

# Elections Commission - Application for Redistricting Task Force

## City and County of San Francisco, 2021 Decennial Census Redistricting Task Force on Board of Supervisors Districts: Application for appointment by the San Francisco Elections Commission

Please provide a response to requested information in the space provided. You may extend your response on a separate page or substitute a document providing the same information.

Name:

**Sheldon C. Bachus**

Contact Address:

Contact Phone number:

Contact Email Address:

I am a resident of San Francisco: Yes [] No [  ]

I am 18 years of age or older: Yes [] No [  ]

1. Please provide a statement of why you are interested in a seat on this task force:

Having received my BA in Government from San Francisco State University, and a Masters in Political Science from U.C. Berkeley, I learned among other things that every member of our community should engage in some form of public service. After retirement, this sense of responsibility lead me to serve on the San Francisco Civil Grand Jury for the 2015-2016 jury term. During my long career in technology deployment, I also served as a field advisor for the United Nations in support of our global community.

2. Please provide a statement confirming that you meet the minimum criteria for appointment:

I have been a thirty-four year resident of the City and County of San Francisco and am seriously well over the age of 18.

3. Please provide a statement regarding a flexible schedule to attend meetings:

Having served on the Civil Grand Jury I know the importance of having a flexible schedule that would allow me to attend all Task Force meetings and associated activities.

4. Please describe your civic engagement including any electoral engagement:

I served on the San Francisco Civil Grand Jury from July 1, 2015 to June 30, 2016. I co-chaired the Jury's Editorial Committee and was jointly responsible for the production of the Jury's final report.

As a United Nations technical advisor, I served for four years with Ghana's Volta River Authority, managing the flow regime and discharge protocol for Volta Lake. I worked closely with members of the Ga, Ewe, Krobo and Ashanti communities to ensure that water releases and hydro-power generation equitably satisfied local needs.

For nearly a decade my career also took me to related foreign, governmentally sanctioned postings in Myanmar, Mauritania, independent Samoa, and the Bahamas.

5. Please describe your work experience:

Professionally, and I include my academic preparation as well, I view my work experience as consistently focused for my entire career on systems analysis, design and deployment. As a systems practitioner, my grounding in general systems theory was far more classically expansive than that of the current generation of applied computer scientists and so-called "IT" professionals.

After concluding my Masters work at U.C. Berkeley, I served for a number of years at the Santa Cruz campus of the University, where eventually I became the Acting Director of the campus' Computer Center. From there I assumed a number of postings with the United Nations Development Programme in the countries listed above.

I returned to the Bay Area where I worked as a contracted systems consultant and then relocated from the East Bay to San Francisco where I worked as an Assistant Vice President for technology support with the Bank of the Orient. I retired from the Bank with the start of the new millennium, but continued to work part-time as a bank technology security auditor for another decade. I fully retired three years ago after serving as a contracted web manager for PSEA – PG&E's 30,000 member employee association. I viewed this position mostly as an avocation to keep my professional and technical skills reasonably well honed.

6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Many years ago on a fishing trip in the White Mountains of Arizona, I met an old Apache. I told him I was fishing for Apache trout and asked him what would be a good fly to use. He gave me one out of his box and said, "Don't worry, the fish don't know the difference between Apache and white people."

We had a good laugh and he asked what did I do when I wasn't fishing. After I told him, he made an interesting observation. He said, "You know, we native Americans were the first systems analysts." Seeing the surprise on my face, he continued, "We native folk view all of nature as one big system . . . it's all connected and our people tried not to let it get out of balance, but sadly history got in our way."

That was some of the best instances of professional counsel I ever received. It helped me throughout my career and I am sure it will help me, if selected, serve effectively on the Redistricting Task Force.

In this light I view redistricting in the same sense that, when we deal with human systems of government, we must never lose sight of the forest for the singular benefit of individual trees. Especially in recent times this has not been the case with the government of the City and County of San Francisco. For example, research conducted by the 2015-16 Civil Grand Jury found that elements of the City's homeless program were separately outsourced to over 70 individual 501C non-profit corporations, each serving its own individual self-proclaimed mission.

Unfortunately, this bit of information uncovered by the Jury was not published. Nonetheless, it pointed to the fact City government had profoundly lost sight of the systemically big picture of San Francisco. *A vision of the common good has escaped, and continues to allude, the grasp of our governmental leaders.* The net result is that the evanescent polis that is our City is bereft of the bonds that should make it a truly cohesive community.

The good news is that decennial redistricting provides us with an opportunity to right our governmental course, and to navigate toward a common good that equitably reflects the variegated parts of a truly multi-cultural whole.

Date: May 10,2021 Applicant's Signature: *Sheldon C. Bachus*

Sheldon C. Bachus

# Elections Commission

*City and County of San Francisco*



Lucy Bernholz, President

Charles Jung, Vice President

Viva Mogi, Commissioner

Christopher Jerdonek, Commissioner

Roger Donaldson, Commissioner

Becca Chappell, Commissioner

John Arntz, Director of Elections

Martha Delgadillo, Secretary

## **2021 Redistricting Task Force for the City and County of San Francisco for Supervisorial Districts, Invitation by the San Francisco Elections Commission to Apply for Open Seats**

**Posting Date: March 19, 2021, reposted April 23, 2021 as revised**

**Application Deadline: June 1, 2021, 5:00 PM PDT**

The San Francisco Elections Commission extends an invitation to residents of San Francisco to apply for appointment to one of three seats of the nine-member Redistricting Task Force (RTF). The RTF is comprised of nine members; three appointed by the Board of Supervisors, three appointed by the Mayor, and three appointed by the Elections Commission.

Following each decennial census, San Francisco redraws the district lines of the Board of Supervisor districts to account for population changes. The Task Force works with an outside consultant to rebalance the population counts in each supervisorial district. The Task Force will make decisions on district lines based on the federal census and in accordance with the law and the criteria established in the Charter of the City and County of San Francisco SEC. 13.110, and make adjustments as appropriate based on public input at public hearings. The Task Force will convene no earlier than August 1, 2021 and must complete its work no later than April 15, 2022.

In applying, please consider your ability and availability to fully participate in this important work. For reference, the 2010 Redistricting Task Forces met 30 times, with more frequent meetings as the deadline approached. The actual dates, times, place and number of meetings will be decided by the Task Force in the due course of its work.

Interested persons should complete the attached application. Completed applications should be submitted to the Secretary of the Elections Commission at 1 Dr. Carlton B. Goodlett Place, Rm 48, S.F. 94102 or as an email attachment to [elections.commission@sfgov.org](mailto:elections.commission@sfgov.org).

**Next Steps:** Applicants who meet the minimum qualifications will be contacted by the Secretary of the Elections Commission to appear at one of its regular meetings on the 3<sup>rd</sup> Wednesday of the month once the Commission President determines the date of the hearing. Members of the Elections Commission will consider the appointment(s) at the meeting and applicant(s) may be asked to describe their qualifications. The appointment of individuals will be considered and approved by the Elections Commission.

