



SAN FRANCISCO JUVENILE PROBATION NEWSLETTER

"STRAIGHT OUTTA THE HALL"

July – September 2018

Log Cabin Ranch: *Another Chapter...*

By Chief Allen Nance

Log Cabin Ranch (LCR) has a long and storied history dating back to the 1940's. In its heyday, it had a capacity for 88 young men. It was a fully operational ranch, complete with horses and a cow barn. I am also told the boys could smoke back then!



Over the years, many young lives were impacted by Log Cabin Ranch. To this day, I meet men in our community who have had a history with Log Cabin Ranch. Some speak fondly of their time there, while others lament the experience, regretting the time away from family, friends, and other missed opportunities and interests. I recently rifled through a few old pictures of the LCR campus I found in the Chief's archives. They contained pictures of various events throughout the decades. Volunteers who visited with our boys to plant trees and flowers, community agencies lending their support and wisdom, the numerous family members who came to encourage and motivate the boys to do their very best and come home soon. A consistent factor throughout the years has been the Log Cabin Ranch staff. While many have come and gone over the years, LCR has always been a place where decades in longevity is not uncommon. The service and commitment reflect the passion and optimism of so many men and women who see hope, opportunity, and the benefits that come with a true commitment to change.

In recent years, many have come to question the utility of LCR for our youth - not because of a lack of will or desire to serve them at this idyllic location in the Santa Cruz mountains, surrounded by majestic redwood trees, and the calming influence of nature - but by virtue



of the declining numbers of youth in residence, and a shift in juvenile justice practice statewide and within our local jurisdiction. For the past ten years, the daily census at LCR has averaged less than 15 youths. In the past two years, that number has been much closer to ten or less. While we see great academic achievement for many of the boys who come to LCR, we also know that recidivism is an important measure of success as well. During a recent visit to the San Bruno Jail, I was greeted by six

former LCR residents. Many in custody for serious and violent offenses. As I looked across the Pod, several other familiar young men gave me a sheepish nod, an acknowledgement

of their history at LCR and what I can only hope is their own embarrassment and shame for their current circumstances. Like the gardens we created at LCR, I am confident that our collective efforts are about planting seeds that if sufficiently cultivated, can grow into some spectacular. While I made the difficult decision to suspend operations at LCR on June 22, 2018, I am also extremely optimistic that in the wake of that decision we can begin to collectively develop a vision for this amazing resource so that we can best serve the youth of San Francisco in ways that truly contribute to the wellbeing of our youth, advance community safety, and demonstrates a smart investment of city resources. There will be more information to follow...

by Chief Allen Nance

UNIT RECOGNITION

Last condition on unit:

Unit 5-7/16/2018 Unit 7-7/11/2018 Unit 6-7/16/2018

July Congratulations to Unit 7!

Unit 5-8/20/2018 Unit 7-8/20/2018 **Unit 6-7/7/2018**

August Congratulations to Unit 6!



TRAINING

Congratulations to all staff for completing the Online Harassment Training as well as the Vehicle Training!



Cybersecurity Awareness Training:

Congratulations to everyone for completing the annual Cybersecurity Awareness Training! Please note that this annual online Cybersecurity Awareness Training is a mandate for all SF City employees. If you have not done so already, please complete as soon as possible. (Due 8/31/18!)

Please use the following link to start the training: <https://vle.securingthehuman.org/>
You should have received an email with your username and password and instructions; if you can't find it, please contact pu.yang@sfgov.org or call (415) 753-7544 asap.



Greetings San Francisco Juvenile Probation Department:

Re: UPCOMING TRAININGS

Kudos to outgoing Training Officer and newly appointed Supervisor of the Probation Services, Green Intake Unit, Lorena De Jesus for her diligent and detailed work in the position over the last 3 years. Congratulations on your promotion!

Our annual review from the **Board of State and Community Corrections (BSCC)** occurred in the month of August 2018. We are again pleased to inform you that SFJPD continues to be in compliance with all **Standards for Training and Corrections (STC)** for Juvenile Hall and Probation Services employees.

We are gearing up for this fiscal year for training! Highlights of these trainings include **Gang-Training and Defensive Tactics/Field Tactics Training**, a two-day training, and staff are also in need of new certification for **CPR/First Aid**. Another mandatory training for all sworn and non-sworn staff in both Juvenile Hall and in Probation Services consisting of a 1-hour **Security Awareness Training** which will begin to roll out in September. We will be offering these mandatory courses as well as many others.

