

MEMORANDUM

Date: 14 June 2021

To: San Francisco Elections Commission (SFEC)

From: Roger Donaldson, SFEC Commissioner

Subject: Recommended Slate for Appointments and Alternates for the Redistricting Task Force from BOPEC June 9, 2021 meeting

Commissioners,

On June 9, 2021 the Budget and Operations of Public Elections Committee (BOPEC) reviewed 33 applications for SFEC's appointment to its 3 seats on the San Francisco Redistricting Task Force (RTF) for Board of Supervisor Districts. The BOPEC Commissioners reviewed the applications and afforded applicants an opportunity to speak on their own behalf at the meeting and heard public comment on the candidates to determine a slate of candidates that met minimum qualifications and best met the goals set by SFEC for appointment to the RTF.

The BOPEC Commissioners voted unanimously on a recommended slate of 3 candidates for appointment for consideration by the full SFEC. Additionally, 9 alternates are recommended as a pool of pre-approved candidates should any of the 3 appointed individuals be unable to fulfill their term on the RTF.

Below is the resulting recommended Slate for Appointment and Alternates. Attached is the original SFEC RTF application invitation followed by candidate applications list below with attached applications for all 12.

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Elections Commission

City and County of San Francisco



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Charles Jung, Vice President

Viva Mogi, Commissioner

Christopher Jerdonek, Commissioner

Roger Donaldson, Commissioner

Becca Chappell, Commissioner

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Martha Delgadillo, Secretary

2021 Redistricting Task Force for the City and County of San Francisco for Supervisorial Districts, Invitation by the San Francisco Elections Commission to Apply for Open Seats

Posting Date: March 19, 2021

Application Deadline: May 3, 2021, 5:00 PM PDT

The San Francisco Elections Commission extends an invitation to residents of San Francisco to apply for appointment to one of three seats of the nine-member Redistricting Task Force comprised of three appointed by the Board of Supervisors, three appointed by the Mayor, and three appointed by the Elections Commission.

Following each decennial census, San Francisco redraws the district lines of the Board of Supervisor districts to account for population changes. The Task Force works with an outside consultant to rebalance the population counts in each supervisorial district. The Task Force will make decisions on district lines based on the federal census and in accordance with the law and the criteria established in the Charter of the City and County of San Francisco SEC. 13.110, and make adjustments as appropriate based on public input at public hearings. The Task Force will convene no earlier than August 1, 2021 and must complete its work no later than April 15, 2022.

In applying, please consider your ability and availability to fully participate in this important work. For reference, the 2010 Redistricting Task Forces met 30 times, with more frequent meetings as the deadline approached. The actual dates, times, place and number of meetings will be decided by the Task Force in the due course of its work.

Interested persons should complete the attached application. Completed applications should be submitted to the Secretary of the Elections Commission at 1 Dr. Carlton B. Goodlett Place, Rm 48, S.F 94102 or as an email attachment to elections.commission@sfgov.org.

Next Steps: Applicants who meet the minimum qualifications will be contacted by the Secretary of the Elections Commission to appear at one of its regular meetings on the 3rd Wednesday of the month once the Commission President determines the date of the hearing. Members of the Elections Commission will consider the appointment(s) at the meeting and applicant(s) may be asked to describe their qualifications. The appointment of individuals will be considered and approved by the Elections Commission.

The Elections Commission has established the following minimum criteria for applicants:

1. Resident of San Francisco and 18 Years of age or older per City Charter 4.101(b);
2. Has not been a candidate for political office or paid by a political campaign in the last 5 years;

3. Has general knowledge of San Francisco's neighborhoods, and geography;
4. Has a flexible schedule to attend meetings;
5. Has no conflict of interest as defined in the Conflict of Interest and Other Prohibited Activities for City officers (San Francisco Campaign and Conduct Code [3.1-100 – 3.1.500](#) and [Chapter 2](#)); and
6. Is not currently a direct hire employee of an elected official in San Francisco.

For consideration by the Elections Commission, applicants must provide the following:

1. A statement of why you are interested in joining Task Force;
2. A statement confirming that you meet the minimum criteria for appointment;
3. A statement of availability and flexible schedule;
4. Description of your civic engagement including any electoral engagement;
5. Description of your work experience; and
6. Statement of how your qualifications represent the communities of interest and diversity of San Francisco.

Elections Commission - Application for Redistricting Task Force

City and County of San Francisco, 2021 Decennial Census Redistricting Task Force on Board of Supervisors Districts: Application for appointment by the San Francisco Elections Commission

Please provide a response to requested information in the space provided. You may extend your response on a separate page or substitute a document providing the same information.

Name:

Raynell Cooper

Contact Address:

Contact Phone number:

Contact Email Address:

I am a resident of San Francisco: Yes No

I am 18 years of age or older: Yes No

1. Please provide a statement of why you are interested in a seat on this task force:

Maps have, literally, been a lifelong passion of mine. For as long as I could remember, I was leafing through atlases and drawing maps of the cities I live in. I was thankfully able to formalize that love by studying geography in college and using Geographic Information Systems (GIS) regularly through college and into my career. I always am seeking out new and exciting opportunities to play around with maps.

Through both work and pleasure, I had seen much of SF before the COVID-19 pandemic began. But since the pandemic shut down basically every activity that wasn't "wandering around San Francisco," I did just that. Through biking and walking adventures (with the occasional car share thrown in), I've been to basically every corner of the City and County since March 2020, with the exception of the Farallons. From the Bayview to the Presidio, Telegraph Hill to Fort Funston, I have followed the sidewalks, bike lanes, and stairways all across the city, learning what I can about all of the neighborhoods I walk around.

When I first moved to San Francisco, I marveled at the Supervisorial District map. The current map does an incredible job of keeping neighborhoods together, with boundaries running along major thoroughfares and natural boundaries wherever possible. I also appreciated the small details such as Golden Gate Park being divided among multiple Supervisors and to give everyone a direct say. In a city where supervisorial prerogative still carries weight, the boundary details are very important to get right. I look forward to being able to use my passion for geography and my knowledge of the city to serve San Francisco in this important way.

2. Please provide a statement confirming that you meet the minimum criteria for appointment:

I am a resident of San Francisco, over 18, have never been a candidate for political office and have not been paid by a political campaign in the last five years, have an intimate knowledge of San Francisco's geography, have a relatively flexible schedule, have no conflicts of interest, and am not a direct hire employee of a San Francisco elected official.

3. Please provide a statement regarding a flexible schedule to attend meetings:

I am able to work around my schedule and make meetings during the work day, and have no conflicts outside of the work day that would prevent me from serving.

4. Please describe your civic engagement activities, including any electoral engagement activities:

My civic engagement began when I was nine years old, joining the committee planning the centennial celebration of my hometown of Toledo, Oregon. I then served as the youth member on the Recreation and Parks Commission of Rockville, Maryland when I was in high school, helping make decision on everything from deer culls to parade candy policy. I also served on my county's Youth Advisory Committee. Around that same that time, I volunteered on my first campaign, as an 18-year-old classmate of mine mounted a quixotic campaign for city council. While he lost in spectacular fashion, that began my love for electoral politics. I have since worked or volunteered with nine political campaigns, doing everything from making phone calls and knocking on doors to training and recruiting volunteers.

5. Please describe your work experience:

For the last three years, I have worked as a transportation planner for the San Francisco Municipal Transportation Agency. Since the end of 2020, I have been the Residential Parking Policy Manager on the Parking and Curb Management team. In this role, I analyze and present data, work with community members on parking plans, and work across teams to create policy proposals for parking in the city. My work has taken me all across the city and has led me to have received public engagement training through the International Association for Public Participation, where I learned how to best engage with the community on complex issues. Prior to working at the SFMTA, I was a junior program manager for the Maryland Department of Housing and Community Development's Neighborhood Revitalization Team. In that role, I assisted communities with five-year plans, reviewed grant applications for community development projects, and provided mapping support for our team's work. Outside of my main career path, I have also worked as a public radio producer and a coordinator for a company that runs history trivia tournaments for middle and high school students. I hold a Bachelor of Arts degree in Geography from the George Washington University and a Masters of Community Planning degree from the University of Maryland.

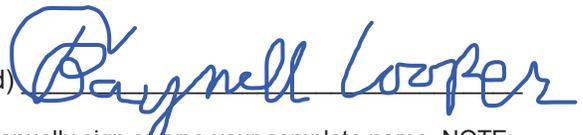
6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a 26-year-old, I am likely on the younger side of the applicant pool. I believe that it is critical for young people to be represented in major civic decisions, especially long-lasting ones like Supervisor District borders.

I am also a biracial man and a Black man. In a city with a small and shrinking Black population, it is important for our voices to be at the table. Districts should be drawn to allow for communities of color to be able to deliver a unified voice. It would be disastrous to draw districts that do not take into account San Francisco's racial geography.

Date: 5/2/2021

Applicant's Signature: (required)



(Manually sign or type your complete name. NOTE:
By typing your complete name, you are hereby
consenting to use of electronic signature.)

Elections Commission - Application for Redistricting Task Force

City and County of San Francisco, 2021 Decennial Census Redistricting Task Force on Board of Supervisors Districts: Application for appointment by the San Francisco Elections Commission

Please provide a response to requested information in the space provided. You may extend your response on a separate page or substitute a document providing the same information.

