SAN FRANCISCO ELECTIONS COMMISSION

ANNUAL REPORT


Jill B. Rowe
President

Submitted to the San Francisco Elections Commission on February 19, 2014

San Francisco Elections Commission
#1 Dr. Carlton B. Goodlett Place, Room 48
San Francisco, CA 94102
website: www.sfgov.org/elections
email at: elections.commission@sfgov.org
phone: (415) 554-4305
fax: (415) 554-7457
1. **Purpose**

1.1 Pursuant to Article XI of the Bylaws of the Elections Commission, the purpose of this report is to preserve and pass on to successive Commissions relevant information so as to make more effective subsequent Commission tenures by providing institutional memory to assist in resolution of recurring Commission problems. This report contains the President's report of the activities of the Commission during 2013, as well as other information the President deems significant and of likely assistance to subsequent Commissions.

2. **Commission Organizational Description**

2.1 **Commission Members**

The Commissioners in 2013 were:

- Jill Rowe, Commission President, appointed by Public Defender
- Catalina Ruiz-Healy, Commission Vice President, appointed by Board of Education
- Richard Matthews, appointed by City Attorney
- Winnie Yu, appointed by District Attorney
- Rosabella Safont, appointed by Treasurer
- Gerard Gleason, appointed by Board of Supervisors
- Arnold Townsend, appointed by Mayor (served January to February only)
- Charles Jung, appointed by Mayor (served December only)

2.2 **Budget and Oversight of Public Elections Committee Members**

The Commission had one committee, the Budget and Oversight of Public Elections Committee, which consisted of three members: Richard Matthews, Catalina Ruiz-Healy and Gerard Gleason. Richard Matthews chaired the Committee.

2.3 **Director of Elections**

John Arntz served as Director of Elections.

2.4 **Secretary**

Tachina Alexander served as Commission Secretary.
2.5 Deputy City Attorney

Mollie Lee served as Deputy City Attorney to the Commission from January to May. Joshua White served as Deputy City Attorney to the Commission from June to December.

3. Elections

3.1 The Department of Elections conducted one election, the November 5, 2013 Municipal Election.

4. Commission Activities

4.1 November 5, 2013 Municipal Election

The Commission assessed and approved a written election plan prior to the November 5, 2013 Municipal Election. Following the election, the Commission evaluated the Department's compliance with the election plan. The Commission unanimously found that the Department substantially complied with the election plan.

4.2 Appointment of Director of Elections to Additional Five Year Term

The Commission unanimously voted to appoint Director John Arntz for an additional five year term beginning May 21, 2013. Director Arntz accepted the appointment.

4.3 Motor Voter Registration

The Commission continued to discuss reported problems with the State's compliance with the Motor Voter Act, pursuant to which a person registering for a driver's license at the Department of Motor Vehicles can check a box to register to vote. The process results in successful voter registration in most instances, but not all. In some cases voters arriving at a polling place found that they were not listed in the voter roster, but reported that they had registered at the DMV. In past years, the Commission has communicated with the Secretary State and urged the adoption of procedures to ensure 100% effectiveness of the program, but problems persist. The Commission discussed this issue with a representative of the group Future of California Elections, which is working to address the issue.

4.4 Potential Reduction and Consolidation of Precincts

Current state law provides that no more than 1,000 registered voters can be assigned to any one polling place for statewide elections. The Commission considered this limit in light of the fact that growing numbers of voters now vote by mail. The Commission concluded that San Francisco can increase the number of registered voters per polling place without adversely impacting the voting experience, and that this would result in significant cost savings. The
Commission also concluded that for San Francisco, this could improve the voter experience by eliminating the situation where some voters have two different polling places for statewide and municipal elections. On December 5, 2013, the Commission sent a letter to the President of the Board of Supervisors urging the Board to instruct the City and County of San Francisco's lobbyists to advocate for a change to California Elections Code Section 12223, such that any county could choose not to include permanent vote by mail voters in the limit of 1,000 registered voters per polling place. A copy of the letter is attached.

4.5 Revision of Bylaws

The Commission revised its bylaws. Attached is a copy of the revised bylaws.

