

COMPREHENSIVE STATISTICAL REPORT

January 2002 - December 2002

THE POLICE COMMISSION
 OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



CASE YEAR	JAN	FEB	MAR	1ST	APR	MAY	JUN	2ND	JUL	AUG	SEP	3RD	OCT	NOV	DEC	4TH	YTD
CASES OPENED																	
2002	87	62	74	223	102	81	90	273	93	81	71	245	85	66	78	229	970
CASES MERGED/VOIDED/WITHDRAWN																	
2002	7	4	2	13	5	2	4	11	5	2	3	10	4	3	2	9	43
CASES CLOSED, BY YEAR CASE WAS FILED																	
1998	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
1999	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
2000	0	1	0	1	0	0	0	0	0	0	0	0	1	2	0	3	4
2001	54	52	33	139	29	22	11	62	11	3	10	24	4	3	3	10	235
2002	11	20	34	65	48	59	48	155	77	66	75	218	88	86	104	278	716
TOTAL	66	73	67	206	77	81	59	217	88	69	85	242	93	91	108	292	957
CASES OUTSIDE JURISDICTION																	
2001	2	0	1	3	0	0	0	0	0	0	0	0	0	0	0	0	3
2002	3	2	2	7	8	10	11	29	6	8	8	22	18	6	11	35	93
TOTAL	5	2	3	10	8	10	11	29	6	8	8	22	18	6	11	35	96
CASES SUSTAINED																	
2000	0	0	0	0	0	0	0	0	0	0	0	0	1	2	0	3	3
2001	5	6	4	15	6	9	3	18	4	0	2	6	2	2	0	4	43
2002	0	2	2	4	2	2	6	10	8	7	7	22	10	12	20	42	78
TOTAL	5	8	6	19	8	11	9	28	12	7	9	28	13	16	20	49	124

COMPARATIVE OVERVIEW OF CASELOAD

January 2000 - December 2002

THE POLICE COMMISSION
 OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



CASE YEAR	JAN	FEB	MAR	1ST	APR	MAY	JUN	2ND	JUL	AUG	SEP	3RD	OCT	NOV	DEC	4TH	YTD
CASES OPENED																	
2002	87	62	74	223	102	81	90	273	93	81	71	245	85	66	78	229	970
2001	85	76	94	255	78	103	82	263	81	102	58	241	68	65	69	202	961
2000	80	99	97	276	88	103	90	281	86	85	89	260	92	72	72	236	1053

CASES CLOSED																	
2002	66	73	67	206	77	81	59	217	88	69	85	242	93	91	108	292	957
2001	76	89	115	280	76	111	72	259	95	90	73	258	88	112	136	336	1133
2000	74	83	115	272	94	105	89	288	72	90	54	216	113	88	113	314	1090

CASES SUSTAINED																	
2002	5	8	6	19	8	11	9	28	12	7	9	28	13	16	20	49	124
2001	3	8	10	21	14	11	19	44	12	12	14	38	9	14	19	42	145
2000	7	4	8	18	9	11	8	29	2	10	10	23	4	6	10	20	89

CASES PENDING REPORT
January 2002 - December 2002

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



PENDING CASES BY YEAR CASE WAS FILED

CASE YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
1998	2	2	2	2	2	2	2	2	2	2	2	1
1999	1	1	1	1	1	1	1	1	1	1	1	1
2000	5	4	4	4	4	4	4	4	4	3	1	1
2001	187	135	102	73	51	40	29	26	16	12	9	6
2002	77	119	159	213	235	276	292	307	303	300	280	254
Total	272	261	268	293	293	323	328	340	326	318	293	263

THREE YEAR OVERVIEW OF TOTAL PENDING CASELOAD

CASES PENDING	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2000	437	473	488	471	464	461	463	468	503	483	468	426
2001	434	421	401	404	397	408	388	400	385	365	318	251
2002	272	261	268	293	293	323	328	340	326	318	293	263

INVESTIGATIVE HEARINGS AND MEDIATIONS

January 2002 - December 2002

THE POLICE COMMISSION
 OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



INVESTIGATIVE HEARINGS	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	YTD
REQUESTS FOR HEARING	5	4	8	5	1	6	6	8	6	4	3	12	68
HEARINGS GRANTED	0	0	0	0	0	0	0	0	0	0	0	0	0
REQUESTS DENIED	9	5	7	3	4	3	4	10	7	3	5	9	69
HEARINGS PENDING	1	0	1	3	0	3	6	4	3	4	2	5	32
HEARINGS HELD	0	0	0	0	0	0	0	0	0	0	0	0	0

MEDIATIONS	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	YTD
NEW ELIGIBLE CASES	4	3	5	2	2	1	1	4	2	3	0	3	30
REFUSED BY COMPLAINANT	2	1	5	2	2	2	1	1	3	1	1	0	21
REFUSED BY OFFICER	0	0	1	1	0	1	1	0	0	0	0	0	4
MEDIATIONS PENDING	10	11	11	10	10	5	4	6	4	5	3	5	84
CASES MEDIATED	1	1	1	0	0	3	0	1	1	1	1	1	11

HOW COMPLAINTS WERE RECEIVED

January 2002 - December 2002

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
CITY AND COUNTY OF SAN FRANCISCO



RECEIVED	JAN	FEB	MAR	1ST	APR	MAY	JUN	2ND	JUL	AUG	SEP	3RD	OCT	NOV	DEC	4TH	YTD
IN PERSON	36	22	17	75	36	32	37	105	37	24	28	89	33	21	32	86	355
LETTER	4	1	1	6	7	9	3	19	2	4	6	12	6	2	4	12	49
MAIL	12	14	18	44	28	15	18	61	24	15	13	52	20	14	21	55	212
OTHER	1	1	0	2	5	2	0	7	4	6	1	11	0	2	1	3	23
PHONE	26	19	30	75	15	19	24	58	20	27	16	63	22	24	18	64	260
SFPD	8	5	8	21	11	4	8	23	6	5	6	17	4	3	2	9	70
UNKNOWN	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1
TOTAL	87	62	74	223	102	81	90	273	93	81	71	245	85	66	78	229	970

COMPLAINTS AND ALLEGATIONS BY UNIT

January 1, 2002 - December 31, 2002

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



SFPD UNIT NAME	TOTAL COMP	ALLEGATION TYPES										TOTAL ALLEG	OFF. INVL
		UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF		
1A CHIEF'S OFFICE	1	0	1	0	0	0	0	0	0	0	0	1	1
2E TAXI ENFORCEMENT	1	0	1	2	0	0	0	0	0	0	0	3	1
2G PERMITS SECTION	4	0	6	5	1	0	0	3	0	0	0	15	7
2X ADMINISTRATION BUREAU HEADQUARTERS	1	0	0	4	1	0	0	1	0	0	0	6	2
3A CENTRAL STATION	62	40	110	60	85	4	1	30	0	0	0	330	121
3B SOUTHERN STATION	110	49	173	104	147	1	1	34	0	0	0	509	197
3C BAYVIEW STATION	95	73	325	144	184	8	4	31	0	1	0	770	238
3D MISSION STATION	77	62	173	87	111	1	0	22	0	0	0	456	167
3E NORTHERN STATION	73	36	139	87	122	7	2	15	0	0	0	408	130
3F PARK STATION	39	20	60	41	41	0	2	15	0	0	0	179	69
3G RICHMOND STATION	29	2	34	27	22	0	0	3	0	0	0	88	50
3H INGLESIDE STATION	62	24	127	66	88	1	4	16	0	0	0	326	116
3I TARAVAL STATION	51	20	119	49	69	0	1	13	0	0	0	271	98
3J TENDERLOIN TASK FORCE	57	31	133	46	78	1	0	10	0	0	0	299	111
3M MUNI DIVISION	1	0	1	1	0	0	0	0	0	0	0	2	1
3X PATROL BUREAU HQ'S	1	0	3	3	0	0	0	0	0	0	0	6	2
4B ENFORCEMENT & INVESTIGATION (SOLOS)	13	1	14	10	6	0	0	4	0	0	0	35	13
4K SPECIAL MOTORCYCLE	3	0	2	5	3	0	0	1	0	0	0	11	3
4T CRIME PREVENTION COMPANY	6	4	12	2	0	0	0	1	0	0	0	19	12
5A INVESTIGATIONS BUREAU	4	0	5	1	8	0	0	2	0	0	0	16	5
5D BURGLARY SECTION	1	0	0	1	1	0	0	0	0	0	0	2	1
5E FENCING SECTION	1	0	0	0	1	0	0	0	0	0	0	1	1
5G GENERAL WORK SECTION	6	1	1	5	6	0	0	1	0	0	0	14	7
5H HOMICIDE SECTION	2	0	0	0	4	0	0	0	0	0	0	4	4
5I SEXUAL ASSAULT SECTION	1	0	2	0	0	0	0	0	0	0	0	2	2
5J ROBBERY SECTION	1	0	1	0	0	0	0	0	0	0	0	1	1
5N NARCOTICS	16	5	85	16	30	0	0	2	0	0	0	138	38
5S SPECIAL INVESTIGATIONS(INCL. GANG TASK FORCE)	6	0	22	7	5	0	0	0	0	0	0	34	14
5V VICE CRIMES DIVISION	3	0	8	7	1	0	0	0	0	0	0	16	9
5W DOMESTIC VIOLENCE UNIT	3	0	7	2	1	0	0	0	0	0	0	10	4
AB AIRPORT BUREAU	19	3	22	20	16	0	0	6	0	0	0	67	24
UK UNKNOWN ASSIGNMENT	257	80	177	144	175	5	3	40	0	0	0	624	212
TOTALS	1006	451	1763	946	1206	28	18	250	0	1	0	4663	1661

COMPLAINTS AND ALLEGATIONS BY UNIT

January 1, 2001 - December 31, 2001

(FOR COMPARISON)

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



SFPD UNIT NAME	TOTAL COMP	ALLEGATION TYPES										TOTAL ALLEG	OFF. INVL
		UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF		
1A CHIEF'S OFFICE	2	0	2	3	5	0	0	0	0	0	0	10	3
1C MEDICAL EXAMINER	1	0	0	0	0	0	0	0	0	0	0	1	1
2A SUPPORT SERVICES	1	0	0	1	1	0	0	0	0	0	0	2	1
2D PROPERTY CONTROL	1	0	0	1	0	0	0	1	0	0	0	2	1
2E TAXI ENFORCEMENT	2	0	6	3	0	1	0	1	0	0	0	11	2
2X ADMINISTRATION BUREAU HEADQUARTERS	2	0	2	0	0	0	0	0	0	0	0	2	2
3A CENTRAL STATION	52	36	88	51	80	0	1	21	0	0	0	277	93
3B SOUTHERN STATION	95	33	129	96	137	3	0	28	0	0	0	426	168
3C BAYVIEW STATION	65	29	167	94	82	3	3	19	0	0	0	397	127
3D MISSION STATION	75	45	169	104	80	3	1	31	0	0	0	433	137
3E NORTHERN STATION	73	37	147	79	89	4	5	17	0	0	0	378	140
3F PARK STATION	49	20	96	52	53	1	0	14	0	0	0	236	93
3G RICHMOND STATION	34	9	55	40	20	1	0	16	0	0	0	142	46
3H INGLESIDE STATION	73	26	135	80	69	2	0	18	0	0	0	330	117
3I TARAVAL STATION	64	45	160	72	90	3	0	25	0	0	0	395	129
3J TENDERLOIN TASK FORCE	62	58	124	69	106	4	0	17	0	0	0	378	136
3X PATROL BUREAU HQ'S	1	1	0	0	0	0	0	0	0	0	0	1	1
4B ENFORCEMENT & INVESTIGATION (SOLOS)	17	2	15	12	7	0	0	5	0	0	0	41	17
4K SPECIAL MOTORCYCLE	4	0	8	3	1	0	0	3	0	0	0	15	4
4T CRIME PREVENTION COMPANY	12	9	16	8	6	0	0	6	0	0	0	45	17
4X SPECIAL OPERATIONS HQ'S	1	1	0	1	0	0	0	0	0	0	0	2	1
5A INVESTIGATIONS BUREAU	2	0	7	4	5	0	0	0	0	0	0	16	3
5B HIT & RUN	1	0	1	0	0	0	0	0	0	0	0	1	1
5C AUTO SECTION	1	0	0	1	1	0	0	1	0	0	0	3	1
5G GENERAL WORK SECTION	3	0	3	1	2	0	0	1	0	0	0	7	3
5J ROBBERY SECTION	2	0	0	2	1	0	0	0	0	0	0	3	2
5L CRIME SCENE INVESTIGATIONS	1	0	2	1	0	0	0	0	0	0	0	3	1
5N NARCOTICS	16	7	94	6	20	0	1	1	0	0	0	129	55
5S SPECIAL INVESTIGATIONS(INCL. GANG TASK FORCE)	9	1	26	8	12	0	0	1	0	0	0	48	11
5V VICE CRIMES DIVISION	1	0	3	0	13	0	0	0	0	0	0	16	13
5W DOMESTIC VIOLENCE UNIT	1	0	0	1	2	0	0	0	0	0	0	3	1
AB AIRPORT BUREAU	19	2	31	23	10	0	0	9	0	0	0	76	25
UK UNKNOWN ASSIGNMENT	259	57	111	118	105	2	6	41	0	1	0	478	166
TOTALS	1001	418	1597	934	997	27	17	276	0	1	0	4307	1518

COMPLAINTS AND ALLEGATIONS BY UNIT

October 1, 2002 - December 31, 2002

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



SFPD UNIT NAME	TOTAL COMP	ALLEGATION TYPES										TOTAL ALLEG	OFF. INVL
		UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF		
3A CENTRAL STATION	19	10	33	22	13	1	0	9	0	0	0	88	34
3B SOUTHERN STATION	15	5	18	8	18	0	0	3	0	0	0	52	23
3C BAYVIEW STATION	21	21	86	28	24	0	1	4	0	0	0	164	48
3D MISSION STATION	23	20	36	19	24	0	0	9	0	0	0	108	41
3E NORTHERN STATION	20	14	60	32	47	2	0	4	0	0	0	159	44
3F PARK STATION	12	2	11	19	15	0	1	5	0	0	0	53	18
3G RICHMOND STATION	3	0	1	1	4	0	0	0	0	0	0	6	5
3H INGLESIDE STATION	7	2	11	7	8	0	0	3	0	0	0	31	11
3I TARAVAL STATION	12	5	37	16	14	0	0	5	0	0	0	77	29
3J TENDERLOIN TASK FORCE	10	6	26	6	18	0	0	0	0	0	0	56	20
4B ENFORCEMENT & INVESTIGATION (SOLOS)	4	0	4	2	4	0	0	0	0	0	0	10	4
4K SPECIAL MOTORCYCLE	1	0	1	3	1	0	0	0	0	0	0	5	1
4T CRIME PREVENTION COMPANY	3	3	2	2	0	0	0	1	0	0	0	8	4
5A INVESTIGATIONS BUREAU	1	0	1	0	3	0	0	2	0	0	0	6	2
5G GENERAL WORK SECTION	1	1	0	1	0	0	0	1	0	0	0	3	1
5N NARCOTICS	3	1	32	2	9	0	0	0	0	0	0	44	11
5S SPECIAL INVESTIGATIONS(INCL. GANG TASK FORCE)	2	0	9	5	2	0	0	0	0	0	0	16	4
5V VICE CRIMES DIVISION	1	0	0	1	1	0	0	0	0	0	0	2	1
5W DOMESTIC VIOLENCE UNIT	1	0	5	1	0	0	0	0	0	0	0	6	2
AB AIRPORT BUREAU	6	0	5	6	4	0	0	3	0	0	0	18	7
UK UNKNOWN ASSIGNMENT	53	26	57	38	52	1	0	10	0	0	0	184	43
TOTALS	218	116	435	219	261	4	2	59	0	0	0	1096	353

COMPLAINTS AND ALLEGATIONS BY UNIT

October 1, 2001 - December 31, 2001

(FOR COMPARISON)

THE POLICE COMMISSION
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 CITY AND COUNTY OF SAN FRANCISCO



SFPD UNIT NAME	TOTAL COMP	ALLEGATION TYPES										TOTAL ALLEG	OFF. INVL
		UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF		
1C MEDICAL EXAMINER	1	0	0	0	0	0	0	0	0	0	0	1	1
2A SUPPORT SERVICES	1	0	0	1	1	0	0	0	0	0	0	2	1
2D PROPERTY CONTROL	1	0	0	1	0	0	0	1	0	0	0	2	1
3A CENTRAL STATION	13	4	8	12	17	0	0	3	0	0	0	44	18
3B SOUTHERN STATION	20	8	28	20	38	3	0	5	0	0	0	102	40
3C BAYVIEW STATION	15	3	41	21	9	0	0	1	0	0	0	75	30
3D MISSION STATION	12	12	27	15	14	1	0	3	0	0	0	72	22
3E NORTHERN STATION	14	8	18	8	22	0	0	4	0	0	0	60	22
3F PARK STATION	10	4	18	5	9	0	0	0	0	0	0	36	20
3G RICHMOND STATION	8	4	10	13	4	0	0	4	0	0	0	35	9
3H INGLESIDE STATION	25	10	51	27	33	1	0	6	0	0	0	128	43
3I TARAVAL STATION	11	4	51	6	12	0	0	1	0	0	0	74	22
3J TENDERLOIN TASK FORCE	13	7	15	11	13	0	0	2	0	0	0	48	21
4B ENFORCEMENT & INVESTIGATION (SOLOS)	2	0	1	3	3	0	0	0	0	0	0	7	2
4K SPECIAL MOTORCYCLE	1	0	4	1	1	0	0	1	0	0	0	7	1
4T CRIME PREVENTION COMPANY	4	4	2	3	3	0	0	2	0	0	0	14	5
4X SPECIAL OPERATIONS HQ'S	1	1	0	1	0	0	0	0	0	0	0	2	1
5A INVESTIGATIONS BUREAU	1	0	3	2	1	0	0	0	0	0	0	6	1
5B HIT & RUN	1	0	1	0	0	0	0	0	0	0	0	1	1
5G GENERAL WORK SECTION	1	0	0	0	1	0	0	1	0	0	0	2	1
5N NARCOTICS	2	0	13	2	4	0	0	0	0	0	0	19	8
AB AIRPORT BUREAU	2	0	0	0	1	0	0	0	0	0	0	2	2
UK UNKNOWN ASSIGNMENT	51	9	30	31	26	0	1	7	0	0	0	104	32
TOTALS	210	78	321	183	212	5	1	41	0	0	0	843	304

FINDINGS IN ALLEGATIONS CLOSED

January, 2002 - December, 2002

THE POLICE COMMISSION
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 CITY AND COUNTY OF SAN FRANCISCO



NO FINDING	ALLEGATION TYPES							SUBTL				TOTAL
	UF	UA	CRD	ND	RS	SS	D		PRO	POL	TF	
January	3	4	3	3	0	0	0	13	0	0	0	13
February	3	5	4	3	0	0	1	16	0	0	0	16
March	0	1	3	0	0	0	0	4	0	0	0	4
April	6	3	4	0	0	0	0	13	0	0	0	13
May	1	1	3	0	0	0	0	5	0	0	0	5
June	7	0	0	1	0	0	0	8	0	0	0	8
July	1	3	6	4	0	1	0	15	0	0	0	15
August	2	6	1	0	0	0	0	9	0	0	0	9
September	5	10	4	5	1	0	0	25	0	0	0	25
October	2	6	1	7	0	0	0	16	0	0	0	16
November	2	6	4	2	0	0	2	16	0	0	0	16
December	2	10	6	3	0	0	0	21	0	0	0	21
YTD TOTAL	34	55	39	28	1	1	3	161	0	0	0	161

FINDINGS IN ALLEGATIONS CLOSED

January, 2002 - December, 2002

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NO FINDING/WITHDRAWN	ALLEGATION TYPES							SUBTL				TOTAL
	UF	UA	CRD	ND	RS	SS	D		PRO	POL	TF	
January	0	6	0	1	0	0	0	7	0	0	0	7
February	5	8	19	14	0	2	3	51	0	0	0	51
March	1	6	2	2	0	0	0	11	0	0	0	11
April	0	2	1	0	0	0	0	3	0	0	0	3
May	1	1	1	2	0	0	0	5	0	0	0	5
June	0	0	1	0	0	0	2	3	0	0	0	3
July	0	1	4	2	0	0	0	7	0	0	0	7
August	0	4	2	2	0	0	0	8	0	0	0	8
September	1	3	5	4	0	0	2	15	0	0	0	15
October	2	4	1	1	0	0	0	8	0	0	0	8
November	4	4	4	0	0	0	3	15	0	0	0	15
December	5	2	1	6	0	0	2	16	0	0	0	16
YTD TOTAL	19	41	41	34	0	2	12	149	0	0	0	149

FINDINGS IN ALLEGATIONS CLOSED

January, 2002 - December, 2002

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 CITY AND COUNTY OF SAN FRANCISCO



NOT SUSTAINED	ALLEGATION TYPES							SUBTL				TOTAL
	UF	UA	CRD	ND	RS	SS	D		PRO	POL	TF	
January	29	50	80	30	3	0	21	213	0	0	0	213
February	38	69	56	43	1	0	19	226	0	0	0	226
March	35	49	51	48	1	1	12	197	0	0	0	197
April	23	57	63	59	1	1	23	227	0	0	0	227
May	27	66	68	73	0	0	21	255	0	0	0	255
June	29	53	40	43	1	2	11	179	0	0	0	179
July	30	95	67	81	3	1	16	293	0	0	0	293
August	19	36	39	46	2	0	11	153	0	0	0	153
September	24	101	91	45	5	5	24	295	0	0	0	295
October	26	90	77	62	2	1	18	276	0	0	0	276
November	44	62	96	83	2	0	25	312	0	0	0	312
December	79	117	135	109	9	2	37	488	0	0	0	488
YTD TOTAL	403	845	863	722	30	13	238	3114	0	0	0	3114

FINDINGS IN ALLEGATIONS CLOSED

January, 2002 - December, 2002

THE POLICE COMMISSION
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 CITY AND COUNTY OF SAN FRANCISCO



PROPER CONDUCT	ALLEGATION TYPES							SUBTL				TOTAL
	UF	UA	CRD	ND	RS	SS	D		PRO	POL	TF	
January	0	51	5	13	0	0	0	69	0	0	0	69
February	0	47	5	22	0	0	1	75	0	0	0	75
March	0	64	3	26	0	0	1	94	0	0	0	94
April	0	33	1	19	0	0	0	53	0	0	0	53
May	0	82	6	27	0	0	1	116	0	0	0	116
June	1	73	3	13	0	0	0	90	0	0	0	90
July	0	54	1	20	0	0	0	75	0	0	0	75
August	0	41	5	8	0	0	0	54	0	1	0	55
September	1	56	7	22	0	0	0	86	0	0	0	86
October	4	78	12	18	0	0	1	113	0	0	0	113
November	10	111	6	27	0	0	2	156	0	0	0	156
December	0	149	10	29	0	0	0	188	0	0	0	188
YTD TOTAL	16	839	64	244	0	0	6	1169	0	1	0	1170

FINDINGS IN ALLEGATIONS CLOSED

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SUSTAINED	ALLEGATION TYPES							SUBTL				TOTAL
	UF	UA	CRD	ND	RS	SS	D		PRO	POL	TF	
January	1	3	2	1	0	0	0	7	0	0	0	7
February	0	2	3	5	0	0	0	10	0	0	0	10
March	0	0	3	7	0	0	3	13	0	0	0	13
April	0	11	2	17	0	0	0	30	0	0	0	30
May	0	9	1	2	0	0	2	14	0	0	0	14
June	0	8	3	3	0	0	0	14	0	0	0	14
July	1	2	7	9	0	0	1	20	0	0	0	20
August	1	2	4	7	0	0	0	14	0	0	0	14
September	0	7	3	7	1	0	3	21	0	0	0	21
October	0	3	7	11	1	0	4	26	0	0	0	26
November	0	0	0	15	0	0	2	17	0	0	0	17
December	0	9	4	23	1	1	1	39	0	0	0	39
YTD TOTAL	3	56	39	107	3	1	16	225	0	0	0	225

FINDINGS IN ALLEGATIONS CLOSED

January, 2002 - December, 2002

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 CITY AND COUNTY OF SAN FRANCISCO



UNFOUNDED	ALLEGATION TYPES							SUBTL				TOTAL
	UF	UA	CRD	ND	RS	SS	D		PRO	POL	TF	
January	3	4	1	6	0	0	0	14	0	0	0	14
February	2	0	2	1	0	0	0	5	0	0	0	5
March	0	0	1	0	0	0	0	1	0	0	0	1
April	1	5	0	0	0	0	1	7	0	0	0	7
May	0	1	2	4	0	0	1	8	0	0	0	8
June	5	0	0	5	0	0	0	10	0	0	0	10
July	1	2	1	6	0	0	0	10	0	0	0	10
August	0	3	0	2	0	0	0	5	0	0	0	5
September	0	3	0	5	0	0	0	8	0	0	0	8
October	0	1	0	6	0	0	1	8	0	0	0	8
November	1	3	1	3	0	0	0	8	0	0	0	8
December	0	6	1	7	0	0	1	15	0	0	0	15
YTD TOTAL	13	28	9	45	0	0	4	99	0	0	0	99

**OCC COMPLAINANTS BY SELECTED
DEMOGRAPHIC CHARACTERISTICS**
January 2002 - December 2002

THE POLICE COMMISSION
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	NUMBER	PERCENT
Named Individuals (inc. co-comps)	1050	98.68%
Anonymous Persons	13	1.22%
Organizational Complaints	1	0.09%
Total Complainants	1064	100.00%
<u>GENDER</u>		
Blank or Declined to State	104	9.77%
Females	358	33.65%
Males	602	56.58%
<u>RACE/ETHNICITY**</u>		
African-American	372	34.96%
Asian-American	67	6.30%
Blank or Declined to State	207	19.45%
Caucasian/White	312	29.32%
Latino/a/Hispanic	78	7.33%
Native American/Pacific Islander	15	1.41%
Other	13	1.22%
<u>AGE</u>		
1-13 (by an adult)	5	0.47%
14-16	23	2.16%
17-19	41	3.85%
20-30	225	21.15%
31-40	253	23.78%
41-50	210	19.74%
51-60	120	11.28%
61-70	27	2.54%
71-80	15	1.41%
Over 80	3	0.28%
Blank or Declined to State	142	13.35%
Disabled*** Persons	35	3.29%
Homeless**** Persons	9	0.85%

*OCC served a number of transgendered persons during this period;

of this group, only those who elected to self-designate on the form were counted here.

