/11/2003
2	ID	SUS	09/17/2002	03/31/2003	WRITTEN REPRIMAND.	09/21/2005
2	ICRD	SUS	09/17/2002	03/31/2003	WRITTEN REPRIMAND.	09/21/2005
2	IUA	SUS	09/17/2002	03/31/2003	WRITTEN REPRIMAND.	09/21/2005
1	IND	SUS	09/17/2002	11/27/2002	ADMONISHMENT.	03/10/2003
1	IND	SUS	09/17/2002	11/27/2002	ADMONISHMENT.	03/10/2003
3	IUA	SUS	09/17/2002	12/23/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/18/2003
3	IUA	SUS	09/17/2002	12/23/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/18/2003
3	IUA	SUS	09/17/2002	12/23/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/18/2003
1	IUA	SUS	09/19/2002	02/28/2003	COUNSELING AND RETRAINING.	08/20/2003
1	IUA	SUS	09/19/2002	02/28/2003	COUNSELING AND RETRAINING.	08/20/2003
2	ICRD	SUS	09/20/2002	06/19/2003	ADMONISHMENT AND RETRAINING.	12/30/2003
2	IND	SUS	09/20/2002	06/19/2003	ADMONISHMENT AND RETRAINING.	12/30/2003
2	IND	SUS	09/20/2002	06/19/2003	ADMONISHMENT AND RETRAINING.	12/30/2003
2	ICRD	SUS	09/20/2002	06/19/2003	ADMONISHMENT AND RETRAINING.	12/30/2003
2	IND	SUS	09/20/2002	06/19/2003	ADMONISHMENT AND RETRAINING.	12/30/2003
2	IND	SUS	09/20/2002	06/19/2003	ADMONISHMENT AND RETRAINING.	12/30/2003
2	IND	SUS	09/20/2002	06/19/2003	ADMONISHMENT AND RETRAINING.	12/30/2003
2	ICRD	SUS	09/20/2002	06/19/2003	ADMONISHMENT AND RETRAINING.	12/30/2003
2	IND	SUS	09/23/2002	12/31/2002	COUNSELING AND RETRAINING.	03/10/2003
3	IUA	SUS	09/27/2002	07/22/2003	PENDING CHIEF'S HEARING.	
3	IND	SUS	09/27/2002	07/22/2003	PENDING CHIEF'S HEARING.	
3	IUF	SUS	09/27/2002	07/22/2003	PENDING CHIEF'S HEARING.	
3	IND	SUS	09/27/2002	07/22/2003	PENDING CHIEF'S HEARING.	
3	IUA	SUS	09/27/2002	07/22/2003	PENDING CHIEF'S HEARING.	
3	IUA	SUS	09/27/2002	07/22/2003	PENDING CHIEF'S HEARING.	
3	IUA	SUS	09/27/2002	07/22/2003	PENDING CHIEF'S HEARING.	
	IUA	SUS	10/03/2002	02/10/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/08/2004
	IUA	SUS	10/03/2002	02/10/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/08/2004
	IUA	SUS	10/03/2002	02/10/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/08/2004
	IUA	SUS	10/03/2002	02/10/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/08/2004
	IUA	SUS	10/03/2002	02/10/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/08/2004
	IUA	SUS	10/03/2002	02/10/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/08/2004
	IUA	SUS	10/03/2002	02/10/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/08/2004
	IUA	SUS	10/03/2002	02/10/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/08/2004
	IUA	SUS	10/03/2002	02/10/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/08/2004
	IUA	SUS	10/03/2002	02/10/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/08/2004
	IUA	SUS	10/03/2002	02/10/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/08/2004
	IUA	SUS	10/03/2002	02/10/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/08/2004
	ID	SUS	10/15/2002	06/30/2003	ADMONISHMENT.	11/22/2003
2	ID	SUS	10/18/2002	01/23/2003	PENDING CHIEF'S HEARING.	
2	ICRD	SUS	10/18/2002	01/23/2003	PENDING CHIEF'S HEARING.	
2	IUF	SUS	10/18/2002	01/23/2003	PENDING CHIEF'S HEARING.	
1	IND	SUS	10/21/2002	06/12/2003	PENDING CHIEF'S HEARING.	
1	IND	SUS	10/21/2002	06/12/2003	PENDING CHIEF'S HEARING.	
1	IND	SUS	10/21/2002	12/30/2002	ADMONISHMENT.	03/10/2003
1	IND	SUS	10/21/2002	12/30/2002	ADMONISHMENT.	03/10/2003
5	IUF	SUS	10/21/2002	08/26/2003	TERMINATION HELD IN ABEYANCE	03/17/2005
5	IND	SUS	10/21/2002	08/26/2003	TERMINATION HELD IN ABEYANCE	03/17/2005
5	IND	SUS	10/21/2002	08/26/2003	TERMINATION HELD IN ABEYANCE	03/17/2005
5	IND	SUS	10/21/2002	08/26/2003	PENDING AT MGMT CONTROL DIVISION.	
5	IND	SUS	10/21/2002	08/26/2003	PENDING AT MGMT CONTROL DIVISION.	

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
5	IND	SUS	10/21/2002	08/26/2003	PENDING AT MGMT CONTROL DIVISION.	
5	IUA	SUS	10/21/2002	08/26/2003	TERMINATION HELD IN ABEYANCE	03/17/2005
2	IUA	SUS	10/24/2002	09/25/2003	ADMONISHMENT.	11/16/2005
2	IUA	SUS	10/24/2002	09/25/2003	ADMONISHMENT.	11/16/2005
2	IUA	SUS	10/24/2002	09/25/2003	ADMONISHMENT.	11/16/2005
2	IND	SUS	11/18/2002	08/31/2003	COUNSELING AND RETRAINING.	11/22/2003
1	ICRD	SUS	11/18/2002	05/23/2003	ADMONISHMENT.	09/30/2003
2	IUA	SUS	11/18/2002	02/28/2003	NO FURTHER ACTION, OFFICER RESIGNED.	10/22/2005
2	ID	SUS	11/18/2002	02/28/2003	NO FURTHER ACTION, OFFICER RESIGNED.	10/22/2005
2	IUF	SUS	11/18/2002	02/28/2003	NO FURTHER ACTION, OFFICER RESIGNED.	10/22/2005
1	ICRD	SUS	11/20/2002	12/31/2002	COUNSELING AND RETRAINING.	03/10/2003
1	IND	SUS	11/25/2002	07/14/2004	PENDING AT MGMT CONTROL DIVISION.	
1	ICRD	SUS	11/25/2002	07/14/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	11/25/2002	07/14/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	11/25/2002	07/14/2004	PENDING AT MGMT CONTROL DIVISION.	