Name:

Ditka Reiner

Contact Address:

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Contact Phone number:

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Contact Email Address:

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I am a resident of San Francisco: Yes [X] No []

I am 18 years of age or older: Yes [X] No []

1. Please provide a statement of why you are interested in a seat on this task force:

I am interested in joining this 2021 Redistricting Task Force to participate in one of the most important civic duties we have, making sure that everyone has an equal right and ability to vote. I am an immigrant who escaped Hungary in 1956 as a child. Being raised in a communist country teaches you a great deal about the meaning of freedom and individual rights. I was raised with the understanding (no it was actually a mandate) that it is your civic duty to vote in all elections you are eligible to participate in. I can say with all honesty I have never missed a local, state or national vote. I have passed that sacred obligation on to my child who proudly has never missed a vote either. I would be honored to serve on the San Francisco 2021 Redistricting Task Force to ensure that we have fair and equitable access to voting for all citizens of San Francisco.
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2. Please provide a statement confirming that you meet the minimum criteria for appointment:

I confirm that I meet the criteria for appointment to this task force. 1. I am significantly older than 18. 2. I have been a resident of San Francisco since 2000. 3. I have a good knowledge of San Francisco's neighborhoods and geography. 4. I have a flexible schedule. 5. No conflict of interest as defined in the SF Campaign and Conduct Code 3.1-100 and Chapter 2. 6. Not currently a direct hire employee of any elected official of SF.

3. Please provide a statement regarding a flexible schedule to attend meetings:

I dissolved my corporation (Reiner Associates, Inc.) in 2016 and retired from active consulting work, however I still do occasional specialized consulting, am very active in the arts and in my community. I have been a board member of Playwright's Foundation for seven years including a term as Past President. I will be leaving the Board in September 2021 so I will definitely have time to attend the task force meetings.

4. Please describe your civic engagement including any electoral engagement:

I have been involved with neighborhood issues for a long time. First as neighborhood liaison to CPMC actively involved with negotiations and neighborhood issues with the hospital before and during their move to Van Ness Ave. I have been involved in multiple supervisory campaigns in SF as well as campaigns for various candidates for Mayoral, Governor, District Attorney, Senate, Congress and President.

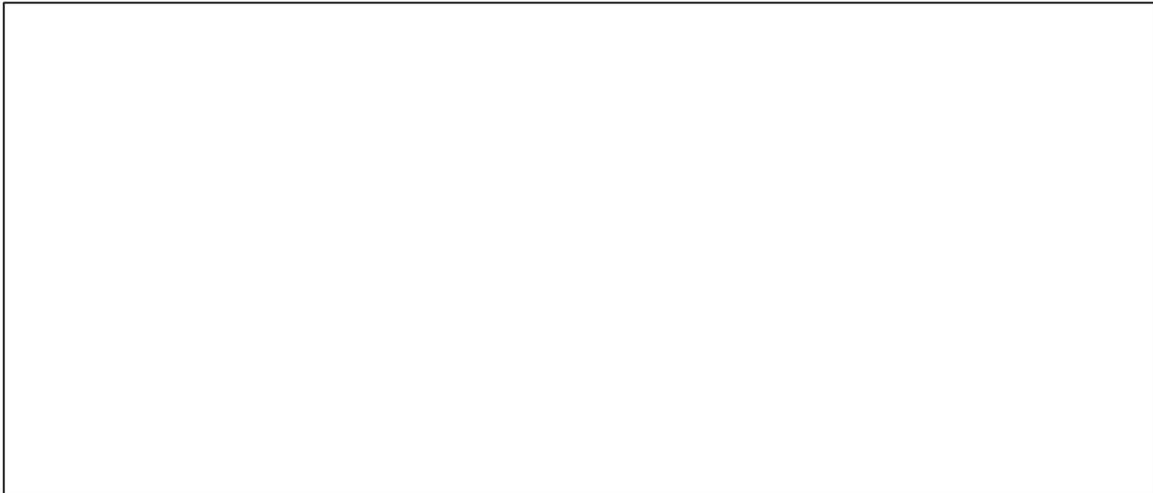
I have been active since inception in the WOW campaign to get women to register to vote that was started by now City Administrator Carmen Chu.

I have always supported my local as well as the SF Council of District Merchants', the Fillmore St. and Marina Times papers and the Japan Town Taskforce.

I have also been an active supporter of Marin Abused Women's Services (now SF/Marin) and also the SF-Marine Food Banks as well as the Welcome Home Project for recently housed individuals.

5. Please describe your work experience:

See attached resume



6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

In my earlier college years I worked at Berkeley Neighborhood Legal Services under Carol Ruth Silver and have continued to participate in and support various community services including the annual Interfaith Council Services. I have multiple family members who are in the gay or trans community and my daughter is a counselor specializing in gender dysphoria so I have been very close to and supportive of the LGBTQ community.

I have a graduate degree in Special Education and have worked with various disability groups. I continue to participate/support my friend and neighbor Janni Lehrer-Stein in her advocacy for the disability community. Janni served two terms on the National Council on Disability under President Obama and continues her advocacy which as you can imagine involves lots of policy and issues. I continue to support and learn from her.

I am past president of the board of Playwright's Foundation and the head of the board recruitment committee. Currently I am at the end of my 7 year tenure and will retire from the board in September. I am proud to say that the last four years I lead a group with the purpose to recruit and retain board members from diverse communities; we have met with moderate success. We are actively engaged in a strategic plan with a strong DEI focus for staff, programming, board and membership. I have attended a number of discussions/workshops including one with Ibram X Kendi (How to be an Anti-Racist) and in two weeks I am attending another session through PF on AntiRacism Training w/Beatrice Thomas (Authentic Arts and Media). I am actively learning and striving to be aware of the struggles of others around me.

I have been a neighborhood leader representing the interests of my immediate neighborhood on issues of traffic, construction, noise and zoning; that is how I first got to know many of the supervisors. I have also been involved in broader issues in the city including participating annually in the neighborhood needs feedback sessions with Mayor Breed and her team for development of the annual budget.

I believe that San Francisco is a diverse and vibrant city with 880,000+/- voters who each deserve equal representation under the law. To that end I hope to be able to serve the city by filling a seat on the 2021 Redistricting Task Force.

(Manually sign or type your complete name. NOTE:
By typing your complete name, you are hereby
consenting to use of electronic signature.)



Ditka Reiner

Ditka Reiner is the CEO (retired) and founder of Reiner Associates, Inc. (RA), a premier consultancy that specialized in technology contract negotiations, strategic sourcing, training and vendor relationship management. Ditka is considered one of the premiere consultants specializing in IT based contract negotiations and vendor management. She has significant experience in IT covering a broad range of complex software, service and outsourcing transactions and has worked with some of the world's leading corporations and vendors on a broad range of projects. RA's objective has been to provide consulting services that enhance an organization's competitive advantage and bottom line savings through expert contract negotiation, consulting and supplier portfolio and relationship management. RA is a 100% woman owned and WBENC certified company located in San Francisco, California.

Ditka's experiences covered a broad range of business and technical specialties. While working at Fireman's Fund Insurance Company Ditka developed a methodology for implementing e-mail on the business side. In 1983 only programmers had a rudimentary code based email system, business folks still used word processing centers. IBM developed a version of their email for business and Ditka's methodology was the first to successfully implement it on the business side. IBM sent her to teach other corporations to do the same. Thereafter she became an application development manager and a leader working with IBM implementing duplex high speed cut sheet printing and post processing as well as other innovative work in operations and eventually in contract management. Having dealt frequently with vendors Ditka was one of the first in the country to centralize contract negotiations at a major corporation and established the discipline innovating complex IT acquisitions and third party services agreements.

Ditka has extensive experience negotiating a wide range of complex software, service and third party outsourcing contracts and outsourcing transactions. She is credited for having negotiated innovative terms and affecting industry pricing models on a number of occasions including the first to break the revenue based pricing with HR and General Ledger software vendor then known as PeopleSoft. She has deep expertise in negotiating with such vendors as Oracle, SAP, Microsoft, Salesforce.com, as well as all the major outsourcing companies and consultancies.

Ditka believes that the best negotiations not only result in a positive impact on the bottom line but also succeed in building strong working relationships that live past the lifecycle of those negotiations. As a result of her varied experiences Ditka also became an advocate for and an expert at vendor relationship management. She has taught, written and lectured on these subjects and is still in demand to resolve complex issues and spends a dedicated number of hours on non-profit/pro-bono work every year.

Ditka has been an advisor to a number of start-ups and is a negotiation coach and mentor. She has spoken at GUIDE, XPLOR, CAUCUS, Gartner's SWAMI & IT Asset Management Conferences, IACCM, the American Conference Institute (ACI), National Conference and Research Group (NCRG) and West Law-Thompson.

Ditka was instrumental in the formation of the Parent Council of the University of Denver. She worked in both the music and film industries, was a member of the Steering Committee of the Film Institute of Northern California and the Honorary Committee for Oscar Night 2000 & 2001. She was one of the early members of Women in Technology Information (WITI); a mentor to the Women's Technology Cluster (ASTIA) and was a nominee in 2000 for the First Annual Guru Awards and coach at the 2006 WTC Entrepreneur Venture Conference. She was a member of the Corporate Circle of the Center Theatre Group in Los Angeles, a supporter of the Biller Resource Center at the City of Hope, an advisor to ACT of San Francisco. Ditka is a member and past president of the Board of Directors of the Playwright's Foundation.

Ditka provides advanced educational classes, consulting and workshops as her schedule permits.

2261 Clay Street, San Francisco, CA 94115
P: 415-345-8844 C: 415-559-1344
E: ditka@reinerassociates.com

www.reinerassociates.com

Elections Commission - Application for Redistricting Task Force

City and County of San Francisco, 2021 Decennial Census Redistricting Task Force on Board of Supervisors Districts: Application for appointment by the San Francisco Elections Commission

Please provide a response to requested information in the space provided. You may extend your response on a separate page or substitute a document providing the same information.

Name:

José María (Chema) Hernández Gil

Contact Address:

Contact Phone number:

Contact Email Address:

I am a resident of San Francisco: Yes No

I am 18 years of age or older: Yes No

1. Please provide a statement of why you are interested in a seat on this task force:

I am excited to be able to contribute to the important process of establishing the district lines of the Board of Supervisors. Redistricting is one of the most important parts of the democratic process. It is important that the district lines are redrawn in a balanced and fair manner and that the new district lines reflect the changes in population in our city.

I believe that my knowledge of the city, its neighborhoods, its diverse communities and geography would help achieve these goals. I also believe my lived experience, as an immigrant that is not yet a United States citizen, as someone who has background in data-driven analysis, and significant and deep experience in civic engagement with communities of color and working-class San Franciscans, would bring an important perspective to the redistricting process.