** The total of race/ethnicity designations does not reflect those who checked multiple self-designations.

& * The indicated numbers of individuals volunteered this information; a number of other disabled and homeless persons, who did not self-designate, also were complainants served by OCC during this report year.

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<u>Eth</u>	<u>Alleg</u>	<u>Find</u>	<u>Received</u>	<u>Closed</u>	<u>SFPD Action</u>	<u>Adjudicated</u>
4	IUF	SUS	02/01/1995	02/16/1996	IMPROPER CONDUCT-POLICE COMMISSION HRNG LTR DTD 3/26/96	
1	IND	SUS	06/16/1995	02/16/1996	CHIEF'S HEARING 2/7/99	
2	IPOL	SUS	06/20/1995	01/10/1996	POLICY RECOMMENDATION	
9	IUA	SUS	06/22/1995	10/10/1996	ADJUDICATED(CHANGED TO PROPER CONDUCT BY CHIEF)	06/27/1997
9	IUA	SUS	06/22/1995	10/10/1996	ADJUDICATED(CHANGED TO PROPER CONDUCT BY CHIEF)	06/27/1997
9	IND	SUS	06/28/1995	06/10/1996	RETRAINING.CLASSIFIED AS SUSTAINED BY ASSISTANT CHIEF.	03/15/1999
9	IUA	SUS	06/28/1995	06/10/1996	RETRAINING.CLASSIFIED AS SUSTAINED BY ASSISTANT CHIEF.	03/15/1999
9	IND	SUS	06/28/1995	06/10/1996	RETRAINING.CLASSIFIED AS SUSTAINED BY ASSISTANT CHIEF.	03/15/1999
9	IND	SUS	06/28/1995	06/10/1996	RETRAINING.CLASSIFIED AS SUSTAINED BY ASSISTANT CHIEF.	03/15/1999
1	IND	SUS	06/29/1995	03/25/1996	CHIEF'S WRITTEN REPRIMAND ON 07/11/96	10/08/1996
1	ICRD	SUS	06/29/1995	03/25/1996	CHIEF'S WRITTEN REPRIMAND ON 07/11/96	10/08/1996
2	IND	SUS	06/30/1995	05/16/1996	SUSTAINED. OFFICER ADMONISHED & COUNSELED BY C/O.	04/13/1998
2	IUA	SUS	06/30/1995	05/16/1996	SUSTAINED. OFFICER ADMONISHED & COUNSELED BY C/O.	04/13/1998
2	IUA	SUS	06/30/1995	05/16/1996	SUSTAINED. OFFICER ADMONISHED & COUNSELED BY C/O.	04/13/1998
1	ICRD	SUS	08/02/1995	05/22/1996	PC RECOMMEND 20 DAYS SUSPENSION/10 DAYS ABEYANCE-2YRS	08/19/1997
1	ICRD	SUS	08/02/1995	05/22/1996	PC RECOMMEND 20 DAYS SUSPENSION/10 DAYS ABEYANCE-2YRS	08/19/1997
1	IND	SUS	08/02/1995	05/22/1996	PC RECOMMEND 20 DAYS SUSPENSION/10 DAYS ABEYANCE-2YRS	08/19/1997
1	IPOL	SUS	08/04/1995	02/28/1997	POLICY RECOMMENDATION	
4	IND	SUS	08/15/1995	06/27/1996	ND=SUSTAINED/DISOURTESY=INSUFFICIENT EVIDENCE BY CHIEF	06/26/1997
4	ID	SUS	08/15/1995	06/27/1996	ND=SUSTAINED/DISOURTESY=INSUFFICIENT EVIDENCE BY CHIEF	06/26/1997
7	ID	SUS	08/30/1995	05/30/1996	10 DAY SUSPENSION-5 DAYS HELD IN ABEYANCE.	04/06/2001
7	IRS	SUS	08/30/1995	05/30/1996	10 DAY SUSPENSION-5 DAYS HELD IN ABEYANCE.	04/06/2001
1	IND	SUS	09/05/1995	05/31/1996	RETRAINING.NOT SUSTAINED BY CHIEF OF POLICE.	07/24/1997
1	IND	SUS	09/05/1995	05/31/1996	RETRAINING.NOT SUSTAINED BY CHIEF OF POLICE.	07/24/1997
2	IRS	SUS	09/15/1995	02/08/1996	ADMONISHMENT.	05/29/1996
4	IND	SUS	09/19/1995	05/13/1996	NINETY (90)DAYS SUSPENSION-POLICE COMM HRNG LTR 8/6/96	12/09/1996
9	IND	SUS	09/25/1995	07/22/1996	SUSTAINED-Q2 COUNSELED BY COMMANDING OFFICER	04/01/1996
3	IND	SUS	09/26/1995	09/30/1996	SUSTAINED BY ASSISTANT CHIEF OF POLICE.	09/21/1999
3	IND	SUS	09/26/1995	09/30/1996	SUSTAINED BY ASSISTANT CHIEF OF POLICE.	09/21/1999
3	IND	SUS	09/26/1995	09/30/1996	SUSTAINED BY ASSISTANT CHIEF OF POLICE.	09/21/1999
3	IND	SUS	09/26/1995	09/30/1996	SUSTAINED BY ASSISTANT CHIEF OF POLICE.	09/21/1999
3	IND	SUS	09/26/1995	09/30/1996	SUSTAINED BY ASSISTANT CHIEF OF POLICE.	09/21/1999
3	IND	SUS	09/26/1995	09/30/1996	SUSTAINED BY ASSISTANT CHIEF OF POLICE.	09/21/1999
2	IND	SUS	10/10/1995	02/14/1996	OFFICER RESIGNED JULY 30,1996 - NO FURTHER ACTION	07/30/1996
9	ICRD	SUS	10/18/1995	03/05/1996		05/30/1996
2	IPOL	SUS	10/23/1995	08/26/1996	POLICY RECOMMENDATION	
2	IND	SUS	11/01/1995	12/04/1996	SUSTAINED BY CHIEF OF POLICE. RETRAINED BY C/O	12/02/1992
2	ICRD	SUS	11/02/1995	03/11/1996	SUSTAINED. CHIEF'S WRITTEN REPRIMAND 7/15/96.	08/05/1996
2	IND	SUS	11/02/1995	03/11/1996	SUSTAINED. CHIEF'S WRITTEN REPRIMAND 7/15/96.	08/05/1996
1	2POL	SUS	11/17/1995	12/30/1996	POLICY RECOMMENDATION	
1	IND	SUS	11/27/1995	03/27/1997	SUSTAINED. ADMONISHED BY C.O. 5-4-97	06/03/1997
1	IND	SUS	11/29/1995	05/13/1996	SUSTAINED. OFFICER ADMONISHED BY C/O 4/18/97.	06/04/1997
9	IUF	SUS	12/01/1995	09/16/1997	ADMONISHMENT.	08/31/2000
9	ICRD	SUS	12/01/1995	09/16/1997	ADMONISHMENT.	08/31/2000
9	3UA	SUS	12/01/1995	09/16/1997	ADMONISHMENT.	08/31/2000
9	IND	SUS	12/01/1995	09/16/1997	ADMONISHMENT.	08/31/2000
9	IND	SUS	12/01/1995	09/16/1997	ADMONISHMENT.	08/31/2000
9	ICRD	SUS	12/01/1995	09/16/1997		07/20/2001
9	ICRD	SUS	12/01/1995	09/16/1997		07/20/2001
9	3UA	SUS	12/01/1995	09/16/1997		07/20/2001
9	IUF	SUS	12/01/1995	09/16/1997		07/20/2001
9	IND	SUS	12/01/1995	09/16/1997		07/20/2001
1	IND	SUS	12/07/1995	04/29/1997	SUSTAINED. OFFICER ADMONISHED BY COMMANDING OFFICER	02/24/1998
1	2ND	SUS	12/07/1995	04/29/1997	SUSTAINED. 1 DAY SUSPENSION HELD IN ABEYANCE FOR 1YR	02/24/1998
1	IND	SUS	12/07/1995	04/29/1997	SUSTAINED-PER CHIEF'S HEARING.	02/24/1998
9	IND	SUS	12/08/1995	10/29/1996	SUSTAINED. OFFICER ADMONISHED & RETRAINED BY C/O.	03/12/1998
9	IND	SUS	12/08/1995	10/29/1996	SUSTAINED. OFFICER ADMONISHED & RETRAINED BY C/O.	03/12/1998
9	IND	SUS	12/08/1995	10/29/1996	SUSTAINED. OFFICER ADMONISHED & RETRAINED BY C/O.	03/12/1998

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OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



<u>Eth</u>	<u>Alleg</u>	<u>Find</u>	<u>Received</u>	<u>Closed</u>	<u>SFPD Action</u>	<u>Adjudicated</u>
1	ICRD	SUS	12/13/1995	02/16/1996	SUSTAINED BY POLICE COMMISSION.	06/02/1998
1	1ND	SUS	12/13/1995	02/16/1996	SUSTAINED BY POLICE COMMISSION.	06/02/1998
1	1UA	SUS	12/15/1995	04/19/1996	ORAL ADMONISHMENT FROM COMMANDING OFFICER	10/08/1996
1	1ND	SUS	12/19/1995	10/30/1996	SUSTAINED(CHIEF WRITTEN REPRIMAND ISSUED 6/17/97)	06/30/1997
3	1ND	SUS	12/28/1995	10/18/1996	SUSTAINED-OFFICER ADMONISHED BY C/O ON 2/1/97.	02/20/1997
1	1ND	SUS	01/09/1996	05/10/1996	CHIEF'S WRITTEN REPRIMAND	10/08/1996
1	1ND	SUS	01/09/1996	05/10/1996	CHIEF'S WRITTEN REPRIMAND	10/08/1996
1	1POL	SUS	01/10/1996	07/30/1996	POLICY RECOMMENDATION	
1	1POL	SUS	01/10/1996	06/10/1997	POLICY RECOMMENDATION	
9	1POL	SUS	01/10/1996	04/30/1997	POLICY RECOMMENDATION	
2	1CRD	SUS	01/12/1996	09/30/1996	MEMBER RESIGNED	
2	1ND	SUS	01/12/1996	09/30/1996	SUSTAINED.OFFICER RESIGNED FROM DEPARTMENT	
2	1ND	SUS	01/12/1996	09/30/1996	MEMBER RESIGNED	
9	2UA	SUS	01/19/1996	08/21/1996	SUSTAINED BY ASSISTANT CHIEF.	08/30/1999
9	2UA	SUS	01/19/1996	08/21/1996	SUSTAINED BY ASSISTANT CHIEF.	08/30/1999
9	2UA	SUS	01/19/1996	08/21/1996	SUSTAINED BY ASSISTANT CHIEF.	08/30/1999
9	1D	SUS	01/19/1996	08/21/1996	SUSTAINED BY ASSISTANT CHIEF.	08/30/1999
9	2ND	SUS	01/19/1996	08/21/1996	SUSTAINED BY ASSISTANT CHIEF.	08/30/1999
1	2ND	SUS	01/19/1996	08/21/1996	CHIEF'S WRITTEN REPRIMAND	06/03/1997
9	1ND	SUS	01/19/1996	05/24/1996	SUSTAINED BY CHIEF-Q2 ADMONISHED BY C/O ON 8/1/97.	08/05/1997
2	1ND	SUS	01/22/1996	03/25/1997	SUSTAINED-CHIEF OF POLICE. ADMONISHED BY C/O	12/18/1997
3	1UA	SUS	02/16/1996	08/08/1996	NO FURTHER ACTION-LACHES BY SFPD MGMT CTRL DIV.	08/19/1999
3	1UA	SUS	02/16/1996	08/08/1996	NO FURTHER ACTION-LACHES BY SFPD MGMT CTRL DIV.	08/19/1999
2	1ND	SUS	02/20/1996	06/19/1997	NOT SUSTAINED/POLICY FAILURE BY CHIEF OF POLICE.	02/23/1998
4	1ND	SUS	02/20/1996	05/07/1997	NOT SUSTAINED BY ASSISTANT CHIEF @ HEARING ON 5/22/98	06/22/1998
4	1UA	SUS	02/20/1996	05/07/1997	NOT SUSTAINED BY ASSISTANT CHIEF @ HEARING ON 5/22/98	06/22/1998
4	1UA	SUS	02/20/1996	05/07/1997	NOT SUSTAINED BY ASSISTANT CHIEF @ HEARING ON 5/22/98	06/22/1998
2	1CRD	SUS	02/20/1996	04/24/1997	SUSTAINED.TWO DAY SUSPENSION HELD IN ABEYANCE & RETRAINING	03/02/1998
3	1ND	SUS	02/29/1996	07/22/1997	OFFICERS ADMONISHED & RETRAINED BY C/O 8/27-28/97.	04/09/1997
3	1ND	SUS	02/29/1996	07/22/1997	OFFICERS ADMONISHED & RETRAINED BY C/O ON 8/27-28/97	04/09/1997
3	1ND	SUS	02/29/1996	07/22/1997	OFFICERS ADMONISHED & RETRAINED BY C/O 8/27-28/97.	04/09/1997
3	1ND	SUS	02/29/1996	07/22/1997	OFFICERS ADMONISHED & RETRAINED BY C/O ON 8/27-28/97	04/09/1997
3	1UA	SUS	03/01/1996	08/23/1996	SUSTAINED BY CHIEF OF POLICE. Q2 ADMONISHED BY C/O	10/27/1997
3	1ND	SUS	03/01/1996	08/23/1996	SUSTAINED BY CHIEF OF POLICE. Q2 ADMONISHED BY C/O	10/27/1997
2	1ND	SUS	03/01/1996	12/24/1996	SUSTAINED-CHIEF'S WRITTEN REPRIMAND	02/18/1996
2	1ND	SUS	03/01/1996	12/24/1996	SUSTAINED-ADMONISHMENT	02/18/1996
2	1POL	SUS	03/01/1996	12/24/1996	POLICY RECOMMENDATION	02/18/1996
9	1ND	SUS	03/05/1996	04/24/1997	SUSTAINED(ADMONISHED & RETRAINED BY COMMANDING OFFICER	06/30/1997
9	1UA	SUS	03/05/1996	05/29/1997	SUS BY CHIEF. Q2 ADMONISHED BY COMMANDING OFFICERS	10/09/1997
9	1UA	SUS	03/05/1996	05/29/1997	SUS BY CHIEF. Q2 ADMONISHED BY COMMANDING OFFICERS	10/09/1997
9	1UA	SUS	03/05/1996	05/29/1997	SUS BY CHIEF. Q2 ADMONISHED BY COMMANDING OFFICERS	10/09/1997
9	1UA	SUS	03/05/1996	05/29/1997	SUS BY CHIEF. Q2 ADMONISHED BY COMMANDING OFFICERS	10/09/1997
9	1UA	SUS	03/05/1996	05/29/1997	SUS BY CHIEF. Q2 ADMONISHED BY COMMANDING OFFICERS	10/09/1997
9	1UA	SUS	03/05/1996	05/29/1997	SUS BY CHIEF. Q2 ADMONISHED BY COMMANDING OFFICERS	10/09/1997
9	1POL	SUS	03/05/1996	05/29/1997	POLICY RECOMMENDATION	10/09/1997
1	1D	SUS	03/08/1996	06/12/1997	1 DAY SUSPENSION LETTER SENT TO Q2 BY CHIEF ON 8/22/97	09/04/1997
1	1ND	SUS	03/12/1996	05/31/1996	COUNSELED BY COMMANDING OFFICER ON 9/16/96.	10/08/1996
3	1D	SUS	03/13/1996	04/01/1997	SUSTAINED(COUNSELED BY COMMANDING OFFICER	07/01/1997
3	1ND	SUS	03/15/1996	05/29/1997	SUSTAINED - CHIEF OF POLICE. WRITTEN REPRIMAND	12/02/1997
3	1ND	SUS	03/15/1996	12/17/1997	.	06/22/1998
3	1ND	SUS	03/15/1996	12/17/1997		06/22/1998
3	1ND	SUS	03/15/1996	12/17/1997		06/22/1998
7	1ND	SUS	03/21/1996	06/12/1998		04/28/1999
2	1ND	SUS	03/25/1996	09/08/1997	SUSTAINED BY ASST. CHIEF. COUNSELED & RETRAINED	02/26/1998
2	1D	SUS	03/25/1996	09/08/1997	SUSTAINED BY ASST. CHIEF. COUNSELED & RETRAINED	02/26/1998
2	1ND	SUS	03/25/1996	09/08/1997	SUSTAINED BY ASST. CHIEF. COUNSELED & RETRAINED	02/26/1998
2	1ND	SUS	03/25/1996	09/08/1997	SUSTAINED BY ASST. CHIEF. COUNSELED & RETRAINED	02/26/1998

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Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
1	1ND	SUS	03/25/1996	10/29/1997	SUSTAINED BY ASST. CHIEF. OFFICER RETRAINED.	02/26/1998
2	1ND	SUS	03/26/1996	11/20/1996	MEMBER RESIGNED	
1	1ND	SUS	03/27/1996	11/15/1996	ADMONISHED BY C.O.	06/03/1997
3	1UF	SUS	03/28/1996	05/13/1997	SFPD FINDING=NOT SUSTAINED. OCC FINDING=SUSTAINED.	09/11/1997
9	1ND	SUS	04/02/1996	08/14/1997	SUSTAINED BY ASST. CHIEF. CHIEF'S WRITTEN REPRIMAND	02/26/1998
9	1ND	SUS	04/02/1996	08/14/1997	SUSTAINED BY ASST. CHIEF. CHIEF'S WRITTEN REPRIMAND	02/26/1998
7	1UF	SUS	04/04/1996	10/02/1996	WRITTEN REPRIMAND AND RETRAINING.	09/08/1999
7	1ND	SUS	04/04/1996	10/02/1996	WRITTEN REPRIMAND AND RETRAINING.	09/08/1999
7	1UA	SUS	04/04/1996	10/02/1996	WRITTEN REPRIMAND AND RETRAINING.	09/08/1999
7	1UA	SUS	04/04/1996	10/02/1996	ADMONISHMENT.	09/08/1999
7	1ND	SUS	04/04/1996	10/02/1996	ADMONISHMENT.	09/08/1999
7	1ND	SUS	04/10/1996	02/13/1998	IMPROPER CONDUCT-WRITTEN REPRIMAND & RETRAINING	06/22/1998
5	1POL	SUS	04/12/1996	05/21/1998	POLICY RECOMMENDATION	
1	1UA	SUS	04/17/1996	11/06/1996	SUSTAINED-Q2 ADMONISHED & RETRAINED BY C/O	07/17/1997
3	1ND	SUS	04/18/1996	03/13/1997	SUSTAINED. OFFICER ADMONISHED BY COMMANDING OFFICER	03/03/1998
3	1ND	SUS	04/18/1996	03/13/1997	SUSTAINED. OFFICER ADMONISHED BY COMMANDING OFFICER	03/03/1998
1	1POL	SUS	04/18/1996	11/19/1996	POLICY RECOMMENDATION	
1	1ND	SUS	04/19/1996	10/07/1996	COUNSELING AND RETRAINING.	06/19/2001
1	1ND	SUS	04/19/1996	12/27/1996	SUSTAINED. OFFICER RETRAINED BY COMMANDING OFFICER	02/08/1999
2	1RS	SUS	04/25/1996	10/18/1996	SUSTAINED. WRITTEN REPRIMAND FROM CHIEF OF POLICE.	02/20/1997
1	1POL	SUS	04/29/1996	04/16/1997	POLICY RECOMMENDATION	
3	1ND	SUS	04/29/1996	04/17/1998	SUSTAINED BY CHIEF OF POLICE-WRITTEN REPRIMAND.	12/30/1998
2	1D	SUS	05/01/1996	11/06/1996	SUSTAINED-Q2 ADMONISHED & RETRAINED BY C/O 7/5/97	08/01/1997
4	1POL	SUS	05/06/1996	11/08/1996	POLICY RECOMMENDATION	
3	1UA	SUS	05/08/1996	09/02/1997	SUSTAINED. OFFICER COUNSELED BY COMMANDING OFFICER	08/12/1998
3	1D	SUS	05/08/1996	09/02/1997	SUSTAINED. OFFICER COUNSELED BY COMMANDING OFFICER	08/12/1998
1	1UA	SUS	05/09/1996	12/09/1997	SUSTAINED. OFFICER ADMONISHED & RETRAINED BY C/O.	08/19/1998
1	1UA	SUS	05/09/1996	12/09/1997	SUSTAINED. OFFICER ADMONISHED & RETRAINED BY C/O	08/19/1998
5	1ND	SUS	05/16/1996	06/20/1996	POLICY RECOMMENDATION	
9	1UA	SUS	06/05/1996	05/13/1997	NOT SUSTAINED-CHIEF OF POLICE @ HEARING ON 9/17/97	12/02/1997
2	1ND	SUS	06/10/1996	08/15/1997	SUSTAINED. OFFICER ADMONISHED & RETRAINED BY C/O.	03/12/1998
2	1ND	SUS	06/10/1996	08/15/1997	SUSTAINED. OFFICER ADMONISHED & RETRAINED BY C/O.	03/12/1998
2	1ND	SUS	06/10/1996	08/15/1997	SUSTAINED. OFFICER ADMONISHED & RETRAINED BY C/O.	03/12/1998
2	1ND	SUS	06/10/1996	08/15/1997	SUSTAINED. OFFICER ADMONISHED & RETRAINED BY C/O.	03/12/1998
1	1ND	SUS	06/13/1996	12/04/1996	SUSTAINED-1DAY SUSPENSION HELD IN ABEYANCE FOR 1 YEAR	02/18/1998
1	1D	SUS	06/13/1996	12/04/1996	SUSTAINED-1DAY SUSPENSION HELD IN ABEYANCE FOR 1 YEAR	02/18/1998
1	2ND	SUS	06/27/1996	12/26/1996	SUSTAINED BY ASSISTANT CHIEF.	04/02/1998
1	1D	SUS	06/27/1996	12/26/1996	SUSTAINED BY ASSISTANT CHIEF.	04/02/1998
9	1ND	SUS	06/28/1996	12/18/1996	SUSTAINED-CHIEF'S WRITTEN REPRIMAND	06/06/1997
9	1ND	SUS	06/28/1996	12/18/1996	SUSTAINED-CHIEF'S WRITTEN REPRIMAND	06/06/1997
2	1ND	SUS	07/01/1996	12/27/1996	NOT SUSTAINED BY CHIEF AND MANAGEMENT CONTROL DIV	05/25/1998
2	1ND	SUS	07/01/1996	12/27/1996	NOT SUSTAINED BY CHIEF AND MANAGEMENT CONTROL DIV.	05/25/1998
9	1UA	SUS	07/03/1996	02/25/1997	NO FURTHER ACTION, OFFICER RESIGNED.PER SETTLEMENT AGREEMENT.	09/10/2001
9	1CRD	SUS	07/03/1996	02/25/1997	NO FURTHER ACTION, OFFICER RESIGNED.PER SETTLEMENT AGREEMENT.	09/10/2001
2	3UA	SUS	07/08/1996	12/26/1996	SUSTAINED(Q2 ADMONISHED & RETRAINED BY COMMAND OFFICER	07/01/1997
2	1ND	SUS	07/11/1996	04/30/1997	SUSTAINED-CHIEF OF POLICE. WRITTEN REPRIMAND	12/03/1997
5	1POL	SUS	07/17/1996	12/17/1996	POLICY RECOMMENDATION	
1	1ND	SUS	07/18/1996	06/19/1997	OFFICER COUNSELED AND REPRIMANDED	02/20/1998
4	1D	SUS	07/22/1996	05/13/1997	SUSTAINED-Q2 ADMONISHED BY COMMANDING OFFICER	08/01/1997
9	1D	SUS	07/25/1996	03/26/1997	ADMONISHED BY C.O.	06/03/1997
2	1ND	SUS	07/26/1996	12/18/1996	SUSTAINED-Q2 ADMONISHED & RETRAINED BY C/O	07/17/1997
2	1ND	SUS	07/26/1996	12/18/1996	SUSTAINED-Q2 ADMONISHED & RETRAINED BY C/O	07/17/1997
9	1ND	SUS	07/30/1996	02/25/1998	NO FURTHER ACTION, OTHER REASON.	04/30/2003
9	1UF	SUS	07/30/1996	02/25/1998	NO FURTHER ACTION, OTHER REASON.	04/30/2003
9	1CRD	SUS	07/30/1996	02/25/1998	NO FURTHER ACTION, OTHER REASON.	04/30/2003
9	1UA	SUS	07/30/1996	02/25/1998	NO FURTHER ACTION, OTHER REASON.	04/30/2003