1	ICRD	SUS	11/25/2002	07/14/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IUA	SUS	11/25/2002	07/14/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	11/25/2002	07/14/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	11/25/2002	07/14/2004	PENDING AT MGMT CONTROL DIVISION.	
1	ICRD	SUS	11/25/2002	07/14/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IUA	SUS	11/25/2002	07/14/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	11/25/2002	07/14/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	11/25/2002	07/14/2004	PENDING AT MGMT CONTROL DIVISION.	
1	ICRD	SUS	11/25/2002	07/14/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IUA	SUS	11/25/2002	07/14/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	11/25/2002	07/14/2004	PENDING AT MGMT CONTROL DIVISION.	
1	ICRD	SUS	11/25/2002	07/14/2004	PENDING AT MGMT CONTROL DIVISION.	
2	ID	SUS	11/26/2002	03/20/2003	PENDING CHIEF'S HEARING.	
2	IND	SUS	11/27/2002	06/29/2003	COUNSELING AND RETRAINING.	12/30/2003
2	IND	SUS	11/27/2002	06/29/2003	COUNSELING AND RETRAINING.	12/30/2003
2	IND	SUS	11/27/2002	06/29/2003	COUNSELING AND RETRAINING.	12/30/2003
2	IND	SUS	11/27/2002	06/29/2003	COUNSELING AND RETRAINING.	12/30/2003
2	IND	SUS	11/27/2002	06/29/2003	COUNSELING AND RETRAINING.	12/30/2003
2	IND	SUS	11/27/2002	06/29/2003	COUNSELING AND RETRAINING.	12/30/2003
1	ICRD	SUS	12/02/2002	09/30/2003	ADMONISHMENT.	10/27/2004
2	ICRD	SUS	12/02/2002	07/22/2003	WRITTEN REPRIMAND.	02/01/2005
1	IUF	SUS	12/02/2002	10/16/2003	CHARGES FILED W/ POLICE COMMISSION.	
1	ICRD	SUS	12/02/2002	10/16/2003	PENDING CHIEF'S HEARING.	
1	ID	SUS	12/02/2002	10/16/2003	PENDING CHIEF'S HEARING.	
7	IND	SUS	12/09/2002	11/24/2003	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	12/08/2003
7	IND	SUS	12/09/2002	11/24/2003	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	12/08/2003
1	IND	SUS	12/13/2002	05/03/2003	ADMONISHMENT.	09/30/2003
5	IUA	SUS	12/18/2002	11/30/2003	PENDING AT MGMT CONTROL DIVISION.	
5	IND	SUS	12/18/2002	11/30/2003	PENDING AT MGMT CONTROL DIVISION.	
5	IUF	SUS	12/18/2002	11/30/2003	PENDING AT MGMT CONTROL DIVISION.	
5	IND	SUS	12/18/2002	11/30/2003	PENDING AT MGMT CONTROL DIVISION.	
5	IUF	SUS	12/18/2002	11/30/2003	PENDING AT MGMT CONTROL DIVISION.	
	ICRD	SUS	12/18/2002	07/22/2003	ADMONISHMENT.	11/25/2003
2	IUA	SUS	12/23/2002	09/30/2003	ADMONISHMENT.	05/13/2005
2	ICRD	SUS	12/23/2002	09/30/2003	NO FURTHER ACTION, OFFICER RETIRED.	03/09/2005
2	IUA	SUS	12/23/2002	09/30/2003	NO FURTHER ACTION, OFFICER RETIRED.	03/09/2005
2	IUA	SUS	12/23/2002	09/30/2003	NO FURTHER ACTION, OFFICER RETIRED.	03/09/2005
2	IND	SUS	12/23/2002	09/30/2003	NO FURTHER ACTION, OFFICER RETIRED.	03/09/2005
2	IUA	SUS	12/23/2002	09/30/2003	NO FURTHER ACTION, OFFICER RETIRED.	03/09/2005
2	IND	SUS	12/23/2002	09/30/2003	NO FURTHER ACTION, OFFICER RETIRED.	03/09/2005
2	ICRD	SUS	12/23/2002	09/30/2003	NO FURTHER ACTION, OFFICER RETIRED.	03/09/2005
2	IUA	SUS	12/23/2002	09/30/2003	NO FURTHER ACTION, OFFICER RETIRED.	03/09/2005
3	ICRD	SUS	12/23/2002	03/31/2003	WRITTEN REPRIMAND.	07/10/2003
2	ID	SUS	01/03/2003	12/31/2003	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/27/2004
2	IND	SUS	01/09/2003	12/17/2003	PENDING CHIEF'S HEARING.	
2	IND	SUS	01/09/2003	12/17/2003	PENDING CHIEF'S HEARING.	

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
2	IND	SUS	01/09/2003	12/17/2003	PENDING CHIEF'S HEARING.	
1	IUA	SUS	01/13/2003	03/31/2003	1 DAY SUSPENSION.	06/15/2004
1	ICRD	SUS	01/13/2003	03/31/2003	1 DAY SUSPENSION.	06/15/2004
1	IUA	SUS	01/13/2003	03/31/2003	1 DAY SUSPENSION.	06/15/2004
1	ICRD	SUS	01/13/2003	06/29/2003	WRITTEN REPRIMAND.	02/23/2004
2	IND	SUS	01/14/2003	10/31/2003	PENDING CHIEF'S HEARING.	
2	IND	SUS	01/14/2003	10/31/2003	PENDING CHIEF'S HEARING.	
2	IND	SUS	01/14/2003	10/31/2003	PENDING CHIEF'S HEARING.	
2	IND	SUS	01/14/2003	10/31/2003	PENDING CHIEF'S HEARING.	
3	IUA	SUS	01/21/2003	12/31/2003	NO FURTHER ACTION, OFFICER RETIRED.	03/26/2004
2	IUA	SUS	01/21/2003	11/30/2003	PENDING AT MGMT CONTROL DIVISION.	
2	IUA	SUS	01/21/2003	11/30/2003	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	01/22/2003	08/19/2003	PENDING CHIEF'S HEARING.	