The Elections Commission has established the following minimum criteria for applicants:

1. Resident of San Francisco and 18 Years of age or older per City Charter 4.101(b);

2. Has not been a candidate for political office or paid by a San Francisco candidate campaign in the last 5 years;
3. Has general knowledge of San Francisco's neighborhoods, and geography;
4. Has a flexible schedule to attend meetings;
5. Has no conflict of interest as defined in the Conflict of Interest and Other Prohibited Activities for City officers (San Francisco Campaign and Conduct Code [3.1-100 – 3.1-500](#) and [Chapter 2](#)); and
6. Is not currently a direct hire employee of an elected official in San Francisco.

For consideration by the Elections Commission, applicants must provide the following:

1. A statement of why you are interested in joining the Task Force;
2. A statement confirming that you meet the minimum criteria for appointment;
3. A statement of availability and flexible schedule;
4. Description of your civic engagement including any electoral engagement;
5. Description of your work experience; and
6. Statement of how your qualifications represent the communities of interest and diversity of San Francisco.

**Information on the following pages has been redacted at the applicant's request.**

## Elections Commission - Application for Redistricting Task Force

City and County of San Francisco, 2021 Decennial Census Redistricting Task Force on Board of Supervisors Districts: Application for appointment by the San Francisco Elections Commission

Please provide a response to requested information in the space provided. You may extend your response on a separate page or substitute a document providing the same information.

Name:

	[First Name] - [Last Name]
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Contact Address:

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Contact Phone number:

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Contact Email Address:

--

I am a resident of San Francisco: Yes  No

I am 18 years of age or older: Yes  No

1. Please provide a statement of why you are interested in a seat on this task force:

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2. Please provide a statement confirming that you meet the minimum criteria for appointment:

[Redacted]

3. Please provide a statement regarding a flexible schedule to attend meetings:

[Redacted]

4. Please describe your civic engagement activities, including any electoral engagement activities:

[Redacted]

5. Please describe your work experience:

[Redacted]

6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

[Redacted text area]

Date: 05/03/2021

Applicant's Signature: (required

[Redacted signature]

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

**May 3, 2021**

**TO: ELECTIONS COMMISSION**

**CC: Tyra Fennell**

**FROM: Vikrum Dave Aiyer  
Deputy Director, ACLU  
Commissioner, Mayor of San Francisco's Workforce Investment Board  
Fmr. VP of Public Policy & Strategic Communications, Postmates/Uber  
Fmr. Senior Policy Advisor, Obama White House  
Fmr. Chief of Staff, Under Secretary of Commerce for IP, Obama Admin**

**RE: Redistricting Task Force Statement of Interest**

## Elections Commission - Application for Redistricting Task Force

City and County of San Francisco, 2021 Decennial Census Redistricting Task Force on Board of Supervisors Districts: Application for appointment by the San Francisco Elections Commission

Please provide a response to requested information in the space provided. You may extend your response on a separate page or substitute a document providing the same information.

Name: [Vikrum Dave Aiyer](#)

Contact Address:



Contact Phone number:



Contact Email Address:



I am a resident of San Francisco: [Yes \[x\]](#) [No \[\]](#)

I am 18 years of age or older: [Yes \[x\]](#) [No \[\]](#)

## (1) STATEMENT OF MINIMUM CRITERIA

Per the specific criteria below, I attest to meeting the age, conflict of interest, geographical awareness, and flexibility requirements.

1. Resident of SF & 18 Years of Age or Older:
  - a. Yes; Age 35 (Born October 23, 1985)
  - b. Yes; Resident of [REDACTED] since April 2017
2. Has not been a candidate for political office or paid by a SF candidate campaign in the last 5 years
  - a. I have **not** been a candidate for political office, **nor have I been paid** by an SF candidate campaign in the last five years
3. Has general knowledge of San Francisco's neighborhoods and geography
  - a. As a Bay Area native, and a resident of District 6 for the last four years, I have developed a keen sense of understanding and appreciation for the character and contours of the seven by seven square miles of the City and County. Moreover, having worked alongside the SFMTA, SFCTA, and the Mayor's OWED, I've developed public-private partnerships in all districts of the City, helping me better understand the unique demographic landscape in each region.
4. Has a flexible schedule to attend meetings
  - a. Yes, given the extraordinary task ahead of the redistricting taskforce, to sift through the data, and draw fair maps, I would dedicate myself to prioritizing time for each and every meeting.
5. Has no conflict of interest as defined in the Conflict of Interest SF Campaign & Conduct Codes.
  - a. No, as defined by San Francisco Campaign and Conduct Code 3.1-100 – 3.1-500 and Chapter 2, I have no express conflicts of interest that would preclude me from performing the role of a Task Force member ethically & transparently.
6. Is not currently a direct hire of an elected official of San Francisco
  - a. No, I am not currently a direct hire of any elected official in the City/County of San Francisco.

## **(2) STATEMENT OF INTEREST IN JOINING THE TASKFORCE**

For too long, partisan gerrymandering has been used as a tool around the country to manipulate electoral districts to the benefit of political parties instead of lifting up the voice of the voters. Every elected official should be accountable to the people they represent. And with the latest demographic data being released from the 2020 decennial Census, we are afforded an incredible opportunity to ensure that our neighbors receive a fair redistricting process -- one that creates truly representative districts, and one that ensures that equity in the democratic process echoes throughout all seven square miles of San Francisco.

With experiences working alongside the US Census Bureau, as a Chief of Staff in the US Department of Commerce during the Obama Administration, I've developed a deep understanding and appreciation for how the data we will sift through as a Taskforce can and will improve the ideals of our local democracy, and the contours of each district. During the last year, as the previous President repeatedly threatened the accuracy, legitimacy, and operations of the Census -- I worked with both the public & private sectors to ensure robust accountability for the process. Specifically, by working alongside Assemblymember Marc Berman (D-Palo Alto), I forged a [partnership between tech companies & the Census Bureau](#) to ensure consumer apps, like Postmates/Uber, boosted awareness to millions of Californians to participate in the Census; while also debunking myths about filling out a government form, which historically has precluded participation by immigrant communities, and other underrepresented groups. I also worked alongside the ACLU to fund litigation & amicus briefs that challenged the constitutionality of the Trump Administration's brazen attempt to disenfranchise minority participation in the Census, by adding a "citizenship test" to the document.

With an ongoing commitment to ensuring all corners of civil society worked together to ensure a successful Census -- from tech, to government, to civil rights groups -- pairing together litigation strategies with education campaign strategies in 2020, has deepened my appreciation for the task ahead of us in 2021. What happens in this redistricting process will define the character and growth of our politics for the next 10 years. And the chance to work on a fair mapping effort for what representation looks like in the City, would leverage 15 years of advocacy work, with an interest in expanding the heart of fair & progressive representation in the City & County of San Francisco.

## **(3) STATEMENT OF AVAILABILITY & FLEXIBLE SCHEDULE**

Given the extraordinary task ahead of the redistricting task force, to sift through the data, and draw fair maps, I would dedicate myself to prioritizing time for each and every meeting. Additionally, given the increasingly remote work-environment that Covid has induced, I would be able to balance / shuffle my *current* day to day schedule around the needs of the task force, log-into all zooms, and even attend all in-person meetings as needed.