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<u>Eth</u>	<u>Alleg</u>	<u>Find</u>	<u>Received</u>	<u>Closed</u>	<u>SFPD Action</u>	<u>Adjudicated</u>
2	1ND	SUS	08/02/1996	06/05/1997	SUSTAINED-OFFICER ADMONISHED BY COMMANDING OFFICER	09/10/1998
2	1POL	SUS	08/02/1996	06/05/1997	POLICY RECOMMENDATION	09/10/1998
1	1POL	SUS	08/07/1996	11/25/1997	POLICY RECOMMENDATION	
9	2ND	SUS	08/12/1996	07/18/1997	NOT SUSTAINED BY ASST CHIEF BY VIRTUE OF A POL FAILURE	02/26/1998
2	1UA	SUS	08/15/1996	12/31/1996	ADJUDICATED(CHANGED TO PROPER CONDUCT BY CHIEF)	06/30/1997
2	1UA	SUS	08/15/1996	12/31/1996	ADJUDICATED(CHANGED TO PROPER CONDUCT BY CHIEF)	06/30/1997
1	1ND	SUS	08/20/1996	06/18/1998		03/16/2002
1	1ND	SUS	08/20/1996	06/18/1998		03/16/2002
1	1ND	SUS	08/20/1996	06/18/1998	PENDING AT MGMT CONTROL DIVISION.	
1	1POL	SUS	08/21/1996	12/27/1996	POLICY RECOMMENDATION	
2	1ND	SUS	08/27/1996	07/17/1997	SUSTAINED. OFFICER ADMONISHED BY COMMANDING OFFICER	09/22/1998
9	2ND	SUS	08/29/1996	04/16/1997	COMMISSION CHARGES WITHDRAWN; REMANDED TO CHIEF	02/04/2000
9	1ND	SUS	08/29/1996	04/16/1997	COMMISSION CHARGES WITHDRAWN; REMANDED TO CHIEF	
1	1ND	SUS	09/04/1996	08/13/1999	NOT SUSTAINED BY SFPD	05/14/2001
1	1UF	SUS	09/04/1996	08/13/1999	NOT SUSTAINED BY SFPD	05/14/2001
1	1ND	SUS	09/04/1996	08/13/1999	ADMONISHMENT.	05/14/2001
1	1UF	SUS	09/04/1996	08/13/1999	ADMONISHMENT.	05/14/2001
1	1ND	SUS	09/04/1996	08/13/1999	ADMONISHMENT AND RETRAINING.	05/14/2001
1	1ND	SUS	09/04/1996	07/27/1998	SUSTAINED BY ASSISTANT CHIEF. OFFICER ADMONISHED.	09/08/1999
1	1ND	SUS	09/04/1996	07/27/1998	SUSTAINED BY ASSISTANT CHIEF. OFFICER ADMONISHED.	09/08/1999
1	1ND	SUS	09/04/1996	07/27/1998	SUSTAINED BY ASSISTANT CHIEF. OFFICER ADMONISHED.	09/08/1999
2	1ND	SUS	09/19/1996	07/23/1998	SUSTAINED-OFFICER RETRAINED BY COMMANDING OFFICER	09/10/1998
2	1UA	SUS	09/19/1996	07/23/1998	SUSTAINED-OFFICER RETRAINED BY COMMANDING OFFICER	09/10/1998
9	1ND	SUS	09/20/1996	03/12/1997	ADMONISHED & RETRAINED BY C/O ON 8/28/97.	09/05/1997
9	1ND	SUS	09/20/1996	03/12/1997	ADMONISHED & RETRAINED BY C/O ON 8/28/97.	09/05/1997
7	1ND	SUS	09/23/1996	11/26/1997	NOT SUSTAINED PER MCD.	12/30/1997
7	1ND	SUS	09/23/1996	11/26/1997	NOT SUSTAINED PER MCD.	12/30/1997
9	1CRD	SUS	09/24/1996	09/10/1997	SUSTAINED BY ASST. CHIEF. CHIEF'S SUSPENSION LETTER	02/26/1998
2	1ND	SUS	09/25/1996	04/21/1998	SUSTAINED BY ASSISTANT CHIEF. Q2 RETRAINED BY C/O.	07/16/1998
2	1ND	SUS	09/25/1996	04/21/1998	SUSTAINED BY ASSISTANT CHIEF. Q2 RETRAINED BY C/O.	07/16/1998
2	1ND	SUS	09/30/1996	07/29/1997	NOT SUSTAINED PER ASST. CHIEF-BY VIRTUE OF POL FAILURE	03/05/1998
1	1ND	SUS	09/30/1996	07/17/1997	SUSTAINED-CHIEF'S WRITTEN REPRIMAND	09/14/1998
1	1D	SUS	10/02/1996	03/25/1997	ADMONISHMENT.	06/19/2001
1	1CRD	SUS	10/02/1996	03/25/1997	ADMONISHMENT.	06/19/2001
1	1ND	SUS	10/17/1996	06/11/1998	SUSTAINED BY ASSISTANT CHIEF OF POLICE.	06/15/2000
1	1UA	SUS	10/17/1996	06/11/1998	NOT SUSTAINED BY ASSISTANT CHIEF OF POLICE.	06/15/2000
1	1ND	SUS	10/17/1996	06/11/1998	NOT SUSTAINED BY ASSISTANT CHIEF OF POLICE.	06/15/2000
1	1UA	SUS	10/18/1996	02/09/1998	ADJUDICATED. NO FURTHER ACTION PER COMMANDING OFFICER	08/19/1998
1	1UA	SUS	10/18/1996	02/09/1998	ADJUDICATED. NO FURTHER ACTION PER COMMANDING OFFICER	08/19/1998
1	1UF	SUS	10/18/1996	04/28/1997	PROPER CONDUCT PER MCD.	
2	1UF	SUS	10/21/1996	05/07/1997	SUSTAINED-5DAY SUSPENSION HELD IN ABEYANCE. RETRAINING	02/18/1998
2	1ND	SUS	10/21/1996	05/07/1997	SUSTAINED-5DAY SUSPENSION HELD IN ABEYANCE. RETRAINING	02/18/1998
2	1UA	SUS	10/21/1996	05/07/1997	SUSTAINED-5DAY SUSPENSION HELD IN ABEYANCE. RETRAINING	02/18/1998
2	1D	SUS	10/21/1996	05/07/1997	SUSTAINED-5DAY SUSPENSION HELD IN ABEYANCE. RETRAINING	02/18/1998
9	1ND	SUS	10/22/1996	12/30/1997		06/22/1998
9	1ND	SUS	10/25/1996	07/22/1997	3 DAYS SUSPENSION.HELD IN ABEYANCE.	06/22/1998
9	1ND	SUS	10/25/1996	03/31/1998	RETRAINING.	06/30/1999
9	1ND	SUS	10/25/1996	03/31/1998	RETRAINING.	06/30/1999
9	1UA	SUS	10/25/1996	03/31/1998	NO FURTHER ACTION, OTHER REASON.	06/30/1999
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1UF	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000

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1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1UA	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/25/1996	06/23/1998	CHIEF LEVEL HEARING RESULTED IN PROPER CONDUCT BY SFPD	06/09/2000
1	1ND	SUS	10/28/1996	08/27/1997	RECOMMENDATION PER ASSIST. CHIEF-DEEMED NOT SUSTAINED	04/20/1998
1	2ND	SUS	10/28/1996	08/27/1997	SUSTAINED-CHIEF'S WRITTEN REPRIMAND	04/20/1998
1	1ND	SUS	10/28/1996	04/27/1998	NOT SUSTAINED BY ASSISTANT CHIEF.	11/16/1998
1	1ND	SUS	10/29/1996	02/03/1998	NOT SUSTAINED BY ASSISTANT CHIEF.	02/08/1999
2	1CRD	SUS	10/30/1996	02/12/1998	CHIEF'S FOUR DAY DISCIPLINARY SUSPENSION-TWO DAY ABEYANCE	04/26/2001
9	1ND	SUS	11/01/1996	03/31/1997	SUS BY CHIEF. Q2 ADMONISHED & RETAINED BY C/O	11/03/1997
9	1CRD	SUS	11/01/1996	03/31/1997	SUS BY CHIEF. Q2 ADMONISHED & RETAINED BY C/O	11/03/1997
9	1CRD	SUS	11/01/1996	03/31/1997	SUS BY CHIEF. Q2 ADMONISHED & RETAINED BY C/O	11/03/1997
9	2ND	SUS	11/01/1996	03/31/1997	SUS BY CHIEF. Q2 ADMONISHED & RETAINED BY C/O	11/03/1997
1	1ND	SUS	11/06/1996	04/30/1997	SUS BY CHIEF. Q2 ADMONISHED BY C/O ON 9/2/97	10/29/1997
1	1UA	SUS	11/06/1996	04/30/1997	SUS BY CHIEF. Q2 ADMONISHED BY C/O ON 9/2/97	10/29/1997
1	1ND	SUS	11/06/1996	04/30/1997	SUS BY CHIEF. Q2 ADMONISHED BY C/O ON 9/2/97	10/29/1997
1	1UA	SUS	11/06/1996	04/30/1997	SUS BY CHIEF. Q2 ADMONISHED BY C/O ON 9/2/97	10/29/1997
5	1ND	SUS	11/06/1996	04/24/1997		10/05/1999
5	1ND	SUS	11/06/1996	04/24/1997	5 DAYS SUSPENSION.WITH TWO DAYS HELD IN ABEYANCE FOR ONE YEAR.	10/05/1999
1	1ND	SUS	11/07/1996	09/18/1997	OFFICER RETIRED. NO ACTION BY CHIEF OF POLICE	02/11/1998
1	1ND	SUS	11/13/1996	11/25/1997	SUSTAINED BY CHIEF. OFFICER RETAINED BY C/O	07/31/1998
1	1ND	SUS	11/13/1996	11/25/1997	SUSTAINED BY CHIEF. OFFICER RETAINED BY C/O.	07/31/1998
2	1ND	SUS	11/15/1996	06/27/1997	SUSTAINED. OFFICER ADMONISHED BY COMMANDING OFFICER	02/23/1996
1	1ND	SUS	11/22/1996	05/29/1997	OFFICER RETAINED BY C/O ON 8/10/97.	09/04/1997
1	1ND	SUS	11/22/1996	05/27/1998	SUSTAINED BY ASSISTANT CHIEF OF POLICE.	03/25/1999
1	1ND	SUS	11/22/1996	05/27/1998	SUSTAINED BY ASSISTANT CHIEF OF POLICE.	03/25/1999
1	1ND	SUS	11/22/1996	05/27/1998	SUSTAINED BY ASSISTANT CHIEF OF POLICE.	03/25/1999
1	1ND	SUS	11/25/1996	06/05/1998	NOT SUSTAINED BY CHIEF OF POLICE.	12/30/1998
1	1ND	SUS	11/25/1996	06/05/1998	SUSTAINED BY CHIEF OF POLICE. OFFICER ADMONISHED.	12/30/1998
1	2UA	SUS	12/06/1996	06/25/1997	10 DAYS SUSPENSION,WITH FIVE DAYS HELD IN ABEYANCE FOR TWO YEARS + COUNSELING.	11/14/2000
1	1SS	SUS	12/06/1996	06/25/1997	10 DAYS SUSPENSION,WITH FIVE DAYS HELD IN ABEYANCE FOR TWO YEARS + COUNSELING.	11/14/2000
1	1UF	SUS	12/06/1996	06/25/1997	10 DAYS SUSPENSION,WITH FIVE DAYS HELD IN ABEYANCE FOR TWO YEARS + COUNSELING.	11/14/2000
2	1UA	SUS	12/06/1996	08/14/1997	SUSTAINED BY ASSISTANT CHIEF. OFFICER RETAINED	02/08/1999
9	1ND	SUS	12/09/1996	04/11/1997	SUSTAINED. WRITTEN REPRIMAND BY CHIEF OF POLICE.	02/24/1998
1	2UA	SUS	12/09/1996	04/25/1997	SUSTAINED/Q2 COUNSELED & RETAINED	07/08/1997
1	1ND	SUS	12/09/1996	04/25/1997	SUSTAINED-Q2 COUNSELED & RETAINED	07/08/1997
1	1UA	SUS	12/09/1996	04/25/1997	SUSTAINED-Q2 COUNSELED & RETAINED	07/08/1997
3	1ND	SUS	12/12/1996	02/23/1998	CLASSIFIED AS NOT SUSTAINED BY CHIEF OF POLICE.	03/16/1999
3	1ND	SUS	12/12/1996	02/23/1998	CLASSIFIED AS NOT SUSTAINED BY CHIEF OF POLICE.	03/16/1999
5	1RS	SUS	01/06/1997	05/29/1997	ADMONISHMENT AND RETRAINING.	09/04/1997
1	1ND	SUS	01/07/1997	12/02/1997	1 DAY SUSPENSION. HELD IN ABEYANCE.	04/21/1998
1	1ND	SUS	01/07/1997	12/02/1997	ADMONISHMENT.	04/21/1998
2	1UA	SUS	01/09/1997	12/17/1998	RETRAINING.	05/10/1999
2	1UA	SUS	01/09/1997	12/17/1998	ADMONISHMENT AND RETRAINING.	05/10/1999
1	1ND	SUS	01/09/1997	07/10/1997	RETRAINING.	02/26/1998

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3	1ND	SUS	01/13/1997	06/19/1997	WRITTEN REPRIMAND AND RETRAINING.	07/27/1998
2	1ND	SUS	01/13/1997	07/30/1997	ADMONISHMENT AND RETRAINING.	02/16/1998
2	1ND	SUS	01/13/1997	07/30/1997	ADMONISHMENT AND RETRAINING.	02/16/1998
2	1ND	SUS	01/13/1997	07/30/1997	ADMONISHMENT AND RETRAINING.	02/16/1998
3	1ND	SUS	01/17/1997	06/27/1997	WRITTEN REPRIMAND AND RETRAINING.	12/02/1997
3	1CRD	SUS	01/17/1997	06/27/1997	WRITTEN REPRIMAND AND RETRAINING.	12/02/1997
3	1ND	SUS	01/21/1997	12/23/1998	TRAINING FAILURE BY DEPARTMENT.	05/09/2002
3	1UA	SUS	01/21/1997	12/23/1998	60 DAYS, 30 HELD IN ABEYANCE FOR TWO YEARS.	11/07/2001
3	1ND	SUS	01/21/1997	12/23/1998	60 DAYS, 30 HELD IN ABEYANCE FOR TWO YEARS.	11/07/2001
3	1UF	SUS	01/21/1997	12/23/1998	60 DAYS, 30 HELD IN ABEYANCE FOR TWO YEARS.	11/07/2001
9	1POL	SUS	01/23/1997	04/16/1997	POLICE COMMISSION RECOMMEND POLICY FAILURE.	
2	1ND	SUS	01/30/1997	04/17/1998	WRITTEN REPRIMAND AND ADMONISHMENT.	09/23/1998
2	1ND	SUS	01/30/1997	04/17/1998	WRITTEN REPRIMAND AND ADMONISHMENT.	09/23/1998
2	1ND	SUS	01/30/1997	04/17/1998	WRITTEN REPRIMAND AND ADMONISHMENT.	09/23/1998
2	1ND	SUS	01/30/1997	04/17/1998	WRITTEN REPRIMAND AND ADMONISHMENT.	09/23/1998
9	1ND	SUS	02/04/1997	01/15/1998	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	02/25/1998
1	1UA	SUS	02/04/1997	12/08/1997	ADMONISHMENT.	07/28/1997
2	1UA	SUS	02/04/1997	11/17/1997	ADMONISHMENT.	11/05/1998
1	1UA	SUS	02/05/1997	04/07/1998	COUNSELING.	06/22/1998
1	1D	SUS	02/13/1997	05/22/1997	OFFICER PLEAD NC. TERM IN ABEY 4YRS-SERVE 90 DAYS.	11/25/1997
1	2ND	SUS	02/13/1997	05/22/1997	OFFICER PLEAD NC. TERM IN ABEY 4YRS-SERVE 90 DAYS.	11/25/1997
1	1UF	SUS	02/13/1997	05/22/1997	OFFICER PLEAD NC. TERM IN ABEY 4YRS-SERVE 90 DAYS.	11/25/1997
4	1ND	SUS	02/13/1997	10/28/1997	ADMONISHMENT AND RETRAINING.	03/16/1999
4	1D	SUS	02/13/1997	10/28/1997	ADMONISHMENT AND RETRAINING.	03/16/1999
2	1CRD	SUS	02/14/1997	02/20/1998	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	03/02/1999
6	1ND	SUS	02/25/1997	06/09/1997	ADMONISHMENT.	03/09/1998
9	1ND	SUS	02/28/1997	01/15/1998	RETRAINING.	06/22/1998
3	1ND	SUS	02/28/1997	03/26/1998	ADMONISHMENT.	09/20/1999
3	1ND	SUS	02/28/1997	03/26/1998	ADMONISHMENT.	09/20/1999
3	1ND	SUS	02/28/1997	03/26/1998	ADMONISHMENT.	09/20/1999
2	1POL	SUS	02/28/1997	07/09/1998	POLICY RECOMMENDATION.	
3	2ND	SUS	03/03/1997	10/23/1997	5 DAYS SUSPENSION. TWO DAYS HELD IN ABEYANCE FOR ONE YEAR.	08/30/1999
3	1UA	SUS	03/03/1997	10/23/1997	5 DAYS SUSPENSION. TWO DAYS HELD IN ABEYANCE FOR ONE YEAR.	08/30/1999
4	1D	SUS	03/10/1997	09/17/1997	ADMONISHMENT.	12/02/1997
3	1ND	SUS	03/10/1997	02/09/1998	WRITTEN REPRIMAND AND RETRAINING.	07/16/1998
1	1POL	SUS	03/10/1997	10/17/1997	POLICY RECOMMENDATION.	
2	1UA	SUS	03/14/1997	07/14/1998	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	03/24/2000
2	1UA	SUS	03/14/1997	07/14/1998	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	03/24/2000
2	1UA	SUS	03/14/1997	07/14/1998	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	03/24/2000
2	1UA	SUS	03/14/1997	07/14/1998	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	03/24/2000
2	1ND	SUS	03/17/1997	07/30/1998	ADMONISHMENT AND RETRAINING.	12/31/1998
9	1ND	SUS	03/24/1997	02/12/1998	RETRAINING.	05/13/1999
2	1ND	SUS	03/28/1997	09/08/1997	ADMONISHMENT.	12/02/1997
2	1POL	SUS	03/28/1997	09/08/1997	POLICY RECOMMENDATION.	12/02/1997
3	1ND	SUS	03/31/1997	03/18/1998	COUNSELING.	03/28/2000
3	1ND	SUS	03/31/1997	03/18/1998	COUNSELING.	03/28/2000
1	1ND	SUS	04/03/1997	03/22/1999	ADMONISHMENT AND RETRAINING.	08/19/1999
1	1ND	SUS	04/03/1997	03/22/1999	ADMONISHMENT AND RETRAINING.	08/19/1999
1	1D	SUS	04/04/1997	07/22/1997	ADMONISHMENT AND RETRAINING.	09/04/1997
3	1CRD	SUS	04/04/1997	12/11/1997	5 DAYS SUSPENSION.	06/22/1998
3	1SS	SUS	04/04/1997	12/11/1997	5 DAYS SUSPENSION.	06/22/1998
3	1ND	SUS	04/04/1997	12/11/1997	5 DAYS SUSPENSION.	06/22/1998
1	1CRD	SUS	04/07/1997	07/22/1997	ADMONISHMENT.	09/04/1997
9	1ND	SUS	04/07/1997	06/05/1998	2 DAYS SUSPENSION.	01/10/2001
9	1ND	SUS	04/07/1997	06/05/1998	2 DAYS SUSPENSION.	01/10/2001
9	1ND	SUS	04/07/1997	06/05/1998	2 DAYS SUSPENSION.	01/10/2001

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Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
9	1ND	SUS	04/07/1997	06/05/1998	2 DAYS SUSPENSION.	01/10/2001
9	1ND	SUS	04/07/1997	06/05/1998	2 DAYS SUSPENSION.	01/10/2001
9	1ND	SUS	04/07/1997	06/05/1998	2 DAYS SUSPENSION.	01/10/2001
4	1ND	SUS	04/11/1997	07/27/1998	WRITTEN REPRIMAND.	08/19/1999
2	1ND	SUS	04/11/1997	12/22/1999	NO FURTHER ACTION, OFFICER RESIGNED.	
2	1ND	SUS	04/11/1997	12/22/1999	NO FURTHER ACTION, OFFICER RESIGNED.	
2	1ND	SUS	04/11/1997	12/22/1999	PENDING AT MGMT CONTROL DIVISION.	
9	1D	SUS	04/23/1997	09/08/1997	COUNSELING.	02/26/1998
1	1UA	SUS	04/23/1997	02/20/1998	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	06/02/1999
1	1CRD	SUS	04/23/1997	02/20/1998	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	06/02/1999
3	1ND	SUS	04/28/1997	02/12/1998	ADMONISHMENT.	09/30/1998
3	1ND	SUS	04/28/1997	02/12/1998	ADMONISHMENT.	09/30/1998
9	1ND	SUS	04/28/1997	12/18/1997	ADMONISHMENT.	04/21/1998
2	1UA	SUS	04/28/1997	02/20/1998	NO FURTHER ACTION, OFFICER RESIGNED.	07/14/1998
1	1ND	SUS	05/07/1997	07/24/1997	ADMONISHMENT.	02/26/1998
1	1ND	SUS	05/12/1997	08/12/1997	COUNSELING.	09/23/1997
7	1D	SUS	05/15/1997	11/26/1997	COUNSELING.	02/26/1998
1	1ND	SUS	05/19/1997	09/30/1999	COUNSELING AND RETRAINING.	03/20/2000
2	1UA	SUS	05/22/1997	06/05/1998	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	03/24/2000
2	1UA	SUS	05/22/1997	06/05/1998	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	03/24/2000
2	1UA	SUS	05/22/1997	06/05/1998	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	03/24/2000
2	1UA	SUS	05/22/1997	06/05/1998	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	03/24/2000
2	1UA	SUS	05/22/1997	06/05/1998	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	03/24/2000
2	1UA	SUS	05/22/1997	06/05/1998	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	03/24/2000
9	1UA	SUS	05/23/1997	02/05/2001	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	05/09/2001
9	1UA	SUS	05/23/1997	02/05/2001	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	05/09/2001
9	1UA	SUS	05/23/1997	02/05/2001	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	05/09/2001
1	1ND	SUS	05/27/1997	06/05/1998	1 DAY SUSPENSION.	09/14/1998
1	1D	SUS	05/27/1997	06/05/1998	1 DAY SUSPENSION.	09/14/1998
9	1ND	SUS	05/27/1997	05/27/1998	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	
9	1ND	SUS	05/27/1997	05/27/1998	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	
2	1ND	SUS	05/27/1997	10/14/1999	RETRAINING.	01/11/2000
2	1ND	SUS	05/27/1997	10/14/1999	RETRAINING.	01/11/2000
9	1ND	SUS	06/03/1997	07/27/1998	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/12/2002
9	1ND	SUS	06/03/1997	07/27/1998	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/12/2002
9	1ND	SUS	06/03/1997	07/27/1998	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/12/2002
9	1ND	SUS	06/03/1997	07/27/1998	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/12/2002
9	1CRD	SUS	06/03/1997	07/27/1998	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/12/2002
4	1ND	SUS	06/05/1997	05/07/1998	WRITTEN REPRIMAND.	09/14/1998
2	1UA	SUS	06/06/1997	07/15/1998	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
2	1UA	SUS	06/06/1997	07/15/1998	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
2	1UA	SUS	06/06/1997	07/15/1998	NO FURTHER ACTION, OFFICER RESIGNED.	01/05/2000
2	1UA	SUS	06/06/1997	07/15/1998	NO FURTHER ACTION, OFFICER RESIGNED.	01/05/2000
1	1UA	SUS	06/13/1997	07/09/1998	WRITTEN REPRIMAND.	09/17/1998
1	1ND	SUS	06/13/1997	07/09/1998	WRITTEN REPRIMAND.	09/17/1998
1	1D	SUS	06/13/1997	07/09/1998	WRITTEN REPRIMAND.	09/17/1998
1	1CRD	SUS	06/13/1997	10/23/1997	WRITTEN REPRIMAND.	04/22/1998
1	1ND	SUS	06/13/1997	10/23/1997	WRITTEN REPRIMAND.	04/22/1998
1	1ND	SUS	06/13/1997	10/23/1997	WRITTEN REPRIMAND.	04/22/1998
2	1UA	SUS	06/23/1997	12/23/1998	COUNSELING AND RETRAINING.	05/24/2002
2	1ND	SUS	06/23/1997	12/23/1998	COUNSELING AND RETRAINING.	05/24/2002
2	1ND	SUS	06/24/1997	12/13/1998	NO FURTHER ACTION, OFFICER RETIRED.	03/23/2000
2	1ND	SUS	06/24/1997	12/13/1998	WRITTEN REPRIMAND.	03/23/2000
4	1UA	SUS	07/01/1997	12/10/1998	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
4	1UA	SUS	07/01/1997	12/10/1998	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
4	1UF	SUS	07/01/1997	12/10/1998	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
4	1UA	SUS	07/01/1997	12/10/1998	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001

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<u>Eth</u>	<u>Alleg</u>	<u>Find</u>	<u>Received</u>	<u>Closed</u>	<u>SFPD Action</u>	<u>Adjudicated</u>
4	IUF	SUS	07/01/1997	12/10/1998	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
4	IUA	SUS	07/01/1997	12/10/1998	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
4	IUF	SUS	07/01/1997	12/10/1998	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
1	1ND	SUS	07/07/1997	07/22/1998	WRITTEN REPRIMAND AND RETRAINING.	06/30/1999
1	1ND	SUS	07/07/1997	07/22/1998	WRITTEN REPRIMAND AND RETRAINING.	06/30/1999
2	1CRD	SUS	07/09/1997	08/26/1998	RETRAINING.	05/12/1999
1	1CRD	SUS	07/28/1997	07/31/1998	3 DAYS SUSPENSION. TWO DAYS HELD IN ABEYANCE FOR ONE YEAR.	09/13/1999
1	1CRD	SUS	07/28/1997	07/31/1998	3 DAYS SUSPENSION. TWO DAYS HELD IN ABEYANCE FOR ONE YEAR.	09/13/1999
1	1CRD	SUS	07/30/1997	06/05/1998	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	03/08/1999
1	1D	SUS	07/30/1997	06/05/1998	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	03/08/1999
1	1ND	SUS	08/04/1997	06/29/1998	WRITTEN REPRIMAND.	03/23/1999
1	1ND	SUS	08/04/1997	06/29/1998	WRITTEN REPRIMAND.	03/23/1999
1	1ND	SUS	08/04/1997	06/29/1998	WRITTEN REPRIMAND.	03/23/1999
1	1ND	SUS	08/04/1997	06/29/1998	WRITTEN REPRIMAND.	03/23/1999
2	1ND	SUS	08/11/1997	11/20/1997	RETRAINING.	04/21/1998
1	1ND	SUS	08/15/1997	12/23/1998	ADMONISHMENT AND RETRAINING.	03/24/1999
1	1CRD	SUS	08/15/1997	12/23/1998	ADMONISHMENT AND RETRAINING.	03/24/1999
1	1CRD	SUS	08/15/1997	12/23/1998	ADMONISHMENT AND RETRAINING.	03/24/1999
4	1POL	SUS	08/19/1997	09/29/1997	POLICY RECOMMENDATION.	
1	1ND	SUS	08/22/1997	07/23/1998	TERMINATION HELD IN ABEYANCE FOR 5 YEARS W/181 DAYS SUSPENSION IMPOSED. SUSTAINED BY POLICE COMMISSION.	06/29/2001
1	1UA	SUS	08/22/1997	07/23/1998	TERMINATION HELD IN ABEYANCE FOR 5 YEARS W/181 DAYS SUSPENSION IMPOSED. SUSTAINED BY POLICE COMMISSION.	06/29/2001
1	1ND	SUS	08/22/1997	07/23/1998	TERMINATION HELD IN ABEYANCE FOR 5 YEARS W/181 DAYS SUSPENSION IMPOSED. SUSTAINED BY POLICE COMMISSION.	06/29/2001
1	IUF	SUS	08/27/1997	12/11/1998	COUNSELING AND RETRAINING.	03/24/1999
1	1ND	SUS	08/27/1997	12/11/1998	COUNSELING AND RETRAINING.	03/24/1999
9	1ND	SUS	09/02/1997	12/30/1997	RETRAINING.	03/10/1998
1	1UA	SUS	09/05/1997	07/16/1998	RETRAINING.	09/14/1998
9	1CRD	SUS	09/05/1997	09/09/1998	ADMONISHMENT.	11/16/1998
1	1ND	SUS	09/08/1997	11/03/1998	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	03/02/1999
2	1ND	SUS	09/09/1997	07/29/1998	RETRAINING.	05/11/1999
2	1ND	SUS	09/09/1997	07/29/1998	RETRAINING.	05/11/1999
2	1ND	SUS	09/09/1997	06/05/1998	COUNSELING AND RETRAINING.	05/06/1999
2	1ND	SUS	09/09/1997	06/05/1998	COUNSELING AND RETRAINING.	05/06/1999
2	1ND	SUS	09/09/1997	07/21/1998	PENDING AT MGMT CONTROL DIVISION.	
2	1D	SUS	09/09/1997	07/21/1998	PENDING AT MGMT CONTROL DIVISION.	
2	IUF	SUS	09/09/1997	07/21/1998	PENDING AT MGMT CONTROL DIVISION.	
2	1SS	SUS	09/10/1997	08/31/1999	NOT SUSTAINED/LACHES BY THE DEPARTMENT.	08/22/2000
2	1CRD	SUS	09/12/1997	03/30/1998	RETRAINING.	08/19/1999
2	1ND	SUS	09/12/1997	06/07/1999	COUNSELING.	06/18/1999
2	1ND	SUS	09/12/1997	06/07/1999	COUNSELING.	06/18/1999
2	1ND	SUS	09/12/1997	06/07/1999	COUNSELING.	06/18/1999
3	1ND	SUS	09/12/1997	06/04/1999	COUNSELING AND RETRAINING.	02/22/2001
3	1UA	SUS	09/12/1997	06/04/1999	ADMONISHMENT.	05/29/2002
9	1ND	SUS	09/19/1997	09/28/1999	ADMONISHMENT.	12/29/1999
5	1D	SUS	09/26/1997	06/05/1998	WRITTEN REPRIMAND.	05/16/2000
5	1CRD	SUS	09/26/1997	06/05/1998	WRITTEN REPRIMAND.	05/16/2000
1	1ND	SUS	09/29/1997	08/25/1999	WRITTEN REPRIMAND.	03/01/2000
1	1ND	SUS	09/29/1997	08/25/1999	WRITTEN REPRIMAND.	03/01/2000
3	1ND	SUS	10/03/1997	05/29/1998	WRITTEN REPRIMAND.	12/29/1998
9	1CRD	SUS	10/03/1997	10/07/1999	NO FURTHER ACTION, OFFICER RETIRED.	07/16/2001
9	1ND	SUS	10/10/1997	12/31/1998	ADMONISHMENT AND RETRAINING.	05/10/1999
9	1UA	SUS	10/10/1997	12/31/1998	ADMONISHMENT AND RETRAINING.	05/10/1999
9	1CRD	SUS	10/10/1997	12/31/1998	ADMONISHMENT AND RETRAINING.	05/10/1999
9	1ND	SUS	10/10/1997	12/31/1998	ADMONISHMENT AND RETRAINING.	05/10/1999