	IND	SUS	01/27/2003	10/31/2003	WRITTEN REPRIMAND.	02/07/2004
2	IUF	SUS	01/28/2003	07/22/2003	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	03/08/2004
1	IND	SUS	02/03/2003	11/30/2003	COUNSELING.	03/08/2004
5	IND	SUS	02/10/2003	01/22/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/01/2004
2	IUA	SUS	02/10/2003	11/08/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/08/2004
2	IUA	SUS	02/10/2003	11/08/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/08/2004
2	IUA	SUS	02/10/2003	11/08/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/08/2004
2	IUA	SUS	02/10/2003	11/08/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/08/2004
2	IRS	SUS	02/10/2003	10/31/2003	ADMONISHMENT.	04/28/2004
3	IND	SUS	02/19/2003	09/30/2003	COUNSELING.	12/30/2003
1	IND	SUS	02/20/2003	08/22/2003	PENDING CHIEF'S HEARING.	
1	IUA	SUS	02/20/2003	08/22/2003	PENDING CHIEF'S HEARING.	
1	IUF	SUS	02/20/2003	08/22/2003	PENDING CHIEF'S HEARING.	
1	IND	SUS	02/20/2003	08/22/2003	PENDING CHIEF'S HEARING.	
1	IUA	SUS	02/20/2003	08/22/2003	PENDING CHIEF'S HEARING.	
2	IUA	SUS	02/24/2003	03/05/2004	PENDING CHIEF'S HEARING.	
2	IUA	SUS	02/24/2003	03/05/2004	PENDING CHIEF'S HEARING.	
1	IND	SUS	02/26/2003	12/17/2003	1 DAY SUSPENSION.	12/14/2004
1	IND	SUS	02/26/2003	12/17/2003	1 DAY SUSPENSION.	12/14/2004
1	IND	SUS	02/26/2003	12/17/2003	1 DAY SUSPENSION.	12/14/2004
1	IND	SUS	02/26/2003	12/17/2003	1 DAY SUSPENSION.	12/14/2004
1	IND	SUS	02/26/2003	12/17/2003	1 DAY SUSPENSION.	12/14/2004
1	IND	SUS	02/26/2003	12/17/2003	1 DAY SUSPENSION.	12/14/2004
1	IND	SUS	03/11/2003	08/18/2003	PENDING CHIEF'S HEARING.	
1	ICRD	SUS	03/11/2003	08/18/2003	PENDING CHIEF'S HEARING.	
1	ICRD	SUS	03/13/2003	07/23/2003	NO FURTHER ACTION, OTHER REASON.THE DEPARTMENT DETERMINED POLICY FAILURE.	11/10/2003
1	ICRD	SUS	03/18/2003	01/30/2004	2 DAYS SUSPENSION.ONE DAY HELD IN ABEYANCE FOR ONE YEAR.	11/16/2005
	ICRD	SUS	03/21/2003	09/30/2003	WRITTEN REPRIMAND.	12/17/2003
5	IUA	SUS	03/24/2003	04/30/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/18/2004
5	IUA	SUS	03/24/2003	04/30/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/18/2004
1	IUF	SUS	03/31/2003	01/30/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IUA	SUS	03/31/2003	01/30/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	03/31/2003	01/30/2004	PENDING AT MGMT CONTROL DIVISION.	
	IND	SUS	03/31/2003	02/04/2004	ADMONISHMENT AND RETRAINING.	03/16/2004
	IND	SUS	03/31/2003	02/04/2004	COUNSELING AND RETRAINING.	03/16/2004
1	IND	SUS	04/04/2003	07/23/2003	RETRAINING.	09/30/2003
1	IUA	SUS	04/04/2003	03/05/2004	PENDING CHIEF'S HEARING.	
1	IUA	SUS	04/04/2003	03/05/2004	PENDING CHIEF'S HEARING.	
1	IND	SUS	04/10/2003	07/31/2003	COUNSELING.	06/30/2004
1	ICRD	SUS	04/10/2003	07/31/2003	COUNSELING.	06/30/2004
3	ID	SUS	04/15/2003	09/30/2003	PENDING CHIEF'S HEARING.	
3	ICRD	SUS	04/15/2003	09/30/2003	PENDING CHIEF'S HEARING.	
3	IUA	SUS	04/15/2003	09/30/2003	PENDING CHIEF'S HEARING.	
3	IND	SUS	04/15/2003	09/30/2003	PENDING CHIEF'S HEARING.	
3	IND	SUS	04/15/2003	09/30/2003	PENDING AT MGMT CONTROL DIVISION.	
3	IND	SUS	04/15/2003	09/30/2003	PENDING AT MGMT CONTROL DIVISION.	

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
3	IND	SUS	04/15/2003	09/30/2003	PENDING AT MGMT CONTROL DIVISION.	
3	ID	SUS	04/15/2003	09/30/2003	PENDING AT MGMT CONTROL DIVISION.	
3	IUF	SUS	04/15/2003	09/30/2003	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	04/15/2003	09/30/2003	PENDING AT MGMT CONTROL DIVISION.	