SFJPD will continue to welcome feedback from all staff regarding trainings and "Thank you!" for your continued support of the Training Division. As your new Training Coordinator, I am available if you have any questions.

C. Kwanza Morton
Deputy Probation Officer
Training Coordinator
Direct: 415 753-7559
Email: kwanza.morton@sfgov.org

STAFF RECOGNITION

New Members to the JPD Probation Services Team!



It is with great pleasure that we announce the arrival of our newest Probation Officer, ***Bailey Rodriguez***. Ms. Rodriguez was a DPO in Contra Costa County and brings with her a wealth of knowledge and experience to the JPD Supervision Unit. She holds a Master's Degree in Applied Criminology and is currently working on her Doctorate in Forensic Psychology. Bailey is excitedly expecting her first child, a little girl who is due in December 2018.



Please welcome ***Alexandra Souza***, or Alex, as she prefers to be called, to our JPD team. Ms. Souza is assigned as Support Staff to the JPD Supervision Unit. Alex holds an AA in Criminal Justice with a business administration minor. She plans to return to college to finish her degree to become a Juvenile Probation Officer. Joining JPD has been Alex's aspiration since high school and she spent the last ten years working for non-profit agencies which serve at-risk and in-risk youth. Alex is very familiar with the daily struggles of the youths and families we serve and brings a wealth of knowledge and is an organizational genius! Alex has already brightened the Supervision Unit with her cheerful smile and positive hardworking attitude. Alex's second full-time job is raising two adorable little daughters who keep her very busy.



We are pleased to announce that arrival of our new Secretary ***Alicia Smith***. Ms. Smith worked over 4-years in the Public Guardianship Division at Alameda County Social Services Agency. Prior to that, she worked over 10-years at a retirement home. She is stationed at the front desk and will be our point person for phone line issues, reserving conference rooms, incoming and outgoing mail and other important tasks.



Probation Services is pleased to announce the arrival of our new Community Development Specialist ***Adrian Garcia***. Adrian will be responsible for coordinating the Juvenile Advisory Council (JAC), Teen Outdoor Experience (TOE), and Probation Enhancement Program (PEP). Adrian has worked very closely with our Department for the last several years as CJCJ's representative in the JCRU collaborative. He brings with him a wealth of community experience.



Please welcome ***Melissa Chan-Tong*** to the JPD family as an AB 12 Social Worker assigned to the JCRU Unit. Melissa comes to us by way of the San Francisco Human Services Agency and brings with her a wealth of knowledge and experience having worked in the Resource Family Approval Unit with Child Welfare.

ADMINISTRATIVE SERVICES - Staff News



Please join us in welcoming the newest member of the Building and Grounds Engineering Team **James Gumba**. With over 30-years of engineering experience – the past 9+ years as a Supervisor with MTA - Mr. Gumba has graciously accepted the position of Chief Stationary Engineer.



We are pleased to announce **Cody Xuereb's** promotion to Manager, **JPD Research & Planning Unit**. Cody joined the Department in 2017 as Sr. Administrative Analyst, Research & Planning, and has been responsible for Augustus implementation planning, JPD Performance Management, and representing the Department in numerous multi-City Department shared systems and data analytics initiatives.



Please also welcome the newest members of the JJC Team!

These individuals bring a wealth of knowledge and expertise when working with the youth we serve. Coming from different backgrounds but sharing one common interest: the youth at JJC! JJC welcomes these individuals and is confident that they will serve as an integral part of the JJC community.



Joseph Avila
Christopher Baldwin
Kenneth Blackmon
Everett Burns
Carlos Chen
Tim Diestel
Leo Fedigan
Tracy Haynes
Steven Lin
Nigel Hicks
Liller B. Jackson
Maceo Johnson
Liddon Levine
Ida Miranda
Stanley Williams
Tarik Winston



Happy Retirement!

Troy Hines served 31 years within the department and was a Senior Counselor and founder of Race for the Steaks at LCR. Happy Retirement!

Other JJC staff changes: Viviana Fernandez and George Habash left to join ADP. Congratulations on the promotions; we wish you well in your new roles!