4.6 Amendments to Municipal Elections Code Section 500 Regarding Inclusion of Full Legal Text of Ballot Measures in Voter Information Pamphlet

Previously, San Francisco law required the full legal text of a ballot measure to be included in the Voter Information Pamphlet distributed to all voters. For the November election, one measure included hundreds of pages of legal text. The cost to the Department of Elections of copying all of the legal text would have exceeded $1 million, and so the Board of Supervisors proposed measures to limit the number of pages of legal text that would be included in the Voter Information Pamphlet. The Elections Commission considered the proposals, and while recognizing the need for a temporary solution to avoid the extraordinary cost, determined that a permanent change would deprive voters of immediate access to the full legal text of measures on which they were voting, and could permit manipulation of the referendum process. On behalf of the Commission, Commissioner Rowe appeared before the Board of Supervisors Rules Commission, explained the Commission's concerns, and urged the Board of Supervisors not to make any changes permanent, but rather to make them sunset immediately following the November 2013 election. The City Attorney's office advised the Board of Supervisors against a sunset provision. The Board of Supervisors ultimately passed an amendment to Municipal Elections Code Section 500 providing that whenever the legal text of a measure exceeds 100 pages, only the first 20 pages will be included in the Voter Information Pamphlet. The amendment did not include a sunset provision, but Supervisor Chiu acknowledged the Commission's concerns and committed to working to rescind the ordinance after the November election.

4.7 Proposed Amendments to Municipal Elections Code Section 530 Regarding Identification and Placement of Authors' Names for Paid Arguments in the Voter Information Pamphlet

In the Voter Information Pamphlet for the November, 2013 election, one of the paid arguments included a portion of argument after identification of the author's name. The Commission was concerned that this could create confusion for voters as to who was presenting which part of the argument. In addition, one of the paid
arguments appeared to identify an author who was not a San Francisco resident. The Commission discussed potential recommendations to the Board of Supervisors to revise Municipal Elections Code Section 530 to address these issues. The issue was not resolved in 2013 and remains under consideration.

4.8 Potential Codification of Vote By Mail Procedures

In light of increasing use of vote by mail, a member of the public commended the Department of Elections for its effective vote by mail procedures, and urged the Commission to consider recommending codification of some vote-by-mail procedures in the Elections Code. Some Commissioners expressed concerns over proposing statutory codification of technical procedures that are evolving, and for which the Commissioners do not have practical expertise. The Commission did not make any recommendations with respect to codification of vote-by-mail procedures.

Respectfully submitted,

[Signature]

Jill B. Rowe
2013 President
December 5, 2013

The Hon. David Chiu, President
San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place
City Hall, Room 244
San Francisco, California 94102

Re: Elections Commission Urges Board To Instruct Lobbyist to Seek Amendment of California Elections Code Section 12223, to Allow Flexibility in the Number of Registered Voters Per Polling Place, in Light of Increased Voting by Mail

Dear President Chiu:

Current state law provides that no more than 1,000 registered voters can be assigned to any one polling place for statewide elections. This limitation historically made sense – striking the balance between voter convenience and administrative efficiency – but is no longer sensible. This law fails to reflect the modern reality that growing numbers of voters choose to vote by mail rather than appear in person. In fact, in the November 2012 election, only 47% of San Francisco voters chose to vote at their polling place instead of by mail. Nevertheless, outdated election laws force county elections officers to continue to plan and budget for 100% turnout at polling places on Election Day, an outcome that has not been realistic for over a decade, if it ever was.

With reduced in-person voting, many polling places can accommodate more registered voters with no adverse impact on the voting experience, with significant cost savings to counties, and with other benefits to voters. This is especially true in a county like ours which is densely populated.

Therefore, the San Francisco Elections Commission urges you to instruct the City and County’s lobbyist to advocate for a change to California Elections Code section 12223, specifically to change the existing formula so that counties may opt to exclude permanent vote by mail voters when calculating the limit of 1,000 voters per polling place.