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<u>Eth</u>	<u>Alleg</u>	<u>Find</u>	<u>Received</u>	<u>Closed</u>	<u>SFPD Action</u>	<u>Adjudicated</u>
3	1ND	SUS	10/14/1997	12/21/1999	WRITTEN REPRIMAND.	12/23/1999
3	1UA	SUS	10/14/1997	12/21/1999	WRITTEN REPRIMAND.	12/23/1999
3	1UA	SUS	10/14/1997	12/21/1999	WRITTEN REPRIMAND.	12/23/1999
3	1CRD	SUS	10/14/1997	12/21/1999	WRITTEN REPRIMAND.	12/23/1999
3	1ND	SUS	10/14/1997	12/21/1999	WRITTEN REPRIMAND.	12/23/1999
3	1UA	SUS	10/14/1997	12/21/1999	WRITTEN REPRIMAND.	12/23/1999
9	1ND	SUS	10/15/1997	05/27/1998	1 DAY SUSPENSION. HELD IN ABEYANCE FOR ONE YEAR.	09/14/1998
2	1ND	SUS	10/17/1997	12/15/1999	ADMONISHMENT.	12/06/2000
3	1ND	SUS	10/20/1997	04/29/1998	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	03/08/1999
3	1ND	SUS	10/21/1997	08/24/1998	TERMINATION HELD IN ABEYANCE FOR 5 YEARS W/181 DAYS SUSPENSION IMPOSED. SUSTAINED BY POLICE COMMISSION.	06/29/2001
3	1D	SUS	10/21/1997	08/24/1998	TERMINATION HELD IN ABEYANCE FOR 5 YEARS W/181 DAYS SUSPENSION IMPOSED. SUSTAINED BY POLICE COMMISSION.	06/29/2001
3	1ND	SUS	10/21/1997	08/24/1998	TERMINATION HELD IN ABEYANCE FOR 5 YEARS W/181 DAYS SUSPENSION IMPOSED. SUSTAINED BY POLICE COMMISSION.	06/29/2001
1	1ND	SUS	10/21/1997	04/08/1998	WRITTEN REPRIMAND.	03/31/2000
1	1ND	SUS	10/24/1997	01/29/1999	WRITTEN REPRIMAND.	06/29/1999
1	1ND	SUS	10/24/1997	01/29/1999	WRITTEN REPRIMAND.	06/29/1999
1	1ND	SUS	10/24/1997	01/29/1999	WRITTEN REPRIMAND.	06/29/1999
1	1ND	SUS	10/24/1997	01/29/1999	WRITTEN REPRIMAND.	06/29/1999
1	1ND	SUS	10/24/1997	01/29/1999	WRITTEN REPRIMAND.	06/29/1999
1	2ND	SUS	10/24/1997	01/29/1999	WRITTEN REPRIMAND.	06/29/1999
1	1ND	SUS	10/30/1997	05/22/1998	ADMONISHMENT.	05/12/1999
1	1UF	SUS	10/31/1997	06/25/1999	DISMISSED PER POLICE COMMISSION SETTLEMENT	11/07/2001
1	1ND	SUS	10/31/1997	06/25/1999	MORE THAN 10 DAYS SUSPENSION. (30 DAYS W/15 HELD IN ABEYANCE FOR 2 YRS) BY POLICE COMMISSION.	11/07/2001
1	1ND	SUS	10/31/1997	06/25/1999	DISMISSED PER POLICE COMMISSION SETTLEMENT	11/07/2001
1	1ND	SUS	10/31/1997	06/25/1999	NO FURTHER ACTION, OFFICER RESIGNED.	
1	1UF	SUS	10/31/1997	06/25/1999	NO FURTHER ACTION, OFFICER RESIGNED.	
1	1ND	SUS	10/31/1997	06/25/1999	NO FURTHER ACTION, OFFICER RESIGNED.	
1	2UA	SUS	11/03/1997	10/14/1999	ADMONISHMENT.	05/01/2001
1	1D	SUS	11/03/1997	10/14/1999	ADMONISHMENT.	05/01/2001
1	1ND	SUS	11/03/1997	10/14/1999	ADMONISHMENT.	05/01/2001
1	1D	SUS	11/03/1997	10/14/1999	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	05/01/2001
1	1CRD	SUS	11/03/1997	06/05/1998	NO FURTHER ACTION, OFFICER RETIRED.	
4	1ND	SUS	11/10/1997	07/27/1998	2 DAYS SUSPENSION. HELD IN ABEYANCE FOR ONE YEAR AND RETRAINING.	03/16/1999
4	1UA	SUS	11/10/1997	07/27/1998	2 DAYS SUSPENSION. HELD IN ABEYANCE FOR ONE YEAR AND RETRAINING.	03/16/1999
5	1ND	SUS	11/10/1997	11/02/1998	RETRAINING.	01/07/1999
1	1ND	SUS	11/10/1997	04/22/1998	WRITTEN REPRIMAND.	12/29/1998
1	1ND	SUS	11/10/1997	04/22/1998	WRITTEN REPRIMAND.	12/29/1998
3	1D	SUS	11/14/1997	10/08/1999	COUNSELING AND RETRAINING..	11/01/2000
1	1ND	SUS	11/17/1997	01/29/1999	COUNSELING AND RETRAINING.	05/10/1999
1	1UA	SUS	11/17/1997	01/29/1999	COUNSELING AND RETRAINING.	05/10/1999
1	1ND	SUS	11/17/1997	01/29/1999	COUNSELING AND RETRAINING.	05/10/1999
1	2ND	SUS	11/24/1997	03/27/1998	COUNSELING AND RETRAINING.	01/01/2000
4	1ND	SUS	11/26/1997	12/31/1999	WRITTEN REPRIMAND.	04/06/2002
4	1ND	SUS	11/26/1997	12/31/1999	WRITTEN REPRIMAND.	04/06/2002
4	1D	SUS	11/26/1997	12/31/1999	WRITTEN REPRIMAND.	04/06/2002
4	1CRD	SUS	11/26/1997	12/31/1999	WRITTEN REPRIMAND.	04/06/2002
4	1CRD	SUS	11/26/1997	12/31/1999	ADMONISHMENT.	04/06/2002
4	1ND	SUS	11/26/1997	12/31/1999	ADMONISHMENT.	04/06/2002
4	1ND	SUS	11/26/1997	12/31/1999	ADMONISHMENT.	04/06/2002
1	1ND	SUS	11/26/1997	08/24/1998	ADMONISHMENT AND RETRAINING.	11/16/1998
1	1ND	SUS	12/04/1997	05/27/1998	WRITTEN REPRIMAND.	12/30/1998
1	1ND	SUS	12/04/1997	05/27/1998	ADMONISHMENT.	12/30/1998
1	1ND	SUS	12/16/1997	07/31/1998	POLICY FAILURE BY DEPARTMENT.	12/09/1998

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Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
1	IND	SUS	12/16/1997	07/31/1998	POLICY FAILURE BY DEPARTMENT.	12/09/1998
3	ICRD	SUS	12/19/1997	03/31/1999	WRITTEN REPRIMAND.	01/08/2001
3	IUA	SUS	12/19/1997	03/31/1999	WRITTEN REPRIMAND.	01/08/2001
9	IND	SUS	12/23/1997	08/17/1998	RETRAINING.	01/01/2000
3	IND	SUS	12/23/1997	06/13/2000	NO FURTHER ACTION, OFFICER RESIGNED.	07/11/2001
3	IUA	SUS	12/23/1997	06/13/2000	NO FURTHER ACTION, OFFICER RESIGNED.	07/11/2001
3	ICRD	SUS	12/23/1997	06/13/2000	NO FURTHER ACTION, OFFICER RESIGNED.	07/11/2001
9	IUA	SUS	12/30/1997	04/27/1998	ADMONISHMENT AND RETRAINING.	12/29/1998
2	IND	SUS	12/30/1997	07/15/1998	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	12/31/1998
2	IUF	SUS	01/12/1998	06/11/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
2	IND	SUS	01/12/1998	06/11/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
2	ID	SUS	01/12/1998	06/11/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
2	IUF	SUS	01/12/1998	06/11/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
3	IND	SUS	01/12/1998	12/23/1998	ADMONISHMENT AND RETRAINING.	03/12/1999
9	IPOL	SUS	01/12/1998	06/30/1998	POLICY RECOMMENDATION.	
1	IND	SUS	01/12/1998	01/29/1999	ADMONISHMENT.	08/19/1999
1	ID	SUS	01/16/1998	04/28/1998	COUNSELING AND RETRAINING.	06/22/1998
1	IND	SUS	02/05/1998	08/24/1998	ADMONISHMENT.	03/15/1999
1	ICRD	SUS	02/09/1998	08/26/1999	WRITTEN REPRIMAND.	05/01/2001
1	ID	SUS	02/09/1998	08/26/1999	WRITTEN REPRIMAND.	05/01/2001
1	IND	SUS	02/10/1998	11/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	02/04/2000
1	IND	SUS	02/10/1998	11/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	02/04/2000
1	IND	SUS	02/10/1998	11/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	02/04/2000
1	IND	SUS	02/10/1998	11/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	02/04/2000
9	ICRD	SUS	02/20/1998	12/30/1998	ADMONISHMENT.	03/24/1999
9	ID	SUS	02/20/1998	12/30/1998	ADMONISHMENT.	03/24/1999
9	IND	SUS	02/20/1998	12/30/1998	ADMONISHMENT.	03/24/1999
3	ICRD	SUS	02/23/1998	07/31/1999	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	07/29/1999
3	IND	SUS	02/23/1998	08/06/1998	ADMONISHMENT.	09/27/2000
3	IND	SUS	02/23/1998	08/06/1998	ADMONISHMENT.	09/27/2000
3	IND	SUS	02/23/1998	08/06/1998	ADMONISHMENT.	09/27/2000
3	IND	SUS	02/23/1998	08/06/1998	ADMONISHMENT.	09/27/2000
9	ID	SUS	03/02/1998	11/30/1998	REFERRAL TO COMMANDING OFFICER.	01/01/2000
1	IND	SUS	03/02/1998	12/04/1998	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	06/02/1999
1	IND	SUS	03/02/1998	12/04/1998	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	06/02/1999
1	ID	SUS	03/10/1998	10/30/1998	TERMINATION HELD IN ABEYANCE FOR 5 YEARS W/181 DAYS SUSPENSION IMPOSED. SUSTAINED BY POLICE COMMISSION.	06/29/2001
1	ICRD	SUS	03/10/1998	10/30/1998	TERMINATION HELD IN ABEYANCE FOR 5 YEARS W/181 DAYS SUSPENSION IMPOSED. SUSTAINED BY POLICE COMMISSION.	06/29/2001
2	ID	SUS	03/10/1998	03/05/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/16/2002
1	IND	SUS	03/11/1998	10/06/1998	INSUFFICIENT EVIDENCE BY ASSISTANT CHIEF.	05/24/1999
1	IND	SUS	03/11/1998	09/15/1998	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/13/2002
1	ID	SUS	03/16/1998	07/14/1998	ADMONISHMENT AND RETRAINING.	05/13/1998
3	IND	SUS	03/19/1998	07/07/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	04/29/2002
3	IND	SUS	03/19/1998	07/07/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	09/09/2002
1	IND	SUS	03/23/1998	12/17/1998	RETRAINING.	06/30/1999
2	2ND	SUS	03/23/1998	08/26/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	04/29/2002
2	ICRD	SUS	03/23/1998	08/26/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	04/29/2002
2	2ND	SUS	03/23/1998	08/26/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	04/29/2002
9	ID	SUS	04/13/1998	10/09/1998	COUNSELING AND RETRAINING.	12/31/1998
1	IUA	SUS	04/13/1998	02/23/1999	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	05/24/1999
2	IND	SUS	04/15/1998	04/29/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	09/09/2002
2	IND	SUS	04/15/1998	04/29/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	09/09/2002
2	IND	SUS	04/15/1998	04/29/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	09/09/2002
1	IND	SUS	04/23/1998	03/09/1999	RETRAINING.	09/15/1999
3	ICRD	SUS	04/27/1998	12/30/1998	ADMONISHMENT.	03/24/1999
1	IND	SUS	04/27/1998	07/14/1998	WRITTEN REPRIMAND.	05/27/1999
3	IND	SUS	05/04/1998	04/20/1999	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	06/22/1999

SUSTAINED CASE LIST

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OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



<u>Eth</u>	<u>Alleg</u>	<u>Find</u>	<u>Received</u>	<u>Closed</u>	<u>SFPD Action</u>	<u>Adjudicated</u>
3	1ND	SUS	05/04/1998	04/20/1999	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	06/22/1999
9	1UA	SUS	05/08/1998	08/12/1999	COUNSELING AND RETRAINING.	10/26/2000
9	1POL	SUS	05/11/1998	06/10/1998	POLICY RECOMMENDATION.	
1	1UA	SUS	05/22/1998	11/24/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2001
1	2CRD	SUS	05/22/1998	11/24/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2001
1	1CRD	SUS	05/22/1998	11/24/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2001
1	1UA	SUS	05/22/1998	11/24/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2001
2	1D	SUS	05/27/1998	12/13/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	02/07/2000
2	1ND	SUS	05/27/1998	12/13/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	02/07/2000
4	1UA	SUS	06/02/1998	04/28/1999	ADMONISHMENT AND RETRAINING.	09/15/1999
4	1UA	SUS	06/02/1998	04/28/1999	ADMONISHMENT AND RETRAINING.	09/15/1999
4	1UA	SUS	06/02/1998	04/28/1999	ADMONISHMENT AND RETRAINING.	09/15/1999
4	1ND	SUS	06/02/1998	04/28/1999	ADMONISHMENT AND RETRAINING.	09/15/1999
4	1CRD	SUS	06/02/1998	04/28/1999	ADMONISHMENT AND RETRAINING.	09/15/1999
4	1CRD	SUS	06/02/1998	04/28/1999	ADMONISHMENT AND RETRAINING.	09/15/1999
9	1UA	SUS	06/08/1998	09/30/1999	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	06/19/2000
9	1UA	SUS	06/08/1998	09/30/1999	WRITTEN REPRIMAND.	06/19/2000
4	1D	SUS	06/08/1998	05/27/1999	ADMONISHMENT.	05/07/2001
2	1CRD	SUS	06/09/1998	03/30/2001	CHARGES FILED W/ POLICE COMMISSION.	
2	1UF	SUS	06/09/1998	03/30/2001	CHARGES FILED W/ POLICE COMMISSION.	
2	1ND	SUS	06/09/1998	03/30/2001	CHARGES FILED W/ POLICE COMMISSION.	
2	1CRD	SUS	06/09/1998	03/30/2001	CHARGES FILED W/ POLICE COMMISSION.	
2	1UF	SUS	06/09/1998	03/30/2001	CHARGES FILED W/ POLICE COMMISSION.	
2	1CRD	SUS	06/09/1998	03/30/2001	CHARGES FILED W/ POLICE COMMISSION.	
2	1ND	SUS	06/09/1998	03/30/2001	CHARGES FILED W/ POLICE COMMISSION.	
2	1CRD	SUS	06/09/1998	03/30/2001	CHARGES FILED W/ POLICE COMMISSION.	
1	1UA	SUS	06/11/1998	02/17/1999	RETRAINING.	05/11/1999
1	1UA	SUS	06/19/1998	03/15/1999	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	05/16/2002
1	1UA	SUS	06/19/1998	03/15/1999	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	05/16/2002
1	1ND	SUS	07/13/1998	04/28/1999	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	03/28/2000
1	1CRD	SUS	07/13/1998	04/28/1999	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	03/28/2000
4	1UF	SUS	07/16/1998	06/30/1999	PENDING AT MGMT CONTROL DIVISION.	
3	1UA	SUS	07/21/1998	02/25/1999	WRITTEN REPRIMAND.	03/31/2000
3	1CRD	SUS	07/21/1998	02/25/1999	WRITTEN REPRIMAND.	03/31/2000
1	1CRD	SUS	07/22/1998	05/13/1999	3 DAYS SUSPENSION.	03/16/2000
9	1UA	SUS	07/22/1998	09/11/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/24/2001
9	1ND	SUS	07/22/1998	09/11/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/24/2001
5	1CRD	SUS	07/24/1998	09/27/1999	ADMONISHMENT.	06/15/2000
5	1CRD	SUS	07/24/1998	09/27/1999	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	06/15/2000
1	1CRD	SUS	07/24/1998	06/30/1999	ADMONISHMENT AND RETRAINING.	12/29/1999
1	1D	SUS	07/24/1998	06/03/1999	WRITTEN REPRIMAND.	03/15/2000
2	1CRD	SUS	07/31/1998	07/13/1999	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	08/15/2000
6	1UF	SUS	08/03/1998	07/22/1999	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	05/10/2002
1	1UA	SUS	08/12/1998	12/31/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
1	1ND	SUS	08/12/1998	12/31/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
1	1ND	SUS	08/12/1998	12/31/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
1	1ND	SUS	08/12/1998	12/31/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
1	1UA	SUS	08/12/1998	12/31/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
1	1UA	SUS	08/12/1998	12/31/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
1	1UA	SUS	08/24/1998	09/07/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/18/2000
1	1UA	SUS	08/24/1998	09/07/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/18/2000
1	2UA	SUS	08/24/1998	09/07/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/18/2000
1	1ND	SUS	08/31/1998	07/22/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
1	1CRD	SUS	08/31/1998	07/22/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
1	1UA	SUS	08/31/1998	07/22/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
1	1UF	SUS	08/31/1998	07/22/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001

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 CITY AND COUNTY OF SAN FRANCISCO



<u>Eth</u>	<u>Alleg</u>	<u>Find</u>	<u>Received</u>	<u>Closed</u>	<u>SFPD Action</u>	<u>Adjudicated</u>
1	1UA	SUS	08/31/1998	07/22/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
1	1CRD	SUS	08/31/1998	07/22/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
1	1ND	SUS	08/31/1998	07/22/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
4	1UA	SUS	09/15/1998	12/28/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
2	1UA	SUS	09/30/1998	12/24/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	06/01/2000
2	1UA	SUS	09/30/1998	12/24/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	06/01/2000
1	1UA	SUS	10/02/1998	01/10/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
1	1UA	SUS	10/02/1998	01/10/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
1	1UA	SUS	10/02/1998	01/10/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/29/2000
2	1ND	SUS	10/06/1998	07/29/1999	ADMONISHMENT AND RETRAINING.	02/26/2001
2	1ND	SUS	10/06/1998	07/29/1999	ADMONISHMENT AND RETRAINING.	02/26/2001
2	1CRD	SUS	10/09/1998	12/21/1999	WRITTEN REPRIMAND.	06/30/2000
1	1CRD	SUS	10/09/1998	08/31/1999	COUNSELING AND RETRAINING.	10/26/2000
9	1CRD	SUS	10/14/1998	09/30/1999	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	06/19/2000
9	1UA	SUS	10/15/1998	09/28/1999	RETRAINING.	12/29/1999
3	1UA	SUS	10/16/1998	03/31/1999	RETRAINING.	09/15/1999
2	1ND	SUS	10/26/1998	10/25/1999	RETRAINING.	06/22/2000
3	1D	SUS	11/03/1998	09/28/1999	COUNSELING.	02/02/2000
5	1ND	SUS	11/09/1998	08/27/1999	WRITTEN REPRIMAND AND RETRAINING.	06/20/2000
2	1CRD	SUS	11/10/1998	05/26/1999	ADMONISHMENT AND RETRAINING.	08/19/1999
1	1ND	SUS	11/17/1998	05/18/1999	WRITTEN REPRIMAND.	09/07/1999
1	1CRD	SUS	11/17/1998	05/18/1999	WRITTEN REPRIMAND.	09/07/1999
2	1UF	SUS	11/25/1998	07/30/1999	CHARGES FILED W/ POLICE COMMISSION.	
2	1D	SUS	11/25/1998	07/30/1999	CHARGES FILED W/ POLICE COMMISSION.	
2	1CRD	SUS	11/25/1998	07/30/1999	CHARGES FILED W/ POLICE COMMISSION.	
9	1CRD	SUS	11/30/1998	08/31/1999	ADMONISHMENT.	03/08/2000
9	1UA	SUS	12/07/1998	11/22/1999	COUNSELING AND RETRAINING.	11/01/2000
9	1CRD	SUS	12/11/1998	07/30/1999	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	04/12/2000
9	1UA	SUS	12/11/1998	07/30/1999	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	04/12/2000
4	1ND	SUS	12/15/1998	03/31/1999	ADMONISHMENT AND RETRAINING.	02/02/2000
9	1D	SUS	12/15/1998	07/30/1999	ADMONISHMENT AND RETRAINING.	06/16/2000
9	1CRD	SUS	12/15/1998	07/30/1999	ADMONISHMENT AND RETRAINING.	06/16/2000
2	1D	SUS	12/29/1998	06/30/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/03/2000
2	1CRD	SUS	12/29/1998	06/30/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/03/2000
2	1ND	SUS	12/30/1998	10/31/2001	ADMONISHMENT AND RETRAINING.	12/26/2001
4	1D	SUS	01/04/1999	02/23/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/17/2001
2	1ND	SUS	01/12/1999	12/22/1999	RETRAINING.	11/14/2000
2	1UA	SUS	01/14/1999	09/07/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/09/2002
1	1UA	SUS	01/15/1999	11/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/27/2000
1	1UA	SUS	01/15/1999	11/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/27/2000
1	1UA	SUS	01/15/1999	11/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/27/2000
1	1UA	SUS	01/15/1999	11/30/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	03/27/2000
1	1ND	SUS	01/20/1999	03/12/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/08/2002
1	1ND	SUS	01/20/1999	03/12/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/08/2002
1	1D	SUS	01/27/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON. DISMISSED AT HEARING ON 06/26/2001.	07/18/2001
1	1CRD	SUS	01/27/1999	12/15/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
1	1CRD	SUS	01/27/1999	12/15/1999	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
9	3UA	SUS	02/02/1999	01/27/2000	ADMONISHMENT AND RETRAINING.	12/27/2000
9	2UA	SUS	02/02/1999	01/27/2000	ADMONISHMENT AND RETRAINING.	12/27/2000
9	3UA	SUS	02/02/1999	01/27/2000	ADMONISHMENT AND RETRAINING.	12/27/2000
9	3UA	SUS	02/02/1999	01/27/2000	ADMONISHMENT AND RETRAINING.	12/27/2000
1	1UA	SUS	03/10/1999	08/26/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/19/2002
1	1UF	SUS	03/10/1999	08/26/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/19/2002
1	2ND	SUS	03/10/1999	08/26/1999	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/19/2002
1	2CRD	SUS	03/16/1999	02/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	09/09/2002
1	1D	SUS	03/16/1999	02/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	09/09/2002
1	1CRD	SUS	03/18/1999	12/22/1999	CHARGES FILED W/ POLICE COMMISSION.	