JJC PROGRAMS

Update: In partnership with JPD, *Project Pull Promise* launched a new program June 25, 2018 and has now completed the 2018 summer paid-internships for detained youth. The 4 selected youth had their initial training with Project Pull staff and began their first day of their paid internship the very next day! Some of the tasks completed by our new interns: inventory/count of clothing items, inputting that data into Excel spread sheets and learning how to do custom graphing. They also worked with our fantastic San Francisco Public Librarian Rachel Kinnon, learning how to sort books by topics and how to replace books back to the proper spot in the library.

We would like to thank the staff at Project Pull/Promise for their collaborative effort. The excitement on the faces of the youth who participated in this wonderful new program was very rewarding to the staff here at JJC. It was great to see our youth succeed while learning valuable new work-related skills they can use as they return to the community.

**TEAM
AWESOME**

Upcoming JJC Event

Career fair at JJC



Here at JJC we offer the youth opportunities to grow by keeping them informed of prospected employment opportunities. Stay tuned for more details...

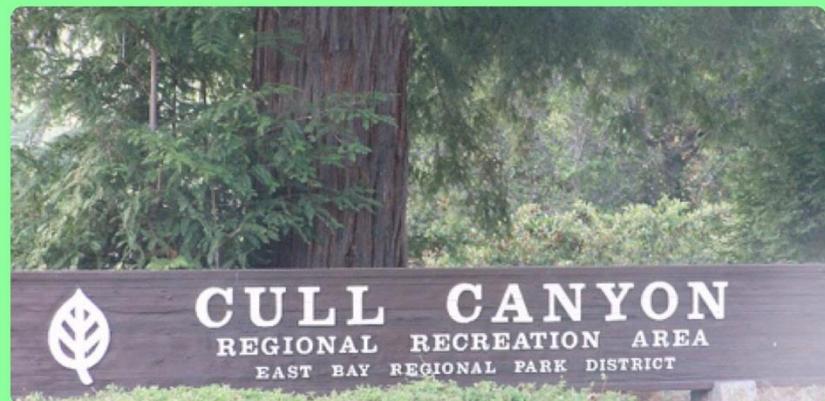
TEEN OUTDOOR EXPERIENCE (TOE)

Teen Outdoor Experience took a bit of a detour this year, due to poor air quality in the area from the northern California fires, the Park Service closed Camp Mather for the season. On August 23, 2018, the staff planned a great one-day trip to **Cull Canyon Park** in Castro Valley. The day was filled with team-building activities, kayaking, swimming, paddle-boarding, and of course, a great BBQ lunch!

Thank you to **Parks and Recreation Department, SFPD,** our community partners and to all the JPD staff who helped make this happen:

Juvenile Hall: Ms. Ratcliff, Mr. Cole, Mr. Chau and Ms. Batres

Probation Services: Ms. Powell, Ms. Tsui, Mr. Garcia, Mr. Yalon, Ms. Walker and Ms. Shirin



"On the Road with Otis and DPO Michael Murphy!"

Hi everyone!

Thank you all so much for supporting Otis and me as we ran Otis' first half marathon on August 25th! We raised \$250 and the entire marathon helped Mountain Circle Family Services to raise \$103,000 for foster children in California.

Otis and I ran the half marathon in 2 hours and 27 minutes. The pavement started hurting his paws, so he had to be carried for some of race, but he got his energy back when he could see the finish line! We didn't get any pictures of Otis during the race, so here is one of us at the end!



Thank you again!

Michael Murphy
Deputy Probation Officer
Intake and Investigations



On July 15, 2018, members of the Juvenile Probation Department and the Neighborhood Baptist Church walked in the AidsWalk SF and together raised \$1040.00 for this worthy cause! Thank you to all who walked and donated and thank you to Ms. Powell for organizing this opportunity.

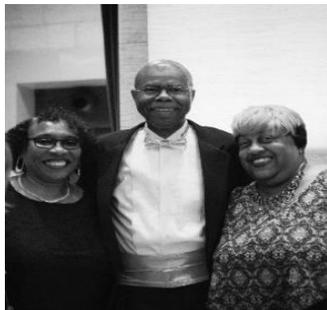


Please consider joining and representing the Department in upcoming fund-raising walk: *Making strides against Breast Cancer* taking place, Saturday, October 27, 2018, Berkeley, CA. Please feel free to contact Toni Powell for more information at 415-753-7550.