1 Dr. Carlton B. Goodlett Place – Room 48, San Francisco, CA 94102-4634
Voice (415) 554-4305; Fax (415) 554-7457; TDD (415) 554-4386
Current Law

California Elections Code section 12223(a) states:

Whenever a jurisdiction is divided into election precincts or whenever the boundary of an established precinct is changed or a new precinct is created, the precinct boundary shall be fixed in a manner so that the number of voters in the precinct does not exceed 1,000 on the 88th day prior to the day of election, unless otherwise provided by law.

The problem is that this 1,000-voter limit includes not only voters who appear in person at a polling place, but also voters who have registered to vote by mail permanently.

California Elections Code section 12223(b) proceeds with a possible subtract vote by mail voters, but it includes a qualifier that is confusing and in practical terms nullifies the mechanism, at least for counties like San Francisco. Subsection (b) allows permanent vote by mail voters to be subtracted from the count, but only if, after subtracting the number of permanent vote by mail voters, the number of voters in the precinct does not exceed the percentage of nonpermanent vote by mail voters multiplied by 1,000. San Francisco cannot presently avail itself of the opportunity to subtract permanent vote by mail voters because it cannot satisfy the qualifying formula in the latter part of Subsection (b). If the qualifier is stricken from section 1223(b), elections officials would have the discretion to subtract the number of permanent vote by mail voters when calculating the 1,000 limit.

Proposed Change

Specifically, the Elections Commission proposes that the statute be revised as follows:

California Elections Code section 12223

(a) Whenever a jurisdiction is divided into election precincts or whenever the boundary of an established precinct is changed or a new precinct is created, the precinct boundary shall be fixed in a manner so that the number of voters in the precinct does not exceed 1,000 on the 88th day prior to the day of election, unless otherwise provided by law.

(b) An elections official may subtract the number of permanent vote by mail voters, pursuant to Chapter 3 (commencing with Section 3200) of Division 3, from the total number of voters for purposes of complying with subdivision (a) if after subtracting the number of permanent vote by mail voters, the number of voters in the precinct does not exceed the percentage of nonpermanent vote by mail voters in the jurisdiction.
on the 88th day prior to the election multiplied by 1,000, unless otherwise provided by law.

Benefits of the Proposed Amendment: Efficient, Economical, and Better Voter Experience

The benefits of the proposed amendment for San Francisco County include:

- Reduces elections costs while maintaining convenient access to polling places for the decreasing number of voters who prefer to vote in person rather than by mail.
- Decreases the number of polling places and required poll workers, thus allowing polling places to be run by the most capable poll workers.
- Eases compliance with Americans with Disabilities Act requirements for polling place accessibility; particularly in San Francisco, with its hilly terrain and limited parking. The San Francisco Department of Elections expends significant resources to obtain the number of ADA compliant polling places required by the 1,000 voter limit. Fewer polling places means less difficulty and expense ensuring the highest possible compliance with ADA standards.
- Provides consistent budgeting for polling place operations from election to election.

The change proposed here would result in an additional benefit to counties like San Francisco, which already assigns more than 1,000 voters to a polling place for the municipal elections that occur every other year. (The 1,000 limit applies only to statewide elections.) In statewide elections, where San Francisco must comply with the 1,000 voter limit, the County operates 560 polling places. In municipal elections, where San Francisco can exceed the 1,000 voter limit, it operates 421 polling places. The reduced number of precincts results in hundreds of thousands of dollars in cost savings for municipal elections. In fact, there is no indication that the reduced number of polling places for municipal elections adversely impacts voter accessibility: The Department of Elections has not reported, nor has the Elections Commission received, any significant complaint from voters regarding the increased distance between polling places and voters’ residences for municipal elections.

While every county in California no doubt has particular circumstances that affect its election day polling place requirements, urban versus rural differences being most notable, individual county factors should be taken into account. Many factors should be considered, including a county’s percentage of vote-by-mail ballots cast and distance and proximity to polling places. The standards should provide flexibility so that these differences can be incorporated into polling place decisions by elections officials. But currently the standard is simply and singularly focused on one thing – the number of voters – which cannot 1,000 no
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matter how many voters actually use polling places. The Elections Commission believes this is inefficient and unnecessarily costly.

We respectfully urge you to instruct the City and County of San Francisco's lobbyists to advocate for a change to California Elections Code section 12223, to change the existing formula so that any county could choose not to include permanent vote by mail voters in the limit of 1,000 registered voters per polling place for purposes of assigning voters to polling places.

