

Moss

SAN FRANCISCO  
FILED

April 2, 2011

2011 APR -1 AM 9:54

DEPARTMENT OF ELECTIONS

Mr. Richard Matthews  
President  
City and County of San Francisco Elections Commission  
1 Dr. Carlton B. Goodlett Place, Room 48  
San Francisco, California 94102  
By email: [Gail.Hilliard@sfgov.org](mailto:Gail.Hilliard@sfgov.org)

**Re: Application for Appointment to the Redistricting Task Force**

Dear Mr. Matthews,

As a San Francisco registered voter for more than twenty years, who has participated in every election since 1978, I'd like to apply for an appointment to the Redistricting Task Force. The task force has the quite compelling charge of balancing empirical insights that have emerged as a result of new demographic data, with a need to create politically fair and representative districts. I fully meet the criteria for an appointment, and have the background, skills, and temperament to effectively contribute to the task force's public process, and ultimate redistricting recommendations.

Ten years ago I founded San Francisco Community Power, which, over the years, has collaborated with tens of thousands of low-income, ethnically diverse families, to lower their utility bills and improve the environment. SF Power has trained and hired dozens of un- or underemployed individuals, including Spanish and Chinese language speakers. As the publisher of the *Potrero View* – San Francisco's longest running neighborhood newspaper – and a San Francisco Neighborhood Newspaper Association member, I'm well informed about the City's neighborhoods and geographies, particularly southside communities.

I've served on a number of policy committees, including the California Inspection and Maintenance Review Committee and the Power Plant Task Force. This experience has honed my abilities to engage the public in conversations about complex, highly-charged issues. In addition, I have deep experience in policy analysis, having served as an adjunct lecturer for many years at Mills College and San Francisco State University's public administration/policy programs, and provided policy consulting services to a wide array of public and private sector entities.

My professional life provides me with sufficient time to fully participate in the task force. I'd be delighted to have the opportunity to serve San Francisco as part of the Redistricting Task Force. I've enclosed a copy of my CV; please let me know if you'd like additional information about my capacity to engage in this complex and exciting assignment.

Sincerely,  
Steven Moss

Enclosure

**STEVEN J. MOSS**

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**PROFESSIONAL EXPERIENCE**

Steven Moss specializes in policy analysis, strategic consulting and project management, with particular expertise in civic engagement, public health, and environmental issues. He co-founded a successful policy consulting firm; founded an innovative nonprofit organization, and has received a number of prestigious awards and honors, including Fulbright and Lyndon B. Johnson Congressional scholarships. He served as a Budget Analyst for the U.S. Office of Management and Budget, responsible for examining the Medicare program; is co-author of *A Guide for Reviewing Environmental Policy Studies*; teaches courses in economics and policy analysis; and has led a large number of demonstration projects, many of which have led to the adoption of new policies and programs by state and local governments. He has managed projects in India, Niger, and Senegal.

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**PROFESSIONAL EMPLOYMENT**

- *Partner, M.Cubed, 1988 – Present.* Provided analytical and management consulting services to public and private sector clients. Estimated the revenue-generating and exogenous consequences of a number of tax policies, including related to health care mandates, transportation, tobacco, and property. Examined investor-owned utility budgets to identify inefficient or ineffective programs and tariffs, and served as an expert witness in multiple regulatory proceedings; [www.mcubed-econ.com/MCubed/Home.html](http://www.mcubed-econ.com/MCubed/Home.html) Founded and led a nonprofit organization focusing on energy policy, civic engagement and media reform, with an emphasis on implementing innovative and fully evaluated energy and water management programs serving low income families and small businesses, and conducting innovative research on energy and climate change issues; [www.sfpower.org](http://www.sfpower.org)
- *Budget Advisor, Office of Technical Assistance, U.S. Treasury Department, 2001; 2006-present.* Consulted with the Governments of Niger and Senegal on budget policy reform efforts, including leading workshops on program budgeting, medium-term expenditure frameworks, and inventory control and management.
- *Adjunct Lecturer, Public Administration Program, San Francisco State University; Mills College, 1997 - 2010.* Taught graduate- and undergraduate-level courses in policy analysis and political systems.
- *Publisher, Potrero View, 2006-present.* Published, edited, and contributed articles to a monthly neighborhood newspaper with an 8,000-run circulation; [www.potreroview.net](http://www.potreroview.net).
- *Congressional Staff, U.S. House of Representatives, 1987.* Developed analyses which formed the basis of congressional hearings focusing on various health care issues

impacting the small business community.

- *Budget Examiner, U.S. Office of Management and Budget, 1985 - 1987.* Responsible for evaluating physician-related expenditures under the federal Medicare program. Developed the Medicare "Part B" element of the *President's Budget*, including spending reform proposals; negotiated expenditure agreements with the Congressional Budget Office; evaluated Health Care Financing Administration expenditure proposals; briefed political appointees and legislators; and executed budget documents.

## ACADEMIC AND PROFESSIONAL ACHIEVEMENTS

- Candidate, San Francisco Board of Supervisors, District 10, 2010.
- Board member, Equal Opportunity Council of San Francisco, 2010-2011
- Board member, Agahozo Shalom Youth Village, 2010-2011.
- Member, Bay Area Air Quality Management District Community Air Risk Evaluation, 2008-2010.
- Member, California Energy Commission Public Interest Energy Research Distribution Research Program Committee, 2008-2009
- Contributor, KQED-Radio's *Perspective* series, 1998-2009.
- Supervisor's Appointee, Potrero Power Plant Citizen's Task Force, 2001-2009.
- Fulbright Indo-American Environmental Leader Fellowship, 2004.
- Governor's Appointee, California Inspection and Maintenance (Smog Check II) Review Committee, 1997 - 2001.
- Salzburg Seminar Fellow, 2001.
- Kellogg National Leadership Fellow, 1997-2000.
- Presidential Management Intern, 1985 - 1987.
- Masters of Science, Public Policy, University of Michigan, Ann Arbor, 1985.
- Bachelors of Science, Conservation of Natural Resources, University of California, Berkeley, 1982.
- Lyndon B. Johnson Congressional Scholar, 1981.

## REPRESENTATIVE PUBLICATIONS

- "Economic Impact of Proposed Extension of Marine Life Protection Act to the South Coast Region," for the Los Angeles County Sanitation Districts, December 2010.
- "A Gold Standard for Equity in Climate Cap-and-Trade Programs," *Environment*, July/August 2010, Volume 52, Number 4
- Mainstreaming Demand Response: Lessons Learned from a Small Commercial Pilot*, for the California Public Utility Commission, Winter 2009.
- Left to Their Own Devices: Financing Solutions to Conservation Challenges Facing Low-Income Families and Small Businesses*, published by the Environmental Defense Fund, Winter

2009.

*Getting the Job Done Right: Employment Growth and California's Global Warming Solutions Act*, published by Environmental Defense Fund, Winter 2008.

*Economic and "Affordability" Implications of Proposed Service Charge Increases Related to Nitrate Remediation*, published by County Sanitation Districts of Los Angeles, August 2004.

*The Economic and Fiscal Implications of Affordable Housing, A Santa Clara County Perspective*, published by Silicon Valley Citizens for Affordable Housing, Winter 2004.

*The National Economic Impacts of the Child Care Sector*, published by The National Child Care Association, Fall 2002.

*Smart Growth Versus Sprawl in California*, published by American Farmland Trust, May 1999.

## REFERENCES

Chris Block, Chief Executive Officer, American Leadership Forum - Silicon Valley, 408.554.2000; cblock@alfsv.org.

James Fine, Senior Economist, Environmental Defense Fund, 916.492.4698, jfine@ed.org.

Michael Boccadoro, Director, The Dolphin Group, 916.441.4383, mboccadoro@dolphingroup.org;

Sharon N. Green, Legislative and Regulatory Liaison, Sanitation Districts of Los Angeles County

562.908.4288, extension 2503; SGreen@lacsdsd.org

Mike Ruffner, Director, Office of Technical Assistance, Department of the Treasury, 202.927.0249; mruffner@ota.treas.gov.

ELMENDORF

SAN FRANCISCO  
FILED

2011 APR -4 AM 7:38

DEPARTMENT OF ELECTIONS

Redistricting Task Force  
Elmendorf, Christopher  
to:  
Gail.Hilliard@sfgov.org  
04/03/2011 10:23 PM  
Show Details

Dear Gail,

I'm writing to submit my application for appointment to the Redistricting Task Force. Per the posted guidelines, please find attached:

1. A statement confirming that I meet the minimum criteria for appointment.
2. A statement of interest.
3. A statement of availability.
4. My CV.

Thank you for considering my application.

Best,

Chris

Christopher S. Elmendorf  
Professor of Law  
University of California at Davis



SCHOOL OF LAW

400 MRAK HALL DRIVE DEPARTMENT OF ELECTIONS  
DAVIS, CALIFORNIA 95616-5201

**Application for San Francisco Redistricting Task Force**  
**Chris Elmendorf**  
**April 3, 2011**

**Statements Regarding "Minimum Criteria" for Service**

What follows below are my responses to each of the stated "minimum criteria" for service on the task force.

**Applicants must:**

(1) Be registered to vote in San Francisco and have voted in San Francisco at least once since January 1, 2006;

I have been a resident of San Francisco since 2005, and I regularly vote in city, state, and national elections.

(2) Represent San Francisco's diverse population;

I work as a professor, I have an opposite-gender spouse, and I'm the father of two young children (ages 1 and 3). That probably does not qualify me as "diverse" as that term is commonly used, but I do tremendously appreciate San Francisco's ethnic, socio-economic, and sexual-orientation diversity. I have lived in the Mission District since moving to San Francisco in 2005, which my wife and I choose for its diversity, and starting next fall my eldest child will be attending a language-immersion preschool. I teach and write about the Voting Rights Act, among other subjects, and I understand how important it is that elections give all members of the polity a meaningful voice in government.

(3) Have not been paid by a political campaign since January 1, 2006;

I have never been paid by a political campaign.

(4) Not currently a direct-hire employee of an elected official of the City and County of San Francisco;

My employer is the University of California.

(5) Have general knowledge of San Francisco's neighborhoods and geography;

I have explored much of San Francisco on foot and I'm a keen follower of local news.

(6) Have flexible schedule for attending meetings; and

My schedule is quite flexible. I have no teaching obligations from May through August. During the fall semester of 2011 (late August through early December), I will be teaching two mornings a week as a visiting professor at U.C. Hastings, and will otherwise be available. During the spring semester, I will likely teach three days/week at U.C. Davis (my regular employer), but I'll be working from home in San Francisco the rest of the week, and I'm able to reschedule classes if necessary to accommodate meetings.

(7) Not have a conflict of interest that is prohibited under conflict laws applicable to other City officers.

I do not to the best of my knowledge have any conflicts of interest.



SCHOOL OF LAW

400 MRAK HALL DRIVE  
DAVIS, CALIFORNIA 95616-5201

**Application for San Francisco Redistricting Task Force**  
**Chris Elmendorf**  
**April 3, 2011**

**Statement of Interest**

I am a professor of law at the University of California, Davis, where I have taught since 2004. I specialize in election law. I have a growing interest in the problems of and possibilities for democracy at the local-government level. I have also written on the federal Voting Rights Act, which establishes important constraints on the work of local redistricting bodies. In short, I would bring to the redistricting task force a considerable amount of legal expertise, as well as familiarity with much of the relevant political science literature.

I have lived in San Francisco since 2005, when my now-wife moved from New York to join me in California. We live in the Mission District, with our two young children (ages 3 and 1). I commute by train to Davis on days that I teach (usually three days/week during the fall and spring semesters), and I work from home otherwise.

Serving on the redistricting task force would be a natural marriage between my professional interests and expertise, and my interest as a resident of San Francisco in seeing our local democracy thrive. It would be a great honor to be appointed to this body.

If appointed to the task force, I would take very seriously the duty of impartiality that I understand to inhere in this position. I have worked in other positions that require the setting aside of one's personal ideological views--for example, as a law clerk to a federal judge. As a professor, I pride myself on challenging students rather than imparting a particular worldview.





SCHOOL OF LAW

400 MRAK HALL DRIVE  
DAVIS, CALIFORNIA 95616-5201

**Application for San Francisco Redistricting Task Force**

**Chris Elmendorf**

**April 3, 2011**

**Statement of Available Time**

As a professor, I have a pretty flexible schedule. I have no teaching obligations from May through August. I use that time for scholarship, but I'd be available for Redistricting Task Force meetings during May-August and in December on a moment's notice. During the fall semester of 2011 (late August through November), I will be teaching on Monday and Wednesday mornings as a visiting professor at U.C. Hastings School of Law in San Francisco. Other than those mornings, I will be available. During the spring semester, I will be teaching at U.C. Davis, my usual academic home, probably three days/week. The rest of the week I'll be working from home. It would not be a problem to reschedule classes from time to time to accommodate meetings of the Task Force.

**Christopher S. Elmendorf**  
U.C. Davis School of Law

530-

54-5311 (fax)

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**Employment (law-related)**

**University of California at Davis School of Law.** Professor of Law (July 2007 - present); Acting Professor of Law (Jan. 2004 - June 2007).

**Judge Guido Calabresi, United States Court of Appeals for the Second Circuit.** Law Clerk, 2002-03.

**Political Economy Research Center & National Wildlife Federation.** Joint Research Fellow, 2001-02.

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**Education**

**Yale Law School.** JD, 2001.

- Yale Law Journal
- Coker Teaching Fellow
- Olin Fellow in Law and Economics

**Oberlin College.** BA with Highest Honors in Economics, 1994.

- Majors: Economics and Environmental Studies
- GPA: 3.95
- Distinctions: Joel Deal Award (for the top graduating student in economics); Phi Beta Kappa (junior-year inductee); Wilkens Scholarship (for the top social science student in the junior class); Jesse Phillips Prize (for the top economics student in the junior class); Harry S. Truman Scholarship (\$30,000 award for students who plan a career in public service).

**Academic Publications** [available online at <http://ssrn.com/author=345940>]

*Why Party Democrats Need Popular Democracy and Popular Democrats Need Parties*, 100 CAL. L. REV. (forthcoming 2012) (with Ethan J. Leib).

*Revitalizing Section 2*, 160 U. PA. L. REV. (forthcoming 2011).

*Empirical Legitimacy and Election Law*, in RACE, REFORM, AND REGULATORY INSTITUTIONS: RECURRING PUZZLES IN AMERICAN DEMOCRACY (Heather K. Gerken, Guy-Uriel E. Charles, & Michael S. Kang eds., 2011)

*Refining the Democracy Canon*, 95 CORNELL L. REV. 1051 (2010).

*Gatekeeping vs. Balancing in the Constitutional Law of Elections: Methodological Uncertainty on the High Court*, 17 WILLIAM & MARY BILL RTS. J. 507 (2008) (with Edward B. Foley) (symposium on "How We Vote").

*Undue Burdens on Voter Participation: New Pressures for a Structural Theory of the Right to Vote?*, 35 HASTINGS CONST. L. Q. 643 (2008) (symposium on "Frontiers of Democracy").

*Structuring Judicial Review of Electoral Mechanics: Explanations and Opportunities*, 156 U. PA. L. REV. 313 (2007).

N.Y. State Bd. of Elections v. Torres: *Is the Right to Vote a Constitutional Constraint on Party Nominating Conventions?*, 6 ELECTION L. J. 399 (2007).

*Advisory Counterparts to Constitutional Courts*, 56 DUKE L. J. 953 (2007). Paper selected for the 2006 Stanford-Yale Junior Faculty Forum.

*Election Commissions and Electoral Reform: An Overview*, 5 ELECTION L. J. 425 (2006).

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*Representation Reinforcement Through Advisory Commissions: The Case of Election Law*, 80 N.Y.U. L. REV. 1366 (2005).

*Securing Ecological Investments on Other People's Land: A Transaction-Costs Perspective*, 44 NAT. RESOURCES J. 529 (2004) (symposium on "Private Lands Conservation: Institutions and Instruments").

*Ideas, Incentives, Gifts, and Governance: Toward Conservation Stewardship of Private Land, In Cultural and Psychological Perspective*, 2003 U. ILL. L. REV. 423.

*State Courts, Citizen Suits, and the Enforcement of Federal Environmental Law by Non-Article III Plaintiffs*, 110 YALE L. J. 1003 (2001).

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## Other Writings

*Let Californians Vote on Two Budgets - One Red, One Blue*, S.F. CHRONICLE, Mar. 11, 2011 (with Ethan J. Leib)

*Voter Confusion and the Single-Subject Rule: Proposition 26 as a Test Case*, DAILY JOURNAL (San Francisco and Los Angeles), Dec. 29, 2010.

*Voter Confusion and the Single-Subject Rule: Prop. 26 as a Test Case in Waiting, Part II of a Two-Part Series*, FindLaw.com, Dec. 17, 2010.

*Voter Confusion and the Single-Subject Rule: Prop. 26 as a Test Case in Waiting, Part I of a Two-Part Series*, FindLaw.com, Dec. 16, 2010.

*Making Democracy Work in San Francisco*, S.F. CHRONICLE, Feb. 28, 2010 (with David Schleicher).

*Budgets by the People, for the People*, N.Y. TIMES, July 27, 2009 (with Ethan J. Leib).

Brief of Amici Curiae Professors Christopher S. Elmendorf and Daniel P. Tokaji in Support of Petitioners, *Crawford v. Marion County Election Board*, 128 S.Ct. 1610 (2008).

"Two Models for Building Public Confidence in the Electoral Process," Election Law Blog, Nov. 9, 2008, <http://electionlawblog.org/archives/012371.html>.

"On Choosing the Right Guide: *Crawford* & The Carter-Baker Commission Revisited," Balkinization, June 3, 2008, <http://balkin.blogspot.com/2008/06/on-choosing-right-guide-crawford-carter.html>.

"Judicial Review of Electoral Mechanics After *Crawford*," Election Law @ Moritz, May 6, 2008, <http://moritzlaw.osu.edu/electionlaw/comments/articles.php?ID=417>.

"On *Lopez Torres* and Line Drawing," Election Law @ Moritz, Jan. 22, 2008, <http://moritzlaw.osu.edu/electionlaw/comments/articles.php?ID=239>.

*"Burdick or Carrington?: 'Fencing Out' and the Voter ID Litigation,"* Election Law @ Moritz, Sept. 12, 2006, <http://moritzlaw.osu.edu/electionlaw/comments/2006/060912.php>.

*"Next Time, Start with the People,"* Balkinization, Nov. 10, 2005, <http://balkin.blogspot.com/2005/11/next-time-start-with-people.html> (with Heather Gerken).

### **Selected Talks and Scholarly Presentations**

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*"The Known Unknowing: On Voter Ignorance, Political Parties, and Party Substitutes"* (with David Schleicher), Duke Law School (faculty workshop). Jan. 2011.

*"Why Sensible Judicial Enforcement of the Amendment/Judicial Distinction Requires Constitutional Reform,"* Loyola Los Angeles School of Law (conference on "Rebooting California: Initiatives, Conventions, and Government Reform"). Sept. 2010.

Moderator and Discussant, *Citizens United v. FEC* (workshop sponsored by the American Constitution Society Bay Area Lawyer Chapter). April 2010.

*"'The Politics of First Best': Depolarization by Design and the Voting Rights Act,"* University of Georgia Law School (faculty workshop). April 2010.

Panelist, Independent Election Administration (conference on Helping America Vote, New York University School of Law). April 2010.

*"Constitutional Reform in California: Prospects and Perils,"* Davis, CA (public lecture co-sponsored by Saving California Communities and the Davis chapter of the League of Women Voters). Feb. 2010.

Panelist, *Comparing Avenues to Reform: Initiatives, Revision Commission, or Convention*, Sacramento Convention Center (conference on Getting to Reform: Avenues to Constitutional Change in California, co-sponsored by the Institute of Governmental Studies, University of California, Berkeley; the Bill Lane Center for the American West, Stanford University; and the Center for California Studies, California State University, Sacramento). Oct. 2009.

Commentator, *NHRIs and Compliance at the National Level*, Harvard Law School (conference on "Multi-Disciplinary Perspectives on National Human Rights Institutions, State Compliance and Social Change"). Sept. 2009.

*"Policing the Politics of Electoral Reform: Some Unanswered Questions About Partisanship, Public Confidence, and the Prospects for a Salutary Judicial Role,"* Duke Law School (conference on "The Future of Elections Scholarship," sponsored by the Tobin Foundation). Feb. 2009.

*"Empirical Legitimacy and Election Law,"* University of Texas School of Law (Constitutional Law and Legal Theory Colloquium). Feb. 2009.

*"Undue Burdens on Voter Participation: New Pressures for a Structural Theory of the Right to Vote?,"* University of California at Hastings School of Law (symposium on "Frontiers of Democracy"). March 2008.