2. Please provide a statement confirming that you meet the minimum criteria for appointment:

I confirm that, to the best of my knowledge, I meet all the minimum criteria for appointment to the 2021 Redistricting Task Force as set out by the Elections Commission.

3. Please provide a statement regarding a flexible schedule to attend meetings:

I confirm that my schedule is flexible enough to attend these important meetings.

4. Please describe your civic engagement including any electoral engagement:

I have been involved in civic engagement for many years here in San Francisco:

- As community organizer for the SF Bicycle Coalition from 2012 through 2016, I managed the organization's member-informed and elected-board-led endorsement and engagement process. Work included ensuring members were informed on races and candidates and voted in the election.
- As political coordinator for the San Francisco Rising Alliance from 2016 through 2018, I managed its civic engagement programs each election cycle. Work included engagement of working-class communities in District 5, 6, 9, 10 and 11 around priority ballot measures and general political education.
- As political organizer for SEIU Local 1021, I have worked to support our membership's political education in San Francisco and in the North Bay. Work included building our committee on political education, increasing electoral engagement within our membership and staffing the committees through each political cycles.

5. Please describe your work experience:

See my previous answer for direct work related to civic engagement.

In addition to this work, I worked for nearly a decade in Switzerland in the technology sector, either as a developer or in business development for startups.

6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a Mexican immigrant of a predominant Indigenous (Native American) background and identify as such. I am not yet a United States citizen, living in a non-English speaking household. I live in a below market rate inclusionary housing unit in the South of Market. Until recently, my household income has been well below the 80% area median income and lacked access to a vehicle, preferring walking, biking and transit for everyday transportation.

Date: May 2, 2021 Applicant's Signature: (required) José María Hernández Gil

(Manually sign or type your complete name. NOTE:
By typing your complete name, you are hereby
consenting to use of electronic signature.)

Elections Commission - Application for Redistricting Task Force

City and County of San Francisco, 2021 Decennial Census Redistricting Task Force on Board of Supervisors Districts: Application for appointment by the San Francisco Elections Commission

Please provide a response to requested information in the space provided. You may extend your response on a separate page or substitute a document providing the same information.

Name:

ANDREW SUN

Contact Address:

[REDACTED]

Contact Phone number:

[REDACTED]

Contact Email Address:

[REDACTED]

I am a resident of San Francisco: Yes No

I am 18 years of age or older: Yes No

1. Please provide a statement of why you are interested in a seat on this task force:

please see attachment

2. Please provide a statement confirming that you meet the minimum criteria for appointment:

I meet the minimum criteria for appointment.

3. Please provide a statement regarding a flexible schedule to attend meetings:

I have flexible schedule and am available

4. Please describe your civic engagement activities, including any electoral engagement activities:

please see attachment

5. Please describe your work experience:

please see attachment

6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

please see attachment

Date: 5/3/2021 Applicant's Signature: (required) *Andrew Sun*

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Andrew Sun

Elections Commission - Application for Redistricting Commission

Question 1.

- *I am interested in serving on the Redistricting Task Force for the following reasons:*
- *To participate in important and vital civic affairs*
- *To ensure that the task force has representation for the Asian Pacific American Community*
- *To help provide recommendations that provide San Francisco voters with Districts that reflect the social and economic demography of the City and County*
- *To ensure that future elections are balanced and fair*

I have worked with many of the diverse communities in San Francisco. As a trained urban planner I am well acquainted with the use of data and how it can shape public policy. As an immigrant, I am deeply committed to the principles of democracy and have long been an advocate for voting rights.

Question 2.

See application

Question 3.

See application

Question 4

I have been engaged as a volunteer with many civic activities. (Please see Resume attached). I have served as a Commissioner on the Public Transportation Commission. As a Foundation Executive, I have funded and supported many of the nonprofit organizations active in the City and County of San Francisco, who work and advocate on behalf of the underserved and those in need.

As a lifelong Democrat, I have been active in Democratic political activities for over 40 years. I have served as an Assembly District Chair, as Vice Chair of a Democratic County Committee, Co-Chair of the State Democratic Party Credentials Committee and worked as a volunteer on many campaigns - federal, state, and local.

I have, as a volunteer, worked on the election campaigns for former Mayor Art Agnos, former Mayor Willie Brown and former Mayor Ed Lee and former Mayor of Oakland Jean Quan. I served on the Executive Committee for former Congressman Ron Dellums for over 15 years.

I have been a lifelong advocate for the Asian Pacific American community and their participation in civic and community affairs.

Question 5

Please see resume attached

Question 6

I am a resident of the Richmond District for over 35 years. I am Chinese immigrant, elderly with two adult daughters and one granddaughter. I have worked closely with many of the diverse communities in San Francisco. I have served on several nonprofit Boards including MALDEF, Chinatown Community Development Center, the Mexican Museum, the United Way of the Bay Area and the Public Health Institute.

ANDREW I. SUN

Residence:

A versatile public affairs executive with over thirty five years of progressively responsible experience in directing and shaping corporate and public policy. Specific competencies include government affairs, strategic communications, community relations and corporate affairs, and issues management.

POSITIONS

Sun Associates

President and Managing Director

Responsible for the strategic development and management of one of the few Asian Pacific American public affairs consultancies in Northern California. Services provided include: public affairs, government relations, strategic communications, media relations, and community relations.

Fleishman- Hillard Inc.

Senior Vice President, Public Affairs

Responsible for the strategic development of the public affairs operation for the San Francisco office of this international public relations firm. Services provided include corporate communications, media relations, public affairs government and community relations.

Kaiser Permanente

Director, Regional Community & Government Relations

Responsible for the strategic development, planning and coordination of community and government relations. Developed and maintained communications and programs with key local, state, and national organizations. Initiated and represented the organization with local, state and federal government officials. Developed, recommended, and implemented strategies for the organization in community and government relations. Responsible for regional community benefits program providing funds to support community- based organizations and special organizational initiatives.

Anheuser-Busch Companies, Inc. (St. Louis, MO & San Francisco, CA)

Manager, Corporate Relations

Managed national corporate relations program for this Fortune 50 Company. Designed and created broad-based programs designed to improve the overall image of the company. Implemented programs to provide advice on ethnic marketing, corporate, community and government affairs. Identified and addressed issues in public policy, legislative matters, media relations and communications.

California State Assembly (Sacramento) CA)

Select Committee on Accreditation

Principal Consultant

Managed the work of the Select Committee on Accreditation under the direction of the Chair, California State Assemblyman Sam Farr. Handled policy issues and legislative matters in arts, education, and immigration for the Office of Assemblyman Farr.

Assembly Office of Research

Principal Consultant

Public policy and legislative work focused on issues in health and education for the California State Legislature. Identified and worked with members of the Legislature and legislative staff on policy issues and legislative initiatives being addressed by the California State Assembly.

Western Consortium for the Health Professions

Senior Consultant

Directed program areas relating to community and international primary health care. Coordinated organizational and program development activities that supported this policy initiative and identified funding sources for this program.

The San Francisco Foundation

Program Executive

Managed an annual budget that exceeded \$8.0 million in grants for community health and education programs. Directed over a four-year period, a grant portfolio of 150 programs and projects totaling over \$15 million. Analyzed and prepared proposal summaries for written and verbal presentation to the Foundation's Distribution Committee. Served as the liaison with the Foundation's constituencies, including grantees, applicants, and consultants. Interfaced with other foundations, corporate contributors and individual donors. Planned, designed and executed special grant programs to contribute to the overall development of the Foundation.

West Bay Health Systems Agency

Senior County Coordinator

Directed the Agency's community development activities and operations in the Counties of Marin, San Francisco, and San Mateo, relating to regional health planning. Coordinated citizen and community involvement programs. Served as the liaison with local government and community-based organizations. Participated in health planning activities and special initiatives to improve access to health care.

EDUCATION

Master of Fine Arts, California Institute of the Arts (Valencia, CA) 1973

Bachelor of Science, University of California, Davis (Davis, CA) 1973

COMMUNITY SERVICE

Board Member, Northern California Community Loan Fund

Board Member, The Community Design Center (San Francisco)

Board Member, VelvetElvis Studios

Board Member, We the People Inc.

Board Member, Chinatown Community Development Center

Commissioner, Public Transportation Commission - San Francisco

Board Member, The United Way of Alameda County, County Leadership Board

Board Member, Giants Community Fund

Board Member, 1990 Institute

Board Member, Latino Journal

Board Member, MALDEF (Mexican American Legal Defense & Educational Fund)

Board Member, Public Health Institute

Board Member, Organization of Chinese Americans (OCA) Business Advisory Council

Chairperson and member, Asian Legislative Staff Caucus

Founding Board Member, Asian Americans and Pacific Islanders in Philanthropy

Member, Asian Americans in Public Relations and Advertising

Board Member and Past President, Oakland Chinese Community Council

Board Member, The California Project

SB697 Advisory Committee, Office of Statewide Health Planning & Development

Scholar, Public Health Leadership Institute

Board Member, Q Tronix Corporation

Steering Committee, Poverty, Justice, Equality Project. California Council on the Humanities

Advisor and Board Member, National Asian American Telecommunications Assn.

Board of Trustees, United Way of the Bay Area

Advisory Board Member, United States-China Educational Institute
Founding Member, Bay Area Asian Health Alliance
Member, St. Louis Nanjing Sister City Committee
Member, Leadership Education for Asian Pacific's, Policy Institute Task Force
Board Member, The Mexican Museum (San Francisco)
Member, National Endowment for the Arts, Challenge Grant Panel

Elections Commission - Application for Redistricting Task Force

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Please provide a response to requested information in the space provided. You may extend your response on a separate page or substitute a document providing the same information.