3	ICRD	SUS	04/15/2003	09/30/2003	PENDING AT MGMT CONTROL DIVISION.	
2	IUA	SUS	04/21/2003	09/30/2003	COUNSELING AND RETRAINING.	02/24/2004
7	IND	SUS	04/28/2003	09/30/2003	POLICY FAILURE BY DEPARTMENT.	04/06/2004
3	IND	SUS	04/29/2003	12/31/2003	ADMONISHMENT.	04/28/2004
2	IUF	SUS	05/06/2003	04/30/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/05/2004
2	ICRD	SUS	05/06/2003	04/30/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/05/2004
	ISS	SUS	05/07/2003	07/22/2003	ADMONISHMENT AND RETRAINING.	11/22/2003
	IND	SUS	05/13/2003	02/05/2004	ADMONISHMENT AND RETRAINING.	04/28/2004
	IND	SUS	05/13/2003	02/05/2004	ADMONISHMENT AND RETRAINING.	04/28/2004
1	ISS	SUS	05/19/2003	05/18/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/26/2004
1	IND	SUS	05/19/2003	05/18/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/26/2004
1	IUF	SUS	05/27/2003	01/29/2004	PENDING CHIEF'S HEARING.	
2	IUF	SUS	05/27/2003	04/10/2004	PENDING CHIEF'S HEARING.	
9	ICRD	SUS	05/27/2003	11/30/2003	NO FURTHER ACTION, OFFICER RESIGNED.	10/26/2005
9	IND	SUS	05/27/2003	11/30/2003	NO FURTHER ACTION, OFFICER RESIGNED.	10/26/2005
9	ICRD	SUS	05/27/2003	11/30/2003	NO FURTHER ACTION, OFFICER RESIGNED.	10/26/2005
4	IND	SUS	05/27/2003	06/30/2003	PENDING CHIEF'S HEARING.	
2	IND	SUS	05/29/2003	12/31/2003	RETRAINING.	06/28/2004
2	IND	SUS	05/29/2003	12/31/2003	RETRAINING.	06/28/2004
2	IND	SUS	05/29/2003	12/31/2003	RETRAINING.	06/28/2004
2	IND	SUS	05/29/2003	12/31/2003	RETRAINING.	06/28/2004
2	IUA	SUS	05/23/2003	03/05/2004	1 DAY SUSPENSION.HELD IN ABEYANCE FOR TWO YEARS.	06/29/2005
2	IUA	SUS	05/23/2003	03/05/2004	1 DAY SUSPENSION.HELD IN ABEYANCE FOR TWO YEARS.	06/29/2005
2	IUA	SUS	05/23/2003	03/05/2004	1 DAY SUSPENSION.HELD IN ABEYANCE FOR TWO YEARS.	06/29/2005
2	IUA	SUS	05/23/2003	03/05/2004	1 DAY SUSPENSION.HELD IN ABEYANCE FOR TWO YEARS.	06/29/2005
2	IND	SUS	05/23/2003	03/05/2004	1 DAY SUSPENSION.HELD IN ABEYANCE FOR TWO YEARS.	06/29/2005
2	IUA	SUS	05/23/2003	03/05/2004	1 DAY SUSPENSION.HELD IN ABEYANCE FOR TWO YEARS.	06/29/2005
2	IUA	SUS	05/23/2003	03/05/2004	1 DAY SUSPENSION.HELD IN ABEYANCE FOR TWO YEARS.	06/29/2005
2	IUA	SUS	05/23/2003	03/05/2004	1 DAY SUSPENSION.HELD IN ABEYANCE FOR TWO YEARS.	06/29/2005
2	IUA	SUS	05/23/2003	03/05/2004	1 DAY SUSPENSION.HELD IN ABEYANCE FOR TWO YEARS.	06/29/2005
2	IUA	SUS	05/23/2003	03/05/2004	1 DAY SUSPENSION.HELD IN ABEYANCE FOR TWO YEARS.	06/29/2005
2	IUA	SUS	05/23/2003	03/05/2004	1 DAY SUSPENSION.HELD IN ABEYANCE FOR TWO YEARS.	06/29/2005
2	IUA	SUS	05/23/2003	03/05/2004	1 DAY SUSPENSION.HELD IN ABEYANCE FOR TWO YEARS.	06/29/2005
2	IND	SUS	06/02/2003	12/17/2003	COUNSELING.	03/22/2004
5	IUA	SUS	06/03/2003	01/22/2004	PENDING CHIEF'S HEARING.	
5	IUA	SUS	06/03/2003	01/22/2004	PENDING CHIEF'S HEARING.	
2	IND	SUS	06/13/2003	03/15/2004	COUNSELING AND RETRAINING.	06/30/2004
	ICRD	SUS	06/17/2003	01/30/2004	NO FURTHER ACTION, OFFICER RESIGNED.	09/24/2005
	IND	SUS	06/17/2003	01/30/2004	NO FURTHER ACTION, OFFICER RESIGNED.	09/24/2005
	IND	SUS	06/17/2003	01/30/2004	ADMONISHMENT.	09/24/2005
2	ICRD	SUS	06/24/2003	09/15/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/04/2004
	IND	SUS	06/27/2003	03/08/2004	ADMONISHMENT.	03/01/2004
1	IND	SUS	07/01/2003	12/31/2003	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	06/28/2004
1	IND	SUS	07/01/2003	12/31/2003	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	06/28/2004
1	IND	SUS	07/01/2003	12/31/2003	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	06/28/2004
1	IND	SUS	07/01/2003	12/31/2003	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	06/28/2004
1	IND	SUS	07/01/2003	12/31/2003	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	06/28/2004
1	IND	SUS	07/01/2003	12/31/2003	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	06/28/2004
1	ICRD	SUS	07/11/2003	07/30/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	
1	IND	SUS	07/15/2003	05/29/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	07/15/2003	05/29/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	07/15/2003	05/29/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	07/15/2003	05/29/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	07/15/2003	05/29/2004	PENDING AT MGMT CONTROL DIVISION.	
2	IUF	SUS	07/16/2003	12/06/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IND	SUS	07/16/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IND	SUS	07/16/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
3	IND	SUS	07/16/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	07/16/2003	01/20/2004	COUNSELING AND RETRAINING.	03/08/2004
1	IND	SUS	07/17/2003	01/30/2004	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	07/21/2004
1	IRS	SUS	07/28/2003	01/22/2004	WRITTEN REPRIMAND.	06/22/2004
1	IUA	SUS	07/28/2003	05/10/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IUA	SUS	07/28/2003	05/10/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IUA	SUS	07/28/2003	05/10/2004	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	07/28/2003	05/10/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IND	SUS	08/06/2003	04/30/2004	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	08/26/2005
3	ID	SUS	08/06/2003	04/30/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	08/12/2003	12/31/2003	COUNSELING AND RETRAINING.	03/22/2004