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<u>Eth</u>	<u>Alleg</u>	<u>Find</u>	<u>Received</u>	<u>Closed</u>	<u>SFPD Action</u>	<u>Adjudicated</u>
1	1UF	SUS	03/18/1999	12/22/1999	CHARGES FILED W/ POLICE COMMISSION.	
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1UA	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
1	1ND	SUS	03/18/1999	12/29/1999	NO FURTHER ACTION, OTHER REASON.	07/11/2001
3	1ND	SUS	03/18/1999	02/29/2000	ADMONISHMENT AND RETRAINING.	12/20/2000
2	1UF	SUS	03/24/1999	01/24/2000	10 DAYS SUSPENSION, FIVE DAYS HELD IN ABEYANCE FOR THREE YEARS.	10/26/2001
2	1D	SUS	03/24/1999	01/24/2000	10 DAYS SUSPENSION, FIVE DAYS HELD IN ABEYANCE FOR THREE YEARS.	10/26/2001
2	2ND	SUS	03/24/1999	01/24/2000	10 DAYS SUSPENSION, FIVE DAYS HELD IN ABEYANCE FOR THREE YEARS.	10/26/2001
2	1ND	SUS	03/24/1999	01/24/2000	WRITTEN REPRIMAND.	10/26/2001
1	1CRD	SUS	03/29/1999	12/31/1999	RETRAINING.	06/26/2000
1	1ND	SUS	03/31/1999	04/28/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	04/30/2002
1	1D	SUS	04/19/1999	06/30/1999	WRITTEN REPRIMAND AND RETRAINING.	01/06/2000
2	1UA	SUS	04/21/1999	11/14/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/22/2001
2	2UA	SUS	04/21/1999	11/14/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/22/2001
2	1UA	SUS	04/21/1999	11/14/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/22/2001
2	1UA	SUS	04/21/1999	11/14/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/22/2001
2	1ND	SUS	04/27/1999	12/30/1999	ADMONISHMENT AND RETRAINING.	12/20/2000
7	1D	SUS	04/29/1999	12/30/1999	ADMONISHMENT.	10/26/2000
1	1CRD	SUS	05/03/1999	08/23/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/20/2000
1	1D	SUS	05/03/1999	08/23/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/20/2000
9	1ND	SUS	05/06/1999	10/08/1999	RETRAINING.	01/05/2000
9	1ND	SUS	05/06/1999	10/08/1999	RETRAINING.	01/05/2000
9	1CRD	SUS	05/10/1999	03/22/2000	10 DAYS SUSPENSION, FIVE DAYS HELD IN ABEYANCE.	12/18/2000
9	1D	SUS	05/10/1999	03/22/2000	10 DAYS SUSPENSION, FIVE DAYS HELD IN ABEYANCE.	12/18/2000
9	1CRD	SUS	05/17/1999	08/26/1999	WRITTEN REPRIMAND.	02/27/2001
1	1UF	SUS	05/18/1999	01/24/2000	CHARGES FILED W/ POLICE COMMISSION.	
1	2ND	SUS	05/18/1999	01/24/2000	CHARGES FILED W/ POLICE COMMISSION.	
3	1UA	SUS	05/18/1999	03/31/2000	ADMONISHMENT AND RETRAINING.	10/23/2000
3	1UA	SUS	05/18/1999	03/31/2000	ADMONISHMENT AND RETRAINING.	10/23/2000
1	1ND	SUS	05/21/1999	10/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/23/2001
1	1ND	SUS	05/21/1999	10/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/23/2001
1	1UA	SUS	05/21/1999	10/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/23/2001
1	1UA	SUS	05/21/1999	10/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/23/2001
1	1ND	SUS	05/21/1999	10/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/23/2001
1	1UA	SUS	05/21/1999	10/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/23/2001
2	1ND	SUS	05/21/1999	12/28/1999	PENDING CHIEF'S HEARING.	
2	1UA	SUS	05/21/1999	12/28/1999	PENDING CHIEF'S HEARING.	
2	1ND	SUS	05/21/1999	12/28/1999	PENDING CHIEF'S HEARING.	
2	1D	SUS	05/21/1999	12/28/1999	PENDING CHIEF'S HEARING.	
2	1UA	SUS	05/21/1999	12/28/1999	PENDING CHIEF'S HEARING.	
2	1CRD	SUS	05/21/1999	12/28/1999	PENDING CHIEF'S HEARING.	
2	1UA	SUS	05/21/1999	12/28/1999	PENDING CHIEF'S HEARING.	
2	1CRD	SUS	05/21/1999	12/28/1999	PENDING CHIEF'S HEARING.	
1	1ND	SUS	05/24/1999	02/28/2000	RETRAINING.	06/22/2000
9	1D	SUS	05/24/1999	08/30/1999	WRITTEN REPRIMAND.	06/29/2000
9	1UA	SUS	05/24/1999	08/30/1999	WRITTEN REPRIMAND.	06/29/2000
3	1ND	SUS	05/26/1999	12/29/1999	NO FURTHER ACTION, OFFICER RETIRED.	09/09/2002
1	1UF	SUS	05/30/1999	05/31/2000	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001

SUSTAINED CASE LIST

01/01/1996 - 12/31/2002

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



<u>Eth</u>	<u>Alleg</u>	<u>Find</u>	<u>Received</u>	<u>Closed</u>	<u>SFPD Action</u>	<u>Adjudicated</u>
2	3UF	SUS	06/01/1999	05/31/2000	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
2	1CRD	SUS	06/01/1999	05/31/2000	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
2	1D	SUS	06/01/1999	05/31/2000	NO FURTHER ACTION, OFFICER RESIGNED.	06/26/2001
1	1CRD	SUS	06/04/1999	12/31/1999	ADMONISHMENT.	06/22/2000
1	1ND	SUS	06/09/1999	03/31/2000	COUNSELING AND RETRAINING.	05/16/2001
1	1ND	SUS	06/09/1999	03/31/2000	COUNSELING AND RETRAINING.	05/16/2001
1	1ND	SUS	06/09/1999	03/31/2000	COUNSELING AND RETRAINING.	05/16/2001
9	1ND	SUS	06/09/1999	06/12/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
9	1ND	SUS	06/09/1999	06/12/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
9	1ND	SUS	06/09/1999	06/12/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
9	1ND	SUS	06/09/1999	06/12/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
9	1ND	SUS	06/09/1999	06/12/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
9	1ND	SUS	06/09/1999	06/12/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
2	3UA	SUS	06/15/1999	04/28/2000	COUNSELING AND RETRAINING.	12/27/2000
2	2UA	SUS	06/15/1999	04/28/2000	COUNSELING AND RETRAINING.	12/27/2000
1	1CRD	SUS	06/16/1999	04/28/2000	ADMONISHMENT.	09/19/2000
1	1SS	SUS	06/22/1999	12/30/1999	WRITTEN REPRIMAND.	10/26/2000
1	1ND	SUS	06/25/1999	07/29/1999	COUNSELING AND RETRAINING.	12/29/1999
2	1D	SUS	06/25/1999	06/30/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	02/07/2003
6	1ND	SUS	06/28/1999	01/07/2000	RETRAINING.	06/30/2000
9	1ND	SUS	07/06/1999	12/22/1999	RETRAINING.	06/26/2000
9	1ND	SUS	07/12/1999	09/28/1999	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	11/16/1999
2	1ND	SUS	07/12/1999	11/30/1999	RETRAINING.	11/28/2000
2	1ND	SUS	07/12/1999	11/30/1999	RETRAINING.	11/28/2000
2	1ND	SUS	07/12/1999	12/24/1999	WRITTEN REPRIMAND.	11/21/2000
1	1ND	SUS	07/20/1999	05/05/2000	ADMONISHMENT AND RETRAINING.	10/23/2000
9	1ND	SUS	07/26/1999	09/08/2000	ADMONISHMENT AND RETRAINING.	03/13/2001
9	1ND	SUS	07/26/1999	09/08/2000	ADMONISHMENT AND RETRAINING.	03/13/2001
3	1ND	SUS	07/28/1999	05/31/2000	WRITTEN REPRIMAND.	10/06/2000
3	1ND	SUS	07/28/1999	05/31/2000	WRITTEN REPRIMAND.	10/06/2000
3	1ND	SUS	07/28/1999	05/31/2000	WRITTEN REPRIMAND.	10/06/2000
3	1CRD	SUS	07/28/1999	05/31/2000	WRITTEN REPRIMAND.	10/06/2000
3	1ND	SUS	07/28/1999	05/31/2000	WRITTEN REPRIMAND.	10/06/2000
1	1ND	SUS	07/30/1999	05/24/2000	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	10/23/2000
2	1ND	SUS	07/30/1999	06/26/2000	COUNSELING AND RETRAINING.	09/21/2000
1	1UA	SUS	08/02/1999	04/28/2000	COUNSELING.	09/19/2000
9	1ND	SUS	08/06/1999	08/18/2000	10 DAYS SUSPENSION, FIVE DAYS HELD IN ABEYANCE FOR ONE YEAR.	03/28/2001
9	1CRD	SUS	08/06/1999	08/18/2000	10 DAYS SUSPENSION, FIVE DAYS HELD IN ABEYANCE FOR ONE YEAR.	03/28/2001
9	1CRD	SUS	08/06/1999	08/18/2000	10 DAYS SUSPENSION, FIVE DAYS HELD IN ABEYANCE FOR ONE YEAR.	03/28/2001
9	1ND	SUS	08/06/1999	08/18/2000	10 DAYS SUSPENSION, FIVE DAYS HELD IN ABEYANCE FOR ONE YEAR.	03/28/2001
9	1UA	SUS	08/13/1999	04/24/2000	WRITTEN REPRIMAND.	11/16/2000
2	1CRD	SUS	08/16/1999	12/15/1999	ADMONISHMENT AND RETRAINING.	12/28/2000
7	1CRD	SUS	08/23/1999	06/30/2000	WRITTEN REPRIMAND.	11/17/2001
2	1UA	SUS	08/30/1999	06/01/2000	COUNSELING AND RETRAINING.	01/24/2002
2	1UA	SUS	08/30/1999	06/01/2000	COUNSELING AND RETRAINING.	01/24/2002
2	1UA	SUS	08/30/1999	06/01/2000	COUNSELING AND RETRAINING.	01/24/2002
2	1UA	SUS	08/30/1999	06/01/2000	COUNSELING AND RETRAINING.	01/24/2002
1	1D	SUS	08/31/1999	12/24/1999	WRITTEN REPRIMAND.	10/20/2000
2	1ND	SUS	09/15/1999	09/07/2000	ADMONISHMENT AND RETRAINING.	12/18/2000
9	1UA	SUS	09/20/1999	04/13/2000	ADMONISHMENT AND RETRAINING.	10/20/2000
9	1CRD	SUS	09/20/1999	02/09/2001	TERMINATION HELD IN ABEYANCE FOR 5 YEARS W/181 DAYS SUSPENSION IMPOSED.	06/29/2001
1	1ND	SUS	09/22/1999	03/10/2000	ADMONISHMENT.	09/21/2000

SUSTAINED CASE LIST

01/01/1996 - 12/31/2002

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
1	1ND	SUS	09/27/1999	03/24/2000	PENDING CHIEF'S HEARING.	
1	2D	SUS	09/28/1999	01/05/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	02/06/2001
1	1CRD	SUS	09/28/1999	01/05/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	02/06/2001
2	1UF	SUS	09/28/1999	05/30/2000	ADMONISHMENT AND RETRAINING.	05/17/2002
2	1ND	SUS	09/28/1999	05/30/2000	ADMONISHMENT AND RETRAINING.	05/17/2002
3	1ND	SUS	09/28/1999	12/30/1999	ADMONISHMENT.	06/30/2000
3	1ND	SUS	09/28/1999	12/30/1999	ADMONISHMENT.	06/30/2000
1	1UA	SUS	10/04/1999	04/28/2000	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	10/23/2000
9	3ND	SUS	10/07/1999	01/31/2000	COUNSELING AND RETRAINING.	01/24/2002
9	1ND	SUS	10/07/1999	01/31/2000	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	01/24/2002
9	2ND	SUS	10/07/1999	01/31/2000	COUNSELING AND RETRAINING.	01/24/2002
3	1UF	SUS	10/12/1999	08/04/2000	10 DAYS SUSPENSION, FIVE DAYS TO BE SERVED. FIVE DAYS HELD IN ABEYANCE FOR ONE YEAR.	07/19/2001
9	1UA	SUS	10/12/1999	12/22/1999	COUNSELING AND RETRAINING.	09/19/2000
2	1ND	SUS	10/15/1999	12/22/1999	RETRAINING.	06/26/2000
4	1CRD	SUS	10/15/1999	01/05/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/15/2001
3	1ND	SUS	11/03/1999	05/31/2000	ADMONISHMENT AND RETRAINING.	09/27/2000
3	1ND	SUS	11/03/1999	05/31/2000	ADMONISHMENT AND RETRAINING.	09/27/2000
2	1CRD	SUS	11/15/1999	10/31/2000	ADMONISHMENT AND RETRAINING.	01/26/2001
1	1UA	SUS	12/03/1999	03/10/2000	RETRAINING.	11/01/2000
2	1UF	SUS	12/07/1999	09/29/2000	NO FURTHER ACTION, OTHER REASON. DISMISSED BY COMMISSION.	09/05/2001
1	1UA	SUS	12/13/1999	09/05/2000	ADMONISHMENT AND RETRAINING.	12/18/2000
2	1CRD	SUS	12/20/1999	03/27/2000	COUNSELING.	06/30/2000
2	1ND	SUS	12/20/1999	03/31/2000	COUNSELING AND RETRAINING.	09/18/2000
2	1UA	SUS	12/20/1999	03/31/2000	COUNSELING AND RETRAINING.	09/18/2000
9	1CRD	SUS	12/28/1999	04/04/2000	ADMONISHMENT.	09/18/2000
2	1ND	SUS	12/28/1999	08/31/2000	ADMONISHMENT AND RETRAINING.	12/20/2000
1	1D	SUS	12/30/1999	02/29/2000	ADMONISHMENT AND RETRAINING.	06/28/2000
2	2CRD	SUS	12/31/1999	12/29/2000	PENDING CHIEF'S HEARING.	
2	1UF	SUS	12/31/1999	12/29/2000	PENDING CHIEF'S HEARING.	
2	1D	SUS	12/31/1999	12/29/2000	PENDING CHIEF'S HEARING.	
2	1ND	SUS	12/31/1999	12/29/2000	PENDING CHIEF'S HEARING.	
9	1ND	SUS	01/04/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/13/2001
9	1ND	SUS	01/04/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/13/2001
9	1ND	SUS	01/04/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/13/2001
9	1ND	SUS	01/04/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/13/2001
9	1ND	SUS	01/04/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/13/2001
3	1CRD	SUS	01/07/2000	12/29/2000	ADMONISHMENT AND RETRAINING.	02/01/2001
3	1ND	SUS	01/07/2000	12/29/2000	COUNSELING AND RETRAINING.	11/25/2002
1	1ND	SUS	01/10/2000	08/28/2000	ADMONISHMENT.	12/18/2000
1	1UA	SUS	01/12/2000	10/04/2000	WRITTEN REPRIMAND.	03/13/2001
1	1CRD	SUS	01/12/2000	10/04/2000	WRITTEN REPRIMAND.	03/13/2001
1	1UA	SUS	01/21/2000	10/23/2000	WRITTEN REPRIMAND.	05/07/2001
1	1ND	SUS	01/26/2000	07/27/2000	ADMONISHMENT.	09/28/2000
9	1D	SUS	01/28/2000	06/12/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/17/2001
9	1UA	SUS	01/28/2000	06/12/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/17/2001
9	1ND	SUS	01/28/2000	06/12/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/17/2001
9	1ND	SUS	01/28/2000	06/12/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/17/2001
9	1CRD	SUS	01/28/2000	06/12/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/17/2001
9	1CRD	SUS	01/28/2000	06/12/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/17/2001
1	1ND	SUS	02/03/2000	09/22/2000	NO FURTHER ACTION, OFFICER RETIRED.	12/20/2000
4	1CRD	SUS	02/04/2000	04/27/2000	COUNSELING.	09/18/2000
9	1ND	SUS	02/07/2000	05/30/2000	ADMONISHMENT AND RETRAINING.	09/28/2000
3	1UA	SUS	02/24/2000	08/22/2000	ADMONISHMENT AND RETRAINING.	12/18/2000
3	1UA	SUS	02/24/2000	08/22/2000	ADMONISHMENT AND RETRAINING.	12/18/2000
7	1D	SUS	02/25/2000	11/27/2000	PENDING CHIEF'S HEARING.	
7	1CRD	SUS	02/25/2000	11/27/2000	PENDING CHIEF'S HEARING.	
7	1SS	SUS	02/25/2000	11/27/2000	PENDING CHIEF'S HEARING.	

SUSTAINED CASE LIST

01/01/1996 - 12/31/2002

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



<u>Eth</u>	<u>Alleg</u>	<u>Find</u>	<u>Received</u>	<u>Closed</u>	<u>SFPD Action</u>	<u>Adjudicated</u>
7	1UF	SUS	02/25/2000	11/27/2000	PENDING CHIEF'S HEARING.	
3	1CRD	SUS	02/29/2000	12/22/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/16/2002
1	1ND	SUS	03/03/2000	07/25/2000	COUNSELING AND RETRAINING.	11/06/2001
1	1ND	SUS	03/09/2000	02/28/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/18/2002
2	1UA	SUS	03/13/2000	12/08/2000	ADMONISHMENT.	07/11/2001
2	1UA	SUS	03/13/2000	12/08/2000	ADMONISHMENT.	07/11/2001
1	1D	SUS	03/13/2000	06/30/2000	COUNSELING AND RETRAINING.	10/25/2000
2	1D	SUS	03/15/2000	11/30/2000	NO FURTHER ACTION, OFFICER RESIGNED.	07/11/2001
2	2UA	SUS	03/15/2000	11/30/2000	NO FURTHER ACTION, OFFICER RESIGNED.	07/11/2001
2	1ND	SUS	03/15/2000	11/30/2000	NO FURTHER ACTION, OFFICER RESIGNED.	07/11/2001
2	2CRD	SUS	03/15/2000	11/30/2000	NO FURTHER ACTION, OFFICER RESIGNED.	07/11/2001
2	2CRD	SUS	03/20/2000	08/31/2000	INSUFFICIENT EVIDENCE AT CHIEF'S HEARING.	05/16/2002
2	1RS	SUS	03/20/2000	08/31/2000	INSUFFICIENT EVIDENCE AT CHIEF'S HEARING.	05/16/2002
2	1SS	SUS	03/20/2000	08/31/2000	INSUFFICIENT EVIDENCE AT CHIEF'S HEARING.	05/16/2002
1	1ND	SUS	03/21/2000	05/31/2000	ADMONISHMENT AND RETRAINING.	12/27/2000
3	1UA	SUS	03/28/2000	04/04/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/07/2002
3	1UF	SUS	03/28/2000	04/04/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/07/2002
3	1ND	SUS	03/28/2000	04/04/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/07/2002
7	1UA	SUS	04/07/2000	04/10/2001	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	07/09/2002
7	1CRD	SUS	04/07/2000	04/10/2001	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	07/09/2002
7	1UA	SUS	04/07/2000	04/10/2001	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	07/09/2002
7	1CRD	SUS	04/07/2000	04/10/2001	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	07/09/2002
7	1UA	SUS	04/07/2000	04/10/2001	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	07/09/2002
7	1ND	SUS	04/07/2000	04/10/2001	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	07/09/2002
1	1ND	SUS	04/10/2000	03/22/2001	COUNSELING AND RETRAINING.	09/05/2001
3	1ND	SUS	04/13/2000	09/29/2000	COUNSELING AND RETRAINING.	12/20/2000
2	1UA	SUS	04/14/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/22/2001
2	1UA	SUS	04/14/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/22/2001
2	1UA	SUS	04/14/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/22/2001
2	1UA	SUS	04/14/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/22/2001
2	1UA	SUS	04/14/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/22/2001
2	1UA	SUS	04/14/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/22/2001
2	1ND	SUS	04/14/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/22/2001
4	1CRD	SUS	04/18/2000	07/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/09/2002
4	1UA	SUS	04/18/2000	07/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/09/2002
1	1D	SUS	04/26/2000	05/31/2000	WRITTEN REPRIMAND.	10/23/2000
2	1ND	SUS	04/28/2000	08/31/2000	COUNSELING AND RETRAINING.	12/18/2000
2	1ND	SUS	04/28/2000	08/31/2000	COUNSELING AND RETRAINING.	12/18/2000
1	1CRD	SUS	05/01/2000	03/30/2001	PENDING AT MGMT CONTROL DIVISION.	
1	1UA	SUS	05/02/2000	09/29/2000	ADMONISHMENT.	12/20/2000
2	1ND	SUS	05/11/2000	12/27/2000	COUNSELING AND RETRAINING.	05/10/2001
2	1ND	SUS	05/11/2000	12/27/2000	COUNSELING AND RETRAINING.	05/10/2001
2	1CRD	SUS	05/12/2000	12/27/2000	3 DAYS SUSPENSION. 1 DAY SERVED AND 2 DAYS HELD IN ABEYANCE FOR 2 YEARS.	03/22/2002
2	2UA	SUS	05/12/2000	12/27/2000	3 DAYS SUSPENSION. 1 DAY SERVED AND 2 DAYS HELD IN ABEYANCE FOR 2 YEARS.	03/22/2002
2	1ND	SUS	05/12/2000	12/27/2000	3 DAYS SUSPENSION. 1 DAY SERVED AND 2 DAYS HELD IN ABEYANCE FOR 2 YEARS.	03/22/2002
2	1UA	SUS	05/15/2000	03/30/2001	COUNSELING AND RETRAINING.	05/10/2001
2	1UA	SUS	05/15/2000	03/30/2001	COUNSELING AND RETRAINING.	05/10/2001
1	2CRD	SUS	05/22/2000	09/15/2000	WRITTEN REPRIMAND.	01/12/2002
9	1UA	SUS	05/22/2000	08/31/2000	COUNSELING AND RETRAINING.	11/16/2000
1	1ND	SUS	05/23/2000	06/15/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/12/2001
1	1ND	SUS	05/23/2000	06/15/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/12/2001
1	1ND	SUS	05/23/2000	06/15/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/12/2001
1	1RS	SUS	05/23/2000	06/15/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/12/2001
1	1UA	SUS	05/23/2000	06/15/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/12/2001
1	1UA	SUS	05/23/2000	06/15/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/12/2001

SUSTAINED CASE LIST

01/01/1996 - 12/31/2002

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
1	IUF	SUS	05/23/2000	06/15/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/12/2001
1	IND	SUS	05/23/2000	06/15/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/12/2001
1	IND	SUS	05/23/2000	06/15/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/12/2001
1	IND	SUS	05/25/2000	05/16/2001	COUNSELING AND RETRAINING.	08/06/2001
3	IUA	SUS	05/25/2000	05/16/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
3	IUA	SUS	05/25/2000	05/16/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
3	ICRD	SUS	05/25/2000	05/16/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/25/2002
3	ICRD	SUS	05/25/2000	05/16/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/25/2002
3	IUA	SUS	05/25/2000	05/16/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/25/2002
3	IUA	SUS	05/25/2000	05/16/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
3	IUA	SUS	05/25/2000	05/16/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/23/2002
1	IUF	SUS	06/01/2000	09/18/2000	5 DAYS SUSPENSION.TWO DAYS SERVED. THREE DAYS HELD IN ABEYANCE FOR A PERIOD OF TWO YEARS.	03/11/2003
6	IUA	SUS	06/02/2000	05/18/2001	ADMONISHMENT AND RETRAINING.	03/27/2002
9	IND	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
9	IUA	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
9	ICRD	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
9	IND	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
9	IUA	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
9	ICRD	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
9	1D	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
9	ICRD	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
9	IND	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
9	IUA	SUS	06/09/2000	11/16/2000	SUSTAINED BY OCC. NOT SUSTAINED BY POLICE COMMISSION.	02/05/2003
1	ICRD	SUS	06/09/2000	05/18/2001	5 DAYS SUSPENSION. TWO DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR TWO YEARS.	09/17/2001
4	IND	SUS	06/12/2000	05/31/2001	ADMONISHMENT AND RETRAINING.	08/14/2001
4	IUA	SUS	06/12/2000	05/31/2001	ADMONISHMENT AND RETRAINING.	08/14/2001
4	IUA	SUS	06/12/2000	05/31/2001	ADMONISHMENT AND RETRAINING.	08/14/2001
4	IND	SUS	06/12/2000	05/31/2001	ADMONISHMENT AND RETRAINING.	08/14/2001
1	IND	SUS	06/12/2000	04/04/2001	ADMONISHMENT.	05/15/2001
1	ICRD	SUS	06/12/2000	04/04/2001	PENDING CHIEF'S HEARING.	
1	IUF	SUS	06/12/2000	04/04/2001	PENDING CHIEF'S HEARING.	
1	IND	SUS	06/12/2000	04/04/2001	PENDING CHIEF'S HEARING.	
1	ICRD	SUS	06/12/2000	04/04/2001	COUNSELING AND RETRAINING.	05/15/2001
2	IUA	SUS	06/14/2000	04/27/2001	COUNSELING AND RETRAINING.	02/11/2002
2	IUA	SUS	06/14/2000	04/27/2001	NO FURTHER ACTION, OTHER REASON.	02/11/2002
9	IND	SUS	06/15/2000	08/31/2000	ADMONISHMENT AND RETRAINING.	12/20/2000
1	IUA	SUS	06/20/2000	11/14/2000	SUSTAINED BY OCC. NO FURTHER ACTION BY DEPARTMENT.	01/17/2001
1	1D	SUS	07/06/2000	06/29/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
3	IND	SUS	07/10/2000	03/16/2001	ADMONISHMENT AND RETRAINING.	09/04/2001
2	ICRD	SUS	07/10/2000	07/05/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
2	IND	SUS	07/14/2000	02/28/2001	COUNSELING.	09/04/2001
2	IUA	SUS	07/14/2000	06/22/2001	ADMONISHMENT.	03/04/2002
2	IND	SUS	07/14/2000	06/22/2001	ADMONISHMENT.	03/04/2002
2	ISS	SUS	07/17/2000	01/31/2000	NO FURTHER ACTION, OFFICER RESIGNED.	07/11/2001
1	ICRD	SUS	07/25/2000	10/31/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/11/2003
2	IUF	SUS	07/31/2000	07/25/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/26/2001
2	2ND	SUS	08/01/2000	12/29/2000	NO FURTHER ACTION, OTHER REASON.	07/31/2002
2	ICRD	SUS	08/01/2000	12/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/31/2002
2	2ND	SUS	08/01/2000	12/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/31/2002
2	3UA	SUS	08/01/2000	12/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/31/2002
2	2ND	SUS	08/01/2000	12/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/31/2002
2	2ND	SUS	08/01/2000	12/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/31/2002
2	3UA	SUS	08/01/2000	12/29/2000	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/31/2002
2	IND	SUS	08/03/2000	02/13/2001	ADMONISHMENT AND RETRAINING.	05/16/2001
1	IND	SUS	08/08/2000	10/10/2000	ADMONISHMENT AND RETRAINING.	12/20/2000
2	IND	SUS	08/09/2000	04/30/2001	ADMONISHMENT AND RETRAINING.	10/31/2001