Name:

Kameisha James

Contact Address:

Contact Phone number:

Contact Email Address:

I am a resident of San Francisco: Yes No

I am 18 years of age or older: Yes No

1. Please provide a statement of why you are interested in a seat on this task force:

As a San Francisco native who has been actively servicing the community and providing various resources throughout the City since a youth, I am familiar with every neighborhood and its needs. There are policies that need to be implemented and changes that are need to be made. I am confident that with my extensive knowledge and skillset, I will be a great asset to the task force. In addition, one service that I am strongly passionate about is social action and promoting racial equality throughout San Francisco, the City that I love and call home.

2. Please provide a statement confirming that you meet the minimum criteria for appointment:

I currently live and work in San Francisco and meet all the eligible requirements.

3. Please provide a statement regarding a flexible schedule to attend meetings:

I am flexible to attend mandatory meetings and community events.

4. Please describe your civic engagement activities, including any electoral engagement activities:

My civic engagement activities are as follows;

1. Currently employed with the San Francisco Human Services Agency, Workforce Development Division, JobsNOW! Program
2. Active lifetime member of Delta Sigma Theta Sorority, Incorporated- San Francisco Alumnae Chapter, Social Action Committee, Executive Board Member, Strategic and Planning Member and Chair of the SF Bay Area National Pan-Hellenic Council Committee. 20 years of sisterhood, servicing communities in San Francisco and Marin County.
3. Active Parent and member of the Rooftop's African American Parent Group (AAPG) and African American Parent Advisory Council for San Francisco Unified School District (SFUSD).
4. Dedicated Soccer Mom, providing support and coordinating activities for parents and teammates.
5. Certified as a San Francisco Human Services Agency Champion of Racial Equity and is committed to advancing racial equity and a culture of inclusion.

5. Please describe your work experience:

I have been with the SFHSA Workforce Development Division (WDD) for 8 years. I contribute to the overall performance of the JobsNOW! Program that connects job seekers with employers supporting 27,000 job placements since it began in 2009. I can adapt to changes quickly and has the ability to manage different types of projects and assignments to ensure that the program is meeting its local and federal goals. I have excellent customer service skills and shows great empathy and compassion for the clients that I serve. I collaborate with my team members and share ideas and techniques with colleagues. Prior to the pandemic, I played a paramount role as the WDD Liaison who worked alongside with the Welfare-to-Work Management Team and Community-Based Organization partners to ensure the quality of service and clients work participation requirements were being met. My role had to pivot to assess the needs of eligible clients who receive public benefits as well as, unaided and undocumented San Franciscans. I work diligently in supporting the City's expansion of its employment services program to assist 3,600 positions with Wage Subsidies, employment assistance and training services as a part of its COVID-19 pandemic recovery efforts.

6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a middle-aged African American woman who was born and raised in San Francisco, I experienced many of the challenges that almost every African American experienced in America. I grew up in the Fillmore and Hunter's Point districts. I also attended SF public schools throughout my childhood. Throughout my adulthood, I worked and served in every neighborhood.

I currently live in low-income/subsidized housing in the Diamond Heights area, which I am grateful for because it allows my children and the affordability to live here in the City. I work for the City and County of SF where I've experienced racial discrimination and passed up on advancement opportunities. Hence, my involvement as a SFHSA Champion of racial equity and culture of inclusion.

Although I identify as heterosexual, I have a sister and many family members and friends who are a part of the LGBTQ Community and I support and stand with them. Both of my parents who divorced when I was 2 years-old, are permanently disabled and are receiving public benefits.

Despite obstacles that may have confronted me as an African American woman, I've always been passionate about servicing communities for the betterment here in San Francisco. I will continue to strive, learn, educate, and support not only my people, but ALL people and their families that live here in the City, and help them excel in life no matter the challenges or barriers that confronts them. We are in this fight together!

Date: 05/03/2021 Applicant's Signature: (required) 

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

May 3, 2021

TO: ELECTIONS COMMISSION

CC: Tyra Fennell

**FROM: Vikrum Dave Aiyer
Deputy Director, ACLU
Commissioner, Mayor of San Francisco's Workforce Investment Board
Fmr. VP of Public Policy & Strategic Communications, Postmates/Uber
Fmr. Senior Policy Advisor, Obama White House
Fmr. Chief of Staff, Under Secretary of Commerce for IP, Obama Admin**

RE: Redistricting Task Force Statement of Interest

Elections Commission - Application for Redistricting Task Force

City and County of San Francisco, 2021 Decennial Census Redistricting Task Force on Board of Supervisors Districts: Application for appointment by the San Francisco Elections Commission

Please provide a response to requested information in the space provided. You may extend your response on a separate page or substitute a document providing the same information.

Name: [Vikrum Dave Aiyer](#)

Contact Address:



Contact Phone number:



Contact Email Address:



I am a resident of San Francisco: [Yes \[x\]](#) No

I am 18 years of age or older: [Yes \[x\]](#) No

(1) STATEMENT OF MINIMUM CRITERIA

Per the specific criteria below, I attest to meeting the age, conflict of interest, geographical awareness, and flexibility requirements.

1. Resident of SF & 18 Years of Age or Older:
 - a. Yes; Age 35 (Born October 23, 1985)
 - b. Yes; Resident of [REDACTED] since April 2017
2. Has not been a candidate for political office or paid by a SF candidate campaign in the last 5 years
 - a. I have **not** been a candidate for political office, **nor have I been paid** by an SF candidate campaign in the last five years
3. Has general knowledge of San Francisco's neighborhoods and geography
 - a. As a Bay Area native, and a resident of District 6 for the last four years, I have developed a keen sense of understanding and appreciation for the character and contours of the seven by seven square miles of the City and County. Moreover, having worked alongside the SFMTA, SFCTA, and the Mayor's OWED, I've developed public-private partnerships in all districts of the City, helping me better understand the unique demographic landscape in each region.
4. Has a flexible schedule to attend meetings
 - a. Yes, given the extraordinary task ahead of the redistricting taskforce, to sift through the data, and draw fair maps, I would dedicate myself to prioritizing time for each and every meeting.
5. Has no conflict of interest as defined in the Conflict of Interest SF Campaign & Conduct Codes.
 - a. No, as defined by San Francisco Campaign and Conduct Code 3.1-100 – 3.1-500 and Chapter 2, I have no express conflicts of interest that would preclude me from performing the role of a Task Force member ethically & transparently.
6. Is not currently a direct hire of an elected official of San Francisco
 - a. No, I am not currently a direct hire of any elected official in the City/County of San Francisco.

(2) STATEMENT OF INTEREST IN JOINING THE TASKFORCE

For too long, partisan gerrymandering has been used as a tool around the country to manipulate electoral districts to the benefit of political parties instead of lifting up the voice of the voters. Every elected official should be accountable to the people they represent. And with the latest demographic data being released from the 2020 decennial Census, we are afforded an incredible opportunity to ensure that our neighbors receive a fair redistricting process -- one that creates truly representative districts, and one that ensures that equity in the democratic process echoes throughout all seven square miles of San Francisco.

With experiences working alongside the US Census Bureau, as a Chief of Staff in the US Department of Commerce during the Obama Administration, I've developed a deep understanding and appreciation for how the data we will sift through as a Taskforce can and will improve the ideals of our local democracy, and the contours of each district. During the last year, as the previous President repeatedly threatened the accuracy, legitimacy, and operations of the Census -- I worked with both the public & private sectors to ensure robust accountability for the process. Specifically, by working alongside Assemblymember Marc Berman (D-Palo Alto), I forged a [partnership between tech companies & the Census Bureau](#) to ensure consumer apps, like Postmates/Uber, boosted awareness to millions of Californians to participate in the Census; while also debunking myths about filling out a government form, which historically has precluded participation by immigrant communities, and other underrepresented groups. I also worked alongside the ACLU to fund litigation & amicus briefs that challenged the constitutionality of the Trump Administration's brazen attempt to disenfranchise minority participation in the Census, by adding a "citizenship test" to the document.

With an ongoing commitment to ensuring all corners of civil society worked together to ensure a successful Census -- from tech, to government, to civil rights groups -- pairing together litigation strategies with education campaign strategies in 2020, has deepened my appreciation for the task ahead of us in 2021. What happens in this redistricting process will define the character and growth of our politics for the next 10 years. And the chance to work on a fair mapping effort for what representation looks like in the City, would leverage 15 years of advocacy work, with an interest in expanding the heart of fair & progressive representation in the City & County of San Francisco.

(3) STATEMENT OF AVAILABILITY & FLEXIBLE SCHEDULE

Given the extraordinary task ahead of the redistricting task force, to sift through the data, and draw fair maps, I would dedicate myself to prioritizing time for each and every meeting. Additionally, given the increasingly remote work-environment that Covid has induced, I would be able to balance / shuffle my *current* day to day schedule around the needs of the task force, log-into all zooms, and even attend all in-person meetings as needed.

(4) STATEMENT OF WORK EXPERIENCE & (5) STATEMENT OF CIVIC/ELECTORAL ENGAGEMENT

Vikrum Aiyer is the deputy director for the national ACLU's political advocacy department. In this capacity he helped oversee the organization's gender justice & economic justice work through state, local, and national public policy campaigns.

Previously he was the Vice President of Global Public Policy & Strategic Communications for the on-demand technology platform, Postmates, where he led the legislative and electoral work at the federal, state, and local levels, to address the [future of work in a digital economy](#). In this capacity he partnered closely with the City of San Francisco's Office of Economic Workforce Development to pilot a TechSF apprenticeship pipeline for both undocumented populations and local hires, who all too often get overlooked. And he partnered with Mayor Breed to join her call to action, [as one of only two tech employers that waived their Prop C dollars back to the City for investment in homelessness initiatives](#). In 2020, Aiyer spearheaded financial support for both Prop 15 and Prop 16. And in 2019 Aiyer was appointed by San Francisco Mayor London Breed to the city's Workforce Investment Board (while being reappointed in 2021).