3	IUA	SUS	08/12/2003	03/05/2004	WRITTEN REPRIMAND.	06/28/2004
3	IUA	SUS	08/12/2003	03/05/2004	WRITTEN REPRIMAND.	06/28/2004
3	ID	SUS	08/12/2003	03/05/2004	WRITTEN REPRIMAND.	06/28/2004
2	IUA	SUS	08/19/2003	12/31/2003	ADMONISHMENT.	03/22/2004
1	IND	SUS	08/19/2003	02/09/2004	NO FURTHER ACTION, OFFICER RESIGNED.	12/06/2005
1	IND	SUS	08/19/2003	02/09/2004	NO FURTHER ACTION, OFFICER RESIGNED.	12/06/2005
1	IND	SUS	08/20/2003	05/25/2004	PENDING CHIEF'S HEARING.	
2	IUA	SUS	08/26/2003	07/30/2004	COUNSELING AND RETRAINING.	12/13/2004
2	IUA	SUS	08/26/2003	07/30/2004	COUNSELING AND RETRAINING.	12/13/2004
2	IUA	SUS	08/26/2003	07/30/2004	COUNSELING AND RETRAINING.	12/13/2004
2	IUA	SUS	08/26/2003	07/30/2004	COUNSELING AND RETRAINING.	12/13/2004
1	IUA	SUS	08/27/2003	06/25/2004	ADMONISHMENT AND RETRAINING.	11/08/2004
1	IUA	SUS	08/27/2003	06/25/2004	ADMONISHMENT AND RETRAINING.	11/08/2004
1	IND	SUS	08/27/2003	06/25/2004	ADMONISHMENT AND RETRAINING.	11/08/2004
1	IUA	SUS	08/27/2003	06/25/2004	ADMONISHMENT AND RETRAINING.	11/08/2004
1	IND	SUS	08/28/2003	05/01/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	08/28/2003	05/10/2004	WRITTEN REPRIMAND.	09/29/2004
1	IND	SUS	08/28/2003	02/09/2004	PENDING CHIEF'S HEARING.	
4	IND	SUS	09/08/2003	12/31/2003	PENDING CHIEF'S HEARING.	
4	IND	SUS	09/08/2003	12/31/2003	PENDING CHIEF'S HEARING.	
4	ICRD	SUS	09/08/2003	12/31/2003	PENDING CHIEF'S HEARING.	
3	IUA	SUS	09/16/2003	05/10/2004	NO FURTHER ACTION, OFFICER RETIRED.	02/15/2006
3	IUA	SUS	09/16/2003	05/10/2004	NO FURTHER ACTION, OFFICER RETIRED.	02/15/2006
1	ICRD	SUS	09/16/2003	09/15/2004	COUNSELING.	09/29/2004
3	IND	SUS	10/03/2003	04/19/2004	PENDING CHIEF'S HEARING.	
3	IND	SUS	10/03/2003	04/19/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IND	SUS	10/10/2003	08/31/2004	ADMONISHMENT.	10/27/2004
7	ICRD	SUS	10/14/2003	03/31/2004	PENDING CHIEF'S HEARING.	
7	IUA	SUS	10/14/2003	03/31/2004	PENDING CHIEF'S HEARING.	
4	IND	SUS	10/17/2003	08/02/2004	COUNSELING AND RETRAINING.	09/29/2004
5	IUA	SUS	10/17/2003	07/30/2004	WRITTEN REPRIMAND.	11/30/2004
5	ICRD	SUS	10/17/2003	07/30/2004	WRITTEN REPRIMAND.	11/30/2004
5	IND	SUS	10/17/2003	07/30/2004	WRITTEN REPRIMAND.	11/30/2004
2	IND	SUS	10/17/2003	05/10/2004	PENDING CHIEF'S HEARING.	
2	IND	SUS	10/27/2003	11/08/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	11/03/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	11/03/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	11/03/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IUF	SUS	11/03/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IND	SUS	11/03/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	11/03/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	11/03/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	11/03/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IND	SUS	11/03/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	11/03/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IUF	SUS	11/03/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	11/03/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	11/03/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	11/03/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
3	IUF	SUS	11/03/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IND	SUS	11/03/2003	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	11/04/2003	10/26/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	11/04/2003	10/26/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	11/04/2003	10/26/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	11/14/2003	09/23/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	11/17/2003	07/30/2004	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	03/09/2006
3	IUA	SUS	11/17/2003	07/30/2004	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	03/09/2006
3	IUA	SUS	11/17/2003	07/30/2004	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	03/09/2006
1	IND	SUS	11/20/2003	08/31/2004	PENDING CHIEF'S HEARING.	
1	ICRD	SUS	11/20/2003	08/31/2004	PENDING CHIEF'S HEARING.	
1	IND	SUS	11/20/2003	08/31/2004	PENDING CHIEF'S HEARING.	
7	IUA	SUS	11/21/2003	08/06/2004	PENDING AT MGMT CONTROL DIVISION.	
7	IUA	SUS	11/21/2003	08/06/2004	PENDING AT MGMT CONTROL DIVISION.	
7	IUA	SUS	11/21/2003	08/06/2004	PENDING AT MGMT CONTROL DIVISION.	
1	ICRD	SUS	11/26/2003	10/04/2004	ADMONISHMENT.	11/30/2004
2	IUA	SUS	11/26/2003	07/28/2004	ADMONISHMENT.	11/08/2004
2	IUA	SUS	11/26/2003	07/28/2004	ADMONISHMENT.	11/08/2004
1	IND	SUS	12/05/2003	02/09/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/03/2005
1	IND	SUS	12/05/2003	02/09/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/03/2005
1	IND	SUS	12/05/2003	02/09/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/03/2005
2	ICRD	SUS	12/10/2003	12/31/2004	PENDING AT MGMT CONTROL DIVISION.	
2	IUA	SUS	12/12/2003	12/07/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/16/2005
2	IUA	SUS	12/12/2003	12/07/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/16/2005
2	IUA	SUS	12/12/2003	12/07/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/16/2005
2	IUA	SUS	12/12/2003	12/07/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/16/2005
2	IUA	SUS	12/12/2003	12/07/2004	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/16/2005
2	IND	SUS	12/17/2003	09/15/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IND	SUS	12/29/2003	06/24/2004	PENDING CHIEF'S HEARING.	07/29/2004
1	IND	SUS	01/02/2004	12/21/2004	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	10/24/2005
1	IND	SUS	01/02/2004	12/21/2004	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	10/24/2005
1	IUA	SUS	01/02/2004	12/21/2004	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	10/24/2005
1	IND	SUS	01/02/2004	12/21/2004	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	10/24/2005
1	IUA	SUS	01/02/2004	12/21/2004	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	10/24/2005
1	ICRD	SUS	01/02/2004	12/21/2004	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	10/24/2005
1	IND	SUS	01/02/2004	12/21/2004	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	10/24/2005
1	IND	SUS	01/02/2004	12/21/2004	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	10/24/2005
1	IUA	SUS	01/02/2004	12/21/2004	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	10/24/2005
1	IND	SUS	01/02/2004	12/21/2004	3 DAYS SUSPENSION.	10/24/2005
1	IUA	SUS	01/02/2004	12/21/2004	3 DAYS SUSPENSION.	10/24/2005
1	ICRD	SUS	01/02/2004	12/21/2004	3 DAYS SUSPENSION.	10/24/2005
2	IND	SUS	01/28/2004	10/30/2004	PENDING AT MGMT CONTROL DIVISION.	
2	IUA	SUS	01/28/2004	10/30/2004	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/28/2004	10/30/2004	PENDING AT MGMT CONTROL DIVISION.	
2	IUA	SUS	01/28/2004	10/30/2004	PENDING AT MGMT CONTROL DIVISION.	
2	IUA	SUS	01/28/2004	10/30/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	02/04/2004	12/07/2004	PENDING AT MGMT CONTROL DIVISION.	