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Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
2	IND	SUS	08/14/2000	06/06/2001	COUNSELING AND RETRAINING.	07/17/2001
2	IUA	SUS	08/14/2000	06/06/2001	COUNSELING AND RETRAINING.	07/17/2001
2	IUA	SUS	08/14/2000	06/06/2001	COUNSELING AND RETRAINING.	07/17/2001
2	IND	SUS	08/14/2000	06/06/2001	COUNSELING AND RETRAINING.	07/17/2001
2	IND	SUS	08/14/2000	11/30/2000	COUNSELING.	01/26/2001
2	IND	SUS	08/14/2000	11/30/2000	COUNSELING.	01/26/2001
2	IND	SUS	08/14/2000	06/04/2001	ADMONISHMENT.	09/07/2001
2	IND	SUS	08/14/2000	06/04/2001	ADMONISHMENT.	09/07/2001
2	IUF	SUS	08/23/2000	07/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/26/2001
2	IUF	SUS	08/23/2000	07/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	12/26/2001
3	IUA	SUS	08/25/2000	07/24/2001	COUNSELING AND RETRAINING.	12/08/2001
2	IND	SUS	09/05/2000	02/28/2001	ADMONISHMENT AND RETRAINING.	05/16/2001
	IND	SUS	09/15/2000	08/28/2001	COUNSELING.	12/08/2001
1	ICRD	SUS	09/15/2000	08/31/2001	COUNSELING.	12/08/2001
1	IND	SUS	09/22/2000	09/28/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/04/2001
3	IND	SUS	09/25/2000	09/19/2001	NO FURTHER ACTION, OFFICER RETIRED.	01/12/2002
3	IND	SUS	09/25/2000	09/19/2001	NO FURTHER ACTION, OFFICER RETIRED.	01/12/2002
3	ICRD	SUS	09/25/2000	09/19/2001	NO FURTHER ACTION, OFFICER RETIRED.	01/12/2002
3	IND	SUS	09/25/2000	09/19/2001	NO FURTHER ACTION, OFFICER RETIRED.	01/12/2002
3	IND	SUS	09/25/2000	09/19/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/12/2002
3	ICRD	SUS	09/25/2000	09/19/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/12/2002
1	IND	SUS	09/25/2000	04/27/2001	ADMONISHMENT.	09/05/2001
4	IND	SUS	09/25/2000	05/18/2001	PENDING CHIEF'S HEARING.	
4	ICRD	SUS	09/25/2000	05/18/2001	PENDING CHIEF'S HEARING.	
4	IUA	SUS	09/25/2000	05/18/2001	PENDING CHIEF'S HEARING.	
1	ICRD	SUS	09/25/2000	03/30/2001	COUNSELING.	09/05/2001
2	IUA	SUS	09/26/2000	04/27/2001	WRITTEN REPRIMAND.	06/05/2001
2	ID	SUS	09/26/2000	04/27/2001	WRITTEN REPRIMAND.	06/05/2001
2	ICRD	SUS	09/26/2000	04/27/2001	WRITTEN REPRIMAND.	06/05/2001
1	IND	SUS	09/26/2000	07/31/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
1	IUA	SUS	09/29/2000	04/16/2001	ADMONISHMENT AND RETRAINING.	09/05/2001
1	IUA	SUS	09/29/2000	04/16/2001	ADMONISHMENT AND RETRAINING.	09/05/2001
2	IUA	SUS	10/02/2000	08/28/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
2	IUA	SUS	10/02/2000	08/28/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
2	ICRD	SUS	10/05/2000	02/22/2001	COUNSELING.	05/16/2001
1	ID	SUS	10/05/2000	06/22/2001	PENDING CHIEF'S HEARING.	
1	IUF	SUS	10/05/2000	06/22/2001	PENDING CHIEF'S HEARING.	
4	IND	SUS	10/06/2000	09/20/2001	ADMONISHMENT AND RETRAINING.	12/26/2001
4	IND	SUS	10/06/2000	09/20/2001	ADMONISHMENT AND RETRAINING.	12/26/2001
4	IND	SUS	10/06/2000	09/20/2001	ADMONISHMENT AND RETRAINING.	12/26/2001
1	IUA	SUS	10/10/2000	08/27/2001	NO FURTHER ACTION, OFFICER RETIRED.	09/24/2001
3	IND	SUS	10/13/2000	12/21/2000	ADMONISHMENT AND RETRAINING.	05/07/2001
3	IUA	SUS	10/17/2000	07/24/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/13/2001
3	ICRD	SUS	10/17/2000	07/24/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/13/2001
2	ICRD	SUS	10/20/2000	09/28/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	11/13/2001
3	IUF	SUS	10/23/2000	01/31/2001	ADMONISHMENT AND RETRAINING.	01/12/2002
3	IUA	SUS	10/23/2000	01/31/2001	ADMONISHMENT AND RETRAINING.	01/12/2002
2	IND	SUS	10/23/2000	11/20/2001	TRAINING FAILURE BY DEPARTMENT.	05/10/2002
9	IND	SUS	10/27/2000	03/30/2001	COUNSELING AND RETRAINING.	09/05/2001
1	IUA	SUS	10/31/2000	06/12/2001	ADMONISHMENT AND RETRAINING.	07/17/2001
1	IUA	SUS	10/31/2000	06/12/2001	ADMONISHMENT AND RETRAINING.	07/17/2001
3	IUA	SUS	11/06/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/13/2002
3	IUA	SUS	11/06/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/13/2002
3	IUA	SUS	11/06/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/13/2002
3	IUA	SUS	11/06/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/13/2002
3	IUA	SUS	11/06/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/13/2002
3	IUA	SUS	11/06/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/13/2002

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Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
3	IUA	SUS	11/06/2000	06/29/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/13/2002
1	ICRD	SUS	11/06/2000	10/18/2001	ADMONISHMENT AND RETRAINING.	12/26/2001
1	IND	SUS	11/07/2000	06/22/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/18/2002
4	ICRD	SUS	11/14/2000	06/29/2001	COUNSELING AND RETRAINING.	09/17/2001
2	IND	SUS	11/14/2000	12/28/2000	ADMONISHMENT AND RETRAINING.	05/07/2001
1	ICRD	SUS	11/17/2000	12/27/2000	COUNSELING AND RETRAINING.	05/10/2001
1	IND	SUS	11/20/2000	04/30/2001	ADMONISHMENT AND RETRAINING.	09/25/2001
1	IND	SUS	11/20/2000	04/30/2001	ADMONISHMENT AND RETRAINING.	09/25/2001
1	IND	SUS	11/20/2000	04/30/2001	ADMONISHMENT AND RETRAINING.	09/25/2001
1	ICRD	SUS	11/20/2000	04/30/2001	ADMONISHMENT AND RETRAINING.	09/25/2001
2	IND	SUS	11/30/2000	07/31/2001	COUNSELING AND RETRAINING.	02/13/2002
2	IND	SUS	11/30/2000	07/31/2001	COUNSELING AND RETRAINING.	02/13/2002
2	IND	SUS	11/30/2000	07/31/2001	COUNSELING AND RETRAINING.	02/13/2002
3	ID	SUS	11/30/2000	03/30/2001	ADMONISHMENT AND RETRAINING.	05/10/2001
2	IUA	SUS	12/04/2000	05/11/2001	COUNSELING AND RETRAINING.	09/17/2001
3	IND	SUS	12/04/2000	08/31/2001	COUNSELING AND RETRAINING.	02/12/2002
2	IRS	SUS	12/14/2000	05/10/2001	PENDING CHIEF'S HEARING.	
2	IRS	SUS	12/14/2000	05/10/2001	PENDING CHIEF'S HEARING.	
2	ICRD	SUS	12/15/2000	12/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/19/2002
2	IUA	SUS	12/15/2000	12/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/19/2002
2	IUA	SUS	12/15/2000	12/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/19/2002
2	IND	SUS	12/15/2000	12/31/2001	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/19/2002
1	IND	SUS	12/27/2000	04/11/2001	ADMONISHMENT AND RETRAINING.	01/14/2001
2	IND	SUS	01/02/2001	09/28/2001	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	12/17/2002
9	ID	SUS	01/04/2001	03/30/2001	ADMONISHMENT AND RETRAINING.	09/04/2001
1	IUA	SUS	01/04/2001	04/30/2001	WRITTEN REPRIMAND.	09/17/2001
1	ICRD	SUS	01/04/2001	04/30/2001	WRITTEN REPRIMAND.	09/17/2001
1	IUA	SUS	01/04/2001	04/30/2001	WRITTEN REPRIMAND.	09/17/2001
2	IND	SUS	01/04/2001	11/16/2001	WRITTEN REPRIMAND.	01/08/2002
1	ICRD	SUS	01/05/2001	01/14/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	01/14/2002
1	ICRD	SUS	01/05/2001	04/11/2001	WRITTEN REPRIMAND.	03/11/2003
9	ICRD	SUS	01/05/2001	04/11/2001	WRITTEN REPRIMAND.	03/11/2003
1	IND	SUS	01/16/2001	12/19/2001	ADMONISHMENT.	01/31/2002
1	IND	SUS	01/16/2001	12/19/2001	ADMONISHMENT.	01/31/2002
2	ICRD	SUS	01/19/2001	09/28/2001	5 DAYS SUSPENSION. TWO DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR TWO YEARS.	01/29/2002
2	ICRD	SUS	01/19/2001	09/28/2001	5 DAYS SUSPENSION. TWO DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR TWO YEARS.	01/29/2002
2	IND	SUS	01/19/2001	09/28/2001	5 DAYS SUSPENSION. TWO DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR TWO YEARS.	01/29/2002
2	IUA	SUS	01/19/2001	09/28/2001	5 DAYS SUSPENSION. TWO DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR TWO YEARS.	01/29/2002
2	ICRD	SUS	01/19/2001	09/28/2001	5 DAYS SUSPENSION. TWO DAYS SERVED, THREE DAYS HELD IN ABEYANCE FOR TWO YEARS.	01/29/2002
1	IND	SUS	01/22/2001	08/14/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
1	IND	SUS	01/22/2001	08/14/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
2	IND	SUS	01/23/2001	12/19/2001	PENDING AT MGMT CONTROL DIVISION.	
3	IUA	SUS	01/31/2001	04/27/2001	COUNSELING AND RETRAINING.	01/17/2002
3	IUA	SUS	01/31/2001	04/27/2001	COUNSELING AND RETRAINING.	01/17/2002
3	IUA	SUS	01/31/2001	04/27/2001	COUNSELING AND RETRAINING.	01/17/2002
2	IUA	SUS	02/02/2001	11/30/2001	ADMONISHMENT.	03/16/2002
2	IUA	SUS	02/02/2001	11/30/2001	ADMONISHMENT.	03/16/2002
2	IUA	SUS	02/09/2001	12/31/2001	WRITTEN REPRIMAND.	01/31/2002
2	IUA	SUS	02/09/2001	12/31/2001	WRITTEN REPRIMAND.	01/31/2002
2	IUA	SUS	02/09/2001	12/31/2001	WRITTEN REPRIMAND.	01/31/2002
2	IUA	SUS	02/09/2001	12/31/2001	WRITTEN REPRIMAND.	01/31/2002
2	IUA	SUS	02/09/2001	12/31/2001	WRITTEN REPRIMAND.	01/31/2002
2	IUA	SUS	02/09/2001	12/31/2001	WRITTEN REPRIMAND.	01/31/2002

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<u>Eth</u>	<u>Alleg</u>	<u>Find</u>	<u>Received</u>	<u>Closed</u>	<u>SFPD Action</u>	<u>Adjudicated</u>
2	1ND	SUS	02/09/2001	12/31/2001	WRITTEN REPRIMAND.	01/31/2002
2	1UA	SUS	02/09/2001	12/31/2001	WRITTEN REPRIMAND.	01/31/2002
2	1UA	SUS	02/09/2001	12/31/2001	WRITTEN REPRIMAND.	01/31/2002
2	1ND	SUS	02/09/2001	10/22/2001	ADMONISHMENT AND RETRAINING.	12/26/2001
2	1ND	SUS	02/09/2001	10/22/2001	ADMONISHMENT AND RETRAINING.	12/26/2001
1	1ND	SUS	02/13/2001	12/28/2001	COUNSELING AND RETRAINING.	03/16/2002
2	1ND	SUS	02/14/2001	06/22/2001	COUNSELING AND RETRAINING.	03/16/2002
9	1UF	SUS	02/20/2001	01/29/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/07/2002
2	1ND	SUS	02/22/2001	09/28/2001	COUNSELING.	12/26/2001
1	1ND	SUS	03/02/2001	10/09/2001	WRITTEN REPRIMAND.	12/15/2001
1	1ND	SUS	03/05/2001	11/16/2001	WRITTEN REPRIMAND.	01/02/2003
3	1ND	SUS	03/06/2001	11/30/2001	PENDING AT MGMT CONTROL DIVISION.	
3	1ND	SUS	03/06/2001	11/30/2001	PENDING AT MGMT CONTROL DIVISION.	
9	1ND	SUS	03/07/2001	09/19/2001	COUNSELING AND RETRAINING.	12/26/2001
1	1ND	SUS	03/12/2001	10/09/2001	ADMONISHMENT.	12/26/2001
3	1ND	SUS	03/15/2001	09/28/2001	5 DAYS SUSPENSION. TWO DAYS SERVED AND THREE DAYS HELD IN ABEYANCE FOR ONE YEAR.	04/12/2002
3	1UF	SUS	03/15/2001	09/28/2001	5 DAYS SUSPENSION. TWO DAYS SERVED AND THREE DAYS HELD IN ABEYANCE FOR ONE YEAR.	04/12/2002
1	1ND	SUS	03/21/2001	11/13/2001	ADMONISHMENT.	03/16/2002
1	1ND	SUS	03/21/2001	11/13/2001	ADMONISHMENT.	03/16/2002
2	1ND	SUS	03/23/2001	02/27/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/12/2002
2	1ND	SUS	03/23/2001	02/27/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/12/2002
4	1ND	SUS	03/26/2001	06/29/2001	COUNSELING AND RETRAINING.	09/17/2001
2	1ND	SUS	03/26/2001	09/28/2001	ADMONISHMENT AND RETRAINING.	05/09/2002
1	1CRD	SUS	04/04/2001	07/24/2001	NO FURTHER ACTION, OFFICER RETIRED.	08/19/2001
9	1UA	SUS	04/13/2001	12/28/2001	NO FURTHER ACTION, OTHER REASON.	05/07/2002
1	1D	SUS	04/16/2001	03/22/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	04/27/2002
1	1ND	SUS	04/16/2001	03/22/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	04/27/2002
1	1ND	SUS	04/16/2001	03/22/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	04/27/2002
1	1ND	SUS	04/16/2001	03/22/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	04/27/2002
2	1ND	SUS	04/16/2001	12/27/2001	PENDING AT MGMT CONTROL DIVISION.	
	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	04/25/2002
	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	04/25/2002
	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	04/25/2002
	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	04/25/2002
	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	04/25/2002
	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	04/25/2002
	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	04/25/2002
	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	04/25/2002
	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. NOT SUSTAINED AT CHIEF'S HEARING.	04/25/2002
	1UA	SUS	04/24/2001	10/31/2001	SUSTAINED BY OCC. PROPER CONDUCT AT CHIEF'S HEARING.	04/25/2002
4	1ND	SUS	04/24/2001	06/28/2001	COUNSELING AND RETRAINING.	12/08/2001
1	1D	SUS	04/26/2001	08/31/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
2	1ND	SUS	05/02/2001	12/07/2001	ADMONISHMENT.	03/16/2002
2	1ND	SUS	05/02/2001	12/07/2001	ADMONISHMENT.	03/16/2002
1	1UA	SUS	05/02/2001	06/29/2001	COUNSELING AND RETRAINING.	12/08/2001
1	1UA	SUS	05/07/2001	06/21/2001	ADMONISHMENT.	09/17/2001
9	1ND	SUS	05/17/2001	10/31/2001	ADMONISHMENT AND RETRAINING.	02/13/2002
2	1UA	SUS	05/18/2001	12/14/2001	WRITTEN REPRIMAND.	01/22/2002
2	1D	SUS	05/18/2001	12/14/2001	ADMONISHMENT.	01/22/2002
2	1ND	SUS	05/18/2001	12/28/2001	COUNSELING AND RETRAINING.	04/04/2003
2	1ND	SUS	05/21/2001	09/28/2001	ADMONISHMENT AND RETRAINING.	12/26/2001
2	1ND	SUS	05/21/2001	09/28/2001	ADMONISHMENT AND RETRAINING.	12/26/2001
1	1CRD	SUS	05/21/2001	08/31/2001	COUNSELING.	12/08/2001
6	1CRD	SUS	05/21/2001	08/31/2001	COUNSELING.	12/08/2001
4	1CRD	SUS	05/21/2001	07/31/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
1	1UA	SUS	05/23/2001	01/08/2002		

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Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
1	IND	SUS	06/01/2001	04/26/2002	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	06/01/2001	04/26/2002	PENDING AT MGMT CONTROL DIVISION.	
1	1UA	SUS	06/01/2001	04/26/2002	WRITTEN REPRIMAND.	10/02/2002
1	1UA	SUS	06/01/2001	04/26/2002	WRITTEN REPRIMAND.	10/02/2002
1	1UA	SUS	06/01/2001	04/26/2002	WRITTEN REPRIMAND.	10/02/2002
1	IND	SUS	06/01/2001	04/26/2002	WRITTEN REPRIMAND.	10/02/2002
2	1UA	SUS	06/05/2001	05/23/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/27/2002
2	1D	SUS	06/05/2001	05/23/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/27/2002
2	1UA	SUS	06/05/2001	05/23/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	07/27/2002
1	IND	SUS	06/06/2001	09/28/2001	COUNSELING AND RETRAINING.	03/16/2002
1	IND	SUS	06/06/2001	09/28/2001	COUNSELING AND RETRAINING.	03/16/2002
1	1CRD	SUS	06/13/2001	09/18/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	06/19/2001	08/31/2001	ADMONISHMENT AND RETRAINING.	12/08/2001
2	1CRD	SUS	06/20/2001	08/31/2001	COUNSELING.	12/08/2001
4	1UA	SUS	06/21/2001	05/28/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/10/2002
4	1UA	SUS	06/21/2001	05/28/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	08/10/2002
2	IND	SUS	06/22/2001	03/29/2002	PENDING AT MGMT CONTROL DIVISION.	
3	IND	SUS	06/28/2001	12/19/2001	WRITTEN REPRIMAND.	05/31/2002
3	IND	SUS	06/28/2001	12/19/2001	WRITTEN REPRIMAND.	01/31/2002
3	IND	SUS	06/28/2001	12/19/2001	ADMONISHMENT AND RETRAINING.	05/07/2002
4	IND	SUS	07/09/2001	10/30/2001	ADMONISHMENT.	12/26/2001
2	IND	SUS	07/10/2001	11/30/2001	ADMONISHMENT.	03/16/2002
2	IND	SUS	07/10/2001	11/30/2001	ADMONISHMENT.	03/16/2002
1	IND	SUS	07/11/2001	11/30/2001	ADMONISHMENT AND RETRAINING.	05/10/2002
1	IND	SUS	07/11/2001	11/30/2001	ADMONISHMENT AND RETRAINING.	05/10/2002
2	IND	SUS	07/17/2001	11/13/2001	COUNSELING AND RETRAINING.	02/13/2002
2	IND	SUS	07/17/2001	11/13/2001	COUNSELING AND RETRAINING.	02/13/2002
5	IND	SUS	07/20/2001	11/14/2001	COUNSELING AND RETRAINING.	02/13/2002
3	IND	SUS	07/23/2001	11/30/2001	ADMONISHMENT AND RETRAINING.	03/16/2002
2	1UA	SUS	07/25/2001	11/30/2001	COUNSELING AND RETRAINING.	01/08/2002
2	1UA	SUS	08/06/2001	07/24/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/22/2002
2	1CRD	SUS	08/06/2001	07/24/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/22/2002
2	1CRD	SUS	08/06/2001	07/24/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/22/2002
2	1CRD	SUS	08/06/2001	07/24/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/22/2002
2	1CRD	SUS	08/06/2001	07/24/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	10/22/2002
3	IND	SUS	08/07/2001	09/28/2001	ADMONISHMENT.	12/08/2001
3	1UA	SUS	08/07/2001	12/18/2001	ADMONISHMENT AND RETRAINING.	03/16/2002
3	IND	SUS	08/07/2001	12/18/2001	ADMONISHMENT AND RETRAINING.	03/16/2002
3	1UA	SUS	08/07/2001	12/18/2001	ADMONISHMENT AND RETRAINING.	03/16/2002
2	IND	SUS	08/13/2001	12/28/2001	ADMONISHMENT AND RETRAINING.	03/16/2002
5	1UA	SUS	08/20/2001	01/31/2002	ADMONISHMENT.	07/13/2002
5	1UA	SUS	08/20/2001	01/31/2002	ADMONISHMENT.	07/13/2002
1	1CRD	SUS	08/21/2001	06/28/2002	PENDING CHIEF'S HEARING.	
1	1UA	SUS	08/21/2001	06/28/2002	PENDING CHIEF'S HEARING.	
1	1UA	SUS	08/21/2001	06/28/2002	PENDING CHIEF'S HEARING.	
1	1UA	SUS	08/21/2001	06/28/2002	PENDING AT MGMT CONTROL DIVISION.	
1	1UA	SUS	08/21/2001	06/28/2002	PENDING AT MGMT CONTROL DIVISION.	
1	1UA	SUS	08/21/2001	06/28/2002	PENDING CHIEF'S HEARING.	
1	1CRD	SUS	08/21/2001	06/28/2002	PENDING CHIEF'S HEARING.	
1	1UA	SUS	08/21/2001	06/28/2002	PENDING CHIEF'S HEARING.	
1	1UA	SUS	08/21/2001	06/28/2002	PENDING AT MGMT CONTROL DIVISION.	
1	1UA	SUS	08/21/2001	06/28/2002	PENDING AT MGMT CONTROL DIVISION.	
7	IND	SUS	08/23/2001	05/23/2002	UNSPECIFIED DISCIPLINARY ACTION.	07/13/2002
7	IND	SUS	08/23/2001	05/23/2002	UNSPECIFIED DISCIPLINARY ACTION.	07/13/2002
1	IND	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	IND	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003

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<u>Eth</u>	<u>Alleg</u>	<u>Find</u>	<u>Received</u>	<u>Closed</u>	<u>SFPD Action</u>	<u>Adjudicated</u>
1	1UA	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	1ND	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	1ND	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	1ND	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	1UA	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	1ND	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	1ND	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	1ND	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	1ND	SUS	08/27/2001	04/30/2002	MORE THAN 10 DAYS SUSPENSION. 15 DAYS HELD IN ABEYANCE FOR TWO YEARS.	02/06/2003
1	1ND	SUS	09/14/2001	03/22/2002	PENDING AT MGMT CONTROL DIVISION.	
1	1ND	SUS	09/14/2001	03/22/2002	PENDING AT MGMT CONTROL DIVISION.	
1	1UA	SUS	09/17/2001	05/23/2002	MORE THAN 10 DAYS SUSPENSION.A NINETY-DAY SUSPENSION W/FORTY-FIVE DAYS HELD IN ABEYANCE FOR TWO YEARS.	04/08/2003
1	1UA	SUS	09/17/2001	05/23/2002	MORE THAN 10 DAYS SUSPENSION.A NINETY-DAY SUSPENSION W/FORTY-FIVE DAYS HELD IN ABEYANCE FOR TWO YEARS.	04/08/2003
1	1CRD	SUS	09/17/2001	05/23/2002	MORE THAN 10 DAYS SUSPENSION.A NINETY-DAY SUSPENSION W/FORTY-FIVE DAYS HELD IN ABEYANCE FOR TWO YEARS.	04/08/2003
1	1UA	SUS	09/19/2001	02/28/2002	COUNSELING AND RETRAINING.	05/02/2002
1	1D	SUS	09/25/2001	05/31/2002	ADMONISHMENT AND RETRAINING.	09/25/2002
1	1CRD	SUS	09/25/2001	02/28/2002	ADMONISHMENT.	05/09/2002
1	1CRD	SUS	09/25/2001	12/11/2001	WRITTEN REPRIMAND.	03/19/2002
1	1D	SUS	09/25/2001	12/11/2001	WRITTEN REPRIMAND.	03/19/2002
2	1ND	SUS	10/16/2001	11/30/2001	COUNSELING AND RETRAINING.	03/16/2002
2	1ND	SUS	10/16/2001	11/30/2001	COUNSELING AND RETRAINING.	03/16/2002
3	1CRD	SUS	10/23/2001	12/31/2001	WRITTEN REPRIMAND.	05/18/2002
3	1ND	SUS	10/23/2001	12/31/2001	WRITTEN REPRIMAND.	05/18/2002
2	1UF	SUS	10/30/2001	07/31/2002	CHARGES FILED W/ POLICE COMMISSION.	
3	1CRD	SUS	11/01/2001	10/31/2002	ADMONISHMENT.	12/30/2002
3	1D	SUS	11/01/2001	10/31/2002	ADMONISHMENT.	12/30/2002
1	1ND	SUS	11/05/2001	03/22/2002	ADMONISHMENT.	05/10/2002
1	1UA	SUS	11/05/2001	12/14/2001	COUNSELING AND RETRAINING.	07/13/2002
2	1UA	SUS	11/14/2001	04/30/2002	COUNSELING AND RETRAINING.	07/13/2002
4	1ND	SUS	12/06/2001	04/30/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	12/10/2001	11/27/2002	PENDING AT MGMT CONTROL DIVISION.	
9	1CRD	SUS	12/18/2001	02/11/2002	ADMONISHMENT AND RETRAINING.	05/07/2002
9	1ND	SUS	12/18/2001	01/28/2002	ADMONISHMENT.	06/01/2002
9	1CRD	SUS	12/18/2001	01/28/2002	ADMONISHMENT.	06/01/2002
1	1UA	SUS	12/18/2001	04/22/2002	ADMONISHMENT AND RETRAINING.	05/17/2002
1	1UA	SUS	12/18/2001	04/22/2002	WRITTEN REPRIMAND.	07/02/2002
1	1UA	SUS	12/18/2001	04/22/2002	WRITTEN REPRIMAND.	07/02/2002
1	1UA	SUS	12/18/2001	04/22/2002	WRITTEN REPRIMAND.	07/02/2002
1	1ND	SUS	12/18/2001	04/22/2002	WRITTEN REPRIMAND.	07/02/2002
1	1UA	SUS	12/18/2001	04/22/2002	WRITTEN REPRIMAND.	07/02/2002
1	1ND	SUS	12/18/2001	04/22/2002	WRITTEN REPRIMAND.	07/02/2002
4	1ND	SUS	12/18/2001	07/31/2002	ADMONISHMENT.	03/04/2003
4	1ND	SUS	12/18/2001	07/31/2002	ADMONISHMENT.	03/04/2003
2	1UA	SUS	12/27/2001	10/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	12/27/2001	10/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	12/27/2001	10/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1RS	SUS	12/27/2001	10/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	12/27/2001	10/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1CRD	SUS	12/27/2001	10/31/2002	PENDING AT MGMT CONTROL DIVISION.	

