



**City and County of San Francisco
Juvenile Probation Department**

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Juvenile Probation Department Operations Status Report
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Juvenile Hall

- Reduced average daily population
 - 106 in 2006 – 93 in 2010 (62% of bed capacity)
 - 84 today (56% of bed capacity)
- Reduced overtime
- 5 of 8 living units are occupied
- Reduced incidents of detention based violence
- Asst. Director position vacant

Probation Services

- Imported a variety of nationally recognized evidence based programs and practices used in the assessment, treatment and supervision of juvenile offenders
- Established a nationally recognized juvenile re-entry practice in collaboration with the Courts, PD and CBO known as JCRT (Juvenile Collaborative Re-entry Team)
- Elevated in-service training events and professional development initiatives
- Increased active participation with the SFPD major field operations leading to the reduction of juvenile crime and violence
- Incorporated the voices of youth and families in the delivery of probation services through the presentation of monthly probation orientation sessions and outreach to families seeking to better understand the juvenile justice system
- Vacant Probation Services Director position responsibilities being assumed by two senior supervising probation officers possessing extensive experience and significant leadership capabilities

Log Cabin Ranch

- Galvanized universal support among the Courts, DA, PD, SFUSD, DPH & Probation
- Improved living conditions in dorm, recreation hall and dining room

- Restructured programming model according to a nationally recognized best practice in youth corrections that requires intense group interaction and vigilant staff facilitation
- Increased clinical services including post release family therapy
- Incorporated the San Francisco Conservation Corps (construction) and Urban Sprouts (edible schoolyard) into the weekly activity schedule and school curriculum
- Established formal aftercare planning process and enhanced implementation strategies
- Tripled the average daily census of (7) in 2005, to 22 and rising
- Plans for 2011-2012 Budget preparation include plans to expand resident capacity
- Vacant Log Cabin Ranch Director position (Asst. Chief Allen Nance serving as Acting LCR Director)

Administration

- Reduced overtime by over \$1 million by enforcing sick leave policy
- Reduced workers comp claims by over \$1 million
- Restructured JPD contractual services by amalgamating violence prevention funds with DCYF and DPH, thereby improving program management and leveraging greater state and federal reimbursement
- Procured over \$1 million in grant funds to address detention reform, increase organizational capacity, abate racial and ethnic disparity within the SF juvenile justice system, and improve outcomes for youth returning to the community from out of home placements (re-entry)
- Provided technical assistance to other City Departments (Human Resources and Mayor's Budget Office)
- Improved JPD's relationships with other City Departments, system practitioners and community based organizations

The present state of the Juvenile Probation Department is vigilant and capable, only by virtue of the professional commitments made every day by our staff. We stand ready and committed to the task of improving our operations so that the lives of San Francisco youth who find their way to our doors are significantly improved and the public's expectation of safety is well preserved. We remain grateful to the Juvenile Probation Commission for its support, particularly its efforts over the past three (3) years to preserve and secure funding streams that advance the Department's work in the Juvenile Justice Center, Probation Services and at Log Cabin Ranch.