Aiyer previously was a senior official in the Obama Administration serving both as Senior Policy Advisor in The White House, and as the Chief of Staff to the Under Secretary of Commerce for Intellectual Property. In these capacities, he served as the principal political and policy advisor to the undersecretary of commerce and coordinated a \$3.2B budget, in support of 13,000 employees, to execute the daily operations, priorities, and global communications of President Obama's intellectual property & STEM agenda.

In 2016 Aiyer led a U.S. delegation to Cuba to reset relations between the two nations patent offices, and served on Vice President Biden's Cancer Moonshot Task Force, to accelerate progress towards a cure by fast tracking immunology patenting. Aiyer also steered investments in several advanced manufacturing technologies including smart fabrics, autonomous vehicles, high performance computing, and next generation semiconductors.

He has also served on the communications team of Senator Ed Markey (D-MA); Mayor Adrian Fenty (D-Washington, D.C.); and the Democratic National Conventions in 2012 and 2016.

In 2015, Forbes Magazine named Aiyer to the 30 Under 30 list for Law & Policy; and in 2017 Aiyer was named a Public Policy Fellow at the University of Pennsylvania's Wharton School of Business. In 2021 the San Francisco Business Journal named him to their annual 40 under 40 list.

Aiyer currently lives in San Francisco, California where he serves on the boards for the new leaders councils of the San Francisco Symphony (Prelude) & the Commonwealth Club (Inforum). He is also a Board Member for the Center on Health & Democracy; a Term Member for the Council on Foreign Relations; and previously served on the boards of the Bay Area Council & sf.Citi.

(6) DESCRIPTION OF HOW YOUR QUALIFICATIONS REPRESENT COMMUNITIES OF INTEREST AND DIVERSITY IN SAN FRANCISCO

As our nation breathes a collective sigh of relief on behalf of George Floyd, it's hard to feel like justice was truly served.

Even though the guilty verdict marks a historic turning point in a year long racial reckoning in which demands for structural reforms and police accountability echoed in our streets; and even though the outcome marks the first time in history that the State of Minnesota has ever convicted a white police officer of murder -- one cannot help but feel that the 'color lines still divide us' as W.E.B. Dubois so poignantly said.

If we reflect upon the structural inequities that have frustrated this nation for far too long, we know that **true justice** and **truly equitable** outcomes ought to look very different than what's been on display in recent memory. **Justice** is George never having to be subjected to 9 minutes and forty nine seconds of gasping for air in the first place. **Justice** is Daunte Wright not being fatally shot by another officer just a week ago. **Equity** is Tirso Montero (a little brother paired with me through Washington DC's Big Brothers and Big Sisters program) not having his life dictated by the color of his skin or the zip code his school happens to be located in. **And equitable representation is ensuring that our BIPOC neighbors receive a fair redistricting process -- one that creates truly representative districts, and balances pursuits of inclusion in the democratic process.**

While these truths ought to be self-evident, what continues to spark spirited debate among them is a widening **gap of interpretation** as to whether or not true representation exists for all voices in elected office. That perception is perhaps only compounded by seemingly daily lies or misinformation about electoral outcomes.

But we have a chance to remedy the way we think about how we represent our neighbors in elected office, and how we imbue fairness in our democracy. Simply put however, we will not start leveling outcomes for communities of color in the representative process until we start **remedying the structural, regulatory, and community-base challenges which BIPOC communities have been historically encumbered by.**

The following efforts describe how my civic work has been anchored with an eye towards diversity and inclusion.

- **Workforce Development** - While we often talk about skills gaps in this country, amidst rapid revolutions in automation or future configurations of work, an increasing number of distressed communities are often left out of pathways to participate in this knowledge economy. As an advisor to San Francisco Mayor London Breed's Workforce Investment Board (WISF), I've worked on forging partnerships across labor advocates, private employers, and city governments to build "learn while you earn" apprenticeship pipelines to ensure that students, adult learners, and even undocumented DREAMers have

access to high-tech and digital opportunities. By advising the City of SF on the types of public-private partnerships that can unlock even more entrepreneurial pathways for students who don't often have access to typically credentialed universities, we can start to create 'stackable' opportunities, vocational training certificates, and credentials commensurate with the shifting nature of technology that can build ladders of opportunities directly into employers. While these efforts are not in the spirit of circumventing higher educational institutions, they offer a wellspring of alternative learning models (and late stage/adult learning models) that can be incubated with municipal governments and local employers, to inform how curricula can be adjusted for unrepresented workers in the new economy.

- **Mentorship** - Efforts to address inequitable outcomes must begin with young people of all colors and backgrounds recognizing that people that look like them, or have a funny sounding name, can also reach new heights of opportunity. With opportunities with the Big Brother Big Sisters of Washington, DC (National Capital Region) I had the chance to build a lifetime relationship with a young man (Tirso Montero) who taught me as much as I was able to share with him. His background as a Dominican immigrant did not inherently handicap his trajectory, but his attendance to an underfunded school in the DC Public School system taught me the vitality of forging after school connections that could offer tutelage in and out of the classroom. From how to ask someone out on a date, to how to balance a chemistry equation, the time I spent with Tirso motivated me to constantly interrogate the privilege I benefit from daily, to understand how place-based dynamics can shape the trajectory of our lives. Those lessons carried west when I joined the youth board (known as Prelude) of the San Francisco Symphony, which seeks to connect young people of different backgrounds to the arts. Countless studies have demonstrated the importance of connecting creative & artistic endeavours to underdog communities as an important connector to science, math, and design aptitudes. While STEM advocacy may not often consider the arts top of mind, volunteering to ensure that curricula from one of the world's foremost symphonies echo into the classrooms of SF Public Schools continues to be an important priority for how I feel we can build more inclusive pathways for black and brown students into musical careers.
- **Advocacy** - With a career rooted in drafting and enacting economic policy (in the public sector, private sector, and in civil society) some of my most strident contributions to diversity and inclusion in this country have taken the form of direct advocacy on behalf of distress communities. In 2014 I worked with the Girl Scouts of America and the US Secretary of Commerce to launch the first 'intellectual property patch' to promote entrepreneurship among historically black elementary schools among girl scout troops in Maryland, DC, and Virginia. In 2016, I worked with the US Patent Office and the White House to marshal the power of our national labs to ensure small and minority-owned businesses had faster tracks to accessing venture capital funding, acquiring patents, and receiving government funding for R&D. In 2020, I worked with a network of companies to fund and advocate for Proposition 16, a California ballot measure that would lower barriers of entry to the UC system for minority applicants. In 2020 I also worked with

SEIU and the California Teachers Association to support Prop 15 reform, to unlock more dollars for our City's school systems. And in 2021, I've been working alongside the ACLU to build systems of change for transgender youth, and for young black people who are confronted by police brutality -- by lobbying on state and federal bills that are shaping the national discourse of the moment.

Across my policy, advocacy, and community engagement work, I've built a keen understanding of how to bring together disparate stakeholders to build vehicles for change.

Date: May 6, 2021 Applicant's Signature: (required) *Vikrum Dave Aiyer*

(Manually sign or type your complete name. NOTE:
By typing your complete name, you are hereby
consenting to use of electronic signature.)

Elections Commission - Application for Redistricting Task Force

Name: Chris Chang

Contact Address:

Contact Phone Number:

Contact Email Address:

I am a resident of San Francisco: YES

I am 18 years of age or older: YES

1. Please provide a statement of why you are interested in a seat on this task force:

I have been involved in a volunteer and community leader capacity in San Francisco since 2008 and have a good understanding of how the task force's charter will affect the next decade of San Francisco services, funding, politics, and more. As someone who has founded, led, and grown multiple grassroots organizations and efforts to serve the Taiwanese and Taiwanese American people both in San Francisco and across the country, I bring a perspective to the redistricting task force focused on strengthening the voices of underrepresented and underserved minorities. For example, in the 2010 census, I partnered with the local census office to reach an audience of 250,000+ Taiwanese, Taiwanese American and Asian American residents in the Bay Area, focusing on translating, educating and helping them understand the importance of being counted (and how that will affect downstream efforts such as redistricting). One example of my collaboration efforts in 2010 can be seen at <https://www.youtube.com/watch?v=mcFLfw73O30> (over 250,000 views).

More recently, I was involved in grassroots efforts in the 2020 local San Francisco election including hosting regular virtual sessions highlighting various city and state propositions. I co-founded IDEATE SF, an organization to represent and address the needs of San Francisco residents and businesses in the East Cut, Yerba Buena, and Downtown CBD districts (in frequent collaboration with District Supervisor Matt Haney, The East Cut CBD Executive Director Andrew Robinson, and SFPD Southern Station Chief Timothy Falvey). Through IDEATE SF, I engage regularly with a variety of local perspectives and priorities including property owners, market-rate renters, BMR renters, low-income housing, and businesses heavily impacted by the pandemic (in collaboration with SF Chamber of Commerce CEO Rodney Fong). I currently serve as HOA President of my 650+ unit condo and have built a large coalition of HOA Presidents/Boards in the major high-rise condo buildings of District 6, representing the voices of tens of thousands of San Francisco residents in some of the most densely populated neighborhoods (recognized by Supervisor Matt Haney as having a tangible impact in his District). Through these efforts, I regularly hear hundreds of different perspectives on a wide variety of topics, big and small, which has given me a strong understanding of how to balance many constantly conflicting priorities, address the most critical needs of each perspective, and take the big picture view of the broader community. In addition, I continue to be involved in many local grassroots efforts to address the topics of crime, safety, and homelessness, working with many city agencies and local nonprofits, and even meeting with Mayor London Breed during the pandemic to discuss the homelessness topic.

My past experience with the U.S. Census helps me to understand the top-down view of the data that feeds into the redistricting process, and my grassroots experience with many different populations in San Francisco (underrepresented Taiwanese minorities, non-English speakers, District 6 residents and businesses, etc.) gives me a deep appreciation of how redistricting has a huge effect on the operations and funding of local services. As my past and present volunteer and community engagement demonstrates, I am passionate about serving my local community, engaging a wide variety of perspectives and ensuring that the voices of underrepresented minorities are heard. Thus, I believe I can contribute an educated, valuable, and unique perspective to redistricting discussions.