Please let me know if our commission can assist the Board of Supervisors in any way on this matter.

Very truly yours,

Jill B. Rowe, President
Elections Commission for the City and County of San Francisco

cc: The Honorable Members of the Board of Supervisors
Angela Calvillo, Clerk of the Board
The Hon. Debra Bowen, Secretary of State of the State of California
Bylaws

SAN FRANCISCO ELECTIONS COMMISSION
BYLAWS
(Amended at the meeting of the Elections Commission on June 19, 2013)

ARTICLE I
THE COMMISSION
Section 1. Commission Designation
The Commission is officially designated "The San Francisco Elections Commission" (hereinafter the "Commission").
Section 2. Site
The Commission's principal office and site for filing all relevant documents is: Room 48, 1 Dr. Carlton B. Goodlett Place, San Francisco, California 94102.

ARTICLE II
PURPOSE
Section 1. Purpose
A. The Commission shall oversee all public, federal, state, district, and municipal elections in the City and County of San Francisco, as well as set general policies for the Department of Elections.
B. The Commission shall be responsible for the proper administration of the general practices of the Department of Elections subject to the San Francisco Charter's budgetary and fiscal provisions as well as other applicable state and federal laws.

ARTICLE III
COMMISSION'S EXISTENCE AND OPERATIONS
Section 1. Commission Establishment
The Commission exists and functions pursuant to Section 13.103.5 of the San Francisco Charter which establishes the Commission's jurisdiction, number of members, terms and term limitations, employment limitations, and other relevant matters controlling the Commission's operation. (See Attachment "A"). The Commission also generally functions pursuant to Sections 4.102 – 4.104 of the San Francisco Charter, except to the extent that a given subsection conflicts with or is incompatible with the Sections 13.103.5 or 13.104 of the San Francisco Charter.
Section 2. Public Officials
Because the Charter provision creating the Commission makes Commission members officials of the City and County of San Francisco, the Commissioners are eligible for health benefits pursuant to Section A8.420 of the San Francisco City Charter. (See Attachment "B").

ARTICLE IV
COMMISSION'S POWERS AND DUTIES
A. The Commission shall create and implement general plans and policies consistent with the Commission's stated Charter purposes and objectives.
B. The Commission shall consider approval of written plans, prior to each election, submitted by the Director of Elections, detailing the policies, procedures, and personnel that will be used to conduct the election.
C. The Commission shall conduct an assessment of how well the election plan referred to in subsection (B) above succeeded in carrying out a free, fair and functional election.
D. After public hearing, the Commission shall approve a departmental budget subject to Section 9.103 of the San Francisco Charter.
E. The Commission shall recommend to the Board of Supervisors rates, fees, and similar charges within the Commission's jurisdiction.
F. The Commission shall hire, manage, and supervise the Director of the Department of Elections.

G. The Commission may conduct investigations into areas within the Commission's jurisdiction by holding hearings and taking testimony, and make recommendations to the Mayor or Board of Supervisors.
H. The Commission shall appoint an Executive Secretary to manage the affairs and operations of the Commission.
I. The Commission may retain temporary counsel for specific purposes.
J. The Commission shall formulate, evaluate, and approve goals, objectives, plans and programs and set general policies consistent with the overall objectives of the City and County.
K. The Commission shall exercise such other powers and duties as shall be prescribed by the Board of Supervisors which are not inconsistent with other laws which apply to the Elections Commission.
L. The Commission may adopt rules and regulations consistent with the San Francisco Charter and ordinances of the City and County setting forth general policies and practices relating to all public elections conducted by the department. No rule or regulation shall be adopted, amended, or repealed, without a public hearing. At least ten day's public notice shall be given for such a public hearing. All such rules and regulations shall be filed with the Clerk of the Board of Supervisors.
M. The Commission shall prepare an annual report describing its activities and shall file such report with the Mayor and the Clerk of the Board of Supervisors consistent with the Commission's duties under Section 4.103 of the San Francisco Charter and Sections 1.56 and 8.16 of the Administrative Code. This annual report shall cover the calendar year from January 1 through December 31.
N. The Sunshine Ordinance requires the Commission Secretary to maintain a public review file containing a copy of any communication which the Commission Secretary has distributed to or received from a quorum of the Commission concerning a matter calendared by the body within the previous 30 days or likely to be calendared within the next 30 days. The Commission's public review file shall include any correspondence sent to a majority of the Commission in connection with any matter within the jurisdiction of the Commission (regardless of whether it has been calendared or is likely to be calendared in the previous or next 30 days). Any Commissioner who knowingly receives correspondence that on its face is addressed to a majority of the Commission concerning such a matter shall forward such correspondence to the Commission Secretary for inclusion in the public review file.

