

SPARKS REPORT

2nd and 3rd Quarter 2019



CITY & COUNTY OF SAN FRANCISCO

Police Department

Police Commission
11.13.2019

POLICIES ISSUED

Department
Bulletins And Notices

ISSUED
118



Bulletins
117

Notices
1

**GENERAL
ORDERS**

ISSUED
2



DGO 2.04
Complaints Against
Officers

DGO 3.01
Written
Communication System

Department General Orders In Progress – 2nd and 3rd Quarter

Deaf and Hard of Hearing: It is SFPD's policy that members, in the course of their official duties when encountering a deaf or hard of hearing individual, shall provide free of charge a qualified interpreter or appropriate auxiliary aids to ensure effective communication.

DGO 3.06 Residence Certification: (Adopted on 10/02/2019 – 4th Quarter)

Delineates the procedures for members to inform the Department whenever they change their residence address, tax status, or personal information. Added updating information in Employee Portal.

DGO 3.09 Department Awards: Tabled for future Police Commission meeting

Defines the criteria for formal awards given to sworn officers from Gold Medals down to Captains Complimentary Awards.

Department General Orders In Progress – 2nd and 3rd Quarter

DGO 5.03 Investigative Detentions: Under revision

This order establishes policies and procedures regarding investigative detentions.

DGO 5.15 Enforcement of Immigration Laws: Meet and confer with DHR and Police Commission

To establish policies regarding the San Francisco Police Department's role in the enforcement of immigration laws and cooperation with U.S. Immigration and Customs Enforcement ("ICE"), U.S. Customs and Border Protection ("CBP") or successor agencies whose role is to enforce immigration laws, in conformity with state and federal laws and San Francisco Administrative Code Chapters 12H and 12I.

DGO 5.17 Prohibiting Bias Policing: Under revision

Outlines the Department's commitment to treat all people with dignity, fairness, and respect.

Department General Orders In Progress – 2nd and 3rd Quarter

DGO 6.03 Underwater Diving Operations: Started concurrence

Establish protocols for conducting underwater operations. It is the intention of this order to establish guidelines rather than to detail the procedures for every conceivable dive operation.

DGO 10.02 Equipment: Waiting for calendaring with Police Commission

Specifies required equipment and optional equipment for uniformed and non-uniformed officers.

DGO 10.08 Use of Electronic Resources: Tabled for future Police Commission meeting

This order establishes policies and procedures governing the use of computers and the confidentiality of computer data.

DGO 11.07 Discrimination and Harassment: Started concurrence

This Order establishes the Department's policy prohibiting discrimination, harassment, and retaliation. This order applies to all members, sworn and civilian.

DGO 11.10 Physical Fitness Evaluation Program: Meet and Confer

Establishes policy for the implementation of a Physical Fitness and Wellness Evaluation Program administered by the Department Physical Fitness Coordinator.

Department of Police Accountability (DPA) Recommendations

DGO 2.04: Complaints Against Officers

- ❖ Incorporated DPA's Charter-mandated duties to "investigate SFPD shootings resulting in a physical injury or death and all complaints of use of force, misconduct or failure to perform a duty except complaints proper on their face or lodged by a SFPD officer."
- ❖ DPA has investigative authority concerning complaints where officers place themselves on duty by "verbally identifying themselves, displaying a department-issued star or ID card or taking enforcement action."
- ❖ DPA has authority to investigate all government agency complaints except for those lodged by law enforcement agencies.
- ❖ Includes a procedure for notifying the DA and SFPD when DPA receives a complaint that includes allegations of criminal conduct.
- ❖ Each quarter, DPA and SFPD will review the previous quarter's cases for aggregate trends and policy or training failures.
- ❖ SFPD and DPA will also review select sustained cases to determine whether any policy, procedures or training needs to be reviewed, added or re-issued.

Department of Police Accountability (DPA) Recommendations

DGO 3.01: Written Communication System

- ❖ The Department of Police Accountability will have thirty (30) calendar days to review a proposed General Order or Manual and submit recommendations to the Department.
- ❖ Bulletins that amend a General Order - Before the Department calendars the amendment with the Police Commission, the Written Directives Unit will notify and provide the General Order Change form to the Department of Police Accountability.
- ❖ The Written Directives Unit will notify the Department of Police Accountability of all published directives.

Department of Justice/Collaborative Reform Initiative Recommendations:

Suggested policy review/development



Objective Numbers 1 through 4:

1. **Use of Force** – 28 policy recommendations

2. **Bias** – 10 policy recommendations

3. **Community Policing** – 3 policy recommendations

4. **Accountability** – 33 policy recommendations

The Executive Sponsors (ESs) are responsible for the appropriate level of assignment and development of recommendation processing.

Thank you.

Any questions?

Executive Director M. Catherine McGuire
Strategic Management Bureau