*"Undue Burdens on Voter Participation: New Pressures for a Structural Theory of the Right to Vote?,"* Georgetown University Law Center (faculty workshop). Feb. 2008.

*"Advisory Counterparts to Constitutional Courts,"* Yale Law School (Stanford-Yale Junior Faculty Forum). May 2006.

"Reforming the Politics of Election Law Reform: The Contribution of Nonpartisan Electoral Bodies," Moritz College of Law (conference on "Independent Election Administration: Who Draws the Lines, and Who Counts the Votes?"). Sept. 2005.

"Representation Reinforcement Through Advisory Commissions: The Case of Election Law," University of California at Davis School of Law (faculty workshop). Oct. 2004.

"Securing Ecological Investments on Other People's Land," Politics and Economy Research Center (forum on "Private Lands Conservation: Institutions and Instruments"). Dec. 2002.

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### **Teaching**

Law of the Political Process; Administrative Law; Statutory Interpretation; Property.

### **Service**

Member, Search Committee for Director of Academic Support, University of California at Davis School of Law (academic year 2010-11).

Member, Judicial Clerkships Committee, University of California at Davis School of Law (academic year 2009-10)

Member, Educational Policy Committee, University of California at Davis School of Law (academic year 2009-10)

Member, Admissions Committee, University of California at Davis School of Law (academic year 2008-09).

Member, Faculty Appointments Committee, University of California at Davis School of Law (academic year 2006-07).

Member, Affirmative Action and Diversity Committee, University of California at Davis (academic years 2005-06 & 2006-07).

Faculty Advisor, *U.C. Davis Law Review* (academic years 2005-06, 2006-07, and 2007-08).

Faculty Advisory, Environmental Law Society, University of California at Davis School of Law (2004-present).

Member, Libraries Committee, University of California at Davis School of Law (academic year 2004-05).

Peer reviews conducted for the *Election Law Journal* (2006-present).

Pro-bono services provided to Repair California, a coalition advocating for a constitutional convention to revise California's constitution (2009).

### **Bar Admission**

California.

DUDUM

RON DUDUM SAN FRANCISCO

AUTHOR OF "THREE PARADIGMS OF REALITY: FROM HOMER TO EINSTEIN" FILED  
THREEPARADIGMS.COM

2011 APR -4 PM 1:57

DEPARTMENT OF ELECTIONS

Date: April 4, 2011

To: San Francisco Elections Commission

From:

RE: Appointment to the Redistricting Task Force

To Whom It May Concern:

I would like to be considered for appointment to the Redistricting Task Force.

I am a native San Franciscan who has voted in almost every election over the past thirty years. I have been involved in issues of racism and discrimination for over thirty years as a member of the Arab and Palestinian communities.

I have not been a paid political activist on behave of any candidate, nor am I the direct-hire of any elected official in the City and County of San Francisco.

I have spent a lifetime traveling through the various neighborhoods of San Francisco and am intimately familiar with our City's diversity and geography. I have the time to dedicate to the work of the Task Force and the flexibility to attend meetings. Finally, I am not aware of any conflict of interest that prohibits me from serving on this Task Force.

Statement:

I have been a candidate for the Board of Supervisors four times over the past eleven years. I am intimately aware with the grass-root nature of district elections, the constituent expectations, and demands of public service. I testified before the Redistricting Task Force at its inception and have significant knowledge regarding campaign financing, run-off, and IRV elections. I have no personal agenda, am not representing any special interest, and only want to serve my City. The work of this Task Force is very important and I would strive to make sure that the process is both fair and impartial. I would be honored to serve. Thank you for your consideration.

My resume is attached.

References are available on request.



## Ronald A. Dudum

(brief biography)

Ron was born in San Francisco in 1956. Ever since, he has lived at the intersection of American confusion on race. His mother's parents emigrated from Palestine to the United States in the 1930s and settled on the East Coast, where his mother was born. At the age of 18, in 1947, his father emigrated from Palestine to the United States and settled in San Francisco. Since then, there has never been a time when the United States has not been at war with Ron's ancestry.

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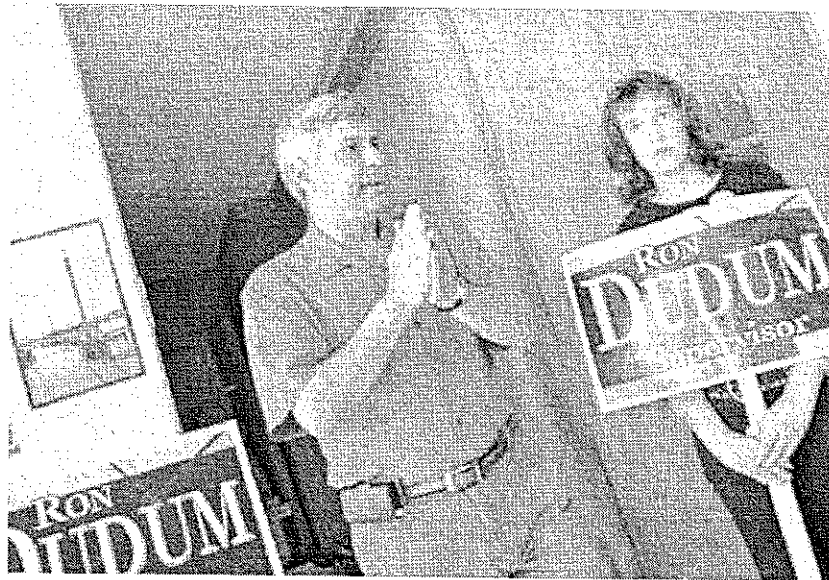
Legally, the federal government identifies people from the Middle East and North Africa as "white." This means that black Egyptians are technically white, despite the color of their skin! But, as former San Francisco Mayor Willie Brown once told Ron, "White people *know* you're not white." In other words, Middle Easterners are an unrecognized minority for whom there are no discrimination protections and no affirmative action advantages. For this reason, Ron identifies with Ralph Ellison's Invisible Man.

By religion, Ron is an Eastern Orthodox Christian in a country that defines Christianity as Western and recognizes Buddhism, Hinduism, Confucianism, and Taoism as Eastern. So, once again, Ron falls between the cracks.

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In the political arena, Ron has to some extent beaten the odds. In 2006, when he ran for the San Francisco Board of Supervisors, he was defeated by only 53 votes out of more than 20,000 cast, even though his neighbors are primarily Asian and Irish Americans, and there is no Arab-American vote of any consequence.

Ron's life has been an unending struggle to reconcile such contradictions.



*Ronald A. Dudum*  
(*curriculum vitae*)

*address:*

*e-mail:*

*telephone:*

*objective:* To serve on the San Francisco Redistricting Task Force

*political experience:*

- CANDIDATE FOR SAN FRANCISCO SUPERVISOR, 2006 and 2008; I lost the 2006 election by only 53 votes; in 2008, I received over 10,000 votes
- WILLIE L. BROWN, JR., MAYORAL TRANSITION TEAM, Member; 1996
- LANDMARK PRESERVATION ADVISORY BOARD, Vice Chair; 1991–1993
- COMMUNITY DEVELOPMENT BLOCK GRANT ADVISORY COMMITTEE, Vice Chair; 1989–1991
- EDUCATION FINANCING ALTERNATIVES TASK FORCE, Founding Member; 1990
- ELECTED DELEGATE TO THE DEMOCRATIC NATIONAL CONVENTION; 1988
- HATE VIOLENCE TASK FORCE, Member; 1987–1988
- ARAB-AMERICAN ANTI-DISCRIMINATION COMMITTEE, Member; 1979–the present

*education:*

SAN FRANCISCO STATE UNIVERSITY (San Francisco, CA), B.A.,  
Small Business Management and Consulting; 1978

SAN FRANCISCO STATE UNIVERSITY (San Francisco, CA), M.B.A.,  
Business Analysis and Operations Research; 1982

CALIFORNIA INSTITUTE OF INTEGRAL STUDIES, master's  
degree program in Philosophy, Cosmology, and Consciousness; 2004–  
2005



# *Ronald A. Dudum*

*(curriculum vitae)*

## *education experience:*

AUTHOR: *THREE PARADIGMS OF REALITY: FROM HOMER TO EINSTEIN*

*(A History and Philosophy of Cooperation Versus Competition)*

- COLLEGE OF SAN MATEO (San Mateo, CA), Real Estate Valuation; 1982–1983
- STATE OF CALIFORNIA DEPARTMENT OF REAL ESTATE (San Mateo, CA), Introduction to Commercial Real Estate; 1982–1983

## *other professional experience:*

DESKTOP X PRESS (DXP), INC. (San Francisco, CA), CEO, Principal; 1990–1999

- A strategic partner with Netscape, DXP specialized in digital pre-publishing and internet services
- I successfully managed the paradigm shift from traditional pre-press to digital publishing; and was primarily responsible for strategic planning, finance, marketing, operations, and human resources

## *professional memberships:*

UCLA PARENTS COUNCIL, Founding Member; 2009–the present

SAN FRANCISCO INTERFAITH COUNCIL, Chief Financial Officer; 2004–the present

SAN FRANCISCO DAY SCHOOL, Trustee; 2001–2007

WESTSIDE DEMOCRATIC CLUB, Founder; 2000–the present

INTERGROUP CLEARINGHOUSE, Co-Chair; 1984–2000

**Contact Information**

Brigette R. LeBlanc, MTA

LEBLANC  
SAN FRANCISCO  
FILED  
2011 APR -6 AM 8:06  
DEPARTMENT OF ELECTIONS

**Personal Information**

June 30<sup>th</sup>

San Francisco

Us Citizen

Female

**Employment History**

**LeBlanc and Associates, San Francisco**

President

A consultancy firm that specializes in events, meetings and outreach. From project inception, through creative development to campaign fulfillment, we strive to build brands and communities.

Clients: W.B. Kennedy & Associates, Butler Enterprises, San Francisco African American Chamber of Commerce, San Francisco Housing Development Corporation, Gladstone and Associates, Shumate Enterprises, Implementation Committee, Sports Travel Plus, Fanatics Sports Entertainment.

January 2006-Present

**San Francisco City College**

**Adjunct Faculty**

Instructed students in accordance with college policy and procedure. Taught hospitality, tourism courses and college and success courses. Advised students concerning course matters and offered outside assistance and or/tutoring as needed. Developed curriculum, course outline, test, and quizzes.

December 2005 – July 2010 (seasonal)

**Tom Hsieh and Associates, San Francisco**

**Consultant**

Sean Elsbernd for District 7 Supervisor

Assisted with the campaign strategy, including media relations and incorporating knowledge of demographics and election laws. Assisted in managing the event and public appearance calendar, including deadlines associated with the campaign. Reviewed organizational questionnaires, and attended debriefing meetings.

July 2004 to November 2004

**San Francisco City Hall, San Francisco**

**Event Manager**

San Francisco City Hall is a destination and tourist attraction known worldwide. Directed over 200 plus events varying from a business conference, corporate reception, social galas and weddings. Analyzed event profitability, revenue, margins, bill rates and utilization. Event budgets ranged from \$2,500.00 to \$100,000.00. Event attendees ranged from 200 up to 1500

January 2004-July 2004

**Gavin Newsom for Mayor, San Francisco**

**District 5 Organizer**

Experience in issue and campaign management, fundraising, media advocacy, and grassroots mobilization to advance political candidate. Managed district office and worked with 150 volunteers. Executed political events and wrote weekly field activity reports.

**April 2003 to December 2003**

**LeBlanc Events, San Francisco**

**President**

Worked on event projects in Washington, DC and designed annual events, political fundraisers, and retirement celebrations. Sourced highly qualified caterers, florist, graphic artist, and limousine and entertainment services. Oversee contracted team of event contributors, including various musicians, photographers and disc jockeys.

**April 2003-December 2005**

**Washington Linkage Group, Washington, DC**

**Chief of Staff**

Provided a professional support to the lobbying firm on local and national political issues. Extensive professional assistance in project, conference and event management. Assisted in conference planning for ACLU first Lobby Day. Planned fundraisers for clients who were candidates for office and elected officials.

**February 2002-July 2003**

**National Newspaper Publishers Association, Washington, DC**

**Event Manager**

Experience in design, planning and execution of National conferences with budgets ranging from \$350,000 to \$500,000. Developed and distributed conference souvenir booklets, researched venues for golf tournaments, spa day, barbeques and attained sponsors. Worked with seasoned graphic artist to brand the conference with email blast, printed invitations and conference registration materials. Introduced a five year conference strategic plan for annual conferences.

**June 2000-February 2003**

**LeBlanc Events, Washington, DC**

Worked with The District of Columbia Chamber of Commerce, Event Management Student Society for George Washington University, political fundraisers, government and grass roots events. Created an internship program for event management students that would secure them job placement after graduation.

**June 1998-June 2000**

**Education**

Masters in Tourism Administration with a concentration in Event Management-

**George Washington University, Washington, DC**

Bachelor of Science- Mass Communications – Hayward State, CA

Associated of Arts Degree- Skyline Junior College, San Bruno, CA

High School Diploma- Lowell High School, San Francisco, CA

**Professional Qualifications -Certificates**

Event Management Certificate- George Washington University, Washington, DC  
San Francisco Leadership (San Francisco Chamber of Commerce) Certificate, San Francisco  
Emerge CA – San Francisco, CA  
International Protocol & Etiquette Certificate, San Francisco  
Renaissance Entrepreneurship Certificate, San Francisco  
Airport Jet way Certified, San Francisco International Airport, 2005

**Computer Skills**

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Microsoft Word, Excel, PowerPoint

**Awards**

Ella Hill Hutch Community Service Award, San Francisco, CA

**Community Service**

The San Francisco Southeast Community Facility Commission- Commissioner  
The Bayview Community Court

**Professional Membership**

The San Francisco African American Chamber of Commerce- Board Member  
SFWPC: San Francisco Women's Political Committee  
Harvey Matthew Bayview Hunters Point Democratic Club- San Francisco  
African American Democratic Club  
Black Women Organized for Political Action– SF Chapter (Past President and current member)  
National Association for the Advancement of Colored People, San Francisco, CA  
National Council of Negro Women, San Francisco Chapter

**Interest**

Traveling, reading, outdoor activities, cooking and music appreciation.

Brigette R. LeBlanc, MTA

Exceptionally organized with a fifteen year background in successful planning and seamless execution of exceptional meetings and events. Expert in managing facilities, schedules, travel and accommodations. Successful track record of creating events and planning agendas. Proven ability to balance priorities, meet tight deadlines, and produce exceptional quality events. Known for thriving in dynamic, high pressure environments.

Hospitality management and communications development  
Meeting objectives, scheduling, travel and budgeting plans  
Interpersonal, quantitative and organizational skills

Travel arrangements  
Customer satisfaction  
Organization and follow through

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### Work Experience

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**Adjunct Faculty (seasonal) , City College of San Francisco, CA**

**December 2005-July 2010**

Instructed students in accordance with College policy and procedure. Introduced the students to the Hospitality and Tourism industry and college and success courses. Advised students concerning course matters and offered outside assistance and or/tutoring as needed. Developed curriculum, course outline, tests, and quizzes and grading criteria.

**Site Secretary,**

**W.B. Kennedy & Associates, San Francisco, CA  
February 2006-Present**

Expertly plan eight to ten monthly community meetings for the Bayview Hunter's Point Shipyard/Lennar Project. Facilitate monthly meetings, attend San Francisco Redevelopment Commission Meetings, assist in office operations at shipyard. .

#### Selected Achievements

- Take meeting minutes for close to four years for subcommittee, joint PAC/CAC meetings and Full CAC meetings.
- Assist the 19 board members with subcommittee meeting needs, act as a liaison for the CAC and SFRA and Mayor's Office.

**LeBlanc And Associates, San Francisco, CA  
(Formerly LeBlanc Events)**

**January 2006 – Present**

LeBlanc And Associates is an consultancy firm that specializes in events, meetings, community outreach and tourism. From project inception, through creative development to campaign fulfillment, we strive to build brands and communities.

#### Selected Achievements

- High motivational level, excellent leadership through technique, strong in human factors, supplemented by clarity of expression and ability to organize, influence and stimulate others.
- Planned Events for Red Bull, MUNI, and San Francisco Forty Niner's Event.
- Seamlessly orchestrated events with budgets that ranged from \$7,000 to \$200,000.00. Guest range from 200 attendees to 1000 attendees.
- Researched, negotiated and provided competitive analysis of hotels and other venues for events, meetings and conferences.

**Event Manager, San Francisco City Hall, San Francisco, CA**

**January 2004-July 2004**

San Francisco City Hall is a destination and tourist attraction known worldwide. Directed over 200 plus events varying from a business conference, corporate reception, social gala or wedding. Analyzed event profitability, revenue, margins, bill rates and utilization. Event budgets ranged from \$2,500.00 to \$100,000.00 for up to 2000 attendees.

**District 5 Organizer, Gavin Newsom For Mayor, San Francisco, CA**      **May 2003-January 2004**  
Experience in issue and campaign management, fundraising, media advocacy, and grassroots mobilization to advance political candidate. Managed start up campaign office operations, 125 volunteers, and executed political events for San Francisco Mayor Gavin Newsom.

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**Selected Achievements**

- Supervisory Gavin Newsom became Mayor of San Francisco and was sworn in January 2004.
- District 5 came in second to District 8 with high number voter turn-out.

**LeBlanc Events, San Francisco, CA**      **April 2003 –December 2005**  
Directed annual events, political fundraisers, retirement celebrations, sports events and non-profit fundraisers. Sourced highly qualified caterers, florist, graphic artist, and limousine and entertainment services. Oversee contracted team of event contributors, including various musicians, Photographers and a DJ.

**Chief of Staff, Washington Linkage Group, Washington, DC**      **February 2002-June 2003**  
Provided a wide variety of professional support to the Lobbying Firm on local and national political issues. Extensive professional assistance in project, conference and event planning.

**Selected Achievements**

- Conference planning team for ACLU first Lobby Day in June of 2003.
- Planned fundraisers for clients who were candidates and elected officials.

**Event Manager, National Newspaper Publisher Association, Washington, DC**      **June 2000 – February 2002**  
Experience in design, planning and execution of national conferences with budget ranging from \$350,000 to \$500,000 budget. Developed and distributed souvenir booklets for attendees. Found venues for golf tournaments, spa day, barbecues and attained sponsors. Led volunteer marketing efforts and sent out meeting registration materials. Continually increased visibility by promoting the importance of the organization.

**LeBlanc Events, Washington, DC**      **June 1998-June 2002**  
Worked with The District of Columbia Chamber of Commerce, Event Management Student Society of George Washington University, political fundraisers, government and grass root events. Sourced highly qualified caterers, florist, graphic artist, transportation and entertainment services.

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**Education, Recognition and Certificates**

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The San Francisco Southeast Community Facilities Commission- Commissioner  
Black Women Organized For Political Action- (President) San Francisco-Peninsula Chapter  
The San Francisco African American Chamber of Commerce- Board Member  
Ella Hill Hutch Community Service Award, San Francisco, CA  
**Certificate-** Leadership San Francisco, CA  
**Certificate-** Emerge CA- San Francisco, CA  
**Certificate-** Renaissance Entrepreneurship , San Francisco, CA  
**Certificate-** International Protocol & Etiquette San Francisco, CA  
**Masters in Tourism Administration** – Concentration: Event Management, George Washington University, Washington, DC  
**Certificate-** Event Management- George Washington University, Washington, DC  
**BS- Communication-** California State University Hayward, Hayward, CA  
AA Degree from Skyline Junior College,  
Lowell High School, San Francisco, CA

**Brigette R. LeBlanc, MTA**

My name is Brigette R. LeBlanc and I am confirming that I fit all of the seven minimum criteria for consideration for the Redistricting Task Force for San Francisco. Please note that I have answered the questions individually.

1. I am registered to vote in San Francisco and have voted in San Francisco since 2006.
2. I am a native San Franciscan and have live in District 10 and have attended public schools north of Lake Merced, between San Francisco's Parkside and Sunset Districts, worked in The Western Addition, and am a member of several political and social organizations that represent a diverse population.
3. I have not been paid by a political campaign since 2004, having worked on Mayor Newsom and Supervisor Elsbernd Campaigns.
4. I am self employed in San Francisco and my company LeBlanc and Associates specializes in event management, meetings and community outreach. ([www.leblancassociates.com](http://www.leblancassociates.com)).
5. I do have a general knowledge of San Francisco's neighborhoods and geography.
6. I do have a flexible schedule for attending meetings. I do attend two commissions meetings a month and the Mayor's Hunter's Point Shipyard CAC meetings as well.
7. I do not have a conflict of interest that is prohibited under conflict laws applicable to other City officers.

Statement of interest, explaining why you want to serve and what your qualifications:

Political views vary from one district to another. Redistricting has the potential to change the voting habits of a district, the type of community members; progress to moderate/ moderate to progressive, and the type of Supervisor elected. The question of whether redistricting is correct for each districts, for instance, with the push of "Unit D10" it might to not seem appropriate to take Potrero to a new district during a critical time of partnership within the community. In other communities adding a neighborhood could increase political interest and voter turnout.