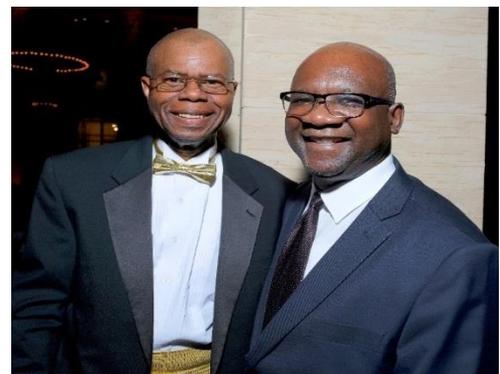
CITY YOUTH NOW

On June 1st, staff from the **Juvenile Probation Department** joined *City Youth Now* for their **Rise Awards Ceremony** at the Bently Reserve in downtown San Francisco. Former SF 49ers announcer Bob Sarlatte acted as Master of Ceremony for the night and announced the six 2018 youth scholarship recipients, which included two youth on probation and two from Log Cabin Ranch. **Chief Allen Nance** delivered a few words about the dedicated service of **JPD's STEPS Coordinator and Employment Specialist John Knox**, who received a special recognition from the City of San Francisco for his longtime support of *City Youth Now* and probation youth. June 1, 2018 is now known officially as "**John Knox Day**" in San Francisco!

City Youth Now is a non-profit organization that has worked closely with the Juvenile Probation Department since 1950 to provide court-involved youth with educational, vocational, and extracurricular support services. For more information, visit their website at www.cityyouthnow.org or follow them on Facebook (<https://www.facebook.com/CityYouthNow>) and Twitter (<https://twitter.com/CITYYOUTHNOWSF>).



Yvonne Moore, John Knox and Rhonda Hutchings



Mr. Knox and Chief Nance



Toni Powell says a few words about one of the youth award recipients.

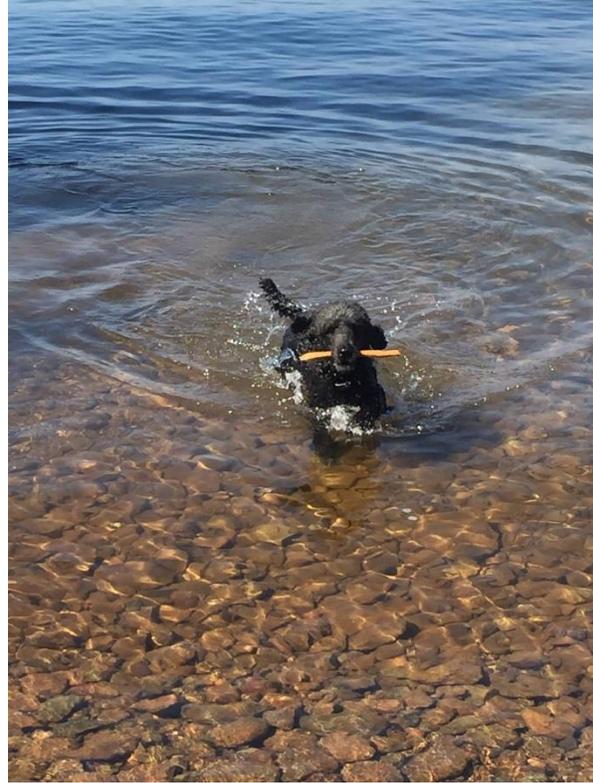
Also, since before the start of the school year, City Youth Now has been working diligently providing school supplies to our youth. If you have a youth on your caseload in need of school supplies please contact Yvette Ramirez 415-753-7576.

PET PICS

Your pet can be in the
JPD Newsletter too!

Just email a picture to:

Maria.batres@sfgov.org



Otis Murphy cooling off after his marathon.

??? JPD TRIVIA CHALLENGE ???

No lip sync challenge is needed at JPD! We have several people working here with real talent! Name someone at JPD who has a great singing voice to star in a future newsletter.

Did you know Juvenile Hall used to have a singing group? The first person to name the group and the singers by Friday, September 14th gets a prize.

Email maria.batres@sfgov.org