#### **(4) STATEMENT OF WORK EXPERIENCE & (5) STATEMENT OF CIVIC/ELECTORAL ENGAGEMENT**

Vikrum Aiyer is the deputy director for the national ACLU's political advocacy department. In this capacity he helped oversee the organization's gender justice & economic justice work through state, local, and national public policy campaigns.

Previously he was the Vice President of Global Public Policy & Strategic Communications for the on-demand technology platform, Postmates, where he led the legislative and electoral work at the federal, state, and local levels, to address the [future of work in a digital economy](#). In this capacity he partnered closely with the City of San Francisco's Office of Economic Workforce Development to pilot a TechSF apprenticeship pipeline for both undocumented populations and local hires, who all too often get overlooked. And he partnered with Mayor Breed to join her call to action, [as one of only two tech employers that waived their Prop C dollars back to the City for investment in homelessness initiatives](#). In 2020, Aiyer spearheaded financial support for both Prop 15 and Prop 16. And in 2019 Aiyer was appointed by San Francisco Mayor London Breed to the city's Workforce Investment Board (while being reappointed in 2021).

Aiyer previously was a senior official in the Obama Administration serving both as Senior Policy Advisor in The White House, and as the Chief of Staff to the Under Secretary of Commerce for Intellectual Property. In these capacities, he served as the principal political and policy advisor to the undersecretary of commerce and coordinated a \$3.2B budget, in support of 13,000 employees, to execute the daily operations, priorities, and global communications of President Obama's intellectual property & STEM agenda.

In 2016 Aiyer led a U.S. delegation to Cuba to reset relations between the two nations patent offices, and served on Vice President Biden's Cancer Moonshot Task Force, to accelerate progress towards a cure by fast tracking immunology patenting. Aiyer also steered investments in several advanced manufacturing technologies including smart fabrics, autonomous vehicles, high performance computing, and next generation semiconductors.

He has also served on the communications team of Senator Ed Markey (D-MA); Mayor Adrian Fenty (D-Washington, D.C.); and the Democratic National Conventions in 2012 and 2016.

In 2015, Forbes Magazine named Aiyer to the 30 Under 30 list for Law & Policy; and in 2017 Aiyer was named a Public Policy Fellow at the University of Pennsylvania's Wharton School of Business. In 2021 the San Francisco Business Journal named him to their annual 40 under 40 list.

Aiyer currently lives in San Francisco, California where he serves on the boards for the new leaders councils of the San Francisco Symphony (Prelude) & the Commonwealth Club (Inforum). He is also a Board Member for the Center on Health & Democracy; a Term Member for the Council on Foreign Relations; and previously served on the boards of the Bay Area Council & sf.Citi.

## **(6) DESCRIPTION OF HOW YOUR QUALIFICATIONS REPRESENT COMMUNITIES OF INTEREST AND DIVERSITY IN SAN FRANCISCO**

As our nation breathes a collective sigh of relief on behalf of George Floyd, it's hard to feel like justice was truly served.

Even though the guilty verdict marks a historic turning point in a year long racial reckoning in which demands for structural reforms and police accountability echoed in our streets; and even though the outcome marks the first time in history that the State of Minnesota has ever convicted a white police officer of murder -- one cannot help but feel that the 'color lines still divide us' as W.E.B. Dubois so poignantly said.

If we reflect upon the structural inequities that have frustrated this nation for far too long, we know that **true justice** and **truly equitable** outcomes ought to look very different than what's been on display in recent memory. **Justice** is George never having to be subjected to 9 minutes and forty nine seconds of gasping for air in the first place. **Justice** is Daunte Wright not being fatally shot by another officer just a week ago. **Equity** is Tirso Montero (a little brother paired with me through Washington DC's Big Brothers and Big Sisters program) not having his life dictated by the color of his skin or the zip code his school happens to be located in. **And equitable representation** is ensuring that our BIPOC neighbors receive a fair redistricting process -- one that creates truly representative districts, and balances pursuits of inclusion in the democratic process.

While these truths ought to be self-evident, what continues to spark spirited debate among them is a widening **gap of interpretation** as to whether or not true representation exists for all voices in elected office. That perception is perhaps only compounded by seemingly daily lies or misinformation about electoral outcomes.

But we have a chance to remedy the way we think about how we represent our neighbors in elected office, and how we imbue fairness in our democracy. Simply put however, we will not start leveling outcomes for communities of color in the representative process until we start **remedying the structural, regulatory, and community-base challenges which BIPOC communities have been historically encumbered by.**

The following efforts describe how my civic work has been anchored with an eye towards diversity and inclusion.

- **Workforce Development** - While we often talk about skills gaps in this country, amidst rapid revolutions in automation or future configurations of work, an increasing number of distressed communities are often left out of pathways to participate in this knowledge economy. As an advisor to San Francisco Mayor London Breed's Workforce Investment Board (WISF), I've worked on forging partnerships across labor advocates, private employers, and city governments to build "learn while you earn" apprenticeship pipelines to ensure that students, adult learners, and even undocumented DREAMers have

access to high-tech and digital opportunities. By advising the City of SF on the types of public-private partnerships that can unlock even more entrepreneurial pathways for students who don't often have access to typically credentialed universities, we can start to create 'stackable' opportunities, vocational training certificates, and credentials commensurate with the shifting nature of technology that can build ladders of opportunities directly into employers. While these efforts are not in the spirit of circumventing higher educational institutions, they offer a wellspring of alternative learning models (and late stage/adult learning models) that can be incubated with municipal governments and local employers, to inform how curricula can be adjusted for unrepresented workers in the new economy.

- **Mentorship** - Efforts to address inequitable outcomes must begin with young people of all colors and backgrounds recognizing that people that look like them, or have a funny sounding name, can also reach new heights of opportunity. With opportunities with the Big Brother Big Sisters of Washington, DC (National Capital Region) I had the chance to build a lifetime relationship with a young man (Tirso Montero) who taught me as much as I was able to share with him. His background as a Dominican immigrant did not inherently handicap his trajectory, but his attendance to an underfunded school in the DC Public School system taught me the vitality of forging after school connections that could offer tutelage in and out of the classroom. From how to ask someone out on a date, to how to balance a chemistry equation, the time I spent with Tirso motivated me to constantly interrogate the privilege I benefit from daily, to understand how place-based dynamics can shape the trajectory of our lives. Those lessons carried west when I joined the youth board (known as Prelude) of the San Francisco Symphony, which seeks to connect young people of different backgrounds to the arts. Countless studies have demonstrated the importance of connecting creative & artistic endeavours to underdog communities as an important connector to science, math, and design aptitudes. While STEM advocacy may not often consider the arts top of mind, volunteering to ensure that curricula from one of the world's foremost symphonies echo into the classrooms of SF Public Schools continues to be an important priority for how I feel we can build more inclusive pathways for black and brown students into musical careers.
- **Advocacy** - With a career rooted in drafting and enacting economic policy ( in the public sector, private sector, and in civil society) some of my most strident contributions to diversity and inclusion in this country have taken the form of direct advocacy on behalf of distress communities. In 2014 I worked with the Girl Scouts of America and the US Secretary of Commerce to launch the first 'intellectual property patch' to promote entrepreneurship among historically black elementary schools among girl scout troops in Maryland, DC, and Virginia. In 2016, I worked with the US Patent Office and the White House to marshal the power of our national labs to ensure small and minority-owned businesses had faster tracks to accessing venture capital funding, acquiring patents, and receiving government funding for R&D. In 2020, I worked with a network of companies to fund and advocate for Proposition 16, a California ballot measure that would lower barriers of entry to the UC system for minority applicants. In 2020 I also worked with