2. Please provide a statement confirming that you meet the minimum criteria for appointment:

Yes, I confirm that I meet the minimum criteria for appointment. Specifically:

- I am over 18 years of age and have been a resident of San Francisco since 2008
- I have never run for political office or engaged in a paid role for any political campaign
- I am very familiar with San Francisco's neighborhoods, geography, and demographics due to my involvement with many local community organizations over the last decade and my investment experience with San Francisco residential real estate
- I work from home in San Francisco and have a good amount of flexibility during the week for both virtual and in-person meetings, as long as I get a few days' notice in case I need to reschedule anything
- I have no conflict of interest per the Conflict of Interest and Other Prohibited Activities for City officers
- I am not currently (nor have I ever been) a direct hire employee of an elected official in San Francisco (or of any government entity)

3. Please provide a statement regarding a flexible schedule to attend meetings:

I work from home 100% so for the most part, I have a very flexible schedule to attend meetings or events, as needed, as long as they are planned out in advance.

4. Please describe your civic engagement including any electoral engagement:

My civic and electoral engagement over the last 12 years living in San Francisco includes:

- Co-founding IDEATE SF, a civic engagement organization representing both residents and businesses in the highest density neighborhoods, especially around the East Cut, Yerba Buena, and Downtown CBD areas
- Working closely and regularly with city officials such as District Supervisor Matt Haney, SFPD Southern Station Captain Timothy Falvey, and The East Cut CBD Executive Director Andrew Robinson to address key safety and community issues of greatest concern to our neighborhoods (including hosting frequent Town Halls with them for each of our neighborhoods and communities, attended by 100+ people)
- Working with multiple grassroots organizations to educate voters on the importance of voting, especially in underrepresented Asian communities of San Francisco; led multiple efforts in the 2020 elections especially around educating non-English speaking voters about city and state propositions and their broader impacts
- Partnering with multiple non-partisan civic organizations in San Francisco to address key topics affecting residents, especially homelessness and site activations
- Co-founding and running multiple community organizations and nonprofits serving the Asian American and Taiwanese American communities in San Francisco and nationally
- Serving as a 2010 Census Partner to educate and drive Census participation among the Asian American population, especially non-English speakers
- Serving on the Mayor's San Francisco-Taipei Sister City Committee (personally nominated by former Board of Supervisors President David Chiu)
- Volunteering for multiple local electoral campaigns including David Chiu and Ed Lee

5. Please describe your work experience:

I currently work for a private family office focused on stocks and real estate investments. This has given me extensive experience with the geographic and demographic qualities of the City and County of San Francisco as I search for and invest in real estate properties around the city. I also invest outside of San Francisco (in greater Bay Area, Southern California, and other states), which gives me a strong understanding of the geographic and demographic qualities of other cities and how San Francisco can be quite unique compared to other municipalities.

Previously, I spent over 10 years at Deloitte Consulting / Monitor Deloitte in the corporate strategy consulting group, leading projects and advising executives for large, diverse corporations around the USA and globally. From international mergers and acquisitions to domestic operational efficiencies, each project had a major impact on at least tens of thousands of employees and customers. As a result, I have a strong understanding and appreciation of efforts that may have a large and sustained impact on people's lives, such as redistricting. This experience also made me very good at learning new things quickly, taking into account thousands of competing perspectives, paying attention to the details, and adapting seamlessly to new environments.

6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a co-founder of many community groups including IDEATE SF (representing the highest density neighborhoods around the East Cut, Yerba Buena, and Downtown CBDs), I am educated on the topic of redistricting and its impact on fellow San Francisco residents, both immediate and longer term. As an Asian American, I am passionate about ensuring our representation and providing a voice of the Asian community in all city and county efforts, especially with all the challenges Asians are facing in San Francisco today. Specifically, as a Taiwanese American, I am sensitive to the challenges of fair and accurate representation that prevents a minority group from being shut out (as Taiwan is often blocked from representation in many global humanitarian organizations due to the People's Republic of China, and I have worked on various efforts around this topic). Paired with my work experience and ongoing community involvement, these traits will allow me to bring a passionate and diverse voice to the table on redistricting efforts to enable effective and fair representation for the residents of San Francisco.

Jason A. McDaniel, PhD

Secretary of the Elections Commission
1 Dr. Carlton B. Goodlett Place, Room 48
San Francisco, CA 94102

Re: San Francisco Redistricting Task Force Application

1. Statement of Interest

I am writing to apply to be a member of the San Francisco Redistricting Task Force. I am a professor in the Department of Political Science at San Francisco State University. My research focuses on voting and elections in U.S. cities with a particular focus in the ways in which local electoral rules and institutions interact with racial-ethnic group identities. My teaching is centered on urban and national politics and the ways in which group identities are fundamental to a clear understanding of politics, government, and democracy in the United States.

My interest in joining the San Francisco Redistricting Task Force is rooted in my deep belief in the importance of political representation to a vibrant local government. I believe that citizen involvement in the redistricting process can increase the quality of political representation and enhance democratic equality for historically underrepresented communities.

Electing leaders to represent the constituents of a geographic district is one of the core features of democracy in the United States, and, in theory at least, it produces the kind of deep and rich political representation that increases people's connection to their government and the substance of its decisions. This holds most true for those communities of interest that are often underrepresented.

I am interested in serving on the Redistricting Task Force because I believe I can help to continue the San Francisco tradition of a fair, equitable, and transparent process that results in the creation of districts that bolster the vibrancy of and quality of democratic government in our city.

2. Statement of Minimum Criteria for Applicants

1. I am a resident of San Francisco who is well over the age of 18.
2. I have never been a candidate for political office in San Francisco or anywhere else, and I have never been paid by a San Francisco candidate campaign.

3. I have general and specific knowledge of San Francisco’s neighborhoods and geography. Please see statement of interest and work experience below for more details.
4. As a college professor, I have quite a lot of flexibility in my work schedule that allows me to attend meetings at various times.
5. I have no conflicts of interest as defined by the Political Reform Act of 1974 or in the San Francisco Government Ethics Ordinance.
6. I am not currently, nor have I ever been, a direct hire employee of an elected official in San Francisco.

3. Statement regarding a flexible schedule to attend meetings:

As a college professor, I have a very flexible work schedule. The flexibility of my work schedule allows me to attend meetings on most days and during almost any time of day or night.

4. Description of civic and electoral engagement

My civic engagement activities are mostly limited to being a member of the SF YIMBY housing advocacy group and attending occasional membership meetings and social events related to that group.

Although I am a frequent analyst and commentator about local, state, and federal elections, I do not participate in any specific electoral engagement activities for any candidates or campaigns. I have only contributed to one candidate for political office in San Francisco. During the 2020 election campaign, I made two contributions totally \$150 to “Tom Temprano for College Board.”

5. Description of Work Experience and Qualifications

My work experience as a scholar of urban and local politics is very well-suited in several ways to serving on the Redistricting Task Force and helping it achieve its goals through a fair, equitable, and transparent process.

First, my teaching and research have provided me with a deep understanding of San Francisco history and political geography; an understanding that gives me a strong appreciation of our city’s neighborhood-level social and economic diversity and a sense for how the many strands of our diversity can be woven into coherent political districts that advance and preserve communities of interest throughout the city.

Second, through my years of research into local elections, I have developed cutting edge skills in using the kinds of data and methods that are at the core of redistricting. I have created several elections datasets that combine municipal election data with U.S. Census data across various geographies. I have strong GIS skills and am familiar with several different GIS software platforms.

Overall, I believe that my work experience and skills make me uniquely qualified to help the Task Force work with and listen to the communities of San Francisco and to efficiently and effectively work with the consultants who will be hired to assist the Task Force achieve its goals and mission.

6. Description of how my qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco

My work qualifications and life experience help me represent and contribute to the economic and social diversity of San Francisco in several ways.

My experience as a renter in the Western Addition neighborhood is an important part of the economic and social diversity of San Francisco and contributes a counter-weight to the over-representation of home-owners on the city's boards and commissions.

As a faculty member at a local university who is a member of the California Faculty Association union, I believe that I can help to represent an important employment sector that helps to drive the social, cultural, and economic diversity of the city.

As someone who is over the age of 45 but who is not yet a senior citizen, I believe I contribute to the social diversity of the city, which has become known for the growth in the population under age 30 and the exodus of those aged 30 and older to outlying areas of the Bay Area region.

Elections Commission

City and County of San Francisco

Dear Commissioners,

Please see the enclosed application for appointment to the Redistricting Task Force (RTF).
Resume and references provided upon request.

Thank you for consideration.

Sincerely,

Kate Anderson

Elections Commission - Application for Redistricting Task Force

City and County of San Francisco, 2021 Decennial Census Redistricting Task Force on Board of Supervisors Districts: Application for appointment by the San Francisco Elections Commission

Please provide a response to requested information in the space provided. You may extend your response on a separate page or substitute a document providing the same information.

Name:

Katharine Stewart Anderson ("Kate")

Contact Address:

Contact Phone number:

Contact Email Address:

I am a resident of San Francisco: Yes No

I am 18 years of age or older: Yes No

1. Please provide a statement of why you are interested in a seat on this task force:

As a Geographer and a Professional Land Surveyor, I am interested in a seat on this Task Force, because I am both personally and professionally passionate about geography, maps, and boundaries. As a 21 year resident of San Francisco, a local business owner, and an SF State graduate, I have deep roots in this city and a desire to see it prosper. As a Land Surveyor, I have spent my career identifying, analyzing and creating boundaries in San Francisco. Therefore, I'm keenly aware of the significance and permanence of the boundary lines we draw, and understand that it is wise to be deliberate and thoughtful about them. Things to consider when establishing boundaries are both their inherent subjective and objective qualities, such as their history, significance, and views within the community. Given my unique understanding of the implications and importance of the boundaries we create, combined with my vast knowledge of mapping in San Francisco, I will bring an insightful and knowledgeable perspective to this position.