ARTICLE V
OFFICERS
Section 1. Officers
A. The Commission's executive officers are President and Vice President, who serve at the Commission's pleasure.
B. The Commission shall elect the executive officers by majority vote of the Commission's full membership. The election of Commission executive officers shall be conducted at a Commission meeting in January of each year. The terms shall begin immediately at the conclusion of the meeting in which elections are held.
C. The Executive Officers' terms are one year.
D. If a vacancy occurs in either executive office, the Commission shall elect a new Executive Officer to fill that vacancy by majority vote of the Commission's full membership at the next regular meeting.

Section 2. The President
A. The President shall preside at all Commission meetings when present.
B. The President, with the Commission's advice, shall prepare the agenda for all meetings.
C. The President shall appoint all committee members and committee chairs, who shall serve at the President's pleasure.
D. In the President's absence, the Vice President shall preside at the Commission meeting. In the absence of both the President and Vice President, the Commission shall elect a President pro tempore who shall preside at the Commission meeting.
E. As soon as reasonably practicable following completion of each calendar year, the President who served at the conclusion of that calendar year shall present a draft annual report to the full Commission. An annual report shall be approved by the full Commission as soon as reasonably practicable following submission of the draft annual report.

Section 3. The Vice President
A. In the absence of the President, the Vice President shall assume the President's duties.
B. The Vice President shall perform such other duties as the President may determine.

ARTICLE VI
COMMISSION STAFF
Section 1. Director of Elections
A. Section 13.104 of the San Francisco Charter establishes the Director of Election’s duties, term of service, method of removal and shall control the Director’s official conduct.
B. The Director shall attend all Commission and committee meetings except as excused by the President or the applicable committee Chair.
C. The Director shall report timely and regularly to the Commission on all matters concerning the Department’s operation.

Section 2. Commission Executive Secretary
A. The Executive Secretary shall attend all Commission and committee meetings except as excused by the President or the applicable committee Chair.
B. The Executive Secretary shall be responsible for the proper recordation and distribution of all Commission actions, correspondence, agendas, and other duties assigned by the Commission President, including research, assisting committee chairs and officers, making recommendations on assigned projects, answering questions from the public about Commission activities and procedures, helping the Department of Elections staff prepare presentations before the Commission, and representing the Commission at public gatherings as required by the Commission President.
C. The Executive Secretary shall also serve as Executive Assistant to the Commission President and, as such Executive Assistant to the Commission President, shall be responsible for communication between the Commission members, the Commission, and the Director of Elections, as well as other tasks the President may assign.

Section 3. Annual Reviews of Director of Elections and Commission Executive Secretary
The Commission shall conduct performance reviews for the Director of Elections and the Executive Secretary during each fiscal year. Each such review shall include, but need not be limited to, a written or in-person evaluation of that individual’s performance by the Commission.

ARTICLE VII
COMMITTEES
Section 1. Standing Committee
The Commission shall establish one standing committee, the Budget and Oversight of Public Elections Committee. The regular meeting of the Committee shall be held on the First Wednesday of each month at 6:00 p.m., except in the case of a City-recognized holiday, when the meeting shall be held on the first Thursday following the first Wednesday of the month. Meetings shall be held at City Hall, 1 Dr. Carlton B. Goodlett Place, Room 421, in the City of San Francisco. The Commission or the Committee may change the date, time or place of its regular meeting by motion. At any time, the President of the Commission or the Chair of the Committee may cancel a regular meeting, subject to provision of appropriate notice.