The census counts are official and it shows that people have moved and new homes have been built and though we still have eleven districts some Supervisors will have more or less people than others. I was an active volunteer during the Census campaign and participated in outreach and explained the importance and the benefits of filling out the form. I have been involved in the community and have participated in numerous outreach efforts to engage the community. I have learned that there is unity in community and that newly registered voters are excited about becoming and staying involved in the political process. The Task Force must remain mindful of the City's racial and language minority populations when redrawing supervisorial district lines to avoid fracturing and packing and I feel that I can assist in that process.

Communities though diverse are partnering and it is not just about one community but collaboration for the City at large. I participate in about 10 community meetings a month, worked on two campaigns, and have been in leadership roles. I have learned a few important lessons and understand that it is important to do the homework, become familiar with the subject, organize community meetings, listen and apply their input to the solution. Understanding confidentially and not promising something you cannot deliver is equally important. Most underserved communities are interested in the demographic shifts in the state and any possible loss of the ability to elect candidates of choice and locally underserved communities feel that their voice won't be heard for better solutions for a vibrant neighborhood.

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I am motivated and passionate about the community at large and I feel if selected to The Redistricting Task Force that I will assist in educating the community about the redistricting process, protect the district boundaries that are working and protect the communities' interest. It is important to encourage the community not to only get involved today but to stay involved and to help secure political power and keep district neighborhoods, existing district institutions and commercial zones intact.

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Submitted by Brigette R. LeBlanc, MTA  
April 5, 2011



SAN FRANCISCO  
FILED

2011 APR 29 AM 7:48

DEPARTMENT OF ELECTIONS

Brigette R. LeBlanc, MTA  
[REDACTED]  
[REDACTED]  
[REDACTED]

My name is Brigette R. LeBlanc and I am confirming that I fit all of the seven minimum criteria for consideration for the Redistricting Task Force for San Francisco. Please note that I have answered the questions individually.

1. I am registered to vote in San Francisco and have voted in San Francisco since 2006.
2. I am a native San Franciscan and have live in District 10 over 10 years and prior to that The Potero Neighborhood. I have attended public schools north of Lake Merced, between San Francisco's Parkside and Sunset Districts, worked in The Western Addition, and am a member of several political and social organizations that represent a diverse population.
3. I have not been paid by a political campaign since 2004, having worked on Mayor Newsom's in 2003 and Supervisor Elsbernd Campaign.
4. I am a small business owner in San Francisco and the name of my company is LeBlanc and Associates specializes in event management, meetings and community outreach. ([www.leblancassociates.com](http://www.leblancassociates.com)).
5. I do have a general knowledge of San Francisco's neighborhoods and geography.
6. I do have a flexible schedule for attending meetings. I currently sit on the Southeast Community Facility Commission and we have meetings twice a month. I currently hold a contract with Willie B. Kennedy and Associates where I am the site secretary for the Mayor's Hunter's Point Shipyard Advisory Committee.
7. I do not have a conflict of interest that is prohibited under conflict laws applicable to other City officers. I did speak to Molly Lee who works in the San Francisco City Attorney's Office to verify because I sit on a commission that it would not be a conflict of interest.

**Statement of interest, explaining why you want to serve and what your qualifications.**

Political views vary from one district to another. Redistricting has the potential to change the voting habits of a district, the type of community members; progress to moderate/ moderate to progressive, and the type of Supervisor elected. The question is whether redistricting is correct for each districts, for instance, with the push of "Unit D10" it might to not seem appropriate to take Potrero to a new district during a critical time of partnership within the community. In other communities adding a neighborhood could increase political interest and voter turn out.

The census counts are official and it shows that people have moved and new homes have been built and though we still have eleven districts some Supervisors will have more or less people than others. I was an active volunteer during the Census campaign and participated in doing outreach to my community and explaining the importance and the benefits of filling out the application. I have been in the trenches in the community and have participated on numerous outreach efforts to engage the community. I have learned that there is unity in community and

new voters are excited about becoming and staying involved in the political process. The Task Force must remain mindful of the City's racial and language minority populations when redrawing supervisorial district lines to avoid fracturing and packing

Communities though diverse are partnering and it is not just about one community but collaboration for the City at large. I participate in about 10 community meetings a month, and have worked on two campaigns and have been in leadership roles and the one thing that I have learned that is important to do the research, become familiar with the subject, organize community meetings and listening and apply their input to the solution. Understanding confidentially and not promising something you can not deliver is equally important. Most under served communities are interested in the demographic shifts in the state and any possible loss of the ability to elect candidates of choice.

I am motivated and passionate about community at large and I feel if selected to this task force that I will assist in educating the community about the redistricting process, protect the district boundaries that are working, and protect the communities interest. It is important to encourage the community not to only get involved today but to stay involved and help secure political power and keep district neighborhoods, existing district institutions and commercial zones intact.

Submitted by Brigette R. LeBlanc

MILLET

SAN FRANCISCO  
FILED

2011 APR -6 AM 8:06

DEPARTMENT OF ELECTIONS

Redistricting Task Force

Dick Millet

to:

gail.hilliard

04/04/2011 05:37 PM

Show Details

**Richard C. Millet, Architect**

**a**

4 April 2011

Elections Commission

1 Dr. Carlton B. Goodlett Place, Room 048

San Francisco, CA 94102

Subject: Appointment to REDISTRICTING TASK FORCE

Dear Sirs:

I would like to be considered as a candidate for the  
upcoming SAN FRANCISCO REDISTRICTING TASK FORCE.

Resume: Richard C. Millet

250 Connecticut St., Apt #5, San Francisco, CA 94107.

San Francisco registered voter since 1964

Born: Boston, MA in 1929;

Lived in Guatemala 1929-1945

Lived in California 1945 to date.

US Air Force (Korean War) 1949-1953

Bachelor of Architecture, UC Berkeley 1960

California Licensed Architect 1964, retired.

I moved to Potrero Hill in mid 1969 and have lived at this Connecticut Street address since 1989. I've participated in South of Market and Potrero Hill neighborhood activities since 1969. I joined the Potrero Boosters Neighborhood Association upon buying my house at 1527-31 20th Street and held the position of President 1990-99 (10 years) for that organization.

CIVIC memberships: monthly meetings in the evening.

Port Waterfront Plan CAC, since way back

Mission Bay CAC from day one, to date

Redevelopment Agency Mission Bay CAC, current member

UCSF Mission Bay CAC & CAG, current member

Utility Undergrounding Task Force, member. Finished 2006

Potrero Power Plant Task Force, current member

Potrero Boosters Neighborhood Assoc, V. Pres, current

Dogpatch Neighborhood Assoc, current member

Coalition for SF Neighborhood Assoc, Corresponding Sec'y.

Potrero Hill Assoc. of Merchants & Businesses, member

Sincerely,

Richard C. Millet

Redistricting Task Force

Dick Millet

to:

gail.hilliard

04/04/2011 05:37 PM

Show Details

**Richard C. Millet, Architect**

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4 April 2011

Elections Commission

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Potrero Power Plant Task Force, current member

Potrero Boosters Neighborhood Assoc, V. Pres, current

Dogpatch Neighborhood Assoc, current member

Coalition for SF Neighborhood Assoc, Corresponding Sec'y.

Potrero Hill Assoc. of Merchants & Businesses, member

Sincerely,

Richard C. Millet

Redistricting Task Force  
Ken Cleaveland  
to:  
Gail.Hilliard@sfgov.org  
04/06/2011 11:07 AM  
Show Details

CLEAVELAND  
SAN FRANCISCO  
FILED  
2011 APR -6 PM 12:01  
DEPARTMENT OF ELECTIONS

**Good Morning Gail:**

I am interested in applying to serve as a member of the Redistricting Task Force. I have read and conform to the seven minimum criteria as listed as requirements. As a senior (63 years old) and a gay man, I would bring a necessary perspective and sensitivity to the process of redistricting our city for the next decade. I have also had a 30+ year career working in the non-profit sector serving in various capacities with trade associations representing the construction and real estate industries. Thus, I have honed my skills at managing groups, and pushing for consensus and commonality of purpose. I would also devote the time required to get the job done.

A resume of my career/qualifications is attached for your further consideration.

Thank you.

Ken

Ken Cleaveland  
Director, Government and Public Affairs  
Building Owners and Managers Assoc. of San Francisco

Click below to subscribe to **BOMA San Francisco's New Blog**  
(<http://bomasanfrancisco.blogspot.com/>)

BOMA San Francisco Advocacy Updates

A Letter from Barbara Schultheis - SFFD Assistant

April 5, 2011

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## *Biography*

William K. Cleaveland  
Director of Government and Public Affairs  
Building Owners and Managers Association of San Francisco

William K. (Ken) Cleaveland represents the legislative, political and regulatory interests of more than 1,000 BOMA San Francisco members. His advocacy career of over three decades has included representation on behalf of the commercial real estate and construction industries at all levels of government. He has managed BOMA San Francisco's governmental and public policy initiatives, political action involvement, regulatory and code-related work, security and emergency preparedness planning and the environmental and sustainable efforts of the association since 1995.

Prior to his career with BOMA San Francisco, Mr. Cleaveland worked for the Northern Virginia Building Industry Association, and several local chapters of a national commercial contractors association, the Associated Builders and Contractors.

Mr. Cleaveland has served on the Board of Directors and as the President of the Northern California Society of Association Executives (1999-2001), an organization that represents professional and trade association managers in the Bay Area. He has served on numerous political and civic boards including the Alice B. Toklas LGBT Democratic Club, the San Francisco Graffiti Advisory Board, the San Francisco Newsrack Committee, the Mayor's Green Building Task Force and the San Francisco's Public Utility Commission's Citizen's Advisory Committee. He presently serves on the Board of Directors for the Power Association of Northern California, the San Francisco Small Business Network, and is a member of the Advisory Board for Urban Solutions.

Mr. Cleaveland received his Bachelor of Arts degree in Sociology (minor: Psychology) from Florida State University in 1970. He served as a Peace Corps volunteer in India from 1970-72, working on several agricultural and irrigation projects in Madhya Pradesh. He is a resident of San Francisco.

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LEE  
David E. Lee

SAN FRANCISCO  
FILED

2011 APR -6 AM 8:06  
DEPARTMENT OF ELECTIONS

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April 4, 2011

Ms. Gail Hilliard

Board of Supervisors

City Hall

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San Francisco, CA 94102

Dear Ms. Hilliard,

I meet all seven of the minimum criteria for serving on the Redistricting Task Force set forth by the Elections Commission. As Executive Director of the non-partisan Chinese American Voters Education Committee, I have a good deal of experience with redistricting both at the local level and at the state level. I was an active participant in the last redistricting process and I will be active with this one. I have also worked with many diverse communities in San Francisco to help register voters and to increase civic participation.

In addition to my work running CAVEC, I am also an elected member of the United States Census Bureau CIC Steering Committee and in that capacity am very familiar with Census data and using Census data in the redistricting process. I am also familiar with laws and issues relating to the redrawing of political lines. I am an active data user and GIS mapper and use programs such as Stata, SPSS, Maptitude Redistricting and Arcinfo regularly to analyze and present Census data.

As a Board Member of the New America Media, I am experienced in working with the ethnic news media. I also have experience in convening community meetings and bringing diverse groups of people together to reach consensus over public policy issues.

I am also a Lecturer of Political Science at San Francisco State University and am a political scientist. My academic training and my expertise in the field could be a valuable addition to the task force.

Finally, I am a lifelong San Franciscan -- born and raised in the City. I am a product of the San Francisco Unified School District and I am raising my family here. I believe the redistricting process is vital to the future of San Francisco and I want to contribute my talents and skills as a member of the Task Force. I will make myself available to participate in all task force meetings.

Regards, David Lee

David E. Lee

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David E. Lee is Executive Director of Chinese American Voters Education Committee (CAVEC), a private, non-profit civic education and research organization dedicated to increasing Asian American civic participation. David Lee also holds an appointment as Lecturer of Political Science at San Francisco State University. He was appointed to the San Francisco Recreation and Park Commission by Mayor Gavin Newsom in 2005. Commissioner Lee is active on several boards including the California First Amendment Coalition, KQED Public Broadcasting, Wells Fargo Community Advisory Board, New America Media and the San Francisco Lee Federal Credit Union. Commissioner Lee has a BA from Hamilton College and a MA in Political Science from SFSU. Commissioner Lee is the recipient of fellowships to Harvard Kennedy School's Senior Executives In State and Local Government Program, Harvard Business School's Strategic Perspectives for Non-profit Leaders Program and Stanford Business School's Executive Program For Non-profit Leaders Program. In 2002, he received the San Francisco Foundation Community Leadership Award. David's other recognitions for public service include the Wallace A. Gerbode Foundation Fellowship and the David Jenkins Award for Community Service.

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SCHREIBER  
SAN FRANCISCO  
FILED

Mark P. Schreiber

2011 APR 25 AM 8:10

[REDACTED]  
San Francisco, California 94127 DEPARTMENT OF ELECTIONS  
Home Telephone: (415) [REDACTED]  
Office Telephone: (415) [REDACTED]  
E-mail: [REDACTED]

April 25, 2011

By E-mail (Gail.Hilliard@sfgov.org)

Gail Hilliard  
Acting Secretary  
Elections Commission  
City and County of San Francisco  
City Hall, Room 048  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

Re: Redistricting Task Force

Dear Ms. Hilliard:

Pursuant to the Commission's call for applications, I hereby apply for appointment to the Redistricting Task Force. In support of this application, the following information is submitted:

(1) Statement of Interest. I have been a resident of San Francisco since 1978 and have a long-term interest in promoting fairness in City government, especially the elections process which provides its foundation. I have served on the San Francisco Civil Grand Jury in 1992-1993 and was the author of its report reviewing conditions at the San Bruno jail. The experience of working with a committed group of enthusiastic volunteers toward developing meaningful recommendations for improvement of City government was a very gratifying activity. My positive thoughts about this experience were rekindled when I became aware of the opportunity to participate in the Redistricting Task Force.

In this regard, I believe I could bring significant skills and knowledge to the work of the Task Force. First, I have significant experience in the area of administrative and government law. This field involves the review and analysis of detailed laws and regulations. Much of my work involves applying this legal analysis to solving problems imbued with substantial and sometimes conflicting public policy considerations.

Second, I have substantial experience working with groups in advisory, participatory, and leadership roles. My undergraduate work was in Human Relations and Organizational Behavior which, at the time, represented the leading edge of

Mark P. Schreiber  
Cooper, White & Cooper LLP  
201 California Street, 17<sup>th</sup> Floor  
San Francisco, CA 94111 USA  
Direct Dial: (415) 765-6228  
E-mail: [REDACTED]

## SUMMARY

Significant law firm management experience combined with accomplished legal practice emphasizing representation of technology clients. Graduated first in class from the University of San Francisco School of Law. Undergraduate degree in Human Relations and Organizational Behavior. Experienced in handling highly sensitive matters and complex projects. Strong legal and analytical skills combined with practical business sense and creative problem solving.

## PROFESSIONAL EXPERIENCE

1988 - Present

**Cooper, White & Cooper LLP**, San Francisco, California

Managing Partner of the Firm since 2000 with particular emphasis on strategic planning, practice development, knowledge management including technology selection and implementation, finance, insurance and risk management including firm litigation, and real estate matters.

Legal Practice with emphasis on representation as outside general counsel of technology and telecommunications firms in corporate, regulatory, and civil litigation matters. Counsel before state, federal and foreign agencies in regulatory proceedings. Civil litigation experience in eminent domain, professional responsibility, employment law, and commercial law matters. Transactional, intellectual property, general business, and corporate law practice with emphasis on start-up and on-going operations of telecommunications and technology-oriented clients. Mediator and arbitrator in real property, contract, personal injury, property damage, and fee dispute matters.

1985 - 1988

**Pacific Bell**, San Francisco, California

In House Counsel to Pacific Bell and Nevada Bell, two former Bell Operating Companies and their affiliates concerning federal and state regulation of wireline and wireless services and related engineering, operational, marketing, and regulatory policy issues.

## EDUCATION

**University of San Francisco**

Juris Doctor, Magna Cum Laude, December 1984.

Dean's Award (graduated first in class), McAuliffe Honor Society, American Jurisprudence Awards in Civil Procedure, Evidence, and Constitutional Law. Judicial Extern, Hon. Malcolm

Lucas, California Supreme Court.  
Bachelor of Science, Human Relations and Organizational Behavior, May 1981

**National Institute of Trial Advocacy**  
Diploma, June 1990, in trial advocacy skills

### **AWARDS AND HONORS**

Martindale-Hubbell AV Preeminent (highest) peer-review rated (ten years through present).

LEED Green Associate credential from the Green Building Certification Institute.

Listed as one of the Best Lawyers in the Bay Area by Bay Area Lawyer Magazine, October 2005, November/December 2005, January/February 2006, March/April 2006, and May/June 2006.

Listed in Euromoney Legal Media Group Expert Guides:  
2000 and 2003 and 2005 Guides to the World's Leading Telecommunications Lawyers  
(one of 350 leading telecommunications lawyers globally)  
The Best of the Best 2001 (one of twenty leading telecommunications lawyers globally)

### **BAR ADMISSIONS AND SIGNIFICANT MEMBERSHIPS AND ACTIVITIES**

State Bar of California (active) 1985, State Bar of Nevada (active) 2006, and the District of Columbia Bar (inactive) 1987

California Department of Real Estate, Licensed Real Estate Broker, No. 1891828

State Bar of California, Member of the Committee on Professional Liability Insurance (COPLI), 2008-present, designated as a special master by the State Bar Office of Certification, 2005 – present, and Member, Fee Arbitration Panel 2008 - present

San Francisco Superior Court, Self-Represented Litigants and Limited Civil Case Mediation Panels, 2008-present, Judicial Arbitration Panel, 2009-present, Volunteer Temporary Judge, civil and criminal matters, 2007 – present

United States District Court, Northern District of California, Member, Early Neutral Evaluation Panel.

Member, Bar Association of San Francisco (Fee Arbitration Panel), San Mateo County Bar Association (Fee Arbitration Panel), Federal Bar Association, The Mediation Society, California Conference of Public Utility Counsel, U.S. Green Building Council Northern California Chapter, San Francisco Association of Realtors, California Association of Realtors, and the National Association of Realtors.

## **SELECTED PUBLICATIONS**

"Lawyers Under the Microscope: How Does Your Leadership Team Work (Together)? The Use of Organizational Psychology Assessment Tools in the Management of Law Firms and Legal Service Organizations," San Francisco Lawyer, September 2008, co-author with Prof. Rebecca Turner.

"The History and Future of the California High Cost Fund," CalCom Connect, the magazine of the California Communications Association, Spring 2008

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analyzing and improving group dynamics. I have worked with professionals in their organizational development projects and recently co-authored an article on the subject of applying modern metrics to the analysis of workgroup culture. I have served as the chair of the management committee of my law firm since 2000, a challenging position in a consensus-based organization which requires diligent effort to marshal the talents of those with diverse points of view toward positive outcomes. I believe my experiences and skills in this area can be of great benefit to promoting the effectiveness of the Task Force as it addresses the difficult issues before it.

Finally, having been a resident of San Francisco for over thirty years, I have developed an understanding of its neighborhoods and how they have changed over the years. This knowledge would help inform the evaluation of the issues to be considered by the Task Force, specifically as they relate to the goal of creating compact and contiguous districts which promote the ideal of one-person one-vote and avoid dilution of voting power of minority groups. Since the last census, the completion of some major development projects has brought changes to several areas of the City which may have an effect on the strong communities of interest their districts were traditionally known to represent. If appointed, my goal would be to ensure that these demographic changes are properly analyzed in accordance with the requirements of the law and the goals set forth in the San Francisco Charter. I would bring no separate political agenda to the work of the Task Force. My interest in evaluating redistricting proposals comes from a nonpartisan perspective to promote fair elections within the existing analytical and legal framework.

(2) A statement that I fit all of the seven minimum criteria. I confirm that satisfy each of the minimum criteria established by the Commission in the call for applications.

(3) A statement confirming that you have enough time to attend the meetings of the task force. I understand that the task force, if convened, will require a substantial time commitment from its members and confirm that I can commit the time necessary to serve on the task force and have the necessary flexibility in my schedule to accommodate the needs of the Task Force.

(4) A resume, and/or a statement of relevant background. Please see attached.

If you have any questions about this submission, please feel free to contact me.

Very truly yours,

/s/

Mark P. Schreiber

Enclosure

BARAKA

SAN FRANCISCO  
FILED

2011 APR 25 AM 9:00

DEPARTMENT OF ELECTIONS

function of the Task Force.