SEIU and the California Teachers Association to support Prop 15 reform, to unlock more dollars for our City's school systems. And in 2021, I've been working alongside the ACLU to build systems of change for transgender youth, and for young black people who are confronted by police brutality -- by lobbying on state and federal bills that are shaping the national discourse of the moment.

Across my policy, advocacy, and community engagement work, I've built a keen understanding of how to bring together disparate stakeholders to build vehicles for change.

Date: May 6, 2021 Applicant's Signature: (required) *Vikrum Dave Aiyer*

(Manually sign or type your complete name. NOTE:  
By typing your complete name, you are hereby  
consenting to use of electronic signature.)

## **Elections Commission - Application for Redistricting Task Force**

**Name:** Chris Chang

**Contact Address:**

**Contact Phone Number:**

**Contact Email Address:**

I am a resident of San Francisco: YES

I am 18 years of age or older: YES

### **1. Please provide a statement of why you are interested in a seat on this task force:**

I have been involved in a volunteer and community leader capacity in San Francisco since 2008 and have a good understanding of how the task force's charter will affect the next decade of San Francisco services, funding, politics, and more. As someone who has founded, led, and grown multiple grassroots organizations and efforts to serve the Taiwanese and Taiwanese American people both in San Francisco and across the country, I bring a perspective to the redistricting task force focused on strengthening the voices of underrepresented and underserved minorities. For example, in the 2010 census, I partnered with the local census office to reach an audience of 250,000+ Taiwanese, Taiwanese American and Asian American residents in the Bay Area, focusing on translating, educating and helping them understand the importance of being counted (and how that will affect downstream efforts such as redistricting). One example of my collaboration efforts in 2010 can be seen at <https://www.youtube.com/watch?v=mcFLw73O30> (over 250,000 views).

More recently, I was involved in grassroot efforts in the 2020 local San Francisco election including hosting regular virtual sessions highlighting various city and state propositions. I co-founded IDEATE SF, an organization to represent and address the needs of San Francisco residents and businesses in the East Cut, Yerba Buena, and Downtown CBD districts (in frequent collaboration with District Supervisor Matt Haney, The East Cut CBD Executive Director Andrew Robinson, and SFPD Southern Station Chief Timothy Falvey). Through IDEATE SF, I engage regularly with a variety of local perspectives and priorities including property owners, market-rate renters, BMR renters, low-income housing, and businesses heavily impacted by the pandemic (in collaboration with SF Chamber of Commerce CEO Rodney Fong). I currently serve as HOA President of my 650+ unit condo and have built a large coalition of HOA Presidents/Boards in the major high-rise condo buildings of District 6, representing the voices of tens of thousands of San Francisco residents in some of the most densely populated neighborhoods (recognized by Supervisor Matt Haney as having a tangible impact in his District). Through these efforts, I regularly hear hundreds of different perspectives on a wide variety of topics, big and small, which has given me a strong understanding of how to balance many constantly conflicting priorities, address the most critical needs of each perspective, and take the big picture view of the broader community. In addition, I continue to be involved in many local grassroots efforts to address the topics of crime, safety, and homelessness, working with many city agencies and local nonprofits, and even meeting with Mayor London Breed during the pandemic to discuss the homelessness topic.

My past experience with the U.S. Census helps me to understand the top-down view of the data that feeds into the redistricting process, and my grassroots experience with many different populations in San Francisco (underrepresented Taiwanese minorities, non-English speakers, District 6 residents and businesses, etc.) gives me a deep appreciation of how redistricting has a huge effect on the operations and funding of local services. As my past and present volunteer and community engagement demonstrates, I am passionate about serving my local community, engaging a wide variety of perspectives and ensuring that the voices of underrepresented minorities are heard. Thus, I believe I can contribute an educated, valuable, and unique perspective to redistricting discussions.

## **2. Please provide a statement confirming that you meet the minimum criteria for appointment:**

Yes, I confirm that I meet the minimum criteria for appointment. Specifically:

- I am over 18 years of age and have been a resident of San Francisco since 2008
- I have never run for political office or engaged in a paid role for any political campaign
- I am very familiar with San Francisco's neighborhoods, geography, and demographics due to my involvement with many local community organizations over the last decade and my investment experience with San Francisco residential real estate
- I work from home in San Francisco and have a good amount of flexibility during the week for both virtual and in-person meetings, as long as I get a few days' notice in case I need to reschedule anything
- I have no conflict of interest per the Conflict of Interest and Other Prohibited Activities for City officers
- I am not currently (nor have I ever been) a direct hire employee of an elected official in San Francisco (or of any government entity)

## **3. Please provide a statement regarding a flexible schedule to attend meetings:**

I work from home 100% so for the most part, I have a very flexible schedule to attend meetings or events, as needed, as long as they are planned out in advance.

## **4. Please describe your civic engagement including any electoral engagement:**

My civic and electoral engagement over the last 12 years living in San Francisco includes:

- Co-founding IDEATE SF, a civic engagement organization representing both residents and businesses in the highest density neighborhoods, especially around the East Cut, Yerba Buena, and Downtown CBD areas
- Working closely and regularly with city officials such as District Supervisor Matt Haney, SFPD Southern Station Captain Timothy Falvey, and The East Cut CBD Executive Director Andrew Robinson to address key safety and community issues of greatest concern to our neighborhoods (including hosting frequent Town Halls with them for each of our neighborhoods and communities, attended by 100+ people)
- Working with multiple grassroots organizations to educate voters on the importance of voting, especially in underrepresented Asian communities of San Francisco; led multiple efforts in the 2020 elections especially around educating non-English speaking voters about city and state propositions and their broader impacts
- Partnering with multiple non-partisan civic organizations in San Francisco to address key topics affecting residents, especially homelessness and site activations
- Co-founding and running multiple community organizations and nonprofits serving the Asian American and Taiwanese American communities in San Francisco and nationally
- Serving as a 2010 Census Partner to educate and drive Census participation among the Asian American population, especially non-English speakers
- Serving on the Mayor's San Francisco-Taipei Sister City Committee (personally nominated by former Board of Supervisors President David Chiu)
- Volunteering for multiple local electoral campaigns including David Chiu and Ed Lee

## **5. Please describe your work experience:**

I currently work for a private family office focused on stocks and real estate investments. This has given me extensive experience with the geographic and demographic qualities of the City and County of San Francisco as I search for and invest in real estate properties around the city. I also invest outside of San Francisco (in greater Bay Area, Southern California, and other states), which gives me a strong understanding of the geographic and demographic qualities of other cities and how San Francisco can be quite unique compared to other municipalities.