Section 2. Other Committees
The Commission may create additional committees when the Commission determines, by a majority vote, such additional committees are necessary.

Section 3. Committee Operations
A. Each committee shall consist of three members.
B. A quorum shall consist of a majority of the committee members.
C. The Committee shall act through majority vote of the Committee.
D. If any Committee adopts a motion making any recommendation to the Commission, the Committee Chair shall promptly advise the Commission President, who shall place that item on the agenda for the next Commission meeting.

ARTICLE VIII
MEETINGS
Section 1. Quorum.
A. A quorum shall consist of a majority of the members of the Commission, based on the total number of seats designated by law.
B. For a motion or other transaction to be adopted by the Commission, it must receive a majority vote of the Commission based on the total number of seats designated by law.

Section 2. Public Comment
A. The Commission meetings are public; the Commission shall encourage public comment.
B. Any member of the public may address the Commission once for up to three minutes on any agenda item.
C. Public comment is hereby made a permanent agenda item.
D. When an item may generate considerable public comment, the presiding officer, at his or her sole discretion,
may require public commentators to sign up with the Executive Secretary.
1. Public commentators will speak based on "sign up" order.
2. Public commentators who do not sign or do not wish to give their name may comment after those who signed up to speak.
E. The presiding officer shall have the right to restrict public comment to a maximum of one minute if circumstances warrant restriction.

Section 3. Public Minutes
A. The Commission shall record minutes of each meeting and shall comply with the provisions of the San Francisco Sunshine Ordinance (San Francisco Administrative Code Section 67.16).
B. Whenever practicable, the Commission shall approve the minutes at the next Commission meeting.

Section 4. Regular Meetings
A. Regular meetings shall be held on the third Wednesday of each month at 6:00 p.m., except in the case of a City-recognized holiday, when the meeting shall be held on the first Thursday following the third Wednesday of the month. Meetings shall be held at City Hall, 1 Dr. Carlton B. Goodlett Place, Room 408, in the City of San Francisco.
B. The Commission may change the date, time or place of its regular meeting by motion. At any time, the President may cancel a regular meeting, subject to provision of appropriate notice.
C. Regular meetings and/or special meetings may be held at other places, dates or times, subject to provisions of appropriate notice.

Section 5. Closed Meetings
A. The Commission is authorized to hold closed (non-public) meetings for limited purposes to discuss and act on matters such as threats to the security of the Department of Elections; consideration of the appointment, employment, evaluation, performance, or dismissal of the Director of Elections or Commission Executive Secretary; pending litigation; and certain other matters as authorized by law.
B. For closed sessions regarding pending litigation, the Commission shall vote on whether to go into closed session. For all other closed sessions, the President of the Commission may call a closed session upon consultation with the City Attorney, and after determination a closed session is both authorized and appropriate under the circumstances.

Section 6. Special Meetings
The President of the Commission may call special meetings to address specific matters.

Section 7. Attendance
1. Except in the event of a notified absence (defined below), each member of the Commission is expected to attend each regular, special, or Committee meeting of which he/she is a member.
2. A member's absence shall constitute a notified absence where the member, in advance of the meeting, informs the Secretary of the Commission or other person whom the Commission has designated that the member will be absent. An absence due to unforeseen circumstances such as illness or emergency shall also qualify as a notified absence where the member reports such absence to the Secretary as soon as reasonably possible.
3. The Secretary of the Commission shall maintain a record of attendance and shall report all instances of non-notified absences to the member's appointing authority. In addition, any time a member is absent from three consecutive regular meetings, the Secretary of the Commission shall report such absences to the Commission President and to the member's appointing authority.
4. In November of each year, the Secretary of the Commission shall submit a written report to the appointing authority for each Commission member detailing such Commission member's attendance at all meetings of the Commission for the prior twelve month period.

ARTICLE IX
VOTING
Section 1. Voting and Abstention.
Each member present at a Commission meeting shall vote 'yes' or 'no' when a question is put unless the member is legally prohibited from voting or is excused from voting by a motion adopted by a majority of members present.

Section 2. Voting By Proxy
No proxy voting shall be allowed.