### Statement of Interest

I would like to serve on the Redistricting Task Force (RTF), because I have a strong desire to ensure that San Francisco:

- o Executes elections that respect communities of interest.
- o Maintains the composition of cohesive neighborhoods.
- o Keeps in place, to the extent possible, the already established feel and distinguishing characteristics of the existing districts.

I grew up in a household where both parents were born in the South, and subjected to numerous inequalities, intimidation and outright exclusion from the voting process. Hearing these stories as a formative child has instilled in me the importance of being an active part of the political process and its importance within our democratic society. Working on the RTF is a natural continuation of this instilled desire to ensure the political redistricting process is fair and open to everyone.

As a gay, African-American, firefighter I would bring my diverse life experience and perspective to the RTF. As a sociology major in college I thoroughly enjoyed anything having to do with demographics and still find them to be quite fascinating to this day. Examining census data and fleshing out its inferences seems challenging and intriguing. Also, working on the RTF involves a lot of interfacing and feedback from the

community. Listening to what folks have to say and learning what is important to them is something that just comes natural to me. In practical terms I do this every time I answer the call of duty as a fireman.

As an executive board member of the Alice B. Toklas LGBT Democratic Club, I have been involved in several projects that have included working with various community groups, and individuals on a myriad of topics. For example, hearing opinions about proposed ballot measures, candidates seeking public office, and other concerns pertinent to our vibrant community. This experience will prove valuable in the collection of input from the public as well as the recommendations coming from experts.

Finally, as a firefighter my schedule affords me the ability to make the necessary meeting requirements of the RTF. Participating in the numerous meetings will not be a problem.



**KEITH BARAKA**



**OBJECTIVE:** To have optimal and meaningful utilization of political, community and advocacy experience

**SUMMARY**

- Dedicated public service professional with an established track-record of community service and political activism
- Appointed by State Senator Leno to serve as delegate to the Democratic State Central Committee
- Extensive volunteering experience with local and national political campaigns, Firefighters Local 798, and the San Francisco AIDS Foundation
- Active member Executive Board of Directors, Alice B. Toklas LGBT Democratic Club
- Have twice been officially honored by the San Francisco Fire Department with meritorious awards for outstanding public service
- Fourteen year member in good standing with Firefighters Local 798, with extensive leadership and participation
- As a gay, African-American, blue-collar worker I understand and appreciate the importance of diversity and hope to include that in the work executed

**WORK EXPERIENCE**

1997 to present

**Firefighter**

San Francisco Fire Department  
San Francisco, CA

- Fight fires and engage in related activities to save lives and property
- Administer first-responder treatment, including first aid
- Respond to a variety of emergency situations involving public safety and medical care

1995 to 1997

**Reservations Agent**

Grand Hyatt - Union Square  
San Francisco, CA

- Provided direct customer service by administering room reservations, demonstrating strong customer service skills
- Cooperated with the team of sales managers to coordinate optimal work-flow and to provide a seamless experience for hotel guests
- Managed block reservations for convention and conference guests

1989 to 1994

**Researcher**

Public Utilities Commission of Ohio  
Columbus, OH

- Oversaw and ensured public utility compliance with the state-mandated "Percentage of Income Payment Plan," a program that ensured options for low-income Ohioans who were unable to fully pay the energy market rate
- Conducted training with community based organizations to establish proper program execution
- Investigated and handled consumer complaints filed with the commission

1988 to 1989

**Public Inquires Assistant**

Public Utilities Commission of Ohio  
Columbus, OH

- Responded to routine consumer complaints and inquiries regarding jurisdictional utility companies via a 1-800 toll-free consumer hotline

**EDUCATION**

Certified & Licensed Emergency Medical Technician (EMT)  
SFFD

B.A., 1988  
The Ohio State University, Columbus, OH

**Keith Baraka**

**Redistricting Task Force Application**

[REDACTED]@gmail.com

**April 25, 2011**

Dear Ms. Hilliard:

---

As per your request, below you will find the answers to the following questions:

(1) Be registered to vote in San Francisco and have voted in San Francisco at least once since January 1, 2006;

I've been a registered voter in San Francisco for the past 16 years. I've never missed an election.

(2) Represent San Francisco's diverse population;

As a 45 year old, gay, African-American, I believe I represent San Francisco's diverse population.

(3) Have not been paid by a political campaign since January 1, 2006;

I have not been paid by a political campaign since 1-1-06, nor before.

(4) Not currently a direct-hire employee of an elected official of the City and County of San Francisco;

I am not a direct hire employee of an elected official.

(5) Have general knowledge of San Francisco's neighborhoods and geography;

As a firefighter, I have had the distinct pleasure of working in almost all of San Francisco's neighborhoods and am very familiar with its geography. As an SF resident for the past 16 years, and an active member of one of the city's largest Democratic clubs, I also have a fairly well-rounded understanding of the history, diversity, politics and uniqueness of the city's many neighborhoods.

(6) Have flexible schedule for attending meetings; and

My schedule is quite flexible.

(7) Not have a conflict of interest that is prohibited under conflict laws applicable to other City officers.

I do not have a conflict of interest that prohibits me from executing the

SCHEROTTER

SAN FRANCISCO  
FILED

2011 APR 27 AM 7:53

DEPARTMENT OF ELECTIONS

Redistricting Task Force  
Daniel Scherotter  
to:  
Gail Hilliard  
04/26/2011 01:29 PM  
Show Details

Secretary Hilliard,  
Attached is my application to serve the City and County of San Francisco on the Redistricting Task Force. Please contact me directly if you have any further questions, or if you'd like the application in some other form or sent to some other place. Thank you for your time and please have a great day.

Daniel Scherotter, Chef/Owner:  
Palio d'Asti Restaurant  
640 Sacramento Street  
San Francisco, CA 94111  
Main Line: 415.395.9800  
Direct Line: 415.362.6003  
Fax: 415.362.6002

The Financial District's Favorite Italian Restaurant Since 1990!  
Wine Spectator Award Winning Wine List  
Recognized by both Michelin Guide & Zagat Survey

Website: <http://www.paliodasti.com/>  
Follow us: <http://twitter.com/paliodasti>:  
Become a fan/ Like us: <http://www.facebook.com/paliodasti>



Gail Hilliard  
Elections Commission  
City Hall,  
1 Dr. Carlton B. Goodlett Place  
Room 048,  
San Francisco, CA 94102

Thursday, April 21, 2011

Re: Redistricting Task Force

Dear Secretary Hilliard,

I would like to be appointed to the redistricting task force and have a role in our city's future. I meet all the stated Criteria in that

1. I've been registered to vote in San Francisco since 1993.
2. I started out in the city as a young, single Culinary Student and a sandwich maker at Lucca Deli renting a studio in the Tenderloin. Now, I'm a chef, a husband, a parent, a small business owner, a homeowner, and a dog lover. I served as President and Vice President of the Golden Gate Restaurant Association, representing 900 small businesses that very much define our city. I'm also on the advisory board of the San Francisco Unified School District's Academy of Hospitality and Tourism, helping high school students learn about opportunities in our city's largest private sector industry and its many employers. I also help educate, train and place the most at-risk members of our community through the Episcopal Family Services CHEFS (Conquering Homelessness through Employment in Food Service) Program.
3. I have never been paid by a political campaign.
4. I am not currently, and never have been a direct hire employee of an elected official of the City and County of San Francisco.
5. I have lived in the Tenderloin, The Mission/Noe Valley, and Currently in Miraloma Park. I've worked in the Marina, Pacific Heights, Hayes Valley, SOMA, Union Square, Fisherman's Wharf, Nob Hill, the Inner Sunset and I currently own Palio d'Asti Restaurant in the Financial District.
6. As a business owner, I have a flexible schedule.
7. I have no conflict of interest.

I would like to serve on the redistricting task force because I love this city, and I feel my voice, the voice of a struggling small business owner, of a parent with young children, is not the kind of voice that gets enough hearing, or at least perhaps not the kind of voice that shouts the loudest for attention. I want my sons to grow up in a healthy city with a vibrant middle class, schools full of children of all types, and opportunities should they wish to stay here. As a restaurateur I've watched for years as the character of opportunity has changed, and how my industry has adapted to a changing landscape, for better or worse, and how the best jobs have dwindled. As a parent, I continue to watch my contemporaries leave for the suburbs as soon as their children are old enough to go to school, or put their children into private school at great expense.

PALIO D'ASTI

640 Sacramento Street, San Francisco, CA 94111  
Phone 415.395.9800 Fax 415.362.6007

# PALIO

I have worked on legislation related to the restaurant industry with most of the supervisors over the last several years, and with former mayors Newsom and Brown. I have attended and testified at many public hearings and have an excellent working relationship with local and national press.

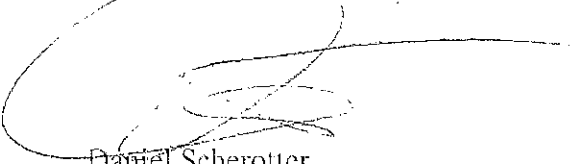
I was able to rally moderates and progressives alike to help persuade Senator Feinstein to pass a Private Bill to prevent ICE from deporting my long time Sous Chef and his family. I feel that I'm able to connect with people despite philosophical differences in order to find mutually beneficial ground, and I hate the kind of politics that ends up hurting the people it purports to help.

Though I work as a Chef, I have a degree in Philosophy and Economics, and am certified to teach English anywhere in the world (TEFL certification from Cambridge), which I did for two years before coming here, mainly in Bologna Italy (I'm fluent in Italian and Spanish). Bologna and San Francisco have much in common – both are rich cities with long liberal traditions, great schools, active government, a thriving LGBT scene and an obsession with food and restaurants. And I love that.

I have spent the last 5 years, since I bought the restaurant from my former boss, hiring the right people and massively changing my business model so that I can leave the details to the managers and long time employees, while I spend my time researching, marketing, and doing bigger picture thinking and planning that does *not* require my constant, immediate presence. I'm not the micromanaging type of boss, partly because when I was a cook here, back in 1995, I didn't like that either. So, though of course I do have some commitments, and I prefer to be at the restaurant at lunch time, I don't HAVE to be there. Things frequently run better when I'm not there than when I am, which, as an owner, feels good.

I hope this answers all of the questions the commission might have, but if it doesn't, please contact me directly as I would love to serve the city and be a part of this rare opportunity to improve our democracy with more transparency and better representation. I guess it's not right to complain if you're not willing to help, so I'm putting my time where my mouth is.

Sincerely,



Daniel Scherotter,  
Chef/Owner, Palio d'Asti Restaurant  
640 Sacramento Street  
San Francisco, CA 94111  
(w) 395-9800  
(c) 572-1794

Home



PALIO D'ASTI

640 Sacramento Street, San Francisco, CA 94111  
Phone 415.395.9800 Fax 415.362.6002

"Diners looking for a sophisticated Italian restaurant with a lot of service, gravitate to Palio d'Asti."  
*SF Chronicle*



[Click Here For Palio's Reservations](#)

[Sign Up For Palio's Newsletter](#)

[Menus](#) | [Upcoming Events](#) | [Catering/Private Parties](#) | [About Us](#) | [Press](#) | [Gallery](#) | [Contact & Directions](#)



Celebrating 20 Years of Italian Regional Cuisine.....  
& the Bounty of Northern California!

Simply put, Palio D'Asti is one of the top San Francisco Italian restaurants to have withstood the test of time. A favorite of downtown financial district denizens looking for the perfect spot to make a deal, locals who laud the "\$1 pizza happy hour", travelers who appreciate Michelin rated comfortable dining, and anyone seeking an exceptional San Francisco group dining or private party venue; Palio has maintained its stellar reputation thanks to a changing seasonal menu that is undeniably authentic and service that is the epitome of professionalism.

Open for Lunch and Dinner Monday- Friday; Dinner only Saturday

**"Top 3 Best Italian in the Bay Area"**  
SFGate Best of Bay 2010

### SPECIALS

Each day Palio offers unique specials featuring the freshest organic and artisan seasonal ingredients available. [Click here for today's specials.](#)

#### Order Palio Gift Certificates

Available in any Amount of \$20 or More  
Buy \$200 worth and get an extra \$25 certificate.  
[Order Form](#)

### UPCOMING EVENTS

Monday, April 25- Friday, April 29

#### Administrative Professionals Drawing

Treat your right hand staffer to a great lunch this week!  
All secretaries and admin assistants are encouraged to bring a business card and enter to win our Dinner for 2 contest.

[Reserve Now!](#)

[See what VidSF has to say about Palio](#)



"A great place to enjoy exceptionally good, unpretentious food downtown." - *San Francisco Examiner*

[Make Reservations Online](#)



WiFi  
FRIENDLY



640 Sacramento St between Kearny & Montgomery | San Francisco, CA 94111 | 415.395.9800

Redistricting Task Force Application  
Edward Helfeld to: Gail.hilliard

Helfeld  
SAN FRANCISCO  
FILED

2011 APR 27 AM 7:53 04/26/2011 09:36 PM

DEPARTMENT OF ELECTIONS

- 1) This is to confirm that I meet all seven of the criteria listed for appointment to the task force.
- 2) I am interested in serving on the task force to support and assist an important function of government - the electoral process. I served the City at the San Francisco Redevelopment Agency from 1987 through 1994. I served in local government in several U S cities for 30+ years prior to coming here. I am a Senior and retired.
- 3) This is to confirm that I have enough free time to attend meetings.
- 4) See #2) for professional experience. I was trained as a City Planner and have had experience in population work.

Edward Helfeld

[REDACTED]  
San Francisco, CA 94108

[REDACTED]



O'DONNELL

SAN FRANCISCO  
FILED

2011 APR 28 AM 9:08

DEPARTMENT OF ELECTIONS

Redistricting Commission  
Owen O'Donnell  
to:  
Gail.Hilliard  
04/27/2011 04:33 PM  
Show Details

Dear Gail,

I wish to submit my application for appointment the group charged with the task of redistricting the supervisorial districts in San Francisco.

I meet the seven listed qualifications in the following way:

1. I am register to vote in San Francisco and I have voted in every election since 1969.
2. I am representative of a large segment of the population as an older white male.
3. I have not been a paid consultant in a political campaign in San Francisco.
4. I am not now or have never been an employee of an elected official in San Francisco.
5. I have very broad knowledge of San Francisco having lived here since 1969 and having worked here for almost the same period of time.
6. Since I am currently retired, I have a very flexible schedule.
7. I have no conflict of interest that would preclude me from assisting in the redistricting.

I am interested in working of the redistricting of San Francisco's supervisor district and I know the city very well. I am interested in the city's political future and I am very knowledgeable about the city and its residents. Since I am currently retired, I have the time to devote myself to the task. I have attached a resume to this email as part of my application.

Very truly yours, Owen O'Donnell

## RESUME OF OWEN P. O'DONNELL

### RESIDENCE AND CONTACT INFORMATION:

- [REDACTED]  
cell phone [REDACTED]

### EDUCATION:

- Yale University, B.A., 1964, Politics and Economics.
- Stanford University Law School, L.L.B., 1968.

### POLITICAL AND COMMUNITY ACTIVITIES:

- 11/08  
Ran for the San Francisco Board of Supervisors, District 5 in the November, 2008 election cycle finishing second with 17% of the vote.
- 9/90 to 6/94.  
Member of the Board of Youth Advocates.  
Youth Advocates provided services to homeless and runaway local youths at Huckleberry House and other locations in San Francisco.
- 6/74 to 7/82.  
Founder and original member of the Board of Pacific Primary.  
Pacific Primary is a preschool providing education for children ages 2 to 6. It is one of the best preschools in the United States.

### WORK EXPERIENCE:

- 4/04 to present.  
Monte Vista Properties, San Francisco, CA  
Self employed as a residential real estate developer in Lake County, California.
- 10/00 to 10/04.  
McCullough, Andrews & Cappiello, Inc., San Francisco, CA.  
Duties included portfolio manager, securities analysis, administrative duties, including compliance, HR and overall supervision of the office and sales and marketing.
- 9/99 to 10/00  
Clonmel Associates, San Francisco, CA.  
Self employed providing business consultant services to emerging companies.
- 1/99 to 8/99.  
i-mind education systems, inc., Corte Madera, CA  
CFO and General Counsel.  
Responsibility for all financial operations and legal activities of a start-up company.

- 7/94 to 12/98.  
Stafford Capital Management, San Francisco, CA  
Duties included portfolio management and securities analysis.
- 7/87 to 6/94.  
E. H. Alton, Inc.; Pflueger & Baerwald, Inc.; Pacific Securities, Inc.; Hoefer & Arnett, Inc.  
Duties included brokerage and securities analysis.
- 9/85 to 8/86.  
Finest Oriental Foods, Inc., Clover City, CA  
CEO and CFO of a wholesale Chinese food company.
- 3/69 to 8/85.  
Law Offices of Owen P. O'Donnell; Meis, O'Donnell and Scribner and Belli, Ashe, Ellison, Choulos and Lieff.  
San Francisco, CA  
Attorney with a general civil legal practice.

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#### OTHER BUSINESS ACTIVITY:

- 1/92 to 9/02.  
Summit Furniture, Inc., Monterey, CA  
Board member of a private furniture company.
- 7/00 to 12/02.  
Gemteq, Inc., Novato, CA  
Board member of a start-up software company.

#### BOARDS AND CHARITABLE ACTIVITIES:

- 9/96 to present.  
Louis S. B. Leakey Foundation, San Francisco, CA  
Trustee of a foundation funding the scientific study of hominid evolution.

#### PERSONAL INFORMATION:

- Age 66.
- Married to Kristina P. O'Donnell since 8/67.
- Two children: David P. age 38,  
Tobin M. age 35.

Ted Loewenberg

Redistricting Task Force  
Ted Loewenberg  
SAN FRANCISCO  
FILED

to:  
Gail.Hilliard 2011 APR 29 AM 7:48  
04/28/2011 05:43 PM  
Show Details DEPARTMENT OF ELECTIONS

Gail,

Please find attached my letter and resume for the Redistricting Task Force.

Thank you,

Ted Loewenberg



"It's got to come from the heart if you want it to work."

[REDACTED]

Gail Hilliard  
Elections Department  
City Hall, 1 Carlton Goodlet Place  
San Francisco, CA 94103

Re: Redistricting Task Force

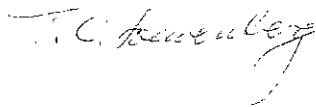
Dear Ms. Hilliard,

I am writing to submit my name for the Redistricting Task Force. Per the web site instructions, here is the relevant information:

1. I meet the seven qualifications for serving on the task force,
2. I want to serve as I can be an honest broker of the best interests of San Francisco, not beholden to any political ideology, party or interest group. I have consistently demonstrated my commitment to the best interests of my city in my 20 years of service as a neighborhood community organizer. The results gained in the past three years in the Upper Haight, as President of the Haight Ashbury Improvement Association speak volumes about the drive and determination I have shown to bringing a marginal neighborhood back to vitality. The opening of a new Whole Foods Market, the Upper Haight Farmer's Market, the passage of the civil sidewalks ordinance in Nov., 2010, and the push to rehabilitate the Park Branch Library on the original time schedule, are just some of the accomplishments I have led to make San Francisco a better place to live. I am an intelligent, accomplished leader with a broad understanding of our city and our political theater.
3. I have sufficient time to devote to the task force and have a flexible schedule.
4. My resume of civic activities is attached.

Please enter my name into consideration for a position on the Redistricting Task Force.

Sincerely,



Ted Loewenberg  
President, Haight Ashbury Improvement Association

28 April 2011

Contact Information:

Email: [REDACTED]

Phone: [REDACTED]



## Resume of Ted Loewenberg

Moved to San Francisco, Feb, 1987

Voted in every election, primary, run-off as a San Francisco voter since 1987

1990 – present: Founded and led the Waller Street Association, to combat rampant drug dealing in the Haight

1991- 1995: Elected officer of Residents Against Druggies (RAD) to patrol Upper Haight during high violence levels of drug dealing in the Haight

1999 – present: Member of Small Property Owners of San Francisco,

2001 – 2002: Board Member of SPOSF

2004 – 2006: President of SPOSF, SPOSF Institute

2006 – 2011: Board Member of SPOSFI, SPOSF

---

SPOSF / SPOSFI is a professional advocacy group supporting small property landlords in seeking relief from Draconian rent control laws, and providing education and insight to the challenges of providing rental property in the City.

2003 – 2005: Chairman of the San Francisco Skateboard Task Force, appointed by Supervisor Gavin Newsom

2005 – present: Member of Haight Ashbury Improvement Association

2008 – present: President, HAIA

HAIA is a merchant and resident association devoted to improving the quality of life for residents, merchants and visitors to the Haight-Ashbury community.

MELISSA TIDWELL

Redistricting Task Force  
Melissa Tidwell

SAN FRANCISCO  
FILED

to:

Gail.Hilliard

2011 APR 29 AM 7:48

04/28/2011 06:38 PM

Show Details DEPARTMENT OF ELECTIONS

Hi Gail:

Attached is my submission for the Elections Task Force.

