

San Francisco Juvenile Probation Commission Budget Recommendation

Programming

Community Justice Mentors- \$1,800,000

Develop twenty-one Outreach Workers and three Supervisors to work with **pre-adjudicated minors** within the community. This work would be contracted out to Community Based Organizations (CBO's). These community representatives are neighborhood based and provide guidance, individualized coaching and mentorship. The outreach worker also serves as a resource to the youth and positive adult role model.

Re-Entry Case Management Services- \$200,000

This amount would increase by \$100,000. This resource is being developed for juveniles returning to the community from out of home placements in residential facilities as well as lengthy periods of custody within juvenile hall, and Log Cabin Ranch. The focus of these services would be to facilitate connections to educational or vocational programs, employment opportunities, substance abuse treatment where appropriate, and healthy social and recreational activities within the Southeast, Mission, Western Addition, and South of Market communities. The case management planning and coordination would begin well in advance of the discharge from the residential setting.

Evening Reporting Centers (ERC)- \$700,000

Creation of four additional ERC sites, each with 10 slots to serve as an enhancement to Intensive Home Based Supervision for adjudicated minors. Evening reporting centers represent a key component in an effective community-based detention alternative strategy for youth who would otherwise be detained in secure custody. This is a proven detention alternative strategy which presently has limited capacity for 30 youth. Youth report to a designated program site between 3:00 P.M. and 8:00 P.M.. These hours are traditionally the most high-risk periods of the day where a juvenile is most likely to be a victim or perpetrator of crime. Youth are exposed to structured recreational activities, social and life skills development, tutoring and educational assistance, an evening meal, and transportation back to their homes.

Intensive Home-Based Supervision (IHBS)- Increase existing programs by \$250,000

There is a need to increase capacity of existing programs and further strengthen the partnership between probation and community agencies so that proactive steps are taken to make sure that high risk youth are linked to the programs and services offered within the community as well as those provided by the Probation Department. Strategies will be explored to further enhance the flexibility of the IHBS service agencies in their efforts to identify and link youth with these services.

Transitional Housing- \$3.8 million

Funding for group homes and support services includes three shelters with 10 beds each, and one drug treatment facility with 15 beds. Temporary and transitional housing provides the courts and the probation department with options to provide non-secure custody and community-based residential services to youth. This housing is designed to provide a safe, structured and therapeutic environment for youth who

are unaccompanied, and those for whom an immediate return home would not be in the best interest of the minor or the safety of the community. Transitional housing can also serve as a less restrictive environment for those youth awaiting placement in highly therapeutic out of home placement sites. The drug treatment beds would provide substance abuse assessment and treatment in a residential setting for those youth who have exhibited, chronic use, abuse, and addiction to drugs and alcohol. This setting would be developed in conjunction with the Department of Public Health, Human Service Agency, and other city departments.

Youth Employment and Training- \$200,000

Youth employment and training continues to be an area of focus for juvenile probationers because of the impact it can have on providing youth with opportunities to engage in positive and productive activities within the community. Many of the offenses committed by juveniles within San Francisco are related to financial gain. Employment alone is often insufficient since many youth lack the necessary job, social and self-management skills to obtain and secure employment.

Program Evaluation- \$100,000

A central component to the department's efforts to find and maintain effective community-based alternatives for youth lies in its ability to evaluate the various components of our service delivery continuum. In past years, evaluations have been conducted to track utilization of services and basic outcome measures for youth who participated in the program. This appropriation would allow the department to return to a formal evaluation protocol and develop a contract with a program evaluator for this purpose.

Total Programming- \$7,050,000

Staffing

Log Cabin Ranch Staff and Programming- \$450,000

Three 8321 counselors, one Assistant Director, and one Social Worker to facilitate a population increase to a maximum number of 45 residents, and to improve case management and re-entry services. The number of youth committed to Log Cabin Ranch (LCR) has quadrupled in the past two years. This has been due in part to renewed confidence in the ability of the facility to provide the necessary care, support, and programming needs of high risk youth within this highly structured environment. Many youth committed to LCR are older teens for which the courts have few options to address their criminal behavior and rehabilitative needs. Additional staff resources at this site will allow the department to safely and responsibly increase the capacity of the department to serve up to 45 youth and provide the clinical intervention required to positively impact their behavior in this highly structured, residential environment.