ARTICLE X
COMMISSION DEALINGS WITH THE DEPARTMENT OF ELECTIONS
The Commission shall deal with the Department of Elections solely through the Director of Elections, or his or
her designees; and any dictation, suggestions, or inference prohibited by the San Francisco Charter on the part of any Commission member shall constitute official misconduct; provided, however, nothing contained in this section shall restrict the Commission’s powers of oversight of all public elections conducted by the department, hearing, and inquiry provided in the San Francisco Charter.

ARTICLE XI
COMMISSION ANNUAL REPORT
Section 1.
Each year, the Commission President shall cause to be bound the "Commission Annual Report".
Section 2.
The Commission Annual Report shall contain the President’s report of the activities of the Commission during the previous year, as well as any other information the President deems significant and of likely assistance to subsequent Commissions.
Section 3.
It is the intent to preserve and pass on to successive Commissions relevant information so as to make more effective subsequent Commission tenures by providing institutional memory to assist in resolution of recurring Commission problems.

ARTICLE XII
ROBERT’S RULES
At the President’s discretion, unless the Charter or other law requires otherwise, meetings shall be governed by the most recent edition of Robert’s Rules of Order Newly Revised.

ARTICLE XIII
BYLAW AMENDMENTS
The Elections Commission may amend these Bylaws by majority vote of the full Commission after circulating the proposed amendments at least ten (10) days prior to the meeting where a motion to amend is to be made.

ATTACHMENT A
S.F. CHARTER § 13.103.5. ELECTIONS COMMISSION.
An Elections Commission shall be established to oversee all public federal, state, district and municipal elections in the City and County. The Commission shall set general policies for the Department of Elections and shall be responsible for the proper administration of the general practices of the Department, subject to the budgetary and fiscal provisions of this Charter. These duties shall include but not be limited to approving written plans prior to each election, submitted by the Director of Elections, detailing the policies, procedures, and personnel that will be used to conduct the election as well as an assessment of how well the plan succeeded in carrying out a free, fair and functional election.
The Commission shall consist of seven members who shall serve five-year terms. No person appointed as a Commission member may serve as such for more than two successive five-year terms. Any person appointed as a Commission member to complete more than two and one-half years of a five-year term shall be deemed, for the purpose of this section, to have served one full term. No person having served two successive five-year terms may serve as a Commission member until at least five years after the expiration of the second successive term in office. Any Commission member who resigns with less than two and one-half years remaining until the expiration of the term shall be deemed, for the purposes of this section, to have served a full five-year term.
The Mayor, the Board of Supervisors, the City Attorney, the Public Defender, the District Attorney, the Treasurer, and the Board of Education of the San Francisco Unified School District each shall appoint one member of the Commission. The member appointed by the Mayor shall have a background in the electoral process. The member appointed by the City Attorney shall have a background in elections law. The member appointed by the Treasurer shall have a background in financial management. The members appointed by the District Attorney, Public Defender, the Board of Education of the San Francisco Unified School District, and the Board of Supervisors shall be broadly representative of the general public. In the event a vacancy occurs, the appointing authority who appointed the member vacating the office shall appoint a qualified person to complete the remainder of the term. All members initially appointed to the Election Commission shall take office on the first day of January, 2002.
The initial terms of Commission members shall expire according to the following guidelines: the term of the members appointed by the Mayor and the Board of Education of the San Francisco Unified School District shall expire on January 1, 2003; the term of the members appointed by the Board of Supervisors and the Treasurer shall expire on January 1, 2004; the term of the member appointed by the City Attorney shall expire January 1, 2005; the term of the member appointed by the Public Defender shall expire January 1, 2006; and the term
of the member appointed by the District Attorney shall expire January 1, 2007.

Members of the Commission shall serve without compensation. Members of the Commission shall be officers of the City and County, and may be removed by the appointing authority only pursuant to Section 15.105.

During his or her tenure, members and employees of the Elections Commission are subject to the following restrictions:

(a) Restrictions on Holding Office. No member or employee of the Elections Commission may hold any other City or County office or be an officer of a political party.

(b) Restrictions on Employment. No member or employee of the Elections Commission may be a registered campaign consultant or registered lobbyist, or be employed by or receive gifts or other compensation from a registered campaign consultant or registered lobbyist. No member of the Elections Commission may hold any employment with the City and County and no employee of the Elections Commission may hold any other employment with the City and County.