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2	1D	SUS	12/27/2001	10/31/2002	PENDING AT MGMT CONTROL DIVISION.	
1	1UA	SUS	01/03/2002	02/28/2002	WRITTEN REPRIMAND.	05/14/2002
1	1CRD	SUS	01/03/2002	02/28/2002	WRITTEN REPRIMAND.	05/14/2002
1	1ND	SUS	01/03/2002	02/28/2002	WRITTEN REPRIMAND.	05/14/2002
2	1D	SUS	01/03/2002	11/27/2002	INSUFFICIENT EVIDENCE.	02/11/2003
9	1ND	SUS	01/04/2002	07/31/2002	PENDING CHIEF'S HEARING.	
2	1CRD	SUS	01/07/2002	10/21/2002	UNFOUNDED	02/11/2003
3	1ND	SUS	01/10/2002	09/30/2002	PENDING AT MGMT CONTROL DIVISION.	
3	1CRD	SUS	01/10/2002	09/30/2002	PENDING AT MGMT CONTROL DIVISION.	
3	1D	SUS	01/10/2002	09/30/2002	PENDING AT MGMT CONTROL DIVISION.	
3	1ND	SUS	01/10/2002	09/30/2002	PENDING AT MGMT CONTROL DIVISION.	
9	1ND	SUS	01/14/2002	02/12/2002	ADMONISHMENT.	06/01/2002
9	1ND	SUS	01/14/2002	02/12/2002	ADMONISHMENT.	06/01/2002
4	1CRD	SUS	01/14/2002	07/31/2002	PENDING AT MGMT CONTROL DIVISION.	
4	1D	SUS	01/15/2002	03/25/2002	PENDING AT MGMT CONTROL DIVISION.	
4	1CRD	SUS	01/15/2002	03/25/2002	PENDING AT MGMT CONTROL DIVISION.	
4	1D	SUS	01/15/2002	03/25/2002	PENDING AT MGMT CONTROL DIVISION.	
4	1CRD	SUS	01/15/2002	03/25/2002	PENDING AT MGMT CONTROL DIVISION.	
4	1CRD	SUS	01/15/2002	03/25/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1RS	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1RS	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1RS	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1RS	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1RS	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	

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Eth	Alleg	Find	Received	Closed	SFPD Action	Adjudicated
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IUA	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	01/22/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	01/22/2002	08/20/2002	ADMONISHMENT AND RETRAINING.	12/30/2002
1	IND	SUS	01/22/2002	08/20/2002	ADMONISHMENT AND RETRAINING.	12/30/2002
1	IND	SUS	01/22/2002	08/20/2002	ADMONISHMENT AND RETRAINING.	12/30/2002
2	IND	SUS	01/23/2002	04/29/2002	COUNSELING AND RETRAINING.	07/13/2002

SUSTAINED CASE LIST

01/01/1996 - 12/31/2002

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



<u>Eth</u>	<u>Alleg</u>	<u>Find</u>	<u>Received</u>	<u>Closed</u>	<u>SFPD Action</u>	<u>Adjudicated</u>
2	IND	SUS	01/28/2002	08/30/2002	COUNSELING AND RETRAINING.	03/03/2003
2	IND	SUS	01/31/2002	06/28/2002	ADMONISHMENT AND RETRAINING.	09/11/2002
2	IND	SUS	01/31/2002	06/28/2002	ADMONISHMENT AND RETRAINING.	09/11/2002
1	1CRD	SUS	02/06/2002	10/29/2002	ADMONISHMENT.	03/03/2003
1	1CRD	SUS	02/06/2002	10/29/2002	ADMONISHMENT.	03/03/2003
2	1CRD	SUS	02/08/2002	04/26/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	02/08/2002	04/26/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1CRD	SUS	02/08/2002	04/26/2002	PENDING AT MGMT CONTROL DIVISION.	
2	IND	SUS	02/08/2002	04/26/2002	PENDING AT MGMT CONTROL DIVISION.	
4	IND	SUS	02/14/2002	11/11/2002	UNFOUNDED	02/11/2003
3	IND	SUS	02/19/2002	12/23/2002	PENDING CHIEF'S HEARING.	
3	IND	SUS	02/19/2002	12/23/2002	PENDING CHIEF'S HEARING.	
2	1UA	SUS	02/20/2002	06/28/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	02/20/2002	06/28/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	02/20/2002	06/28/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	02/20/2002	06/28/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	02/20/2002	06/28/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	02/20/2002	06/28/2002	PENDING AT MGMT CONTROL DIVISION.	
7	1UA	SUS	02/20/2002	09/24/2002	UNFOUNDED	01/17/2003
7	1UA	SUS	02/20/2002	09/24/2002	UNFOUNDED	01/17/2003
7	IND	SUS	02/20/2002	09/24/2002	ADMONISHMENT.	01/17/2003
6	1CRD	SUS	02/20/2002	08/30/2002	PENDING AT MGMT CONTROL DIVISION.	
6	1CRD	SUS	02/20/2002	08/30/2002	PENDING AT MGMT CONTROL DIVISION.	
6	1UA	SUS	02/20/2002	08/30/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	03/05/2002	05/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	03/05/2002	05/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	03/05/2002	05/31/2002	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	03/05/2002	08/30/2002	ADMONISHMENT.	03/04/2003
1	1UF	SUS	03/05/2002	08/30/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	03/04/2003
1	1UA	SUS	03/05/2002	08/30/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	03/04/2003
1	1CRD	SUS	03/05/2002	08/30/2002	ADMONISHMENT.	03/04/2003
1	IND	SUS	03/05/2002	12/31/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/06/2003
1	1SS	SUS	03/05/2002	12/31/2002	NO FURTHER ACTION, STATUTE LIMIT GCS3304.	05/06/2003
2	1UA	SUS	03/05/2002	06/07/2002	COUNSELING.	11/22/2002
2	IND	SUS	03/05/2002	06/07/2002	COUNSELING.	11/22/2002
3	1D	SUS	03/05/2002	10/28/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/11/2003
1	1UA	SUS	03/05/2002	07/15/2002	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	03/05/2002	07/15/2002	PENDING AT MGMT CONTROL DIVISION.	
1	1CRD	SUS	03/05/2002	07/15/2002	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	03/05/2002	07/15/2002	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	03/06/2002	09/26/2002	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	01/18/2003
1	IND	SUS	03/06/2002	09/26/2002	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	01/18/2003
1	IND	SUS	03/06/2002	09/26/2002	SUSTAINED BY OCC. PROPER CONDUCT BY DEPARTMENT.	01/18/2003
1	IND	SUS	03/08/2002	11/27/2002	PENDING CHIEF'S HEARING.	
1	IND	SUS	03/08/2002	11/27/2002	PENDING CHIEF'S HEARING.	
1	IND	SUS	03/08/2002	11/27/2002	PENDING CHIEF'S HEARING.	
1	IND	SUS	03/08/2002	11/27/2002	PENDING CHIEF'S HEARING.	
1	IND	SUS	03/08/2002	11/27/2002	PENDING CHIEF'S HEARING.	
1	IND	SUS	03/08/2002	11/27/2002	PENDING CHIEF'S HEARING.	
1	IND	SUS	03/08/2002	11/27/2002	PENDING CHIEF'S HEARING.	
1	IND	SUS	03/08/2002	11/27/2002	PENDING CHIEF'S HEARING.	
2	IND	SUS	03/13/2002	08/28/2002	COUNSELING AND RETRAINING.	03/10/2003
2	IND	SUS	03/13/2002	08/28/2002	COUNSELING AND RETRAINING.	03/10/2003
1	IND	SUS	03/18/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
1	IND	SUS	03/18/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1D	SUS	04/03/2002	12/31/2002	INSUFFICIENT EVIDENCE.	02/11/2003
2	1UA	SUS	04/03/2002	12/31/2002	UNFOUNDED	02/11/2003

SUSTAINED CASE LIST

01/01/1996 - 12/31/2002

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS
 CITY AND COUNTY OF SAN FRANCISCO



<u>Eth</u>	<u>Alleg</u>	<u>Find</u>	<u>Received</u>	<u>Closed</u>	<u>SFPD Action</u>	<u>Adjudicated</u>
2	1D	SUS	04/03/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	04/04/2002	12/23/2002	COUNSELING AND RETRAINING.	04/04/2003
1	1CRD	SUS	04/08/2002	12/20/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/11/2003
1	1ND	SUS	04/09/2002	07/31/2002	ADMONISHMENT.	12/10/2002
3	1D	SUS	04/09/2002	07/24/2002	PENDING AT MGMT CONTROL DIVISION.	
3	1CRD	SUS	04/09/2002	07/24/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1CRD	SUS	04/29/2002	06/28/2002	ADMONISHMENT.	10/08/2002
2	1D	SUS	04/29/2002	11/27/2002	ADMONISHMENT.	03/10/2003
3	1ND	SUS	04/29/2002	11/27/2002	ADMONISHMENT.	03/10/2003
	1ND	SUS	05/06/2002	10/31/2002	ADMONISHMENT.	03/03/2003
	1ND	SUS	05/06/2002	10/31/2002	ADMONISHMENT.	03/03/2003
	1CRD	SUS	05/06/2002	10/31/2002	ADMONISHMENT.	03/03/2003
2	1ND	SUS	05/15/2002	10/31/2002	COUNSELING AND RETRAINING.	03/03/2003
1	1ND	SUS	05/16/2002	12/31/2002	NO FURTHER ACTION, OFFICER RETIRED.	04/04/2003
2	1ND	SUS	05/24/2002	12/31/2002	COUNSELING AND RETRAINING.	03/10/2003
2	1ND	SUS	05/24/2002	12/31/2002	COUNSELING AND RETRAINING.	03/10/2003
2	1ND	SUS	05/24/2002	12/31/2002	COUNSELING AND RETRAINING.	03/10/2003
2	1ND	SUS	05/24/2002	07/31/2002	COUNSELING AND RETRAINING.	04/28/2003
2	1ND	SUS	05/24/2002	07/31/2002	COUNSELING AND RETRAINING.	04/28/2003
2	1ND	SUS	05/24/2002	07/31/2002	PENDING AT MGMT CONTROL DIVISION.	04/28/2003
2	1UA	SUS	06/04/2002	09/26/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	06/04/2002	09/26/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	06/04/2002	09/26/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	06/04/2002	09/26/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1D	SUS	06/04/2002	09/26/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1RS	SUS	06/04/2002	09/26/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1UA	SUS	06/04/2002	09/26/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1ND	SUS	06/05/2002	10/27/2002	ADMONISHMENT.	03/03/2003
2	1D	SUS	06/13/2002	09/27/2002	PENDING AT MGMT CONTROL DIVISION.	
2	1CRD	SUS	06/13/2002	09/27/2002	PENDING AT MGMT CONTROL DIVISION.	
1	1CRD	SUS	06/19/2002	08/28/2002	PENDING AT MGMT CONTROL DIVISION.	
1	1ND	SUS	06/21/2002	09/30/2002	ADMONISHMENT.	03/10/2003
1	1ND	SUS	06/21/2002	11/21/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	03/03/2003
1	1ND	SUS	06/21/2002	11/21/2002	COUNSELING AND RETRAINING.	03/03/2003
6	1UA	SUS	06/27/2002	12/20/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/18/2003
1	1ND	SUS	07/01/2002	10/23/2002	ADMONISHMENT.	03/04/2003
1	1ND	SUS	07/01/2002	10/23/2002	ADMONISHMENT.	03/04/2003
1	1ND	SUS	07/01/2002	10/23/2002	ADMONISHMENT.	03/04/2003
2	1ND	SUS	07/15/2002	12/31/2002	PENDING AT MGMT CONTROL DIVISION.	
1	1CRD	SUS	07/15/2002	12/23/2002	ADMONISHMENT.	03/10/2003
1	1CRD	SUS	07/15/2002	12/23/2002	ADMONISHMENT.	03/10/2003
1	1ND	SUS	07/15/2002	12/23/2002		
3	1ND	SUS	07/15/2002	10/31/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/11/2003
3	1D	SUS	07/15/2002	10/31/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/11/2003
1	1ND	SUS	08/05/2002	10/31/2002	COUNSELING AND RETRAINING.	03/10/2003
1	1ND	SUS	09/17/2002	10/31/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/11/2003
1	1ND	SUS	09/17/2002	11/27/2002	ADMONISHMENT.	03/10/2003
1	1ND	SUS	09/17/2002	11/27/2002	ADMONISHMENT.	03/10/2003
3	1UA	SUS	09/17/2002	12/23/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/18/2003
3	1UA	SUS	09/17/2002	12/23/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/18/2003
3	1UA	SUS	09/17/2002	12/23/2002	SUSTAINED BY OCC. NOT SUSTAINED BY DEPARTMENT.	02/18/2003
2	1ND	SUS	09/23/2002	12/31/2002	COUNSELING AND RETRAINING.	03/10/2003
1	1ND	SUS	10/21/2002	12/30/2002	ADMONISHMENT.	03/10/2003
1	1ND	SUS	10/21/2002	12/30/2002	ADMONISHMENT.	03/10/2003
1	1CRD	SUS	11/20/2002	12/31/2002	COUNSELING AND RETRAINING.	03/10/2003

Policy Recommendation
Office of Citizen Complaints
Fourth Quarter 2002
Reference: OCC Case No. 0054-02
OCC Investigator David Aulet

Subject: Prompt and Appropriate Medical Treatment for Juvenile and Adult Detainees

Recommendation: The Office of Citizen Complaints recommends that the San Francisco Police Department:

1. Amend the Department's Booking and Detention Manual and Department General Order 1.05 (D) (Duties of the Station Keeper) to require the Department to provide prompt and appropriate medical treatment to detainees (both adult and juvenile) to the same degree that the Department is required to provide prompt and appropriate medical treatment to arrestees.
2. Augment Policy Academy and roll call training to conform to this change in policy.

Background:

When a juvenile complainant was taken into police custody, he suffered a 1.5 cm laceration to his lip that required suturing. Evidence of significant bleeding from this laceration was apparent at the scene, during transport and at the station. Although paramedics at the station evaluated the juvenile as requiring non-emergency transport to the hospital for further treatment, officers released the juvenile to his parent at the station without informing the parent of the paramedics' recommendation and assessment and without determining whether the juvenile could obtain transportation to the hospital.

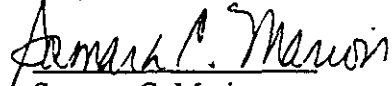
Station keepers are responsible for the custody of prisoners at the district station. It requires that station keepers ensure that injured or ill prisoners are medically cleared before booking. Only a physician or Jail Medical Services personnel at County Jail #1 can provide medical clearance for injured or ill prisoners. The Booking and Detention Manual further provides that seriously ill or injured prisoners must be transported by ambulance to a medical facility. Officers must transport prisoners with minor injuries or illness to a medical facility. (See San Francisco Police Department Booking and Detention Manual, DM-12 (March 2000) pp. 9-11.).

The Booking and Detention Manual outlines the Station Keeper's responsibilities to "prisoners"—individuals who are presumably arrested, booked and subsequently transported to the County Jail. The Booking and Detention Manual is silent as to the Station Keeper's responsibilities toward "detainees"—individuals who are arrested and/or detained, brought to the district station but then released from the district station without further incarceration. The Department is both criminally and civilly liable for a detainee within its custody no matter how short the duration. Thus, the Booking and Detention Manual and Department General Order 1.05 (D) which outlines the duties of the Station

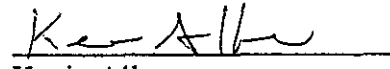
Keeper should clearly outline the responsibilities that the Station Keeper and thus, the Department has towards its detainees—both juvenile and adult.

Dated: June 23, 2003

Prepared by:


Samara C. Marion
OCC Attorney

Approved by:


Kevin Allen
Director

Policy Recommendation
Office of Citizen Complaints
Fourth Quarter 2002

Reference: OCC Case Nos. 569-01, 54-02, 206-02, 888-02, 189-03
OCC Investigators David Aulet, Ed McMahon, Alan Barnes, Mark Scafidi & Charles Gallman

Subject: Written Policy Concerning Timely Disclosure of Information in Police Matters of Public Concern

Recommendation: The Office of Citizen Complaints recommends that the San Francisco Police Department implement a written policy concerning the timely disclosure of information in police matters of public concern (e.g. officer-involved shootings, death-custody cases, arrests of police officers) to family members, the public and the press that includes the identity of officers involved in an incident, the release of the incident report, the status of the case, and other relevant information.

Background:

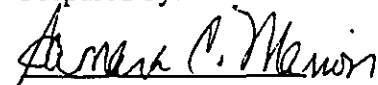
The OCC has received complaints from the public and from family members whose children and siblings have been injured or killed by SFPD actions that the Department has not provided them information about the incident itself, the identity of the officers involved, the status of the case and other relevant information.

For example, in the Martin Luther King Jr. day felony stop of four juveniles, families of the juveniles complained that the Department would not release the incident report to them and that they could not obtain information from the Department as to the identity of the officers who detained and pat-searched their children. In an officer-involved shooting case, the victim's family did not receive the incident report for several months after the death and then when they finally received it, it was significantly redacted. In the case of three off-duty SFPD officer arrests, two complainants stated that the Department's failure to release the incident report and explain the investigative steps it was taking in the matter undermined the public's confidence in the Department.

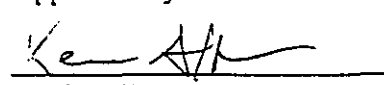
The Department has no written policy concerning the timely disclosure of information to the press, the public and family members affected by lethal and/or injurious actions taken by SFPD officers. The non-disclosure or delayed disclosure of basic information (including identity of officers involved in an incident and release of the incident report) fosters community suspicion and hostility toward the Department and permits rumor and speculation to circulate instead of information and facts.

Dated: June 23, 2003

Prepared by:


Samara C. Marion
OCC Attorney

Approved by:


Kevin Allen
Director

Policy Recommendation
Office of Citizen Complaints
Fourth Quarter 2002

Reference: OCC Case Nos. 569-01, 54-02, 206-02, 888-02, 189-03
OCC Investigators David Aulet, Ed McMahon, Alan Barnes, Mark Scafidi & Charles Gallman

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Background:

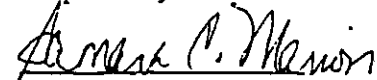
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For example, in the Martin Luther King Jr. day felony stop of four juveniles, families of the juveniles complained that the Department would not release the incident report to them and that they could not obtain information from the Department as to the identity of the officers who detained and pat-searched their children. In an officer-involved shooting case, the victim's family did not receive the incident report for several months after the death and then when they finally received it, it was significantly redacted. In the case of three off-duty SFPD officer arrests, two complainants stated that the Department's failure to release the incident report and explain the investigative steps it was taking in the matter undermined the public's confidence in the Department.

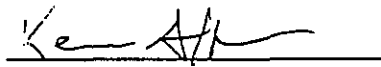
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Dated: June 23, 2003

Prepared by:


Samara C. Marion
OCC Attorney

Approved by:


Kevin Allen
Director

Policy Recommendation
Office of Citizen Complaints
Fourth Quarter 2002

Reference: OCC Case Nos. 0069-97, 645-00, 814-00, 003-02, 54-02, 202-02, 346-02,
374-02, 788-02, 940-02, 380-03

OCC Investigators Cheri Toney, Pat Dalton, David Aulet, Mary Ivas, Erick Baltazar,
Mark Scafidi, Karol Heppe

**Subject: Review and Amend DGO 7.01 to Explicitly Outline Officers'
Responsibilities To Juveniles**

Recommendation:

The Office of Citizen Complaints recommends that the Department:

1. Review and rewrite the policy and procedures regarding juveniles (Department General Order 7.01) to ensure compliance with state and federal law and to explicitly state the responsibilities and documenting requirements of officers.
2. Invite appropriate personnel from the San Francisco Juvenile Probation Department, Youth Guidance Center, Legal Services for Children, Child Protective Services, Department of Justice and other expert institutions to provide a best practices review of police department's policies and procedures regarding juveniles and to participate in the evaluation and rewriting of the Department's policy and procedures regarding juveniles.
3. Augment roll call and Police Academy training to conform to these policy changes.

Background:

The OCC has received numerous complaints concerning the treatment of juveniles and the failure of officers to follow proper juvenile procedures. Additionally, General Order 7.01 is silent in a number of significant areas affecting children and juveniles. The following examples highlight aspects of Department General Order 7.01 that need to be revised but are not intended to be the only areas of suggested revision.

1. DGO 7.01 states that officers should not bring juveniles to facilities containing a lockup for adults, including district stations but officers routinely bring juveniles to district stations. This practice should be re-evaluated in light of the DGO and each district station facility should be evaluated as to its ability to comply with California Code of Regulations (see below).
2. DGO 7.01 does not address the Department's responsibilities to children or minors who do not fall under Welfare and Institutions Code section 300 (Victim

of Neglect), 601 (Runaway or Beyond Parental Control) or 602 (Violation of Criminal Law). In one complaint, a 14-year old girl was brought to the district station despite her parent's objection and then subjected to a derogatory comment by an officer at the station. Her status was neither as a section 300, 601 or 602 minor and the DGO provided no guidance as to alternate places she could have been placed before a parent, legal guardian or responsible adult could have picked her up.

3. DGO 7.01 (E) (2) (b)¹ which governs the procedures at district stations for the secure detention of juveniles who have committed §602 offenses and pose a serious security risk does not fully comply with California Code of Regulations, Title 15, Article 14.

DGO 7.01 does not state what factors should be taken into account in deciding to hold a minor in secure detention. Nor does it state what actions officers should take after the 30-minute maximum handcuffing time has expired. It does not require a watch commander to approve the securing of a minor to a stationary object for longer than 30 minutes and every 30 minutes thereafter. Nor does it require documentation of the reasons for the continued secure detention of the juvenile.² Additionally, it does not address any other option for securing a juvenile who poses a serious security risk. This section needs to be rewritten to conform to California Code of Regulations, Title 15, Article 14.

¹ General Order 7.01 (b) provides: **SECURE DETENTION.** Juveniles age 14 and over who are serious security risks or pose a risk of harm to themselves or others, may be held in secure detention. The following policies shall apply:

- (1) The juvenile must be informed of the purpose, expected detention time and of the six hour maximum.
- (2) The juvenile may be cuffed to a stationary object for a maximum of 30 minutes.
- (3) There must be adequate supervision to assure restricted contact with adult prisoners.
- (4) Entry must be made in a log, indicating the offense, reasons and circumstances for the secure detention, starting and ending times of detention, and the officer's name.

² While General Order 7.01 (b) (4) requires entry in a log indicating "the offense, reasons and circumstances for the secure detention, starting and ending times of detention, and the officer's name," it does not include the reason for the continued secure detention and the authorization of a watch commander as mandated under §1548, California Code of Regulations.

For example, California Code of Regulations, Title 15, Article 14, Section 1548 outlines the mandatory procedures and documentation requirements when a juvenile is handcuffed to a stationary object. It specifically imposes certain requirements if a juvenile is secured to a stationary object for longer than 30 minutes—requirements that 7.01 does not address or impose.

Section 1548 states:

Minors held in secure detention outside of a locked enclosure shall not be secured to a stationary object for more than thirty (30) minutes unless no other locked enclosure is available. A staff person from the facility shall be present at all times to assure the minor's safety while secured to a stationary object. Securing minors to a stationary object for longer than 30 minutes, and every 30 minutes thereafter, shall be approved by the watch commander and the reasons for continued secure detention shall be documented. Minors who are secured to a stationary object shall be moved to a locked enclosure at such time as it becomes available.

Department Bulletin 01-38 addressed officers' responsibilities to monitor juveniles at the district stations and to fill out secure and non-secure juvenile detention logs at the stations. (Attached to the Department Bulletin are the Secure Detention of Juveniles Log and Non-Secure Detention of Juveniles Log.) It stated that officers had to obtain the officer-in-charge's approval before placing a juvenile in secure detention and for detentions that exceeded thirty minutes. It did not inform officers that they needed approval for every thirty minutes thereafter, nor did it require documentation of the reasons for the continued secure detention. Contrary to §1548 which instructs that minors secured to a stationary object shall be moved to a locked enclosure at such time as it becomes available, Department Bulletin 01-38 stated that "Department policy prohibits placing juveniles in *locked* rooms or cells."³ This department bulletin expired on February 14, 2003.

Both the Department Bulletin and the Juvenile Log forms are unclear as to which officer is responsible for the continuous monitoring of the juvenile and the thorough completion of the Juvenile Log forms.

Complaints involving secured detention issues include a 17-year-old juvenile arrestee who was placed in a room at the district station and handcuffed to a stationary object for 70 minutes until he was transported to the Youth Guidance Center. The Secured Detention Log indicates that an officer observed the juvenile

³ This prohibition is correct as to certain types of juveniles. Juveniles cannot be held in a locked room and/or handcuffed to any fixed object if 1) the juvenile is brought to a district station for a Welfare and Institution Code §§300 or 601 offense (e.g. truancy, child neglect) or 2) the juvenile is under age 14 (regardless of the offense) or 3) the juvenile is age 14 or over and is not a serious security risk or does not pose a risk of harm to him or herself or others. (See General Order 7.01 (E)(1) & (2)).

at two thirty-minute intervals. In a second case, complainant, a 14-year-old juvenile arrestee was placed in a room at the district station and handcuffed to a stationary object for 44 minutes until he was released to his parent. The Secured Detention of Juveniles Log indicates that an officer observed the juvenile twenty minutes after he was placed in the room and twenty-four minutes after the first observation. He was intermittently released from the handcuffs while receiving medical treatment from paramedics called to the station.

In a third case, complainant, a 15-year-old juvenile arrestee was placed in a room at the district station, handcuffed to a stationary object for 45 minutes, released from the handcuff to make a phone call and then handcuffed again to a stationary object.

In a fourth case, a female juvenile and a female adult were handcuffed together on a bench in the district station. This station lacks proper and sufficient holding facilities for both females and juveniles and must be corrected.

In a fifth case, a juvenile was handcuffed to a bench for about an hour.