Previously, I spent over 10 years at Deloitte Consulting / Monitor Deloitte in the corporate strategy consulting group, leading projects and advising executives for large, diverse corporations around the USA and globally. From international mergers and acquisitions to domestic operational efficiencies, each project had a major impact on at least tens of thousands of employees and customers. As a result, I have a strong understanding and appreciation of efforts that may have a large and sustained impact on people's lives, such as redistricting. This experience also made me very good at learning new things quickly, taking into account thousands of competing perspectives, paying attention to the details, and adapting seamlessly to new environments.

**6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:**

As a co-founder of many community groups including IDEATE SF (representing the highest density neighborhoods around the East Cut, Yerba Buena, and Downtown CBDs), I am educated on the topic of redistricting and its impact on fellow San Francisco residents, both immediate and longer term. As an Asian American, I am passionate about ensuring our representation and providing a voice of the Asian community in all city and county efforts, especially with all the challenges Asians are facing in San Francisco today. Specifically, as a Taiwanese American, I am sensitive to the challenges of fair and accurate representation that prevents a minority group from being shut out (as Taiwan is often blocked from representation in many global humanitarian organizations due to the People's Republic of China, and I have worked on various efforts around this topic). Paired with my work experience and ongoing community involvement, these traits will allow me to bring a passionate and diverse voice to the table on redistricting efforts to enable effective and fair representation for the residents of San Francisco.

# Elections Commission

*City and County of San Francisco*



Lucy Bernholz, President

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## **2021 Redistricting Task Force for the City and County of San Francisco for Supervisorial Districts, Invitation by the San Francisco Elections Commission to Apply for Open Seats**

**Posting Date: March 19, 2021, reposted April 23, 2021 as revised**

**Application Deadline: June 1, 2021, 5:00 PM PDT**

The San Francisco Elections Commission extends an invitation to residents of San Francisco to apply for appointment to one of three seats of the nine-member Redistricting Task Force (RTF). The RTF is comprised of nine members; three appointed by the Board of Supervisors, three appointed by the Mayor, and three appointed by the Elections Commission.

Following each decennial census, San Francisco redraws the district lines of the Board of Supervisor districts to account for population changes. The Task Force works with an outside consultant to rebalance the population counts in each supervisorial district. The Task Force will make decisions on district lines based on the federal census and in accordance with the law and the criteria established in the Charter of the City and County of San Francisco SEC. 13.110, and make adjustments as appropriate based on public input at public hearings. The Task Force will convene no earlier than August 1, 2021 and must complete its work no later than April 15, 2022.

In applying, please consider your ability and availability to fully participate in this important work. For reference, the 2010 Redistricting Task Forces met 30 times, with more frequent meetings as the deadline approached. The actual dates, times, place and number of meetings will be decided by the Task Force in the due course of its work.

Interested persons should complete the attached application. Completed applications should be submitted to the Secretary of the Elections Commission at 1 Dr. Carlton B. Goodlett Place, Rm 48, S.F. 94102 or as an email attachment to [elections.commission@sfgov.org](mailto:elections.commission@sfgov.org).

**Next Steps:** Applicants who meet the minimum qualifications will be contacted by the Secretary of the Elections Commission to appear at one of its regular meetings on the 3<sup>rd</sup> Wednesday of the month once the Commission President determines the date of the hearing. Members of the Elections Commission will consider the appointment(s) at the meeting and applicant(s) may be asked to describe their qualifications. The appointment of individuals will be considered and approved by the Elections Commission.

The Elections Commission has established the following minimum criteria for applicants:

1. Resident of San Francisco and 18 Years of age or older per City Charter 4.101(b);

2. Has not been a candidate for political office or paid by a San Francisco candidate campaign in the last 5 years;
3. Has general knowledge of San Francisco's neighborhoods, and geography;
4. Has a flexible schedule to attend meetings;
5. Has no conflict of interest as defined in the Conflict of Interest and Other Prohibited Activities for City officers (San Francisco Campaign and Conduct Code [3.1-100 – 3.1-500](#) and [Chapter 2](#)); and
6. Is not currently a direct hire employee of an elected official in San Francisco.

For consideration by the Elections Commission, applicants must provide the following:

1. A statement of why you are interested in joining the Task Force;
2. A statement confirming that you meet the minimum criteria for appointment;
3. A statement of availability and flexible schedule;
4. Description of your civic engagement including any electoral engagement;
5. Description of your work experience; and
6. Statement of how your qualifications represent the communities of interest and diversity of San Francisco.

# Elections Commission - Application for Redistricting Task Force

## City and County of San Francisco, 2021 Decennial Census Redistricting Task Force on Board of Supervisors Districts: Application for appointment by the San Francisco Elections Commission

Please provide a response to requested information in the space provided. You may extend your response on a separate page or substitute a document providing the same information.

Name:

Barak Gila

Contact Address:

Contact Phone number:

Contact Email Address:

I am a resident of San Francisco: Yes  No

I am 18 years of age or older: Yes  No

1. Please provide a statement of why you are interested in a seat on this task force:

Selecting representative districts is very important for well-functioning democracy. At its best, it allows communities to feel represented and catered to by their government. At worst, it discourages civic participation (with gerrymandered districts) so it's important to get right.

As a resident of San Francisco, I've participated in SFMTA meetings, SFHSH meetings around navigation centers, and other government functions to try to support positions I've believed in and become informed about our government. I've also collected signatures for candidates to get on the ballot.

I hope with a seat on this task force, I'll be able to ensure the voices of younger folks are heard, and ensure the districts created are representative and fair.

2. Please provide a statement confirming that you meet the minimum criteria for appointment:

Yes, I meet the criteria above numbered 1-6.

3. Please provide a statement regarding a flexible schedule to attend meetings:

Yes, I work from home and am able to attend meetings at any time, especially if they are scheduled more than a week in advance.

4. Please describe your civic engagement activities, including any electoral engagement activities:

Voted in every local election since 2017, since I moved here.

Collected signatures to get a candidate on the SF ballot.

Attended several government meetings and workshops. SFMTA meetings included a recent meeting about Twin Peaks, and a workshop about Valencia Protected Bike Lanes. SFHSH meetings included supporting a Navigation Center on Port-owned land on the Embarcadero.

I've also emailed/called my Supervisor Haney and Mayor Breed to share my opinions on issues that affect myself and the community as a whole.

5. Please describe your work experience:

I have been working as a software engineer for 4 years. 3 of those were in-person in D3; the latest year was remote.

6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am an immigrant, having moved to the Bay Area (Cupertino) when I was 6 years old.

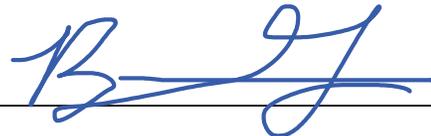
I am 26, and folks in my demographic vote and participate in government at lower rates.