Please confirm that you have received.

Thanks-

Melissa Tidwell

April 30, 2011

Elections Commission  
City Hall  
1 Dr. Carlton B. Goodlett Place  
Room 048  
San Francisco, CA 94102

To Whom It May Concern:

This letter confirms my interest in becoming a member of the San Francisco Elections Task Force. I fit the minimum criteria set forth to be a member of the Elections Task Force and have enough time to attend meetings.

Serving on the Elections Task Force interests me because I believe it is important to contribute to the political process in a way that most closely matches my skills and background. As someone who has studied Constitutional Law, I enjoy contributing to and working towards the creation of a fair and more equal society. Over the last couple of years, I have participated on several non-profit boards that reflect these goals. In San Francisco, I am a member of the Board of BAYCAT: Bayview Hunters Point Center for Arts and Technology whose mission is "to educate and empower underserved youth and young adults to produce digital media that tells their unique stories and engages them to positively transform themselves, their communities and the world." The Elections Task Force would enable me to continue that goal through the political process.

My educational background, as well as my professional experience as an attorney, provides me with the relevant knowledge of the law and the ability to interpret the law that supports redistricting according to local, state and federal guidelines.

Attached is my resume with further background information.

Thank you for your consideration.

Melissa Tidwell



MELISSA SUZANNE TIDWELL

**EDUCATION**

**NEW YORK UNIVERSITY SCHOOL OF LAW**, New York, New York

J.D. Degree, May 2003

Activities: Black Allied Law Students Association; NYU Law Placement Committee; Research Assistant for Prof. Derrick Bell's book, *Silent Covenants: Brown v. Board of Education and the Unfulfilled Hopes for Racial Reform*

A Paper: *Integration or Equalization?*

**GEORGETOWN UNIVERSITY**, Washington, DC

B.A. in American Studies, Minor in French, May 1999

Thesis: *The DeRolph Case: Challenging American Notions of Fair Play*

**EXPERIENCE**

**GOOGLE INC.**, Mountain View, California

*Associate Corporate Counsel*, July 2007- May 2009, *Corporate Counsel*, May 2009- Present

Draft, negotiate and analyze a wide variety of content acquisition, sales, and strategic alliance agreements with companies (worldwide), governments (worldwide), educational institutions (worldwide) and resellers. Work closely with Product Counsel on a variety of different products, including Google App Engine, Google Maps, Google Earth and Google Apps. Train enterprise sales team on deal process, negotiation skills and explanation of Google's agreements and positions. Advise company on the acquisition of third party technologies to be incorporated into the enterprise products. Provide legal guidance to business team and product managers on complex transactional matters and new product developments, including privacy and security issues both in the U.S. and in Europe. Support legal department by participating on cross-functional teams related to training, career development and development of a new contract management system.

**MORRISON & FOERSTER LLP**, San Francisco, California

*Corporate Associate*, June 2006- June 2007

Advised family on strategy related to majority ownership in private company, ultimately leading to sale of all the family shares for \$230 million. Represented nanotechnology start-up company in securing bridge loan and Series B Preferred Stock Financing. Drafted complex distribution agreement for start-up company. Participated in due diligence and negotiation of purchase agreement related to \$1.5 billion acquisition in the motion picture industry. Assisted in drafting and finalization of agreements related to bridge financing, cancellation of prior debt structures, line of credit and cash investment for public company. Counseled client on NASDAQ delisting hearing and process. Conducted stock options practice review and accounting analysis for public company. Assisted pro bono client in obtaining a Priority Transfer from the San Francisco Housing Authority.

**DEBEVOISE & PLIMPTON LLP**, New York, New York

*Corporate Associate*, Feb. 2005- April 2006; *Litigation Associate*, Sept. 2003-Feb. 2005; *Summer Associate*, May-July 2002

Incorporated and advised a 501(c)(3) corporation on corporate governance and potential joint venture. Advised Brazilian corporations on numerous issues relating to transactions and agreements involving U.S. laws and regulations. Participated in drafting and renegotiation of complex media distribution deal involving foreign corporation. Worked on intellectual property aspects of \$15 billion dollar private transaction, including financing. Advised foreign media company on U.S. antitrust implications of a merger being reviewed by local antitrust authority. Participated in all phases of several adversary proceedings in a \$2.9 million dollar bankruptcy of a manufacturer, including a successful trial against a major retailer. Drafted numerous court memorandum and conducted detailed data analysis for voting rights case challenging Florida's practice of determining "incomplete" voter registration applicants. Participated in all phases of trial for a breach of contract case involving fund of funds. Analyzed data and prepared fact report in course of representation of a major international corporation in a complex investigations involving SEC, FSA & Dutch regulators in London. Assisted in bringing antitrust claim against major U.S. company by second-seating attorneys in depositions, gathering facts about business practices of defendant, and working with client. Represented pro bono client in post-September 11 housing case.

**ADDITIONAL INFORMATION**

Bar Admission: New York.

Board Membership: National Association for the Education of African American Children with Learning Disabilities (<http://aacld.org/>), BAYCAT (<http://www.baycat.org/>) and Georgetown Technology Alliance (<http://www.georgetowntechalliance.com/>)

SUKI KOTT

SAN FRANCISCO  
FILED

Suki Kott

2011 APR 29

DEPARTMENT OF ELECTIONS

25 April, 2011

Elections Commission  
ATTN: Gail Hilliard  
City Hall, Room 48  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

To Whom It May Concern:

Please accept this letter and the attached resume as my formal application for a position on the Redistricting Task Force.

My skills and experience make me a strong candidate, capable of taking on the work that lies ahead for the task force. As an engineer I have honed my skills in working with and processing data which has given me the ability to process and interpret large quantities of data. I have also volunteered on campaigns and worked for an elected official here in San Francisco, so I have a solid understanding of how important redistricting is to the community. Additionally, having lived in San Francisco nearly my entire life, in six different neighborhoods spanning the city, has given me a good knowledge of San Francisco's diversity, neighborhoods, and geography.

As for other requirements for consideration for a position on the task force:

- I am registered and have been voting in San Francisco elections since well before 2006.
- I have never been paid by a political campaign.
- I am not currently an employee of an elected official of the City and County of San Francisco.
- I do not work so I have a flexible schedule for attending meetings.
- I do not have a conflict of interest that is prohibited under conflict laws applicable to other city officers.

Attached is my resume detailing work that I've done on both engineering projects as well as local campaigns.

I look forward to hearing from you,

Suki Kott

# Suki Kott

## Objective

To participate as a member of the Redistricting Task Force and utilize my strengths to serve my community.

## Summary

Clear-thinking, grounded leader with the vision and drive to unify people to a common purpose. Dedicated professional, with demonstrated commitment to the success of work projects and personal endeavors.

## Skills and Strengths

- Demonstrated ability and willingness to work across political and organizational lines to mediate and unify stakeholders and reach resolution
- Unflappable professional, proven to excel in dynamic environments that require adaptability and flexibility
- Spirited leader and manager, with a record of frequent promotions and accolades, who motivates and empowers her team
- Engaging communicator and writer, skilled at distilling complex and dense information into more accessible content
- Accomplished, pragmatic analyst and problem solver, capable of applying logic and intellectual acumen to identify core issues and present appropriate solutions

## Computer Engineering Experience

### **eMeter Corporation, San Mateo, CA**

8/05 – 7/09

eMeter is a leading provider of Smart Grid Management software and services. World-wide, electric, gas and water utilities depend on eMeter to increase customer satisfaction, optimize distribution and save energy.

#### **Product Manager**

1/09 – 7/09

Primary interface between customers and engineering team for several modules of the EnergyIP application, a meter data management system used by utilities as part of Smart Grid deployment. Analyzed and documented requirements, conducted reviews and incorporated feedback for documentation; performed gap analysis to assess specific customers' needs; participated in the sales process by assisting marketing team and attending sales visits; managed customer issues and worked with engineering team to brainstorm and resolve customer issues.

#### **QA Engineer/Lead**

12/06 – 1/09

As founding member of QA team was chief participant in building both US and India QA teams from ground up; played key role in design of product enhancements and features; analyzed business needs to create requirements documents and use cases; managed team of five engineers; verified and sanity tested QA environments; assisted department head in resource allocation for both new and maintenance projects; represented QA department in strategic design and review meetings; coordinated with business users and engineering team to resolve product defects; key player in creation of knowledge sharing process.

### **Recommended Test Labs, San Francisco, CA QA Engineer**

8/02 – 6/04

### **Consultant, San Francisco, CA**

#### **Intranet Developer**

12/96 – 6/99

## Political Experience

### Legislative Work

**Office of Supervisor Michela Alioto-Pier, Volunteer** 11/09 – 06/10  
Assisted City and County Supervisor and her aides with policy research, constituent issues and general administrative tasks. Policy work focused on tech policy, women's health policy, and general quality of life issues affecting constituents. Mediated resolution between constituents and city departments as well as other entities on such issues as residential parking permits, remediation of toxic waste by PG&E, and immigration issues.

**Office of Supervisor Gerardo Sandoval, Legislative Aide** 01/01 – 06/01  
Performed a wide variety of legislative, constituent, and administrative duties as a Legislative Aide to City and County Supervisor; area of policy work focused on children (particularly uninsured children), healthcare, and constituent issues. Researched and analyzed political and policy issues and advised the Supervisor on such issues; represented the Supervisor at official functions and meetings; worked with other elected officials and city departments to draft and pass legislation; managed team of policy and administrative volunteers; prepared resolutions, ordinances, speeches, and correspondence. Due to the transition of the board of supervisors from city-wide elections to district elections, responsibilities included establishing a new office, including procedures and policies for office administration and operations.

### Campaign Work

**Mark Farrell for District 2 Supervisor, Volunteer** 10/10 – 11/10  
As precinct captain, participated in phone canvassing, precinct walking, and GOTV efforts. Reported to Margaux Kelly, campaign manager.

**Campaign to Re-Elect Gerardo Sandoval, Volunteer** 9/04 – 11/04  
Acted as precinct captain and delivered my precinct's votes through door-knocking, phone calls and GOTV efforts. Reported to Amy Harrington, campaign manager.

**Gerardo Sandoval for SF City Supervisor, Volunteer** 10/2000 – 12/2000  
Participated in phone canvassing and precinct walking, assisted with planning events, observed polling place activities and tallied precinct votes. Reported to Bruce Cuthbertson, campaign manager.

### Additional Leadership and Communications Positions

Co-founder and Treasurer, SF Tech Dems  
Member, Elections Committee, League of Women Voters of San Francisco  
Emerge California, Class of 2011

### Education

MS, Software Engineering, Golden Gate University  
Certificate in Computer Programming, City College of San Francisco  
BA, English Literature, San Francisco State University

KATHLEEN ANDERSON

SAN FRANCISCO  
FILED

2011 APR 29 AM 7:48  
04/29/2011 7:48 AM

DEPARTMENT OF ELECTIONS

Redistricting Task Force application  
Kathleen Anderson to: Gail.Hilliard

Dear Ms. Hilliard,

My name is Kathleen "Kat" Anderson, and I am applying for an appointment to the Redistricting Task Force.

I have attached my cover letter (with statement of interest and qualifications) and resume to this email (two attachments).

I would be grateful if you would kindly confirm receipt of my application.

Have a great day!

Sincerely,

Kat Anderson

Kathleen "Kat" Anderson

[REDACTED]  
San Francisco, CA 94123  
[REDACTED]  
[REDACTED]

April 28, 2011

Redistricting Task Force  
Elections Commission

City Hall, 1 Dr. Carlton B. Goodlett Place, Room 048  
San Francisco, CA 94102

re: Application for Appointment to the Redistricting  
Task Force

Dear Members of the Elections Commission:

Thank you for this opportunity to apply for an appointment to the Redistricting Task Force. I include my resume along with this cover letter for your review. In addition, I state that I meet the minimum criteria:

1. I am registered to vote in San Francisco, and have been voting here since 1988.
2. I represent San Francisco's diverse population.
3. I have not ever been paid by a political campaign.
4. I am not currently a direct-hire of an elected official of CCSF.
5. I have strong general and specific knowledge of San

Francisco's neighborhoods and geography. In my 23 years of residency here, I have lived in Districts 5, 10, 4, 3 and 2. I am a director of a neighborhood organization, on the Auxiliary to the Foundation of City College of San Francisco, and am a board member of 2 other civic organizations in San Francisco.

6. I have a very flexible schedule for attending meetings and confirm that I have time to attend the task force meetings.

7. I do not have a conflict of interest related to this appointment.

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#### STATEMENT OF INTEREST AND QUALIFICATIONS:

I love my city, San Francisco, and am passionate about our government working well for its citizens. It is important that *all* are represented in our government and that no one is marginalized or feels he or she has no voice in City Hall. Therefore, I wish to work on the Redistricting Task Force to help ensure that our citizens are represented fairly and do not suffer the drawing of boundaries that seek to gain partisan advantage or the protection of incumbents.

Among my qualifications, I am an attorney that has worked for private and public entities. I am skilled in reviewing, interpreting and adhering to legal requirements. I am able to read and understand the SF Charter, the Federal Voting Rights Act, and the Equal Protection Clause of the 14th Amendment of the US Constitution, all of which serve to guide the work of the Redistricting Task Force.

I have lived, worked and volunteered in several of San Francisco's districts. My history here began as a graduate student who could barely pay my bills, and progressed to a working professional who is always contributing to my various communities. I also became a spouse and parent, now raising two children here in the city. They each do their own volunteer work in the community and at our place of worship. I have worked tirelessly as a volunteer board member for Florence Crittenton Services for low-income families and youth-in-need; did fundraising for the Youth Guidance Center; have been a mediator for Homeless Advocacy Project; a pro bono lawyer for Legal Services for Children; am currently on the Auxiliary to the Foundation of City College of San Francisco; and am a member of the Women's Leadership Initiative startup out of the United Way, working to cut poverty in the Bay Area in half in the next decade. I am also an active board member of my neighborhood association - the Marina Community Association and sit in on the Marina Merchant Association meetings and participate in their events in and for the neighborhood. I do all of these things out of my deep love and commitment to San Francisco, to my neighbors, and to all of SF's diverse communities.

I also have a deep interest in keeping electoral politics in SF fair and balanced. I have experience working for and volunteering for government leaders on local, state and national levels. I have run for local office in San Francisco. I know many community leaders, activists, politicians and government servants. I have a reputation for being fair, listening to all sides, having intelligence and insight and



respecting those around me, especially when there is a difference of opinion. In other words, I work well with others and am a productive team member. I love going out into various communities and hearing what is important to the residents. I will stay true to the San Francisco Charter's mission to "prevent dividing or diluting the voting power of minorities and/or to keep recognized neighborhoods intact." I also have such a varied and deep experience living in San Francisco, that I look forward to working on this Task Force's definition of "communities of interest" in San Francisco for the purposes of redistricting. I understand a lot of San Francisco's common geography, social, economic and political history, community organization, religious membership and educational opportunities.

Please call me at [REDACTED] if there is anything else you would like to know.

Very truly yours,

Kathleen "Kat" Anderson

# KATHLEEN "KAT" ANDERSON

## Summary of Qualifications

Have worked efficiently and successfully in legal, political, nonprofit and for-profit environments. Excellent communication, organizational/logistical, research, analytical, managerial, teamwork, fundraising, and liaison skills. Accustomed to fast-paced, demanding work environments with variable hours. Work well under pressure, stay on task and meet deadlines. Demonstrated commitment to San Francisco and its residents.

## Professional Legal Experience

**Bertrand Fox & Elliot**, San Francisco, CA. Of Counsel Attorney, 2009-2010. Litigated labor and employment matters for public entities including the Cities of Oakland and Fremont, college districts and AC Transit.

**Baker & McKenzie LLP**, San Francisco, CA. Senior Litigation Associate, 1995-98. Caseload included business litigation, torts, oil and gas, land use, labor and employment issues. Pro Bono work for Legal Services for Children and Homeless Advocacy Project.

**Scampini Mortara & Harris**, San Francisco, CA. Attorney, 1993-95. Litigated tort cases for SF waste management company and represented plaintiffs in personal injury and contract litigation. Engaged in written discovery, client preparation, depositions, site visits, court appearances, law and motion practice, arbitrations, mediations, and trial preparation.

**Heller Ehrman White & McAuliffe**, Palo Alto, CA. Associate in Labor & Employment section, 1990-93. Handled all aspects of employment litigation from discovery to summary judgment or trial. Counseled officers and employees in labor and employment matters. Assisted in drafting a section of a labor treatise for a partner. Second-chaired a trial as a first year attorney.

## Political Experience

**California State Level.** California Senate, 3rd District, Deputy District Director, 2008 (San Francisco). Managed district office employees, assisted Senator in daily functions of her office, responded to constituent requests, drafted correspondence and resolutions, and attended events on Senator's behalf. Constituent Representative for 13th District Assemblywoman, 1996-97 (San Francisco).

**Federal Level.** Congressional District 16 Caucus Co-coordinator for Clinton

Presidential Campaign, 1992 (Santa Clara county). Volunteer for Clinton Presidential Campaigns, 1992, 1996. Volunteer for Get Out The Vote, 2008.

**County/Local Level.** Intern for Anna Eshoo, San Mateo County Board of Supervisors, 1985-86. Candidate for San Francisco District 2 Supervisor, 2010.

### Community Volunteer Experience

**Director, Marina Community Association**, 2008 to Present. Dedicated to protecting and improving the distinctive residential quality of the Marina District by actively participating with government and other civic agencies.

**Auxiliary member, Foundation of City College of San Francisco**, 2010 to Present. Volunteer group dedicated to raising funds for CCSF and completing 2-3 projects per year to support CCSF's over 100,000 credit/noncredit students.

**Director, Plan C**, started March 2011. All-volunteer, non-partisan, grass-roots organization that speaks out on quality of life issues such as: homeownership, education, clean streets and parks, crime, and homeless issues.

**Vestry member, Episcopal Church of St. Mary the Virgin**, 2008 to 2010. Set policy for the parish, acted as counsel for the clergy, and helped steward finances for \$1.1 million parish budget.

**Cathedral School for Boys**, San Francisco, CA. Annual Fund Co-Chair, 2006-08. Head of fundraising team for parent community of elementary school. Facilitated training classes, spoke at school events, and solicited donations. Exceeded all annual goals.

**Florence Crittenton Services**, San Francisco, CA. Board Member, Board President, and Development Director, 1994-2002. Assisted in operations of and fundraising for \$1.2 million non-profit provider of services to pregnant teens, young parents and at-risk children in and around the Western Addition and Bayview/Hunter's Point.

### Education

**Hastings College of the Law**, Juris Doctor conferred 1991. Comm/Ent Law Journal, senior note editor. Interned for Justice Carl W. Anderson, California Court of Appeal, drafting ten proposed legal opinions (one was published). Invited to be Bar Examiner, 1991.

**Stanford University**, A.B. degree in Political Science conferred 1986, with distinction (cum laude). Studied law at Stanford-in-Oxford, summer 1985. (Transferred from UC Irvine.)

### Personal

Born in Los Angeles, California. Grew up in Little Rock, Arkansas. Have lived in San Francisco since 1988, in districts 5, 10, 4, 3 and 2. Enjoy spending time with my family, volunteering in my communities, keeping up with local politics, meeting people, writing, and exploring the outdoors.

“Opportunity is missed by most people because it is dressed in overalls and looks like work.”

~ Thomas Edison

### References

Available upon request.

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JAMES TRACY

SAN FRANCISCO  
FILED

2011 APR 29 PM 1:42

04/29/2011 01:35 PM  
DEPARTMENT OF ELECTIONS

Redistricting Task Force  
James Tracy to: Gail.Hilliard

April 26th, 2011

Ms. Gail Hilliard  
Elections Commission Secretary  
City Hall  
1 Dr. Carlton B. Goodlett Place  
Room 48  
San Francisco Ca. 94102

Ms. Hilliard

Please accept my attached resume as an application for an appointment to the Redistricting Task Force. I easily meet the seven minimum criteria. I believe that my work and volunteer experience with various communities in San Francisco would make me a fine addition to the Task Force. Having previously served on a City Task Force, I'm familiar with the expectations, time commitments and procedures of such an undertaking and can hit the ground running.

This decade's Task Force has a very difficult job ahead of it, if early analysis of the 2010 Census data is any indication. I look forward to the challenge of creating solutions which increase civic participation and neighborhood equity for all.

Best,

James Tracy

JAMES TRACY

San Francisco, CA 94123

jracy@chp-sf.org

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## QUALIFICATIONS SUMMARY

- Nationally recognized author and lecturer on affordable housing, urban studies, community organizing and social movements
- Demonstrated success in motivating adult learners to further their education, seek employment and participate in civic and political processes.
- Twenty-one years experience with Community Based Organizations.
- Twelve-years experience in community-based adult education efforts.
- Experience in developing innovative curriculum
- Background in reading recovery approaches, family literacy and alternative pedagogy.