(c) Restrictions on Political Activities. No member or employee of the Elections Commission may participate in any campaign supporting or opposing a candidate or ballot measure that will appear on the San Francisco ballot, other than candidates seeking election to federal or statewide office. For purposes of this section, participation in a campaign includes but is not limited to making contributions or soliciting contributions to any committee, including general purpose committees; publicly endorsing or urging endorsement of any candidate or ballot measure; or participating in decisions by organizations to participate in a campaign. If a person appointed to the Elections Commission is, at the time of appointment, an officer or employee, as prohibited by this section, that person shall be eligible to serve on the Elections Commission only if he or she resigns from his or her office or employment within thirty days of appointment.

(Added November 2001; amended November 2002)

ATTACHMENT B

S.F. CHARTER § A8.420. ESTABLISHMENT OF AND MEMBERSHIP IN HEALTH SERVICE SYSTEM.

A health service system is hereby established. Said system shall be administered by the human resources department subject to the approval of the health service board. The members of the system shall consist of all permanent employees, which shall include officers of the City and County, of the San Francisco Unified School District, and of the Parking Authority of the City and County of San Francisco and such other employees as may be determined by ordinance, subject to such conditions and qualifications as the Board of Supervisors may impose, and such employees as may be determined by collective bargaining agreement. Any employee who adheres to the faith or teachings of any recognized religious sect, denomination or organization and, in accordance with its creed, tenets or principles, depends for healing upon prayers in the practice of religion shall be exempt from the system upon filing annually with the human resources department an affidavit stating such adherence and dependence and disclaiming any benefits under the system. The human resources department shall have the power to exempt any person whose compensation exceeds the amount deemed sufficient for self coverage and any person who otherwise has provided for adequate medical care. Any claim or request for exemption denied by the human resources department may be appealed to the health services board.

ATTACHMENT C

S.F. CHARTER § 13.104. DEPARTMENT OF ELECTIONS.

A Department of Elections shall be established to conduct all public federal, state, district and municipal elections in the City and County. The department shall be administered by the Director of Elections, who shall be vested with the day-to-day conduct and management of the Department and of voter registration and matters pertaining to elections in the City and County. The Director shall report to the Elections Commission. For purposes of this section, the conduct of elections shall include, but not be limited to: voter registration; the nomination and filing process for candidates to City and County offices; the preparation and distribution of voter information materials; ballots, precinct operations and vote count; the prevention of fraud in such elections; and the recount of ballots in cases of challenge or fraud.

The Director shall be appointed by the Elections Commission from a list of qualified applicants provided pursuant to the civil service provisions of this Charter. The Director shall serve a five-year term, during which he or she may be removed by the Elections Commission for cause, upon written charges and following a hearing. The Elections Commission shall present the written charges to the Director no less than thirty days before the hearing. If the Elections Commission votes to remove the Director, he or she shall have the right to appeal to the Civil Service Commission. On appeal, the Civil Service Commission shall be limited to consideration of the record before the Elections Commission; however, the Civil Service Commission may
independently evaluate and weigh evidence and may in its discretion consider evidence proffered to the Elections Commission that the Commission excluded and may in its discretion exclude evidence that the Elections Commission considered. The term of the Director shall expire five years after his or her appointment. No less than thirty days before the expiration of the Director's term, the Elections Commission shall appoint a Director for the next term, who may but need not be the incumbent Director. Subject to the civil service provisions of this Charter, the Director shall have the power to appoint and remove other employees of the Department of Elections.

In addition to any other conflict of interest provisions applicable to City employees, the Director of Elections and all other employees of the Department of Elections shall be subject to the conflict-of-interest provisions in Section 13.103.5. The Elections Commission, may upon the recommendation of the Director of Elections and a finding that the Department will not have adequate staffing to conduct an election, request from the Board of Supervisors a waiver of the conflict-of-interest provisions in Section 13.103.5 for employees working no more than thirty days in a single calendar year. The Board of Supervisors shall approve or deny such requests from the Elections Commission by motion.

(Amended November 2001)