2	ICRD	SUS	02/11/2004	10/03/2004	WRITTEN REPRIMAND.	02/09/2006
1	IND	SUS	02/23/2004	07/28/2004	PENDING CHIEF'S HEARING.	
1	IND	SUS	02/23/2004	07/28/2004	PENDING CHIEF'S HEARING.	
2	ICRD	SUS	02/24/2004	07/09/2004	PENDING CHIEF'S HEARING.	08/18/2004
3	IND	SUS	03/04/2004	11/16/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IND	SUS	03/04/2004	11/16/2004	PENDING AT MGMT CONTROL DIVISION.	
3	IND	SUS	03/10/2004	01/31/2005	TRAINING FAILURE BY DEPARTMENT.	07/25/2005
3	ID	SUS	03/11/2004	07/30/2004	WRITTEN REPRIMAND.	11/30/2004
3	IUF	SUS	03/15/2004	09/13/2004	COUNSELING AND RETRAINING.	11/17/2004
3	IND	SUS	03/15/2004	09/13/2004	COUNSELING AND RETRAINING.	11/17/2004
3	IND	SUS	03/15/2004	09/13/2004	COUNSELING AND RETRAINING.	11/17/2004
2	IUA	SUS	04/09/2004	09/21/2004	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	04/23/2004	12/21/2004	1 DAY SUSPENSION.	06/29/2005

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
1	1ND	SUS	04/23/2004	12/21/2004	PENDING AT MGMT CONTROL DIVISION.	
1	1UA	SUS	04/26/2004	04/26/2005	PENDING AT MGMT CONTROL DIVISION.	
1	1ND	SUS	04/26/2004	01/29/2005	TRAINING FAILURE BY DEPARTMENT.	07/25/2005
	1UA	SUS	05/06/2004	04/27/2005	PENDING AT MGMT CONTROL DIVISION.	
	1ND	SUS	05/06/2004	04/27/2005	PENDING AT MGMT CONTROL DIVISION.	
	1UF	SUS	05/06/2004	04/27/2005	PENDING AT MGMT CONTROL DIVISION.	
	1ND	SUS	05/06/2004	04/27/2005	PENDING AT MGMT CONTROL DIVISION.	
	1UF	SUS	05/06/2004	04/27/2005	PENDING AT MGMT CONTROL DIVISION.	
	1ND	SUS	05/06/2004	04/27/2005	PENDING AT MGMT CONTROL DIVISION.	
	1ND	SUS	05/06/2004	04/27/2005	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	05/13/2004	01/14/2005	2 DAYS SUSPENSION.WITH ONE DAY SERVED AND ONE DAY HELD IN ABEYANCE FOR TWO YEARS.	05/23/2005
2	1ND	SUS	05/13/2004	01/14/2005	2 DAYS SUSPENSION.WITH ONE DAY SERVED AND ONE DAY HELD IN ABEYANCE FOR TWO YEARS.	05/23/2005
2	1ND	SUS	05/13/2004	01/14/2005	NO FURTHER ACTION, OFFICER RESIGNED.	09/24/2005
2	1ND	SUS	05/13/2004	01/14/2005	NO FURTHER ACTION, OFFICER RESIGNED.	09/24/2005
6	1UA	SUS	05/19/2004	01/15/2005	PENDING AT MGMT CONTROL DIVISION.	
6	1UA	SUS	05/19/2004	01/15/2005	PENDING AT MGMT CONTROL DIVISION.	
6	1UA	SUS	05/19/2004	01/15/2005	PENDING AT MGMT CONTROL DIVISION.	
6	1UA	SUS	05/19/2004	01/15/2005	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	05/20/2004	04/04/2005	WRITTEN REPRIMAND.	12/19/2005
2	1CRD	SUS	05/20/2004	04/04/2005	WRITTEN REPRIMAND.	12/19/2005
2	1ND	SUS	05/20/2004	04/04/2005	WRITTEN REPRIMAND.	12/19/2005
2	1CRD	SUS	05/20/2004	04/04/2005	WRITTEN REPRIMAND.	12/19/2005
2	1ND	SUS	05/20/2004	04/04/2005	ADMONISHMENT AND RETRAINING.	12/19/2005
2	1ND	SUS	05/20/2004	04/04/2005	ADMONISHMENT AND RETRAINING.	12/19/2005
	1ND	SUS	05/24/2004	04/11/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/24/2005
7	1ND	SUS	05/24/2004	04/11/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/24/2005
	1ND	SUS	05/24/2004	04/11/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/24/2005
	1ND	SUS	05/24/2004	04/11/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/24/2005
7	1ND	SUS	05/24/2004	04/11/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/24/2005
7	1ND	SUS	05/24/2004	04/11/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/24/2005
7	1ND	SUS	05/24/2004	04/11/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/24/2005
7	1CRD	SUS	05/24/2004	04/11/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/24/2005
	1UF	SUS	05/24/2004	04/11/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/24/2005
	1CRD	SUS	05/24/2004	04/11/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/24/2005
7	1UF	SUS	05/24/2004	04/11/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/24/2005
	1ND	SUS	05/24/2004	04/11/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/24/2005
7	1ND	SUS	05/24/2004	04/11/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/24/2005
	1ND	SUS	05/24/2004	04/11/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/24/2005
1	1CRD	SUS	05/25/2004	04/04/2005	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	07/02/2005
1	1ND	SUS	05/25/2004	04/04/2005	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	07/02/2005
3	1ND	SUS	05/25/2004	11/08/2004	COUNSELING AND RETRAINING.	05/13/2005
3	1UA	SUS	05/26/2004	08/26/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/26/2005
3	1UA	SUS	05/26/2004	08/26/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/26/2005
3	1UA	SUS	05/26/2004	08/26/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/26/2005
3	1UA	SUS	05/26/2004	08/26/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/26/2005
3	1UA	SUS	05/26/2004	08/26/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/26/2005
3	1UA	SUS	05/26/2004	08/26/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/26/2005
3	1UA	SUS	05/26/2004	08/26/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/26/2005
3	1UA	SUS	05/26/2004	08/26/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/26/2005
3	1UA	SUS	05/26/2004	08/26/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/26/2005
3	1UA	SUS	05/26/2004	08/26/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/26/2005
3	1UA	SUS	05/26/2004	08/26/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/26/2005
3	1UA	SUS	05/26/2004	08/26/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/26/2005
2	1UF	SUS	05/28/2004	01/29/2005	PENDING AT MGMT CONTROL DIVISION.	