## WORK EXPERIENCE

### **Community Organizer, Community Housing Partnership**

*2007-present*

- Managed programs to organize low-income residents to design and advocate public policies for increased affordable housing, economic opportunity, and community safety.
- Headed innovative strategic program to expand participation of tenants living in Single Room Occupancy (SRO) hotels in the 2010 Census.
- Designed and implemented community-based information campaign educating Formerly Incarcerated Community Members to their right to vote.
- Supervised core of dedicated community volunteers.
- Impacted public policy through campaigns to increase public acceptance of affordable housing and decrease NIMBY sentiment.
- Partnered with City College of San Francisco to design an innovative Community Organizing course for Central City residents.

### **Training Institute Coordinator, Community Housing Partnership**

*2004-2007*

- Lead Instructor for courses that increase self-sufficiency: the Desk Clerk Training Program, Introduction to Human Services and Start Your Own Business.
- Lead Instructor for courses that enrich learner's lives and increase literacy: Poetry and Journalism.
- Lead Instructor for courses that increase civic participation: Leadership Development and Community Organizing.

### **Community Organizer, Coalition On Homelessness. San Francisco, CA**

*1999-2004*

- Coordinated strategic campaigns designed to increase affordable housing.
- Created and taught curriculum to develop the leadership of tenants in Supportive Housing.

- Created curriculum that helped applicants to subsidized housing learn how to appeal negative admissions ruling.
- Negotiated first-ever Grievance Procedure for tenants in transitional housing that resulted in a decrease in evictions from city-subsidized programs.
- Advocated with the San Francisco Housing Authority (SFHA) to blunt the negative effects of exclusionary federal laws on immigrant workers.
- Co-organized successful effort to set-aside city-owned surplus property for conversion into low-income housing.
- Maintained rigorous outreach schedule to shelter residents, public housing tenants, and people living in transitional housing.

**Executive Director, Eviction Defense Network. San Francisco, CA** *1994-2000*

- Oversaw the community outreach aspects of a prominent tenant rights organization in San Francisco.
  - Designed curriculum that increased literacy of federal housing regulations among residents of subsidized housing.
  - Developed strategic organizing and advocacy campaigns that preserved affordable housing opportunities and increased popular participation in citywide issues.
- 
- Trained and supervised new Community Organizers from the base community as well as student interns.

**Instructor, San Francisco Conservation Corps. San Francisco, CA** *1997-2000*

- Taught multiple courses in a High School completion program.
- Created experiential based curriculum in the following areas: Poetry, Journalism, Street Law, American Labor History.
- Linked curriculum to employment and internship opportunities.

**Transitional Opportunities Paraprofessional, San Francisco Unified School District. San Francisco, CA** *1993-1998*

- Integrated young adults into the larger community as they transitioned out of Special Education programs.
- Supported students as they began employment.
- Trained students to safely navigate public transportation.
- Facilitated basic money management and sex education for students with cognitive disabilities.
- Assisted in the writing of Individual Instruction Plans in collaboration with teachers, parents and students.

## OTHER VOLUNTEER ACTIVITIES

**Co-founder and Board Member, Board Of Directors, San Francisco Community Land Trust** *2004-present*

- Served as President of the BOD from 2006-2010.
- Founded a new developer of affordable housing in San Francisco
- Responsible for collaboration with Community Organizers in diverse communities

- Successfully closed organization's first project resulting in the preservation of 21 units of affordable housing in Chinatown

**Member, Advisory Board, Young Workers United** *2010-present*

- Advised group of young labor activists on strategic campaigns, fundraising and organizational development.

**Member, Board of Directors, SF Planning and Urban Research Assn.** *2008-present*

- Served on ballot analysis committee for November 2008 election,
- Facilitator of numerous brown-bag conversations on the future of San Francisco.
- Working with diverse cross-section of San Franciscans to draft an updated report on homelessness in San Francisco.

## MUNICIPAL BOARDS AND COMMISSIONS

**Member, Eastern Neighborhood Infrastructure Working Group** *April-May 2009*

- Collaborated with officials of the City and County of San Francisco to recommend models for financing public infrastructure in the Eastern Neighborhoods.
- 

**Member, Community Land Trust Taskforce** *2002-2003*

- Served on taskforce of non-profit and for-profit developers tasked with adding the Community Land Trust model to the City's affordable housing strategy.

## EDUCATION

**Bachelor of Arts, Humanities, 1999.** New College, San Francisco, CA Emphasis in Literacy in Society

**Coursework, Adult Education Credential Program, 2001.** UC Berkeley Extension, CA.

## CERTIFICATES

**Community Organizing Management Skills, 2010,** Wellstone Institute, Minneapolis MN  
**Training for Supervisors of Organizers, 2007.** Midwest Academy, Chicago IL.

**Basic Organizing Skills, Community Action Training, 1998.** Center for Third World Organizing, CA.

## PUBLISHED WORK

**Co-Author,** "Hillbilly Nationalists, Urban Rebels and Black Power" book published by Melville House Publishing, September 27<sup>th</sup>, 2011.

**Author,** "Rising Up: Poor White and Angry in the New Left" chapter in *The Hidden 1970s: Histories of Radicalism*, Temple University Press, October 2010.

**Author,** "Henry David Thoreau" entry in *Encyclopedia of Activism and Social Justice*, New York University Press, February 2007



**Author**, "Housing Movements" entry in Encyclopedia of Activism and Social Justice, New York University Press, February 2007

**Author**, "Young Patriots Party" entry in Encyclopedia of Activism and Social Justice, New York University Press, February 2007

**Editor**, "The Military Draft Handbook: A Brief History and Practical Guide for the Curious and the Concerned." Manic D Press, 2006

**Author**, "A Decade of Displacement" in the anthology "The Political Edge" City Lights Publishing 2005

**Author**, "A World Of Possibilities at 45 Westpoint" in "Processed World", 2005

**Editor**, "The Molotov Mouths: Explosive New Writing." Manic D Press, 2005

**Author**, "Amnesia: President Ronald Reagan RIP" in Z Magazine, 2004

**Editor**, "The Civil Disobedience Handbook: A Brief History and Practical Advice for the Politically Disenchanted." Manic D Press, 2003

**Author**, "Housing Activist Take a Cue From Unemployed Workers Movement of the 1930s" in Race Poverty and the Environment, 2002

---

Lectured extensively on affordable housing, community organizing and social movements; at universities, community centers and conventions

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KEVIN Malone

Application for the Redistricting Task Force  
Kevin Malone  
to:  
gail.hilliard  
04/29/2011 02:19 PM  
Show Details

SAN FRANCISCO  
FILED

2011 APR 29 PM 2:32

DEPARTMENT OF ELECTIONS

Gail Hilliard:

Gail. Hilliard@sfgov.org  
Redistricting Task Force

Dear Ms. Hilliard:

I am applying to serve on the Redistricting Task Force. I have been a registered voter here in San Francisco since 1975.

~~Due to medical changes, Seven years ago, 2004, I had to retired from working in retail sales and for many years as a political staffer.~~

I wish to continue to serve the citizens of the City and County of San Francisco, as I previous did on the Advisory Committee on Elections from 1984 to 1988.

I have been involved in many neighborhood and political groups listed below.

- Irish American Democratic Club
- Central City Democratic Club
- Stonewall Democratic Club
- Alice B. Tolckas LGBT Democratic Club
- MAPA
- District 8 Democratic Club
- Wallenberg Jewish Democratic ...to name a few.

I have sufficient health, great interest, and considerable knowledge that would allow me to make a contribution to the Task Force.

My interest is trying to open up the voting process so that we maximize the voter turnout.

Respectively Submitted,

Kevin C. Malone

Kevin Malone

RE: Application for the Redistricting Task Force

Kevin Malone

to:

Gail Hilliard

04/29/2011 03:47 PM

Show Details

SAN FRANCISCO

FILED

2011 APR 29 PM 4: 08

DEPARTMENT OF ELECTIONS

kevin malone



To: kevincmalone@hotmail.com

Subject: Re: Application for the Redistricting Task Force

From: Gail.Hilliard@sfgov.org

Date: Fri, 29 Apr 2011 14:37:45 -0700

Kevin,

please provide address, phone number and email address, no other attachments received. Thanks

From: Kevin Malone <kevincmalone@hotmail.com>

To: <gail.hilliard@sfgov.org>

Date: 04/29/2011 02:19 PM

Subject: Application for the Redistricting Task Force

Gail Hilliard:

Gail. Hilliard@sfgov.org  
Redistricting Task Force

Dear Ms. Hilliard:

I am applying to serve on the Redistricting Task Force. I have been a registered voter here in San Francisco since 1975.

Due to medical changes, Seven years ago, 2004, I had to retired from working in retail sales and for many years as a political staffer.

I wish to continue to serve the citizens of the City and County of San Francisco, as I previous did on the Advisory Committee on Elections from 1984 to 1988.

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- Alice B. Tolkcas LGBT Democratic Club

- MAPA
- District 8 Democratic Club
- Wallenberg Jewish Democratic ...to name a few.

I have sufficient health, great interest, and considerable knowledge that would allow me to make a contribution to the Task Force.

My interest is trying to open up the voting process so that we maximize the voter turnout.

Respectively Submitted,

Kevin C. Malone

Jenny Lam

SAN FRANCISCO  
FILED

2011 APR 29 PM 3:09

DEPARTMENT OF ELECTIONS

Redistricting Task Force Application

Jenny Lam

to:

Gail.Hilliard

04/29/2011 02:39 PM

Show Details

Gail,

Attached please find my application for the Redistricting Task Force. Please contact me if you have any questions or require additional information. Thank you for the consideration.

Best,

Jenny



Jenny Lam

---

April 29, 2011

Elections Commission  
City Hall  
1 Dr. Carlton B. Goodlett Place, Room 048  
San Francisco, CA 94102.

**RE: Redistricting Task Force**

Dear Selection Committee,

I am writing to express my deep interest in serving on the Redistricting Task Force. I have dedicated my career to social change and working with communities to advance their rights and empowerment. I am confirming I meet the seven criteria requirements and have the time availability to fully serve on the Redistricting Task Force. I wholeheartedly believe civic engagement in the public political process is true reflection of democracy.

A Bay Area native, I have lived in San Francisco for fourteen years. I've worked directly with diverse communities in the areas of education, women's rights, and youth development. I'm particularly proud of my community building work with immigrants, parents, students, teachers, public agencies, and public officials. Furthermore, I am a proud public school parent – my daughter attends Chinese Immersion School at de Avila.


Currently, I serve as the Director of Community Initiatives at Chinese for Affirmative Action (CAA). Founded in 1969, CAA has a deep history of achieving social change and is recognized as a prominent API civil rights organization in the country. My responsibilities at CAA include managing and leading local San Francisco community building and policy advocacy programs. These programs focus on CAA core issues including immigrant rights, language access, workforce development, and education.

Prior to CAA, Jenny served as the Executive Director of GirlVentures in San Francisco and also held a six year career with OASES, the Oakland Asian Students Educational Services, as the Deputy Director, respectively.

I look forward to the possibility of serving on the Redistricting Task Force. I can be contacted at

Sincerely,  
*Jenny Lam*

# Jenny Lam



## PROFESSIONAL EXPERIENCE

January 2010 – Current

**Director of Community Initiatives**, Chinese for Affirmative Action

San Francisco, CA

### COMMUNITY BUILDING, PROGRAM MANAGEMENT AND POLICY ADVOCACY

- Articulate and provide strong progressive analysis and leadership on civil rights issues impacting Asian Pacific Islanders in San Francisco.
- Communicate CAA's progressive vision to members, supporters and allies in the community through public speaking, media outreach, and community education.
- Represent CAA to diverse local constituencies and stakeholders that include partner organizations, the general public and the media, and elected and government officials.
- Formulate and implement CAA's community organizing, policy advocacy and communications strategy.
- Effectively leverage CAA's multiple local programmatic strategies including community building, policy research and analysis, and advocacy efforts to advance CAA's mission.
- Actively engage public officials around community organizing strategy and policy agenda of CAA.
- Serve as media spokesperson work and work with CAA staff in organizing media events, public forums, rallies and other activities.
- Directly supervise five staff members including community advocates, community organizer and policy advocate to carry out program priorities. Supervise consultants as needed for specific projects.
- Work with the program staff to develop short and long-range goals with clear objectives timetables for achieving results, and evaluating outcomes.
- Build coalition efforts with current and new allies to achieve shared goals.

June 2008 – December 2010

**Executive Director**, GirlVentures

San Francisco, CA

### ORGANIZATIONAL MANAGEMENT

- Works closely with the Board to set strategic vision, to identify priorities and goals, and to monitor the progress of the organization.
- Uphold and adhere to the policies and bylaws of the organization.
- Ensure that programs and activities of the organization are consistent with the mission, promote program excellence, and develop a broader base of financial and human resources.
- Provide professional development that upgrade staff skills, support learning, motivate performance, and promote staff retention.
- Work with Board committees to support ongoing Board recruiting, training, evaluation, succession planning, and diversification.

### EXTERNAL LEADERSHIP

- Network and collaborate with community organizations, educational organizations, elected officials and business organizations to promote the organization and maximize the potential for securing resources.
- Participate in local, state and national leadership roles that position the organization as a leader in youth development program delivery excellence.

### FUNDRAISING

- Provide leadership and vision for fund development plan and implementation including private foundations, individual donors, special events and corporate giving.
- Cultivate and maintain major donor relationships.

- Oversee grants management including prospecting, writing, and reporting.
- Identify new resources of public and private grants and oversee appropriate solicitation processes.

#### FINANCIAL MANAGEMENT

- Prepare annual budgets in coordination with the Treasurer and the Finance Committee.
- Monitor all financial and accounting activities of the organization.
- Ensure that accurate financial statements are presented to the Board of Directors on a regular basis, including a report on revenue, expenses and cash flow.
- Identify and maintain relationship with contracted or pro-bono accounting services.

August 2002 – May 2008

**Deputy Director, Oakland Asian Students Educational Services (OASES)**                      Oakland, CA

- Manage \$1.2M fiscal operations (general ledger, accounts payable, accounts receivable, invoicing, annual audit and financial reporting) in conjunction with organization's external accounting firm.
- Oversee agency budgeting processes, including designing, monitoring and evaluating operations and program budgets.
- Develop and implement fundraising strategies to increase organizational capacity, accomplish fundraising goals and diversify funding.
- Maximize efficiency in the organization's service delivery and program quality, grant management and relationships with foundations, corporations and public agencies.
- Supervise and manage Grant Manager, external accountant and administrative staff.
- Manage human resources and internal operations including performance evaluation, staff training, and professional development initiatives.
- Collaborate with Senior Program Director to develop strategic program vision and objectives to provide comprehensive after-school, mentoring and youth empowerment programs serving more than 400 youth annually with a 400 volunteer corp from UC Berkeley.
- Serve as Acting Executive Director when Executive Director is out of the office; support the Board of Directors by serving on the Executive Committee, Finance & Development Committee, and Human Resources Committee.
- Represent the organization to external advisory boards, local and state officials, school district personnel, and community partners promoting youth education programs.

#### **Associate Director, Elementary Programs**

- Hire, monitor and supervise eleven member staff to operate daily after-school program.
- Collaborate with parent advisory committee to identify and develop family support services.
- Administer evaluations to ensure program data collection methods are aligned with federal, state, local, city and school district requirements.
- Manage student case management system to strengthen the coordination of social, cultural, and educational services for families.

#### **Program Coordinator, Healthy Start Initiative**

- Recruited and lead a 15 member collaborative to deliver integrated school based social services and support the school community. Members included: parents, business partners, service providers, community members and school staff.
- Developed and implemented community needs assessment, data collection and evaluation analysis.
- Served as the primary supervisor and liaison for all school-related and community collaborations and networks.

#### **Director, 21<sup>st</sup> Century Community Learning Centers**

- Prospected and wrote grant proposals; raised more than \$200K; managed grant reporting requirements including contract negotiations; quarterly reports; and evaluation data collection.
- Managed financial, personnel and administrative functions at three school sites.



July 1999 – July 2002

**Program Coordinator, Women of Color Organizing Project**

California Abortion & Reproductive Rights Action League (CARAL) San Francisco, CA

- Organized groundbreaking national reproductive health and rights conference targeting women of color with more than 200 participants.
- Developed and implemented community outreach programs to increase access to reproductive healthcare options.
- Wrote and researched reproductive health educational materials.
- Served as a spokesperson on reproductive rights at national, state, and local conferences.
- Served on local and statewide coalitions, most notably California Coalition for Reproductive Freedom.

June 1998-July 1999

**Project Development Specialist, Wu Yee Children's Services**

San Francisco, CA

- Organized parents and child care providers to advocate for higher compensation, professional development and retention of the child development workforce, the SF CARES program.
- Coordinated Candidates Forum for San Francisco Board of Education Elections.
- Facilitated the SF Child Care Providers Association, a 100 plus member coalition.
- Planned, edited and produced quarterly newsletter with circulation of 9,000.

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**BOARD OF DIRECTORS EXPERIENCE**

December 2006 – Current

Board Member, National Asian Pacific American Women's Forum

Washington, DC

June 2004 – December 2006

Co-Chair, Bay Area Chapter, National Asian Pacific American Women's Forum San Francisco, CA

October 2000 – November 2012

Board Member, Vice Chair, Chinatown Community Children's Center

San Francisco, CA

**COMMUNITY STEWARDSHIP EXPERIENCE**

January 2011– Current

Co-Chair, SFUSD Quality Teacher and Education Act Oversight Committee Advisory Committee

March 2009 – Current

Parent Volunteer, Chinese Immersion School at De Avila, San Francisco Unified School District

September 2008 –June 2010

Alumni Fellow, Leadership San Francisco

*Northern California Carpenters Regional Council Robert Mason Memorial Scholarship Recipient*

**EDUCATION**

Bachelor of Arts Degree, Political Science & Asian American Studies

University of California, Santa Barbara

December 1997

Pilpel

David Pilpel

SAN FRANCISCO  
FILED

San Francisco CA 94116 APR 29 PM 4:53

President Richard Matthews and Members  
San Francisco Elections Commission  
1 Carlton B Goodlett Pl Ste 48  
San Francisco CA 94102

DEPARTMENT OF ELECTIONS

29 April 2011

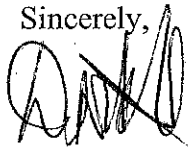
Dear President Matthews and Members,

I am writing to apply to be an appointee of the Elections Commission to the Elections Task Force charged with redistricting the Board of Supervisors based on 2010 Federal Census information. First, I hereby state that I fit all of the seven minimum criteria established for your appointees and that I have the time and would prioritize my attendance at meetings if appointed. Further, as you know, I follow the City's Elections Commission (and Ethics Commission) meetings very closely and have for many years. I have also served on the City's Sunshine Ordinance Task Force, though not currently, and am quite familiar with applicable public meeting and public records laws. I am interested in serving on the Elections Task Force because I believe that my keen interest in arcane public policy and process would serve the City well in this once-in-ten-years effort to rebalance the Supervisorial districts. I have volunteered in unpaid positions on several campaigns over the years and performed other campaign functions requiring a thorough understanding of district communities, demographics, geography, and history.

Although redistricting is both an art and a science my initial approach would be to retain as much as possible the existing district lines. Where lines can be made straighter, with fewer jogs, I would support such changes. Fundamentally, where overlapping district lines now result in additional ballot types (in some cases for a single precinct) I would try to avoid that outcome. Clearly, timely coordination with the BART and state redistricting efforts will be required. Finally, I would listen carefully to public comment, both oral and written, and consider the impacts of proposed changes to communities, individuals, interest groups, and neighborhoods.

Please leave me a message at [REDACTED] if you need any further information or clarification regarding this application letter. Thank you in advance for your consideration.

Sincerely,



David Pilpel

Gia Daniller - KATZ

Redistricting Task Force  
gia  
to:  
Gail.Hilliard  
04/29/2011 04:43 PM  
Show Details

SAN FRANCISCO  
FILED  
2011 APR 29 PM 5:21  
DEPARTMENT OF ELECTIONS

Dear Ms. Hilliard,

My application (letter & resume) for the Redistricting Task Force is attached.

Thank you and have a good weekend!

Best,

Gia

Gia Daniller-Katz  
Principal, Daniller Consulting Inc.  
Public Affairs, Community Outreach & Government Relations

Tel: 415-222-6210  
Fax: 415-222-6210  
gia@danillerconsulting.com

Ms. Gia Daniller-Katz

[REDACTED]  
San Francisco, CA 94117  
(415) 999-9999

April 29, 2011

Attn. Ms. Gail Hilliard  
Elections Commission  
San Francisco City Hall, Room 048  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

**Re: Redistricting Task Force**

Dear Members of the Elections Commission:

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I am writing to express my interest in serving on the San Francisco Redistricting Task Force as an appointee of the Elections Commission. As a civically-engaged resident of San Francisco for the past 15+ years, it would be an honor to serve in this capacity on behalf of my fellow citizens and residents.