Six additional Probation Officers- \$214,601

Three community-based PO's

Additional probation officers assigned to work within the neighborhoods of San Francisco. These officers will work in partnership and coordination with Community-based Organizations, the Community Response Network, and the Crisis Response

teams to increase the probation department presence in the community and serve as a resource to youth and families.

Three POs based in JPD's Evening Reporting Centers

These officers assigned to the evening reporting centers will enhance accountability for youth attending these sites. These officers will also assist in the delivery of program services at the site, working in partnership with the community-based agencies that operate the sites. The assignment of these officers would facilitate more probation visibility within the community and enhanced supervision for minors ordered to co

Refund cut Senior Supervising Probation Officer- \$109,617

A central component of the change management strategy for the department lies in the supervision, management, coaching, and guidance of direct line supervisors. Restoration of this senior supervisor position will also allow the department to enhance collaboration with other juvenile justice stakeholders and city agencies, and increase the capacity of the department to develop new program initiatives, case processing strategies, and enhanced oversight of detention use and the development of detention release plans for lower risk youth.

Add two Supervising Probation Officers- \$199,438

Assigned to manage, direct and supervise probation officers assigned to the girls' unit and detention alternatives. Consistent with national best practice, the probation department recognizes that programs, services, and strategies designed primarily for male offenders, are often insufficient to meet the unique and challenging needs of female offenders in the juvenile justice system. San Francisco has already initiated bold steps to create a gender specific probation unit for girls. The supervising probation officer resources requested in this submission would supervise this unit.

One Department Personnel Officer- \$121,543

The Juvenile Probation Department has not had a department personnel officer for more than three years now. This position is responsible to recruit, test, and process new hires department-wide. This individual serves as the link between the JPD and the city human resources department. The personnel officer also manages the department's worker's compensation concerns, work accommodation for staff, and the overall compliance with the various memorandums of understanding with the collective bargaining units.

Fourteen additional Juvenile Hall Counselors- \$824,130

Thirteen 8320 Juvenile Hall Counselors and one 8318 Senior Counselor to bring Juvenile Hall staffing up to the level recommended by the Controller's Office in its 2005 Audit titled Staffing San Francisco's New Juvenile Hall. This level of supervision within Juvenile Hall will facilitate more direct service interaction between counselors and juveniles within the facility.

Program Officer for Community Programs- \$91,769

The community programs division provides the critical link between the probation department and community-based organizations (CBO's). The identification of appropriate programs and services for youth is a primary role of the program officer.

This position will assist in the coordination of requests for proposals, contract management, budget and invoice reviews, and service utilization.

Total Staffing- \$2,011,098

Facilities

Log Cabin Ranch Facilities Improvement- \$600,000

Dorm remodel, including bathroom, common area, and central command

Community Support Services and Training Center- \$150,000

Renovate the former detention intake facility to serve as a center for CARC and other services and for a staff-training center. There is a greater need to strengthen the link and partnership between the Community Assessment and Referral Center (CARC) the probation department. A prior Grand Jury Report recommended that CARC be moved closer to the Youth Guidance Center. The creation of a centralized site for all juvenile arrests will lead to more consistency in case processing for police, parents and others, and enhanced opportunities for collaboration as low risk youth are identified for appropriate diversions into community-based programs, and high risk youth are referred for secure and non-secure custody, when appropriate. The movement of CARC to this location should also increase the availability of probation personnel for all juvenile arrests, and provide some operating cost savings.

YGC facilities upgrade- \$440,000

To include carpet, blinds, paint, air conditioners, equipment and renovations for YGC and/or Log Cabin Ranch as well as office furniture for probation officers and clerical staff. Much of the equipment and furnishings within the youth guidance center is old, outdated, and in disrepair. The facilities have received minor upgrades in the past. The environment does not project the healthy, helpful, inviting, and respectful characteristics that are embodied in the mission, vision, and values advanced by the current administration.

Total Facilities- \$1,190,000

Total Request- \$10,251,098