2. Please provide a statement confirming that you meet the minimum criteria for appointment:

I, Kate Anderson, am confirming I meet the minimum criteria for appointment.

3. Please provide a statement regarding a flexible schedule to attend meetings:

I, Kate Anderson, am confirming I have a flexible schedule to attend meetings.

4. Please describe your civic engagement activities, including any electoral engagement activities:

I'm an engaged voter and have a local voting record here in SF that spans over two decades.

I serve as a State Director for the SF Chapter of the California Land Surveyor's Association (CLSA). I'm also a member of the and Monument Preservation Committee for the SF CLSA.

I serve on 2 committees for the Parent Association (PA) at my sons' school.

I'm a past speaker and member of the California Map Society.

I'm on the Membership Committee for the SF Woman's Political Committee.
I'm a member of the SF League of Women's Voters.

5. Please describe your work experience:

I have over 20 years of work experience in the Land Surveying profession in San Francisco. I've been running my own (WBE) Land Surveying business in SF for over a decade. I specialize in drafting and interpreting maps, writing easements and legal descriptions and preparing subdivision maps, including Tentative, Parcel and Final Maps. I regularly write and retrace legal descriptions that define various boundaries, including property lines, rights-of-ways, easements, etc. Because my job also requires regular field work to collect mapping data throughout the city, I am intimately familiar with SF's neighborhoods and geography. I have worked on thousands of projects across all 11 districts of SF.

Additionally, I have a Master's Degree in Geography from SF State University. My thesis work analyzed the history of settlement in SF using GIS mapping software. Specifically, it considered the relationship between natural boundaries, such as topography/elevation, vegetation, geology, etc. and human-drawn boundaries, such as those used to define private lots, public rights-of-ways, parks, etc. and whether or not the mapped boundaries for property ownership correlated with natural boundaries between different topographical or vegetation changes.

6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I support a fair, equitable, accessible and transparent redistricting process. I will communicate effectively with the public to help them understand the importance of redistricting and the role they play in an effort to encourage participation. I support a collaborative process that inspires community engagement while following the established ranked criteria. I do not discriminate against anyone. I do not hold biases based on one's age, race/ethnicity, gender, etc.

I understand listening to public comment is a large part of this role, and as a member of the Redistricting Task Force, I will be a good listener and always remain open to the public's concerns and perspectives. My career involves working directly with the public and doing field work throughout the city. I have learned so much about SF not only by visiting and observing all the different districts of the city, but also through talking with the residents about their property and neighborhood history. Additionally, as a Land Surveyor, I often find myself needing to help resolve complex boundary disputes. I pride myself on being an effective mediator who can listen to all sides and weigh each party's concerns without bias. I can confirm I am committed to the best interests of the city and especially committed to advancing opportunities for voter education and engagement. Voting is the common denominator that amplifies and equalizes all citizen's voices.

In addition to being a small business owner, I am also a mom, dedicated to raising my family in San Francisco. As a proud city resident, I believe in the potential of all San Franciscans to work together toward our common goal of leading this city in the best, most prosperous direction.

May 31, 2021

Date: _____

Applicant's Signature: (required)

K. Anderson

Katharine Anderson

(Manually sign or type your complete name. NOTE:
By typing your complete name, you are hereby
consenting to use of electronic signature.)

Elections Commission - Application for Redistricting Task Force

City and County of San Francisco, 2021 Decennial Census Redistricting Task Force on Board of Supervisors Districts: Application for appointment by the San Francisco Elections Commission

Please provide a response to requested information in the space provided. You may extend your response on a separate page or substitute a document providing the same information.

Name:

Chasel Lee

Contact Address:

Contact Phone number:

Contact Email Address:

I am a resident of San Francisco: Yes No

I am 18 years of age or older: Yes No

1. Please provide a statement of why you are interested in a seat on this task force:

I am applying for a seat on the redistricting task force because I want to contribute my skills and my expertise to this effort to renew San Francisco's supervisorial map for the next decade. I have always been interested in history, geography, and politics, leading to a natural gravitation towards redistricting issues. We have all witnessed the power of electoral maps in influencing and even transforming elections, coalitions, legislation, and human lives, with examples such as San Francisco's first-ever supervisorial district map in 1977, the 2003 Texas gerrymander, and the 2011 California citizens' redistricting. I have also seen the power of voting rights laws and redistricting measures that strive to protect communities from insidious political manipulation, including the Voting Rights Act of 1965, the California Voting Rights Act, and San Francisco's Proposition G in 1996, which reinstated district elections for supervisors. As someone who was born and raised in San Francisco, I believe that I can contribute to the task force not just the current knowledge of San Francisco geography and demography, but also the history of San Francisco politics, the history of the City's neighborhoods, and the understanding of changes that may have occurred over time.

Growing up in Visitacion Valley in the City's southeast and as a former City Hall legislative intern, I saw intimately the power of representation in San Francisco's political landscape: the empowerment of neighborhoods in certain districts, the disenfranchisement of communities that were split in two, the outsized voices of some constituencies, and the unfortunate absence of others. I witnessed how the supervisorial map gave certain neighborhoods several seats at the table while others were drowned out and forgotten. I am interested in a seat on this task force to promote the interests of all San Franciscans in drawing our next supervisorial map, particularly those who are currently underrepresented and disenfranchised.

2. Please provide a statement confirming that you meet the minimum criteria for appointment:

I confirm that I am a resident of San Francisco, am 31 years old, have not been a candidate for political office or been paid by a San Francisco candidate campaign in the last five years, have knowledge of San Francisco's neighborhoods and geography, have a flexible schedule to attend meetings, have no conflict of interest as defined in San Francisco Campaign and Conduct Code, and am not a current direct hire employee of an elected official in San Francisco.

3. Please provide a statement regarding a flexible schedule to attend meetings:

I am available to attend meetings on a flexible schedule, with the best availability being outside regular business hours or on weekends.

4. Please describe your civic engagement activities, including any electoral engagement activities:

I am currently on the boards of three Democratic clubs in San Francisco. My tasks on these boards include managing internal operations, hosting political education events in local neighborhoods and explaining San Francisco's political systems to residents, holding social events at small businesses citywide, and promoting Asian and Pacific Islander activism and LGBTQ engagement in San Francisco politics.

Outside of political clubs, I volunteer for political campaigns during election seasons and participate in San Francisco neighborhood civic initiatives such as book drives and neighborhood cleanups. I was previously a volunteer at the San Francisco Public Library for four years.

Outside of San Francisco, I have volunteered for phonebanks for national and state-level campaigns, and I have been involved in organizations focusing in Asian American and Pacific Islander empowerment, both here in California and in Washington, DC, where I went to law school.

5. Please describe your work experience:

I currently work as an attorney for the State of California, focusing on public utilities and wildfire safety issues, spanning energy, telecommunications, water, and other matters. My particular passion (and prior work focus) is telecommunications issues, and have worked on broadband access in low-income communities in San Francisco and throughout California. Prior to working as an attorney, I was a regulatory analyst for the State, working on numbering issues, telecommunications public purpose programs, and disaster response.

Prior to state government service, I worked at a nonprofit focusing on financial literacy and savings accounts for low-income residents of the San Francisco Bay Area and as a field organizer for a state assembly campaign in 2012.

6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Born in San Francisco Chinatown and raised in Visitacion Valley, I understand what it is like to live in a vibrantly multicultural but politically disenfranchised community. I know what it was like to grow up in a community forgotten by City Hall: I saw bus stops disappear, community centers hollow out, sidewalks deteriorate, housing projects languish. I also saw resilience and perseverance, grassroots community activism in leaders like Marlene Tran, a strong neighborhood identity and pride in community, a constituency that knows how to fight for what they need. I understand these qualities on a visceral level, not just as an abstract academic exercise, as a result of these lived experiences. While I now live elsewhere in the City, I will bring both these lessons of community ethic and the appreciation of our constituents' fiercely-defended neighborhood interests to the redistricting task force should I be selected.

As the child of Chinese immigrants, I served as a translator for both my family and others in the Cantonese-speaking community when they needed my assistance. There were many instances where I was the only Cantonese speaker in a legislative office, on a political campaign, at a public outreach event, or at the workplace. I grew up helping immigrant families navigate an unfamiliar and confusing bureaucracy, assisting them in their fights for basic city services and a voice in policymaking. As someone who can speak the language and understands the struggles of a community historically oppressed by the City, ravaged by a pandemic, and targeted by a rising tide of hate, I will bring the full voices of Chinese, Asian, and immigrant communities to the redistricting table so that their interests can be robustly represented. In addition, as a queer Asian man, I not only appreciate San Francisco's position in preserving LGBTQ history and advancing LGBTQ representation, but I also understand the importance of queer Asian representation, an often-overlooked aspect in LGBTQ activism and aspirations. Should I be selected, I will bring not only descriptive representation of being a young queer Asian person, but also the substantive representation of understanding and experiencing firsthand these struggles and triumphs here in San Francisco.

As someone who grew up in San Francisco in the 1990s and 2000s, I have witnessed the City transform multiple times, and just as bus lines and industrial warehouses were created, changed, and disappeared, I have seen neighborhoods created, changed, or disappear into history. Through all the tumult, I remember what things were, what longtime residents like those in Visitacion Valley have experienced, and what they and newer City residents aspire to in the next decade. I understand that diversity in this City is not only a fact of life, but that it is dynamic: demographics change, communities change, and the City changes in response to changing times. In watching and studying these changes over the past decades, I understand not only the history of San Francisco's many neighborhoods, but also where they may be heading over the next decade. Should I be selected for the task force, I will bring this appreciation and understanding to empower our communities, particularly our more disenfranchised ones, and make San Francisco's next map a truly representative one for the upcoming decade.

Date: 06/01/2021

Applicant's Signature: (required)



(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Elections Commission - Application for Redistricting Task Force

City and County of San Francisco, 2021 Decennial Census Redistricting Task Force on Board of Supervisors Districts: Application for appointment by the San Francisco Elections Commission

Please provide a response to requested information in the space provided. You may extend your response on a separate page or substitute a document providing the same information.