I have reviewed the minimum criteria outlined by the Elections Commission this year and confirm that I meet each of the seven criteria that have been identified. Specifically:

- 1) I have been registered to vote in San Francisco since 1996 and consistently voted in each election since that time.
- 2) I am a first generation American of Russian/Polish/Jewish decent.
- 3) I have not been paid by a political campaign since January 1, 2006.
- 4) I am not an employee of an elected official in San Francisco.
- 5) I have considerable knowledge and familiarity with San Francisco neighborhoods and geography.
- 6) I run my own consulting business and have a very flexible schedule.
- 7) I do not have any conflict of interest with serving on the Redistricting Task Force.

My interest in serving on the Redistricting Task Force stems from my deep interest in civic engagement, urban affairs, and electoral politics. I have worked in numerous elections as both a staff person and volunteer and am very familiar with the complexities of the electoral system and the importance of how electoral district lines are drawn. Moreover, in addition to understanding how elections are conducted, I have had the opportunity to study and learn about redistricting issues, rules and legal requirements in urban studies and political science classes during college.

On the professional front, my work in the public, private and non-profit sectors has involved extensive community relations and public outreach efforts throughout San Francisco. As a result, I am very familiar with the City's diverse neighborhoods, stakeholders and interest groups.

Throughout the years I have spent living and working in San Francisco, I have been particularly involved with civic organizations, such as the San Francisco Planning and Urban Research Association (SPUR), that focus on improving the quality of life in San Francisco and how our City operates on a variety of levels. My various experiences have exposed me to a wide range of neighborhood and City-wide concerns and priorities. My experiences on both the professional and volunteer fronts have underscored the importance and value of being an honest broker when helping to lead any community engagement type process. I therefore consider the principal of "fairness" to be extremely important and would bring that value and perspective to my work on the Redistricting Task Force. As someone who has never been specifically aligned with a particular political "faction" or ideological base within San Francisco, I am in a good position to serve as an impartial participant in the redistricting effort. My primary goal and focus would be to serve the best interests of the City as a whole.

Regarding the time commitment that would be required, please know that my schedule is generally quite flexible. Should I be appointed by the Elections Commission, I would be very happy to carve out the time necessary to prioritize my service on the Redistricting Task Force.

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My attached resume outlines my professional accomplishments and provides additional information regarding my civic involvement. I would be happy to answer any and all questions regarding my relevant experience and interest in this appointment.

Thank you for your time and consideration.

Best regards,

Gia Daniller-Katz

# GIA DANILLER-KATZ

(415) [REDACTED]

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## PROFESSIONAL EXPERIENCE:

### **DANILLER CONSULTING, INC. – Principal and Founder, San Francisco. (2004 - Present)**

Lead a government relations, public affairs & community outreach consulting practice. Primary services include: legislative and governmental/regulatory advocacy, public policy analysis, political strategy, community outreach, strategic communications, message development, coalition building and grassroots organizing. The firm works in a number of subject areas and has specific expertise in the following areas: land-use, economic development, transportation, alternative energy, environment, health, social services, international cooperation/trade, civic engagement/election reform, and the arts.

### **JEWISH COMMUNITY RELATIONS COUNCIL – Government Relations Director, SF. (1999 – 2003)**

Directed JCRC's local, state and federal professional and grassroots advocacy efforts on a range of public policy issues. Spearheaded legislative initiatives to secure and/or maintain millions of dollars in public funding for Jewish community institutions, including for several major social service agencies in the San Francisco Bay Area. Led efforts to develop the domestic public policy positions of the Bay Area's organized Jewish community. Cultivated relationships with elected officials and advocacy/community organizations throughout California.

### **U.S. SENATOR BARBARA BOXER – Northern CA Field Representative, San Francisco. (1996 - 1999)**

Point person for federal projects, issues and initiatives within a nine-county region. Represented and briefed Senator Boxer on critical local concerns. Developed and communicated policy statements. Organized Senator's official events in the extended Bay Area. Worked with local governments, businesses and organizations on legislative issues and to secure federal funding.

**ORGANIZATION FOR ECONOMIC COOPERATION & DEVELOPMENT (OECD)/U.S. EMBASSY in FRANCE, Paris, France. (1995-1996)** Split assignment as a research assistant in the External Affairs Cooperation Division of the OECD and as a protocol assistant to then-U.S. Ambassador to France, Pamela Harriman. Oversaw logistics for official events held in the Ambassador's Residence and assisted groups with various activities in the Residence. OECD duties involved researching NGOs to include in a directory of urban development organizations and providing French to English translation services.

### **THE WHITE HOUSE POLITICAL DEPARTMENT – Volunteer Staff Assistant, Washington D.C. (1995)**

Temporary position as an assistant to the Western States Political Director in the Clinton White House. Duties included monitoring political developments in several western states, including California; preparing briefing reports for senior White House officials; serving as a liaison to local community and political leaders.

### **AMERICAN ISRAEL PUBLIC AFFAIRS COMMITTEE – Political Liaison, Washington, D.C. (1994)**

Developed and implemented political strategy to maximize the effectiveness of the pro-Israel community in more than 100 congressional races. Mobilized top AIPAC leadership to build and strengthen relationships with Members of Congress and congressional candidates. Briefed candidates on issues involving the U.S. - Israel relationship.

### **U.S. SENATOR CHRISTOPHER DODD – Legislative Aide/Correspondent, Washington, D.C. (1993 - 1994)**

Wrote policy statements and researched issues under the jurisdiction of the Senate Committees on Finance; Budget; Banking, Housing and Urban Affairs; Small Business; Telecommunications; and Trade. Drafted letters to Administration officials; replied to constituent correspondence; prepared briefing materials for hearings.

**CLINTON/GORE '92 COORDINATED CAMPAIGN – Regional College Coordinator, Los Angeles.** Responsible for Clinton/Gore and California Democratic Party activities on college campuses in Southern California in the summer and fall of 1992. Organized extensive voter registration drives, visibility activities, GOTV programs and rallies throughout the region.

**COMMUNITY INVOLVEMENT (partial list):**

**San Francisco Planning and Urban Research Association, Board of Directors.** Co-Founder and Chair of the “Young Urbanists” program. (2005–present)

**Citizen’s Bond Oversight Committee, City College of San Francisco, Vice-Chair** (2010-present)

**City Car Share, Board of Directors** (2010-present)

**San Francisco Housing Action Coalition, Executive Committee Member, Local coalition focused on supporting the development of housing and responsible housing policy in San Francisco.** (2002-2009)

**San Francisco Women’s Political Committee, Endorsement Committee Member.** (2009-present)

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**Raoul Wallenberg Jewish Democratic Club, Past President and Current Board Member, Active San Francisco Democratic Club.** (1999–present)

**San Francisco - Paris Sister City Committee, Board of Directors.** Appointed by former-Mayor Willie Brown and again by Mayor Gavin Newsom. (1996–present)

**Leadership San Francisco, Graduate of civic leadership development program affiliated with the S.F. Chamber of Commerce, Class of 2001-2002.**

**Mayor’s Office of Community Development, Citizen’s Advisory Committee Member.** (1996-1998)

**EDUCATION:**

**THE WHARTON SCHOOL, UNIVERSITY OF PENNSYLVANIA, Philadelphia, Pa.**  
Bachelor of Science in Economics, 1992

**NEW YORK UNIVERSITY in FRANCE - L’ Institut des Etudes Politiques, Paris, France.** Fall 1990.

**LANGUAGE SKILLS:**

Fluent in French; Proficient in Spanish.

Redistricting Task Force  
Sally Grady  
to:  
Gail Hilliard  
04/29/2011 03:25 PM  
Show Details

Sally Grady  
SAN FRANCISCO  
FILED  
2011 APR 29 PM 4:09  
DEPARTMENT OF ELECTIONS

Gail Hilliard,

I am interested in being a part of the San Francisco Redistricting Task Force.

Statement one - the Seven Criteria;

Criteria (1) I have been a registered voter in San Francisco since 1974 with the exception of the years I lived in Alexandria, VA from 2000 until July of 2009. In August of 2009 I returned to San Francisco and re-registered as a voter. I have voted in every election that I was a San Francisco resident,

Criteria (2) I am an older, white, educated resident of San Francisco. I have also lived in; Kenmore and Buffalo NY, Rosemont, PA, a suburb of Philadelphia, and Norwood, Watertown and Boston, MA. Like many San Francisco residents, I am not a native.

Criteria (3) I have never been paid by any political campaign,

Criteria (4) I have never been a direct-hire employee of any elected official of the City and County of San Francisco,

Criteria (5) I have a general knowledge of San Francisco's neighborhoods and geography, having lived in San Francisco for greater than 25 years and having lived in 4 of its neighborhoods,

Criteria (6) I have a flexible schedule for attending meetings. I am currently retired and if I were to work again it would be a part-time position,

Criteria (7) I do not have a conflict of interest.

Statement two - Interest and Qualifications

I am interested in serving on this task force because I have lived in San Francisco for greater than 25 years and intend to live in San Francisco for the rest of my life. I joined the League of Women Voters - San Francisco in the early 1990's and worked on the "Pros and Cons" and the Speakers Bureau until I moved out of California. I returned to San Francisco in the Summer of 2009 and rejoined the League of Women Voters - San Francisco in the summer of 2010 to work on the "Pros and Cons" and the Speakers Bureau. I voted in every election while living in San Francisco.

Statement three - Availability to Attend Meetings

I have a flexible schedule for attending meetings. I am currently retired and if I were to work again it would be a part-time position,

I am attaching my resume. Some additional facts you may find of value;

- For almost all of the 1990's I volunteered at the Haight / Ashbury Medical Clinic on a weekly basis,
- Through the late 1980's and all of the 1990's I volunteered weekly at my church to present and explain the liturgy to the Children,
- While a member of the League of Women Voters - San Francisco I presented the Pros and Cons as a brown bag lunch presentation for all elections at my place of employment, Chevron Corporation.

My contact information is at the top of my resume.

Thank you for your time and consideration,

Sally S. Grady



Sally S. Grady BS, MT (ASCP), MCLS

[REDACTED]  
San Francisco Ca. 94131

Home Phone – [REDACTED]

Cell Phone – [REDACTED]  
[REDACTED]

**Work Experience:**

10/09 – 7/10

Medical Surveillance Specialist

Chevron Corporate Health and Medical Services (HMS)

- A contractor for Chevron Corporate HMS, I updated the annual *Medical Examination Program* for Chevron's Global Locations; I reviewed the content of each medical exam offered/required by Chevron Global Operating Companies and updated the protocols as required by law and good medical practice, adding exams required in the U.K. the Philippines, South Africa, Canada and the States of California, Louisiana and Utah.

6/03 – 7/09

Health Scientist

U.S. Department of Labor (DOL) – Occupational Safety and Health Agency (OSHA)

- E-mail inquiries from the general public must be responded to within three working days. All General public e-mail inquiries received by The Directorate of Emergency Response and Technical Support were routed to me. I research and respond to most of these correspondences but when a co-worker had more expertise with the topic I would forward the request to that co-worker and their manager; checking back to ensure a response would be sent within three working days. Under my direction our directorate acquired the best response record in the Agency.

- All OSHA Inspectors receive extensive medical examinations annually because they enter a variety of workplace where are potentially exposed to a broad assortment of hazards. I pre-screened this exam results and highlighted any possible health problem to the Medical Director.

- I was assigned the management of a newly established inter-agency work-group that shared a common concern for Young Workers Safety and Health. I set quarterly agendas to aid in defining the mission and possible outcomes of the group, enlarged the membership and guided it to become an award-winning work-group.

- Regulations had been enacted since the latest publication of the OSHA *Screening and Medical Surveillance* document. When charged with updating the document, I updated and enlarged the publication to contain all current requirements as well as other pertinent information such as the enrollment criteria for each program and the credentials required for examiner(s). While the document went through concurrence by all other Directorates and field offices I received many compliments on the additions and improvements to the usefulness of the publication

- Automated Electronic Defibrillators (AEDs) were located throughout the DOL Washington Headquarters but only the designated emergency responders were trained in their use. Working with the American Heart Association (AHA) and the Director of the Office of Occupational Medicine, I were able to form a team of AHA trainers, enabling the training of more than three hundred DOL employees ready to intervene at work, in their community and in their homes. As team leader, I interfaced with the local and National AHA Training Center to keep our trainers up to standards and have their abilities reviewed and refreshed annually. These trainers were awarded a 2009 DOL Security, Safety and Health Award by the new Secretary of Labor, Hilda Solis and I became an AHA product reviewer.

Sally S. Grady (continued)

3/02 – 6/03

Contractors

U.S, Environmental Protection Agency,

- A contractor to the U.S. EPA Endocrine Disruptor Screening Program (EDSP) to interface with the Endocrine Disruptor Federal Advisory Committee (FACA), I wrote the Federal Register EDSP Meeting Notices, accommodate request of any disabled meeting attendee, prepare the Agenda, ensure the necessary documents were ready and handle the arrangements and finances for the committee members. I was trained to be a Designated Federal Officer, a person required by law to be present at all FACA meetings as well as ensure all FACA documents were available in the Federal Docket.

9/87 – 10/99

Medical Surveillance Specialist

Chevron Corporate Medical Department

- A Chevron employee, I was initially responsible for corporate over-site of Operating Companies compliance with all exposure specific medical screening and surveillance programs required by federal, state and local regulations. These regulations mostly involved Occupational Safety and Health (OSHA) and the Department of Transportation (DOT).

I wrote the medical sections for the then new benzene, respirator user, HAZWOPER and formaldehyde *Chevron Compliance Guides* in a timely manner so they could be in the hands of the local safety engineers before compliance was required and before a similar document would be available from Fed. OSHA.

- With success in these tasks, I was charged with design and implementation of the DOT Drug and Alcohol regulations for Chevron Corporation's Operating Companies. This involved selecting a forensic laboratory for the analysis, evaluating breathalyzers, recommending random selection programs, working with the HR legal personnel and the manager of Employee Assistance to design a parallel program for non-regulated safety sensitive employees and finally, selling the programs to the employees.

- Once the Drug and Alcohol Programs were established and running smoothly my medical screening and surveillance responsibilities were expanded to cover the entire program, including the fitness-for-duty exams such as pilot, crane operator, able body seamen and emergency responder. I decided to leave Chevron when they moved their headquarters out of San Francisco.

9/63 – 9/87

Clinical Laboratory Analyses at Hospitals in New York State, Massachusetts and California

- As a Board Certified Medical Technologist I work as a bench tech in a small suburban hospital up to a Clinical Chemistry Lab Supervisor in a large Boston Teaching Hospital where I supervised and evaluated up to thirteen direct reports, established in-service-education and provided the in-lab education/training for the Northeastern University MLTs students who rotated through the lab.

Education:

8/00 – 6/03

Tulane University - New Orleans, LA

As a graduate student in Tulane's on-line education I satisfactorily completed all course work for a Masters of Public Health but never submitted a Cap-Stone

9/82 – 5/84

University of California – San Francisco

Master of Clinical Laboratory Science – Chemistry Pathway

Thesis Research in Toxicology

11/63

Board Certified Medical Technologist by American Society of Clinical Pathology

9/62 – 9/63

Mercy School of Medical Technology

Medical Technologist

9/59 – 6/63

Daemon College – Formerly Rosary Hill College

Bachelor of Science - Chemistry

Kevin Cheng

Redistricting Task Force  
Kevin Cheng  
to:  
gail.hilliard  
04/29/2011 03:56 PM  
Show Details

SAN FRANCISCO  
FILED  
2011 APR 29 PM 5:21  
DEPARTMENT OF ELECTIONS

Hi Gail:

Here is my application. Please let me know if you have any questions. I am out of town on May 4 but am available via teleconference to answer any questions staff and Commissioners may have. Thank you! Kevin

**Kevin W. Cheng**

(b) (7) (C)  
(b) (7) (C)

PO Box 460171  
San Francisco, CA 94146

**Kevin W. Cheng**

April 29, 2011

Gail Hilliard  
Elections Commission  
City Hall, Room 048, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

**RE: Redistricting Task Force**

Ms. Hilliard:

Please accept this letter as my application to be considered for appointment by the Elections Commission to the Redistricting Task Force.

I have reviewed the seven minimum criteria for appointment to the Redistricting Task Force and confirm that I meet all seven of those criteria.

I also confirm that I will make myself available to attend the meetings of the Redistricting Task Force as required to fulfill my duties and responsibilities.

As a prospective member of the Redistricting Task Force, I am interested in ensuring that the process and the outcome of redrawing the supervisorial district lines fairly and equitably represent all constituents and communities in San Francisco.

My qualifications and background include the following:

- Intimately Familiar with San Francisco Neighborhoods and Communities
  - Raised in Chinatown in San Francisco
  - Attended Presidio Middle School in the Outer Richmond and then Lowell High School in the Stonestown neighborhoods
  - Currently residing in Noe Valley and building homes in Duboce Triangle, Mission and Potrero neighborhoods
  - Worked with a diversity of community organizations in neighborhood outreach efforts on issues relating to health, safety and land use
- Board Member of Community Organizations
  - Liberty Hill Neighborhood Association
  - Alice B. Toklas LGBT Democratic Club
- Relevant Experience and Educational Background in Public Policy
  - Woodrow Wilson and John F. Kennedy Fellowships in Governmental Affairs

I believe my qualifications and background will enable me as a member of the Redistricting Task Force to actively solicit, hear and consider the input of a diversity of perspectives and people in San Francisco, and by doing so ensure that the letter of the federal, state and local laws as well as the spirit of those laws are effectively upheld.

Thank you.

*Delivered via Email*

Rachel Eborá

SAN FRANCISCO  
FILED

Redistricting Task Force  
Eborá to: gail.hilliard@sfgov.org

2011 APR 29 PM 5: 21

04/29/2011 04:54 PM

DEPARTMENT OF ELECTIONS

To Whom it may concern,

It is with great pride and honor that I submit this letter of interest in seeking an appointment to the Redistricting Task Force. I have been a resident of San Francisco's Bernal Heights neighborhood since 2005, have been a registered voter in San Francisco since then and have voted at least once since January 1, 2006.

As a Filipino immigrant who has spent more than half my life here in the United States, I understand the importance of civic and community engagement. I look forward to taking part in a process that essentially seeks to ensure representation of San Francisco's diverse population.

I have not been paid by a political campaign since January 1, 2006 and am currently not a direct-hire employee of any elected official of the city and county of San Francisco.

---

As an avid cyclist and public transportation user, I'm familiar with many of the wonderful SF neighborhoods.

I'm available to attend meetings and perform any other responsibilities required by the task force, and do not have any conflict of interest in being a member of the task force.

Attached please find my resume.

Salamat! (thanks!)

I look forward to hearing from you.

Sncerely,

Rachel Eborá

[Redacted signature block]

>

RACHEL ORA • 1521 Treat Avenue, San Francisco, CA 94110 • 415 503 2269 • r.chappa@gmail.com

#### EXPERIENCE:

**April 2009- Present | DIRECTOR OF COMMUNITY ENGAGEMENT, BERNAL HEIGHTS NEIGHBORHOOD CENTER • San Francisco, CA**  
Primarily responsible for the direction of BHNC's community organizing and engagement work and the implementation of the organization's strategic plan through cross-program work, volunteer recruitment and planning, inter and intra-organizational relationship building, leadership development, civic engagement and advocacy around three main issue areas: affordable housing, health/public safety, immigrant rights. Coordinator of BHNC's Annual Community Congress membership meeting, including event logistics, program design and implementation. Supports Executive Director in the implementation of the organization's communications plan, including planning and content creation for the quarterly publication *New Bernal Journal*. Supports Executive Director in relationship-building with policy makers - primarily SF Supervisors, members of various city commissions, and other state and federal officials.

**July 2008- March 2009 | COMMUNITY DEVELOPMENT COORDINATOR, BERNAL HEIGHTS NEIGHBORHOOD CENTER • San Francisco, CA**  
Responsible for Community Convener activities and engagement, program officer relationship building, inter-organizational relationship building, planning and implementation of Family Action Grant initiative and CMS reporting data entry. Also tasked with internal organizational development with special focus on the youth and senior services department; including relationship building, cross program support, leadership development, outreach and communication. All of the above include components of strategic outreach and information dissemination through a variety of media: email, phone contact, face-to-face meetings, flyer and publicity material creation and distribution and comprehensive packet production that is all inclusive of BHNC programs. Responsible for a substantial portion of BHNC's voter education and registration drive. Board support work has been mainly through active participation in board fueled efforts such as the Fiesta on the Hill and other fundraising related events. Cross organizational networking and coalition building work via Community Conveners and CLOUT collaborative, as well as other informal community building efforts.