During my time in San Francisco, I lived in D6 (on Howard and 11th), and on the D8/D9 border (21st and Guerrero). I am now again in D6 (on Folsom and 3rd). I love traveling around the city, usually on bike and sometimes on Muni, and I love exploring the districts, which often have a very different feel to them.

Many of my colleagues who are young professionals come to San Francisco for a few years. All too often, they leave our city or the Bay Area altogether, partially because they don't feel represented in local government. On the task force, I would understand their perspective, and strive to make sure young folks feel represented in government.

Date: 05/19/21

Applicant's Signature: (required)



(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

# Elections Commission

*City and County of San Francisco*



Lucy Bernholz, President

Charles Jung, Vice President

Viva Mogi, Commissioner

Christopher Jerdonek, Commissioner

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# Elections Commission - Application for Redistricting Task Force

## City and County of San Francisco, 2021 Decennial Census Redistricting Task Force on Board of Supervisors Districts: Application for appointment by the San Francisco Elections Commission

Please provide a response to requested information in the space provided. You may extend your response on a separate page or substitute a document providing the same information.

Name:

Sean Karlin

Contact Address:

Contact Phone number:

Contact Email Address:

I am a resident of San Francisco: Yes  No

I am 18 years of age or older: Yes  No

1. Please provide a statement of why you are interested in a seat on this task force:

I live in district 10, the most dynamic and diverse district in the city. Over the past two decades I have witnessed massive development projects infuse our community with new residents as our city goes through another growth spurt brought on by economic expansion. When our city redraws the district lines, I have concerns that my community may lose much of its diversity. I want to be a part of keeping us whole and balanced so that we may continue to be an example to other San Franciscans that no matter our race, class, gender, or orientation, we are at our best when we work – and live – together.

2. Please provide a statement confirming that you meet the minimum criteria for appointment:

I meet the criteria for this appointment.

3. Please provide a statement regarding a flexible schedule to attend meetings:

I have enough flexibility in my schedule to attend meetings so long as we schedule them in advance.

4. Please describe your civic engagement activities, including any electoral engagement activities:

Aside from never missing an election, I am on the board of my neighborhood association, my HOA, and the Eastern Neighborhoods Democratic Club. In my career as a media producer, I have been active as a voice for protecting the environment, ensuring social equity, and the peace movement. Currently I work with UCSF as a communicator and brand ambassador. I care deeply for this city and hope in my own small way to make a positive impact on my neighbors.

5. Please describe your work experience:

I am a media producer with a long career in television news and commercial production. Currently I work with UCSF as a brand and communications specialist. Early in my career I was on-staff with Greenpeace USA, documenting their environmental work in remote locations around the planet.

6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As I have already stated I live in district 10, specifically Hunters Point, for the past 20 years. My wife and I are a mixed race couple, I am white while her family is from Yemen. We are both in our 50's.

Date: May 19, 2021

Applicant's Signature: (required) \_\_\_\_\_

Sean David Karlin

Digitally signed by Sean David  
Karlin  
Date: 2021.05.19 16:51:10 -07'00'

(Manually sign or type your complete name. NOTE:  
By typing your complete name, you are hereby  
consenting to use of electronic signature.)

## Elections Commission

*City and County of San Francisco*



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## Elections Commission - Application for Redistricting Task Force

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Please provide a response to requested information in the space provided. You may extend your response on a separate page or substitute a document providing the same information.

Name:

Dylan Justin Hirsch-Shell

Contact Address:

Contact Phone number:

Contact Email Address:

I am a resident of San Francisco: Yes  No

I am 18 years of age or older: Yes  No

1. Please provide a statement of why you are interested in a seat on this task force:

I have studied and been involved with elections reform for 20 years, initially primarily through reading and contributing to online discussion forums, and more recently through supporting the Center for Election Science, a non-partisan non-profit organization dedicated to improving the outcomes of democratic elections in the United States. Through my involvement in elections reform, I learned about how gerrymandering can rob certain voter blocs of their ability to influence the outcome of elections and therefore how critical it is for our democracy that district lines are drawn fairly.

2. Please provide a statement confirming that you meet the minimum criteria for appointment:

I hereby confirm that I meet the minimum criteria for appointment.

3. Please provide a statement regarding a flexible schedule to attend meetings:

My full-time job as a software engineer affords me a great deal of flexibility in my working hours.

4. Please describe your civic engagement activities, including any electoral engagement activities:

The most involved I've gotten in an election was when I participated in the 2008 Peace and Freedom Party state convention as a delegate for Ralph Nader. More recently, I donated to Andrew Yang's presidential campaign and helped with some phone banking and attended several campaign events. I also volunteered about 8 hours of my time to my friend Tri Ngo's campaign for Oakland City Council last year. Outside of elections, I've recently volunteered for One Treasure Island to help distribute food to island residents, and I regularly donate to organizations that provide food and other services to people in our community.

5. Please describe your work experience:

For almost 10 years, I have been an engineer at Tesla, Inc., helping to create the most advanced battery electric vehicles in the world, with the goal of accelerating the transition to a sustainable energy ecosystem that will reduce air pollution and prevent the worst impacts of global warming. Prior to that, I was a graduate student in the neuroscience interdepartmental program at UCLA for nearly 8 years, where I studied how the brain processes sensory information to produce an internal model of the world.

6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a cis-gendered, straight, white male, I guess it's hard for me to claim that I represent diversity. However, I am 50% Ashkenazi Jewish and 20% Irish (based on genetic analysis from 23andMe), which I think means it's fair to say I represent the 3% of SF that is Jewish and the 8% that self-identify as Irish. But more important than my genetic makeup, I think, is my firm moral commitment to treating every individual with the respect and compassion they deserve as a human being, regardless of ethnicity, race, age, sex, sexual orientation, gender identity, disabilities, or any other qualities that others might try to use to classify or serve as a basis for discrimination.

Date: 5/24/2021

Applicant's Signature: (required)

DocuSigned by:

*Dylan Justin Hirsch-Shell*

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(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

## Elections Commission - Application for Redistricting Task Force

City and County of San Francisco, 2021 Decennial Census Redistricting Task Force on Board of Supervisors Districts: Application for appointment by the San Francisco Elections Commission

Please provide a response to requested information in the space provided. You may extend your response on a separate page or substitute a document providing the same information.

Name:

Corey Smith

Contact Address:

[REDACTED]

Contact Phone number:

[REDACTED]

Contact Email Address:

[REDACTED]

I am a resident of San Francisco: Yes  No

I am 18 years of age or older: Yes  No

1. Please provide a statement of why you are interested in a seat on this task force:

Redistricting and gerrymandering generally are fascinating topics that have a significant impact on how government works. With changes in San Francisco over the last ten years, joining this task force seems like a great opportunity to better understand how our city is growing and where.

I also think it important to utilize the available data to make these decisions and given my background as a data analysis, I'm excited to dive into the nitty, gritty details facing this task force.

2. Please provide a statement confirming that you meet the minimum criteria for appointment:

Yes, confirmed.