4. General Order 7.01 does not address the rights of juveniles and the responsibilities of officers when juveniles are detained but not brought to the district station. The General Order is silent as to any notification to the parents or legal guardian, does not address the manner in which a juvenile may be released from police detention and does not include any documentation requirement.

Complaints involving detentions of juveniles include a case in which officers were responding to a car vandalism report involving 18 and 19 year old black females. Officers detained a 13 and 15-year-old black female juveniles who were carrying groceries in close proximity to a market. They were pat searched by male officers, placed in the patrol car and transported several blocks for a cold show in which they were exonerated. Instead of driving the two juveniles to their home, an officer released them several houses away from where they resided. Officers never notified the juveniles' parents during the detention or after they were released; no incident report documenting the detention and cold show was written.

In a second case, officers detained a juvenile on suspicion of inhaling an intoxicant. They knew he was a known gang member and he was wearing gang colors at the time of the detention. Stating they were transporting him to the police station, they stopped and released him in rival gang territory where he was immediately stabbed.

5. General Order 7.01, section II (2) states that when taken into custody juveniles should be read the Miranda advisement as required by Welfare and Institutions Code §625. However, the general order does not state whose responsibility it is to

provide the advisement, when it should be given nor does it include any documentation requirement.

Because the Secure and Non-Secure Detention of Juvenile Log Forms already document police contact with each juvenile brought to the district stations, this form provides a logical place to record when and who provided each juvenile the Miranda advisement.

Complainant, a juvenile, was taken into temporary custody at a district station. The complainant alleged that he was not read his Miranda rights. In their OCC interviews, eight officers who had contact with the complainant, including the arresting officer, stated that they did not inform the complainant of his Miranda rights. All of these officers stated that they did not know whose responsibility it was to Mirandize the juvenile.

6. Although DGO 7.01 requires the arresting officer to notify a juvenile's parent, guardian or responsible relative if a juvenile is taken to the district station or other law enforcement facility, it does not state when such notification must be provided. Officers are required to include in their incident reports whether notifications were made or whether other actions were taken to notify parents or guardians. It does not require that identifying information about the parents or guardians be documented in the incident report or elsewhere.

In two cases, juveniles were released to either a relative or a friend's parent without sufficient information in the incident report to identify who that individual was and how to contact that individual. Because the Department is responsible for releasing to a parent, guardian or responsible adult, such information is vital.

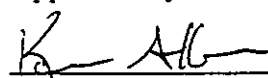
Dated: June 23, 2003

Prepared by:



Samara C. Marion
OCC Senior Attorney

Approved by:



Kevin Allen
Director

Policy Recommendations
Office of Citizen Complaints
Fourth Quarter 2002
Reference: OCC Case No. 0054-02
OCC Investigator David Aulet

Subject: Amending the Critical Incident Criteria to Include Incidents Involving Significant Bystander Response and Police Action

Recommendation: The Office of Citizen Complaints recommends that the San Francisco Police Department:

1. Amend Department General Order 8.01 (Critical Incident Evaluation and Notification) to include incidents that involve significant bystander and/or community response and police action but may not rise to the level of "a riot, insurrection or potentially violent demonstration" as currently required under 8.01.
2. Amend Department General Order 8.01 to include designating specific officers the responsibility of answering questions posed by bystanders, providing information concerning the necessity and lawfulness of the police action and assisting in de-escalating hostility between bystanders and the police.
3. Augment Policy Academy and roll call training to conform to this change in policy.

Background:

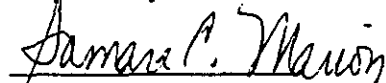
Four juveniles who were sitting in a car listening to music in the early morning hours of Martin Luther King Jr. Day were detained at gunpoint, removed from their car and pat-searched. Officers were responding to a call that two African-American males with hoods over their faces were removing guns from a car. Parents (complainants) and other concerned neighbors came out to the scene and protested the treatment of the juveniles, some of whom were female and subjected to pat-searches by male officers. They also requested information about the legality of the police action. Complainants and witnesses stated that an officer was expressly asked for an explanation of the police action, did not furnish one, but instead replied with a racially derogatory comment. A juvenile complainant and adult were forcibly arrested, resulting in visible injuries to the juvenile complainant.

Department General Order 8.01 establishes policies and procedures for evaluation by and notification of command personnel in critical incidents. This order mandates that the District Captain (or an alternative designee) immediately respond to the scene of a critical incident, assume command, evaluate the situation and make appropriate notifications. Examples of critical incidents include a hostage/barricaded suspect, a citizen shot by an officer, a riot, insurrection or potentially violent demonstration, and an officer arrested on or off duty.

While the instant case did not rise to the level of a "riot, insurrection or potentially violent demonstration," the nature of the police action and the community response were such that the expertise and presence of command staff normally drawn upon during a critical incident would have significantly enhanced the communication between law enforcement and members of the community. Additionally, by designating this case and similar situations as a critical incident, the Department would further its community policing goals by allocating the resources, strategic planning, advanced officer training and state-of-the-art policing generally dedicated to critical incidents. The OCC further recommends that an essential aspect of a critical incident response include designating specific officers to answer questions posed by bystanders, provide information concerning about the police action, and assist in de-escalating hostility between community members and the police.

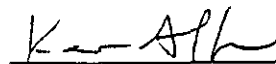
Dated: June 23, 2003

Prepared by:



Samara C. Marion
OCC Attorney

Approved by:



Kevin Allen
Director

Policy Recommendation
Office of Citizen Complaints
Fourth Quarter 2002

Reference: OCC Case Nos. 872-02, 632-02, 402-02, 249-02, 881-01, 712-00, 1020-98,
258-98

OCC Investigators Edward McMahon, David Aulet, William Huey, Mary Ivas, Helen
Calderon & Mark Scaffidi

Subject: Providing Translators

Recommendation: The Office of Citizen Complaints recommends that the San Francisco Police Department create a General Order and roll call training that requires officers to obtain a translator/interpreter to provide adequate language translation in situations where

- (1) A civilian requests a translator; or
- (2) An officer is unable to provide services due to a language barrier

This General Order shall provide officers flexibility in obtaining translation assistance by calling upon bilingual officers, AT& T's 911 foreign translation service and other individuals present at a scene who may offer assistance. The General Order shall also provide clear guidelines as to when civilian assistance would be inappropriate because of the civilian's status (e.g. The General Order would prohibit requesting a suspect to translate for a victim or a young family member to translate for a parent in domestic violence case.)

Background:

Currently officers encountering a language barrier may contact the Communications Unit, Operations Center or ATT's 911 foreign language translation service to request a translator. Sometimes bilingual officers are available to provide translation; at times officers obtain assistance from other civilians at the scene who can translate.

In 1999 the OCC made a policy recommendation that the Department provide a translator when either a civilian requested one or the officer was unable to provide services due to a language barrier. Two cases had given rise to this policy recommendation. In one case, the complainant reported to the district station that he had been assaulted. His request for a Spanish language translator was denied because the responding officer believed the complainant-victim spoke sufficient rudimentary English. In a second case, an auto theft victim was unable to receive an administrative fee waiver due to the lack of intervention by a translator. The officer stated during the OCC investigation that he did not request a translator through the local phone company because the forty-minute response time in the past was too long a delay given his other responsibilities.

Throughout 2000 and 2001 The Department and the OCC meet several times to discuss this policy recommendation but ultimately, the Department never took action on the policy recommendation.

The OCC has received numerous subsequent complaints that continue to demonstrate the need for new policy in this area. Responding to a domestic violence call, the officers refused the complainant's request that her daughter act as a translator. No interpreter was called to the scene and the complainant was interviewed in English. The complainant believed that the lack of an interpreter resulted in the officers' acceptance of her husband's version of events and led to her being arrested as a primary aggressor. In a previous domestic violence call involving the same husband, SFPD officers interviewed the complainant in Cantonese and the case resulted in her husband being arrested and ultimately placed on domestic violence probation.

In a second case, an officer responded to a landlord-tenant dispute. The officer wrongly concluded through hand gestures and a limited English conversation with the landlord that she had been the victim of a verbal rather than physical assault. The officer returned several hours because of another 911 call at the address, this time summoning an interpreter for the landlord. Through the interpreter, the officer learned that the landlord had been physically assaulted by the tenant during the first call.

In a third case, during a traffic stop involving questions about his registration, the complainant asked in limited English whether he could speak with an officer who spoke Spanish. The officer denied there was a language barrier and refused to call for translation assistance for the complainant.

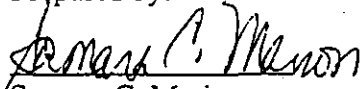
In a fourth case, an officer arrested the complainant for public intoxication even though witnesses at the scene told the officer he had not been drinking and the PAS result was .00%. At the station, the complainant's request to speak with a Spanish-speaking officer was denied.

In a fifth case, the complainant's passenger asked the officer if he could summon a Spanish-speaking officer because the complainant did not believe she could provide a complete statement and answer questions regarding a traffic collision in English. The officer denied her request, which the complainant believed resulted in an incomplete investigation.

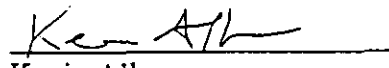
In a sixth case, during a dispute between the complainant and a restaurant owner in which police intervened, the complainant asked that a Chinese-speaking officer be summoned to translate for her. The officer denied her request.

Dated: June 20, 2003

Prepared by:


Samara C. Marion
OCC Attorney

Approved by:


Kevin Allen
Director

Policy Recommendation
Office of Citizen Complaints
Fourth Quarter 2002
Reference: OCC Case Nos.0216-00 & 0245-02
OCC Investigators Sergei Litvinov & Erick Baltazar

Subject: Protocol and Written Guidelines to Maintain Incident Report Attachments

Recommendation: The Office of Citizen Complaints recommends that the San Francisco Police Department develop a protocol and written guidelines that ensure that required documents such as strip search authorizations, citizen arrest forms, certificates of release, emergency protective orders, and cold show admonitions are properly scanned, filed and maintained by the Records Management Section to the same degree that incident reports are.

Background:

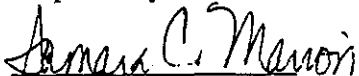
Police officers are often required to fill out a variety of forms that contain vital information about actions they have taken during the course of investigation. For example, if an officer detains an individual and releases him or her after investigation, an officer is required to fill out a certificate of release form (Penal Code sec.849(b)) which is provided to the individual and maintained by the Records Management Section of the Department. This document informs the individual of the date and time of the police encounter and states that the police encounter was for detention purposes only and did not amount to an arrest. Sometimes this document is the only evidence of the police encounter.

During the course of numerous OCC investigations, SFPD members have stated that they complied with department mandates by filling out required forms and attaching them to the incident report but that when OCC investigators or the SFPD members themselves attempt to obtain such records, they cannot be located. For example, in one case where the legality of a strip search was at issue, the officer stated she had obtain authorization from a superior and filled out the strip search authorization form that she claimed she attached to the incident report. However, the form was not attached to the incident report and could never be located. In another case where the existence of an emergency protective order (EPO) was at issue, the officer stated that he had attached it to the incident report. Efforts to obtain the EPO through the Records Management Section were unsuccessful. The officer was able to locate a copy of the EPO in his own records and that copy exonerated the officer.

Such documents are often vital to demonstrate compliance with federal and state laws and department general orders. These documents often provide important information to the civilian regarding the type of action the Department has taken in the civilian's case. Thus, to ensure proper and complete record keeping, these documents should be scanned, filed and maintained to the same degree that incident reports are.

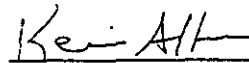
Dated: June 20, 2003

Prepared by:



Samara C. Marion
OCC Attorney

Approved by:



Kevin Allen
Director

Policy Recommendation
Office of Citizen Complaints
Fourth Quarter 2002
Reference: OCC Case Nos. 0535-02 and 430-03
OCC Investigators Jessica Cole and Karol Heppe

Subject: Policy and Training Recommendations Concerning SFPD Interactions with Transgender Individuals

Recommendation: The Office of Citizen Complaints recommends that the San Francisco Police Department:

1. Implement as soon as possible the fifteen (15) recommendations developed by the SFPD/Transgender Community Task Force. Because of continuing OCC complaints concerning interactions between transgender individuals and SFPD, it is especially imperative that roll call training and Task Force-suggested Department Bulletins be issued immediately.
2. Establish a record keeping system for each roll call training that indicates the time, date, member attendance, topic and materials used for the training. (E.g. informational hand-outs or a video presentation shall be preserved from each roll call training.) Such records shall be accessible to the OCC in the course of investigation. The OCC shall be included in the distribution list that announces upcoming roll call trainings. (Also see Fourth Quarter 2002 OCC Policy Recommendation concerning Roll Call Training and Reissuance of Department Bulletin Concerning Service Animals and Written Protocol on Issuance and Reissuance of Department Bulletins.)

Background:

Complainant, a self-identified transgender woman, was booked as a male. Complainant felt that the officer's language and attitude toward her were disrespectful of her gender identity. Based on this complaint, the OCC presented to the San Francisco Police Commission policy and training recommendations. On August 1, 2001, the San Francisco Police Commission unanimously adopted Resolution #55-01 which recommended that the Department 1) augment training for both new recruits and experienced officers to provide guidance as to culturally competent language and behavior in the questioning and other treatment of persons who identify, or who are identified by officers, as transgender individuals; 2) invite appropriate personnel from the City's Human Rights Commission, Community United Against Violence (CUAV) and other expert institutions to participate in training SFPD sworn personnel, pursuant to the above; and 3) standardize documentation as to transgender individuals in incident reports and other SFPD forms, to include, among other items, complete documentation for persons who use various (e.g. male and female) aliases.

In response to Resolution #55-01, the SFPD/TG Community Task Force (hereinafter Task Force) convened in January 2002 and met throughout the next year and

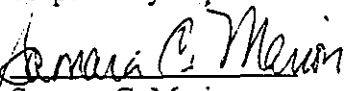
a half to develop protocols and training materials. In April 2003, the Task Force proposed to the Department a 15-point plan that includes roll call trainings, "A" Priority Department Bulletins, increased recruit and advanced officer training, and revisions to particular General Orders. The Department is currently reviewing these proposals.

In addition to the original complaint that gave rise to Police Commission Resolution 55-01, the OCC received two subsequent complaints involving transgender individuals. In one case, an officer who had responded to a dog complaint continued to address the complainant as "Sir" despite repeated corrections on her part that she was not a "sir" and should be addressed as "ma'am." In another case involving a traffic stop, although the driver presented a valid driver's license that indicated she was female, the officer repeatedly questioned her gender, including asking her about what surgeries she had undergone.

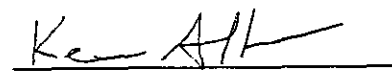
While attempting to verify officers' attendance at roll call training on other topics, the OCC has found that the Department does not have a uniform policy to document the time, date, member attendance and materials used during roll call trainings. Such documentation is necessary to enforce compliance and evaluate roll call training effectiveness.

Dated: June 19, 2003

Prepared by:


Samara C. Marion
OCC Attorney

Approved by:


Kevin Allen
Director

Policy Recommendation
Office of Citizen Complaints
Fourth Quarter 2002
Reference: OCC Case Nos.402-02 & 858-02
OCC Investigators David Aulet and Sergei Litvinov

Subject: Providing Preliminary Alcohol Screening Test to Individuals Arrested and Booked for Public Intoxication and the Filing of Public Intoxication Reports

Recommendation: The Office of Citizen Complaints recommends that the San Francisco Police Department

1. Implement a procedure for filing and maintaining public intoxication reports to ensure that they are preserved and accessible to the public to the same degree that incident reports are.
2. Provide a Preliminary Alcohol Screening Test to individuals arrested and booked for public intoxication (Penal Code section 647(f)).

Background:

The complainant was involved in a non-injury traffic accident. Despite a Preliminary Alcohol Screening (PAS) test of .00%, no smell of alcohol on complainant's breath, and witnesses who stated he had not been drinking, the complainant was arrested and booked for public intoxication (Penal Code sec.647(f)) where he was held for four hours at the district station.

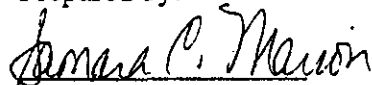
Department bulletins addressing public intoxication arrests mandate officers to prepare a public intoxication report in every case. In the instant case the arresting officer stated that he prepared a public intoxication report but he could not produce it for the OCC investigation. The station keeper who received the booking could not produce the report, although he maintained he would have required the report as a prerequisite to booking in this case because the complainant was booked only on the public intoxication charge. In another case the complainant was arrested and held for four hours for public intoxication even though he claimed he had not been drinking. His requests for a breath and blood tests were denied. When he requested a copy of the public intoxication report from the District Station, he was told he needed to obtain it from the Reports Management Section where he was informed no report existed. Eventually and after much effort and persistence he received a copy of the report through the Police Legal Division.

Because public intoxication reports constitute the sole contemporaneous documentation of the justification for a civilian's prolonged custodial detention, they should be filed with the Reports Management Section and maintained as scrupulously as incident reports. Additionally, public intoxication reports should be made available to the detainee to the same extent that other incident reports are available to arrestees, detainees and suspects.

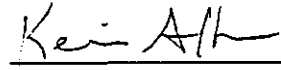
Under San Francisco Police Department's current policy, a 647(f) arrestee cannot obtain a blood, breath or urine test to determine the presence or absence of alcohol or drugs unless the arrestee can arrange for and pay the costs of the test. According to SFPD's Booking and Detention Manual, DM-12 (March 2002), "[t]he test will be administered at the arrested person's expense and conducted under the supervision of the Station Keeper." District stations are not equipped with breathalyzers; the costs associated with hiring a medical staff person to come to the district station to obtain a blood or urine test will be prohibitive to most detainees. On the other hand, most officers have Preliminary Alcohol Screening devices that can at least provide some measure of alcohol consumption with little extra cost to the Department. Because a 647(f) arrest involves a substantial custodial detention of an individual, the Department should be required to collect evidence that supports this liberty infringement. The Department should be required to use Preliminary Alcohol Screening tests or another testing device that incurs a minimal cost to the Department but enables an arrestee to determine the presence or absence of alcohol.

Dated: June 19, 2003

Prepared by:


/Samara C. Marion
OCC Attorney

Approved by:



Kevin Allen
Director

Policy Recommendation
Office of Citizen Complaints
Fourth Quarter 2002
Reference: OCC Case Nos.0535-02 and 724-02
OCC Investigators Jessica Cole and Helen Calderon

Subject: Roll Call Training and Reissuance of Department Bulletin Concerning Service Animals and Written Protocol on Issuance and Reissuance of Department Bulletins

Recommendation: The Office of Citizen Complaints recommends that the San Francisco Police Department:

1. Develop a written protocol that requires the Department to review all Department Bulletins sixty (60) days before their expiration to determine whether they should be reissued. The written protocol would require the Department to consult with the OCC before deciding whether or not to reissue Department Bulletins and shall seek the input of the OCC when reissuing a Department Bulletin or issuing new Department Bulletins. The written protocol would require Department Bulletins to be reissued before their expiration date.
2. Reissue (and update if appropriate) SFPD Department Bulletin A 00-43 Use of Service Animals By Persons With Disabilities that expired on 3/23/02.
3. Reissue (and up-date if appropriate) roll call training on Guide dogs and Service Animals.
4. Establish a record keeping system for each roll call training that indicates the time, date, member attendance, topic and materials used for the training. (E.g. informational hand-outs or a video presentation shall be preserved from each roll call training.) Such records shall be accessible to the OCC in the course of investigation. The OCC shall be included in the distribution list that announces upcoming roll call trainings. (Also see Fourth Quarter 2002 OCC Policy Recommendation concerning Policy and Training Recommendations Concerning SFPD Interactions with Transgender Individuals)

Background:

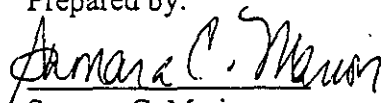
While responding to a loose dog complaint at a residential motel, an officer continued to question the complainant about her ownership of a service animal despite the complainant and the hotel manager confirming the dog's service animal status. Although the complainant offered to provide documentation attesting to the dog's service status, the officer continued to press the complainant to reveal the nature of her disability, stating that she did not "look disabled." When the complainant revealed her disability (which qualifies as a disability under federal and state law), the officer claimed it was not a disability but a disease.

In another case, officers responded to complainant's call that he was being refused service at a restaurant because of his service dog. The officers asked the complainant for proof that his dog was a service animal or medical proof that he needed a service animal, documentation that service animal owners are not required to carry by law. When he asserted that his disability was confidential, the officers stated they could not help him and that it was a civil matter between himself and the restaurant owner. While attempting to obtain records of roll call trainings the officers received concerning guide dogs and service animals, the OCC discovered that the Department does not have a uniform system for documenting member attendance, time, date, topic and materials used for the roll call training. Such documentation is necessary to enforce compliance and evaluate roll call training effectiveness.

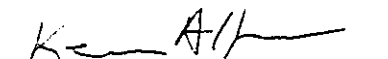
Additionally, the Department does not have any protocol written or otherwise for reviewing and reissuing Department Bulletins before their expiration. In the latter aforementioned case, Department Bulletin A 00-43 entitled "Use of Service Animals By Persons With Disabilities" had expired on March 23, 2002. This Department Bulletin contains vital information about responding to and documenting service animal calls and its reissuance before its expiration date would provide continuity of Department standards and practices. (Department Bulletins are issued by the Chief of Police and distributed Department-wide. Department Bulletins may provide directives, general information, training information, special orders, event orders or deployments, and may supplement or amend Department General Orders. Department Bulletins and their provisions expire two (2) years after their date of issuance. (See generally Department General Order 3.01 II.))

Dated: June 19, 2003

Prepared by:


Samara C. Marion
OCC Attorney

Approved by:


Kevin Allen
Director

Policy Recommendation
Office of Citizen Complaints
Third Quarter 2002
Reference: OCC Case No.61-02
OCC Investigator David Aulet

Subject: Logging system for external requests of SFPD incident reports and written guidelines for immediate window release of particular incident reports

Recommendation: The Office of Citizen Complaints recommends that the San Francisco Police Department establish a method to document the receipt and processing of all external requests for incident reports. Additionally, the Office of Citizen Complaints recommends that the San Francisco Police Department develop guidelines and criteria for the immediate release of selected Incident Reports at the Report Management Section (RMS) window and provide information to the public (through posted signs, the Department's website, telephone recordings) as to what reports can be immediately released and how to request such reports.

Although the Report Management Section of the San Francisco Police Department has a method to document the receipt and processing of internal requests for incident reports, it does not have a similar system for external requests. According to RMS's personnel, their division receives an average of 180 external requests for incident reports a day. During recent discussions with the RMS Captain, he has stated that he is currently exploring how to expand the database to include a method for documenting the receipt and processing of external requests for incident reports. Additionally, he has written a unit general order for the immediate release of certain incident reports at the RMS window. This unit general order is still undergoing revisions and authorization. These steps, once instituted, would significantly address the problems raised by the case discussed below that gave rise to this policy recommendation. The OCC recommends that the documenting system and unit order be expeditiously implemented and that the public be informed (through e.g. posted signs, the Department's website, telephone recordings) as to what reports can be immediately released and how to request such reports.

Background:

A law firm representing a client who was injured during a car accident requested twice by a written letter a copy of the incident report from SFPD's Report Management Section. When the law firm still had not received the incident report three months after the requests, a legal assistant for the law firm went to SFPD's Report Management Section and submitted another written request for the incident report. When the 10-day processing period had expired, the legal assistant inquired as to the status of the third written request. None of the previous written requests could be located.

Dated: 3/27/03

Prepared by:


Samara C. Marion
OCC Senior Attorney

Approved by:


Donna Medley
Acting Director

Policy Recommendation
Office of Citizen Complaints
Third Quarter 2002

Reference: OCC Case Nos. 535-02; 396-02; 874-00; 201-00
OCC Investigators Jessica Cole, Helen Calderon, Dennis Maxson & Karol Heppe

Subject: Assessing and Controlling Potentially Dangerous Canines

Recommendation: The Office of Citizen Complaints recommends that the San Francisco Police Department:

- (1) provide written guidelines and enhance training on appropriate animal control techniques, especially for domesticated canines, to ensure that officers are prepared
 - (a) to assess whether or not a domesticated animal poses a danger to officers, other persons and/or other domesticated animals; and
 - (b) to handle a threatening domesticated animal correctly.
- (2) invite appropriate personnel from the City's Department of Animal Care and Control to participate in training SFPD sworn personnel (new recruits and advanced officers) to assess and handle potentially dangerous canines. Such training should include simulated scenarios with actual dogs at the Animal Care and Control facility.
- (3) develop a protocol and written guidelines that enable SFPD to request and coordinate on-scene assistance from Animal Care and Control in appropriate cases.
- (4) equip patrol cars with dog leashes.
- (5) train supervising sergeants in the use of "come-a-longs" for securing potentially dangerous canines and equip each station with one "come-a-long."
- (6) include potentially dangerous canine scenarios in the firearm simulation training provided by the Police Academy.

Background:

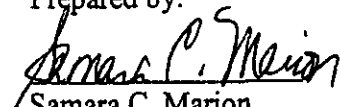
The OCC has investigated a number of cases in which SFPD officers were called to scenes in which animals, particularly dogs, were present. For example, in one case, during a well being check on an 11-year-old child at home alone, an officer was bit on the buttocks by the family's sheep dog. The officer's partner shot at the dog; the bullet hit the officer in the leg and then ricocheted, hitting the 11-year-old child in the knee.

In a second case, officers observed a pit bull biting the ankle of a 10-year-old girl. The officers shot the dog while in close proximity to the child and another child bystander. In a third case, officers responded to a complaint of unleashed, charging dogs in a neighborhood. After the owner secured both dogs, one got loose and charged at the officer. The officer fired two rounds toward the dog; the dog was hit by a fragment of a bullet that hit the ground. In a fourth case, responding to a report of an aggressive pitbull running loose in a hotel hallway, an officer entered the hotel with his gun drawn. When the owner was contacted, she secured the dog that turned out to be her service animal.

While Department policy authorizes the use of a firearm to kill a dangerous animal, it does not address alternative (i.e. less than lethal force) responses where an animal is perceived as a threat. SFPD's Vicious and Dangerous Animals Unit and the Department of Animal Care and Control suggest that animal control equipment such as leashes and come-a-longs in addition to hands-on training and coordination between SFPD and Animal Care and Control (when appropriate) will better equip SFPD officers to respond to the variety of canine encounters they are likely to handle.

Dated: 3/27/03

Prepared by:


Samara C. Marion
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Approved by:


Donna Medley
Acting Director