#### January 2006- Present | FREELANCE PERFORMING ARTIST/EDUCATOR

Specializing in taiko (Japanese drums) and narimono (small handheld percussion) instruction, performance and accompaniment. Past performances include as guest artist at the Drum Brigade's Women Against War (2008), Fresh Meat Performing Arts Festival (2006, 2007), APIQWTC Banquet (2007), Friends of the San Francisco Public Library (storytelling hour for kids 2 years old and up), Jodaiko (2007), Portland Taiko Ensemble spring 2006 tour. Currently teaching adult taiko at the SF Chinatown YMCA and associate instructor at Dance Mission. Performing member of RyuQ Murasaki Daiko, an eisa (Okinawan) drumming group and The Rice Kings, an Asian/Pacific Islander drag king troupe. Experienced workshop leader and instructor with focus on creative group exercises and narimono playing. Past workshops include the Intercollegiate Taiko Invitational (hosted by UC Riverside, 2005), and previous years at the Northwest Regional Taiko Gathering and North American Taiko Conference.

#### October 2007 - January 2008 | INSTRUCTIONAL DESIGNER/TECHNOLOGY TRAINER, TIDES CENTER • San Francisco, CA

Responsible for assisting in design, implementation and training in Salesforce.com. Created Quick Tips and User Guides, designed and led one-on-one and group training sessions that incorporate both hands-on and web teaching (Acrobat Connect) tools. Participated in User Assessment Testing procedures and logged cases in the testing database. [www.tidescenter.org](http://www.tidescenter.org)

**August 21 - September 2007 | PROJECT SERVICES COORDINATOR, TIDES CENTER • San Francisco, CA**

Primary contact for 38 non-profit organizations across the country. Along with a workteam of 3 people, provided areas of management around financial oversight for a cumulative budget of approximately \$14 million dollars, administrative and fiscally responsible planning, risk management, conflict resolution, grant support, day-to-day back office support, relationship building, resource referral, networking and overall communication. Internally participated in collaborative efforts for process refinement (Project Orientation reorganization), intra and inter-office communication (web conferencing and Acrobat Connect), workteam building and resource sharing (Tides Technology). [www.tidescenter.org](http://www.tidescenter.org).

**January 2006 - August 2006 | ADMINISTRATOR, ETH-NOH-TEC CREATIONS • San Francisco, CA**

Day to day management of Eth-Noh-Tec's operations including financial administration, office management, accounts and receivables, volunteer and intern management, marketing and promotions, event coordination, booking coordination, contract preparation and logistics; among other responsibilities. Simultaneous artistic apprenticeship and performance with the Eth-Noh-Tec Ensemble at numerous schools and community events. [www.ethnohtec.org](http://www.ethnohtec.org).

**April 1996 - December 2005 | PERFORMER/OUTREACH STAFF, PORTLAND TAIKO ENSEMBLE (PT) • Portland, OR**

Coordinated PT's 10th Anniversary (2004). Composer Spotlight season activities including logistics, volunteer management, stage and theater management and media and publicity. Coordinated PT's 2005 Residency Outreach Program including leading of residency workshops with students and educators, revamping of curriculum guide and direction of PT's 2005 summer youth camp. Conducted multi-year taiko workshop and classes for elementary school level children to adult learners. Instrumental in PT's community outreach & education program which aims to create and maintain collaborative and community building efforts between Portland Taiko and local community organizations, particularly those whose constituencies include Asians, Asian-Americans and people of color in the Portland area. Performed in hundreds of shows ranging from community performances in small parking lots to full concerts in professional theaters. As part of the touring ensemble, performed for over 100,000 schoolchildren in approximately 350 school shows over the course of 6 years. Composed 4 ensemble pieces, some of which incorporates melodic instruments, toys and "non-traditional" musical instruments, voice and various percussion and taiko (Japanese drum) instruments. Created and directed 2 folk tales for full group performance incorporating movement, voice, and music. Received training from storytelling duo Robert Kikuchi-Yngojo and Nancy Wang of Eth-Noh-Tec, Taiko Master Kenny Endo, Tiffany Tamariyuchi of Sacramento Taiko Dan, Russel Baba and Jeannie Mercer of Shasta Taiko, Boyd Seiichi Grealy of Uzume Taiko, Kobayashi Sensei (Oedo Sukeroku Taiko, Tokyo, Japan), Suzuki Sensei (Tokyo, Japan), Eiichi Saito of Kodo, Hanayui [Taiko, Japanese dance and voice] (Sado Island, Japan), among others. Administrative and fundraising work include grantwriting support work and reporting for grants ranging from small community funds to complex funding from the National Endowment for the Arts. [www.portlandtaiko.org](http://www.portlandtaiko.org).

**2001-2003 | OFFICE MANAGER, OREGON ACTION • Portland, OR**

Administrative and financial manager for a non-profit social justice organization in Portland, Oregon. Supported the Executive Director to create materials and systems to support program work, communicate with the board and membership and maintain financial management of the organization. Primarily responsible for overall bookkeeping, financial data entry and reports, maintenance of cashflow sheets and financial records, and income and expense management and budget projection and monitoring for the organization. [www.oregonaction.org](http://www.oregonaction.org).

**1999 - 2001 | TECHNICAL SUPPORT STAFF, SMARTSTUFF SOFTWARE • Portland, OR**

Primary support staff for security software geared towards the education market. Through phone and in-person troubleshooting, instructed clients on proper use, set-up and issue resolution. Managed the company software library including the creation of a centralized software database system; provided QA support for software development department and provided web content for the company web site

**1997 -19 OFFICE MANAGER, RURAL ORGANIZING PROJECT • Scappoose**

Administrative and financial manager for a non-profit social justice organization that serves as a hub for a network of progressive human dignity groups in rural Oregon. Supported the Executive Director and organizing staff in creating materials and systems to support program work, communicate with the board and membership and maintain financial management of the organization. Primarily responsible for overall bookkeeping, financial data entry and reports, maintenance of cashflow sheets and financial records, income and expense management budget projection and monitoring, equipment procurement, events logistics and management for the organization. [www.rop.org](http://www.rop.org)

**1996 - 1997 | TECHNICAL SUPPORT STAFF, STREAM INTERNATIONAL • Beaverton, OR**

Primary support staff for various companies including Hewlett-Packard and Apple Computer, Inc. Responsibilities include software and hardware troubleshooting, issue resolution and company communication.

**1993 - 1996 | COMMUNITY/UNION ORGANIZER, HOTEL WORKERS ORGANIZING COMMITTEE /H.E.R.E., Local 9 • Portland, OR**

Organized, recruited, supported and fostered relationships with hotel and restaurant workers in the local Portland area. Ran meetings, interceded with company management for work disputes, developed leadership development strategies for local worker/activists, facilitated fundraising events, including donor recruitment, database design and maintenance and donor follow-up. Assisted in union contract campaign for 2 unionized hotels in downtown Portland, OR. Assisted in campaign to eradicate housekeeping staff's toxics use in the workplace. Researched and planned targeted campaigns for local community improvements related to the lives of constituent workers.

**1994-present | FREELANCE GRAPHIC DESIGNER, RAGING EYE GRAPHICS**

Principal designer, owner of graphics services entity with primary focus on small businesses and non-profit organizations. Past clients include the Unitarian Universalist Association (Campus Youth Action Network); Oregon League of Conservation Voters; The Funding Exchange Saguaro Fund Board; Basic Rights Oregon; Portland Taiko, among others. (But really, it's just an excuse to keep acquiring Macs and gadgets.). Contract work, fees vary depending on type of design job required.

**EDUCATION**

- 1990-1993 Nursing major, Oregon Health Sciences University Portland, Oregon
- 1989- 1991 Pre-nursing major, Portland State University Portland, Oregon

**ORGANIZATIONAL AFFILIATIONS (including past involvement):**

- Funding Exchange Saguaro Fund (member of activist-advised grantmaking panel)
- Women's Foundation of Oregon (grantmaking committee member)
- McKenzie River Gathering Foundation Lilla Jewel Emerging Artist Grant (grantmaking committee member)
- Center for Third World Organizing Minority Activist Apprenticeship Program (participant, 1993)
- Oregon Sexual Minority Youth Network (co-founder/youth organizer)



Asian Immigrant Women Advocates (activist/participant- Jessica McClintock campaign)  
Jobs with Justice, Portland Chapter (activist/participant, various campaigns)  
Andrew Goodman Foundation Freedom Summer '94 (youth activist participant)  
Piñeros y Campesinos Unidos del Noroeste (activist/participant - Norpac Boycott campaign)  
Asian Pacific Islander Queer Women and Transgender Community (member, volunteer)  
Fresh Meat Performance (performer, 2006 and 2007 queer performing arts festival)  
San Francisco Bicycle Coalition (member, volunteer, beer pourer)  
San Francisco International Film Festival/San Francisco Film Society (member, volunteer)  
Frameline/GLBTQ Film Festival (volunteer)  
Queer Women of Color Media Arts Project (QWOCMAP) (volunteer, film collaborator)

More organizational affiliations available upon request

### ADDITIONAL SKILLS & QUIRKS

Computer applications (varying levels):

Microsoft Office Suite: Word, Excel, Outlook, Powerpoint (cross platform)  
Adobe: Acrobat, Acrobat Connect, Creative Suite (Indesign, Photoshop, Illustrator) (Mac OS)  
FileMaker Pro (cross platform)  
Final Cut Pro  
Quickbooks Pro (cross platform)  
Mozilla: Firefox, Thunderbird  
Macromedia Dreamweaver  
Apple: Mail, iTunes, Preview, iCal, iPhoto, OS X Server, OS 7.x-10.x, Script, iMovie, Garageband

ETCETERA:

- multi-lingual: Filipino/Tagalog (native speaker), English, conversational Spanish, some Japanese and Korean
- tenacious learner (I love reading manuals, believe it or not)
- loud laughter
- always on the lookout for more efficient systems/innovative ideas
- experienced computer hardware and software troubleshooter
- collaborative worker, with a special emphasis on leadership development
- people person
- bike tinkerer
- cat and dog person
- foodie (check out my reviews @ <http://chappa.yelp.com>)
- not afraid of getting down and dirty
- obsessive email checker

Microsoft Quickbase (project management)  
Snag-It  
WebEx  
Salesforce.com  
Windows: 95-XP  
Basic HTML  
QuarkXpress  
Google Apps

## REFERENCES

Joseph Smooke, Executive Director  
Bernal Heights Neighborhood Center  
515 Cortland Avenue, San Francisco, CA 94110  
(415) 206 2140 x 157 • [jsmooke@bhnc.org](mailto:jsmooke@bhnc.org)

Lorraine Orlandi, President  
Paul Revere College Preparatory PTA  
555 Tompkins Avenue, San Francisco, CA 94110  
(415) 516 6127 • [lorraineorlandi@yahoo.com](mailto:lorraineorlandi@yahoo.com)

Sheila Chung-Hagen, Legislative Aide  
Office of District 9 Supervisor David Campos  
1 Carlton B. Goodlett Place, San Francisco, CA 94102  
(415) 554 7739 • [sheila.chung.hagen@sfgov.org](mailto:sheila.chung.hagen@sfgov.org)

Teresa Enrico, Producing-Director - Portland Taiko  
<http://www.portlandtaiko.org/>  
3230 NE Columbia Blvd., Portland, OR 97212  
(503) 288 2456 • [teresa@portlandtaiko.org](mailto:teresa@portlandtaiko.org)

Tina Howard, Operations Manager  
Community Clinics Initiative (a Tides Center project)  
<http://www.communityclinics.org>  
1014 Torney Avenue, San Francisco, CA 94129  
(415) 561 6400 • [thoward@tides.org](mailto:thoward@tides.org)

additional references, writing samples and other professional and personal references available upon request

Kathleen Coll

SAN FRANCISCO  
FILED

2011 APR 29 PM 5:21  
04/29/2011 04:58 PM

DEPARTMENT OF ELECTIONS

Redistricting Task Force  
Kathleen Coll to: Gail.Hilliard

Attached please find my application materials.

Thank you for your consideration.

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Kathleen Coll, PhD  
Lecturer, Anthropology, Chicano Studies & Feminist Studies  
Main Quad, Bldg. 40-42J  
450 Serra Mall  
Stanford University  
Stanford, CA 94305-2034  
kcoll@stanford.edu  
<http://www.stanford.edu/dept/femstudies/kcoll.html>

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April 29, 2011

Redistricting Task Force  
c/o Gail Hilliard  
Elections Commission  
City Hall  
1 Dr. Carlton B. Goodlett Place Rm 048  
San Francisco, CA 94102

To Whom It May Concern:

I am writing to request consideration for appointment to the San Francisco Redistricting Task Force. My qualifications including the following seven key points defined by the Elections Commission for Redistricting Task Force members:

- 1) I am a registered voter in San Francisco and voted most recently in last November, 2010.
- 2) I am a fifth-generation Irish American San Franciscan, but also am part of a Spanish speaking, bilingual, and bicultural household with my husband and children, who are Latino/a.

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- 3-4) I have not been employed by a political campaign nor an elected official in the City and County of San Francisco.
- 5) In 2010, I published a book based on twenty years of activism and research in the area of immigrant rights and women's rights in San Francisco (*Remaking Citizenship: Immigrant Latinas and New American Politics*, Stanford University Press).
- 6-7) As a college teacher and researcher, I have a flexible work schedule that allows me to attend meetings. I do not have a conflict of interest that would prohibit my participation in redistricting.

It would be an honor to serve on this task force. My scholarship and community work have focused on issues of political incorporation of new citizens and social justice for over twenty years. I would love the opportunity to work with a diverse group of my fellow San Franciscans on this type of body. I know I have both a great deal to contribute and a great deal to learn from such a process.

Attached please find my CV, but please consider first and foremost my long-standing ties to the City, willingness to do the hard work involved in such a project, and desire to contribute productively to a more democratic local political structure that would ensure the equal participation of all members of our communities in city governance.

Many thanks in advance for your consideration. Please contact me with any questions or for further information.

Sincerely,

Kathleen Coll  
[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

MAVIS

Redistricting Task Force Application

Todd Mavis

to:

gail.hilliard

04/29/2011 05:03 PM

Show Details

SAN FRANCISCO  
FILED

2011 APR 29 PM 5:21

DEPARTMENT OF ELECTIONS

Attached is my application for the Redistricting Task Force.

Thank you.

Todd Mavis

4 [REDACTED]

PO Box 460171  
San Francisco, CA 94146

**Todd Mavis**

April 29, 2011

Gail Hilliard  
Elections Commission  
City Hall, Room 048, 1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

**RE: Redistricting Task Force**

Ms. Hilliard:

Please accept this letter as my application to be considered for appointment by the Elections Commission to the Redistricting Task Force.

I have reviewed the seven minimum criteria for appointment to the Redistricting Task Force and confirm that I meet all seven of those criteria.

I also confirm that I will make myself available to attend the meetings of the Redistricting Task Force as required to fulfill my duties and responsibilities.

As a prospective member of the Redistricting Task Force, I am interested in ensuring that the process and the outcome of redrawing the supervisorial district lines fairly and equitably represent all constituents and communities in San Francisco.

My qualifications and background include the following:

- Intimately Familiar with San Francisco Neighborhoods and Communities
  - Commissioner at the San Francisco Human Rights Commission (appointed by Mayor Newsom)
  - Long-time resident of San Francisco
  - Former Adjunct Professor at Golden Gate University: School of Business and Law
  - Currently residing in Noe Valley
  - Small Business Owner in San Francisco
- Board Members in Community Organizations
  - Pets Are Wonderful Support (PAWS)
  - Alice B. Toklas LGBT Democratic Club
- Relevant Experience and Educational Background in Public Policy
  - B.A. in Political Science and Economics from University of California, Berkeley
  - LL.B. Law Degree from London School of Economics
  - LL.M. Masters in Law Degree from University of Freiburg, Germany

I believe my qualifications and background will enable me as a member of the Redistricting Task Force to actively solicit, hear and consider the input of a diversity of perspectives and people in San Francisco, and by doing so ensure that the letter of the federal, state and local laws as well as the spirit of those laws are effectively upheld.

Thank you.

*Delivered via Email to Gail.Hilliard@sfgov.org*

Carew

Redistricting Task Force  
Lena Carew  
to:  
Gail.Hilliard  
04/29/2011 05:03 PM  
Show Details

SAN FRANCISCO  
FILED  
2011 APR 29 PM 5:21  
DEPARTMENT OF ELECTIONS

Hello,

My name is Lena Carew and I am writing to apply for the Redistricting Task Force. Attached you will find my statement for applying. Thank you.

Regards,

Lena Carew  
City College of San Francisco  
Students Making A Change, president  
(415) 595-1396

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

April 29, 2011

Dear Elections Commission,

My name is Lena Carew and I am writing to apply to the Redistricting Task Force. I am a registered San Francisco voter and have voted more than once since January 1, 2006. I have never been paid by a political campaign, am not a direct-hire employee of an elected official of the City and County of San Francisco. As an African American woman and a full-time City College of San Francisco student, I represent the City's diverse population, and have a deep understanding of San Francisco's neighborhoods and geography. As a student who is graduating from CCSF and transferring to a four-year university, my schedule is flexible.

I came to CCSF in 2006, and in 2008 I became involved with student equity and education reform on campus. In the last two years I was a student advocate with SF Equity (a CCSF group), a student representative on the College Diversity Committee, College Advisory Council, Student Preparation and Success, and Student Equity subcommittee – all components of CCSF's Shared Governance system. Currently, I am the acting chair of the Student Equity subcommittee, and in the Fall of 2010 I founded the student club Students Making A Change (SMAC), where I serve as president, campaign lead, and organizer. SMAC is a collaborative effort with CCSF and Coleman Youth Advocates, a grassroots non-profit organization in San Francisco.

My recent work in student advocacy and equity is relevant to the goals of the Redistricting Task Force because they both focus on issues of equity and access. Over the past two years I have gained valuable experience in increasing students participation in shared governance and the decision-making processes at CCSF, to become civically engaged, and we provide skill-building opportunities to develop leadership and organizing skills.

I appreciate the opportunity to be considered for the position.

Sincerely,

Lena Carew



Jennifer Friedenbach

re-districting task force application  
Jennifer Friedenbach to: Gail Hilliard

04/29/2011 05:27 PM

1. A statement confirming that you fit all of the seven minimum criteria stated above; and

This statement is to confirm I meet all 7 of the criteria - I have knowledge of SF neighborhoods and geography, have never worked for elected official nor have I been paid by a political campaign, and am registered to vote, and vote every election! In addition, I believe I am representative of San Francisco's diverse population, as a parent of a mixed race family (I am a white female, however) and I can commit the time to the process. Lastly, I have no conflict of interest.

2. A statement of interest, explaining why you want to serve and what your qualifications are; and

~~I believe I am an excellent candidate for this position as I am extremely fair minded, have experience with statistics, am excellent in moving groups towards collective decisions, and am deeply committed to democracy. I have a particular interest in ensuring disenfranchised communities are fairly represented in our democracy, and have a deep working knowledge of those same communities. I am also very bright, and can break down complicated ideas into easily understood concepts.~~

I believe this the Re-Districting Task Force is incredibly important to the future of San Francisco to ensure that the lines drawn ensure fair representation and egalitarian elections.

3. A statement confirming that you have enough time to attend the meetings of the task force; and

I have a flexible job and do have time to attend meetings.

4. A resume, and/or a statement of relevant background.

Jennifer Friedenbach, Executive Director  
Jennifer is currently the Executive Director of the Coalition on Homelessness, San Francisco. She has worked for the Coalition for twelve years, as Executive Director, as organizing director, substance abuse and mental health work group coordinator and fundraiser. Previous to coming to San Francisco, Jennifer was Director of the Hunger and Homeless Action Coalition of San Mateo County. Jennifer currently sits on San Francisco Ten Year Implementation Council, is a former member of the Local Homeless Coordinating Board, and was a founding member of the Treatment on Demand Planning Council. Ms. Friedenbach has a long history of community organizing, and has worked on a range of poverty related issues including welfare rights, housing, homeless prevention, health care, disability, and human and civil rights. Ms. Friedenbach has co-authored several reports for the Coalition on Homelessness including Shelter Shock, Housing First for Families, Locked Out and more. She is also a tireless advocate for a fair city budget, as founding member of the People's Budget Collaborative, a group dedicated to ending poverty in San Francisco.

Jennifer Friedenbach  
Executive Director  
Coalition on Homelessness, San Francisco  
468 Turk Street  
San Francisco, CA 94102  
(415) 346-3740 x 306  
fax: 775-5639

To learn more about our work, and to get the latest scoop on the politics of poverty in SF, go to the Street Sheet blog:  
[www.cohsf.org/streetsheet](http://www.cohsf.org/streetsheet)

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