Name:

Jeremy Lee

Contact Address:

Contact Phone number:

Contact Email Address:

I am a resident of San Francisco: Yes No

I am 18 years of age or older: Yes No

1. Please provide a statement of why you are interested in a seat on this task force:

Representation matters. The late Rose Pak, a longstanding leader within the Chinese community once said, "If you don't have a seat at the table, you're on the menu." I want to use serve on the Elections Commission to ensure that San Francisco's marginalizes communities don't end up "on the menu" during the redistricting process. For the past five years, I have dedicated my career and personal time to advocating on behalf of disadvantaged communities, especially the Chinese community. Through my time at Chinatown Community Development and leading the Rose Pak Democratic Club, I have had personally witnessed the systemic disparities that immigrants, low-income families, and seniors face. If selected for Elections Commission, I will be a strong advocate for the communities that are unable to have a voice and are too often overlooked in the halls of power.

2. Please provide a statement confirming that you meet the minimum criteria for appointment:

I was born in San Francisco and currently live in District 6. I have volunteered in various city-wide political campaigns for the past five years. I have canvassed and talked with residents in every single district in San Francisco. I have never ran for public office, nor do I have any direct conflicts of interest. I do want to fully disclose that I was paid staff for 3 months as part of the Jane Kim for Mayor campaign in 2018. I can guarantee this affiliation has absolutely no bearing on my ability to make impartial decisions.

3. Please provide a statement regarding a flexible schedule to attend meetings:

I work at typical 9-5 job. My employer is Chinatown Community Development Center, a community institution that highly values public service. Participation on commissions and task forces is typical amongst staff and even encouraged by the organization. In the past I have taken time off work to engage in civic activities with no issues.

4. Please describe your civic engagement activities, including any electoral engagement activities:

Since 2016, I have been highly active in the San Francisco political landscape. For the past four years, I have worked at Chinatown Community Development Center, an institution within the Chinese community. I know intimately the issues facing Chinatown and the Chinese community with regard to public safety, affordable housing, transportation, land use, and open space. During every election cycle since 2016, I have volunteered to canvass neighborhoods in order to inform voters about how items on the ballot will impact their lives.

5. Please describe your work experience:

I graduated with a BS in General Biology from UC San Diego. I held various positions in the biotech and pharmaceutical field for 3 years. I then decided to receive a certification to teach English and did so in Taiwan for 2 years. Since 2017, I have worked at Chinatown Community Development Center. My current role is Asset Management Coordinator. I manage relationships with external partners and analyze revenue streams involved with low income housing projects.

6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am gay, cis-male, Asian nonprofit worker who was born in San Francisco. I represent so many dynamic communities that our city is trying to protect. As someone born in San Francisco, I know the struggles that long-term residents face. I am a nonprofit worker, so I myself am low-income. I understand the intense pressure to remain in San Francisco with rising costs. I am part of the city's vibrant LGBTQ+ community. I've been a member of the Harvey Milk LGBTQ Democratic Club since 2016.

Date: 6/1/21 Applicant's Signature: (required)  Digitally signed by Jeremy Lee
Date: 2021.06.01 15:04:38
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(Manually sign or type your complete name. NOTE:
By typing your complete name, you are hereby
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Elections Commission - Application for Redistricting Task Force

City and County of San Francisco, 2021 Decennial Census Redistricting Task Force on Board of Supervisors Districts: Application for appointment by the San Francisco Elections Commission

Please provide a response to requested information in the space provided. You may extend your response on a separate page or substitute a document providing the same information.

Name:

Matthew Castillon

Contact Address:

Contact Phone number:

Contact Email Address:

I am a resident of San Francisco: Yes No

I am 18 years of age or older: Yes No

1. Please provide a statement of why you are interested in a seat on this task force:

For all my life, I've viewed democracy as the foundational element for ensuring society protects civil liberties and human rights. A healthy democracy ensures that people have a voice in the policies their government pursues, and who represents them at the table.

Unfortunately, minority groups are often underrepresented in elected government positions, with majority groups able to win single-member districts at a disproportionate rate. It is through the process of redistricting that a government can ensure that minorities are represented in a representative democracy. Furthermore, these minority interests can be shut out of the process via gerrymandering, where those in power can draw up maps to ensure their constituency retains an electoral advantage.

It is this injustice that motivated me to research redistricting in college. At the University of California, Los Angeles, I was lucky enough to conduct such research with Political Science professor Jeff Lewis, the president of the Society for Political Methodology. Under Professor Lewis' guidance, I read through dozens of Supreme Court cases related to redistricting including Baker v. Carr and Karcher v. Daggett, gaining an understanding of how the legal system viewed gerrymandering and compactness of districts. With Prof. Lewis, I worked to develop statistical programs to assess the compactness of districts. In this process, I learned about a wide range of compactness measures and how they're applied in assessing maps for potential violations of the Voting Rights Act. What we discovered was that most compactness measures suffer from a flaw in that they do not take into account the distribution of a population within a district. For example, District 1 and District 4 in San Francisco could be merged

2. Please provide a statement confirming that you meet the minimum criteria for appointment:

I am a 30-year old resident of San Francisco, who has not been a candidate for political office or a paid consultant by a San Francisco campaign in the last 5 years.
I have lived in San Francisco since 2013, residing in 4 different neighborhoods during my time here (Western Addition, Excelsior, Tenderloin, and Financial District). Additionally, I have worked in 3 different neighborhoods (SoMa, Dogpatch, and Hayes Valley). One of my favorite activities is to hop on Muni to explore all corners of San Francisco. As a result, I have developed a strong understanding of the city's neighborhoods, geography, and demography during my time here. In each neighborhood, I've fallen in love with the diverse range of small businesses and cultures that create such a vibrant city.
Since I largely walk, bike, and take public transit, I have noticed wide disparities in transportation access throughout the city. The Tenderloin has great walkability and access to transit, while Hunters Point is more car-dependent. I believe that it's important that such transportation differences across the city are taken into account in San Francisco's redistricting.
I have a flexible schedule to attend meetings, and do not have a conflict of interest as indicated by San Francisco Campaign and Conduct Code 3.1-100 - 3.1-500 and Chapter 2.

3. Please provide a statement regarding a flexible schedule to attend meetings:

My work schedule is flexible, and thus can attend meetings during business hours. I am also able to attend meetings outside of standard business hours, including weekends.

4. Please describe your civic engagement activities, including any electoral engagement activities:

I currently volunteer for Tech for Campaigns, a non-profit that provides technology solutions to Democratic state legislative campaigns across the country. Because of their small scale, these legislative campaigns often lack the resources to a rapidly shifting digital media landscape.

The project I work on for Tech for Campaigns is called Build the List. On Build the List, I partner with data scientists and engineers from across the country to build a statistical model to predict the outcomes of all State Senate and House elections in the United States. This effort is similar to what Nate Silver at FiveThirtyEight does for the US Presidential Election. Tech for Campaigns uses the outputs from this model to prioritize resources across elections in states with competitive races.

My experience on Build the List has made me very aware of the challenges faced in redistricting. For example, Pennsylvania was recently ordered by their Supreme Court to redraw their maps on the basis that the existing maps were unconstitutionally gerrymandered. From 2013-17, the city of Erie belonged to the 3rd Congressional District, but was redrawn into the 16th Congressional District for the 2018 elections. My team is currently working on a methodology to properly account for these district changes in our system.

5. Please describe your work experience:

I currently work as a Data Scientist for Retool, a company that makes it easier for software engineers to build reliable internal tools. My primary responsibilities are to analyze data and generate quantitative insights for the business.

Previously I worked as a Data Scientist for 5.5 years at Gusto, a small business payroll, benefits, and HR software services company. As part of my work at Gusto, I analyzed data regarding employee turnover at small businesses, culminating in an op-ed for CNBC examining high attrition rates for low-wage employees. This op-ed was cited by Senator Elizabeth Warren in letters to Amazon and Walmart in March 2020, asking for full paid sick-leave policies for their employees at the beginning of the COVID-19 pandemic in the United States.

Before then, I worked as a Data & Policy Analyst for 2 years at Acumen LLC, a company that provides impartial data-driven analysis to government agencies to help inform health care and social policy. At Acumen, I primarily focused on detecting Medicaid Fraud, developing anomaly detection algorithms to identify doctors engaging in fraudulent, wasteful and abusive billing practices.

6. Please describe how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a multiracial individual, I have always been sensitive to the concerns of a diverse set of communities. My mother is Jewish and my father is a Filipino immigrant.

Over the past few years, San Francisco, California, and the United States have seen a shocking rise in Antisemitic and Anti-Asian hate crimes. My heart stopped when I saw the pictures of Danny Yu Chang, a Filipino-Chinese travel agent, after he was brutally attacked on Market Street. In Danny I saw my father, and I was reminded of my dad's story of being mugged his first week in California, when he moved here in the 1980s. In that moment, I saw how this city I've grown to love has failed to look out for its vulnerable populations, too often not providing them a necessary seat at the table for fundamental decisions that affect their day-to-day lives. Given that Asians and Multiracial individuals are the demographics with the fastest growing populations in San Francisco, I believe that it's important that these groups are given a voice at the redistricting table.

Now San Francisco is an incredibly diverse city, with fantastic individuals from across the globe and identity spectrums welcomed here. It's important that the Redistricting Task Force take into account all aspects of diversity in drawing up the new District maps. My data analysis skills, knowledge of district compactness, and understanding of San Francisco's demography provide me with the ability to ensure such maps are representative of all aspects of San Francisco's great diversity, while maintaining geographic contiguity.

Date: 6/1/21 Applicant's Signature: (required) Matthew Castillon

Digitally signed by Matthew
Castillon
Date: 2021.06.01 16:50:56 -07'00'

(Manually sign or type your complete name. NOTE:
By typing your complete name, you are hereby
consenting to use of electronic signature.)