2	1CRD	SUS	06/02/2004	03/11/2005	WRITTEN REPRIMAND.	07/13/2005
2	1UA	SUS	06/02/2004	03/11/2005	WRITTEN REPRIMAND.	07/13/2005
2	1ND	SUS	06/02/2004	03/11/2005	WRITTEN REPRIMAND.	07/13/2005
2	1UA	SUS	06/02/2004	03/11/2005	WRITTEN REPRIMAND.	07/13/2005
1	1CRD	SUS	06/02/2004	12/06/2004	PENDING AT MGMT CONTROL DIVISION.	

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
1	1D	SUS	06/02/2004	12/06/2004	PENDING AT MGMT CONTROL DIVISION.	
1	1D	SUS	06/02/2004	12/06/2004	PENDING AT MGMT CONTROL DIVISION.	
1	1CRD	SUS	06/02/2004	12/06/2004	PENDING AT MGMT CONTROL DIVISION.	
1	1CRD	SUS	06/02/2004	12/06/2004	PENDING AT MGMT CONTROL DIVISION.	
1	1CRD	SUS	06/02/2004	12/06/2004	PENDING AT MGMT CONTROL DIVISION.	
1	1UF	SUS	06/02/2004	12/06/2004	PENDING AT MGMT CONTROL DIVISION.	
1	1UF	SUS	06/02/2004	12/06/2004	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	06/02/2004	03/11/2005	RETRAINING.	05/23/2005
2	1ND	SUS	06/02/2004	03/11/2005	RETRAINING.	05/23/2005
1	1UA	SUS	06/14/2004	05/23/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	06/15/2005
1	1UA	SUS	06/14/2004	05/23/2005	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	06/15/2005
3	1UA	SUS	06/16/2004	01/29/2005	COUNSELING AND RETRAINING.	06/29/2005
3	1CRD	SUS	06/16/2004	01/29/2005	COUNSELING AND RETRAINING.	06/29/2005
3	1UA	SUS	06/16/2004	01/29/2005	COUNSELING AND RETRAINING.	06/29/2005
3	1UA	SUS	06/16/2004	01/29/2005	COUNSELING AND RETRAINING.	06/29/2005
3	1UA	SUS	06/16/2004	02/28/2005	ADMONISHMENT.	11/19/2005
3	1CRD	SUS	06/16/2004	02/28/2005	NO FURTHER ACTION, OFFICER RETIRED.	11/19/2005
1	1ND	SUS	07/13/2004	04/08/2005	PENDING AT MGMT CONTROL DIVISION.	
1	1ND	SUS	07/13/2004	04/08/2005	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	07/23/2004	04/30/2005	PENDING AT MGMT CONTROL DIVISION.	
2	1UF	SUS	07/23/2004	04/30/2005	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	07/23/2004	04/30/2005	PENDING AT MGMT CONTROL DIVISION.	
2	1D	SUS	07/23/2004	04/30/2005	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	07/23/2004	04/30/2005	WRITTEN REPRIMAND.	09/07/2005
4	1D	SUS	07/26/2004	05/23/2005	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	07/27/2004	06/06/2005	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	09/19/2005
2	1UF	SUS	07/27/2004	06/06/2005	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	09/19/2005
2	1ND	SUS	07/27/2004	06/06/2005	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	09/19/2005
2	1ND	SUS	07/27/2004	06/06/2005	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	09/19/2005
2	1ND	SUS	07/27/2004	06/06/2005	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	09/19/2005
2	1UA	SUS	08/09/2004	06/28/2005	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	08/24/2005
2	1UA	SUS	08/09/2004	06/28/2005	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	08/24/2005
2	1UA	SUS	08/09/2004	06/28/2005	PENDING AT MGMT CONTROL DIVISION.	
2	1CRD	SUS	08/12/2004	06/07/2005	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	11/16/2005
3	1ND	SUS	08/16/2004	06/29/2005	COUNSELING AND RETRAINING.	10/12/2005
3	1ND	SUS	08/16/2004	06/29/2005	COUNSELING AND RETRAINING.	10/12/2005
3	1ND	SUS	08/16/2004	04/30/2005	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	10/12/2005
3	1CRD	SUS	08/16/2004	04/30/2005	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	10/12/2005
3	1ND	SUS	08/16/2004	04/30/2005	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	10/12/2005
3	1ND	SUS	08/16/2004	04/30/2005	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	10/12/2005
1	1UF	SUS	08/24/2004	05/23/2005	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	07/27/2005
1	1CRD	SUS	08/24/2004	05/23/2005	SUSTAINED BY OCC. INSUFFICIENT EVIDENCE BY DEPARTMENT.	07/27/2005
2	1ND	SUS	08/24/2004	06/06/2005	ADMONISHMENT.	10/11/2005
1	1CRD	SUS	09/01/2004	12/20/2004	COUNSELING AND RETRAINING.	05/13/2005
4	1ND	SUS	09/02/2004	05/23/2005	ADMONISHMENT.	10/11/2005
2	1UA	SUS	09/03/2004	07/31/2005	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	09/03/2004	07/31/2005	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	09/03/2004	07/31/2005	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	09/03/2004	07/31/2005	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	09/03/2004	07/31/2005	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	09/03/2004	07/31/2005	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	09/03/2004	07/31/2005	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	09/03/2004	07/31/2005	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	09/03/2004	07/31/2005	PENDING AT MGMT CONTROL DIVISION.	
	1ND	SUS	09/13/2004	04/30/2005	COUNSELING AND RETRAINING.	10/11/2005
2	1ND	SUS	09/17/2004	08/13/2005	POLICY FAILURE BY DEPARTMENT.	01/11/2006
2	1ND	SUS	10/05/2004	06/14/2005	RETRAINING.	08/12/2005
1	1ND	SUS	10/12/2004	04/26/2005	WRITTEN REPRIMAND.	07/12/2005
3	1UA	SUS	10/15/2004	09/12/2005	PENDING AT MGMT CONTROL DIVISION.	
3	1CRD	SUS	10/15/2004	09/12/2005	PENDING AT MGMT CONTROL DIVISION.	