3. Please provide a statement regarding a flexible schedule to attend meetings:

Yes, confirmed. I work for a non-profit that allows flexibility.

4. Please describe your civic engagement activities, including any electoral engagement activities:

I'm the former President of the United Democratic Club and an organizer with the Housing Action Coalition. I've volunteered on dozens of campaigns over the last six or seven years, providing me with a foundational knowledge of our city.

5. Please describe your work experience:

For the last five-plus years, I've been an organizer with the Housing Action Coalition.

Before that, I briefly worked on a ballot measure campaign in San Francisco.

Prior to working in advocacy, I was a data analyst for a software company in San Francisco and coached basketball for three years after my undergrad degree.

6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I identify as a cis, straight, white male. I've had the opportunity over the last six years to work with different communities around San Francisco and have a strong understanding of the need to include people with different backgrounds.

Date: May 25th, 2021 Applicant's Signature: (required) 

(Manually sign or type your complete name. NOTE:  
By typing your complete name, you are hereby  
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# Elections Commission

*City and County of San Francisco*



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Charles Jung, Vice President

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Name:

Cory Silver

Contact Address:

Contact Phone number:

Contact Email Address:

I am a resident of San Francisco: Yes  No

I am 18 years of age or older: Yes  No

1. Please provide a statement of why you are interested in a seat on this task force:

I strongly believe transparent, fair, and well-managed elections are essential to a democracy and participation by every day citizens is not just a civic duty, but the glue that holds society together. I grew up in a politically active household and continued to contribute to the electoral process throughout my life. I've worked hard to focus on inclusion, collaboration and the use of data to help guide my decision-making, both in my civic contributions and work history. I was drawn to maps and starting at age 6, became the default map reader whenever my family travelled by car. I am also comfortable pouring over spreadsheets, tables, lists and can organize data and present it sensibly across a variety of platforms. We are entering into a critical time, one in which information is being manipulated and questioned - and that calls for more openness, thoughtfulness, empathy and collaboration among disparate thinkers. I believe I possess the skills, experience and approach perfectly suited for this important work.



2. Please provide a statement confirming that you meet the minimum criteria for appointment:

I confirm I meet each and every one of the minimum criteria for applicants.

3. Please provide a statement regarding a flexible schedule to attend meetings:

I am retired and able to adjust all other potential time commitments to ensure I'm available for all meetings, work sessions and any other time obligations.

4. Please describe your civic engagement activities, including any electoral engagement activities:

a. I worked as an election poll worker in 2018, 2019 and 2020, In the 2020 primary, I created a six-page flow chart that summarized the many steps Roster Clerks and Ballot Clerks needed to follow to ensure voters received the correct ballot type and assistance.

b. For more than 35 years, I've hosted pre-election ballot review meetings for friends and neighbors, with meeting success being defined as participants leaving with changed or enlightened opinions.

c. I have volunteered in the community many ways over the years, including SF AIDS Foundation, Gay Rescue Mission, SF Food Bank, Irwin Memorial Blood Bank (25+ gallon donor), meal delivery (Meals on Wheels, Salvation Army) and served on the San Francisco Labor Council in the 1980's.

5. Please describe your work experience:

I recently retired from Kaiser Permanente after 10+ years as an Employee Communications Manager. Before that I worked for HopeLab, part of the Omidyar network of non-profits. The decade prior I was a Chief of Staff for various technology departments at Charles Schwab, including the Office of the CIO. I oversaw the consolidation of staff from multiple buildings to two primary locations, utilizing crowd-sourcing techniques and transparency to make difficult decisions. From 1985 to 1999, along with my future wife, I ran Balloon Bouquets of San Francisco, a balloon delivery and decorating company. That small business often employed newcomers and immigrants to San Francisco. As most delivery positions were entry level, we took the novel approach of setting expectations with all new employees that their goal should be to use the position as a springboard to other careers. Key to running that business was deep knowledge of the streets and neighborhoods of the City. Earlier in my career I was a Staffing Coordinator at UCSF Hospital, another role that required extreme collaboration and transparency, this time in situations with scarce (nursing) resources.

6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Throughout my working life, personal life and community volunteering I have strived to include the full range of perspectives, help others to grow their empathy for diverse points of view and use data to illuminate reality.

I've successfully operated in a number of high-stress positions (nurse shortages, labor/management issues, downsizing, technology evolution, customer service, small business ownership, etc.) always aiming to bring people together in common cause.

I believe my education (BA in Biology and Politics from UCSC, Non-Profit Management Certificate from SFSU, and MA in Organizational Management from UoP) and experience positions me well for the important work of the Commission and look forward to working with others to serve my fellow San Franciscans as we build a better future for all the residents of our beloved City.

28 May 2021

Date:

Applicant's Signature: (required)



(Manually sign or type your complete name. NOTE:  
By typing your complete name, you are hereby  
consenting to use of electronic signature.)

Jason A. McDaniel, PhD

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Secretary of the Elections Commission  
1 Dr. Carlton B. Goodlett Place, Room 48  
San Francisco, CA 94102

**Re: San Francisco Redistricting Task Force Application**

**1. Statement of Interest**

I am writing to apply to be a member of the San Francisco Redistricting Task Force. I am a professor in the Department of Political Science at San Francisco State University. My research focuses on voting and elections in U.S. cities with a particular focus in the ways in which local electoral rules and institutions interact with racial-ethnic group identities. My teaching is centered on urban and national politics and the ways in which group identities are fundamental to a clear understanding of politics, government, and democracy in the United States.

My interest in joining the San Francisco Redistricting Task Force is rooted in my deep belief in the importance of political representation to a vibrant local government. I believe that citizen involvement in the redistricting process can increase the quality of political representation and enhance democratic equality for historically underrepresented communities.

Electing leaders to represent the constituents of a geographic district is one of the core features of democracy in the United States, and, in theory at least, it produces the kind of deep and rich political representation that increases people's connection to their government and the substance of its decisions. This holds most true for those communities of interest that are often underrepresented.

I am interested in serving on the Redistricting Task Force because I believe I can help to continue the San Francisco tradition of a fair, equitable, and transparent process that results in the creation of districts that bolster the vibrancy of and quality of democratic government in our city.

**2. Statement of Minimum Criteria for Applicants**

1. I am a resident of San Francisco who is well over the age of 18.
2. I have never been a candidate for political office in San Francisco or anywhere else, and I have never been paid by a San Francisco candidate campaign.

3. I have general and specific knowledge of San Francisco's neighborhoods and geography. Please see statement of interest and work experience below for more details.
4. As a college professor, I have quite a lot of flexibility in my work schedule that allows me to attend meetings at various times.
5. I have no conflicts of interest as defined by the Political Reform Act of 1974 or in the San Francisco Government Ethics Ordinance.
6. I am not currently, nor have I ever been, a direct hire employee of an elected official in San Francisco.

### **3. Statement regarding a flexible schedule to attend meetings:**

As a college professor, I have a very flexible work schedule. The flexibility of my work schedule allows me to attend meetings on most days and during almost any time of day or night.