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
3	IUF	SUS	10/15/2004	09/12/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/15/2004	09/12/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IND	SUS	10/15/2004	09/12/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IND	SUS	10/15/2004	09/12/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/15/2004	09/12/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/15/2004	09/12/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUF	SUS	10/15/2004	09/12/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/15/2004	09/12/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/15/2004	09/12/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/15/2004	09/12/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/15/2004	09/12/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/15/2004	09/12/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/15/2004	09/12/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/15/2004	09/12/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/15/2004	09/12/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/15/2004	09/12/2005	PENDING AT MGMT CONTROL DIVISION.	
2	IUA	SUS	10/20/2004	09/02/2005	ADMONISHMENT AND RETRAINING.	12/19/2005
2	IND	SUS	10/20/2004	09/02/2005	ADMONISHMENT AND RETRAINING.	12/19/2005
2	IUA	SUS	10/20/2004	09/02/2005	ADMONISHMENT AND RETRAINING.	12/19/2005
2	IND	SUS	10/20/2004	09/02/2005	ADMONISHMENT AND RETRAINING.	12/19/2005
2	IND	SUS	10/20/2004	09/02/2005	ADMONISHMENT AND RETRAINING.	12/19/2005
2	IND	SUS	10/20/2004	09/02/2005	ADMONISHMENT AND RETRAINING.	12/19/2005
2	IUA	SUS	10/20/2004	09/02/2005	ADMONISHMENT AND RETRAINING.	12/19/2005
2	IUA	SUS	10/20/2004	09/02/2005	ADMONISHMENT AND RETRAINING.	12/19/2005
2	IND	SUS	10/20/2004	09/02/2005	ADMONISHMENT AND RETRAINING.	12/19/2005
2	IND	SUS	10/20/2004	09/02/2005	ADMONISHMENT AND RETRAINING.	12/19/2005
2	IUA	SUS	10/20/2004	09/02/2005	ADMONISHMENT AND RETRAINING.	12/19/2005
3	IUA	SUS	10/20/2004	08/23/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/20/2004	08/23/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/20/2004	08/23/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/20/2004	08/23/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/20/2004	08/23/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/20/2004	08/23/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/20/2004	08/23/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/20/2004	08/23/2005	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	10/20/2004	08/23/2005	PENDING AT MGMT CONTROL DIVISION.	
4	IND	SUS	11/09/2004	08/13/2005	PENDING CHIEF'S HEARING.	
4	IND	SUS	11/09/2004	08/13/2005	PENDING CHIEF'S HEARING.	
4	ICRD	SUS	11/09/2004	08/13/2005	PENDING CHIEF'S HEARING.	
4	ICRD	SUS	11/09/2004	08/13/2005	PENDING CHIEF'S HEARING.	
4	IND	SUS	11/09/2004	08/13/2005	PENDING CHIEF'S HEARING.	
4	IND	SUS	11/09/2004	08/13/2005	PENDING CHIEF'S HEARING.	
3	IUA	SUS	11/12/2004	09/30/2005	3 DAYS SUSPENSION.	03/09/2006
3	ICRD	SUS	11/12/2004	09/30/2005	3 DAYS SUSPENSION.	03/09/2006
2	IUA	SUS	11/15/2004	07/09/2005	ADMONISHMENT.	12/19/2005
2	IUA	SUS	11/15/2004	07/09/2005	ADMONISHMENT.	12/19/2005
2	IUF	SUS	11/15/2004	07/09/2005	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	12/19/2005
2	IUA	SUS	11/15/2004	07/09/2005	RETRAINING.	12/19/2005
2	IUF	SUS	11/15/2004	07/09/2005	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	12/02/2005
3	IND	SUS	11/18/2004	09/25/2005	ADMONISHMENT.	11/17/2005
1	ICRD	SUS	11/18/2004	09/30/2005	WRITTEN REPRIMAND.	02/15/2006
2	IND	SUS	11/22/2004	07/30/2005	COUNSELING AND RETRAINING.	11/17/2005
3	IUA	SUS	11/29/2004	09/25/2005	WRITTEN REPRIMAND.	02/15/2006
3	IUA	SUS	11/29/2004	09/25/2005	WRITTEN REPRIMAND.	02/15/2006
3	IND	SUS	11/29/2004	09/25/2005	WRITTEN REPRIMAND.	02/15/2006
3	IND	SUS	11/29/2004	09/25/2005	WRITTEN REPRIMAND.	02/15/2006
3	IUA	SUS	11/29/2004	09/25/2005	WRITTEN REPRIMAND.	02/15/2006
3	IUA	SUS	11/29/2004	09/25/2005	WRITTEN REPRIMAND.	02/15/2006
3	IUA	SUS	11/29/2004	09/25/2005	WRITTEN REPRIMAND.	02/15/2006
3	IUA	SUS	11/29/2004	09/25/2005	WRITTEN REPRIMAND.	02/15/2006
2	IUA	SUS	12/01/2004	08/10/2005	ADMONISHMENT.	11/16/2005

SUSTAINED CASE LIST

01/01/1999 - 12/31/2005

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
CITY AND COUNTY OF SAN FRANCISCO



<u>Eth</u>	<u>Alleg</u>	<u>Find</u>	<u>Received</u>	<u>Closed</u>	<u>SFPD Action</u>	<u>Adjudicated</u>
5	1CRD	SUS	02/15/2005	06/20/2005	PENDING AT MGMT CONTROL DIVISION.	
5	1ND	SUS	02/15/2005	06/20/2005	PENDING AT MGMT CONTROL DIVISION.	
7	1UA	SUS	03/10/2005	08/31/2005	ADMONISHMENT.	11/17/2005
1	1ND	SUS	03/14/2005	08/26/2005	COUNSELING AND RETRAINING.	11/17/2005
4	1ND	SUS	03/25/2005	11/06/2005	ADMONISHMENT.	01/25/2006
4	1ND	SUS	03/25/2005	11/06/2005	ADMONISHMENT.	01/25/2006
4	1UA	SUS	04/11/2005	11/11/2005	PENDING AT MGMT CONTROL DIVISION.	
4	1UA	SUS	04/11/2005	11/11/2005	PENDING AT MGMT CONTROL DIVISION.	
4	1UA	SUS	04/11/2005	11/11/2005	PENDING AT MGMT CONTROL DIVISION.	
1	1CRD	SUS	04/29/2005	12/26/2005	ADMONISHMENT.	02/27/2006
1	1D	SUS	04/29/2005	12/26/2005	ADMONISHMENT.	02/27/2006
1	1CRD	SUS	06/07/2005	09/30/2005	COUNSELING AND RETRAINING.	11/19/2005
1	1UF	SUS	06/07/2005	09/30/2005	COUNSELING AND RETRAINING.	11/19/2005