### **4. Description of civic and electoral engagement**

My civic engagement activities are mostly limited to being a member of the SF YIMBY housing advocacy group and attending occasional membership meetings and social events related to that group.

Although I am a frequent analyst and commentator about local, state, and federal elections, I do not participate in any specific electoral engagement activities for any candidates or campaigns. I have only contributed to one candidate for political office in San Francisco. During the 2020 election campaign, I made two contributions totally \$150 to "Tom Temprano for College Board."

### **5. Description of Work Experience and Qualifications**

My work experience as a scholar of urban and local politics is very well-suited in several ways to serving on the Redistricting Task Force and helping it achieve its goals through a fair, equitable, and transparent process.

First, my teaching and research have provided me with a deep understanding of San Francisco history and political geography; an understanding that gives me a strong appreciation of our city's neighborhood-level social and economic diversity and a sense for how the many strands of our diversity can be woven into coherent political districts that advance and preserve communities of interest throughout the city.

Second, through my years of research into local elections, I have developed cutting edge skills in using the kinds of data and methods that are at the core of redistricting. I have created several elections datasets that combine municipal election data with U.S. Census data across various geographies. I have strong GIS skills and am familiar with several different GIS software platforms.

Overall, I believe that my work experience and skills make me uniquely qualified to help the Task Force work with and listen to the communities of San Francisco and to efficiently and effectively work with the consultants who will be hired to assist the Task Force achieve its goals and mission.

**6. Description of how my qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco**

My work qualifications and life experience help me represent and contribute to the economic and social diversity of San Francisco in several ways.

My experience as a renter in the Western Addition neighborhood is an important part of the economic and social diversity of San Francisco and contributes a counter-weight to the over-representation of home-owners on the city's boards and commissions.

As a faculty member at a local university who is a member of the California Faculty Association union, I believe that I can help to represent an important employment sector that helps to drive the social, cultural, and economic diversity of the city.

As someone who is over the age of 45 but who is not yet a senior citizen, I believe I contribute to the social diversity of the city, which has become known for the growth in the population under age 30 and the exodus of those aged 30 and older to outlying areas of the Bay Area region.

**Elections Commission**

*City and County of San Francisco*

Dear Commissioners,

Please see the enclosed application for appointment to the Redistricting Task Force (RTF).  
Resume and references provided upon request.

Thank you for consideration.

Sincerely,

Kate Anderson

# Elections Commission - Application for Redistricting Task Force

## City and County of San Francisco, 2021 Decennial Census Redistricting Task Force on Board of Supervisors Districts: Application for appointment by the San Francisco Elections Commission

Please provide a response to requested information in the space provided. You may extend your response on a separate page or substitute a document providing the same information.

Name:

Katharine Stewart Anderson ("Kate")

Contact Address:

Contact Phone number:

Contact Email Address:

I am a resident of San Francisco: Yes  No

I am 18 years of age or older: Yes  No

1. Please provide a statement of why you are interested in a seat on this task force:

As a Geographer and a Professional Land Surveyor, I am interested in a seat on this Task Force, because I am both personally and professionally passionate about geography, maps, and boundaries. As a 21 year resident of San Francisco, a local business owner, and an SF State graduate, I have deep roots in this city and a desire to see it prosper. As a Land Surveyor, I have spent my career identifying, analyzing and creating boundaries in San Francisco. Therefore, I'm keenly aware of the significance and permanence of the boundary lines we draw, and understand that it is wise to be deliberate and thoughtful about them. Things to consider when establishing boundaries are both their inherent subjective and objective qualities, such as their history, significance, and views within the community. Given my unique understanding of the implications and importance of the boundaries we create, combined with my vast knowledge of mapping in San Francisco, I will bring an insightful and knowledgeable perspective to this position.

2. Please provide a statement confirming that you meet the minimum criteria for appointment:

I, Kate Anderson, am confirming I meet the minimum criteria for appointment.

3. Please provide a statement regarding a flexible schedule to attend meetings:

I, Kate Anderson, am confirming I have a flexible schedule to attend meetings.

4. Please describe your civic engagement activities, including any electoral engagement activities:

I'm an engaged voter and have a local voting record here in SF that spans over two decades.

I serve as a State Director for the SF Chapter of the California Land Surveyor's Association (CLSA). I'm also a member of the and Monument Preservation Committee for the SF CLSA.

I serve on 2 committees for the Parent Association (PA) at my sons' school.

I'm a past speaker and member of the California Map Society.

I'm on the Membership Committee for the SF Woman's Political Committee.  
I'm a member of the SF League of Women's Voters.

5. Please describe your work experience:

I have over 20 years of work experience in the Land Surveying profession in San Francisco. I've been running my own (WBE) Land Surveying business in SF for over a decade. I specialize in drafting and interpreting maps, writing easements and legal descriptions and preparing subdivision maps, including Tentative, Parcel and Final Maps. I regularly write and retrace legal descriptions that define various boundaries, including property lines, rights-of-ways, easements, etc. Because my job also requires regular field work to collect mapping data throughout the city, I am intimately familiar with SF's neighborhoods and geography. I have worked on thousands of projects across all 11 districts of SF.

Additionally, I have a Master's Degree in Geography from SF State University. My thesis work analyzed the history of settlement in SF using GIS mapping software. Specifically, it considered the relationship between natural boundaries, such as topography/elevation, vegetation, geology, etc. and human-drawn boundaries, such as those used to define private lots, public rights-of-ways, parks, etc. and whether or not the mapped boundaries for property ownership correlated with natural boundaries between different topographical or vegetation changes.

6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I support a fair, equitable, accessible and transparent redistricting process. I will communicate effectively with the public to help them understand the importance of redistricting and the role they play in an effort to encourage participation. I support a collaborative process that inspires community engagement while following the established ranked criteria. I do not discriminate against anyone. I do not hold biases based on one's age, race/ethnicity, gender, etc.

I understand listening to public comment is a large part of this role, and as a member of the Redistricting Task Force, I will be a good listener and always remain open to the public's concerns and perspectives. My career involves working directly with the public and doing field work throughout the city. I have learned so much about SF not only by visiting and observing all the different districts of the city, but also through talking with the residents about their property and neighborhood history. Additionally, as a Land Surveyor, I often find myself needing to help resolve complex boundary disputes. I pride myself on being an effective mediator who can listen to all sides and weigh each party's concerns without bias. I can confirm I am committed to the best interests of the city and especially committed to advancing opportunities for voter education and engagement. Voting is the common denominator that amplifies and equalizes all citizen's voices.

In addition to being a small business owner, I am also a mom, dedicated to raising my family in San Francisco. As a proud city resident, I believe in the potential of all San Franciscans to work together toward our common goal of leading this city in the best, most prosperous direction.

May 31, 2021

Date: \_\_\_\_\_

Applicant's Signature: (required)

*K. Anderson*

\_\_\_\_\_  
Katharine Anderson

(Manually sign or type your complete name. NOTE:  
By typing your complete name, you are hereby  
consenting to use of electronic signature.)